

**2024 Journal  
of  
The Northern Illinois Conference  
of The United Methodist Church**

**Including  
The Official Proceedings  
of  
The Regular Session  
of  
The One-Hundred and Eighty-Fifth  
Annual Conference  
Sunday, June 16**

**through  
Tuesday, June 18, 2024  
Renaissance Schaumburg Convention Center  
Schaumburg, Illinois**

**and  
Clergy Session, June 5, 2024  
First UMC, Arlington Heights, Illinois**

**Bishop Dan Schwerin, Presiding  
Randy Hayes, Secretary**

## **THE MISSION OF OUR ANNUAL CONFERENCE**

**“The purpose of the Annual Conference is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God.”**

**(The United Methodist Book of Discipline, ¶ 601).**

## **THE VISION OF OUR ANNUAL CONFERENCE**

**Making and supporting vital Christians in vital congregations that engage with their communities and the world for peace, justice, and mercy.**

## **CORE VALUES**

**In responding together to God’s call for our Annual Conference, we desire a culture that values:**

- **Focus on mission**
- **Evaluation, accountability, and support for growth**
- **Experimentation and risk-taking (with room for failure) for the purpose of learning**
- **Transparency**
- **Honesty and graciousness with each other**
- **Safe spaces for sharing**
- **Relationship-building**
- **Provision of resources/services closer to the local church**
- **Fostering and celebrating diversity  
(as a conference, in our community and in the world)**

## **2020 ANNUAL CONFERENCE PRIORITIZED GOALS**

**Goal 1: To grow and reach new disciples of Jesus Christ**

**Goal 2: To live out the conviction that racism is incompatible with christian teaching**

**Goal 3: To increase the number of highly vital congregations**

**Approved at 2019 Annual Conference**

## THE CABINET



**Dan Schwerin**  
Bishop



**Arlene Christopherson**  
Assistant to the Bishop



**Martin Lee**  
Director of Congregational  
Development and  
Redevelopment



**Fabiola Grandon-Mayer**  
Director of Connectional  
Ministries



**Brittany Isaac**  
District Superintendent  
Lake North



**Audrea Nanabray**  
District Superintendent  
Lake South



**Brian Gilbert**  
District Superintendent  
Prairie South



**Jeffrey Bross**  
District Superintendent  
Prairie Central



**Hwa-Young Chong**  
District Superintendent  
Prairie North

## 2024 Ordination and Commissioning Class



2024 Commissioning Class with Bishop Dan Schwerin  
Left to Right: Bishop Dan Schwerin, Young Sun Lee, Abby Savannah Holcombe, Eric Marc Reniva



Bishop Dan Schwerin with  
Ordinand Tura J. Foster Gillespie



Bishop Dan Schwerin and Ecumenical  
Guest Rev. Dr. Craig Howard,  
Executive Presbyter of Chicago





**Bishop Dan Schwerin and Miriam L. Safford,  
Global Missionary/Global Mission Fellow**



**Bishop Dan Schwerin and  
Deaconess Barbara Sutton**



**Bishop Dan Schwerin and Tercio B. Junker,  
whose orders were recognized**



**Northern Illinois Conference Cabinet  
Left to Right: Brittany Isaac, Jeffry Bross, Audrea Nanabray, Arlene Christopherson, Bishop Dan  
Schwerin, Hwa-Young Chong, Brian Gilbert, Fabiola Grandon-Mayor**

# **NORTHERN ILLINOIS CONFERENCE**

**303 E. Wacker Dr., Suite 2020**

**Chicago IL 60601**

**(312) 346-9766**

## **BISHOP**

**Dan Schwerin**

**ARLENE CHRISTOPHERSON, ASSISTANT TO THE BISHOP**

**303 E. Wacker, Suite 2020, Chicago IL 60601**

### **DISTRICT SUPERINTENDENTS**

**303 E. Wacker, Suite 2020, Chicago IL 60601**

**Lake North: BRITTANY ISAAC**

**Lake South: AUDREA NANABRAY**

**Prairie Central: JEFFRY BROSS**

**Prairie North: HWA-YOUNG CHONG**

**Prairie South: BRIAN GILBERT**

### **CONFERENCE PROGRAM STAFF**

**FABIOLA GRANDON-MAYER, DIRECTOR OF CONNECTIONAL MINISTRIES**

**VICTORIA REBECK, DIRECTOR OF COMMUNICATIONS**

**MARTIN LEE, DIRECTOR OF CONGREGATIONAL DEVELOPMENT & REDEVELOPMENT**

**303 E. Wacker, Suite 2020, Chicago, IL 60601**

**JEFF CASEY, DIRECTOR OF OUTDOOR AND RETREAT MINISTRIES**

**200 Stam St., Williams Bay, WI 53191**

**CONFERENCE TREASURER and DIRECTOR OF ADMINISTRATIVE SERVICES**

**ELAINE MOY; 303 E. Wacker Dr., Suite 2020, Chicago, IL 60601**

### **ANNUAL CONFERENCE SECRETARY**

**RANDY HAYES; 401 N. Congress Ave., Polo, IL 61064**

### **ASSISTANTS TO THE SECRETARY**

**MARY GAY MCKINNEY, BOARD OF ORDAINED MINISTRY REGISTRAR**

**1001 Ashley Dr., Dekalb, IL 60115**

**LYNN MIKELS, BOARD OF ORDAINED MINISTRY REGISTRAR**

**24 S. Reuter Dr., Arlington Heights, IL 60005**

**NANCY PENDERGRASS, NOMINATIONS**

**1719 W. Touhy Ave., Chicago, IL 60626**

### **RECORDING SECRETARIAL STAFF**

**REV. JEFF BRACE, Mendota: Zion UMC**

**REV. PAUL LEE, Sterling: Wesley UMC**

**REV. JAMES FU, Elmhurst: Christ UMC**

**TONI LUCAS, Albany UMC**

**REV. MEGAN SMICK, Oregon UMC**

# TABLE OF CONTENTS

<b>BOARDS, COMMISSIONS, AND COMMITTEES DOCUMENT 100 .....</b>	<b>1</b>
<b>DAILY PROCEEDINGS — DOCUMENT 200 .....</b>	<b>18</b>
<b>CLERGY SESSION .....</b>	<b>18</b>
<b>LAITY SESSION .....</b>	<b>20</b>
<b>ORDINATION SERVICE .....</b>	<b>23</b>
<b>RETIREMENT SERVICE .....</b>	<b>25</b>
<b>MEMORIAL SERVICE .....</b>	<b>38</b>
<b>2024 LEGISLATION RESULTS .....</b>	<b>46</b>
<b>SCENES FROM ANNUAL CONFERENCE 2024 .....</b>	<b>48</b>
<b>CERTIFICATE OF ORDINATION .....</b>	<b>50</b>
<b>BUSINESS OF THE ANNUAL CONFERENCE .....</b>	<b>51</b>
<b>APPOINTMENTS — DOCUMENT 300 .....</b>	<b>85</b>
<b>BUDGET — DOCUMENT 600 .....</b>	<b>98</b>
<b>AUDIT .....</b>	<b>102</b>
<b>RESOLUTIONS .....</b>	<b>140</b>
<b>ADVANCE SPECIALS — DOCUMENT 640 .....</b>	<b>140</b>
<b>ADMINISTRATIVE ITEMS — DOCUMENT 650 .....</b>	<b>141</b>
<b>BENEFIT PROGRAMS - DOCUMENT 680 .....</b>	<b>142</b>
<b>RESOLUTIONS — DOCUMENT 700 .....</b>	<b>147</b>
<b>CHANGES IN STANDING RULES — DOCUMENT 702 .....</b>	<b>166</b>
<b>POLICIES — DOCUMENT 703 .....</b>	<b>170/173</b>
<b>HISTORICAL REPORTS — DOCUMENT 400 .....</b>	<b>186</b>
<b>STANDING RULES .....</b>	<b>224</b>
<b>BY-LAWS .....</b>	<b>252</b>
<b>LAY MEMBERS AND ALTERNATES TO AC .....</b>	<b>260</b>
<b>LAY LEADERS .....</b>	<b>276</b>

<b>CERTIFIED LAY SERVANTS.....</b>	<b>280</b>
<b>MEMOIRS.....</b>	<b>286</b>
<b>ROLL OF DECEASED CLERGY.....</b>	<b>293</b>
<b>CLERGY SERVICE RECORDS.....</b>	<b>299</b>
<b>BISHOPS.....</b>	<b>299</b>
<b>ELDERS IN FULL CONNECTION.....</b>	<b>299</b>
<b>PROVISIONAL MEMBERS (ELDER TRACK).....</b>	<b>343</b>
<b>DEACONS IN FULL CONNECTION.....</b>	<b>344</b>
<b>PROVISIONAL MEMBERS (DEACON TRACK).....</b>	<b>349</b>
<b>ASSOCIATE AND AFFILIATE MEMBERS.....</b>	<b>349</b>
<b>CLERGY FROM OTHER CONFERENCES.....</b>	<b>349</b>
<b>CLERGY FROM OTHER DENOMINATIONS.....</b>	<b>350</b>
<b>DIACONAL MINISTERS.....</b>	<b>350</b>
<b>DEACONESSES.....</b>	<b>351</b>
<b>2024 CLERGY COMPENSATION.....</b>	<b>352</b>
<b>MAP OF DISTRICTS.....</b>	<b>366</b>
<b>STATISTICAL TABLES.....</b>	<b>367</b>



## **Note from the Annual Conference Secretary:**

The 185th Annual Conference of the Northern Illinois Conference of The United Methodist Church was again a time of greeting old friends and making new ones, a time of prayer and worship, and a time of doing the business of the Northern Illinois Conference for the realization of the Kingdom. Following the theme “I Freely and Heartily Yield,” our focus was based on the words of John Wesley: “I freely and heartily yeild all things to thy pleasure and disposal.” Bishop Schwerin further focused these familiar words: “We come ready to yield to God’s Spirit as we offer our whole selves to the service of Christ through the work of the church. A new church is emerging from the jarring days of COVID and the healing work of the General Conference.”

Music was led by the Rev. Dr. Addison Shields, Jr., with inspiring worship settings designed by Rev. Kim Chapman, Bible study from Rev. Dr. AHyun Lee, and joy-filled preaching and prayer services. The business of the Annual Conference was truly engaged by and through the Spirit of the Risen Lord.

As ever, thanks go to all of those many people who in their individual churches and committees completed and timely submitted the various reports found within this 2024 Journal. It is through their time and dedication that we have accurate and timely information and data from which to make the important decisions that affect the work of the Conference. Additional thanks go to the Annual Conference Committee, under the leadership of Deborah Dangerfield, for the months of work involved in planning for each Annual Conference; to the vice chair, JoAnne Ray, for steering the plenary sessions; and to Rev. Fabila Grandon-Mayer for her guidance and leadership throughout the planning and production of the Conference. As conference secretary, I thank the assistant conference secretaries for their detailed note taking: Rev. Paul Lee, Rev. James Fu, Pastor Jeff Brace, Rev. Megan Smick, Pastor Toni Lucas. Finally, a most special thanks to Lisa Smith who takes the reports, tables, proceedings, pictures, etc. and puts them in the form before you.

Please note that while the production of the journal attempts to accurately represent the Annual Conference proceedings, there is always the possibility of human error. If in perusing these pages you find errors, please forgive them. If anything needs to be corrected, please bring the errors to my attention.

Randy A. Hayes  
401 N. Congress Ave., Polo, IL  
ra50h1y9s@comcast.net  
815-622-5118

**This page intentionally left blank.**

# Boards, Commissions, & Committees 2024-2028 (2024 Edition) Document 100

This list is current as of November 11, 2024.

**NOTES:**

1. Offices or committees listed before person's name indicate membership because of office. These persons are ex- officio and have both voice and vote, but are not elected by Annual Conference. They are chosen by the organizations, committees that they represent or are members because of the office they hold.
2. Consultants have voice but not vote

DISTRICT
Lake North = LN
Lake South = LS
Prairie Central = PC
Prairie North = PN
Prairie South = PS
MEMBER TYPE
Lay = L
Clergy = C
Elder = E
Deacon = D
Retired Elder = RE
Retired Deacon = RD
Associate Member = A
Local Pastor = LP

RACE/ETHNICITY
Asian = A
Asian: Filipino/a
Asian: Korean
Asian: East Indian
Asian: Vietnamese
Black = B
Black: African American
Black: Caribbean
Hispanic = H
Hispanic: Mexican
Hispanic: Puerto Rican
Hispanic: South American
Multi-ethnic = ME
Native American = NA
Pacific Islander = PI
White = W
Other or chooses not to disclose = O

GENDER
Female = F
Male = M
Non-binary = NB
Transgender = T
Other or chooses not to disclose = O
AGE
Youth (12-18) = YO
Younger Adult (19-35) = Y
Adult (36-64) = A
Older Adult (65+) = O

**001 Conference Council on Finance and Administration BoD ¶ 611-619**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Brooks, Joan	PN	L	W	F	A		2022
Christy, Scort	LN	C	A	M	A		2023
Dunfrund, William	PS	L	W	M	O		2021
Emery, Kim (Chair)	PN	L	W	F	A		2019
Gracie, Elizabeth	LN	L	W	F	O		2024
Hartzell, Linny	LS	C	A	F	A		2022
Isaac, Brittany	LN	C	W	F	A		2024
Lagos-Fonseca, David	PC	C	H	M	A		2020
Lee, Jeremiah	PC	C	A	M	A		2024
Mann, Michael	PC	C	W	M	A		2024
Messing, Cathleen (Katie) (Secretary)	PS	L	W	F	O		2024
Newby, Thomas	PS	L	W	M			2024
Oh, Grace	LS	C	A	F	A		2022
Rausa, Frank	PS	L	A	M	O		2023
Smith, Rebecca	LN	L	W	F	A		2020
Sutton, Barbara	LS	L	B	F	O		2023
Topcik, Gerold (Jerry)	PC	L	W	M	O		2023
Wasney, Richard	LS	L	W	M	O		2024
Assistant to the Bishop: Anderson, Danita	-	-	-	-	-		-
Cabinet Representative: Chong, Hwa-Young	-	-	-	-	-		-
Treasurer: Moy, Elaine	-	-	-	-	-		-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

**003 Committee on Nominations**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Lyall, Alka (Chair, 2024)	LN	C	A	F	A		2021
Carter, Mildred	LN	L	B	F	A		2024
Cunningham, Jessie	LS	L	B	F	A		2020
Harris, Darryl D.	LS	L	B	M	A		2024
Heimann, Ben	LN	L	W	M	A		2024
Lee, Paul	PS	C	A	M	A		2018
Reid, Adonna Davis	LN	C	B	F	A		2024
Rochet, Auderine	PN	C	H	F	A		2024
Shin, Jay	PN	C	A	F	A		2024
Cabinet Representative: Melad, Victor Jr.	-	-	-	-	-		-

## 003 Committee on Nominations (Contd.)

Conferece Co-Lay Leader: Williams, Eugene	-	-	-	-	-	-	-
Black Methodists for Church Renewal Rep.: Dangerfield, Deborah	-	-	-	-	-	-	-
Fellowship of Asian Americans Representative: Hyon Sophia Hyewon	-	-	-	-	-	-	-
Hispanic/Latine Ministry Team Representative: Meza, Noemi	-	-	-	-	-	-	-
Retired Clergy Association Representative: Murph-Heath, Darneather	-	-	-	-	-	-	-
UWFaith Representative: Jayapalan, Beth	-	-	-	-	-	-	-
UMM Representative: McGregor, Craig	-	-	-	-	-	-	-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-	-

## 004 Annual Conference Committee

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Dangerfield, Deborah (Chair 2020)	LS	L	B	F	A		2020
Fu, James (Chair of Daily Proceedings, Vice Chair 2024)	PC	C	A	M	A		2021
Oskiwicz, Linda (Secretary, 2024)	LN	L	W	F	O		2022
Anderson, Robert	PC	L	W	M	O		2020
Bell, Veletta	LS	L	B	F	A		2021
Chapman, Kim	PN	C	W	F	A		2021
Cho, Jake	LN	LP	A	M	A		2022
Hoffmann, Charlette	PN	C	W	F	A		2019
Mariani, Matthew	PN	C	ME	M	Y		2020
Rice, Sharon	PC	C	W	F	A		2021
Rudy, Martha	LN	L	W	F	A		2023
Tipantasig-Wolverton, Jacob	PC	C	W	M	A		2024
Conference Secretary: Hayes, Randy	-	-	-	-	-		-
Conference Co-Lay Leader: Williams, Eugene	-	-	-	-	-		-
UMM Representative: McGregor, Craig	-	-	-	-	-		-
UWFaith Representative: McIntosh, Erica	-	-	-	-	-		-
Cabinet Representative:	-	-	-	-	-		-
Credentials Committee Representative: Sutton, Ryan	-	-	-	-	-		-
Conference Registrar: Alonso, Ariel	--	--	--	--	--		--
Director of Communications: Rebeck, Victoria	-	-	-	-	-		-
Communication Specialist: Smith, Lisa	-	-	-	-	-		-
Bishop: Schwerin, Dan	-	-	-	-	-		-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

**006 Credentials Committee**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Sutton, Ryan (Chair)	PN	C	W	M	A		2010
Curless, Roger	PC	L	W	M	O		2010
Davis, Diana	LS	L	B	F	A		2016
Lee, Rosa	PS	C	A	F	A		2024
Pendergrass, Nancy	LN	L	W	F	A		2024
Conference Registrar: Alonso, Ariel	--	--	--	--	--		--

**Committee on Personnel**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Birkhahn-Rommelfanger, Rachel (Chair)	LS	C	W	N	A		2023
Fleming, Richard	PC	L	W	M	O		2023
Hagedorn, James	LN	L	W	M	O		2023
Lee, Hyujae	PC	C	A	M	A		2023
Roderick, Paula	LN	L	B	F	A		2023
Smith, David	PS	L	W	M	O		2023
Williams, Fe (Vice Chair)	PC	L	B	F	A		2023
Bishop: Schwerin, Dan	-	-	-	-	-		-
Treasurer/Director Administrative Services: Moy, Elaine	-	-	-	-	-		-
Cabinet Representative: Anderson, Danita	-	-	-	-	-		-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

**008 Board of Pensions and Health Benefits (BoD ¶ 639)**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Swanick, Beth (Chair)	LN	L	W	F	A	2028	2018
Reyes-Rosario, Luis F. (Vice Chair)	PS	C	H	M	A	2032	2024
Smith, Matthew (Secretary)	PN	C	W	M	A	2032	2024
Dangerfield, Deborah	LS	L	B	F	A	2028	2018
Fischer, Kristin	PC	L	W	F	O	2028	2022
Gaughan, Kristina	LS	L	W	F	A	2028	2018
Massey, Glynis P.	LS	L	B	F	A	2032	2024
Nicol, Harry	LN	C	W	M	O	2028	2022
Van Haften, Dan	PC	L	W	M	O	2028	2022
Cabinet Representative: Hardin Hermann, Wendy	-	-	-	-	-	-	-
Conference Benefits Officer: Weaver, Cheryl	-	-	-	-	-	-	-
Treasurer: Moy, Elaine	-	-	-	-	-	-	-
Assistant to the Bishop: Anderson, Danita	-	-	-	-	-	-	-

**009 Board of Trustees (BoD ¶ 640, 2512)**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Blade, Nancy ( Chair)	PS	C	W	F	A		2017
Bailey, Grant (Vice Chair)	LN	L	W	M	Y		2023
Bermingham, Sabrina	LN	L	W	F	A		2022
Brace, Jeff	PS	C	W	M	A		2020
Doty, Karen	LN	L	W	F	O		2022
Dunham, Mark	LS	L	B	M	Y		2023
Hong, Sarah	PN	C	A	F	A		2018
Loeppert, Jim	PC	L	W	M	O		2024
Miller, James H.	PS	C	W	M	O		2024
Saavedra, Daniel	PN	L	H	M	A		2022
Wentworth, George	PC	L	W	M	O		
Wood, Bob	LS	L	W	M	O		2020
Conference Treasurer: Moy, Elaine	-	-	-	-	-	-	-
Director of Connectional Ministries: Grandon-Mayer, Fabiola							
Cabinet Representative: Coon, Christian	-	-	-	-	-	-	-
Cabinet Representative: Nanabray, Audrea	-	-	-	-	-	-	-

**Red Door Fund** (elected by Red Door Fund Board; information only)

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Roselieb, Doug (Chair)	-	-	-	-	-	-	-
Ashely, Corey	-	-	-	-	-	-	-
Hutchison, Jonathon	-	-	-	-	-	-	-
Prather, Phil	-	-	-	-	-	-	-
Wisdom, Richard	-	-	-	-	-	-	-
Cabinet representative: Coon, Christian	-	-	-	-	-	-	-
Treasurer: Moy, Elaine	-	-	-	-	-	-	-

**013 Archives & History (BoD ¶ 641)**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Swinson, Dan (Conference Historian, Convener)	PS	C	W	M	O		--
Steenwyk, Marilyn		L		F			2024
Wang, Richard	PN	C	W	M	O		--
Whitcomb, Cate	LN	L	W	F	O		2024
General Commission on Archives & History: Noren, Carol	LN	C	W	F	A		--

**020 Board of Ordained Ministry (BoD ¶ 635)**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Brown, Norval I. (Chair)	PC	E	B	M	O		2018
Bell, James	PN	E	W	M	A		2016
Blachford, Eric	PC	E	W	M	A		2021
Brock, Kathy	LS	L	B	F	A		2013
Christian, Avani-Cossett	PC	E	A	F	A		2017
Conway, Jacques	LS	E	B	M	A		2023
Cox, Brittany R. M.	LN	E	W	F	Y		2018
Cunningham, Jessie	LS	L	B	F	O		2016
Dickson, Wesley	LS	E	W	M	A		2014
Dukes, Beverly	PC	E	B	F	A		2023
Engert, Sharon	PS	RLP	W	F	O		2016
Friedrich, Laura Dean	LN	L	W	F	A		2016
Fu, James	PC	E	A	M	A		2023
Garcea, Tiffany	PS	E	W	F	Y		2019
Harris, Darryl	LS	L	B	M	A		2024
Himel, Scott	LN	E	W	M	Y		2016
Hoffman, Charlette	PC	RE	W	F	A		2019
Hong, Yong-Min (Caleb)	PN	E	A	M	O		2016
Jang, Sejoon	PS	E	A	M	A		2016
Javore, Barbara B.	LN	D	W	F	A		2018
Jayapalan, Jay	LN	L	A	M	A		2023
Johnson, Joseph	PC	E	W	M	A		2016
Kehr, GleeAnn	PC	L	W	F	A		2021
Kim, Heewon	PN	E	A	M	A		2017
Lagos-Fonseca, David	PC	E	H	M	A		2022
Lee, Hyujae	PC	E	A	M	A		2021
Lee, Paul	PS	E	A	M	A		2019
Lee, Taekhawan	PN	E	A	M	A		2024
Lewis-Davis, Kimberly	LS	D	B	F	A		2022
Lukasick, Carolyn	PN	E	W	F	A		2023
Marasigan, Ligaya	LN	L	A	F	O		2016
McBride, Carolyn J.	LS	L	B	F	A		2018
McKinney, Mary Gay	PS	RE	W	F	O		2017
Meyers, Mark	LS	E	W	M	Y		2014
Meyers, Melissa	PC	E	W	F	A		2016
Morris, Brenda	PN	LP	W	F	A		2023
Nesbit, Caitlyn	LS	E	W	F	A		2023



020 Board of Ordained Ministry (BoD ¶ 635) (Contd.)	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Newcomb, Howard	PN	E	W	M	A		2023
Oberwise-Lacock, Michelle	PC	RE	NA	F	A		2023
Oh, Hyo Sun	PC	E	A	F	A		2016
Reyes-Rosario, Luis F.	PS	E	H	M	A		2019
Rochet, Auderine	PN	LP	H	F	A		2023
Rogers, Derek	PS	E	W	M	Y		2014
Rossmiller, Pam	PN	RE	W	F	A		2014
Rutherford, Elizabeth	PN	E	W	F	A		2023
Shin, KyungHae Anna	PC	E	A	F	A		2021
Showalter-Swanson, Grant	LN	D	W	M	A		2021
Siaba, Judith	LN	L	H	F	O		2021
Smick, Megan A.	PS	E	W	F	A		2018
Smith, Brian	LN	E	W	M	A		2019
Smith, Sandra	PS	L	W	F	A		2021
Steele, Sherry	PC	D	W	F	A		2022
Sudhakar, Solomon	PS	E	A	M	A		2024
Thompson, Megan	PS	E	W	F	A		2023
Weber, Jenny	PS	E	W	F	A		2022
Wellman, Kathy	PS	D	W	F	A		2021
Wills, Jaclyn K.	PN	LP	W	F	A		2018
Yim, Dave	PN	E	A	M	A		2023
Cabinet Representative: Gilbert, Brian	PS	--	--	--	--		--
Conference Co-Lay Leader: Williams, Eugene	-	-	-	-	-		--

### Committee on the Episcopacy (BoD ¶ 637)

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Hayag, Joy	PN	L	A	F	A		2020
Lee, Esther Eungin	LN	C	A	F	A		2020
Board of Trustees Representative: Brace, Jeff	PS	C	W	M	A		
NCJ Committee on the Episcopacy: Gilbert, Brian	PS	C	W	M	A		2020
NCJ Committee on the Episcopacy: Lyall, Ronnie	LS	L	A	M	Y		2023
Conference Co-Lay Leader: Williams, Eugene	CS	L	B	M	O		--

**Administrative Review Committee** (information only)

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Kim, So Young		C	A	F	A		2020
Kruse-Safford, Lisa		C	W	F	A		2020
Preston, James		C	W	M	A		2024
Alternates							
King, Claude		C	B	M	A		2024
Samson, Ayla		C	A	F	A		2024

**032 Committee on Investigation (BoD ¶ 2703)**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Alagodi, Melwyn	PN	C	A	M	A		2024
Bross, Jeffrey	LN	C	W	M	A		2024
Isaac, Brittany		C	W	F	A		2024
Oh, Mori	LN	C	A	F	A		2024
Keate, Leanne (Alternate)		C	W	F	A		2024
Park, Sam (Alternate)	LN	C	B	M	A		2024
Rawlinson, Tom (Alternate)	LN	C	NA	M	A		2024
Augsburger, Connie		L	NA	F	A		2024
Dexter, Chuck		L	W	M	A		2020
Lusk, Donald		L	B	M	A		2024
Aves, Kris (Alternate)	PN	L	W	F	A		2020
Carver, Dale (Alternate)		L	W	M	A		2024
Maxon, John (Alternate)		L	W	M	A		2024
Sam, Cindy (Alternate)		L	B	F	A		2024

**045 Keagy Town and Rural Committee**

(appointed by Prairie North and Prairie South districts; information only)

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Rutherford, Elizabeth (Chair)	PN	C	W	F	A		
Alagodi, Melwyn	PN	C	A	M	A		2024
Hecathorn, Ann	PS	L	W	F	A		
Keate, Leanne	PS	C	W	F	A		
Lee, Rosa	PS	C	A	F	A		
Lucas, Toni	PS	C					
Oorlog, Robert		L					
Saam, David		L					
Thompson, Jeremiah	PS	C					
Prairie North District Superintendent: Chong, Hwa-Young	PN	C	H	F	A		
Prairie South District Superintendent: Gilbert, Brian	PS	C	W	M	A		

**081 Board of Laity**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Conference Co-Lay Leader: Augsburg, Constance	PS	L	ME	F	A		2020
Conference Co-Lay Leader: Williams, Eugene	LS	L	B	M	A		2020
Clergy Representative: Hoffmann, Char		C	W	F	A		2012
Conference Lay Servant Ministries Director: Hansen, Peggy	PC	L	W	F	A		2016
District Lay Leader: Jones, Leonard	PC	L	B	M	A		2020
District Co-Lay Leader: Feliciano, Ellen	LN	L	W	F	A		-
District Co-Lay Leader: Lacey, Chester	LN	L	B	M	A		2020
District Co-Lay Leader: Butler, Lisa	LS						2024
District Co-Lay Leader: Shires, Dawn	LS	L	B	F	A		-
District Lay Leader: Betsy Smith	PS	L	W	F	O		2024
District Lay Leader: Aves, Kris	PN	L	W	F	A		2024
UW Faith President: Farley, Barb	-	-	-	-	-		-
UW Faith Representative: Steenwyk, Marilyn	-	-	-	-	-		-
UMM Representative: McGregor, Craig	-	-	-	-	-		-
UMM Youth Services Representative: Loeppert, Jim	-	-	-	-	-		-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

## DISCIPLESHIP MINISTRIES

### Board of Higher Education & Campus Ministries

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Cochran, Daniel (Chair, 2024)	PC	C	W	M	A		2021
Edward, Clayton	LN	C	W	M	Y		2024
McClellan, Joel	PN	C	W	M	A		2024
Segrest, Philip	LS	L	W	M	A		2021
Tipantasisg-Wolverton, Jacob	PC	C	W	M	A		2024
Ward, Tyler	PC	C	W	M	A		2021
Campus Ministry Rep., The Inclusive Collective (NIU):							
Campus Ministry Rep., The Inclusive Collective (UIC):							
Campus Ministry Rep., Korean American Campus Ministry: Hwang, Alex							2021
Campus Ministry Rep., North Central College: Birdsong, Shelley							2021
Campus Ministry Rep., University Christian Ministries: Brick, Katie							2021
Cabinet Representative:	-	-	-	-	-		-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

### 062 Committee on Spiritual Formation/Discipleship

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Enright, Seamus (Chair, 2024)	PS	C	W	M	A		2024
Davis, Diana	LS	L	B	F	A		2024
Feliciano, Ellen	LN	L	W	F	O		2024
Howell, Katherine	PN	L	NA	F	O		2024
Kim, Heewon	PN	C	A	M	A		2020
Shelton, Tina	PC	C	B	F	A		2021
UW Faith Spiritual Growth Coordinator: Harris-Black, Yvette							-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

**078 Council on Older Adult Ministries**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Reimer, Amy	LN	LD	W	F	A		2024
Bennett, Fay	LN	L	B	F	O		2021
Campanano, Juancho	LS	C	A	M	A		2018
Hayag, Joy	PN	L	A	F	A		2024
Javier Jr., Aquilino	LN	L	A	M	O		2013
Lundgren, Martha	LN	LD	W	F	A		2024
Melad, Joann	LN	LD	A	F	A		2024
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

**Council on Young People's Ministries**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Rice, Sharon (Chair, 2024)	PC	C	W	F	A		2021
de Castro, Fernando	LN	C	B	M	Y		2024
Hagedorn, James	LN	L	W	M	O		2023
Javore, Barbara	LN	C	W	F	O		2021
Lee, Taekhwan (TK)	PN	C	A	M	A		2024
Ostwald, Leah	LS	L	W	F	A		2024
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

**088 Board of Outdoor & Retreat Ministries**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Huffman, Karen (Co-Chair, 2016)	PN	L	W	F	A		2014
Rea, Charles (Co-Chair, 2016)	PS	L	W	M	A		2016
Pries, Lynn (Secretary, 2024)	PC	C	W	M	O		2015
Dunham, Don	LS	L	W	M	O		2020
Edwards, Susan	PS	L	W	F	O		2024
Kloopping, Jason	PS	L	W	M	A		2017
Lane, James	LN	L	W	M	O		2024
Massey, Sr., Robert D.	LS	L	B	M	A		2024
McKune, Kelly	PS	C	W	F	A		2024
Nesbit, Claude	LS	L	W	M	A		2024
Director of Outdoor and Retreat Ministries: Casey, Jeff	-	-	-	-	-		-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

## VITAL CONGREGATIONS MINISTRIES

### 044 Congregational Development and Redevelopment

(appointed by District Superintendents, information only)

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Crail, Jonathan (Chair 2020)	PS	C	W	M	A		2020
Cross, Harriette	LS	C	B	F	A		2023
Eddy, Edward	PN	C	W	M	A		2024
Johnicker, Violet	PN	C	W	F	A		2024
Moreno Cruz, Luis Roberto	LN	C	H	M	A		2024
Preston, James	LN	C	W	M	A		2024
Severing, Jarrod	PC	C	W	M	A		2020
Director of Congregational Development: Coon, Christian	-	-	-	-	-		-

### 072 Committee on Accessibility Ministries

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Crusius, Christina (Co-Chair, 2024)	LN	L	W	F	Y		2023
Dungan, Alexander (Co-Chair, 2024)	LN	L	W	O	Y		2023
Jungnickel, David	PS	C	W	M	A		2018
Kloepfer, Amanda	PN	L	W	F	A		2024
Rich, Gary	PN	C	W	M	O		2024
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

### Hispanic/Latine Ministry Team (information only)

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Aragon, Lino (Co-Chair)	LN	LP	H	M	A		2023
Meza, Noemi E. (Co-Chair)	LN	E	H	F	A		2023
Aragon, Xiomara	LN	LP	H	F	A		2023
Cripps-Vallejo, Paula	LN	E	W	F	A		2018
Junker, Débora	PN	L	H	F	A		2024
Junker, Tércio	PN	E	H	M	A		2018
Rochet, Auderine	PN	LP	H	F	A		2024
Moreno, Luis Roberto	LN	LP	H	M	A		2023
Reyes-Rosario, Luis F.	PS	E	H	M	A		2018
Salgado, Jacqueline	LN	LP	H	F	Y		2023
Director of Congregational Development: Coon, Christian	-	-	-	-	-		-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

## JUSTICE AND MERCY MINISTRIES

### 061 Board of Church and Society

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Birkhahn-Rommelfanger, Rachel (Chair, 2024)	LS	C	W	N	A		2024
Chapman, Kim	PN	C	W	F	A		2021
Fetters, Piers	LS	L	W	M	Y		2020
Johnicker, Violet	PN	C	W	F	A		2024
UWFaith Social Action Coordinator: Tiffin, Kathy	-	-	-	-	-		-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

### 063 Board of Global Ministries

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Samson, Ayla (Chair, 2024)	PS	C	A	F	A		2024
Boutell, Jonah	PC	C	W	M	Y		2024
Ntim, Kwadwo	LN	C	B	M	O		2022
Marasigan, Ligaya	LN	L	A	F	A		2024
Miller, Innis	LS	C	B	M	A		2024
Oh, Hyo Sun	PC	C	A	F	A		2024
District Mission Secretary:	LN						
District Mission Secretary:	LS						
District Mission Secretary:	PC						
District Mission Secretary: Stanford, Dale	PN						
District Mission Secretary: Stanford, Leslie	PN						-
District Mission Secretary:	PS						-
NIC UWFaith E&I Coordinator: Messley, Karen	-	-	-	-	-		-
District UWFaith E&I Coordinator: Davis, Diana	LN	-	-	-	-		-
District UWFaith E&I Coordinator: Stratton, Marlene	PC	-	-	-	-		-
District UWFaith E&I Coordinator:	LS	-	-	-	-		-
District UWFaith E&I Coordinator:	PS	-	-	-	-		-
District UWFaith E&I Coordinator:	PN	-	-	-	-		-
Disaster Coordinator: Monk, Colin	-	-	-	-	-		-
UMM Representative: McGregor, Craig	-	-	-	-	-		-
Refugee Coordinator: Crail, Jonathan	-	-	-	-	-		-
Refugee Coordinator: Crail, Rhodalyne	-	-	-	-	-		-
Netzero representative: Harriette Cross							
VIM Coordinator: Dunlap-Berg, Larry	-	-	-	-	-		-

063 Board of Global Ministries (Contd.)	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
VIM Coordinator: Aves, Kris	-	-	-	-	-		-
Conference Mission Secretary: Pulgar-Hughes, Shirley	PC	C	H	F	A		-
Cabinet Rep: Chong, Hwa-Young	-	-	-	-	-	-	-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

**065 Commission on Christian Unity and Interreligious Relations**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Pries, Lynn (Chair, 2024)	PC	C	W	M	O		2019
Ahn, Kicheon (Peter)	PS	C	A	M	Y		2024
Cunningham, Jessie	LS	L	B	F	O		2019
Doh, Eunbae	LN	C	A	M	A		2019
George, John	LS	L	W	M	O		2021
Gullspie, Tura Foster	LN	L	W	F	Y		2018
Hyon, Hyewon (Sophia)	LS	C	A	F	A		2024
Kang, Sun-Ah	PS	C	A	F	A		2024
Meza, Noemi	LN	C	H	F	A		2023
Ecumenical Officer: McKay, Catiana	-	-	-	-	-		-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

**066 Conference Commission on Religion and Race**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Kanhai, Nadia (Co- Chair)	PC	L	A	F	A		2018
Alexander, Tim (Co- Chair)	PC	L	W	M	O		2024
Aragon, Lino	LN	C	H	M	A		2024
Evans, Patricia	LS	L	B	F	A		2024
Guzman, Richard		L	A	M	A		2024
Krings, Matthew	LN	C	W	M	A		2024
Lee, Alex	PN	C	A	M	A		2024
Lucas, Toni	PS	L	W	F	O		2024
Lyll, Alka	LN	C	A	F	A		2020
Rogers, Lisa	PC	L	W	F	A		2024
Tabb, Marcus	LS	C	B	M	A		2024
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-



**067 Conference Commission on the Status and Role of Women**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Clark, Irma (Co-Chair)	LS	L	B	F	O		2013
Smith, Rita L. (Co-Chair)	LS	L	B	F	A		2020
Aragon-Castro, Xiomara	LN	C	H	F	A		2024
Gonzalez, Annie	LS	C	H	F	A		2024
Isaacson, Margaret (Peg)	LS	L	W	F	O		2024
Jeon, Juyeon	LN	C	A	F	A		2024
Lee, Rosa	PS	C	A	F	A		2024
UWFaith Social Action Coordinator: Tiffin, Kathy	-	-	-	-	-		-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

**074 Committee on Native American Ministries**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Oberwise Lacock, Michelle (Chair)	PS	C	ME	F	A		2014
Blade, Nancy	PS	C	W	F	A		2014
Buckholz, Bill		L	NA	M	O		2018
Curiel, Michelle	PC	L	H	F	Y		2021
Green, Gene L.	PC	L	W	M	A		2022
Miller, Craig R.	PC	C	W	M	O		2017
Parks, Judy	PN	L	W	F	O		2022
Rawlinson, Thomas	LN	C	NA	M	A		2022
Rendel, Jim	LS	C	A	M	A		2017
Showalter-Swanson, Grant	LN	C	W	M	Y		2019
Stricker, Adrienne	PC	C	NA	F	Y		2012
Schranz, Joseph Standing Bear (Consultant)	-	-	-	-	-		-
Johnson, Andrew (Consultant)	-	-	-	-	-		-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-		-

**Annual Conference Shepherding Team**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Co-Chair: Manzi, Mark	PC	L	W	M	A		
Co-Chair: Shin, Anna (KyungHae)	PC	C	A	F	A		
Board of Trustees: Blade, Nancy	PS	C	W	F	A		2017
Committee on Nominations: Lyall, Alka	LN	C	A	F	A		2024
Board of Ordained Ministry: Brown, Norval I.	PC	E	B	M	O		2018
Annual Conference Committee: Dangerfield, Deborah	LS	L	B	F	A		2020
Conference Co-Lay Leader: Williams, Eugene	LS	L	B	M	O		2020
Council on Finance and Administration: Emery, Kim	PN	L	W	F	A		2019
Discipleship Ministries: Hayag, Joy	PN	L	A	F	A		2024
Justice and Mercy Ministries: Cox, Britt	LN	C	W	F	Y		
Vital Congregation Ministries: Smick, Megan	PS	C	W	F	A		
Black Methodists for Church Renewal Representative: Harris, Darryl D.	LS	L	B	M	A		2024
FAA Rep: Lee, Jeremiah	PN	C	A	M	A		
Hispanic/Latinx Ministries Rep- Meza, Noemi	LN	C	H	F	A		
Dist Shepherding Team, Prairie North: Aves, Kris	PN	L	W	F	A		
Dist Shepherding Team, Prairie North: Hong, Caleb	PN	C	A	M	A		
Dist Shepherding Team, Prairie South: Newby, Karen	PS	L	W	F	A		
Dist Shepherding Team, Prairie South: Enright, Seamus	PS	C	W	M	A		
Dist Shepherding Team, Prairie Central: Jones, Leonard	PC	L	B	M	O		
Dist Shepherding Team, Prairie Central: Hamilton, Rob	PC	C	W	M	A		
Dist Shepherding Team, Lake North: Lacey, Chester	LN	L	B	M	A		
Dist Shepherding Team, Lake North: Siegel, Mori Jieun	LN	C	A	F	A		
Dist Shepherding Team, Lake South: Shires, Dawn	LS	L	W	F	A		
Dist Shepherding Team, Lake South: Miller, Innis	LS	C	B	M	A		
Bishop: Schwerin, Dan	-	-	-	-	-		-
Assistant to Bishop: Anderson, Danita	-	-	-	-	-	-	-
Director of Connectional Ministries: Grandon-Mayer, Fabiola	-	-	-	-	-	-	-
Director of Communications: Rebeck, Victoria	-	-	-	-	-	-	-

**Conference Positions**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Conference Co-Lay Leader: Augsburg, Constance	PS	L	NA/W	F	A		2020
Conference Co-Lay Leader: Williams, Eugene	LS	L	B	M	O		2020
Conference Secretary: Hayes, Randy	PS	L	W	M	O		2020
Assistant Secretary for Standing Rules: Pendergrass, Nancy	LN	L	W	F	A		2024
Secretary of Global Ministries: Pulgar-Hughes, Shirley	PC	C	H	F	A		2013
Treasurer: Moy, Elaine	-	-	-	-	-		2024
Statistician: Quinn, David	-	-	-	-	-		2021
Conference Chancellor: Godfrey, Richard	-	-	-	-	-		
Conference Historian: Swinson, Dan							
Conference Lay Servant Ministries Director: Hansen, Peggy		L	W	F	A		2016
Conference Registrar: Alonso, Ariel	--	--	--	--	--		--
Conference Ecumenical Officer: McKay, Catiana		C	W	F	A		
Conference Disaster Coordinator: Monk, Colin		L	W	M	A		
VIM Coordinator: Berg-Dunlap, Larry		C	W	M	A		
VIM Coordinator: Aves, Kris	PN	L	W	F	A		
Refugee Co-Coordinator: Crail, Jonathan	PS	C	W	M	A		
Refugee Co-Coordinator: Crail, Rhodalyne	PS	L	W	F	A		

**DOCUMENT 200 - DAILY PROCEEDINGS**  
**NORTHERN ILLINOIS CONFERENCE**  
**OF THE UNITED METHODIST CHURCH**  
**ONE HUNDRED EIGHTY-FIFTH SESSION**  
**BEGINNING WITH CLERGY SESSION**  
**WEDNESDAY, JUNE 5, 2024**  
**THROUGH PLENARY 7**  
**TUESDAY, JUNE 18, 2024**

**CLERGY SESSION**

**Tuesday, June 5, 2024, 1:30 pm**

**First United Methodist Church, Arlington Heights, IL**

DOCUMENT 200

**CALL TO ORDER**

At 1:39 p.m., Bishop Dan Schwerin called the 2024 Northern Illinois Conference Clergy Session to order. Rev. Richard Carlson, pastor of the host church, offered a word of gratitude for the volunteers from First UMC Arlington Heights, which was met with the applause of the gathered body.

The Rev. Mark Meyers presented the following motion for seating: Bishop, I move that the laypersons, local pastors, and associate members of the annual conference who are members of the Northern Illinois Conference Board of Ordained Ministry be seated within the bar of the Clergy Session with voting privileges, and Annual Conference staff persons as well as Arlington Heights First UMC tech support persons be allowed to be present during the 2024 Clergy Session.

Bishop Schwerin called for the vote, and the **motion was approved by hand vote (100% in favor.)** The voting bar was then set and Rev. Meyers gave the voting reminder to all persons gathered on who can and cannot vote in clergy sessions.

**BISHOP'S REFLECTIONS**

Bishop Schwerin gave thanks for the morning's empowering worship service and for the musicians. He expressed his gratitude for the learning on sanctification from the morning's speaker, Rev. Jacki Belile, further stating that we need the community of people helping to grow in grace.

**MORAL AND OFFICIAL CONDUCT OF ALL ORDAINED CLERGY & LOCAL PASTORS**

Bishop Schwerin called upon the Rev. Dr. Brian Gilbert, Dean of the Cabinet, to bring the Moral and Official Conduct of All Ordained and Local Pastors report. Rev. Gilbert reported that the Conference Clergy are in good standing and that there were no active complaints against any clergy, noting some areas of concern.

## **THE PRESENTATION OF CANDIDATES FOR MINISTRY**

Bishop Schwerin called upon Rev. Lynn Mikels, Deacon's Registrar, and Rev. Mary Gay McKinney, Elder's Registrar, to present the candidates for ministry. The following candidate was recommended for **full membership and ordination as a Deacon: TURA J. FOSTER GILLESPIE**. Following the presentation, Bishop Schwerin called for the candidate to be escorted out of the session to allow for discussion. There being no discussion, the vote was called. By hand vote **the candidate was approved (100%).** The candidate was brought back before the assembled body and received her certificate. Bishop Schwerin called upon Rev. Sherry Steele to offer a prayer for the new candidate.

The following candidates were **recommended for provisional membership and commissioning as Elders: ABBY SAVANNAH HOLCOMBE, YOUNG SUN LEE and ERIC MARC RENIVA**. Following the presentation, the candidates were escorted out to allow for discussion. There being none, the vote was called. By hand vote, **all candidates were approved (100%).** The candidates were brought back in before the assembled body and received their certificates. Bishop Schwerin asked District Superintendent Rev. Brittany Isaac to offer prayer for the new candidates.

## **CONFERENCE RELATIONS REPORT**

Bishop Schwerin called upon Rev. Luis Reyes-Rosario, chairperson of the Conference Relations Committee, to give the Conference Relations report. The Conference Relation Report was presented with each section (1-17) **voted on and approved as required.** (Names of pastors are available in the Business of the Annual Conference Report starting on page 51.)

## **ELECTION OF ADMINISTRATIVE REVIEW COMMITTEE**

Bishop Sherwin read the names of those nominated for the Administrative Review Committee: So Young Kim, Lisa Kruse-Safford, and James Preston, with alternatives Claude King and Ayla Samson. A hand vote was taken. **The Administrative Review Committee was elected by hand vote.**

## **FELLOWSHIP OF LOCAL PASTORS' REPORT**

Bishop Sherwin called upon Pastor Sharon Engert to present the Local Pastors and Associate Members report. Pastor Engert said that the NIC Local Pastors Licensing School had joined Candler School of Theology in offering a NIC Local Pastors Licensing School. She reported on the votes regarding Local and Associate Members at the General Conference. Those who completed the NIC/Candler Licensing School--Robert Houston, Fredrick Lartey and Ha Son Nguyen--were presented their certificates and were recognized with a round of applause. Bishop Schwerin offered prayer for the graduates. The lists of Full Time and Part Time Local Pastors were projected on the screen. **Bishop Schwerin called for the vote and they were all approved with a hand vote.**

## **ORDER OF DEACONS REPORT**

Bishop Schwerin called upon Rev. Kimberly Davis and Rev. Sherry Steele, Co-Chairs of the Order of Deacons, to give their report. Rev. Davis and Steele celebrated their opportunities to connect with Bishop Schwerin and other Deacons this past year. They also celebrated the movement of the General Conference towards a more inclusive, just, and faithful church, including the recognition of sacramental responsibility for all Deacons within their ministry context: chaplains, therapists, community organizers, youth pastors, social workers, authors, designers and ecumenical leaders serving in a wide variety of locations. The Deacons order, in its present form, has been in existence for 26 years and shares the characteristics of word, service, justice and compassion. This year the order will be having its first global gathering since the pandemic, and will take place in Washington, D.C., and will explore the call of justice.

## **ORDER OF ELDERS REPORT**

Bishop Schwerin called upon Rev. Dr. Paul Lee to present the Order of Elders report. Rev. Lee reflected on the Order's recent annual gathering, which was themed "The Spirit Moves." He called it a "profound testament to the strength and support we find in one another." He pointed out that despite the personal and professional challenges that Elders encountered, it is the experiences and mutual encouragement that sustains and binds the order together. Rev. Lee concluded by calling Elders to continue "to move forward, united in purpose and strengthened by our unwavering support for one another."

## **BOARD OF ORDAINED MINISTRY REPORT**

Bishop Schwerin called upon Rev. Mark Meyers to bring the Board of Ordained Ministry report. Rev. Meyers began his report highlighting the removal of discriminatory language and punishments at the General Conference this year. Rev. Meyers noted that the Board of Ordained Ministry continues to recruit candidates. He celebrated the General Conference's granting Deacons sacramental responsibility. Rev. Meyers called upon those present to consider serving on the "BOM or DCOM as a mentor, or on one of the various work groups."

## **COMMUNION AND CLOSING**

The Clergy Session closed with the observance of Holy Communion and dismissal at 3:30 p.m..

# **LAITY SESSION**

**Sunday, June 16, 2024 2:35 p.m.**

**RENAISSANCE SCHAUMBURG CENTER HOTEL Schaumburg, Illinois**

The Laity Session for the 2024 Annual Conference began at 2:35 p.m. with welcoming and an opening prayer from Conference Co-Lay Leaders: Connie Ausburger, Disciples UMC, Mt. Morris, and Eugene Williams, South Shore UMC, Chicago. Introductions were made and referenced as part of the Laity Session Program Handout.

Following announcements, the following program reports were made:

- a. Annual Conference Shepherding Team: Mark Manzi
- b. Shared Bishops Task Force: Eugene Williams
- c. Changes in the Book of Discipline and Social Principles: Eugene Williams

At 3:06 p.m., Connie Ausgurger gave small group instructions. Participants were asked to share:

- a. Their name, local church, district and a sentence or two about how they were feeling about being at Annual Conference;
- b. A change that they heard in the presentation and how they were feeling about it; and
- c. How their church has responded to the changes in the denomination/Annual Conference.

Small group discussion took place from 3:12 until 3:34 p.m. Following the discussions, Jim Loeppert offered prayer. There were some further directions and announcements regarding the Annual Conference. The Laity Session concluded with Holy Communion, led by Rev. Char Hoffmann.

**185TH NIC ANNUAL CONFERENCE**  
**SUNDAY, JUNE 16-TUESDAY, JUNE 18, 2024**  
**RENAISSANCE SCHAUMBURG CONVENTION CENTER HOTEL,**  
**SCHAUMBURG, IL AND LIVE STREAMED**

**PLENARY SESSION 1**

June 16, 2024, 4:00 p.m.

Gathering music was led by the Rev. Dr. Addison Shields Jr., with the assembled Annual Conference body singing the hymn "I Surrender All." Bishop Dan Schwerin called the conference to order at 4:00 p.m. and expressed gratitude for all those who had said "Yes" in participating in the planning and preparing for the 185th session of the Northern Illinois Annual Conference that advances the mission "to make disciples of Jesus Christ for the transformation of the world." Citing the Land Acknowledgement written by Rev. Michelle Oberwise Lakock, he offered the opening prayer for those gathered.

Bishop Schwerin introduced the leadership joining him on the dais: Deborah Dangerfield, Annual Conference Committee Chair; Randy Hayes, Annual Conference Secretary; JoAnne Ray, Vice-Chair of the Annual Conference and Chair of Daily Proceedings; and Rev. Katie Voigt, joining Rev. Preston Price as parliamentarians.

Bishop Schwerin called upon Deborah Dangerfield for opening motions. At 4:16 p.m., she presented the following motions:

**Motion #1 – Agenda and Registration**

- The agenda for this session be the agenda printed in the booklet that members received at check in and
- The registration list be the roll call for the Northern Illinois Annual Conference session and
- The Standing Rules as printed in the 2023 Northern Illinois Conference Journal are the Standing Rules for this session of the Annual Conference.

Bishop Schwerin asked for debate or questions and hearing none, he called for the vote by a show of hands. **The motion was approved with 100% yes votes and 0% no votes.**

**Motion #2 - Extended Voice**

- The Conference Council on Finance and Administration (CCFA),
- The Conference Board of Trustees who are not already members of the Annual Conference
- The Conference staff,
- Persons who are present in relationship to the documents before us,
- And all other persons, certified by the Credentials Committee who are not otherwise voting members, be given the right of voice for this session of the Annual Conference

Bishop Schwerin called for the vote by a show of hands. **The motion was approved with 100% yes votes and 0% no votes.**

**Motion #3 - Voting Bar:** The plenary floor for the session of the annual conference, as you know, is normally in rounds but because of ordination (tonight) it will be transformed into rounds tomorrow. Our sessions will be Tables 1 thru 72 (with) the guests will be seated in the back area of the room, excluding the seats at the back of the hall for guests and visitors, the plenary floor as just defined will be the voting conference.

Bishop Schwerin called for the vote by a show of hands. **The motion was approved with 100% yes votes and 0% no votes.** Bishop Schwerin thanked Ms. Dangerfield for her work and called upon Joanne Ray for the first order of business.

## **DAILY PROCEEDINGS INCLUDING THE HISTORICAL REPORTS**

Ms. Ray invited members to turn to the Historical Reports found as a separate download on the annual conference under Historical Documents (400). These reports represent much of the work in and through the Annual Conference during 2023-2024. She encouraged everyone to read through the document. Ms. Ray then moved the acceptance of the Historical Documents.

Bishop Schwerin called for the vote by a show of hands. **The motion was approved with 100% yes votes and 0% no votes.**

Ms. Ray informed the body that there was no late legislation. She moved to suspend the rules in order to amend Document 703.01 "Housing Covenant Policy." Rev. Katie Voight explained the rationale, indicating that the portion of the document that needed to be changed was included in the rationale, which cannot be amended. Thus, the rules need to be suspended to allow the necessary work to be done within the rationale so that the document can be brought back for a vote.

Bishop Schwerin called for motion by show of hands. **The motion to suspend the rules was approved by hand vote with one vote against.**

Ms. Ray reminded everyone that on Monday morning the Legislative Sections will be reviewing 23 documents divided among seven legislative sections. She gave instructions regarding the need to complete the Motion/Amendment Sheet triplicate form for any amendment to a motion or new motion with instructions as to the location of the forms. She indicated the general processes of the sections, including that only members of their assigned section can vote in that section. Ms. Ray explained the Consent Calendar for legislation that received 80% approval in the Sections would be placed on the Consent Calendar for approval or 80% against would be placed on it for disapproval. She instructed that the Consent Calendar would be available on the tables following the retirement service, giving two hours before any voting is scheduled to take place. She explained the process for lifting legislation from the consent calendar, indicating that form for this process needs the signatures of 25 annual conference members. Lifted items would be discussed following the voting on other items and if time permits.

## **INTRODUCTION TO ORDINATION CLASS AND HISTORIC QUESTIONS**

Bishop Schwerin thanked Ms. Ray and her team for their considerable work on this process. He then called upon Rev. Lynn Mikels, Board of Ordained Ministry Deacons Registrar, to call the candidate to the stage. Rev. Mikels introduced candidate Tura J. Foster Gillespie, who answered the Historic Examination for Admission into Full Connection posed by Bishops Schwerin (Discipline para. 336). The bishop noted that these are questions that had been asked of candidates since 1784.

## **CULTURE OF CALL**

Bishop Schwerin called upon Rev. Beverly Dukes, who discussed the need and importance of creating and developing a "culture of call" within our conference and within our congregations.



## **BUILDING THE BELOVED COMMUNITY**

Bishop Schwerin called upon Irma Clark, Commission on the Status and Role of Women, and Lennox Iton, Conference Commission on Religion and Race, to explain and discuss the purpose of the Beloved Community report. They discussed the monitoring process, explaining that the goal is for everyone to feel welcome and empowered to participate fully in each session.

Following the Beloved Community presentation, Bishop Schwerin called upon Randy Hayes, Annual Conference Secretary, to give the announcements. Plenary One was then recessed at 4:56 p.m.

## **ORDINATION SERVICE** **Sunday, June 16, 2024, 7:00 p.m.**

The 2024 Celebration of Ministry was led by Chicago Area Bishop Dan Schwerin. The Call to Worship, an adaptation of the Wesley Covenant Prayer, was led by Rev. Sherry Steele. Bishop Schwerin led the Centering Prayer and the Congregational Affirmation of Ministry. Pastor Taeron Flemming-Moore celebrated with a Liturgical Dance titled "Better." Rev. Arlene Christopherson, Assistant to the Bishop, introduced and welcomed the following guests: Rev. Kyeong-Ah (Kay) Woo, General Board of Global Ministries; Rev. Dr. Craig M. Howard, Executive Presbyter of the Presbyter of Chicago; and Bishop Sally Dyck, Retired.

Rev. Fabiola Grandon-Mayer, Director of Connectional Ministries, recognized Barbara Sutton, newly consecrated Deaconess. Bishop Schwerin asked her to affirm the commitments she had made at the General Conference. Following this affirmation, he commended her to the gathered Annual Conference.

Rev. Kyeong-Ah Woo, General Board of Global Ministries representative, introduced and presented Miriam K. Safford, who was beginning their Missionary service. Bishop Schwerin led a prayer of blessing for their missionary work, which was confirmed by the gathered body.

Pastor Sharon Engert recognized the following new Local Pastors: Ed Bickham, Seth Botts, Jonah Boutell, Fernando Candumbo de Castro, Christopher Druce-Jones, Sandra Gullledge, Lambert Habonimana, David Hamer, Keli Harrison, Robert Houston, Hwanky Kim, Fredrick Lartey, Roberto Moreno-Cruz, Ha Son Nguyen, Jason Princer, Gerardo Rodriguez, Jacqueline Salgado-Moreno, Valorie Tatum, and Jacob Tipantasig-Wolverton.

The Hebrew Scripture Habakkuk 3:17-18 was read by Rev. Kimberly Davis in English, Rev. Alka Lyall in Hindi and Rev. Esther Lee in Korean. The NIC Praise Team responded with the song "Word of God Speak". Matthew 13:1-9, was read by Rev. Sherry Steele in English, Pastor Lino Aragon in Spanish, and Rev. Victor Melad Jr. in Tagalog. The gathered NIC Mass Choir responded with the selection "He Never Failed Me," led by Pastor Jacob Tipantasig-Wolverton.

Retired Bishop Sally Dyck preached on "In Season and Out." Annual Conference members and guests responded by reciting the United Methodist Social Creed, lead by Eugene Williams, Conference Co-Lay Leader.

Those to be commissioned, recognized and ordained were presented by Eugene Williams, Co-Lay Leader, Rev. Mark Meyers, BOOM Chair, Rev. Lynn Mikels, representing the Registrars, and Rev. Luis F. Reyes-Rosario, Conference Relations.

Those to be commissioned for the work of an Elder:  
Abby Savannah Holcombe, Young Sun Lee and Eric Marc Reniva.

Those to be ordained as a deacon:  
Tura J. Gillespie.

Those to have orders recognised:  
Tercio B. Junker.

They were all then presented to the gathered body, which approved their commissioning, recognition and ordination. Following the assent of the assembly, there was applause, shouts and rejoicing.

The bishop led the general examination and then commissioned those approved for provisional membership.

The service continued with an invitation and prayer for the offering and a Liturgical Dance by Taeron Flemming-Moore to “Yet-The King Will Come” and concluded with the Sacrament of Holy Communion. The Benediction was given by Bishop Schwerin and the Sending Forth by Rev. Tura Forster Gillespie, newly ordained Deacon.

## LEGISLATIVE SECTIONS

Monday, June 17, 2024, 8:30 a.m.

Joanne Ray gave the details of the Legislative Process including the location of the sessions at the end of Plenary 1. There were seven legislative sections. Participants were randomly assigned to sections when they registered for the Annual Conference. Legislation was divided among the sections. Approval and disapproval can be found on page 27-28.

**Section 1** Team Leader: Rev. Luis Reyes-Rosario; Parliamentarian: John George; Scribe: Rev. Harriette Cross  
640.01 Special Sundays Offerings for 2025  
700.08 Discontinuance of Blue Island: Grace Church  
700.09 Discontinuance of Chicago: Mandell Church

**Section 2** Team Leader: Rev. Michael Mann; Parliamentarian: Lois Moreland-Dean; Scribe: Rev. John Bell  
650.01 Minimum Salaries for Full-Time Elders  
700.10 Discontinuance of Chicago: New Gresham Church  
700.11 Discontinuance of Chicago: Freedom Church

**Section 3** Team Leader: Rev. Megan Smick; Parliamentarian: Mildred Carter; Scribe: Rev. Seamus Enright  
680.01 2025 Pensions Annual Conference Petitions  
700.01 Apology for Illegal Overthrow of Hawaiian Kingdom  
700.12 Discontinuance of Chicago: Faith Church

**Section 4** Team Leader: Rev. Adonna Davis Reid; Parliamentarian: Rev. Rosa Lee;  
Scribe: Pastor David Jungnickel  
700.02 Becoming Peace-Makers in Our Churches, Our Communities, Our Nation,  
and the Wider World  
700.03 A Call for Peace with Justice in the Middle East  
700.13 Discontinuance of Homewood: St. Andrew Church

**Section 5** Team Leader: Rev. Brian Smith; Parliamentarian: Rev. Megan Tobola; Scribe: Dawn Shires  
700.14 Discontinuance of Little White Church  
702.01 Amend the Standing Rules to Create the Joint Board of Pensions, Health  
Benefits, & Equitable Compensation  
702.02 Amend Standing Rules Section II B.3.b  
702.03 Amend Standing Rule Section III Conference Agencies

**Section 6** Team Leader: Rev. James Fu; Parliamentarian: Rev. Kimberly Davis, Scribe: Rev. Sharon Rice  
700.06 End Gun Violence  
700.07 Witnessing and Voting for Civility, Compassion, and Democracy in 2024  
700.15 Discontinuance of Naperville Korean  
703.01 Housing Covenant Policy 2024

**Section 7** Team Leader: Pastor D. Josiah Montgomery; Parliamentarian: Pastor Leslie Sanford;  
 Scribe: Barb Farley  
 700.04 Condemning Apartheid in Palestine and Israel  
 700.05 Creation Care Advocate  
 700.16 Discontinuance of Thornton Church

## **RETIREMENT SERVICE**

### **Monday, June 17, 2024, 10:30 am**

The Retirement Service for the 2024 Annual Conference took place following Legislative Sessions. Rev. Dr. Addison Shields led the gathering hymn and Bishop Dan Schwerin greeted the assembly with his gratitude for the service of those retiring. The Call to Worship was led by Rev. Hyo Sun Oh and the opening prayer was led by Rev. Innis Miller, who also read James 3:17-18. "I Surrender All" was then sung.

Bishop Schwerin recognized the retirees, having them all stand, and leading the body in the Recognition Liturgy. Bishop Schwerin offered prayer for the retirees.

Rev Arlene Christopherson introduced the retiring class:

#### **Retiring Class of 2024 (Years of Service)**

- Judith Early Best (4)
- Brenda Byrne (30.5)
- Jay D. Car (40)
- Regina Davis-Bridges (17)
- Romir Reyes Esguerra (41)
- GaHyung Kim (36)
- Martin Lee (31)
- Paul C. Meyers (30)
- Lynn Mikels (26)
- Young-Mee Park (21)
- Virginia Ellen Rainey (11.5)
- Martha Lynne Scott (48.5)
- Charles M. Straight (15)
- Reuel Argamaso Talpian (13)
- Richard Prugh Wagner (36)
- Wendy A. Witt (37)

After each member of the retiring class was introduced, they gave a reflection based on one of three questions: 1. How have you "freely and heartily yielded" to God's call? 2. How has yielding to God's call helped your ministry? 3. What wisdom would you share with your other colleagues as you yielded to God? Bishop Schwerin gave each retiree their retirement certificate following their response. The Korean Clergy Choir provided special music entitled "Grace, Grace Greater than Our Sin."

**Passing the Mantle:** Virginia Ellen Rainey, representing the retiring generation of clergy, presented a clerical stole to Tura Foster Gillespie, representing the newest generation.

Following the congregation singing of "Blessed Assurance", the unison closing prayer was "A Covenant Prayer in the Wesleyan Tradition." Bishop Dan Schwerin gave the closing benediction.

**ORDERS OF BUSINESS**

On June 17, 2024, at 11:15 a.m., following the Retirement Service, Bishop Dan Schwerin thanked the worship team for their work designing the service. He then introduced two videos. The first one recognized the work of the United Methodist Men. Bishop Schwerin celebrated the work of George Groves, retiring UMM president, and introduced Craig McGregor as the incoming UMM president. The second video offered an overview of the work of United Women of Faith. The Bishop thanked retiring UMF president Marilyn Steenwyk and welcomed Barb Farley as the incoming president.

**CONSENT CALENDAR**

Bishop Schwerin called upon JoAnne Ray to introduce the consent calendar. Ms. Ray instructed the assembly to the consent calendar process, indicating that copies of the consent calendar were on the tables, and could be found on the NIC website, and would be in front of the body for no less than two hours, per Standing Rules. She explained that both items of concurrence and nonconcurrence were on the calendar and that both would be voted on simultaneously. She also explained the process of lifting legislation from the consent calendar, noting that voters can remove legislation from the consent calendar by obtaining 25 member signatures on a petition and submitting it to Ms. Ray (at table 16) by 2 p.m. that day.

Ms. Ray called attention to the projected screen and read the legislation numbers for documents recommended for concurrence with no amendments. She then read the documents recommended for concurrence with amendments. There were no documents recommended for nonconcurrence. She indicated that the consent calendar would come before the Annual Conference in Plenary Two.

Ms. Ray then read the numbers and names of the documents that did not receive sufficient votes for the consent calendar and would be coming before the conference for vote: 700.02 Becoming peacemakers in our churches, our communities, our nation, and the wider world; 700.03 A Call for Peace with Justice in the Middle East; 700.04 Condemning Apartheid in Palestine and Israel; and 703.01 Housing Covenant Policy 2024. These would come before the Conference as time allowed.

Bishop Schwerin thanked JoAnne and her team for their work in preparing for annual conference and throughout the first hours of the session in preparing the consent process. He then called upon Randy Hayes, Annual Conference Secretary, to read the announcements. The session was then adjourned at 11:28 a.m., with the call to return at 1:45 p.m. for Plenary Two.

## **PLENARY SESSION 2**

### **Monday, June 17, 2024, 1:45 p.m.**

Bishop Dan Schwerin called the second plenary to order at 1:49 p.m. on June 17, 2024. He thanked the hotel staff for their overnight work in setting up the chairs and tables for the day's meetings. He encouraged delegates to thank the staff for their efforts. He then called upon Rev. Valorie Tatum, local pastor, to offer the afternoon prayer.

**PARLIAMENTARY INQUIRY**

Bishop Schwerin recognized Rev. Dr Brian Gilbert, District Superintendent of the Prairie South District, who had a parliamentary inquiry regarding Document 700.01, which was part of the Consent Calendar. Rev. Gilbert indicated that a phrase in the document, "instructs the bishop," violates the Book of Discipline, and there appear to be financial implications for convening the task force proposed by the document. He also noted this would require review by the Conference Commission on Finance and Administration. Rev. Gilbert pointed out that since the document is part of the Consent Calendar it

cannot be amended to correct the aforementioned issues, and asked the bishop to rule on whether the document was in order. Bishop Schwerin ruled the document out of order for the reasons indicated, removed it from the Consent Calendar and referred the document to CCFA.

## **PRAYER FOR THE JEWISH COMMUNITY**

Bishop Schwerin noted the current pain in our world as we are mindful of our siblings in faith whose homelands are torn apart by violence and war. He noted that this Annual Conference we will be welcoming representatives from both the Jewish and Muslim communities. He then welcomed and introduced Rabbi Reni Dickman, Executive Vice President of the Chicago Board of Rabbis, who shared some of her experiences since October 7, 2023, and encouraged everyone to pray for peace. Bishop Schwerin prayed in response to Rabbi Dickman's presentation.

## **BOARD OF PENSIONS AND INTRODUCTION OF BENEFITS OFFICER**

Bishop Schwerin called upon Rev. Katherine Paisley, Chair of the Board of Pensions. Rev. Paisley discussed the challenges in addressing healthcare concerns, indicating that the Board of Pensions would be tackling these concerns with the newly hired Benefits Officer, Rev. Cheryl Weaver. Rev. Paisley indicated that it took a one-year search to find Rev. Weaver, who will be working in both NIC and the Wisconsin Conference. Bishop Schwerin prayed for Rev. Weaver as she works across both Conferences.

## **VOTE ON CONSENT CALENDAR**

At 2:17 p.m., Bishop Schwerin called upon JoAnne Ray, Chair of Daily Procedures, to present the consent calendar for action. Ms. Ray informed the body that no petitions to remove legislation from the consent calendar were submitted. She reminded the assembly that document 700.01, Apology for the Illegal Overthrow of Hawaiian Kingdom, had been ruled out of order and referred to CCFA and thus was no longer on the Consent Calendar. She also reminded the body they would vote on legislation as amended in legislative sections. Ms. Ray moved the Consent Calendar with 18 items for approval and zero items for non-approval. Bishop Schwerin indicated that a 50% plus one vote was required for approval and called for the vote. **There was 100% approval of the consent calendar.**

## **CONCURRENCE**

DOC#	SEC.	TITLE	NEEDED (80%)	VOTES FOR	VOTES AGAINST	AB- STENT.	TOTAL
640.01	1	Special Sundays	38	47	0	3	47
650.01	2	Minimum Salaries for Full-Time Elders	43	48	6	2	54
680.01	3	2025 Benefits Program	43	54	0	0	54
700.05	7	Creation Care Advocate	39	48	1	0	49
700.06	6	End Gun Violence - as Ammended (Add: 1) Providing more education and support towards the safe operation of and responsibility for firearms operation and 2) Embodying love, caring, and respect for the people in need by working with them to help bridge gaps in opportunities and resources that are the result of historic and ongoing inequities and oppression.)	45	56	0	1	56

**CONCURRENCE (CONTD.)**

700.07	6	Witnessing and Voting for Civility, Compassion, and Democracy in 2024	46	57	0	0	57
700.08	1	Discontinuance of Blue Island: Grace Church	38	48	0	0	48
700.09	1	Discontinuance of Chicago: Mandell Church	43	54	0	2	54
700.10	2	Discontinuance of Chicago: New Gresham Church	44	55	0	1	55
700.11	2	Discontinuance of Chicago: Freedom Church	44	55	0	0	55
700.12	3	Discontinuance of Chicago: Faith Church	46	56	1	0	57
700.13	4	Discontinuance of Homewood: St. Andrew Church	38	47	0	0	47
700.14	5	Discontinuance of Little White Church	35	43	1	1	44
700.15	6	Discontinuance of Naperville: Korean UMC	44	55	0	2	55
700.16	7	Discontinuance of Thornton Church	40	49	1	0	50
702.01	5	Amend the Standing Rules to Create the Joint Board of Pensions, Health Benefits, and Equitable Compensation - as amended (Line 20 Strike One-third laywomen, one-third Line 21 Strike laymen and one third clergy Replace with at least one-third women and one-third men)	40	50	0	0	50
702.02	5	Amend Standing Rules Section II B.3.b. - Annual, General, and Jurisdictional Conference Elections, B. General and Jurisdictional Conferences, 3. Reserve delegates, b.	40	46	4	1	50
702.03	5	Amend Standing Rule Section III Conference Agencies - as Ammended (Line 16 replace period (.) after inactivity with comma (,) then add: and if no email reply has been submitted, a telephone attempt to confirm that the email was received)	41	51	0	0	51

**PRAYER FOR CLOSED CHURCHES**

Bishop Schwerin called upon District Superintendent Dr. Audrea Nanabray to offer prayer for churches closed by Annual Conference action: Blue Island: Grace UMC; Chicago: Mandell UMC; Little White Church; Chicago: Faith UMC; Thornton UMC; Naperville: Korean UMC; Chicago: New Gresham UMC; Chicago: Freedom UMC; Homewood: St. Andrew.

**BISHOP SCHWERIN'S ADDRESS**

At 2:20 p.m., Bishop Schwerin offered his address, discussing the focus of this year's conference.

The Annual Conference theme of "Yield" suggests that we need to do a "new thing." He said newness occurs with the ending of something that used to work but no longer works, citing Susan Beaumont's book *How to Lead When You Don't Know Where You're Going*. He pointed out that "the primary purpose of the annual conference is to equip the vitality of local congregations and clergy to do their ministry,"

indicating that to yield forward will involve sacrifices. “This is a Dunkirk time,” he proclaimed and called upon the need for innovativeness as we move forward. “I freely and heartily yield to thy pleasure and disposal to make disciples of Jesus Christ for the transformation of the world.”

## **EPISCOPACY COMMITTEE REPORT**

At 2:50 p.m., Bishop Schwerin called upon Rev. Gregory Gross to give the Episcopacy Committee report. Rev. Gross noted that NIC had three Bishops in one quadrennium and thanked the members of the committee. He noted the responsibilities of the Episcopacy Committee as indicated in the Discipline (para 637.3). He thanked those who may have received and filled out a Conference Evaluation form, which is how the committee includes feedback from the Conference at large. He discussed concerns that the committee had voiced following 2020. He noted further that Bishop Schwerin had gifts that particularly meet the needs that the committee had expressed, including a commitment to equity and inclusivity, attention to listening to others, and a history of dealing with sensitive issues with compassion and fairness. Following his assignment, the committee met with Bishop Schwerin to discuss expectations. Rev. Gross noted that the NIC Episcopacy Committee will be yoked with the Wisconsin Episcopacy Committee, since Bishop Schwerin will be serving both conferences. In July 2024, jurisdictional conferences’ Episcopacy Committees will assign bishops to episcopal areas. Some members of Annual Conference may be asked to complete evaluations of our bishop’s leadership. Rev. Gross thanked Bishop Schwerin for his presence in the Northern Illinois Conference.

## **SHARED BISHOP TASK FORCE REPORT**

At 2:58 p.m., Bishop Schwerin called upon Rev. Dr. Myron McCoy to give the Shared Bishop Task Force Report. The Shared Bishop Task Force consisted of nine members who met with a similar group from the Wisconsin AC for the past year. Rev. Dr. McCoy thanked the members of the committee for their work as well as thanking Steve Zekoff, his counterpart in Wisconsin, and the members of his team. A video was then shown which described the role and tasks of the Shared Bishop Task Force. The new episcopal area will be called the Northern Illinois–Wisconsin Episcopal Area. The bishop’s office will be located in the Wespeth building in Glenview, Ill. There will be an Assistant to the Bishop in both Conferences. The existing Administrative Assistants in both areas will be reduced to half time. The Bishop will receive a housing allowance. The Bishop’s travel expenses will be paid for by the Episcopal Fund. There will be more responsibilities for the District Superintendents as extensions of the Bishop’s office. Rev. Dr. McCoy noted that the NIC will still have a full-time Bishop, and that clergy will not automatically be appointed across state lines. Rev. Dr. McCoy thanked the North Central Jurisdiction for making the pairing decision early enough to allow for planning and he thanked the Conference Board of Trustees and CCFA. Following his presentation, members of the Wisconsin Annual Conference brought greetings: Rev. Jenny Arneson, Senior Pastor of Sun Prairie UMC and member of the NCJ; Lisa Jones, lay member of the NCJ Episcopal Committee; Gail Burgess, Chair of the Wisconsin Episcopal Committee; Steve Zekoff, Chair of the Shared Bishop Task Force; and Rev. Dr. AHyun Lee.

## **TABLE TALK: ANNUAL CONFERENCE SHEPHERDING TEAM**

At 3:08 p.m., Bishop Schwerin called upon Rev. Anna Shin and Mark Manzi, ACST co-chairs. They introduced the table talk discussions. Explaining that on each table there were note cards for recording answers, the two leaders presented the discussion questions:

1. How do you connect with a Bishop?
2. What opportunities do you see in sharing a Bishop?

They suggested breaking up into groups of 3 at each table.

**WITHDRAWAL OF DOCUMENT 700.01**

Bishop Schwerin recognized Rev. Luis Reyes-Rosario, who spoke from the floor regarding document 700.01, which had been earlier ruled out of order. As one of the Co-Authors of the document, he indicated that it had been sent to both the General Conference and the NIC Annual Conference at the same time. Rev. Reyes pointed out that the document had been adopted at the 2020/2024 General Conference in April 2024, indicating that there will be a task force from the California-Pacific Conference to deal with the document's intent. He then withdrew the document from consideration.

Randy Hayes gave the announcements and Bishop Schwerin adjourned the Plenary at 3:30 p.m.

## **PLENARY SESSION 3**

### **Monday, June 17, 2024, 3:30 p.m.**

Bishop Dan Schwerin called the third plenary to order at 3:43 p.m. He recognized Eric Joob and the technical crew from AV3 Productions for their work in managing the technical needs of the Annual Conference. He also recognized NIC Communications Specialist, Lisa Smith who is responsible for the video and slide production. He then called upon Barbara Sutton, Lay Member from Maywood Neighborhood, to bring the opening prayer. She is a newly commissioned deaconess and served on the conference Council on Finance and Administration.

**BIBLE STUDY I**

Bishop Schwerin welcomed and introduced Rev. Dr. AHyun Lee. Rev. Dr. Lee is an assistant professor of pastoral theology, care, and psychotherapy at Garrett-Evangelical Theological Seminary. She is the author of *Selves In-Between: Offering Care and Forging Bonds with Difference* (General Board of Higher Education and Ministry, 2021). A clergy member of the Wisconsin Conference, Rev. Lee has served in diverse pastoral roles and is a licensed clinical professional counselor, a psychotherapist and faculty member at the Center for Religion and Psychotherapy of Chicago, and is on the editorial board of the *Journal of Pastoral Psychology*. She holds a Ph.D. in pastoral theology, personality, and culture from Garrett-Evangelical Theological Seminary, an M.Div. from Wesley Theological Seminary, and a bachelor's degree from Methodist University in Seoul, Korea.

The title and theme for Dr. Lee's Bible study was "Yielding to God in the Face of Fear." She used the figure of Jonah "to explore how Jonah's story can help us understand how we can yield to God, trusting God's presence and guidance even in the unknown." She invited the assembly to consider Jonah as someone who was reacting to deep fears and past experiences: Nineveh was associated with extreme brutality while Tarshish, which was as far away from Nineveh as possible, was considered a place of comfort and prosperity. She called Jonah's action "comfort fleeing." She invited the audience to break into small groups to discuss their own "comfort fleeing" experiences and to consider what fears and challenges face the NIC. She states that through the story God calls us to look at our own prejudices and fears and to move beyond them. She invited those gathered to "reflect on their own experiences and how we can work towards healing and transformation." She closed with prayer. Bishop Schwerin thanked Dr. Lee for her presentation.

**CCFA REPORT AND TREASURER ELECTION**

At 4:24 p.m., Bishop Schwerin called upon Kim Emery, Vice Chair of Conference Council on Finance and Administration, to give the introduction to the 2025 budget, which would be voted on in Tuesday afternoon's Plenary session. He noted that Ms. Emery is a member of Beth Eden UMC in Rockford and is a credit analyst. Ms Emery introduced herself, indicating that the Committee Chair, Rev. Tammy Scott, was attending a continuing education event, but joined her in thanking all the CCFA members for their work on the committee.



Referencing the proposed budget, Document 600, which could be found on umcnic.org, Ms. Emery pointed out that there were four sources of income, with the highest amount being apportionments. The 2025 budget reflects an assumed 80% collection rate, which is a higher rate than normally received. CCFA is working on ways to increase receipts. She noted that Annual Conference Registration fees have been added to the budget income, stating that only the expenses had been present in the past. She observed that Bishop sharing will result in a decrease in support income by 50%, and noted the increased workload for District Superintendents given the sharing arrangement and the fact that their salaries had remained unchanged for some years, their salaries are increased in the 2025 budget. An auditor has been engaged to review processes and the audit with recommendations will be available when it is completed. She noted that there were green note cards on the table for questions, which would be answered during a later session.

## **ELECTION OF TREASURER**

Kim Emery then introduced Elaine Moy, stating, “Elaine’s knowledge of the United Methodist Church, and her background in finance, development and institutional equity led CCFA to find her to be the best candidate for the job.” Ms. Emery moved that the Northern Illinois Conference would elect Elaine Moy as the Treasurer/Director of Administrative Services.” Bishop Schwerin called for the vote by a show of hands. At 4:37 p.m., the conference **unanimously elected Ms. Moy to the position.**

## **GENERAL CONFERENCE DELEGATION REPORT**

Bishop Schwerin called upon Rev. Alka Lyall, pastor at Broadway UMC and chair of the General Conference Delegation, to bring the 2020/2024 General Conference report. The Bishop explained that the General Conference had been delayed four years due to the Covid outbreak restrictions in 2020. Rev. Lyall expressed her gratitude and honor at being the lead of the delegation since they were first elected in 2018, noting that the delegation experienced many highlights and many painful moments “as we continue to learn to be a fully inclusive church.” She noted that there were four main categories of highlights. Each was addressed during the presentation by individual committee members:

**REGIONALIZATION:** The GC created Regional Conferences on a Worldwide basis whereby the US becomes a Regional Conference. Each region will have freedom to adapt certain sections of the Book of Discipline according to their regional context. GC delegates, with more than 90% vote in support, accepted the Eurasian Episcopal Area’s decision to separate from the UMC, noting that since the GC, the Cote d’Ivoire Conference has voted to leave the denomination.

**REMOVAL OF HARMFUL LANGUAGE:** Northern Illinois was one of the first Annual Conferences to join Reconciling Congregations (now known as Reconciling Ministries Network) in 1984. Many from Northern Illinois have been engaged tirelessly in the work of full inclusion of LGTQIA+ for decades. The funding ban for LGTQIA+ ministries was removed from the Book of Discipline. Restrictions on Ordination of queer clergy persons was removed. Mandatory penalties for clergy who conduct same-sex weddings and churches that hold such weddings were removed. The restrictive and punitive language added to the Discipline in 2017 was rescinded. A process was inserted for reinstating clergy who had lost their credentials due to conducting same-sex weddings or coming out as gay or lesbian.

**DEACONS AND SACRAMENTAL RESPONSIBILITY:** Deacons now have sacramental responsibilities in contextually appropriate settings, without needing to request a bishop’s permission.

**SOCIAL PRINCIPLES REVISED:** This was the first overhaul of the Social Principles in nearly 50 years. The Northern Illinois Annual Conference participated in this revision, which took 12 years in consultation with 4000 UMs around the connection. The Social Principles are not church law but are intended to inform United Methodists on matters of the day with a biblical foundation.

**Other resolutions included:** Calling on United Methodist institutions not to invest in governments that are engaged in long-term military occupations, including Israel, Turkey, and Morocco; eradicating racism was added to the Missional Strategies section of the budget.

**Other celebrations included:** Approval of full-communion agreement with the Episcopal Church and a commitment to a better church by strengthening the work of Cross-Racial/Cross-Cultural Ministry.

**Apology for Sexual Abuse:** General Conference apologized to all who experienced sexual misconduct in The United Methodist Church and for sometimes failing to hold abusers accountable.

**Other Business:** Rev. Dr. Brian Gilbert (clergy delegate) and Ronnie Lyall (lay delegate) were elected to serve on the North Central Jurisdictional Committee on Episcopacy and the Inter-Jurisdictional Committee on Episcopacy; Wespeth announced its new pension plan for clergy.

**More celebrations:** Bishop Tracy Smith Malone, who was a clergy member of the NIC until her election to the episcopacy in 2016, has a dormitory named in her honor at Africa University. Rev. Dr. Aleze Fulbright, a native of Tulsa, OK, currently serves as the District Superintendent of the East District in the Indiana Annual Conference; Rev. Jane Eesley serves as advocacy coordinator at the Methodist Liaison Office in Jerusalem; Barbara Sutton of Maple Park UMC was consecrated as a deaconess; Bishop Karen P. Oliveto, elected in 2016, assigned to the Mountain Sky Episcopal Area, was the first openly queer bishop; Bishop David M. Wilson, a member of the Choctaw Nation of Oklahoma in 2022, assigned to the Great Plains Episcopal Area, is the first Native American Bishop; Bishop Carlo A. Rapanut, elected in 2022, assigned to the Phoenix Episcopal Area, was ordained in the Northwest Philippines Annual Conference; First Korean UMC, Wheeling, is a significant contributor to the commitment of the Korean Association of The United Methodist Church to support 140 global missionaries through daily prayers and gifts for at least 3 years, totaling more than \$500,000.

**NIC Members Elected to General Church Boards and Agencies:** Rev. Luis Felipe Reyes-Rosario elected to the General Commission on General Conference; Rev. Danita Anderson (incoming Assistant to the Bishop) elected to the General Council on Finance and Administration; Rev. Carol Noren, a retired elder from NIC, was elected to the General Commission on Archives and History.

**Volunteers at GC:** There were more than 50 people from the Northern Illinois Conference who volunteered as ushers, interpreters, pages, marshalls, monitors, worship participants, greeters, spiritual directors, secretarial staff and observers.

The GC Delegation report ended with a thank you to Bishop Dan Schwerin, Rev. Fabiola Grandon-Mayer, and the NIC Cabinet. They also thanked the Midwest Foundation for their financial support. The presentation ended at 4:58 p.m.

## **BOY SCOUT SETTLEMENT**

Bishop Schwerin called upon Rev. Seamus Enright, pastor Ottawa, Illinois, to report on the "Repair the Harm Campaign." Rev. Enright emphasized that this campaign is about children, specifically about keeping children safe and helping the wounded heal. He explained the history of the campaign, indicating that the program was established to repair the wounds of the survivors in three ways: 1) Listening to the survivors, 2) Contributing our fair share to the fund established by the bankruptcy courts, and 3) Working to create safeguards against further harm in the future. The harm causes emotional, psychic, social and real material costs and the work of repentance and repair requires more than words. The United Methodist Church pledged \$30 million to this campaign. Rev. Enright celebrated the fact that The United Methodist Church has fully funded its commitment. The Northern Illinois portion of the settlement is \$742,429. The conference has advanced funds to complete this obligation. Seven individuals and 41 churches had pledged \$174,120.35 with \$107,862.19 collected.

There remains \$440,441.56 to be collected. Rev. Enright emphasized “we can do this.” He closed with three points: 1) Remember the Children; 2) Commit today to the fund [umcnic.org/RepairtheHarm]; 3) Make sure your church is following the best practices to keep children safe. Bishop Schwerin thanked Rev. Enright for keeping the opportunity to repair the harm in front of the body.

## **BISHOP’S APPEAL: UNITED VOICES FOR CHILDREN**

Bishop Schwerin called upon Rev. Timothy Biel, Jr., pastor at Skokie UMC and chair of UVC, to share a word about their work. Rev. Biel indicated that it was 45 years ago that the Northern Illinois Conference voted to establish United Voices for Children, and that UVC was honored to be receiving the 2024 Bishop’s Appeal. Rev. Biel introduced a video that highlighted the work done by the UVC agencies: Kids Above All, MYSI and Rosecrance. Following the video, representatives from all three agencies greeted the Annual Conference, thanking them for the opportunity to be recipients of the Bishop’s Appeal. Bob Burkhart, one of the founders of UVC, presented Bishop Dan Schwerin with the United Voices for Children Jesse R. DeWitt Service Award for 2024. In expressing his gratitude, Bishop Schwerin said that Bishop Jesse DeWitt was a giant who wed personal holiness with social holiness and “this beautiful gift and the line of people I am in humbles me.” Further, he told those gathered around him on the stage that they were healers, and that it was a “sacred privilege to be a healer.” Bishop Schwerin offered prayer for the donations. The total amount collected was \$35,126.80.

The session was adjourned at 5:33 p.m.

## **PLENARY SESSION 4** **Monday, June 17, 2024 7:00 p.m.**

Bishop Schwerin called the Monday evening session to order at 7:18 p.m., thanking the worship team under the direction of Rev. Dr. Addison Shields for helping to lead the Celebration of Ministry and Ordination, the Retirement Service, and the Memorial Service. He called upon Rev. Nadan Cho, a local pastor serving Argo Fay, Mt Carroll and Thompson, to bring the evening prayer.

## **ANNUAL CONFERENCE SHEPHERDING TEAM REPORT**

Bishop Schwerin called upon the Co-chairs of the Annual Conference Shepherding Team, Mark Manzi and Rev. Anna Shin to bring their report. Rev. Shin, is pastor at Bolingbrook: Friendship and Mark Manzi is a lay member from Carol Stream: St. Andrew. The members of the ACST were introduced by way of slides. Their report is available in Document 400.01. The slides accompanying the report stated that the ACST was created by the Northern Illinois Annual Conference “to advance the overall mission of the NIC by ensuring the proper use and alignment of resources to achieve it.” Rev. Shin and Mr. Manzi led the body in table talks regarding the ACST, asking the people at the tables to discuss what challenges they have experienced in the past two years in their local churches and how might the ACST equip them to meet these challenges. Green note cards were provided to collect the suggestions.

## **PERSONAL PRIVILEGE**

At 7:49 p.m. Rev. Gregory Gross and Rev. Britt Cox requested a moment for personal privilege, which Bishop Schwerin granted. Rev. Gross and Rev. Cox read a summary version of “Queer Clergy’s Lament” (full document: <https://www.umqcc.org/shouts-of-joy-cries-of-lament>) in response to the General Conference. The Lament noted that the GC only moved the church to a neutral position, did not apologize for past harms and did not truly involve inclusion. Bishop Schwerin asked for prayer following the presentation. Rev. Juan Pablo Herrera offered prayer for the remaining work to be done for full inclusion.

## **DISCIPLESHIP MINISTRIES**

At 7:58 p.m., Bishop Schwerin called upon Rev. Bener Agtarap, Executive Director of Community Engagement & Church Planting, Path 1 Director, and Connectional Mobilization of the World Service Discipleship Ministries of the UMC. Rev. Agtarap brought greetings on behalf of Discipleship Ministries, showed a video of the work of Discipleship Ministries, and invited the AC to attend an upcoming Discipleship event, The School of Congregational Development, hosted in the Conference in August 2024. Bishop Schwerin thanked Rev. Agtarap for the faithfulness of the Discipleship Ministries.

## **ONE MATTERS AWARDS**

Bishop Schwerin called upon Rev. Fabiola Grandon-Mayer, Director of Connectional Ministries, to present the One Matters Awards. These awards, established in 2015, recognize churches that have experienced a significant revitalization in discipleship, marked by an increase in professions of faith and baptisms from zero to at least one from the previous year. This year's recipients are:

- Lake North: Kingswood UMC, Buffalo Grove
- Lake South: First UMC, Downers Grove
- Prairie Central: Batavia UMC
- Prairie North: Marengo UMC
- Prairie South: Asthon UMC

## **RECOGNITION OF BISHOP SALLY DYCK**

Bishop Schwerin introduced the recognition of Bishop Dyck, noting that she has served as Bishop of NIC from 2012 until 2020. He pointed out that she had stayed beyond her intended retirement as 2020 was the year of Covid which delayed and then deferred her retirement until the end of 2020. Due to Covid with restrictions on gatherings, the AC was not able to gather to celebrate her ministry in Northern Illinois. Bishop Schwerin announced to the gathered body that this night we would be giving her the long due recognition and celebration she deserved. He then called upon Rev. Darneather Murph Heath, retired Elder, and Rev. Lino Aragon, Pastor Des Plaines Nuevo Amanecer, and Elizabeth Gracie, a Laywoman from Oak Park: First, who served on the Organizational Task Force and was then the co-chair of the Shepherding Team, to offer reflections of their work with Bishop Dyck. Following the reflections, Deaconess Joy Hayag, a member of Rockford: Christ, and of the Episcopacy Committee, presented Bishop Dyck with a gift. Bishop Sally then offered some words of reflection. Bishop Schwerin offered a prayer of blessings for Bishop Dyck.

Following announcements, the Plenary was adjourned at 8:56 p.m. and was followed by a reception for Bishop Dyck in the Nirvana Ballroom.

## **PLENARY SESSION 5** **Tuesday, June 18, 2024 8:30 am**

Bishop Schwerin called the Tuesday morning plenary session to order at 8:32 a.m. by thanking the musicians. He asked that the gathered body be mindful of our surroundings and of all of those who are part of the conference center staff who were present to support us and make our work easier. He pointed out that they had worked through the night to turn the set up from orientation Sunday night to plenary for Monday morning, and that they feed us, clean up after us, and care for our needs. He encouraged everyone to learn the name of some of the workers and thank them for their efforts.

Bishop Schwerin then called upon Joann Melad to bring the morning prayer. She is one of the eight deaconesses in the NIC who was commissioned last year and served at Belmont Village Senior Living in Glenview. She is the wife of incoming Lake North DS Victor Melad.

## **BIBLE STUDY 2**

At 8:35 a.m., Bishop Schwerin called upon Rev. Dr. AHyun Lee to continue the Bible study, which focused on the story of Jonah as he yields to God. Rev. Dr. Lee continued the story of Jonah. She pointed out that Jonah's act of initial disobedience led to his eventual cry to God. She further instructed that crying out is "an act of trust embracing the unknown and showing vulnerability before God, urging the assembly to think about a moment when they moved from silence or fleeing to crying out to God." She discussed Jonah's prayers from the belly of the fish and after Nineveh's response as examples of Jonah's yielding to God, emphasizing God's dialogue with Jonah in the in-between space. She encouraged the table discussions to reflect on how we can support each other in times of change brought about by the 2024 General Conference; how we can recognize the in-between spaces in our lives and ministries; and how we can expand God's compassion and mercy with our own Nineveh moments. Her closing reflection was to encourage the group to go "into the in-between spaces where we yield in the care of our fears, cry out for God's presence, and creatively embrace the emergence of God's newness." She asked people to insert 1-3 words in response to the question, "What do we need in our journey of yielding ahead?" Bishop Schwerin thanked Rev. Dr. Lee for giving us food for thought and nourishment.

## **CHURCH-WIDE APOLOGY FOR SEXUAL MISCONDUCT**

Bishop Schwerin informed the Annual Conference that one of the actions of the General Conference calls for a prayerful and faithful implementation of policies and practices that create a safe and healing environment in our churches to prevent the harm of sexual misconduct and care for those who have been harmed. Every Bishop has been called upon to lead their Annual Conferences in reading together "Apology from The United Methodist Church to Victims/Survivors of Sexual Misconduct." Bishop Schwerin invited all to prayerfully join him in hearing these words of repentance and committing to care for those who have been harmed.

### **General Conference apology to Victims and Survivors**

**Introduction** "Sexual misconduct is a current and real problem within the United Methodist Church. Today, we acknowledge there are people here who have been mistreated, abused, and assaulted by clergy and lay leaders in the Church. We honor those who have shared their stories and those who have sat with their stories in silence. We commend the courage of all survivors of sexual misconduct to walk a path they did not choose. Too often those who suffer from sexual misconduct are silenced, ignored, or not believed by the Church. Sexual misconduct includes psychological, emotional, and spiritual abuse. This apology is a beginning point for confession and hope in prevention and response to sexual misconduct in The United Methodist Church."

**Apology** "The United Methodist Church apologizes for the times we allowed our desire to protect the Church to outweigh our desire to care for victims and survivors of sexual misconduct. We have allowed polity and protection of the institutional Church to prevent us from holding persons accountable, thus perpetuating harm within our local churches and other ministry settings, and damaging the whole United Methodist connection."

"We apologize for the times we have not listened to you, doubted your stories, ignored your wounds, and have not tended to your pain. We believe this has contributed to allowing an unsafe culture to exist."

"An apology is worthless without a commitment to the challenging work which must follow. The United Methodist Church pledges to:

1. Apologize in every annual conference across the connection.
2. Educate Church leaders regarding sacred trust in ministerial relationships and power imbalance within those relationships.
3. Provide healing resources to all affected in accordance with the paragraph 362 Complaint Procedures.
4. Develop a trauma-informed response to complaints of sexual misconduct.

“This apology alone is insufficient for healing. The United Methodist Church accepts our responsibility and publicly states our commitment to carry out the steps named to do no more harm. May God’s blessing and never-ending love guide our work and see it through.”

Bishop Schwerin pointed out that in the NIC we screen and train those who are involved with ministries for children, youth and vulnerable adults, following the guidance of our denominational programs of Safe Sanctuaries. Both Safe Gatherings training and clergy ethics and boundaries requirements are important steps toward preventing the harm. Bishop Schwerin closed with prayer.

## **LAITY ADDRESS**

Bishop Schwerin introduced conference co-lay leaders Connie Augsburger and Eugene Williams. Ms. Augsburger is a member of Mt. Morris UMC, is a Certified Lay Speaker and a practicing attorney. Mr. Williams is a member of Chicago: South Shore UMC and has served in numerous capacities in his church and across the conference. He is a retired Chicago Police Chief.

See Historical Report, Document 400.03 for the Board of Laity Report. Ms. Augsburger gave the Laity Address following introductions of the committee members. She gave a brief history of the conference, noting that it began in Mt. Morris as the Rock River Conference. She also reviewed previous laity addresses, noting that they all had a common theme: a plea or a charge to fully participate in the life of the church and the conference and to take to the world a call to live that truth in real time. She referenced the book by David Brooks, *How to Know a Person: The Art of Seeing Others Deeply and Being Deeply Seen*, in which he divides people into two categories: diminisher and illuminator, indicating that laity have a choice of being either, but calling on the gathered lay members to choose to be illuminators in our church, conference and in our lives. She reminded the laity that “you are not only delegates, but are members” and urged them to take back home the connection that was restored and renewed and reinvigorated and to live it out in their congregation, and outreach activities so that we can truly display “Open Hearts, Open Minds, Open Doors.”

## **CLERGY COMPENSATION TASK FORCE**

At 9:52 a.m., Bishop Schwerin called upon Karen Newby to bring the report of the Clergy Compensation Task Force which had been charged by AC vote in 2023 to craft equitable compensation legislation for this year’s Annual Conference, and to report on the research of their group. Ms. Newby introduced the members of the Task Force committee: Rev. Brittany Issac, Rev. Dennis Langdon, Betsy Smith, Fe Williams, Karen Newby, Judy Gazaway, Rev. Matthew Smith, Beth Swanick, Rev. Noemi Meza, and Pastor Ilhan You. She then listed the Annual Conferences from which compensation research had been gathered: Arkansas, Western North Carolina, Susquehanna, Illinois Great Rivers, Kentucky, South Georgia, Wisconsin, Iowa, Central Texas, Great Plains, Alabama/West Florida, Florida, North Carolina, Eastern Pennsylvania, Pennsylvania-Deleware, Baltimore-Washington, California-Nevada, North Georgia, Michigan and Indiana.

### **Compensation Analysis**

Ms. Newby displayed slides indicating the analysis of the various compensation statics received and indicating the recommendations of the committee in terms of their analysis. She noted that last year’s 8.7% raise prevented NIC from being at the absolute bottom by \$165. The task force had recommended a raise of 7% this year and increases of 7% for the next two years to bring the minimum salary for Elders to \$49,936. This increase places NIC Elder’s compensation within the middle range of salaries across the conferences researched. The raise for Local Pastors of 3.5% makes an average salary of \$42,190 which brings them in line with the average salaries of the surveyed conferences. She noted that 75% of those surveyed did not have minimum housing allowances if a parsonage is not provided. She also indicated that the NIC Account Reimbursables (A/R) of \$5,500 was the largest surveyed and thus the committee recommended lowering the A/R amount to \$2,500, which would

help offset the minimum salary increases. She also noted that most NIC churches do not meet this minimum, with 24 churches offering no A/R. The surveyed conferences were evenly split between those that use HealthFlex, with one conference that was self-insured and collected premiums through apportionments. 90% of surveyed conferences did not provide a stipend for a multi-point charge. Most churches do not pay Self Employed Contribution Act payments. She thanked the Annual Conference on behalf of the committee for passing their legislation. Bishop Schwerin thanked the committee for their hard work this past year and for their recommendations.

### **LEGISLATION: 700.02**

Bishop Schwerin called upon JoAnne Ray to present legislation pulled from the consent calendar, inviting the body to debate the proposed legislation as provided for in the Standing Rules.

Ms. Ray moved legislation document 700.02, *Becoming peace-makers in our churches, our nation, and the wider world*, reading the legislation in its entirety. Bishop Schwerin indicated that the motion was properly before the body and asked all those who would affirm the motion for a hand vote, and those opposed the same sign. **The motion was carried with one opposition vote observed.**

### **PASSING THE BATON**

Stating that throughout the annual conference it had been noted change is taking place, Bishop Schwerin thanked Rev. Arlene Christopherson, retiring Assistant to the Bishop, for her tireless commitment to excellence in the annual conference and introduced Rev. Danita Anderson as the incoming Assistant to the Bishop. Both offered remarks. The Bishop also called upon Rev. Christian Coon, taking the retiring Rev. Martin Lee's place in the role of Director of Congregational Development. The baton was passed by Rev. David Lagos Fonseca, member of the Congregational Development Committee, representing Rev. Lee. They both offered remarks.

### **CABINET AND FIXING OF APPOINTMENTS**

Bishop Schwerin said that he has had the privilege of working with the NIC Cabinet for a year and a half and has come to appreciate the gifts and vision of the cabinet. He indicated that they have been called to think about the future, to offer a fresh perspective and new approaches to the task of superintending, further indicating that he is grateful for their ministry. He then called upon Rev. Dr. Brian Gilbert, Dean of the Cabinet, to give his report. (See Document 400.04 for the Cabinet Historical Report.)

Rev. Dr. Gilbert reminded the assembled body that this has been a time of changes, noting that the Cabinet has tried to live within a spirit of unity as they worked through those changes. Quoting Gwendolyn Brooks from her poem "Paul Robinson," he said, "We are each other's harvest, we are each other's business, we are each other's magnitude and bond." going on to discuss the questions asked of one another in the original Methodist movement meetings, including "How is it with your soul?" He indicated that from our beginnings, the denomination has been built upon the idea of the converted community and unity. We are "each other's business and each other's magnitude and bond." In noting the transition of leadership, he thanked Rev. Martin Lee and Rev. Arlene Christopherson for their decades of sacrifice and service. He also thanked Rev. Brittany Isaac and Rev. Jeffery Bross as they return to the local church from their years of service as District Superintendents. He thanked Bishop Schwerin, indicating that the Bishop has displayed a quiet strength that reflects the integrity of a deep and thoughtful soul. Rev. Gilbert then presented gifts from the Cabinet for Bishop Dan Schwerin's new grandchild: a stuffed lamb, because the bishop is a shepherd and a baby Green Bay Packers onesie, symbolizing the bishop's dual assignment to NIC and Wisconsin. On behalf of the Cabinet, Rev. Gilbert thanked the Bishop for his dedication and leadership, and thanked Julie, the Bishop's wife, for her dedication and support of the Bishop. He then welcomed the incoming members of the Cabinet: Rev. Danita Anderson, Rev. Christopher Coon, Rev. Victor Melad and Rev. Wendy Hardin.

Bishop Schwerin acknowledged the appointment of Rev. Jeffrey Bross as lead pastor at Libertyville UMC and the appointment of Rev. Wendy Hardin Herman as the New Prairie Central District DS. He also acknowledged the appointment of Rev. Brittany Isaac to Arlington Heights First UMC and the appointment of Rev. Victor Melad as the new DS of the Lake North District. Each District Superintendent read the list of new appointments for their district. Rev. Arlene Christopherson read the list of those appointed to the Extension Ministry.

The Appointment listing can be found on starting on page 85.

## MEMORIAL SERVICE

Tuesday, June 18, 2024, 10:45 a.m.

The memorial service began with the prelude "Never Would Have Made It," a liturgical dance performed by Rev. Taeron Flemming-Moore and was followed by The Word of Grace, led by Rev. Mary Bohall. The gathered conference sang the processional song, "Jesus Remember Me", which was followed by Psalm 23, read by Rev. Rosa Lee. Gary Greene read "A Blessing for Collective Grief" by Kate Bowler taken from "The Lives We Actually Have: 100 Blessings for Imperfect Days." This was followed by the hymn "Pues si vivimos" ("When We Are Living"). Pastor Jacqueline Ford read "Blessings for the Brokenhearted" by Jan Richardson; this was followed by "Fields of Grace," a flute solo performed by Rev. Joe Johnson. Rev. G. Morris Jarkloh read II Corinthians 4:13 through 5:1. Bishop Dan Schwerin preached on "Being Remembered." Randy Hayes, Annual Conference secretary, read the names of the departed, with a bell being rung and a candle being lit after each name. A Verse of the hymn "O So So" was sung between each grouping.

### **Names of the Departed**

#### **Retired Clergy**

- Lowell Dean Allen, Oct. 14, 2023
- Gessel Berry Jr., Nov. 24, 2023
- Philip Bergstrom, April 17, 2024
- Frankella Brandon, Oct. 20, 2023
- Allen R. Campbell, Nov. 10, 2023
- James Campbell, Oct. 18, 2023
- Eugene Carter, Oct. 31, 2023
- Walter "Slim" Coleman, April 17, 2023
- Daniel Facemyer, Sept. 22, 2023
- Ron Greene, April 14, 2024
- Berty Hakeen, June 27, 2023
- Delbert Hargraves, April 29, 2024
- Irvine Huber, April 14, 2024
- Richard Hundrieser, Jan. 16, 2024
- Peter Younkil Kim, Oct. 25, 2023
- Kermit Krueger, March 3, 2023
- Howard Leach, May 18, 2023
- Donald Long, March 19, 2023
- Morgan McLeland, Dec. 2, 2023
- Thomas John Potenza, May 25, 2023
- Kirk Scott, July 11, 2023
- Harry Wainwright, Jr., Dec. 10, 2023
- Charles Leslie Young, Dec. 28, 2023

#### **Spouses of Active Clergy**

- Steve Starwalt, Aug. 6, 2023



**Spouses of Retired Clergy**

- James Labon Glass, March 7, 2024
- Don Niswonder, Dec. 24, 2023
- James Rial, Nov. 10, 2023
- Gilles Verboom, March 29, 2024
- Tom Zolk, July 10, 2023

**Surviving Spouses of Deceased Clergy**

- Nancy Sue Allen, July 23, 2023
- Kiyoko Kasai Fujiu, June 27, 2023
- Penelope Logan, July 5, 2023
- Joyce Meyer, March 24, 2024
- Elinor Sorenson, Sept. 30, 2023
- Susan Vaughn, June 10, 2023
- Irma Vautrin, Nov. 4, 2023
- Betty Ann Wilson, Nov 12, 2023

**Lay Members to Annual Conference**

- Cindy Belle, River Forest UMC, Jan, 14, 2024
- Lillie Childs, Chicago: Resurrection UMC, August 8, 2023
- Charles (Chuck) Dexter, Yorkville: Trinity UMC, April 18, 2023
- Jim Kloopping, Chana UMC, June 8, 2023
- Vickie Powell-Bass, Chicago: Wesley UMC, Nov. 17, 2023
- Cindy Radigan, Chicago: Union Ave. UMC, October 21, 2023

Rev. Hope Chernich lead the assembly in a remembrance at the table, using small stone dropped into a bowl of water, which was followed by the a verse of "O, So So." Rev. Norvel Brown offered prayer. The closing hymn, "How Great Thou Art" was sung. Bishop Dan Schwerin said the Benediction. The Postlude was "He Looked Beyond My Fault."

## **PLENARY SESSION 6**

### **Tuesday, June 18, 2024, 1:30 p.m.**

Bishop Dan Schwerin called the session to order at 1:30 p.m. by recognizing the work of the Annual Conference Committee throughout the year planning and preparing, explaining that this is a year-long process begins as soon as this year's conference ends. He asked members of the committee present to stand so that they can be thanked with applause. He then called upon Rev. Eric Reniva to bring the afternoon prayer. Rev. Reniva is one of the newest provisional members who is serving the Waterman congregation.

**Prayer for the Muslim Community**

Following the opening prayer, Bishop Schwerin noted the pain in the world as the homelands of our siblings in faith are torn apart by violence and war. Noting that the previous day we had welcomed Rabbi Reni Dickman, today we welcome Dr. Muhammad Abdulgany Hamadeh, a representative of the Muslim community. Dr. Humedeh is the chairman of the Council of Islamic Organizations of Greater Chicago and has served on the interfaith committee for years. By profession, he is a specialist in the fields of pulmonary, critical care and sleep medicine as well as an Associate Professor of Medicine at The University of Illinois Chicago. Dr. Humadeh brought words of greeting and support asking that the NIC be a source of enlightenment. Bishop Schwerin offered a prayer for peace.

## **Midwest Foundation Annual Meeting**

Bishop Schwerin announced the Annual Meeting of the Midwest Foundation, indicating that the NIC is blessed to have board president and CEO Rev. Chris Walters, and Board Chair George Gill present for the meeting. The Annual Conference was adjourned at 1:46 p.m. and re-opened immediately as the Midwest Foundation Annual Meeting was called to order. George Gill brought greetings from the Board, highlighting the Foundation's mission: "Encouraging lifelong generosity with God's abundance." The meeting began with a short video highlighting the work of the Foundation. Mr. Gill gave an overview of the Foundation's history, indicating that it was organized in 1946 as an independent charity, and noting that it partners with many individuals, experts, churches, and organizations, aligning with paragraph 717 of the Book of Discipline. The Foundation provided fiduciary oversight and several ministry related services. As of May 31, 2024, the Foundation has \$99 million of assets under Management. A brief overview of the investment performance was shown on the screen and explained. The Board of Directors was introduced and Naida Langdon, JD, a member of Morgan Park UMC, was nominated as a new board member. She was duly elected through applause. The Generosity Hotline (MidWestMethodist.org/Hotline) was described as a method that any church can book a 50 minute appointment with an expert Ministry Strategist to uncover best practices, discuss pressing questions, and clarify opportunities and resources available. The AC was invited to two events: Investing Good Futures Summit with Rev. Mark Elsdon (Christ UMC, Rockford, August 3, 2024) and the 75th Foundation Anniversary celebration on October 20, 2024 held at the DoubleTree Hotel in Downers Grove. The body was invited to turn to a neighbor to share a story about someone who had been informative to them in their church. The meeting of The Midwest Foundation was adjourned at 2:09 p.m.

## **PERSONAL PRIVILEGE**

Bishop Schwerin readjourned the Annual Conference at 2:10 p.m.. He recognized Rita Smith for a moment of personal privilege. She thanked the AC for the opportunity to attend the General Conference and discussed that it was an honor for her to lead one of the worship services.

## **NOMINATIONS SLATE PRESENTED**

At 2:17 p.m., Bishop Schwerin called upon Nancy Pendergrass, chair of the Nominations Committee, to present the Nominations Slate, Document 100. Ms. Pendergrass encouraged AC members and guests to go to the Conference web site to volunteer for committees. She then moved that the slate be approved as printed. Bishop Schwerin asked for discussion and then called for the vote by show of hands. **The slate was adopted by a vast majority of hands, with only one hand in opposition noted.** The nominations slate can be viewed starting on page 1.

## **LEGISLATION DOCUMENT 703.01**

Bishop Schwerin called upon JoAnne Ray to present the next piece of legislation requiring a vote, 703.01, Housing Covenant, which had two amendments: add to line 25 "Such as electric vehicle charging station, if needed for electric vehicle" and adding lines 31,32,33: "Any damage done by pets, personal equipment, or tools is considered more than normal wear and the pastor will be financially responsible for professional cleaning and repair." Jim McGregor posed from the floor a request for the rationalization of the amendments. Bishop Schwerin asked for the rationalization, with no response from the floor. He then called for the vote, **which was approved by 100% with no opposition votes.**

## **MISSION LINKS AWARDS**

At 2:28 p.m, Bishop Schwerin called upon Rev. Shirley Pulgar-Hughes, Secretary of the Conference Board of Global Ministries. Rev. Pulgar-Hughes said that she was pleased to announce that local churches had surpassed the Board's predictions in the contributions to Global Ministries. She presented the John Wesley Award for Highest Total Mission Giving Per Member to Triumph UMC for 77% giving

and the Philip Otterbein Award for the Highest Total Mission Link Giving to Christ UMC, Rockford, giving \$51,405.70. She also announced that in the scorching heat, volunteers filled 5,000 pounds of donated goods in the first two days of the Annual Conference and are still collecting on the last day and expect to surpass last year's total of 7,000 pounds. She noted that an additional \$2,100 were donated. Rev. Pulgar-Hughes thanked Rev. Arlene Christopherson who had been the logistic conduit and guidance behind the work done in Global Ministries. Bishop Schwerin thanked Rev. Pulgar-Hughes and all the volunteers for the work they have done and do, and thanked them for teaching us to be generous.

## **MIDWEST MISSION**

At 2:43 p.m., Chantel Corey, Executive Director of Midwest Mission, thanked the AC. She informed the gathering that the NIC's assistance had meant that Midwest Mission had been able to do 44 international shipments and 299 domestic shipments of goods, totaling \$6.75 million worth of supplies which helped 2.7 million people "around the corner and around the world." She spoke of the joy of serving as one of the best evangelism tools that we have. Lisa Rigoni, the Development Manager of Midwest Mission, shared the story of Astrid from Honduras, who had been raised in an Angels of Hope Home which Midwest Mission supports. Astrid learned to use a sewing machine in the Angels of Hope Home and is now earning a living supporting herself and her children with one of the sewing machines donated through Midwest Mission. Ms. Rigoni discussed the offsite ministries that churches can do: Rice Meal Pack Assembly, Personal Dignity Kit Assembly, and Student Kit Assembly.

Bishop Schwerin thanked Ms. Corey and Ms. Rigoni and at 2:41 p.m. adjourned the session until 3:00 p.m..

## **PLENARY SESSION 7** **Thursday, June 18, 2024, 3:00 p.m.**

At 2:59 p.m., Bishop Schwerin called the plenary to order by introducing the Rev. Dr. Linn Hartzell. He shared that he had the privilege of seeing Rev. Hartzell receive her Doctor of Ministry degree from Garrett-Evangelical Theological Seminary last month. Rev. Dr. Hartzell led the group in the opening prayer.

## **BUDGET (DOCUMENT 600)**

Bishop Schwerin called upon Kim Emery, Conference Council on Finance and Administration vice-chair, to offer additional information drawing upon questions submitted before the budget vote. She called upon Rev. Dr. Linn Hartsell and Rev. Scott Christy to respond to the questions.

## **QUESTIONS**

1. Why did the Episcopal Fund apportionment increase and GCFA support decrease? Answer: The fund increased but the NIC portion decreased because we will be sharing the Bishop with the Wisconsin AC and so we only will receive 50%.
2. Why, in an era of increasing costs, are we decreasing the amount of clergy relocation expenses? Answer: CCFA used the 2023 actual expenses as the guide and we are expecting fewer clergy moves.
3. Does CCFA really believe that those churches that withheld apportionments as a protest did so because of inclusiveness, and might there be an increase in those withholding because of an unwillingness to uphold the BOD? Answer: Yes to both questions, although CCFA hopes that all churches will pay as much as they can of apportionments.
4. Where did the money used to pay the Scouting Settlement Trust come from? Is the money being raised to pay the loan back at 0% interest? If not, what is the interest rate? Answer: The money was expensed from the Closed Church Fund and there is no interest.

5. Where does the money from the Special Offering go, and what is the amount each? Answer: The Special Offerings come from Local Churches. The amounts received are passed on to the designated ministries.
6. Is the salary line for program staff for full time salary or is it salary and benefits? Answer: The Conference Program Staff Line is for salary and benefits.
7. What happened with the (Temple) lease agreement and why did the Conference pay \$140,000 to the Temple? Answer: This question needs to be referred to the Board of Trustees.
8. How do our District Superintendents' salaries compare to the other Conferences? Answer: Elaine Moy, our Treasurer, has been looking at other conferences for best practices and comparing processes. Each conference does things differently, and so we need to be able to compare apples to apples.
9. How did program endowment restrictions for gifts almost double from \$188,450 in 2023 to \$257,472 in 2025? Answer: In 2023, Northern Illinois did not take the full distribution from endowment interest. We anticipate taking the full amount in 2024 and 2025.
10. Why are there so many legal fees in the budget? Why are office expenses (rent, copying, etc) more than twice what was budgeted? Answer: Both are lower in 2025 than in previous years.
11. Why is cabinet support staff expense increase over 60% and administrative support over 60%? Answer: These expenses moved from the Episcopal office expenses to the Cabinet expenses.
12. In order to better allow churches to pay apportionments, allow churches to have alcohol at rentals, allow Bingo nights, and 50/50s to increase revenue. Alcohol and Gambling/ Gaming are accepted in the community. Answer: Alcohol is not allowed by Disciple to be on church property, paragraph 162L. Also Bingo, Raffles and 50/50s are against the Social Principles.
13. Is the increase in budget consistent with our shrinking financial numbers and our shrinking number of churches? Answer: We invite the author of the question to have a conversation with Elaine Moy, NIC Treasurer. The budget is obtainable if the average apportionment payment is at 80%. It is currently at 77%. Currently a third of churches give below 50% of their apportionment, a third give 50% to 75% of their apportionment, and a third give between 75% to 100%.
14. Two items on the consent calendar involve increased expenses: minimum salary for full time elders and expenses for general and jurisdictional conference delegates. Recognizing that there are limited financial resources, should this body identify our priorities in terms of these expenses else the funds go out on a first-come, first-served basis which is not in the sense of the body? Answer: These are also concerns with CCFA as they have financial implications. These were items that were passed on the Consent Calendar without CCFA's input and were not part of the budget CCFA created to present to the annual conference. CCFA will present a process to the Annual Conference for incorporating legislation with financial implications for the proposed budget for Annual Conference's approval.
15. Why did the local church support line item go down? Answer: Based on an actual vs. budget, the New Faith Community and Church Redevelopment Programming was over budget. Support to Local Church was under budget. Therefore, in 2025 the budget for New Faith Community and Church Redevelopment Programming went up but Local Church went down. In addition, the Cabinet Ministry total is higher than 2024 and 2023.

This concluded the Question/Answer portion of the Budget presentation. Mrs. Emery moved approval of the recommended 2025 budget. Bishop Schwerin thanked the committee and presenters for their work, indicating that the motion was properly before the floor.

## Floor Questions

Bishop Schwerin called upon Rev. Joe Johnson who indicated that his question was the first question and that it was not answered. Elaine Moy, Conference Treasurer, replied that Episcopal Fund is set by the General Church and was passed by the General Conference. Since that number went up, and since that increased amount is shared among the ACs, the NIC apportionment went up. Rev. Lindsey Joyce, Grace Church and Logan Square, asked a follow up question about the support for local churches line item, asking if the conference was still committed to helping congregations who struggle to meet the minimum salary during the transition time. Ms. Moy pointed out that the Cabinet Budget had \$25,000 that could deal with these requests, depending on the amount and number of requests, further emphasizing that the Conference only has the money that is actually received, pointing out again that one third of the churches give under 50% of their apportioned amount. One third gives between 50% and 75% and one third gives between 75% and 100%. The average amount of apportioned funds received is 77%. The Budget for 2025 is based on receiving 80% of apportioned funds. "If we get 80%," she said, "we are good to go, however if we do not get 80%, we will have to do something in December."

## **BUDGET VOTE**

With no further questions, Bishop Schwerin called for the question asking for a show of hands for all in favor of the budget motion. **The budget was affirmed with 100% show of hands in favor of the motion and no hand votes against the motion.** Ms. Emery indicated that CCFA also works with the Board of Trustees, Board of Pension and Health Benefits, Red Door and Insurance. She requested that everyone go back to their churches to talk about apportionments and to encourage their church to pay their apportionments as much as they can. She indicated that we received 77% of apportionments, but did receive 97% of insurance, asking "Has your church paid its apportionment?" Bishop Schwerin thanked the committee for their hard work.

## **Jurisdictional Pool Nomination Forms**

Bishop Schwerin explained the process of nominating people to become part of the Jurisdictional Pool. Those nominated were asked complete a nomination form. Rev. Dr. Brian Gilbert nominated Rev. Brittany Isaacs and Rev. Kim Chapman.

## **Legislation 700.03 and 700.04**

JoAnne Ray brought the remaining pieces of legislation. 700.03, A Call for Peace with Justice in the Middle East with one editorial amendment, the corrected spelling of the word peace. She moved the document for approval. There was a request from the floor for someone who was in the legislative section that considered this document to speak to their opposition to the document. No one responded and the vote was taken by show of hands with the vast majority voting for the approval of the document and five hands noted to be opposed. **The motion to affirm passed.**

Ms. Ray brought 700.04, Condemning Apartheid In Palestine and Israel. Bishop Schwerin called for discussion with three speeches for the motion and three against being given. The Bishop then called for the vote by hand. The majority of hands voted for the motion with approximately 20 hands against the motion being noted. The majority of the vote was in favor of the motion to accept the legislation. **The motion to affirm passed.**

## **Recognition of Personal Privileges**

Rev. Sort Christy requested a personal privilege. Rev. Christy, pastor of Evanston: Emmanuel, wanted to bring to the attention of the conference the ongoing persecution of Christians in India and a few South Asian countries. He relayed that legislation was passed at the 2020/2024 General Conference, asking that members uphold this legislation and to earnestly pray for our brothers and sisters in India and

Pakistan who are suffering on account of their faith in Jesus Christ. He said that prayers and support are deeply appreciated, and thanked Bishop Schwerin who asked Rev. Christy to lead in a word of prayer.

Rev. Zaki Labib Zaki, pastor Wheatland Salem UMC, Naperville asked for a moment of personal privilege. He called attendees' attention to the brutal war that has been going on in Sudan since April 15, 2023, and called upon the body to pray for the children of Sudan, and pray for the Church of Sudan and to pray for the children of Gaza. Bishop Schwerin asked Rev. Zaki to lead in a word of prayer.

Rev. Preston Price, Annual Conference Parliamentarian, requested a moment of personal privilege to thank members of Northern Illinois for their assistance in the Western Jurisdiction Episcopal trial held at Westpath in September of 2023.

### **Recognition of JoAnne Ray**

Bishop Schwerin recognized JoAnne Ray's quadrennium of service, noting that she has served impeccably with patience, keeping the AC moving. He requested a round of applause to display his gratitude for her service.

### **Beloved Community Report**

At 3:56 p.m., Bishop Schwerin called upon the co-chair of the Conference Commission on Religion and Race, Nadia Kahai, and the chair of the Commission on the Status and Role of Women, Irma Clark, to give their reflections. Nadia Kahai thanked the conference leadership, noting that the intentionality was noticeable and appreciated. She pointed out that this is a continued process with no resting on our laurels. She noted that accessibility on Sunday was very difficult, as there was a much larger convention meeting at the same time. She appreciated that there was discussion on both sides of some legislation earlier in the afternoon. She had received reports that in the legislative session there was racially charged language used, and the committee appreciated that this was not the case in this afternoon's discussion. They appreciated the statement from the Queer Clergy Caucus calling us to intersectional justice and that they would be co-laborers with us in that journey. She stated that they hope and pray that there will be healing opportunities, whether it is racial, sexual, or related to the LGBTQIA community.

Irma Clark reported that COSROW has grown since the last conference year. She reported that we had gender inclusion, we had a lot of people who were wonderful to each other, giving each other respect, and respected each other as they were speaking. She indicated that she was honored and pleased to say that there was a young adult section leader, the first time that this has happened in her recollection. She thanked the leadership for that, adding that he was her pastor.

### **BISHOP'S REFLECTIONS AND VISION**

At 4:01 p.m., Bishop Schwerin gave his reflections pointing out a basic truth of ministry: what you pay attention to grows. He indicated that in 2025 there will be experimentation for churches who yield for the call forward and that there will be new members on the conference staff and cabinet teams. He also proclaimed that 2025 will be a year of grace in which clergy and congregations could focus grace as central to our life together. During church conferences, DSS would ask people in churches to pray and consider you they could make 2025 a year of grace in their congregations. He urged people to ask, what would happen to us if we paid attention to grace" He concluded that next year we can celebrate the theme "grace is sufficient."

### **CLOSING MOTIONS AND THANK YOUS**

Deborah Dangerfield thanked her hard working team that assisted in making the Annual Conference a smooth session: Vice Chair Joanne Ray, Credential Rev. Ryan Sutton, Worship/Music Rev. Addison Shields, worship Prayer leaders, Musicians, and Song leaders, Pre-conference Briefing Coordinator

Rev. Char Hoffmann, Lay Leaders Eugene Williams and Connie Augesburger, Legislative Section Coordinator Rev. Danita Anderson, Usher Coordinator Linda Osikowicz, Decoration Coordinator Rev. Kim Chapman, Display Table Coordinator George Grove, our new and returning committee members that served on these sub-committees and most importantly Conference staff who are exceptional: Bri Wadlington Registrar, Lisa Smith Communication Specialist, Rev. Victoria Rebeck Director of Communications and Rev. Fabiola Grandon-Mayer Director of Connectional Ministries. She also thanked the support staff: Debbie Rogers, Leola Tucker, David Quinn, Nicole Minter, Marva Andrews, and the AV3 tech team. She asked attendees to complete the evaluation survey that they will receive shortly and mark their calendar for the 186th Annual Conference on June 15-17, 2025. She then moved that we adjourn the 185th session of the Northern Illinois Conference.

At 4:12 p.m., Bishop Schwerin said: "With Deborah's motion to adjourn, all those in favor of adjourning the 185th session of the Northern Illinois Conference please signify by saying "Yes." **The Annual Conference was thus adjourned.**

Randy Hayes gave the final announcements and Bishop Schwerin closed with a benediction.

## CONFERENCE SESSIONS

(The Conference Sessions prior to 1968 are listed on pages 222-23 of the 1968 JOURNAL of the Northern Illinois Conference. The Conference Sessions between 1969 and 2010 are listed on page 41 of the 2015 JOURNAL of the Northern Illinois Conference.)

NO.	Place	Date/Time	Bishop	Secretary
172	St. Charles, Ill.	June 8-11, 2011	Hee-Soo Jung	Lora Zink
173	St. Charles, Ill.	June 6-9, 2012	Hee-Soo Jung	Lora Zink
174	St. Charles, Ill.	June 5-8, 2013	Sally Dyck	Lora Zink
175	St. Charles, Ill.	June 8-10, 2014	Sally Dyck	Lora Zink
176	St. Charles, Ill.	June 14-16, 2015	Sally Dyck	Lora Zink
177	St. Charles, Ill.	June 5-7, 2016	Sally Dyck	Deborah Tinsley-Taylor
178	St. Charles, Ill.	June 4-6, 2017	Sally Dyck	Deborah Tinsley-Taylor
179	St. Charles, Ill.	June 3-5, 2018	Sally Dyck	Deborah Tinsley-Taylor
180	Schaumburg, Ill.	June 2-4, 2019	Sally Dyck	Deborah Tinsley-Taylor
181	Virtual, based in Barrington, Ill.	Nov. 14, 2020	Sally Dyck	Deborah Tinsley-Taylor
182	Virtual, based in Barrington, Ill.	July 16-17, 2021 Oct 2, 2021	John L. Hopkins	Randy Hayes
183	Schaumburg, Ill.	June 8-10, 2022	John L. Hopkins	Randy Hayes
184	Schaumburg, Ill.	June 6-8, 2023	Dan Schwerin	Randy Hayes
185	Schaumburg, Ill.	June 16-18, 2024	Dan Schwerin	Randy Hayes

## 2024 Legislation Results

Discussion and vote start on page 24

DOCUMENT 200

Doc #	Name	Approval	Discussion and vote on page	Starts on Page
100	Nominations	Plenary 6	40	1
400	Historical Reports	Plenary 1	22	186
600	Budget	Plenary 3, 7	30-31, 41-43	98
640.01	Special Sundays	Concurrence in Legislative Section 1, Approved on Consent Calendar in Plenary 2	27-28	140
650.01	Minimum Salaries for Full-Time Clergy	Concurrence in Legislative Section 2, Approved on Consent Calendar in Plenary 2	27-28	141
680.01	2025 Pensions Ann Conf Petitions	Concurrence in Legislative Section 3, Approved on Consent Calendar in Plenary 2	27-28	142
700.01	Apology for Illegal Overthrow of Hawaiian Kingdom	Ruled out of order in Plenary 2, withdrawn from consideration by author in Plenary 2	26, 29	147
700.02	Becoming peace-makers in our churches, our communities, our nation, and the wider world	Not enough sufficient votes in Legislative Section 4, Discussed and approved in Plenary 5	37	149
700.03	A Call for Peace with Justice in the Middle East	Not enough sufficient votes in Legislative Section 4, Discussed and approved in Plenary 7	43	150
700.04	Condemning Apartheid in Palestine and Israel	Not enough sufficient votes in Legislative Section 7, Discussed and approved in Plenary 7	43	151
700.05	Creation Care Advocate	Concurrence in Legislative Section 7, Approved on Consent Calendar in Plenary 2	27-28	151
700.06	End Gun Violence	Concurrence in Legislative Section 6 with amendments, Approved on Consent Calendar in Plenary 2	27-28	155
700.07	Witnessing and Voting for Civility, Compassion, and Democracy in 2024	Concurrence in Legislative Section 6, Approved on Consent Calendar in Plenary 2	27-28	156
700.08	Discontinuance of Blue Island: Grace Church	Concurrence in Legislative Section 1, Approved on Consent Calendar in Plenary 2	27-28	157



continuing from previous page

<b>Doc #</b>	<b>Name</b>	<b>Approval</b>	<b>Discussion and vote on page</b>	<b>Starts on Page</b>
700.09	Discontinuance of Chicago: Mandell Church	Concurrence in Legislative Section 1, Approved on Consent Calendar in Plenary 2	27-28	158
700.10	Discontinuance of Chicago: New Gresham Church	Concurrence in Legislative Section 2, Approved on Consent Calendar in Plenary 2	27-28	159
700.11	Discontinuance of Chicago: Freedom Church	Concurrence in Legislative Section 2, Approved on Consent Calendar in Plenary 2	27-28	160
700.12	Discontinuance of Chicago: Faith Church	Concurrence in Legislative Section 3, Approved on Consent Calendar in Plenary 2	27-28	161
700.13	Discontinuance of Homewood: St. Andrew Church	Concurrence in Legislative Section 4, Approved on Consent Calendar in Plenary 2	27-28	162
700.14	Discontinuance of Little White Church	Concurrence in Legislative Section 5, Approved on Consent Calendar in Plenary 2	27-28	163
700.15	Discontinuance of Naperville: Korean UMC	Concurrence in Legislative Section 6, Approved on Consent Calendar in Plenary 2	27-28	164
700.16	Discontinuance of Thornton UMC	Concurrence in Legislative Section 7, Approved on Consent Calendar in Plenary 2	27-28	165
702.01	Amend the Standing Rules to Create the Joint Board of Pensions, Health Benefits, and Equitable Compensation	Concurrence in Legislative Section 5 with amendments, Approved on Consent Calendar in Plenary 2	27-28	166
702.02	Amend Standing Rules Section II B.3.b. - Annual, General, and Jurisdictional Conference Elections, B. General and Jurisdictional Conferences, 3. Reserve delegates, b.	Concurrence in Legislative Section 5, Approved on Consent Calendar in Plenary 2	27-28	167
702.03	Amend Standing Rule Section III Conference Agencies	Concurrence in Legislative Section 5 with amendments, Approved on Consent Calendar in Plenary 2	27-28	168
703.01	Housing Covenant Policy 2024	Not enough sufficient votes in Legislative Section 6, Discussed and approved as ammended in Plenary 6	40	170

## SCENES FROM 2024 ANNUAL CONFERENCE

DOCUMENT 200



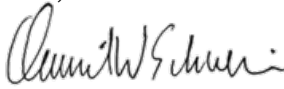
## SCENES FROM 2024 ANNUAL CONFERENCE



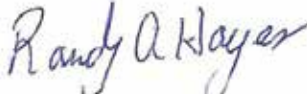
DOCUMENT 200

### OFFICIAL CERTIFICATION

We hereby certify that the foregoing is the correct record of the proceedings of the 185<sup>th</sup> Annual Session (counting all antecedent conferences) of the Northern Illinois Conference of The United Methodist Church, held in Schaumburg, IL June 16-18, 2024



DANIEL SCHWERIN, PRESIDING BISHOP



RANDY A. HAYES, CONFERENCE SECRETARY

DOCUMENT 200

### CERTIFICATE OF ORDINATION

This certifies that on Sunday, June 16, 2024, at the Renaissance Convention Center, Schaumburg, IL, in accordance with the provisions of *The Book of Discipline* of the United Methodist Church and the election of the Northern Illinois Conference, I ordained as a Deacon in Full Connection:

Tura Jovan Foster Gillespie



Daniel Schwerin, Presiding Bishop

### EXCUSED ABSENCES AT 2024 ANNUAL CONFERENCE SESSIONS

- Bell, John
- Casey, Tim
- Dickson, Wesley
- Diss, Daniel
- Eubanks, Mary Lou
- Gross, Greg
- Harrison, Kelli
- Hides, Christine
- Hong, Sarah
- Hwang, Seonwoong
- Ilseman, Adrienne Ann
- LeBaron, Brian

- Marino, Cindy
- McKinney, Mary Gay
- Morris, Brenda
- Ntim, Kwadwo
- Park, Young-Mee
- Princer, Jason
- Rainsberger, Keri
- Showalter-Swanson, Grant Tyler
- Telomen, Lisa
- Thompson, Megan
- Wilson, Brad
- Witt, Wendy

# THE UNITED METHODIST CHURCH

## THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the Northern Illinois Annual Conference  
Held in Schaumburg, IL

From June 16, 2024 through June 18, 2024  
Bishop Dan Schwerin Presiding

Date When Organized 1820      Number of This Session 185<sup>th</sup>

### **PART I ORGANIZATION AND GENERAL BUSINESS**

1. Who are elected for the quadrennium (¶¶603.7, 619)

**Secretary:** Hayes, Randy  
Mailing Address: 401 N. Congress, Polo, IL 61064  
Telephone: (815) 622-5118  
Email: ra50h1y9s@comcast.net

**Statistician:** Moy, Elaine  
Mailing Address: 303 East Wacker, Suite 2020, Chicago, IL 60601  
Telephone: (872) 810-0892  
Email: emoy@umcnic.org

**Treasurer:** Moy, Elaine  
Mailing Address: 303 East Wacker, Suite 2020, Chicago, IL 60601  
Telephone: (872) 810-0892  
Email: emoy@umcnic.org

**Communicator:** Rebeck, Victoria  
Mailing Address: 303 East Wacker, Suite 2020, Chicago, IL 60601  
Telephone: (872) 810-0896  
Email: vrebeck@umcnic.org

2. Is the Annual Conference incorporated (¶603.1) **YES**

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)

<b>Name</b>	<b>Position</b>	<b>Amount Bonded</b>
Moy, Elaine	Treasurer	\$250,000
Minter, Nicole	Accounts Payable	\$250,000
Quinn, David	Apportionments Administrator	\$250,000
Turner, LaMeise	Benefits Administrator	\$250,000

Have the books of said officers or persons been audited (¶¶617, 2511) **YES**  
(See report on page 102)



**BUSINESS OF THE ANNUAL CONFERENCE**

4. What agencies have been appointed or elected  
 a) Who have been elected chairpersons for the mandated structures listed

Structure	Chairperson	Mailing Address	Phone Number	Email
Conference Council on Finance & Admin (¶1611)	Emery, Kim	944 Brandy Bend Rd. Roscoe, IL 61073	815-494-7275	Kkim0104@aol.com
Conference Board of Ordained Ministry (¶1635)	Brown, Norval	416 Crest Drive, Cary, IL 60013	312-659-7819	pastornorval@caryumc.org
Conference Board of Pensions (¶1639)	Swanick, Beth	123 W. Austin, Libertyville, IL 60048	(847) 867-5778	beth.swanick@gmail.com
Board of Trustees of the Annual Conference (¶1640, ¶12512)	Blade, Nancy	1020 N. Lombard Ave., Oak Park, IL 60302	(630) 360-0471	harvestlove2day@gmail.com
Conference Committee on Episcopacy (¶1637)	Hayag, Joy, Lee, Esther, Brace, Jeff, Gilbert, Brian, Lyall, Ronnie, Williams, Eugene	303 E. Wacker, Suite 2020, Chicago, IL 60601	(312) 346-9766	jhayag@christumc.cc, Eunjin777@gmail.com, jbrace8459@gmail.com, bgilbert@umcnic.org, ronitdl94@gmail.com, 185cpd@gmail.com
Conference Administrative Review Committee (¶1636)	Kim, So Young, Kruse-Safford, Lisa, Preston, James	303 E. Wacker Suite 2020, Chicago, IL 60601	312-346-9766	PastorSoYoung21@gmail.com, lksafford@firstchurchcl.org, jpreston@kingswoodumc.com
United Women in Faith (United Methodist Women) (¶1647)	Farley, Barb	1135 Sandhurst Lane Carol Stream, IL 60188	(630) 212-3363	bfarley3@comcast.net
General Commission on United Methodist Men (¶1648)	McGregor, Craig	12 Center Dr. Oswego, IL 60543	(630) 554-1923	craigscottmcgregor@gmail.com
Conference Commission on Archives and History (¶1641)	Swinson, Dan	1391 Florence Dr., Sycamore, IL 60178	(847) 772-6915	pastordan@sycamoreumc.org

- b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶1610.1):

General Agency	Conf.	Chairperson	Mailing Address	Phone Number	Email
Conference Board of Church and Society	C & S	Rachel Birkhahn-Rommel-fanger	5359 S. Indiana Ave, Chicago, IL 60615	224-430-3761	Rachelbr86@gmail.com
Conference Board of Discipleship Ministries	Age Level Ministry	Reimer, Amy	1024 Lake Avenue, Wilmette, IL 60091	847-691-8903	amy@trinitywilmette.org
Conference Board of Higher Education and Ministry	CBHEM	Cochran, Daniel	225 E. Lexington Street, Elmhurst, IL 60126	401-864-2441	rev.dr.cochran@gmail.com
Conference Commission on Christian Unity and Inter-religious Concerns	Christian Unity & Interreligious Concerns	Pries, Lynn	213 N. River Road, Naperville, IL 60540	630-697-1942	lynn@pties.ws
Commission on Religion and Race	Religion & Race	Kanhai, Nadia	1110 Lebanon, Aurora, IL 60505,	630- 852-9011	Nadia.kanhai@yahoo.com &
Conference Commission on the Status and Role of Women	COSROW	Clark, Irma	10633 S. Peoria St., Chicago IL 60643	312-504-9095	irmklarc@aol.com
Commissions on Communications	Communica-tions	Rebeck, Victoria	303 E. Wacker Suite 2020, Chicago, IL 60601	(872) 810-0896	vrebeck@umcnic.org
Conference Board of Global Ministries	CGBGM	Samson, Ayla	517 Wauponsee, Morris, IL 60450	773-729-0522	Pastorayla05@gmail.com

c) Indicate the conference agencies/organizations and chairperson(s) or equivalent which have responsibilities for the following functions:

General Agency/Org.	Conf. Agency	Chairperson	Mailing Address	Phone	Email
Committee on Criminal Justice and Mercy Ministries (¶1657)	NONE				
Committee on Disability Concerns (¶1653)	Accessibility	Crusius, Christina Dungan, Alexander	204 N. Patton Ave, Arlington Hts, IL 60005, 1207 Garden Court, Prospect Hts, IL 60070	847-917-9641 847-651-2627	christina.crusius@gmail.com, alexander.dungan@gmail.com
Commission on Equitable Compensation (¶1625)	Equitable Compensation	Swanick, Beth	123 W. Austin, Libertyville, IL 60048	(847) 867-5778	beth.swanick@gmail.com
Conference Board of Laity (¶1631)	Laity	Augsburger, Connie, Williams, Eugene	303 E. Wacker Suite 2020, Chicago, IL 60601	815-734-7772 773-610-3212	conflyleader@umcnic.org
Committee on Native American Ministry (¶1654)	Native American	Lacock, Michelle	S79W31370 Green Meadows Dr., Mukwonago, WI 53149	630-336-2317	mickiol@aol.com
Conference Commission on Small Membership Church (¶1645)	Small Churches	Bohal, Mary	69 Snow Street, Chadwick, IL 61014	815-718-2181	Rev.marybohall@gmail.com
Conference Council on Youth Ministry (¶1649)	Young People's Ministry	Rice, Sharon	6129 Garrett Ln, #9 Rockford, IL	630-699-3892	sharon.rice@onecumc.net
Conference Council on Young Adult Ministry (¶1650)	Combined with Young Peoples Ministry	Rice, Sharon	6129 Garrett Ln, #9 Rockford, IL	630-699-3892	sharon.rice@onecumc.net
Director of Connectional Ministries (¶1608)	DCM	Grandon-Mayer, Fabiola	303 E. Wacker Suite 2020, Chicago, IL 60601	872-810-0870	Fgrandon-mayer@umcnic.org
Jurisdictional Committee	NONE				
Conference Chancellor	Chancellor	Godfrey, Richard	300 N. LaSalle, Chicago, IL 60654	312-862-2391	richard.godfrey@kirkland.com
Conference Journal Editor	Journal	Smith, Lisa	303 E. Wacker Suite 2020, Chicago, IL 60601	872-810-0910	lsmith@umcnic.org

**BUSINESS OF THE A/C**

- d) Have persons been elected for the following district boards and committees Answer yes or no.
- (1) District Boards of Church Location & Building (¶12518.2) YES
  - (2) Committees on District Superintendency (¶1669) YES
  - (3) District Committees on Ordained Ministry (¶1666) YES

**BUSINESS OF THE ANNUAL CONFERENCE**

e) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference

Structure	Chairperson	Mailing Address	Phone Number	Email
Justice & Mercy Ministries	Cox, Britt	828 Ingleside, Apt 2, Evanston, IL 60201	682-429-3434	pastorbrittcoc@gmail.com
Vital Congregations	Smick, Megan	259 Blackhawk Vista, Oregon, IL 61061	(815) 742-7952	megansmick1@gmail.com
Native American Ministries	Lacock, Michelle	S79W31370 Green Meadows Drive, Mukwonago, WI 53149	(630) 336-2317	mickiol@aol.com
Older Adult Ministries	Reimer, Amy	1024 Lake Ave, Wilmette, IL 60091	(847) 691-8903	amy@trinitywilmette.org
Spiritual Formation	Enright, Seamus	919 Marcey St., Ottawa, IL 61350	(847) 975-8974	seamus.enright@att.net
Keagy Town & Rural	Rutherford, Elizabeth	4131 E. Mt. Sumner Rd., Apple River, IL 61001	(815) 990-1428	rutherford.libby@gmail.com
Latinx/Hispanic Ministry Team	Aragon, Lino Meza Noemi Elsa	578 E. Windgate Ct., Arlington Heights, IL 60005	(847) 280-1074 (630) 235-5772	nicarican02@yahoo.com pastorTRC81@Gmail.com
Board of Outdoor & Retreat Ministries	Huffman, Karen Rea, Charles	12909 Scenic Ridge Road, Savanna, IL 61074 14770 Briel Ct., Hinckley, IL 60520	(815) 273-4398 (630) 816-6998	klhuffman3@gmail.com crealawoffice@yahoo.com
Annual Conference Shepherding Team	Manzi, Mark Shin, Anna	303 E. Wacker Suite 2020, Chicago, IL 60601	(630) 945-7479 (630) 430-3022	mmanzi@sbcglobal.net pastor@friendshipbolingbrook.org
Congregational Development & Redevelopment	Crail, Jonathan	230 Laurel Lane, DeKalb, IL 60015	(630) 956-2368	jcraill@firstumc.net

**BUSINESS OF THE A/C**

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance with the prescribed formats (¶1606.8) YES

6. What is the schedule of minimum base compensation for clergy for the ensuing year (¶11342, 625.3) \$40,763

7. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶1614.1a). \$752,038

8. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (¶11614.1d, 1507) \$0

b) What are the apportionments to this conference for the ensuing year

- (1) For the World Service Fund \$ 889,061
- (2) For the Ministerial Education Fund \$ 225,212
- (3) For the Black College Fund \$ 119,780
- (4) For the Africa University Fund \$ 26,806
- (5) For the Episcopal Fund \$ 263,281
- (6) For the General Administration Fund \$ 105,569
- (7) For the Interdenominational Cooperation Fund \$ 23,484



9. Conference and district lay leaders (¶1603.9, 660):
- a) Conference lay leaders: Name: Connie Augsburger and Eugene Williams  
Mailing Address: 303 E Wacker, Suite 2020, Chicago, IL 60601
  - b) Associate conference lay leaders: NONE
  - c) District and associate district lay leaders: Lake North: Ellen Feliciano & Chester Lacey.  
Lake South: Lisa Butler & Dawn Shires. Prairie Central: Leonard Jones.  
Prairie North: Kris Aves, Prairie South: Betsy Smith & Karen Newby.

10. List local churches which have been:
- a) Organized or continued as New Church Starts  
(¶1259,1-4 continue to list congregations here until listed in questions 14. c, d, e, or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
504371	Machesney Park: New Life	Prairie North	8301 Mitchell Machesney Park, IL 61115	815-885-4606	July 2009
502474	Chicago Urban Village	Lake South	PO Box A3882 Chicago, IL 60690	312-268-5300	July 2009
515454	Brookfield: Compas- sion NFC	Lake South	9001 W. Lincoln Ave., Brookfield, IL 60513	708-680-6749	July 2010
	Blue Island: La Gracia de Dios NFC	Lake South	12739 S. Maple Ave., Blue Island, IL 60406	708-388-5340	July 2003
	Joliet: Cristo Es El Camino NFC	Prairie Central	105 Davison St., Joliet, IL 60433	773-600-0824	July 2016
140222	Oswego: Wellspring NFC	Prairie Central	1217 Wolf Road, Oswego, ILL 60543	630-608-0800	July 2021
	Shorewood NFC	Prairie Central	Land Only	815-467-2322	
	Harvard: Hispanic/ Latinx NFC	Prairie North	1100 N. Division St., Harvard, IL 60033	520-450-0899	July 2023
	Naperville: Woori	Prairie Central	2403 W. Diehl Rd. Naperville, IL	(847) 452-2474	September 1, 2023

- b) Organized or continued as Mission Congregations  
(¶1259,1-4 continue to list congregations here until listed in questions 14.c, d, e, or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
001458	Chicago: Lawn Hispanic	Lake South	3500 W. 63 <sup>rd</sup> Pl, Chicago, IL 60629	773-436-3806	July 2009

- c) Organized or continued Satellite Congregations  
(¶1247.22 continue to list here until listed in questions 14.a, d, e, or f)

GCFA #	Church Name	Parent Church	District	Mailing Address	
503175	Chicago: Urban Village: Edgewater	Chicago: Urban Village	Lake North	PO Box A3882, Chicago, IL 60690	July 2011
515498	Chicago: Urban Village: Hyde Park/Woodlawn	Chicago: Urban Village	Lake South	PO Box A3882, Chicago, IL 60690	July 2012
502543	Chicago: Urban Village: Wicker Park	Chicago: Urban Village	Lake North	PO Box A3882, Chicago, IL 60690	July 2012
	Melrose Park Urban Village: Hermosa	Chicago: Urban Village	Lake North	2256 N. Lamon, Chicago, IL 60639	July 2020
	River Forest: Urban Village West	Chicago: Urban Village	Lake North	7970 Lake St., River Forest, IL 60305	July 2020
515294	Deerfield: Kingswood	Buffalo Grove: Kingswood	Lake North	401 W. Dundee Rd. Buffalo Grove, IL 60089	July 2023
522062	Bartlett: Good Shepherd	Elgin: Journey of Hope	Prairie Central	37W040 Highland Ave., Elgin, IL	July 2023
NFC	Wood Dale: The Center NFC	Itasca: The Center	Prairie Central	206 N. wood Dale Rd., Wood Dale, IL 60191	July 2023

**BUSINESS OF THE ANNUAL CONFERENCE**

d) Organized as Chartered (§259.5-10)

GCFA #	Church Name	District	Mailing Address	Phone Number	Date Chartered
500395	Mount Prospect: Sam Mool Korean	Lake North	605 W. Golf Rd., Mt. Prospect, IL 60056	(847) 768-0322	March 10, 2023

e) Merged (§2546, 2547)

(1) United Methodist with United Methodist

District	GCFA #	First Church	GCFA #	Second Church	GCFA #	Merged Church	Date Merged
Prairie Central	522062	Elgin: Epworth	522062	Elgin: Wesley	522120	Elgin: Journey of Hope	6/25/2023
Lake North	515385	Chicago: Berry Memorial	515660	Chicago: Big Shoulders	515660	Chicago: Renewed Hope	5/19/2024
Lake South	517087	Chicago: Englewood Rust	990066	Chicago: Kelly Woodlawn	517087	Chicago: House of Praise	7/1/2024
Prairie North	523204	Rockford: Evans	504371	Machesney Park: New Life	523204	Machesney Park: Evans	7/1/2024
Prairie North	503365	Chadwick: Hope	503376	Fairhaven	503365	Chadwick: Hope	7/1/2024

(2) Other mergers (indicate denomination)

NONE

f) Discontinued or abandoned (§229, 341.2, 2549) Include reason for each church listed.

(1) New Church Start (§259.2,3, §2553)

NONE

(2) Mission Congregation (§259.1a, §2553)

NONE

(3) Satellite Congregation (§247.22)

NONE

(4) Chartered Local Church (§259.5, §2553)

GCFA #	Church Name	District	Location	Date Closed	Reason for Closure
501253	Naperville: Korean	Prairie Central	2403 W. Diehl Rd., Naperville, IL 60563	7/27/2023	Discontinued
516802	Blue Island: Grace	Lake South	12739 S. Maple Ave., Blue Island, IL 60406	7/1/2024	Discontinued
516846	Chicago: Faith	Lake South	335 W. 75 <sup>th</sup> Street, Chicago, IL 60620	7/1/2024	Discontinued
517076	Chicago: Freedom	Lake South	2000 W. 68 <sup>th</sup> St., Chicago, IL 60636	7/1/2024	Discontinued
520245	Franklin Grove	Prairie South	223 Middle St., Franklin Grove, IL 61031	7/1/2024	Discontinued
518058	Homewood: St. Andrew	Lake South	18850 Riegel Rd., Homewood, IL 60430	7/1/2024	Discontinued
517260	Chicago: New Gresham	Lake South	8700 S. Emerald Ave., Chicago, IL 60620	7/1/2024	Discontinued
518220	Thornton	Lake South	712 Chicago Rd., Thorn- ton, IL 60476	7/1/2024	Discontinued
518925	Chicago: Mandell	Lake South	5000 W. Congress Pkw., Chicago, IL 60644	7/1/2024	Discontinued

g) Relocated and to what address

NONE

h) Changed name of church (Example: "First" to "Trinity")

GCFA #	Former Name	New Name	Address	District
503252	Highland Park: Galilee	Prospect Heights: Galilee	203 Camp McDonald Rd., Prospect Hts. IL	Lake North
	Franklin Park: Living Waters	Franklin Park: Movement in the City	7605 N Second Street, Machesney Park, IL	Prairie North
5232204	Rockford: Evans	Machesney Park: Evans		
523226	Rockford: Harlem	Machesney Park: Harlem	8401 N. Alpine Rd., Machesney Park, IL	Prairie North

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (1141, 260)

NONE

j) What cooperative parishes in structured forms have been established (1206)

NONE

k) What other changes have taken place in the list of churches

NONE

11. Are there Ecumenical Shared Ministries in the conference (1207, 208)

a) Federated church

GCFA #	Name	District	Other Denomination(s)
500431	Chicago: Church of the Three Crosses	Lake North	UCC/UMC
517305	Chicago: United Church of Hyde Park	Lake South	Presbyterian USA/UMC
999886	Grayslake United Protestant	Lake North	UCC/UMC
521160	Sandwich United Church	Prairie South	UCC/UMC
516482	Wauconda Federated	Prairie Central	American Baptist/UMC
521502	Wilton Center	Lake South	American Baptist/UMC

b) Union Church

GCFA #	Name	District	Other Denomination(s)
517373	Melrose Park Cosmopolitan	Lake North	PCUSA/UMC
518162	Park Forest Grace United Protestant	Lake South	UCC/PCUSA?UMC
515842	United Church of Rogers Park	Lake North	UCC/UMC

c) Merged Church

NONE

d) Yoked Parish

NONE

12. What changes have been made in district and charge lines

Please list the GCFA Number beside church name.

NONE

**PART II PERTAINING TO ORDAINED AND LICENSED CLERGY**

*Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.*

13. Are all the clergy members of the conference blameless in their life and official administration (¶1604.4, 605.7) Yes

14. Who constitute:

- a) The Administrative Review Committee (¶1636) (v) James Preston, So Young Kim, Lisa Kruse-Safford
- b) The Conference Relations Committee of the Board of Ordained Ministry (¶1635.1d) Hyo Sun Oh, Luis Reyes-Rosario, Pam Rossmiller, Eric Blachford.
- c) The Committee on Investigation (¶12703)

Alagodi, Melwyn	Bross, Jeffry
Isaac, Brittany	Oh, Mori
Keate, Leanne Alternate	Park, Sam Alternate
Rawlinson, Tom Alternate	Augsburger, Connie
Dexter, Chuck	Lusk, Donald
Aves, Kris Alternate	Carver, Dale Alternate
Maxon, John Alternate	Sam, Cindy Alternate

15. Who are the certified candidates (¶11 310, 313, 314)

*(NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)*

a) Who are currently certified as candidates for ordained or licensed ministry

Name	District	Date Certified
Hoskins, Arnold	Lake South	3/18/2021
Kang, Sanah	Lake South	2/22/2024
Ostwald, Leah	Lake South	3/1/2021
Bermingham, Sabrina	Lake North	11/21/2019
Closser Peart, Caitlin	Lake North	9/12/2019
Dungan, Alexander	Lake North	2/17/2022
Erickson, Sam	Lake North	3/14/2024
McDonald, Colin S.	Lake North	10/24/2019
Sianghio, John Marc	Lake North	3.17.2922
Torres, Laurita	Prairie North	9/12/2019
Kozlowski-Smith, Christine	Prairie Central	
Park, JinSung	Prairie Central	2/2/2018

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference (Include name of accepting conference.) NONE

c) Who have been discontinued as certified candidates for licensed or ordained ministry NONE

*(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 15 and in 16 or 17). Students appointed as Local Pastors (¶318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulate that students appointed as local pastors can serve in either a full or part-time capacity.)*

16. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed (¶315) - Indicate for each person the year the license was approved: (3/4v)

Name	District	Year Licensed Approved
Sianghio, John Marc	Lake North	2022

17. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made within the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those that who have completed the five-year course of study or the M.Div. (¶319.4) PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a) Full-time local pastors (¶318.1)

Name	District	First Year License Awarded	Course of Study/Courses Completed	Last Renewal Date
Aragon, Lino	Prairie Central	2024		
Ashley, Corey	Prairie Central	2018		
Bee, Lori	Prairie Central	2009	M. Div Graduated 2008 COS 1026	
Boutell, Jonah	Prairie Central	2023	M. Div	
Brace, Jeffrey	Prairie South	2018		
Brown, Joshua	Prairie South	2023	BA in Christian Thought 2024	
Castro, Fernando	Prairie North	2024	M. Div 2024	
Cho, Nadan	Prairie North	2021	M. Div 2019	
Eddy, Edward J.	Prairie North	2013		
Gardner, J. Natarsha	Prairie North	2016		
Gilmore, Mark	Lake South	2015		
Habonimana, Lambert	Prairie North	2024	M. Div. 2024	
Herrera, Juan Pablo	Lake North	2020		
Jungnickel, David A.	Prairie South	2006	M. Div. 2008	
Kim, Hwanky	Prairie North	2023	M. Div. 2015 MA Phd	
Lee, Alex Sangwon	Prairie North	2021	M. Div 2009	
McKune, Kelly	Prairie South	2021	M. Div. 2024	
Moller, Abraham	Prairie South	2020	M. Div 2022	
Montgomery, Josiah	Lake South	2022	MTS 2018	
Morris, Brenda Elaine	Prairie North	2011	COS 2024	
Munro, Joe Michael	Prairie South	2017		
Pulgar-Hughes, Shirley M	Prairie Central	1998		
Quillman, Cheri	Prairie South	2020	M. Div 2022	
Rochet, Auderine	Prairie North	2010		
Shaulis, Janice	Prairie South	2013	Retired Serving	
Shin, Jay Hyesang	Prairie North	2021	M. Div 2022	
Stanford, Leslie R.	Prairie North	2017		
Stephens, Jennifer L.	Lake North	2022	M. Div	
Tipantasig-Wolverton, Jacob	Prairie Central	2023	M. Div. 2023	
Woo, Chanje	Lake North	2021	M. Div. 2023	

b) Part-time local pastors (§1318.2) (fraction of full-time in one-quarter increments)

Name	District	First Year License Awarded	Time	Course of Study/Courses Completed	Last Renewal Date
Aragon-Castro, Xiomara	Lake North	2023	¼		
Benavidez, Rod	Prairie South	2022	¼		
Botts, Seth	Lake North	2024	½		
Bradford, Jane	Prairie North	2022	½	Retired Serving	
Bronkema, Roger	Prairie North	2013	¾		
DeBaun, Ron	Prairie Central	2022	½		
Druce-Jones, Christopher	Prairie North	2023	¼	M. Div. 1999	
Engert, Sharon	Prairie South	2009	¼	Retired Serving: COS 2015	
Eubanks, Mary Lou	Prairie South	2015	½	MAPCC Graduated 2009	
Gardner, Dawn Marie	Lake North	2021	¾	M. Div 2018	
Gulledge, Sandra	Lake South	2023	½		
Hamer, David	Prairie South	2023	¼		
Harrison, Kelli	Lake North	2023	½	M. Div	
Hay, Thomas	Prairie North	2010	½	Retired Serving	
Hayag, Rolland B.	Prairie North	2010	½	M. Div. 2009	
Hoffman, Donna	Prairie North	2011	½	COS 2018	
Houston, Robert	Lake South	2024	½		
Joyner, Nicholas	Lake North	2022	¼	M. Div.	
Le, Mai	Lake North	2020	¼		
Lozano, Emma	Lake South	2015	¼		
Larety, Fredrick	Lake North	2024	½		
Moreno Cruz, Luis Roberto	Lake North	2024	½		
Mason, Luther	Lake South	2016	½		
Mede, Deanna Moore	Prairie North	2011	¾	MACE	
Mitchell Sr., Michael	Lake South	2013	½		
Moller, Jenny	Lake North	2022	½		
Moreno-Cruz, Roberto	Lake North	2023	¼		
Nguyen, Ha Son	Lake North	2024	¼		
Salgado, Jackie	Lake North	2023	¼		
Sarabia, Ivan	Prairie North	2023	½		
Schwirblat, Siegfried	Prairie South	2019	½		
Shelton, Tina	Prairie Central	2020	¼	M. Div. 2020 D.Min 2022	
Smith, Sandra J.	Prairie South	2010	¼	COS 2018	
Tatum, Valorie	Lake South	2024	½		
Walker, Rodney C.	Lake North	2014	¾	M.Div Graduated 2016	
Wills, Jaclyn K.	Prairie North	2001	¼	COS Graduated 2006	
Wright, Velda M.	Prairie South	2018	¼	Dr. of Education	
You, Il Han	Prairie South	2022	¾	M. Div 2020	

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§1318.3,4) NONE

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§1318.3) NONE

e) Persons serving as local pastors while seeking readmission to conference membership (¶¶365.4, 367, 368.3) (If not in this conference indicate name of conference where serving.)  
 NONE

f) Who are approved for an annual extension beyond the prescribed limit of time of completed Course of Study as recommended by DCOM and BOM (¶1319.3) (v) ?

Full Time: NONE

Part Time: NONE

(g) Retired Local Pastors Under Appointment

Name	District	First Year License Awarded	Fraction of Time to be Served	COS Courses Completed	Last Renewal Date
Biel, Sr. Timothy		2010	1/2		
Bradford, Jane		2023	1/2		
Engert, Sharon		2009	1/4	COS 2015	
Hay, Thomas		2010	1/4		
Hoffman, Donna		2021	1/2	COS 2018	
Rich, Gary		2017	1/4		
Shaulis, Janice		2013	3/4		

18. Who have been discontinued as local pastors (¶1320.1) NONE

19. Who have been reinstated as local pastors (¶1320.4) (v) NONE

20. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶1331.8, 346.1) List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.

a) Annual Conferences

NAME	CLERGY STATUS	HOME CONFERENCE	Year When Service in your AC began
Grace, Jonathan	FE	North Texas	2024
Hwang, Seonwoong	FE	Tennessee	2023
Lee, Woo Min	FE	Greater New Jersey	2018
McLaughlin, Terry	RE	Rocky Mountain	2011
Rogula, David	RE	Iowa	2007

b) Other Methodist Denominations

NAME	CLERGY STATUS	DENOMINATION	Year When Service in your AC began
Rose Grace K. Imathiu	OE	Methodist Church in Kenya	2012
Cha, Youngsub	Ordained	Korean Methodist Church	2024
Lee, Dong Keum	Ordained	Korean Methodist Church	2018
Natarajan Lily, Praveen	Ordained	Methodist Church of India	2024
Pathak, Vinay Shobhit	Ordained	Methodist Church of India	2020

**BUSINESS OF THE ANNUAL CONFERENCE**

21. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2) (v) Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.

Name	Clergy Status	Denomination	Year When Service in your AC began
Buerstetta, Dave	Ordained	American Baptist	2023
Hill, Charlene	Ordained	United Church of Christ	2016
Mitchell, Julie Windsor	Ordained	United Church of Christ	2000

22. Who are affiliate members: List alphabetically; indicate annual conference or denomination where membership is held.

a) With vote (¶1586.4b) (v) NONE

b) Without vote (¶¶334.5, 344.4) (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
Case, Ronna L.	California-Nevada	1997
Collier, Elizabeth	South Carolina	2005
Doolittle, Eric	Holston2023	2015

*NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 36 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 23-35, whichever are appropriate, giving the date and name of the accommodating conference.*

23. Who are elected as associate members ¶322 (3/4v) List alphabetically  
-see note preceding Question 23: NONE

24. Who are elected as provisional members and what seminary are they attending, if in school (under ¶¶322.4, 324, 325)

a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5(3/4v) NONE

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v); ¶ 322.4 (v 3/4)

Name	Seminary
Holcombe, Abby Savannah	Garrett-Evangelical
Lee, Young Sun	Garrett-Evangelical
Reniva, Eric Marc	Garrett-Evangelical

25. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326, ¶ 327 v)

a) In preparation for ordination as a deacon or elder (¶326)

Full Name	Clergy Status	Date Admitted
Ahn, Kicheon Peter	PE	2022
Chapman, Kimberly D.	PE	2022
Choi, Chan Ik	PE	2016
Evans, Betsy M.	PD	2020

Mariani, Matthew	PE	2020
McClellan, Joel	PE	2022
Simmons, Erin	PD	2017
Smith, Matthew James	PE	2017

b) Provisional deacons who became provisional elders (v) NONE

c) Provisional elders who became provisional deacons (v) (Indicate year) NONE



d) Provisional members who transferred from other conferences or denominations (¶1347.1) (v) NONE

26. What ordained clergy have been received from other Christian denominations (¶1347.3): List alphabetically-see note preceding Question 23:

a) As provisional members (¶1347.3c) (v) NONE

b) As local pastors (¶1347.3) (v) NONE

27. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶1348) NONE

28. Who are elected as members in full connection (List alphabetically-see note preceding Question 23. Anyone appearing on this question must also be listed somewhere in questions 29-30 or 32, unless the clergy's orders from another denomination were recognized on question 27 in a previous year.) (v 3/4):

a) Deacons

Name
Gillespie, Tura Jovan Foster

b) Elders NONE

29. Who are ordained as deacons and what seminary awarded their degree. If their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies: List alphabetically-see note preceding Question 23

a) After provisional membership (¶1330) (v 3/4)

Name	Seminary
Gillespie, Tura Jovan Foster	Wesley Theological Seminary

b) Transfer from elder (¶1309) (v 3/4) NONE

30. Who are ordained as elders and what seminary awarded their degree

a) After provisional membership (¶1335) (v 3/4) NONE

b) Transfer from deacon (¶1309) (v 3/4) NONE

31. What provisional members, previously discontinued, are readmitted (¶1364) (v) NONE

32. Who are readmitted (¶¶1365-367 [v], ¶1368 [v 2/3]): NONE

33. Who are returned to the effective relationship after voluntary retirement (¶1357.7): (v) NONE

34. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶1347.1, 416.5, 635.2n) List alphabetically. Indicate credential. See note preceding Question 27.: (v) NONE

**BUSINESS OF THE ANNUAL CONFERENCE**

35. Who are transferred in from other Methodist denominations (§1347.2) List alphabetically. Indicate credential.

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
Junker, Tercio	FE	Brazilian Methodist Church	6/5/2024

36. Who have been ordained as a courtesy to other conferences, after election by the other conference. See note preceding Question 23. Such courtesy elections or ordinations do not require transfer of conference membership.

- a) Deacons NONE
- b) Elders NONE

37. Who have been transferred out to other annual conferences of The United Methodist Church (§1416.5) List alphabetically. Indicate credential. See note preceding Question 23. NONE

38. Who are discontinued as provisional members (§1327) (v).  
 a) By expiration of eight-year time limit (§1 327) NONE

b) By voluntary discontinuance (§1 327.6) (v)

Name	Clergy Status
Cox, Dana	PE

c) By involuntary discontinuance (§1 327.6) (v)

Name	Clergy Status
Watkins-Branch, Michele	PE
Grim Hunter, Nancy	PD

d) By reaching Mandatory Retirement Age (§1 327.7) NONE

39. Who are on location

- a) Who has been granted honorable location (§1358.1)  
 (1) This year (v) NONE  
 (2) Previously

Name	Year Originally Granted	Status	Charge Conference Membership	Year of Most Recent Report
Cobb, Stephen J.	1975		NONE	2013
Grumley, Jeffery E.	1990		Pecatonica, IL	2014
Perez, Edgard	1981		Colorado Springs: FUMC	2014
Scott, Donald, D.	1991		NONE	2014

b) Who on honorable location are appointed ad interim as local pastors (§1358.2) Indicate date and appointment. NONE

- c) Who has been placed on administrative location (§1359)  
 (1) This year (v) NONE  
 (2) Ad Interim Administrative Location (v) NONE  
 (3) Previously NONE

40. Who have been granted the status of honorable location-retired (§1358.3):

- a) This year (v) NONE

b) Previously

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Davies, Bonnie R.	FE	2006	Unknown
Hatton, Jerry	FE	1977	Unknown
McDougall, Mary Jo	FE	2002	Unknown
White, Phyllis L.	FE	2007	Unknown

41. Who have had their status as honorably located and their orders terminated (§1358.2) (v)

- a) Orders terminated (§1358.2) (v) NONE
- b) Died during the year NONE

42. Who have had their conference membership terminated

- a) By withdrawal to unite with another denomination (§1360.1, .4) (v)

Name	Date Effective	Prior Clergy Status	New Reported Denomination
Park, Kwan Woo	8/2023	FE	Unknown

- b) By withdrawal from the ordained ministerial office (§1360.2, .4) (v)

Name	Date Effective	Prior Clergy Status
Kaiser, M. Jade	2/26/2024	FD

- c) By withdrawal under complaints or charges (§1360.3, .4; 2719.2) NONE
- d) By termination of orders under recommendation of the Board of Ordained Ministry (§1358.2, 359.3) (v) NONE
- e) By trial (§12713) NONE

43. Who have been suspended under the provisions of §1362.1d, §12704.2c or §12711.3  
- Give effective dates. Indicate credential. NONE

44. Deceased (List alphabetically)

- a) What associate members have died during the year  
Active: NONE  
Retired: NONE
- b) What provisional members have died during the year -Indicate credential.  
Active: NONE  
Retired: NONE
- c) What elders have died during the year  
Active:

Name	Date of Birth	Date of Death
Oglesby, Dennis	January 21, 1960	June 16, 2024

BUSINESS OF THE A/C

Retired:

Name	Date of Birth	Date of Death
Gessel Berry, Jr.	3/25/44	11/24/23
Philip Bergstrom	9/29/36	4/17/24
Frankella Brandon	10/2/34	10/20/23
Allen R. Campbell	11/2/38	11/10/23
James Campbell	8/26/34	10/18/23
Eugene Carter	7/7/29	10/31/23
Walter "Slim" Coleman	8/20/43	4/17/24
Daniel Facemyer	8/20/43	9/22/23
Ron Greene	11/20/47	4/14/24

Berty Hakeem	7/2/36	6/27/23
Delbert Hargreaves		4/29/23
Irvine Huber	5/10/20	4/14/24
Richard Hundrieser	9/17/31	1/16/24
Peter Youngkil Kim	1/8/38	10/25/23
Kermit Krueger	4/8/40	3/3/24
Howard Leach	11/16/30	5/18/23
Donald Long	9/7/37	3/19/24
Morgan McLeland	10/4/32	12/2/23
Thomas John Potenza	9/13/45	5/25/23
Kirk Scott	10/30/47	7/11/23

Harry Wainwright, Jr.	5/11/33	12/10/23
Charles Leslie Young		12/28/23

d) What deacons have died during the year

Active: NONE

Retired: NONE

e) What local pastors have died during the year

Active: NONE

Retired: NONE

Name	Date of Birth	Date of Death
Coleman, Walter (Slim)	8/20/43	8/17/24
Scott, Kirk C.	10/30/47	7/11/23

45. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)

Name	Clergy Status	Conference Where Appointed	Appointment
Casey, Sarah	FE	Pacific Northwest	2016
Diss, Daniel	FE	Cal-Nevada	2023
Evans, Betsy	PD	West Virginia	2020
Evans, Elizabeth	FD	Great Plains	2020
Kang, Deborah	FE	Cal-Pac	2023
Kim, Sung-Eun	FE	New Mexico	2023
Knight, Kelli Beard	FE	Desert Southwest	2024
Ko, Eun Young	FE	Desert Southwest	2021
Lee, Martin	FE	Cal-Nevada	2024
McCoy, Jon	FE	ILGR	2024
Nolden, Paul	FE	ILGR	2024
Rainsberger, Keri Leigh	FE	Cal-Nevada	2023
Schol, Mark	FE	Greater New Jersey	2018
Telomen, Lisa	FE	Cal-Pac	2023
Yoo, Ran	FE	Wisconsin	2016
Yun, Kookjin	FE	Iowa	2023
Van, Christian	FE	North Georgia	2020

46. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§1353) Indicate credential. Record Charge Conference where membership is held.

a) Voluntary

(1) Personal, 5 years or less (§1353.2a 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Hawkins, Debra	PD	7/14/2023	
Hong, Jin-Ho	FE	7/1/2023	
Judd, Paul	FE	7/1/2020	
Lim, Kwang Sung	FE	9/15/2021	
Pirtle, Pamela	FE	11/10/22	Chicago: St. Mark

(2) Personal, more than 5 years (§1353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
Fox, Monty	FE	6/1/2018	
Hayag, Jonathan	FD	07/01/2014	

(3) Family, 5 years or less (§1353.2b 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Rawlinson, Mary	FD	3/10/2023	

(4) Family, more than 5 years (§1353.2b 3) (v 2/3) NONE

(5) Transitional (§1353.2c)

Name	Clergy Status	Date Effective	Charge Conference
Birkhahn-Rommelfanger, Rachel	FE	5/18/2024	Dolton: Faith

b) Involuntary

(1) Involuntary Leave (§1 354) (v 2/3) NONE

(2) Ad Interim Involuntary Leave (JCD 1355) (v) NONE

47. Who are granted sabbatical leave (§1351) (v) NONE

48. Who have been granted medical leave due to medical or disabling conditions (§1356) (v)

Name	Clergy Status	Date Effective	Charge Conference
Black, Geraldine	FE	11/01/2003	
Crites, Laura	FE	11/20/2017	
Hawkins, Lynda W.	FE	7/1/2005	
Nolla, Anna Awilda	FE	1/1/2007	
Tabb, Robyn	FE	6/19/2023	

49. What members in full connection have been retired (§1357): List alphabetically

- If retiring in the interim between conference sessions (§1357.2d), indicate the effective date of retirement. (Under §1357.1, no vote required; under §1357.2, v; under §1357.3, v 2/3)

Deacons

a) This year

Name	Date Effective
Davis-Bridges, Regina	2024
Mikels, Lynn	2023
Rainey, Virginia Ellen	7/15/2023

b) Previously

Name	Date Effective
Blake, Rosalee Turvy	3/1/2020
Chase, JoAnne	1/1/2007
Cools, Darlene	7/1/2010
Crain, Margaret Ann	1/1/2013
Fish, Glenda S.	7/1/2006
Galbreath, Beth L.	7/1/2019
Good, Raney K.	12/31/2019
Hage, Denise	7/1/2013
Hampson, Anne Cowick	11/7/2019
Harris, Georgia-Gay	7/1/2008
Inman, Donna June	7/1/2008

King-Lucas, Gladys	7/1/2020
Lee, Daniel B.	7/1/2011
Magrini, Cheryl T	7/1/2022
Marich, Claire	1/1/2023
Moyer, Margaret Ellen	7/1/2003
Roth, Bonny S.	11/17/2021
Sagehorn, Sandra	11/1/2007
Turner, James	6/21/1999
Williams, Margaret Ann	7/1/2006
Youdris, Betsy	7/1/2004

Elders

a) This year

Name	Effective Date
Best, Judith Early	1/1/2024
Byrne, Brenda	1/1/2024
Carr, Jay D.	7/1/2024
Esguerra, Romir Reyes	7/1/2024
Kim, GaHyung	7/1/2024
Lee, Martin	7/1/2024

Meyers, Paul C.	7/1/2024
Park, Young-Mee	7/1/2024
Scott, Martha Lynne	1/1/2024
Talopian, Reuel Argamaso	1/1/2024
Wagner, Richard Prugh	7/1/2024
Witt, Wendy A.	7/1/2024

d) Previously

List of all retirees at the end of this report starting on page 78

50. What associate members have been retired (§1357): (List alphabetically. If retiring in the interim between conference sessions (§1357.2d), indicate the effective date of retirement.) (Under §1357.1, no vote required; under §1357.2, v; under §1357.3, v 2/3)

b) Previously

Name	Date Effective
LeBaron, Brian	2023
Nieves, Miguel	2023
Trinko, Donna	2013

51. Who have been recognized as retired local pastors (§1320.5):

a) This year

Name	Date Effective
Straight, Charles	2023

## b) Previously

<b>Name</b>	<b>Date Effective</b>
Anderson, Bruce	2023
Biel Sr., Timothy J.	7/1/2021
Curtis, Mark H.	7/1/2011
Dee, Jean E.	7/1/1999
Engert, Sharon	7/1/2022
Fassig, Rich	7/1/2022
Hay, Thomas I.	7/1/2019
Hoffman, Donna	1/1/2021
Hoffman, Penelope E.	7/1/2017
Holden, David	7/1/2028
Hundrieser, Karen E.	7/1/2017
Jamison, Joe D.	7/1/2014
Lafferty, Teri	7/1/2022
Martz, Jerry L.	7/1/2020
McDorman, Terry	7/1/2021

Meyer, Alan L.	7/1/2015
Neblock, Richard A.	7/1/2011
Obret, Cecilia	7/1/2015
Otterbacher, Diana K.	7/1/2016
Rich, Gary	2022
Sersen, Karen	2023
Shaulis, Janice G.	7/1/2021
Steinwandt, Mary	7/1/2020
Stewart, Cheri	7/1/2022
Thomas, Mary Elise	7/1/1997
Walker, Linda	6/1/2018
Weingartner, Nancy L.	3/1/2016
Wright, Donald	7/15/2020

52. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship

NOTES:

(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.

(2) For the three categories of Appointments to Extension Ministries, report as follows:

¶1344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.

¶1344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

¶1344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶1331.1c, 339) (74)	4	151	0	12	0	27	36
Deacons (in full connection and provisional) serving Beyond the Local Church (¶1331.1a, b) (77a, b)	20	xxxx xxxxx xxxxx	1	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶1316.1: 344.1a, c) (76a)	xxxxx xxxxx xxxxx	17	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Extension Ministries (¶1316.1: 344.1b) (76b)	xxxxx xxxxx xxxxx	17	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Extension Ministries (¶1316.1: 344.1d) (76c)	xxxxx xxxxx xxxxx	12	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Attend School (¶1331.3) (79)	1	1	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	1	15	1	0	0	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	0	4	0	0	0	xxxxx	xxxxx
On Family Leave (50a3, a4)	1	0	0	0	0	xxxxx	xxxxx
On Sabbatical Leave (51)	0	0	0	0	0	xxxxx	xxxxx
On Medical Leave (52)	0	5	0	0	0		
On Transitional Leave (50a5)	0	1	0	0	0	xxxxx	xxxxx
Retired (53, 54, 55)	22	301	0	1	2	xxxxx	xxxxx
Total Number, Clergy Members	49	554	2	13	1	27	36
Grand Total, All Conference Clergy Members	652						



b) By gender and racial/ethnic identification

NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.

Clergy Demographics																							
Categories	Deacons in Full Connection			Elders in Full Connection			Provisional Deacons			Provisional Elders			Associate Members & Affiliate Members with Vote			Full-time Local Pastors			Part-time Local Pastors				
	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary		
Asian	1	1	0	66	36	0	0	4	1	0	0	0	0	0	0	0	0	4	4	0	3	0	0
Black	0	6	0	26	27	0	0	2	0	0	0	0	0	0	0	0	0	1	1	0	9	5	0
Hispanic	0	1	0	9	4	0	0	0	0	0	0	0	0	0	0	1	0	3	2	0	3	4	0
Native American	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White	9	35	0	222	124	0	2	4	3	0	1	1	1	0	1	0	8	6	0	6	5	0	0
Multi-Racial	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Grand Total, All Conference Clergy Members*	10	44	0	324	191	0	2	10	4	0	3	1	0	0	17	10	0	22	14	0	0	0	0
	652																						

**PART III CERTIFICATION IN SPECIALIZED MINISTRY**

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

53. Who are the candidates in process for certification in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry
Newby, Karen	Lay	Music Ministry

54. Who is certified in specialized ministry - List the areas of specialized ministry. NONE

55. Who are transferred in as a certified person in specialized ministry NONE

56. Who are transferred out as a certified person in specialized ministry NONE

57. Who have been removed as a certified person in specialized ministry NONE

**PART IV ASSIGNED LAY MEMBERS**

58. Who are lay members serving within your Annual Conference

(a) Certified Lay Ministers (§ 268, and 666.10) (List alphabetically, by district)

NAME	DISTRICT	DATE OF CERTIFICATION	Last Recertification
Aves, Kris	Prairie North	2020	
Bennett, Fay N.	Lake North	2020	
Beystehner, Kurt	Prairie North	2019	
Brock, Katherine	Lake South	2020	
Clark, Irma	Lake South	2020	
Crowley, Dawn	Prairie North	2019	
Hansen, Peggy	Prairie Central	2020	
Howell, Katherine	Prairie North	2023	
Howell, William	Prairie North	2023	
Lucas, Antoinette	Prairie South	2020	
Miller, Jim	Prairie South	2019	
Pearce, Steven	Prairie North	2019	
Peddicord, Marcia	Prairie South	2019	
Roth-Crackenberger, Joann	Prairie North	2019	
Schaney, Jay Jr.	Prairie North	2022	
Spang, Jeff	Prairie South	2020	
Warning, Kris	Lake South	2020	

(b) DS Assigned Lay supply (SY – SUPPLIED/HIRED/ASSIGNED)

NAME	DISTRICT	FIRST YEAR APPOINTED	FRACTION OF TIME TO BE SERVED	COURSE OF STUDY COMPLETED	LAST RENEWAL DATE
Andrus, Karen	Prairie North	2024	¼		
Bello, Rene	Prairie Central	2022	¼		
Beystehner, Kurt	Prairie North	2023	¼		
Dunfrund, William	Prairie South	2024	¼		
Espinoza, Saturnino	Lake South	2015	¼		
Garcia, Rose	Lake South	2015	¼		
Grover, Rachel	Prairie North	2024	¼		
Johnston, Valerie	Prairie South	2024	¼		
Lozano-Washington, Tanya	Lake North	2023	¼		
Miller, James	Prairie South	2015	½		
Ottens, Richard	Prairie North	2024	¼		
Pearce, Steven M.	Prairie North	2020	¼		
Peddicord, Marcia	Prairie South	2023	½		
Profitt, David	Lake North	2023	¾		
Richardo, Cesar	Prairie Central	2022	¼		
Wandell, Robert	Prairie North	2024	¼		

**PART V DIACONAL MINISTERS**

(Paragraph numbers in questions 64-71 refer to the 1992 Book of Discipline)

59. Who are transferred in as diaconal ministers (§1312) NONE

60. Who are transferred out as diaconal ministers (§1312) NONE

61. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (§1313.3) (Under §1313.3a, no vote; under §1313.3b, v 2/3) NONE

62. What diaconal ministers have died during the year

- a) Effective: NONE
- b) Retired: NONE

63. What diaconal ministers have been granted leaves of absence under §1313.1a, c, d) (disability, study/sabbatical, or personal leave): (v) NONE

64. What diaconal ministers have been granted an extended leave (§1313.1e):

Name	Date Originally Granted
Carr, Charlotte	1999

65. Who have returned to active status from extended leave (§1313.1e) (v) NONE

BUSINESS OF THE A/C

66. Who have taken the retired relationship to the Annual Conference as diaconal ministers (§1313.2):  
(Under §1313.2b, v 2/3)

a) This year

Name	Date Effective
Paschall, Beth	2000
Coleman, Frances	1994

b) Previously NONE

**PART VI APPOINTMENTS AND CONCLUDING BUSINESS**

67. Who are approved for less than full-time service

a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (§11338.2, 342.2, 1506) (v 2/3, after 8 years v 3/4):

Name	Appointment	Fraction of Time
Biekman, Robert	Chicago: Gorham	¾
Campanano, Juancho C.	Downers Grove: Faith	½
Cripps-Vallejo, Paula	Chicago: Humboldt Park	½
Das, Man Singh	Winfield: South Asian	¼
Johnicker, Violet	Rockford: Brooke Road	½
McLeod, Aaron	Evanston: Sherman	¾
Nesbit, Caitlyn	Palos Heights	½
Rawlinson, Thomas	Chicago: St. Matthew	¼
Rutherford, Elizabeth M.	Scales Mound	¾

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§1331.7)

Name	Appointment	Fraction of Full-Time Service
Javore, Barbara	Glencoe: North Shore	½

68. Who have been appointed as interim pastors under the provisions of §1338.3 since the last session of the annual conference, and for what period NONE

69. What elders, deacons (full connection and provisional), associate members, local and supply pastors

are appointed to ministry to the local church and where are they appointed for the ensuing year (Attach a list.)

See Appointment section starting on page 85

70. What changes have been made in appointments since the last annual conference session (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

See Appointment section starting on page 85

71. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year (Attach a list)

a) Within the connectional structures of United Methodism (§1344.1a, c)

NAME	CLERGY STATUS	DATE EFFEC-TIVE	EXTENSION MINISTRY ASSIGNMENT	CHARGE CONFERENCE
Anderson, Danita	FE	2024	Assistant to the Bishop	
Chong, Hwa-Young	FE	2023	District Superintendent, Prairie North	
Christopherson, Arlene W.	FE	2007	Assistant to the Bishop	Chicago: FUMC
Coon, Chris	FE	2024	Director of Congregational Development	
Eesley, Jane	FE	2023	GBGM	
Gilbert, Brian	FE	2019	District Superintendent, Prairie South	
Grandon-Mayer, Fabiola	FE	2023	DCM	
Hardin Hermann, Wendy	FE	2024	District Superintendent, Prairie Central	
Kim, Jin Yang	FE	2023	GBGM	
Kim, Thomas E.	FE	2018	United Methodist Communications	
Kim, Young Seon	FE	2014	GBGM Dir. Next Gen. Ministries, Tanzania	
Melad, Jr. Victor	FE	2024	District Superintendent, Lake North	
Nanabray, Audrea	FE	2023	District Superintendent, Lake South	
Oh, CheonEui	FE	2018	United Methodist Communications	
Showalter-Swanson, Grant	FD	2019	Garrett Evangelical Seminary	
Swihart-Ward, Tyler Anthony	FE	2021	GBGM	
Takahashi, Yoshiya	FE	2024	Four Seasons Hospice Durham, NC	
Walters, Christopher	FE	2016	Midwest Methodist Foundation	
Woo, Kyeong-Ah	FE	2023	GBGM	

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Na, Hyemin	FE	2020	Wesley Theological Seminary, Washington DC	
Paul, Lisl Heymans	FE	2018	Garrett Evangelical Theological Seminary	
Shin, Daniel	FE	2017	Drew Theological Seminary, Madison NJ	Elgin: Salem Korean

c) To other valid ministries under the provisions of §1344.1d (v2/3)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Ahn, Ilsup	FE	2004	North Park College, Chicago, IL	Glenview
Chong, Kwan	FE	2014	Global Healing Mission, Barrington	Northfield
Campañano, Digna	FE	2014	Advocate Sherman Hospital, Elgin, IL	Aurora: Wesley
Eaton, Gregory	FE	2005	Eaton and Associates, Indianapolis, IN	Glenview
González, Annie Jeanne	FE	2019	Access Community Health Network, Chicago, IL	
Hall, William (Trey)	FE	2016	The Epicenter Group, UK	
Harbour, Sandra	FE	2014	Moffitt Cancer Center, Tampa, FL	
Hawking, Carol J.	FE	2008	Arise, Chicago, Chicago, IL	Oak Park: Euclid Ave.
Ingram, Deborah	FE	2021	Edwards Hospital, Naperville, IL	
Jacques, Susan	FE	2005	St. Vincent Heart Center of Indiana, Indianapolis,	Downers Grove: FUMC

**BUSINESS OF THE ANNUAL CONFERENCE**

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Jung, Singyo	FE	2023	United States Army	Wilmette Trinity
LeCompte, Carol	FE	2015	Atrium Health Pineville, Charlotte, NC	
Lee, DooSoo	FE	2018	United States Army	
Lightsey, Pamela	FE	2018	Meadville Lombard Theological School, Chicago	Chicago: Broadway
Mariani, Matthew	PE	2022	Northwestern Memorial Hospital	Marengo
Moore, Jeffrey	FE	2016	Federal Correctional Institution, Allenwood, PA	Hinsdale
Paik, Young Min	FE	2012	Yonsei University College of Theology, Seoul, South Korea	
Park, Kyungsu	FE	2021	Silverado Hospice Costal Valleys, Temecula, CA	
Pickens, Larry Duane	FE	2015	Pennsylvania Council of Churches	
Rubietta, Richard	FE	2000	Abounding Ministries, Grayslake, IL	Lake Villa
Shapley, Dean	FE	2018	Lowell General Hospital, Lowell, MA	Chicago: FUMC
Starwalt, Joy	FE	2017	Lincolnlnd Hospice, Mattoon, IL	Belvidere:FUMC
Tuner, William Jason	FE	2022	Phil's Friends, Roselle, IL	
Weber, Jenny	FE	2023	Morning Retreat Center, Hampshire, IL	
Wilson, Laura Underwood	FE	2021	Heartland Hospice, Buffalo Grove, IL	
Whang, Heon-Young (Henry)	FE	2016	Seoul Theological University, Seoul Korea	Flossmoor South Suburban Korean

72. Who are appointed as deacons beyond the local church (full connection and provisional) for the ensuing year (Attach a list.)  
 (a) Through non-United Methodist agencies and settings beyond the local church (¶1331.1a)

Contact	Ministry/Church	Start Date
Bonilla, Patricia	Austin Presbyterian Seminary	7/1/2023
Bowes, Elizabeth Lee	Naperville, IL Everytown for Gun Safety Action Fund	7/2/2018
Cheema, Jane	Appalachia Service Project	6/1/2022
Dorr, Wesley	Evanston Township High School	6/5/2023
Eubanks, Mary Lou	Sycamore Kindred Hospital	11/1/2015
Gillespie, Tura Jovan Foster	Teaching Cultural Compassion	7/1/2020
Grasse Hendrix, Gloria	Chicago, IL Center For Religion & Psychotherapy	9/1/2013
Gross, Gregory D.	Care For Real	9/8/2020
Hwang, Heesung	Chicago Theological Seminary	7/1/2019
Iseman, Adrienne Ann	Naperville, IL Healing Flow Yoga & Retreat Ministries	5/1/2008
Ingram, Deborah	Edwards Hospital	11/8/2021
Isaac, Monica Deanne	Ampersand Counseling & Well Being	7/1/20 21
Johnson, William Cody	Alexian Brothers Medical Center Elk Grove Village	9/19/2022
Lewis-Davis, Kimberly N.	Chicago Police Department	7/1/2014
Lockhart-Gilroy, Annie A.	Tulsa, OK Phillips Theological Seminary	7/1/2019
Loeppke, Teran Edward	Common Cause Connecticut	2/17/2020
Loveridge, Danice	4HealthyU	5/1/2020
Pepper, Lucas C.	Carol Stream, IL Jay Stream Middle School	10/1/2017
Simmons, Erin	Washington State Department of Children, Youth and Families	5/16/2019
Smoke, John	Downers Grove, IL Hillcrest Elementary	7/1/2008
Stricker, Adrienne	The Transforming Center	1/31/2024
Talbert, Allyson	University of Illinois Hospital & Health Sciences	6/19/2017

b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (¶1331.1b) NONE

73. Who are appointed to attend school (¶1416.6)  
(List alphabetically all those whose prime appointment is to attend school)

Name	Clergy Status	School
Bailey-Green, Joshua	FE	Southern Methodist University
Showalter-Swanson, Grant	FD	GETS

74. Where are the diaconal ministers appointed for the ensuing year (¶1310) [1992 Discipline] (Attach List)

Name	Clergy Status	Date Effective	Diaconal Ministry Appointment	Charge Conference
Cheney-Eagan, Kathryn	Diaconal	11/1/2014	Reconciling Ministries Network, Chicago, IL	Chicago: Holy Covenant

75. What other personal notations should be made (Include such matters as changes in pension credit (¶1506.5) corrections or additions to matters reported in the “Business of the Annual Conference” form in previous years, and legal name changes of clergy members and diaconal ministers.

Name	Clergy Status	Date Effective	Diaconal Ministry Appointment	Charge Conference
Havag, Joy de Leon	Deaconess	7/1/2016	Rockford: Christ	Lanark
Inserra, Catherine	Deaconess	2/25/2019	Kids Above All	Park Ridge First
Melad, Joann	Deaconess	3/30/2023	Belmont Village Senior Living, Glenview, IL	Chicago: Edison Park
Mencias, GiGi	Deaconess	7/1/2022	Oak Park: St. John’s Music	Oak Park: St. John’s
Meyer Christina M.	Deaconess	7/1/2014	Rockford Public School, Rockford, IL	Oregon
Reimer, Amy Janet	Deaconess	7/1/2018	Wilmette	Wilmette Trinity
Sutton, Barbara	Deaconess	7/1/2024	Chicago: Maple Park	Chicago: Maple Park

**Ecumenical Shared Ministries – Other Denominations ¶1345**

Name	Clergy Status	Date Effective	Ecumenical Shared Ministries	Charge Conference
Bell, John	FD	7/1/2023	Lutheran	
Early, Melissa	FD	7/1/2023	Episcopal	
Hides, Christine	FD	7/1/2019	Kenilworth Union Church	Park Ridge: First
McClenehan, Bromleigh	FE	9/16/2020	Unied Church of Gainesville FL	
Wellman, Kathy	FD	4/25/2022	Yorkfield Presbyterian	Plainfield: First

76. Where and when shall the next Conference Session be held (¶1603.2, 3) The Renaissance Center, Schaumburg, IL June 9-11, 2025

**RETIREES:**

<b>Contact</b>	<b>Start Date</b>
Aggens, JoAnne Hale	7/1/2001
Agnew, Peter W.	
Ahne, Joseph Joo-young	1/1/2009
Allen, James Edward	7/1/1993
Allen, Lowell Dean	7/1/1992
Allen-Stewart, Patricia E.	7/1/2017
Alphonse, Martin Paul	7/1/2014
Anderson, Alan B.	1/31/2000
Anderson, Cynthia Peters	7/1/2023
Anderson, Thoburn W.	7/1/1987
Aram, Stephen Paul	7/1/2015
Arroyo, Francisco	9/1/2006
Asbury, Douglas A.	7/1/2014
Ash, Robert E.	10/31/1999
Atherton, John C.	7/1/1996
Atkins Jr, Robert A.	7/1/2015
Atkinson, Donna Louise	10/1/2002
Babler, Thomas Eugene	7/1/2012
Babler, Thomas Eugene	7/1/2012
Baer, Jeffrey Dean	7/1/2006
Bailey, Wm Raymond	7/1/1997
Baker, Donald A.	7/1/2011
Baker, Robert L.	1/1/2005
Barnhart, Norma Lee Kerns	7/1/2014
Bartels, Frederick Vincent	7/1/2020
Batt, Samuel	7/1/1983
Beckonchrist, Bonnie L.	7/1/2013
Benson, Donald Robin	7/1/2007
Benson, Howard C	7/1/1988
Berchthold, Fred Arthur	10/1/2001
Bergstrom, Philip Arnold	10/1/1998
Bergstrom, William Warner	7/1/2005
Berman, Frank M.	10/1/2005
Berry Jr, Gessel	7/1/2016
Best, Judith Early	1/1/2024
Birkhahn-Rommelfanger, Betty Jo	7/1/2015
Bishop, Draper H.	7/1/1983
Blackwell, Philip L.	7/1/2014

<b>Contact</b>	<b>Start Date</b>
Dillard, Kay Bevans	8/1/2002
Dillinger, Rodney Bruce	7/1/1997
Doss Jr, Ulysses S.	11/1/1997
Dripps, Philip M.	7/1/1999
Dunlap-Berg, Larry Edward	7/1/2022
Dvorachek, Nancy J.	5/1/2008
Dye, Rodney B.	7/1/2018
Eichelberger, David Alan	1/1/2010
Eisenhut, Frederick C.	7/1/2005
Eller, Linda Lou Bacon	7/1/1996
Emery, Charles W.	7/1/2008
Engel Sr, James Fraley	7/1/1990
English, Darrell D.	7/1/1991
Ebrook, Cheryl R.	7/1/2009
Esty, Marshall	10/27/1995
Facemyer, Daniel D.	7/1/2005
Facemyer, Diana Mason	7/1/2013
Ferguson, Peter R.	7/1/2002
Ferris, Richard S.	7/1/1995
Field, Scott Nelson	7/1/2019
Findon, Carol R.	1/1/2007
Fish, Glenda S.	7/1/2006
Fisher, Deborah Lee	7/1/2012
Fisher, Neal F.	7/1/2001
Fison, David K.	7/1/1988
Flatness, Mary L.	7/1/2006
Flinn-Portee, Susan Louise	3/31/2023
Francis, Dean L.	8/1/2018
Frank, Sharon Ann	7/1/2009
Franke, George E.	6/1/2001
Friedrich, Corydon E.	7/1/1999
Furnish, Victor Paul	7/1/1993
Galbreath, Beth L.	7/1/2019
Galbreath, James T.	7/1/2014
Galow, Clyde F.	7/1/1990
Ganzel, Katherine E.	11/1/2005
Geiger, Jamison S.	7/1/2016
Gerardy Sr., Paul J.	7/1/2006



<b>Contact</b>	<b>Start Date</b>
Blake, Rosalee Turvy	3/1/2020
Blomberg, William H.	7/1/1997
Bonebrake, Douglas B.	7/1/1996
Boryk, John Alan	7/1/2009
Bowden, Douglas Quaife	7/1/2012
Bowers, Sally Ann	7/1/2016
Boyer, Richard M.	7/1/1998
Brandner, Gale T.	7/1/2013
Brandon, Frankella	10/1/2002
Brandt, Gavin C.	1/1/2014
Brantford, Gerald H	7/1/1986
Bremer, Jack William	7/1/1999
Brinkmeier, Kathleen	1/28/2016
Britton, Barry William	12/1/2016
Brown, Carol Ann	7/1/2013
Brown, H. Frederick	7/1/1994
Bruehl, Richard G.	7/1/2005
Bryan, Bill L.	7/1/1996
Bulla, Joy Bauer	7/1/2012
Bullmer, Sharon L.	7/1/2013
Bullmer, Steven F.	7/1/2013
Bunt, Julie L.	6/30/2023
Burke Jr, Phillip Henry	7/1/2000
Burkhart, Robert G.	9/1/2007
Bush-Norris, Jean E	7/1/2010
Byrne, Brenda	1/1/2024
Caliendo, Cathryn	7/1/2018
Campbell, Allen R.	7/1/2002
Campbell, Bonnie F.	7/1/2008
Campbell, James Frank	9/1/1998
Campbell, Robert B.	3/15/2022
Cantwell, John R.	7/1/2001
Carlisle, David W	7/1/2005
Carlson, Richard T.	7/1/2020
Carlson, Russell L.	7/1/1997
Carr, Jay D.	7/1/2024
Carrasco, Oscar Natanael	7/1/2015
Carter, Eugene L.	7/1/1991
Cason, John Walter	7/1/1993

<b>Contact</b>	<b>Start Date</b>
Catlin, Arthur David	9/1/1998
Chase, JoAnne	1/1/2007
Cheek, Roger Eugene	7/1/1991
Cho, Eun Chol	7/1/2000
Choi, Young Eun	7/1/2021
Choi, Young Eun	7/1/2021
Christopherson, Arlene W.	9/1/2024
Chung, Eun-Hae	7/1/2013
Coats, Russell F.	6/30/2006
Coleman, Frances	7/1/1994
Comerford, Jan Parsons	7/1/2020
Conger, Fred H.	7/1/2001
Constantino, Leo M.	7/1/1996
Cools, Darlene	7/1/2010
Cory, Carol L.	7/1/2008
Coursey, Martha A.	7/1/2011
Couture, Pamela D.	7/1/2014
Crain, Margaret Ann	1/1/2013
Crandall, Kenneth H.	7/1/1989
Crawford Jr, Evans E.	7/1/1992
Crone, James L.	7/1/2013
Cross, Sr., Thomas H.	7/1/2006
Crutchfield, Mildred D.	7/1/1998
Cummings, Ernest W.	7/1/1981
Curl, Gary L.	7/1/2008
Dahl, Stephen A.	7/1/2015
D'Aquila, Martha Windham	7/1/2008
Darr, Richard S.	7/1/2021
Das, Man Singh	7/1/1999
David, George E.	7/1/2010
Davies Jr, David W.	7/1/2015
Davis, Daniel C.	7/1/2014
Davis-Bridges, Regina	7/1/2024
Decker, David M.	7/1/2007
Dell, Gregory R.	7/1/2012
Deming, Linda K.	7/1/2018
Deppe, Martin Louis	7/1/1999
Devore, William Gehl	7/1/1980
Dickson, Elmer A.	7/1/1991

**BUSINESS OF THE A/C**

**BUSINESS OF THE ANNUAL CONFERENCE**

<b>Contact</b>	<b>Start Date</b>
Gibbons, James L.	12/31/2001
Gibbs, Lillian I.	7/1/2005
Giese, Judith Marie	7/1/2021
Giese, Judith Marie	7/1/2021
Gilbert, J. Christine	7/1/2014
Gillham, Barbara Diane	1/1/2013
Gillham, John Markman	7/1/2001
Glabe, Wayne Everett	7/1/1994
Goethe, Gerald H.	7/1/1999
Gonzales, Adelaida M.	7/1/1993
Good, Barbara L.	7/1/2021
Good, Raney K	12/31/2019
Gotschall, R. Bruce	7/1/2009
Graham, Ronald R.	7/1/1992
Gramley, Margaret	7/1/2012
Greene, Austin Wayne	7/1/2006
Greene, Ronald O.	1/1/2019
Grey, Thomas A.	7/1/2004
Groh, Dennis Edward	1/1/2007
Guest, Donald Francis	7/1/2019
Hadaway, Vickie L.	7/1/2022
Hage, Denise	7/1/2013
Haight, Emily Demme	7/1/2012
Hakeem, Berty	11/1/2003
Haley, David Lee	7/1/2018
Halford, Seymour D.	7/1/1995
Hall, Merle E	7/1/1978
Hampson, Anne Cowick	11/7/2019
Han, Sang-Hyu	7/1/2008
Harden, Harlene	7/1/2018
Hardwick, Thomas Marion	7/1/2005
Harman, Robert John	7/1/2000
Harman, Thomas Clifford	7/1/2012
Harmon, Thomas C.	7/1/2011
Harris, Cecelia Swafford	7/1/2020
Harris, Georgia-Gay	7/1/2008
Hawkins, Tony Lynn	7/1/2011
Hayag, Bienvenido F.	11/1/2007
Hayes, Jack P.	6/17/1995

<b>Contact</b>	<b>Start Date</b>
Heather, Thomas Vern	7/1/1993
Heiss, Richard L.	7/1/2003
Hendricks, Kathleen Jo	7/1/2013
Henson, Obed Frederick	7/1/1996
Heyer, Edward Leon	7/1/1993
Hiestand, Edgar L.	7/1/1999
Hilkemann, Larry L.	7/1/2011
Hinshelwood, Fred G.	7/1/1994
Hoffmann, Charlette J.	7/1/2020
Hoffmeyer, Christine S.	12/1/2020
Hoffmeyer, Christine S.	12/1/2020
Hofler, Henry	1/1/2007
Hong, Kye Ile	7/1/2019
Hood, Linda K.	9/1/2005
Hougen, Gary A.	7/1/2010
Hougsted, Wesley L.	7/1/1999
Howard, Thomas Lee	7/1/2002
Howland, Steven Greg	7/1/2011
Huber, Irvine Fred	7/1/1982
Hudson, John L.	3/15/2001
Hundrieser, Erika Lemke	7/1/1997
Hundrieser, Richard Allen	7/1/2000
Hutchison, Jonathan David	7/1/2016
Inman, Donna June	7/1/2008
Isaacs, Barbara R.	7/1/2013
Jacobs, George Edward	7/1/1984
Jacobs, Mark W.	7/1/2015
Janes, Bruce C.	7/1/1996
Jang, William Soon Chang	7/1/2017
Jenkins, John Wesley	7/1/2007
Johansen-Werner, Bonnie D.	7/1/2019
Johnson, Aaron Louis	7/1/1998
Johnson, C. Wesley	7/1/1978
Johnson, William G	7/1/1992
Jones, Guy Chester	7/1/1967
Jones, Michael R.	8/1/2022
Jones, Theodore A.	7/1/2010
Jordan, John Edward	7/1/1999
Jun, Nam-Jin	1/1/2013

<b>Contact</b>	<b>Start Date</b>
Kaller, David B.	7/1/2009
Keck, Donald C.	7/1/1998
Kell, Barbara Page	7/1/2014
Kell, David Page	7/1/2003
Keller, Robert	7/1/1997
Kelley, Dale	7/1/2018
Kelsey-Powell, Judith A.	7/1/2012
Kelsey-Powell, Keith Anthony	7/1/2011
Ketzel, James A.	7/1/2015
Kim, GaHyung	7/1/2024
Kim, Peter Youngkil	7/1/2008
King, Robert H.	7/1/1994
Kingery, Thomas	7/1/2017
King-Lucas, Gladys	7/1/2020
Kirk, David	7/1/1999
Kirk, William Glenn	7/1/2003
Kleinschmidt, E Dale	7/1/1994
Klemmedson, Kolleen Ann	8/1/2020
Klimson, Pauletta J.	7/1/2015
Kortemeier, Kenneth W.	7/1/1989
Krause, Kenneth E.	7/1/2001
Krueger, Kermit M.	7/1/2008
Kwak, Chung-Nam	7/1/2021
Kwak, Nosoon	7/1/2002
Kwon, Duk Kyu	7/1/2016
Lacock, Michelle Oberwise	8/1/2021
Landis, C. William	7/1/2017
Lane, Stanley G.	7/1/1991
Lang, Wayne V.	7/1/1993
Lansberry, Marilyn E.	3/1/2009
Larimer Jr, Guilford M.	7/1/1998
Lauffer, Carson D.	7/1/1999
Leach, Howard T.	7/1/1996
LeBaron, Brian K.	7/1/2023
Lee, Daniel B.	7/1/2011
Lee, Keyong Hee	7/1/2011
Lee, Martin	7/1/2024
Lemmel, Kenneth G.	1/1/1999
Lenters, William Ray	7/1/2015

<b>Contact</b>	<b>Start Date</b>
Leo, Don C.	12/31/1999
Lewis, Martha Jane	7/1/1995
Lieske, Ewald Albert	7/1/1980
Ling, Kathryn Wrolstad	7/1/2011
Lippert, Fredric W	7/1/2001
Loaiza, Evaristo	7/1/1991
Logan Jr, Wm Omar	7/1/2004
Long, Cecelia	11/1/2014
Long, Donald V.	7/1/1998
Longabaugh, Patricia	4/1/2005
Longenbaugh, Lynn Everitt	7/1/2003
Lovell, J. Peter	7/1/2004
Lowly, Sherrie R.	9/1/2020
Luther, Dale E	7/1/1992
Magrini, Cheryl T.	7/1/2022
Mahan, L Louise	7/1/2005
Marich, Claire M	1/1/2023
Martin, Guy V.	7/1/2005
Matteson, Richard E	7/1/1998
Mayer, Mario S.	7/1/2019
Mayer, Richard Lee	10/1/2001
Mayes, Mary Willis	7/1/1991
McArthur, Wayne E.	11/30/1997
McClellan, Scott Allen	7/1/2018
McCleneghan, Brett William	1/1/2018
McCullen Parr, Lois	6/1/2020
McDonald, Greta Schumm	7/1/2018
McDonald, James Brian	7/1/2018
McFarlane, Tom James	6/1/2011
McKay, Catiana P.	7/1/2022
McKinney, Mary Gay	7/1/2017
McLeland, Morgan L.	7/1/2002
McNally, Patrick James	7/1/2007
McWilliams, Robert E.	7/1/1992
Meador, Maryann McFadden	7/1/2015
Melton, John Gordon	7/1/2011
Mevis, Duane B.	7/1/1997
Meyers, John Peter	7/1/2005
Meyers, Paul C.	7/1/2024

**BUSINESS OF THE A/C**

**BUSINESS OF THE ANNUAL CONFERENCE**

Contact	Start Date
Mikels, Lynn	6/30/2023
Miller, Craig Robert	7/1/2011
Miller, John Raymond	9/1/1999
Mindrup, J. Steven	7/1/2019
Misewicz-Perconte, Linda	1/1/2020
Mitrovich Jr, Nicholas S.	7/1/2003
Mixon, Bettie S.	7/1/2008
Momsen, Linda Foster	7/1/2005
Moon, Soong-In Steve	7/1/2019
Moon, Sungja Lee	7/1/2020
Moore, James N.	7/1/1995
Morales, Dennis	7/1/1999
Morrell, Michael A.	7/1/2016
Morris, Frederick B.	7/1/1995
Morris, Michael B.	7/1/2015
Mosley Jr., Richard	7/1/2017
Moyer, Margaret Ellen	7/1/2003
Mueller, William Alan	4/1/2017
Murph-Heath, Darneather	7/1/2021
Murph-Heath, Darneather	7/1/2021
Newhouse, David A.	7/1/2014
Nicholson Jr, Wilbur T.	9/11/1988
Nicol, Becky	7/1/2021
Nicol, Becky	3/1/2021
Nicol, Harry Lynn	10/1/2014
Nicoll, William Alexander	7/1/1984
Nieves, Miguel A.	7/1/2022
Noren, Carol Marie	9/1/2016
Noxon, Andrew Carson	7/1/1996
Obalil, William D.	7/1/2015
O'Brien, Terrence V.	9/1/2003
Odegard, Laura Lee	7/1/1990
Odom, James H	7/1/1986
Ogie-Kristianson, Bonnie G.	12/1/2015
Ogle, George Ewing	12/31/1993
Oh, Sung Kown	9/1/2015
Oliver, Richard E.	7/1/2005
Olson, Paul R.	7/1/1990
Olumstad, Glenna L.	7/1/2018

Contact	Start Date
Ostrander, Thomas Earl	7/1/2013
Owen, William G.	7/1/2013
Pangilinan, Rogelio T.	9/1/2010
Panlilio, Noah Reyes	7/1/2023
Paris, Lawrence A.	7/1/2020
Park, Sung Sang	7/1/2005
Park, Yang Ja	7/1/2004
Park, Young Ok	10/1/2015
Park, Young-Mee	7/1/2024
Park, Young-Mee	7/1/2024
Paschall, Beth	7/1/2000
Patten, C Alfred	7/1/2005
Peluso-Verdend, Gary E.	2/1/2023
Percell, Deborah A.	7/1/2022
Percell, Emery A.	7/1/2003
Pereira, Peter R.	7/1/2022
Peterson, Kathleen	9/1/2009
Petty, Thomas R.	10/1/2011
Piercy, Rex E.	1/1/2016
Ping, William F	7/1/1994
Pleas, Sylvia Frances	7/1/2003
Porter, Kwame John R.	7/1/1995
Potenza, Thomas John	7/1/2011
Pries, Lynn L.	7/1/2014
Purser, Ronald Ward	8/1/2011
Rainey, Virginia Ellen	7/15/2023
Randle, Burton G.	7/1/1989
Rankin, John Karl	7/1/1984
Rathod, John B.	7/1/2008
Rathod, Timothy B.	7/1/2017
Rebuck, Arnold Ray	7/1/2002
Reed, H. Jason	7/1/2013
Reed, William Kirk	7/1/2011
Reeves, Kathy Nadine	7/1/2019
Rhoads, Raymond K.	7/1/1998
Rial, Anne	7/1/2017
Richardson, Heldia R.	8/1/2000
Rickleff, Frederick L	7/1/1987
Robey, Marvin Gerald	7/1/2002

<b>Contact</b>	<b>Start Date</b>
Robinson, Emma Calvin	7/1/2010
Robinson, Flora M.	4/1/2008
Rogula, David Gerald	7/1/2007
Rolfe, Curtis M.	7/1/1997
Roller, Eralou M.	7/1/2002
Roos, Louis	7/1/2009
Roots, Brian Paul	7/1/2017
Rossmiller, Pam M.	7/1/2022
Roth, Bonny S.	11/17/2021
Rough, James Harry	7/1/2023
Ruth, Orrell Charles	7/1/1999
Sagehorn, Sandra	11/1/2007
Sample, Darrell Dane	7/1/1993
Sampson, Albert R.	7/1/2011
Sanders, Michelle Taylor	7/1/2022
Sattelberg, Carl A.	7/1/1992
Schenck, Daniel L.	7/1/2013
Schilling, Karen Lee Ann	4/1/2015
Schlub, Teresa Rae	8/1/2008
Schmidt, David H.	10/1/2000
Schmidt, Martha M.	7/1/2002
Scholl, Mason E.	7/1/1999
Schultz, Margaret L.	7/1/2002
Scorgie, James E.	8/1/2001
Scott, David E.	7/1/1992
Scott, Martha Lynne	1/1/2024
Seyller, David Allan	7/1/2008
Seymour, Jack L.	7/1/2014
Shealy Jr, William R.	7/1/1997
Shears, Albert M.	7/1/2014
Sheets, Philip Wayne	1/1/2018
Shelton, Richard W	12/1/2006
Sherk, Judith A.	7/1/2017
Shields Jr., Addison	7/1/2014
Siaba, Fernando	7/1/2016
Simpson, William Arthur	7/1/2011
Singleton, Jonathan M.	7/1/2022
Smith, Gordon Grant	7/1/1987
Smith, Harold W.	4/1/2004

<b>Contact</b>	<b>Start Date</b>
Smith, John F.	7/1/1994
Snider, D. Joseph	7/1/2008
Son, Samuel	7/1/2001
Speidel, Royal E.	11/1/2001
Spurgeon, Ann F.	7/1/2012
Stewart, Dwight A.	7/1/2021
Stoner, Michael Scott	7/1/2021
Streyffeler, Alan Lee	7/1/2006
Suh, Peter Kikon	5/1/2009
Sukut, Leonard Lloyd	7/1/1991
Sutton, Lana T.	10/1/2007
Svendsen, Kent Lowell	7/1/2018
Swain, James Barrett	7/1/1998
Swanson, Rolla C.	7/1/1998
Swinson, Daniel L.	7/1/2022
Talapian, Reuel Argamaso	1/1/2024
Taryor, Nya Kwiawon	1/1/2010
Tate, George A	7/1/1984
Taylor, Irene	7/1/2020
Taylor-Thirus, Francine	5/1/2007
Telomen, Lisa Eileen	
Thangaraj, Anthony	10/1/2003
Tholin, Richard D.	7/1/1993
Thomas, Darius E.	7/1/2007
Thomas, Donald M.	7/1/1997
Thomas, Penny Kay	7/1/2007
Thomson, Larry Alan	7/1/2012
Tinsley Taylor, Deborah G.	7/1/2018
Todd, Brett A.	7/1/2023
Trinko, Donna Jean	7/1/2013
Tucker, Edward Lee	7/1/1998
Tulloch, George Kenneth	2/1/2004
Turner, C. Kay	7/1/2020
Turner, James	6/21/1999
Vaughn, Robert L.	7/1/1998
Vellinga, Henry R.	7/1/2002
Verboom, Ronni Sue	11/30/2013
Vosburgh, Raymond	1/1/2007
Vosteen, Christina Louise	7/1/2020

**BUSINESS OF THE A/C**

**BUSINESS OF THE ANNUAL CONFERENCE**

Contact	Start Date
Vrooman Jr, F. Gates	7/1/2004
Wachholz, Wayne R.	12/31/1996
Wagner, Richard Prugh	7/1/2024
Wainwright, Harry	12/31/1999
Walden, Donald E.	7/1/1994
Walker, Thomas John	7/1/2001
Walkington, Jay Paul	7/1/2007
Wall, James McKendree	10/31/1993
Wang, Richard A.	7/1/2007
Warner, Joseph AJ.	1/1/2005
Waters, Gary P.	8/1/2019
Watson, Robert J.	7/1/2000
Wattles, Gary N.	7/1/2000
Waynick Jr, Leo Banks	7/1/1995
Webb, Arthur	7/1/1998
Wentworth, W. Robert	7/1/1992
Wessels, Susan M.	7/1/2006
Westmoreland, Billie Jean	7/1/2008
Wickersham, Ruth Carolyn	1/1/2014
Will, James Edward	7/1/1998
Williams, Jamie Hanna	7/1/2017
Williams, Margaret Ann	7/1/2006
Williams, Stephen Clair	7/1/2017
Willis, Le'on M.	7/1/2014
Wilson, Bradford Bryan	7/1/2023

Contact	Start Date
Wilson, James M.	7/1/2013
Winkler, Eugene H.	12/1/2001
Wise, Mary M.	7/1/2017
Witt, Wendy A.	7/1/2024
Witt, Wendy A.	7/1/2024
Wood, Richard Reginald	7/1/2015
Woods, Preston D.	11/23/1997
Woosnam, George T.	7/1/2015
Wyman, Gardiner E.	7/1/1992
Youdris, Betsy	7/1/2004
Young, Charles Leslie	7/1/2001
Young, Henry James	7/1/2005
Young, James O.	8/1/2009
Young, Richard L.	7/1/2011
Younts, Carolyn P.	7/1/1997
Younts, Robert W.	2/1/1996
Zager, Carl J.	7/1/1991
Zajac, Mary	7/1/2023
Zajac, Mary	7/1/2023
Zavala, O. Roger	10/1/2016
Zeman Sr, Paul K.	7/1/1993
Ziegler, Margaret M.	7/1/2010
Ziegler, Steven R.	1/1/2011
Zink, Lora J.	7/1/2012
Zolk, Cynthia A.	7/1/2016

## NORTHERN ILLINOIS CONFERENCE LOCAL CHURCH APPOINTMENTS FOR 2024

All appointments are full time unless indicated by a fraction.

In co-pastorates, the first name listed is “in charge”.

In multiple staff charges, the second name listed is “associate” if full or provisional and “assistant” if local pastor or assigned.

AF	Affiliate Member	OP	Provisional member of other Annual Conference (§ 346.1)
AM	Associate Member	OR	Retired member of other Annual Conference
FD	Deacon in full connection	FD	Provisional Deacon
FE	Elder in full connection	FE	Provisional Elder
FL	Full time Local Pastor	PL	Part-time Local Pastor
LM	Certified Lay Minister	RA	Retired Associate Member (§ 358)
OA	Associate Member of other Annual Conference (§ 346.1)	RE	Retired Full Elder
OD	Deacon member of other annual conference (§ 331.8)	RL	Retired Local Pastor
OE	Elder member of other annual conference or other Methodist Denomination (§346.1)	RP	Retired Provisional Member (§ 358) (prior to January 1, 2013)
OF	Full member of other denomination (§ 346.2)	SY	DS Supply

## Lake North Appointments

### Victor Melad, Jr. - Lake North District Superintendent - (1)

Church	Pastor	%	Status	YRS
Arlington Heights: Church Of The Incarnation	Chanje Woo	3/4	FL	4
Arlington Heights: First	Brittany Isaac	FT	FE	1
Arlington Heights: First (Associate)	David Profitt	3/4	SY	1
Buffalo Grove: Kingswood	James Preston	FT	FE	13
Deerfield: Kingswood	Clayton Edwards	FT	PE	2
Chicago: Adalberto Memorial	Tayna Lozano-Washington	1/4	SY	2
Chicago: African Community	Fredrick Lartey	1/2	PL	11
Chicago: Bethany Jesus El Buen	Jenny Moller	1/2	PL	12
Chicago: Broadway	Alka Lyall	FT	FE	10
Chicago: Church Of The Three Crosses	TBS			
Chicago: Edison Park	Arnel Vasquez	3/4	OE	1
Chicago: Edison Park	Hazel Salatan	1/4	OE	1
Chicago: El Redentor del Calvario/The Reedmer Of Calvary	Elsa Noemi Meza	FT	FE	5
Chicago: Emanuel	Gerardo Rodriguez	1/2	PL	3
Chicago: First Vietnamese	Ha Nguyen	1/4	PL	2
Chicago: Grace of Logan Square	Lindsey Joyce	1/2	FE	2
Chicago: Granville Ave	Vinay Pathak	1/4	OF	2
Chicago: Humboldt Park	Paula Cripps-Vallejo	1/2	FE	11
Chicago: Indo-Pak Mission	Vinay Pathak	3/4	OF	5
Chicago: Olivet	Nicholas Joyner	1/4	PL	5
Chicago: Parish of the Holy Covenant	Jennifer Stephens	FT	FL	3
Chicago: Ravenswood Fellowship	Ji Eun (Mori) Siegel	FT	FE	5
Chicago: Renewed Hope	Matthew Krings	FT	FE	1
Chicago: St Matthew	Rodney Walker	3/4	PL	9
Chicago: St Matthew (Associate)	Tom Rawlinson	1/4	FE	6
Chicago: United Church of Rogers Park	Lindsey Joyce	1/4	FE	2
Chicago: United Church of Rogers Park	Seth Botts	1/2	PL	2
Chicago: Urban Village Church	Jonathan Grace	FT	OE	1
Chicago: Urban Village Church	Juan Pablo Herrera	FT	FL	2
Chicago: West Ridge	Dawn Gardner	1/4	PL	2
Des Plaines: First	Hope Chernich	FT	FE	2
Des Plaines: Nuevo Amanecer	Xiomara Castro	1/4	PL	8
Evanston: Emmanuel	Scort Christy	FT	FE	8
Evanston: First	Rose Grace Imathiu	FT	OE	7
Evanston: First Associate	Brittany Cox	FT	FE	3
Evanston: Hemenway	Dawn Gardner	1/2	PL	1
Evanston: Sherman	Aaron McLeod	3/4	PE	2

APPOINTMENTS



## Lake North Appointments

Church	Pastor	%	Status	YRS
Franklin Park: First	Harlene Harden	1/2	RE	2
Franklin Park: First	Roberto Moreno Cruz	1/2	PL	1
Glencoe: North Shore	Esther Lee	FT	FE	2
Glencoe: North Shore (Deacon)	Barbara Javore	1/2	FD	21
Glenview: Glenview	Eun-Hye Choi	FT	FE	7
Grayslake: United Protestant	Jason Okrzynski	FT	OF	3
Lake Bluff: Grace	Calvin Haines	FT	FE	3
Libertyville	Jeffry Bross	FT	FE	1
Libertyville (Associate)	Lino Aragon	FT	FL	1
Maywood: Neighborhood	TBS			
Melrose Park: Cosmopolitan	Praveen Raj Natarjan Lily	1/4	OE	1
Mt Prospect: Sam Mool Korean	Misook Park	FT	FE	29
Mt Prospect: Trinity	Sangmyung Park	FT	FE	1
Mundelein: Vision	Chanje Woo	1/4	FL	1
Northbrook: North Northfield	Min Hyuk Woo	FT	FE	5
Northbrook: Northbrook	Krista Paradiso	FT	FE	5
Oak Park: Euclid Avenue	Nancy Blade	FT	FE	1
Oak Park: Euclid Avenue (Associate)	Carol Hawking	1/4	FE	17
Oak Park: First	Adonna Reid	FT	FE	4
Oak Park: St John's	Arnel Vasquez	1/4	OE	1
Oak Park: St. John's (Associate)	Hazel Salatan	1/4	OE	1
Palatine: First	Robert Sathuri	FT	FE	3
Park Ridge: First	Scott Himel	FT	FE	2
Prospect Heights: Central Korean	Young Sub Cha	1/2	OF	1
Prospect Heights: Galilee	Young Sub Cha	1/2	OD	1
River Forest	Abby Holcombe	1/2	PE	1
River Forest: Urban Village NFC	Abby Holcombe	1/2	PE	1
Skokie: Central	Timothy Biel, Jr.	FT	FE	7
Skokie: Jesus Love Korean	Seonwoong Hwang	FT	OE	2
Waukegan: First	Barbara Morgan	FT	FE	5
Waukegan: New Hope	Daniel Davis	1/2	RE	2
Wheeling: First Korean	Sun Hyung Jo	FT	FE	2
Wheeling: First Korean	Juyeon Jeon	FT	FE	2
Wilmette: Trinity	Brian Smith	FT	FE	12
Wilmette: Trinity	Kelli Harrison	1/2	PL	2
Winthrop Harbor: North Prairie	Miguel Nieves	FT	RE	3
Zion: Memorial	Kwadwo Ntim	FT	FE	16

## Lake South Appointments

### Audrea Nanabray - Lake South District Superintendent - (2)

Church	Pastor	%	Status	YRS
Alsip: Christ	Beverly Dukes	1/4	FE	1
Blue Island: La Gracia de Dios NFC Associate	Saturino Espinoza	1/4	SY	10
Brookfield: Compassion	Karl Sokol	FT	FE	14
Chicago: Amor De Dios	TBS			
Chicago: Chicago Lawn	Rosa Garcia	1/4	SY	10
Chicago: Clair-Christian	Ed Bickham	1/4	PL	3
Chicago: East Side	Luther Mason	1/4	PL	2
Chicago: First Chicago Temple	Myron McCoy	FT	FE	11
Chicago: First Chicago Temple (Associate)	Hyewon Hyon	FT	FE	6
Chicago: Gorham	Robert Biekman	3/4	FE	2
Chicago: Greenstone	Luther Mason	1/4	PL	12
Chicago: Hartzell Memorial	Josiah Montgomery	FT	FL	2
Chicago: House of Praise	Innis Miller	FT	FE	1
Chicago: Hyde Park Korean	Woo Min Lee	1/4	OE	7
Chicago: Ingleside-Whitfield	Jacqueline Ford	FT	FE	15
Chicago: Lincoln	Emma Lozano	1/4	PL	9
Chicago: Maple Park	Michael Mitchell, Sr.	1/4	PL	2
Chicago: Morgan Park	Beverly Dukes	3/4	FE	1
Chicago: Resurrection	Linn Hartzell	1/2	FE	1
Chicago: South Shore	Marcus Tabb	FT	FE	4
Chicago: Southlawn	Colleen Norman	FT	FE	5
Chicago: St Mark	P. Devon Brown	FT	FE	12
Chicago: Trinity	Dennis Langdon	1/4	FE	8
Chicago: Union Avenue	Annie Gonzales	1/4	FE	15
Chicago: United Church Of Hyde Park	Charlene Hill	FT	OF	9
Chicago: Wesley	Charles Woolery, Sr.	FT	FE	12
Crete	Kristen Larsen	FT	FE	8
Dolton: Faith	Sandra Gulledge	1/4	PL	2
Downers Grove: Faith	Juancho Campanano	1/2	FE	2
Downers Grove: First	Claude King	FT	FE	7
Downers Grove: First (Associate)	Andersen Voinovich	FT	FE	7
Evergreen: Park First	Robert Houston	1/4	PL	1
Flossmoor: South Suburban Korean	Charles Yoon	FT	FE	2
Green Garden	Richard Young, Jr.	1/4	RE	13
Harvey: Transformation Community	Linn Hartzell	1/2	FE	3
Hazel Crest: Community	Valarie Tatum	1/4	PL	2
Hinsdale	Grace Oh	FT	FE	1

## Lake South Appointments

Church	Pastor	%	Status	YRS
Lagrange: First	Cerna Rand	FT	FE	5
Lansing: First	G Morris Jarkloh	FT	PE	2
Lemont	Timothy Casey	FT	FE	4
Lockport: First	GaHyung Kim	3/4	RE	1
Manhattan	Deborah Tinsley-Taylor	1/4	RE	2
New Lenox	Wesley Dickson	FT	FE	5
	New Lenox (Associate) Mark Meyers	FT	FE	5
Oak Lawn: First	Amos Oladipo	1/2	FE	5
Olympia Fields	Dennis Langdon	3/4	FE	1
Orland Park: Faith	Jacques Conway	FT	FE	2
Palos Heights: Orland Park Korean	Dong Keun Lee	1/2	OE	7
Palos Heights: Palos	Caitlyn Nesbit	1/2	FE	4
Park Forest: Grace United	Amos Oladipo	1/2	FE	8
Peotone	Richard Young, Jr.	1/4	RE	12
Riverside: Woodside	Kimberly Lewis-Davis	1/4	FD	2
Tinley Park	Mark Gilmore	FT	FL	4
Wilmington	Harriette Cross	FT	FE	8
Wilton Center: Federated Church	Dyrda Zackery	FT	OF	3

## Prairie Central Appointments

<b>Wendy Hardin Hermann - Prairie Central District Superintendent - (1)</b>				
Church	Pastor	%	Status	YRS
Addison: Good Samaritan	Ashish Singh	FT	FE	1
Algonquin: Christ	Mi-Sook Yoo	FT	FE	6
Antioch	Kathleen Voigt	FT	FE	5
Aurora: Bethany Of Fox Valley	Sang Hun Han	FT	FE	1
Aurora: First Nueva Vida	Rene Bello	1/4	SY	3
Aurora: Wesley	Tammy Scott	FT	FE	2
Barrington: Barrington	Christopher Winkler	FT	FE	12
	Barrington: Barrington (Associate) Matthew Johnson	FT	FE	7
Barrington: Salem	So Young Kim	FT	FE	4
Batavia	Melissa Meyers	FT	FE	2
Bensenville: First	Jackie Salgado	1/2	PL	1
Bolingbrook: Crossroads Of Faith	Timothy Biel, Sr.	3/4	RL	1
Bolingbrook: Friendship	Kyunghae Shin	FT	FE	14
Carol Stream: St Andrew	Chan Ik Choi	FT	PE	2
Cary	Norval Brown	3/4	FE	5

## Prairie Central Appointments

Church	Pastor	%	Status	YRS
Crystal Lake: First	Lisa Kruse-Safford	FT	FE	6
Elgin: Cornerstone	Melissa Hood	FT	FE	7
Elgin: First	Felicia Laboy	FT	FE	5
Elgin: Journey of Hope	Jarrold Severing	3/4	FE	6
Bartlett Journey of Hope	Jason Princer	3/4	PL	2
Elk Grove Village: Prince Of Peace	Jonah Boutell	FT	FL	2
Elmhurst: Christ	James Fu	3/4	FE	7
Elmhurst: First	Joseph Johnson	FT	FE	11
Fox River Grove: Community	Norval Brown	1/4	FE	2
Geneva	Robert Hamilton	FT	FE	4
Glen Ellyn: First	David Price	FT	FE	2
Hebron	Charlette Hoffmann	1/4	RE	5
Ingleside	Irene Taylor	1/4	RE	5
Itasca: The Center	Robert Butler	3/4	FE	8
Joliet: Cristo Es El Camino NFC	Cesar Pichardo	1/4	SY	3
Joliet: Grace	Laura Barkley	FT	FE	1
Joliet: Hope	Ronald DeBaun	1/2	PL	4
Joliet: Ingalls Park	Leona Tichenor	3/4	FE	12
Joliet: Trinity	Leona Tichenor	1/4	FE	12
Lake Villa	Peyton Wheeler	1/2	SY	1
Lombard: Faith	TBS			
Lombard: First	Michael Mann	FT	FE	3
McHenry: First	Kurt Gamlin	FT	FE	7
McHenry: Mount Hope	Lori Bee	FT	FL	16
Naperville: Community	Jacob Tipantasog-Wolverton	FT	FL	2
Naperville: Community (Deacon)	Sharon Rice	FT	FD	2
Naperville: Grace	Cindy Marino	FT	FE	10
Naperville: Grace (Associate)	Eric Blachford	FT	FE	4
Naperville: Grace (Associate)	Kimberly Neace	FT	FD	2
Naperville: Hope Indian NFC	Avani-Cossett Christian	1/4	FE	5
Naperville: Wesley	Megan Tobola	FT	FE	4
Naperville: Wheatland Salem	Zaki Labib Zaki	FT	FE	4
Naperville: Woori NFC	Nadan Cho	FT	FL	1
Oswego Wellspring	Corey Ashley	FT	FL	4
Oswego: Good Shepherd	Steven Good	FT	FE	9
Plainfield: First	Richard Wisdom	FT	FE	7
Plainfield: First (Deacon)	Sheryl Steele	FT	FD	18
Roselle	Hyo Sun Oh	FT	FE	4
Schaumburg: Our Redeemer's	Shirley Pulgar-Hughes	FT	FL	5
Schaumburg: Our Saviour's	David Lagos-Fonseca	FT	FE	10

## Prairie Central Appointments

Church	Pastor	%	Status	YRS
Schaumburg: Salem Korean	Jaeon (Jake) Cho	FT	PE	1
South Elgin: Community	Tina Shelton	1/4	PL	5
St. Charles: Baker Memorial	David Aslesen	FT	FE	2
Villa Park: Calvary	James Fu	1/4	FE	5
Wauconda: Federated	Soon-Sun Lee	FT	FE	7
West Chicago: New Hope	Avani-Cossett Christian	3/4	FE	6
West Dundee: First	Richard Carlson	1/4	RE	1
Wheaton: Gary Memorial	Christopher Pierson	FT	FE	9
Wheaton: Gary Memorial (Associate)	Daniel Cochran	FT	FE	2
Winfield: South Asian	Man Das	1/4	RE	33
Wood Dale: The Center Wood Dale NFC	Robert Butler	1/4	FE	4
Woodridge	Dae-Gyu Yim	FT	FE	1
Woodstock: First	Hyu-Jae Lee	FT	FE	7

## Prairie North Appointments

<b>Hwa-Young Chong - Prairie North District Superintendent - (2)</b>				
Church	Pastor	%	Status	YRS
Alden	Kurt Beystehner	1/4	LM	2
Apple River	Elizabeth Rutherford	1/4	FE	8
Argo Fay	Lambert Habonimana	1/4	FL	1
Belvidere: First	James Bell	FT	FE	7
Belvidere: First Associate	Jay Hyesang Shin	FT	FL	2
Belvidere: Iglesia Cristiana Emerge	Ivan Sarabia	1/2	PL	3
Blaine	Thomas Hay	1/4	RL	15
Burlington	David Seyller	1/2	RE	10
Burritt	Steven Pearce	1/4	SY	5
Capron	Rob Wandell	1/4	SY	1
Cedarville	Matthew Smith	1/4	PE	2
Chadwick: Hope	Rich Ottens	1/4	SY	1
Cherry Valley	Mark Harkness	3/4	FE	7
Dakota Rock Grove	Leslie Stanford	FT	FL	5
Davis Junction	Mark Harkness	0	FE	1
Davis: Calvary	Rachel Grover	1/4	SY	2
Durand	Brenda Morris	FT	FL	1
Elizabeth: First	Donna Hoffman	1/4	RL	2
Forreston: First	Cheri Quillman	3/4	FL	1
Freeport: Faith	Joel McClellan	FT	PE	2
Freeport: First	Natarsha Gardner	FT	FL	5

## Prairie North Appointments

Church	Pastor	%	Status	YRS
Freeport: Harmony	Eddie Eddy	FT	FL	9
Freeport: Red Oak	Matthew Smith	1/4	PE	2
Galena	Jin-Hee Kang	FT	FE	3
Genoa: Faith	Kim Chapman	FT	PE	4
German Valley	Eddie Eddy	0	FL	1
Hampshire: First	Hwankyu Kim	1/2	PL	2
Hampshire: Zion	Hwankyu Kim	1/2	PL	2
Hanover	Donna Hoffman	1/4	RL	3
Harvard: First	Alex Lee	3/4	FL	4
Harvard Hispanic NFC	Alex Lee	1/4	FL	2
Herbert: Davis	Jacklyn (Jackie) Wills	1/4	PL	21
Hickory Grove	Rich Ottens	1/4	SY	1
Hunter	Thomas Hay	1/4	RL	15
Kingston	Jacklyn (Jackie) Wills	1/4	PL	13
Kirkland First	Deanna Mede	3/4	PL	3
Lanark	Marilyn Nolan	FT	FE	6
Leaf River	Cheri Quillman	1/4	FL	1
Lena	Melwyn Alagodi	1/2	FE	2
Marengo	Howard Newcomb	FT	FE	9
Mount Carroll	Lambert Habonimana	1/2	FL	1
New Milford	Mark Harkness	1/4	FE	2
Orangeville	Roger Bronkema	1/2	PL	3
Pearl: City First	Roger Bronkema	1/4	PL	2
Pecatonica	Rolland Hayag	1/2	PL	4
Poplar Grove	Tercio Junker	FT	FE	4
Rockford: Aldersgate	Sarah Hong	1/2	FE	2
Rockford: Beth Eden	Sarah Hong	1/2	FE	2
Rockford: Brooke Road	Violet Johnicker	1/2	FE	7
Rockford: Centennial Multicultural	Auderine Rochet	FT	FL	3
Rockford: Christ	Caleb Hong	FT	FE	2
	Rockford: Christ (Associate) Taekhwan Lee	FT	FE	5
	Rockford: Christ (Associate) Jane Bradford	1/2	RL	3
Rockford: Christ The Carpenter	Christopher Druce Jones	1/4	PL	2
Rockford: Court Street	Calvin Culpepper	FT	FE	14
Machesney Park: Evans	Heewon Kim	3/4	FE	1
Rockford: Grace	Sejoon Jang	FT	FE	3
Machesney Park: Harlem	Heewon Kim	1/4	FE	5
Rockton	Carolyn Lukasick	FT	FE	4
Roscoe	Ryan Sutton	FT	FE	1
Savanna: First	Fernando Castro	FT	FL	1

## Prairie North Appointments

Church	Pastor	%	Status	YRS
Scales Mound	Elizabeth Rutherford	1/2	FE	8
Shannon: Bethel	Hong-Kien Jeremiah Lee	FT	FE	1
Shirland	Rolland Hayag	1/4	PL	5
Stockton: Wesley	Melwyn Alagodi	1/2	FE	2
Thomson	Lambert Habonimana	1/4	FL	1
Warren	Matthew Smith	1/2	PE	3
Winnebago	Karen Andrus	1/4	SY	1

## Prairie South Appointments

### Brian Gilbert - Prairie South District Superintendent - (6)

Church	Pastor	%	Status	YRS
Albany	Antionette Lucas	1/2	SY	9
Ashton	Janice Shaulis	1/2	RL	2
Brookville	Rod Benavidenze	1/4	PL	5
Chana	Joshua Brown	1/2	FL	3
Channahon	Eunbae Doh	FT	FE	4
Coleta	Kicheon Peter Ahn	1/2	PE	2
Creston	Ilhan You	1/4	PL	4
DeKalb: First	Jonathan Crail	FT	FE	8
Dixon: First	Timothy Mitchell	FT	FE	10
	Dixon: First (Associate) Young Sun Lee	FT	PE	5
Dixon: Grace	Rosa Lee	FT	FE	6
Earlville	Sandra Smith	1/2	PL	11
East Jordan	Jim Miller	1/2	SY	10
Erie	Tiffany Garcea	FT	FE	5
Esmond	David Rogula	1/2	RE	16
Harmon	Leanne Keate	1/4	FE	12
Hinckley: First	Derek Rogers	FT	FE	3
Kaneville	Kelly McKune	FT	PL	1
LaMoille: Community	David Jungnickel	FT	FL	10
LaSalle: Grace	Solomon Sudhakar	FT	FE	5
Leland	Abraham Moller	1/2	FL	5
Leon	Joey Garcea	1/2	FE	2
Malta	Jeremiah Thompson	1/2	FE	6
Maple Park: Grace	Jeremiah Thompson	1/2	FE	2
Marseilles	Megan Thompson	1/2	FE	4
Mendota: First	Mary Bohall	FT	FE	7
Mendota: Zion	Jeffrey Brace	FT	FL	4

## Prairie South Appointments

Church	Pastor	%	Status	YRS
Millbrook	Sharon Engert	1/4	RL	7
Milledgeville	Kicheon Ahn	1/2	PE	2
Millington	Valerie Johnston	1/4	SY	1
Minooka	Dave Buerstetta	3/4	OF	2
	Shorewood NFC			
	Dave Buerstetta	1/4	OF	2
Morris: First	Keck Mowry	FT	FE	3
	Morris: First (Associate)			
	Ayla Zaki Samson	FT	FE	3
Morrison	Sun Ah Kang	FT	FE	3
Mount Morris: Disciples	Marcia Peddicord	3/4	SY	2
Norway	Bill Dunfrund	1/4	SY	1
Oregon	Megan Smick	FT	FE	7
Oregon: Lighthouse	David Rogula	1/4	RE	2
Ottawa: Epworth	Satya Sudhakar	FT	FE	4
Ottawa: Evangelical	Abraham Moller	1/2	FL	5
Ottawa: First	Seamus Enright	FT	FE	3
Paw Paw	David Hamer	1/2	PL	2
Plattville	Terry McLaughlin	1/2	OR	14
Polo: Faith	Joshua Brown	1/2	FL	2
Princeton: First	Michael Hickok	FT	FE	1
Prophetstown	Joey Garcea	1/2	FE	5
Red Oak DeKalb	TBS			
Reynolds	Janice Shaulis	1/2	RL	1
Rochelle	Katherine Paisley	FT	FE	4
Rock Falls	Siegfried Schwirblat	1/2	PL	3
Sandwich: United	Thomas Bourke, Jr.	FT	FE	6
Seneca: First	Megan Thompson	1/2	FE	4
Serena	Bill Dunfrund	1/4	SY	1
Sheridan	Velda Wright	1/4	PL	7
Sterling: First	Bradford Wilson	1/2	RE	1
Sterling: Wesley	Hyerchel (Paul) Lee	FT	FE	6
Steward	Il Han You	1/2	PL	4
Sugar Grove	Joe Munro	FT	FL	2
Sycamore	Luis Reyes-Rosario	FT	FE	3
Tampico	Leanne Keate	3/4	FE	12
Triumph	Sandra Smith	1/4	PL	15
Walnut	David Poust	FT	FE	7
Waterman	Eric Reniva	FT	PE	3
Wyanet	TBS			1
Yorkville: Trinity	Tedd Steele	FT	FE	4



## 2024 Extension and Appointments Beyond the Local Church Report

### Extension Ministry Appointments within UM connectional Structures(¶344.1a,c)

Anderson, Danita	FE	2024	Asistant to the Bishop
Chong, Hwa-Young	FE	2023	District Superintendent, Prairie North
Coon, Christian	FE	2024	Director of Congregational Development and Redevelopment
Christopherson, Arlene	FE	2007	Assistant to the Bishop
Eesley, Jane	FE	2023	GBGM/Jerusalem
Gilbert, Brian	FE	2019	District Superintendent, Prairie South
Grandon-Mayer, Fabiola	FE	2019	DCM
Hardin Hermann, Wendy	FE	2024	District Superintendent, Prairie Central
Kim, Jin Yang	FE	2023	GBGM/Switzerland
Kim, Thomas E.	FE	2018	United Methodist Communications
Kim, Young Seon	FE	2014	GBGM Dir. Next Gen. Ministries, Tanzania
Melad, Victor, Jr.	FE	2024	District Superintendent, Lake North
Nanabray, Audrea	FE	2023	District Superintendent, Lake South
Oh, CheonEui	FE	2018	United Methodist Communications
Walters, Christopher	FE	2016	Midwest Methodist Foundation
Ward, Tyler	PE	2021	GBGM
Woo, Kyeong-Ah	FE	2017	GBGM

### To ministries endorsed by the Division of Chaplains and related ministries of GBHM Board of Higher Education and Ministry (¶344.1b)

Name	Status	Date Effective	Extension Ministry Assignment	Charge Conference
Campañano Digna,	FE	2014	Advocate Sherman Hospital, Elgin, IL	Aurora: Wesley
Eubanks, Mary Lou	LP	2015	Sycamore Kindred Hospital	Sycamore
Harbour, Sandra	FE	2014	Moffitt Cancer Center, Tampa, FL	
Ingram, Deborah	FD	2021	Edwards Hospital, Naperville, IL	
Jacques, Susan	FE	2005	Ascension St. Vincent Heart Center, Indianapolis, IN	Downers Grove: FUMC
LeCompte, Carol	FE	2015	Atrium Health Pineville, Charlotte, NC	
Lee, DooSoo	FE	2018	United States Army	
Mariani, Matthew	PE	2022	Northwestern Hospital, Huntley, IL	
McCleneghan, Brett	RE	2019	Houston Methodist The Woodlands Hospital, Houston, TX	
Moore, Jeffrey	FE	2016	Federal Correctional Institution, Allenwood, PA	Hinsdale

APPOINTMENTS

**To ministries endorsed by the Division of Chaplains and related ministries of GBHM  
Board of Higher Education and Ministry (§344.1b)**

<b>Name</b>	<b>Status</b>	<b>Date Effective</b>	<b>Extension Ministry Assignment</b>	<b>Charge Conference</b>
Na, Hyemin	FE	2020	Wesley Theological Seminary, Washington DC	
Park, Kyungsu	FE	2021	Silverado Hospice Costal Valleys, Temecula, CA	
Paul, Lisl Heymans	FE	2018	Garrett Evangelical Theological Seminary	
Shapley, Dean	FE	2018	Lowell General Hospital, Lowell, MA	
Shin, Daniel	FE	2017	Drew Theological Seminary, Madison NJ	Elgin: Salem Korean
Starwalt, Joy	FE	2017	Lincolnlnd Hospice, Mattoon, IL	Belvidere: FUMC
Takahashi, Yoshiya	FE	2024	Four Seasons Hospice	
Wilson, Laura Underwood	FE	2021	Heartland Hospice Buffalo Grove, IL	

**Elders, associate members, and local pastors to valid ministries  
under the provisions of §344.1d (v 2/3):**

<b>Name</b>	<b>Status</b>	<b>Date Effective</b>		<b>Charge Conference</b>
Ahn, Ilsup	FE	2004	North Park College, Chicago, IL	Glenview
Chong, Kwan	FE	2014	Global Healing Mission, Barrington	Northfield
Eaton, Gregory	FE	2005	Eaton & Associates, Indianapolis IN	Glenview
González, Annie Jeanne	FE	2019	Access Community Health Network, Chicago, IL	
Hall, William (Trey)	FE	2016	The Epicenter Group, UK	
Hawking, Carol J.	FE	2008	Arise, Chicago, Chicago, IL	Oak Park: Euclid Ave.
Kardon, Hannah	FE	2023	Interfaith America	
Lightsey, Pamela	FE	2018	Meadville Lombard Theological School, Chicago IL	Chicago: Broadway
Paik, Young Min	FE	2012	Yonsei University College of Theology, Seoul, South Korea	
Pickens, Larry Duane	FE	2015	Pennsylvania Council of Churches	
Rubietta, Richard	FE	2000	Abounding Ministries, Grayslake, IL	Lake Villa
Turner, William Jason	FE	2022	Phil's Friends, ROselle, IL	
Weber, Jenny	FE	2023	New Morning Retreat Center, Hampshire, IL	
Whang, Heon-Young (Henry)	FE	2016	Seoul Theological University, Seoul Korea	Flossmoor South Suburban Korean

**Deacons appointed through Non-United Methodist agencies and settings beyond the local church (¶1331.1a)**

Contact	Status	Start Date	Ministry/Church
Bonilla, Patricia	FD	7/1/2023	Austin Presbyterian Theological Seminary
Bowes, Elizabeth Lee	FD	7/2/2018	Naperville, IL Everytown for Gun Safety Action Fund
Cheema, Jane	FD	6/1/2022	Appalachia Service Project
Door, Wesley	FD	6/5/2023	Evanston Township High School
Gillespie, Tura Jovan Foster	FD	7/1/2020	Teaching Cultural Compassion
Grasse Hendrix, Gloria	FD	9/1/2013	Chicago, IL Center For Religion & Psychotherapy
Gross, Gregory D.	FD	9/8/2020	Care For Real
Hwang, Heesung	FD	11/30/23	St. Paul School of theology Seminary
Ilseman, Adrienne Ann	FD	5/1/2008	Naperville, IL Healing Flow Yoga & Retreat Ministries
Ingram, Deborah	FD	11/8/2021	Edwards Hospital
Isaac, Monica Deanne	FD	7/1/2021	Ampersand Counseling & Well Being
Johnson, William Cody	FD	6/18/2024	Assension Saint Joseph Hospital
Lewis-Davis, Kimberly N.	FS	7/1/2014	Chicago Police Department
Lockhart-Gilroy, Annie A.	FD	7/1/2019	Tulsa, OK Phillips Theological Seminary
Loepke, Teran Edward	FD	5/1/2023	Collaborative Center for Justice
Loveridge, Danice	FD	5/1/2020	4HealthyU
Pepper, Lucas C.	FD	10/1/2017	Carol Stream, IL Jay Stream Middle School
Showalter-Swanson, Grant	FD	7/1/2019	Garrett Evangelical Theological Seminary
Simmons, Erin	PD	5/16/2019	Washington State Department of Children, Youth and Families
Smoke, John	FD	7/1/2008	Downers Grove, IL Hillcrest Elementary
Stricker, Adrienne		1/31/2024	Transforming Center, Wheaton, IL
Talbert, Allyson		6/19/2017	University of Illinois Hospital and Health Sciences

## **BUDGET - DOCUMENT 600**

The Purpose of the Northern Illinois Annual Conference is to make disciples for Jesus Christ for the transformation of the world by equipping its local faith communities for a ministry of witness, justice, hope and love, and by providing a connection for the mission beyond the congregation; all to the glory of God.

<b><u>SOURCES OF FUNDS</u></b>	<b>2023 Actual</b>	<b>2024 Budget</b>	<b>2025 Recommended</b>
Anticipated Apportionments from Local Churches 80% payment rate on \$5,390,558 apportionment	4,366,937	4,541,239	4,312,446
Registration Fees - Annual Conference	68,448		70,000
Other Sources			
GCFA Episcopal Office Support	89,614	85,000	42,500
Program Endowments, Restricted Gifts, PPP includes Sp. Sundays, endowments etc.	138,450	229,703	257,472
<b>TOTAL INCOME</b>	<b>4,663,449</b>	<b>4,855,942</b>	<b>4,682,418</b>
			173,524 decrease

### **USES OF FUNDS**

<b>Cabinet Ministries</b>	<b>2023 Actual</b>	<b>2024 Budget</b>	<b>2025 Recommended</b>
Equipping Local Churches			
New Faith Communities	237,358	225,000	250,000
Church Redevelopment Programming	84,677	55,000	85,000
Support to Local Churches	113,749	225,000	175,000
Intervention	74,913	40,000	47,500
Clergy Relocation Expenses	99,213	109,000	100,000
Meetings, District Events, and Ministries	84,269	62,500	85,000
<b>TOTAL Amenable to Cabinet Decisions</b>	<b>694,179</b>	<b>716,500</b>	<b>742,500</b>
			26,000 increase

<b>Program Ministries</b>	<b>2023 Actual</b>	<b>2024 Budget</b>	<b>2025 Recommended</b>
Conference Programming	685,654	585,700	585,000
Conference Program Staff 4 full-time positions	329,479	465,252	450,099
Shepherding Team Strategic Plan includes part-time consultant	34,658	47,500	47,500
Jurisdictional Apportionments	10,970	14,784	18,048
General & Jurisdictional Conference Delegation	1,638	10,000	-
Annual Conference Sessions and Secretary	172,364	80,000	175,000
<b>TOTAL Program Council</b>	<b>1,234,745</b>	<b>1,203,236</b>	<b>1,275,647</b>
			72,411 increase

<b>Cabinet Expenses</b>	<b>2023 Actual</b>	<b>2024 Budget</b>	<b>2025 Recommended</b>
Ministerial Education Fund - Conference BOOM money	38,936	52,550	55,560
District Superintendent Salary and Benefits \$95,744 salary per DS	714,020	737,156	775,353
Cabinet Support Staff Salary and Benefits 4 Full-time positions	288,297	327,056	494,427
Episcopal Support Staff Salary and Benefits 1 Full-time positions	207,310	238,027	94,491
<b>TOTAL Cabinet</b>	<b>1,248,563</b>	<b>1,354,789</b>	<b>1,419,831</b>
			65,042 increase

<b>Conference Committees and Boards</b>	<b>2023 Actual</b>	<b>2024 Budget</b>	<b>2025 Recommended</b>
Board of Ordained Ministry Expenses	8,232	12,000	12,000
Trustee Expenses - repairs to district parsonages	34,528	55,000	50,000
Property and Liability Insurance Umbrella, auto, D&O	46,651	61,000	66,000
Legal Fees	67,880	40,000	58,000
Archives - rent and supplies for archives	-	9,200	9,200
Audit	44,000	33,500	54,000
Administrative Staff and Benefits Health insurance increases	305,352	488,726	535,027
Office Expenses, Rent, Copying, Telephone, etc.	662,724	275,688	270,688
IT purchases, software, support	106,120	137,205	137,205
<b>TOTAL Administrative Committees</b>	<b>1,275,487</b>	<b>1,112,319</b>	<b>1,192,120</b>
			79,801 increase
<b>TOTAL CONFERENCE EXPENSES</b>	<b>4,452,974</b>	<b>4,386,844</b>	<b>4,630,098</b>
			243,254 increase

**Apportionments in support of General Church**

All monies collected from local churches dedicated to these funds shall be forwarded to GCFA

	<b>2023 Actual</b>	<b>2024 Budget</b>	<b>2025 Recommended</b>
<b>TOTAL Apportioned Amounts in Support of General Church</b>	<b>612,450</b>	<b>1,653,199</b>	<b>1,395,514</b>

**General Apportionments - Paid as collected**

All monies collected from local churches dedicated to these funds shall be forwarded to GCFA

	<b>2023 Actual</b>	<b>2024 Budget</b>	<b>2025 Recommended</b>
World Service Fund	695,216	889,061	636,934
Episcopal Fund	250,653	263,287	313,955
Ministerial Education Fund - General Church	139,006	225,212	220,314
Black Colleges Fund	96,440	119,780	87,881
General Church Administration	82,871	105,569	107,646
Africa University	21,076	26,806	19,667
Interdenominational Cooperation Fund	10,067	23,484	9,117
<b>TOTAL General/Jurisdictional Apportionments</b>	<b>1,295,329</b>	<b>1,653,199</b>	<b>1,395,514</b>

257,685 decrease

	<b>2023 Actual</b>	<b>2024 Budget</b>	<b>2025 Recommended</b>
<b>GRAND TOTAL EXPENSES</b>	<b>5,748,303</b>	<b>6,040,043</b>	<b>6,025,612</b>

14,431 decrease

# AUDIT



**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**

CONSOLIDATED FINANCIAL STATEMENTS AND  
INDEPENDENT AUDITOR'S REPORT

For the Years Ended December 31, 2023 and 2022





**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH  
TABLE OF CONTENTS**

---

	<u>Page(s)</u>
INDEPENDENT AUDITOR’S REPORT .....	3-5
CONSOLIDATED FINANCIAL STATEMENTS	
Consolidated Statements of Financial Position.....	6
Consolidated Statements of Activities .....	7-8
Consolidated Statements of Functional Expenses .....	9-10
Consolidated Statements of Cash Flows .....	11-12
Notes to Consolidated Financial Statements.....	13-38



1415 West Diehl Road, Suite 400  
Naperville, IL 60563  
830.586.8400

**SIKICH.COM**

**CERTIFIED PUBLIC ACCOUNTANTS & ADVISORS**  
Members of American Institute of Certified Public Accountants

## INDEPENDENT AUDITOR'S REPORT

Conference Council on Finance and Administration  
Northern Illinois Annual Conference of the United Methodist Church  
Chicago, Illinois

### Opinion

We have audited the accompanying consolidated financial statements of Northern Illinois Annual Conference of the United Methodist Church (the Conference), which comprise the consolidated statement of financial position as of December 31, 2023, and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects the consolidated financial position of the Northern Illinois Annual Conference of the United Methodist Church as of December 31, 2023, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Conference and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Prior Period Consolidated Financial Statements

The consolidated financial statements of the Conference as of December 31, 2022, were audited by Sikich LLP, whose report dated September 29, 2023, expressed an unmodified opinion of those consolidated financial statements. Effective as of April 30, 2024, Sikich LLP reorganized and transferred its attest practice to Sikich CPA LLC, a Virginia limited liability company.

### Emphasis of Matter

As discussed in Note 2 to the consolidated financial statements, the Conference adopted new accounting guidance as issued by the Financial Accounting Standards Board (FASB) under Accounting Standards Update (ASU) No. 2016-13, *Financial Instruments – Credit Losses (Topic 326)*. Our opinion is not modified with respect to this matter.

ACCOUNTING TECHNOLOGY ADVISORY

- 3 -

### **Responsibilities of Management for the Consolidated Financial Statements**

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Conference's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

### **Auditor's Responsibilities for the Audit of the Consolidated Financial Statements**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but it is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Conference's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Conference's ability to continue as a going concern for a reasonable period of time.

# CONSOLIDATED FINANCIAL STATEMENTS

## NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

### CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

December 31, 2023 and 2022

ASSETS	2023	2022
Cash and cash equivalents	\$ 6,026,832	\$ 4,753,164
Investments - operating	20,664,861	17,403,864
Accounts receivable from churches		
For general property insurance, less allowance of \$407,779 and \$248,851, respectively	810,800	384,654
For health and life insurance, less allowance of \$414,887 and \$330,083, respectively	397,864	381,176
For pensions, less allowance of \$200,313 and \$147,620, respectively	220,997	213,043
Accounts receivable - other	266,206	347,748
Prepaid expenses and other	192,905	298,068
Notes receivable	13,515,853	14,586,568
Operating lease right of use	1,307,974	1,412,270
Beneficial interest in real estate	280,000	280,000
Property held for resale	1,074,874	1,024,874
Property and equipment, less accumulated depreciation	5,324,970	4,952,593
Interest rate swap assets	342,022	549,465
Investments - long-term	4,522,301	4,116,505
<b>TOTAL ASSETS</b>	<b>\$ 54,948,459</b>	<b>\$ 50,703,992</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES</b>		
Accounts payable and accrued expenses	\$ 1,825,464	\$ 1,409,228
Pledge liability	734,348	734,348
Mortgage payable, net	11,342,578	12,254,777
Operating lease liabilities	1,357,722	1,417,665
Accrued postretirement healthcare	16,366,718	16,065,771
Total liabilities	31,626,830	31,881,789
<b>NET ASSETS</b>		
Without donor restrictions - undesignated	13,641,650	10,003,802
Without donor restrictions - board-designated	4,257,066	3,821,626
Without donor restrictions - designated as quasi-endowment	3,560,277	3,249,336
Total without donor restrictions	21,458,993	17,074,764
With donor restrictions	1,862,636	1,747,439
Total net assets	23,321,629	18,822,203
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 54,948,459</b>	<b>\$ 50,703,992</b>

See accompanying notes to consolidated financial statements.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**

CONSOLIDATED STATEMENTS OF ACTIVITIES

For the Year Ended December 31, 2023

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
<b>REVENUES AND OTHER SUPPORT</b>			
Apportionments	\$ 4,284,125	\$ -	\$ 4,284,125
Property insurance revenue	3,969,440	-	3,969,440
Health insurance and pension revenue	6,433,483	-	6,433,483
Contributions	3,233,376	775,540	4,008,916
Donated property	471,066	-	471,066
Interest income	931,188	-	931,188
Investment return, net	2,909,540	125,354	3,034,894
Loss on sale of property	(15,753)	-	(15,753)
Other	434,642	-	434,642
Net assets released from restriction	785,697	(785,697)	-
<b>Total operating revenues and other support</b>	<b>23,436,804</b>	<b>115,197</b>	<b>23,552,001</b>
<b>EXPENSES</b>			
Program expenses			
Cabinet support	1,268,287	-	1,268,287
Miscellaneous ministry	1,493,666	-	1,493,666
General church	1,545,756	-	1,545,756
Outdoor and retreat ministries	132,691	-	132,691
Ministerial education activities	20,578	-	20,578
Board of pension activities	7,700,260	-	7,700,260
NICUM insurance activities	3,743,537	-	3,743,537
<b>Total program expenses</b>	<b>15,904,775</b>	<b>-</b>	<b>15,904,775</b>
Conference administration	3,087,619	-	3,087,619
<b>Total operating expenses</b>	<b>18,992,394</b>	<b>-</b>	<b>18,992,394</b>
<b>Total operating revenue in excess of operating expenses</b>	<b>4,444,410</b>	<b>115,197</b>	<b>4,559,607</b>
<b>OTHER CHANGES IN NET ASSETS</b>			
Other component of net periodic benefit cost	(802,597)	-	(802,597)
Net periodic pension cost	742,416	-	742,416
<b>CHANGE IN NET ASSETS</b>	<b>4,384,229</b>	<b>115,197</b>	<b>4,499,426</b>
<b>NET ASSETS, BEGINNING OF YEAR</b>	<b>17,074,764</b>	<b>1,747,439</b>	<b>18,822,203</b>
<b>NET ASSETS, END OF YEAR</b>	<b>\$ 21,458,993</b>	<b>\$ 1,862,636</b>	<b>\$ 23,321,629</b>

See accompanying notes to consolidated financial statements.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**

**CONSOLIDATED STATEMENTS OF ACTIVITIES**

For the Year Ended December 31, 2022

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
<b>REVENUES AND OTHER SUPPORT</b>			
Apportionments	\$ 4,286,014	\$ -	\$ 4,286,014
Property insurance revenue	3,852,442	-	3,852,442
Health insurance and pension revenue	6,575,051	-	6,575,051
Contributions	2,220,750	826,960	3,047,710
Donated property	175,000	-	175,000
Interest income	727,978	-	727,978
Investment return, net	(2,949,337)	(141,779)	(3,091,116)
Gain on sale of property	89,350	-	89,350
Other	908,520	-	908,520
Net assets released from restriction	787,236	(787,236)	-
<b>Total operating revenues and other support</b>	<b>16,673,004</b>	<b>(102,055)</b>	<b>16,570,949</b>
<b>EXPENSES</b>			
Program expenses			
Cabinet support	1,694,787	-	1,694,787
Miscellaneous ministry	2,434,003	-	2,434,003
General church	1,875,314	-	1,875,314
Outdoor and retreat ministries	86,692	-	86,692
Ministerial education activities	11,268	-	11,268
Board of pension activities	10,502,540	-	10,502,540
NICUM insurance activities	3,389,383	-	3,389,383
<b>Total program expenses</b>	<b>19,993,987</b>	<b>-</b>	<b>19,993,987</b>
Conference administration	2,109,091	-	2,109,091
<b>Total operating expenses</b>	<b>22,103,078</b>	<b>-</b>	<b>22,103,078</b>
Total operating revenue in excess of operating expenses	(5,430,074)	(102,055)	(5,532,129)
<b>OTHER CHANGES IN NET ASSETS</b>			
Other component of net periodic benefit cost	(595,800)	-	(595,800)
Net periodic pension cost	6,505,447	-	6,505,447
<b>CHANGE IN NET ASSETS</b>	<b>479,573</b>	<b>(102,055)</b>	<b>377,518</b>
<b>NET ASSETS, BEGINNING OF YEAR</b>	<b>16,595,191</b>	<b>1,849,494</b>	<b>18,444,685</b>
<b>NET ASSETS, END OF YEAR</b>	<b>\$ 17,074,764</b>	<b>\$ 1,747,439</b>	<b>\$ 18,822,203</b>

See accompanying notes to consolidated financial statements.

NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH

CONSOLIDATED STATEMENTS OF FUNCTIONAL EXPENSES

For the Year Ended December 31, 2023

	Program Expenses							Total	Conference Administration	Total Expenses
	Cabinet Support	Miscellaneous Ministry	General Church	Outdoor and Retreat Ministries	Ministerial Education Activities	Board of Pension Activities	NICUM Insurance Activities			
Accounting fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 44,000	\$ 44,000
Amortization of debt issuance cost	-	-	-	-	-	-	-	-	40,000	40,000
Appointments	-	-	1,410,970	-	-	-	-	-	57,880	1,468,850
Bad debts	-	-	-	-	-	-	158,928	-	158,733	317,661
Bank fees	-	-	-	-	-	-	-	-	23,479	23,479
Consulting fees	-	-	-	-	-	-	-	-	285,884	285,884
Contractual services	-	-	-	-	-	-	-	-	94,395	94,395
Depreciation	194,581	-	-	-	-	-	6,832	-	34,620	294,440
Education and training	-	-	93,191	-	20,500	-	-	-	20,500	20,500
Food expense	-	61,597	-	-	-	45,614	-	-	93,191	60
Grants	-	-	-	-	-	-	-	-	763,505	870,716
Hospitality	-	-	-	-	-	-	-	-	7,424	7,424
Housing	99,313	-	-	-	-	-	-	-	99,313	99,313
Insurance	-	-	-	-	-	5,357,173	3,239,683	-	93,454	8,690,310
Interest	-	-	-	-	-	-	-	-	712,103	712,103
Interviews and retreats	47,461	-	-	-	-	-	-	-	47,461	47,461
Legal fees	-	-	-	-	-	-	-	-	67,881	67,881
Meetings expense	-	-	-	-	135,916	-	-	-	135,916	135,916
Miscellaneous	-	-	-	-	6,320	-	8,091	-	130,679	145,090
Passage expenses	-	-	-	-	-	-	-	-	51,131	51,131
Pension	-	65,709	-	-	-	2,152,283	11,284	-	2,229,276	60,891
Postage and printing	-	15,846	-	-	-	-	-	-	15,846	15,846
Post retirement service cost	65,189	156,645	-	-	2,954	-	15,978	-	240,766	240,766
Professional expenses	102,529	-	-	-	-	-	149,364	-	251,893	2,229,276
Recruiting	-	-	-	-	-	-	78	-	-	78
Relocation	99,213	-	-	-	-	-	-	-	1,206	1,284
Operating lease expense	-	-	-	-	-	-	-	-	99,213	99,213
Repairs and maintenance	-	-	41,595	-	-	-	-	-	234,200	234,200
Salaries and benefits	566,244	1,193,869	-	-	-	-	-	-	41,595	41,595
Scholarships	-	-	-	-	-	-	138,772	-	1,898,885	71,872
Supplies	-	-	-	-	-	-	-	-	1,694	123,057
Telephone	-	-	-	-	-	-	-	-	2,354	47,136
Travel	51,132	-	-	-	-	-	-	-	61,689	61,689
Utilities	42,625	-	-	-	-	-	-	-	116,909	120,832
<b>TOTAL FUNCTIONAL EXPENSES</b>	\$ 1,268,287	\$ 1,493,666	\$ 1,545,756	\$ 132,691	\$ 20,578	\$ 7,700,260	\$ 3,743,537	\$ 15,904,775	\$ 3,087,619	\$ 18,992,394

See accompanying notes to consolidated financial statements.

NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH

CONSOLIDATED STATEMENTS OF FUNCTIONAL EXPENSES

For the Year Ended December 31, 2022

	Program Expenses											Total	Conference Administration Expenses	Total		
	Cabinet Support	Miscellaneous Ministry	General Church	Voluntary Offerings	Martin Keagy Rural Ministry	Outdoor and Retreat Ministries	Ministerial Education Activities	Board of Pension Activities	NICM Insurance Activities	Total	Administration Expenses					
Accounting fees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Appointments	-	-	1,737,082	-	-	-	-	-	-	-	-	1,737,082	-	33,400	\$	1,770,482
Bad debts	-	-	-	-	-	-	-	-	-	-	-	733,608	-	-	-	733,608
Bank fees	-	-	-	-	-	-	-	-	-	-	-	-	-	16,296	-	16,296
Consulting fees	-	-	-	-	-	-	-	-	-	-	-	-	-	163,505	-	163,505
Contractual services	-	-	-	-	-	-	-	-	-	-	-	-	-	133,588	-	133,588
Depreciation	187,658	-	-	-	-	-	-	-	-	-	-	-	-	60,710	-	315,311
Education and training	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	112,220
Food expense	-	-	112,307	-	-	-	-	-	-	-	-	-	-	-	-	112,307
Grants	-	-	827,215	-	-	-	-	-	-	-	-	-	-	-	-	1,004,506
Hospitality	-	-	-	-	-	-	-	-	-	-	-	177,291	-	-	-	1,004,506
Housing	68,066	-	-	-	-	-	-	-	-	-	-	-	-	3,546	-	89,066
Insurance	-	-	-	-	-	-	-	-	-	-	-	5,313,442	-	86,330	-	8,525,425
Interest	-	-	-	-	-	-	-	-	-	-	-	-	-	595,969	-	595,969
Interviews and retreats	29,147	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29,147
Legal fees	-	-	-	-	-	-	-	-	-	-	-	-	-	19,312	-	19,312
Meetings expense	-	-	-	-	-	-	-	-	-	-	-	82,671	-	-	-	82,671
Miscellaneous	400,737	-	-	-	-	-	-	-	-	-	-	-	-	644,048	-	1,044,785
Parsonage expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	47,894	-	47,894
Person	-	-	57,227	-	-	-	-	-	-	-	-	10,697	-	4,234,684	-	4,234,684
Postage and printing	-	-	24,014	-	-	-	-	-	-	-	-	24,014	-	36,462	-	60,476
Post retirement service cost	111,115	-	266,999	-	-	-	-	-	-	-	-	5,035	-	-	-	410,383
Professional expenses	160,261	-	-	-	-	-	-	-	-	-	-	66,337	-	-	-	226,598
Recruiting	-	-	-	-	-	-	-	-	-	-	-	-	-	48	-	48
Relocation	86,148	-	-	-	-	-	-	-	-	-	-	-	-	86,148	-	86,148
Operating lease expense	-	-	-	-	-	-	-	-	-	-	-	-	-	145,218	-	145,218
Repairs and maintenance	-	-	25,925	-	-	-	-	-	-	-	-	-	-	-	-	25,925
Salaries and benefits	523,760	-	1,258,548	-	-	-	-	-	-	-	-	23,733	-	2,644	-	1,934,413
Telephone	-	-	-	-	-	-	-	-	-	-	-	2,644	-	53,488	-	56,132
Travel	43,000	-	-	-	-	-	-	-	-	-	-	-	-	2,624	-	2,624
Utilities	84,895	-	-	-	-	-	-	-	-	-	-	19,933	-	-	-	62,933
												232	-	2,631	-	113,164
TOTAL FUNCTIONAL EXPENSES	\$ 1,691,787	\$ 2,434,603	\$ 1,875,314	\$ -	\$ -	\$ 86,692	\$ 11,268	\$ 10,502,540	\$ 3,389,383	\$ 19,993,987	\$ 2,109,691	\$ 22,103,078				

See accompanying notes to the consolidated financial statements.



**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**

CONSOLIDATED STATEMENTS OF CASH FLOWS

For the Years Ended December 31, 2023 and 2022

	<b>2023</b>	<b>2022</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	\$ 4,499,426	\$ 377,518
Adjustments to reconcile change in net assets to net cash from operating activities		
Depreciation and amortization	334,440	315,311
Bad debt expense	158,928	733,608
Non-cash operating lease expense	44,353	5,395
(Gain)/loss on disposal of property and equipment	15,753	(89,350)
Donated property	(471,066)	(175,000)
Gain on sale of investments	(589,309)	(259,575)
Unrealized (gain)/loss on investments	(2,121,923)	4,614,389
Unrealized (gain)/loss on interest rate swap	207,443	(797,183)
(Increase) decrease in		
Accounts receivable from churches		
For general property insurance	(426,146)	(13,205)
For health and life insurance	(175,616)	148,449
For pensions	(7,954)	(718,810)
Accounts receivable - other	81,542	116,547
Prepaid expenses and other	105,163	(196,357)
Increase/Decrease in		
Accounts payable and accrued expenses	416,236	(188,513)
Pledge liability	-	734,348
Funds held on behalf of others	-	(336)
Accrued postretirement healthcare	300,947	(5,499,264)
Net cash from operating activities	<u>2,372,217</u>	<u>(892,028)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Proceeds from the sale of property and equipment	-	76,044
Proceeds from the sale of property held for resale	405,313	772,130
Purchase of property and equipment	(666,817)	(149,334)
Purchases of investments	(5,514,479)	(860,397)
Sales and maturities of investments	4,558,918	1,695,391
Proceeds from repayments of loans to churches	1,070,715	241,954
Net cash from investing activities	<u>(146,350)</u>	<u>1,775,788</u>

(These statements are continued on the following page.)

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**

CONSOLIDATED STATEMENTS OF CASH FLOWS (Continued)

For the Years Ended December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Principal payments on mortgage and notes payable	<u>\$ (952,199)</u>	<u>\$ (1,040,526)</u>
Net cash from financing activities	<u>(952,199)</u>	<u>(1,040,526)</u>
<b>NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS</b>	1,273,668	(156,766)
<b>CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR</b>	<u>4,753,164</u>	<u>4,909,930</u>
<b>CASH AND CASH EQUIVALENTS, END OF YEAR</b>	<u><u>\$ 6,026,832</u></u>	<u><u>\$ 4,753,164</u></u>
<b>SUPPLEMENTAL CASH FLOWS INFORMATION</b>		
ROU Assets acquired through operating lease liabilities	<u>\$ 30,606</u>	<u>\$ 1,555,784</u>
Interest paid	<u>\$ 504,659</u>	<u>\$ 757,183</u>
Property acquired through donation	<u>\$ 471,066</u>	<u>\$ 175,000</u>
Property held for resale transfer	<u>\$ 1,074,874</u>	<u>\$ 1,024,874</u>

See accompanying notes to consolidated financial statements.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2023 and 2022

**1. NATURE OF ACTIVITIES**

The accompanying consolidated financial statements include the accounts of the Northern Illinois Annual Conference of the United Methodist Church, the Northern Illinois Conference United Methodist Church Insurance Association, and the Red Door Fund, NFP (collectively, the Conference). All significant intercompany balances and transactions have been eliminated in consolidation.

The Northern Illinois Annual Conference of the United Methodist Church is an incorporated nonprofit organization, which represents United Methodist congregations located in the northern third of the State of Illinois. The Conference was organized for Christian, religious, church, benevolent, and charitable purposes. The Conference operates two camps, Reynoldswood and Wesley Woods that are open year-round to host program retreats for churches and other youth groups. The financial aspects of the Conference are governed by the Conference Council on Finance and Administration (the Council); a board elected by the Conference membership. The function of the Council is to develop, maintain, and administer the fiscal and administrative policies, procedures, and management services for the Conference.

The Conference purchases several group insurance policies to provide property and liability coverage to local churches. The Northern Illinois Conference United Methodist Church Insurance Association (NICUM) program is steered by a self-electing committee including at least three Conference trustees.

The Red Door Fund, NFP was incorporated with a Conference Council selected by the Conference's Council and the Conference's Trustees. The Red Door Fund, NFP holds mortgage notes receivable from the Conference's local churches funded by a note to Wintrust Bank. The note is secured by mortgages on the Conference's property and pledges of the Conference investment accounts.

Numerous United Methodist and United Methodist related organizations which have some affiliation with the Conference are not reflected in these consolidated financial statements. These organizations are separate legal entities and are governed by their own Boards of Directors.

A summary of the Conference's program services are described below:

*Cabinet Support* - Consists of conference leadership in charge of providing support, setting rules and guidelines, and helping reach financial and membership goals for local churches throughout the Conference.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

---

**1. NATURE OF ACTIVITIES (Continued)**

*Miscellaneous Ministry* - Support for various boards and committees within the Conference who work towards creating inclusive, diverse, and stable ministries throughout the Conference.

*General Church* - The Conference contributes to the ministry of the global church through payment of apportionments administered by the General Council on Finance and Administration.

*Outdoor and Retreat Ministries* - Operates as both an NIC camp that provides summer camp for youth and young adults throughout northern Illinois.

*Ministerial Education Activities* - Continuing education and seminary scholarships awarded by the Board of Ordained Ministry to Northern Illinois clergy in accordance with Book of Discipline provisions for the Ministerial Education Fund.

*Board of Pension Activities* - Health, pension, and disability programs for enrolled active and retired clergy of the Conference.

*NICUM Insurance Activities* - Related corporation contracting for group property and liability insurance which is extended to participating NIC churches at a premium.

*Conference Administration* - Used to fund the day-to-day operations of the Northern Illinois Conference of the United Methodist Church.

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

General Basis of Accounting

The consolidated financial statements of the Conference have been prepared on the accrual basis of accounting. Revenues are recognized when pledged or performance obligations are met and expenses are recognized when incurred.

Cash and Cash Equivalents

Cash and cash equivalents consist of highly liquid investments with an initial maturity of three months or less when acquired. The Conference maintains its cash in bank deposit accounts at financial institutions. The balances, at times, may exceed federally insured limits. The amount of uninsured cash amounted to \$5,697,394 and \$4,794,377 as of December 31, 2023 and 2022, respectively. The Conference has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Accounts Receivable

Accounts receivable from churches are stated at the amount billed to member churches. Accounts receivable - other are primarily due from churches and are stated at the amount invoiced. Accounts receivable are presented net of an allowance for credit losses, which is an estimate of amounts that may not be collectible. The allowance for credit losses is determined by management based on the Conference's historical collection rated by age of receivable, the current economic environment, and management's expectations of future economic conditions based on reasonable and supportable forecasts.

Changes in the allowance for credit losses for the years ended December 31, 2023 and 2022 were as follows:

	2023	2022
Beginning balance	\$ 726,554	\$ 138,617
Provision for credit losses	317,661	733,608
Write-offs	(21,236)	(145,671)
<b>ENDING BALANCE</b>	<b>\$ 1,022,979</b>	<b>\$ 726,554</b>

Notes Receivable

Notes receivable are carried at the outstanding principal balance plus accrued interest receivable. Interest income is recognized monthly and continues to accrue over the life of the loan. Notes receivable are considered past due after three consecutive monthly principal payments are missed. Notes receivable are evaluated for impairment based upon payment history, economic conditions, and communications between management of the Conference and the debtors. Interest continues to accrue on impaired loans, with cash receipts being recorded first to interest, then to principal. Uncollectible notes receivable are charged off when management determines that all reasonable collection efforts have been exhausted. The allowance for credit losses is determined based upon historical losses, existing economic conditions, and management's expectations of future economic conditions based on reasonable and supportable forecasts. The Conference has not experienced historical losses and believes that it is not exposed to any significant credit risk. Therefore, the Conference expects zero credit loss and believes no allowance for credit losses is required.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

---

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**Investments and Investment Return

Investments in mutual fund securities are reported at their fair values in the consolidated statements of financial position. Pooled investment funds are valued using an estimated net asset value (NAV). Investment return is reported net in the consolidated statements of activities and consists of interest and dividend income, realized and unrealized gains and losses, less external and direct internal investment expenses. Investment return is reflected in the consolidated statements of activities as income without donor restrictions, or income with donor restrictions based upon the existence and nature of any donor restrictions. Investment return that are originally restricted by the donor and for which the restriction is met in the same period are recorded as net assets with donor restrictions and then net assets released from restriction.

Beneficial Interest in Real Estate

The Conference received a beneficial interest in real estate, which is considered another investment. The beneficial interest was initially valued at fair value on the date the real estate interest was contributed, and is subsequently valued at fair value. The donor is responsible for executory costs of the real estate during the donor's lifetime, and the residence cannot be sold during the donor's lifetime. No obligation has been recorded for the donor's use of the real estate during the donor's lifetime as the amount is immaterial.

Property and Equipment

The Conference policy requires that all furniture and equipment over \$1,500 be capitalized. Depreciation for equipment, furniture, and fixtures is computed using the straight-line method over five to seven years. Buildings and leasehold improvements are depreciated over 30 years using the straight-line method of depreciation. Motor vehicle are depreciated over five years using the straight-line method of depreciation. Property and equipment is recorded at cost, if purchased, or at fair value on the date of gift, if received as a contribution.

Property Held for Sale

Accounting principles generally accepted in the United States of America (USGAAP) requires that long-lived assets to be sold be classified as "held for sale" in the period in which certain criteria are met, such as the estimated timeframe in which the assets are expected to be sold. As a result, depreciation is not recorded on an asset deemed to be held for sale, and it is recorded in the consolidated financial statements at the lower of its carrying value or fair value less cost to sell.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Pledge liability

The Conference has made a pledge, conditional on the status of a legal decision on a bankruptcy agreement, to the denomination's participation in the Boy Scouts of America settlement with victims of sexual abuse. The conference is not a party to any legal proceedings regarding this matter. The pledge will be paid over a period of three years from proceeds of a fundraising campaign with local churches. The pledge was paid in 2024.

Net Assets

The accompanying consolidated financial statements have been prepared to present balances and transactions according to the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

Net Assets Without Donor Restrictions - Net assets available for use in general operations and not subject to donor restrictions. From net assets without donor restrictions, the Conference Council on Finance and Administration has created designations or a quasi-endowment.

Net Assets With Donor Restrictions - Net assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Restricted amounts received for which restrictions are met in the same period are recorded as net assets with donor restrictions and then net assets released from restriction.

Income Taxes

The Conference is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and a similar provision of state law. The Conference is not classified as a private foundation. The Conference's 2022, 2021, and 2020 tax years are open and subject to examinations by the taxing authorities.

Fair Value Measurements

USGAAP establishes a framework for measuring fair value. That framework uses a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. USGAAP requires the Conference to maximize the use of observable inputs when measuring fair value. The hierarchy describes three levels of inputs, which are as follows:

Level 1: Quoted prices in active markets for identical assets or liabilities.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

---

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Fair Value Measurements (Continued)

Level 2: Quoted prices for similar assets or liabilities in active markets; quoted prices for identical assets or liabilities in inactive markets; or inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3: Significant unobservable inputs.

In many cases, a valuation technique used to measure fair value includes inputs from more than one level of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy. The categorization of an investment within the hierarchy reflects the relative ability to observe the fair value measure and does not necessarily correspond to the perceived risk of that investment.

If an investment that is measured using net asset value (NAV) has a readily determinable fair value (that is, it can be traded at the measurement date at its published NAV), it is included in Level 1 of the hierarchy. Otherwise, investments measured using NAVs are not included in Level 1, 2, or 3, but are separately reported.

Valuation Techniques

The following is a description of the valuation techniques used for assets measured at fair value on a recurring basis. There have been no changes to the techniques used during the years ended December 31, 2023 and 2022.

*Mutual funds:* Valued at the closing quoted price in an active market.

*Pooled investments:* Valued at NAV, as reported by the fund managers. These funds do not trade in active markets. However, generally the unit price is based on quoted market prices of the underlying assets owned, divided by the number of outstanding units.

*Interest rate swap:* Pricing models utilize a series of market inputs to determine the present value of future cash flows, with adjustments, as required for credit and liquidity risk.

*Beneficial interest in real estate:* Valued by appraisal every five years, and during interim years, valued by adjusting the previous appraisal by an index for this type of real estate.

Use of Estimates

The preparation of consolidated financial statements in conformity with USGAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.



---

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

---

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**Apportionments

Apportionments represent each member church's contributions to support ordained leaders, mission and evangelism, and reconnecting the connection. Apportionments revenue is recognized in the period the contributions are received.

Contributions

Gifts of cash and other assets received without donor stipulations are reported as revenue and net assets without donor restrictions. Gifts received with a donor stipulation that limits their use are reported as restricted revenue and net assets with donor restrictions. When a donor stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions. Gifts that are originally restricted by the donor and for which the restriction is met in the same period are recorded as net assets with donor restrictions and then net assets released from restriction.

Gifts of land, buildings, equipment, and other long-lived assets are reported as revenue and net assets without donor restrictions unless explicit donor stipulations specify how such assets must be used, in which case the gifts are reported as restricted revenue and net assets with donor restrictions. Absent explicit donor stipulations for the time long-lived assets must be held, expirations of restrictions resulting in reclassification of net assets with donor restrictions as net assets without donor restrictions are reported when the long-lived assets are placed in service.

Donated Property

Property from closed churches within the Northern Illinois Methodist Church Conference is donated to the Conference per their bylaws and reported at the estimated fair value.

Revenue Recognition

The Conference recognizes revenue from exchange transaction in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) No. 2014-09. *Revenue from Contracts with Customers*, as amended. ASU No. 2014-09 applies to exchange transactions with customers that are bound by contracts or similar arrangements and establishes a performance obligation approach to revenue recognition. The Conference records the following exchange transaction revenue in its consolidated statements of activities for the years ended December 31, 2023 and 2022:

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

---

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Revenue Recognition (Continued)

*Property insurance revenue:* The Conference provides general liability and property insurance to the churches. The Conference enters into a group policy for all necessary coverages, and then allocates the costs of the packages to all participating local churches in a manner which seeks to replicate costs to the group covering that specific local church. The churches are billed on a quarterly basis and based on an allocation of the Conference's costs. The bills are sent at the beginning of the quarter in which the coverage relates to and are due by the end of that period. Revenue is recognized over time as the churches simultaneously receive and consume the services provided by the Conference. The Conference uses the time elapsed method to measure progress. No advance and deposits (contract liabilities) were received prior to year end.

*Health insurance and pension revenue:* The Conference rules require all clergy enroll in health and pension benefits that local churches support. The performance obligation is providing health and clergy pensions for churches within the Conference. The health insurance billings are determined based on the number of covered individuals, category of employment for covered individuals, and the type of coverage. The pension billings are determined based on the compensation of each clergy person appointed to the local church (16% of compensation). As part of the monthly billings, the Conference records the revenue and related receivable. The bills are sent at the beginning of the month in which the coverage/service is provided and due by the end of the same month for pension and health benefits. Revenue is recognized over time as performance obligations are satisfied. The Conference uses the time elapsed method to measure progress. No advance and deposits (contract liabilities) were received prior to year end.

*Other-Camp Fees:* Churches reserve the camps owned by the Conference's Outdoor and Retreat Ministries (ORM) to be used for retreats. ORM sells merchandise and provides lodging, food, and general programs at the camp. ORM provides the paying churches with the camp to use along with the food and supplies necessary. The price is the cost to rent the camp along with the costs of food and supplies used. Reservations from churches for the camps are done up a year in advance and include a refundable deposit component. Revenue related to the programs at the camp and food services are recognized over the passage of time for the programs. Revenue for the merchandise is recognized at the point in time when control transfers to the customer, which is at the point of sale.

The timing of revenue recognition, billings and cash collections results in billed accounts receivable (contract assets) and unearned revenue (contract liabilities) on the statements of financial position. Contract liabilities are reflected as deferred revenue in the statements of financial position and are recognized as the performance obligations are met.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

---

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Contract Balances

The opening balances for contract assets (accounts receivable) from contracts with customers at the beginning of the year were \$978,873 at January 1, 2023 and \$1,128,915 at January 1, 2022.

There were no opening balances for contract liabilities from contracts with customers.

Significant Judgments

Significant judgments include recognition of revenue over time.

Operating Leases

The Conference leases certain office space and storage. The Conference determines if an arrangement is a lease at inception. Operating leases are included in operating lease right-of-use (ROU) assets and operating lease liabilities on the statements of financial position.

ROU assets represent the right to use an underlying asset for the lease term, if the expected lease term is greater than 12 months. The Conference has elected a policy not to recognize ROU assets and lease liabilities for short-term leases, generally comprised of leases for office and communication equipment. Lease liabilities represent the obligation to make lease payments arising from the lease. Operating lease ROU assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term.

As most leases do not provide an implicit rate, the Conference uses a risk-free rate based on the information available at commencement date in determining the present value of lease payments. The operating lease ROU asset also includes any lease payments made and excludes lease incentives. The lease terms may include options to extend or terminate the lease when it is reasonably certain that such options will be exercised. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

The Conference's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

The Conference has lease agreements with lease and non-lease components. For office space and leases, the Conference accounts for the lease and non-lease components as a single lease component. For arrangements accounted for as a single lease component, there may be variability in future lease payments as the amount of the non-lease components is typically revised from one period to the next. These variable lease payments are recognized in operating expenses in the period in which the obligation for those payments was incurred.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

---

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Functional Allocation of Expenses

The costs of supporting the various programs and other activities have been summarized on a functional basis in the statement of activities. Indirect expenses related to depreciation, operating lease expense, and utilities have been allocated among the categories based on square footage used by each department. Other indirect expenses such as apportionment, grants, insurance, miscellaneous, pension, postage and printing, post-retirement service cost, professional expenses, salaries and benefits, and telephone have been allocated 25% to the categories and 75% to administration based on time and effort.

New Accounting Pronouncements

In June 2016, FASB issued ASU 2016-13 *Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments* (ASC 326). This standard replaces the incurred loss methodology with an expected loss methodology that is referred to as the current expected credit loss (“CECL”) methodology. CECL requires an estimate of credit losses for the remaining estimated life of the financial asset using historical experience, current conditions, and reasonable and supportable forecasts and generally applies to financial assets measured at amortized cost, including accounts and loan receivables, and some off-balance sheet credit exposures such as financial guarantees and loan commitments. It also applies to net investments in leases recognized by a lessor under Topic 842. Financial assets measured at amortized cost will be presented at the net amount expected to be collected by using an allowance for credit losses. ASU 2016-13, as amended by ASU 2019-10, is effective for fiscal years beginning after December 15, 2022, including interim periods within those fiscal years. The Conference adopted the standard effective January 1, 2023. There was no material effect on the consolidated financial statements upon implementation of this new standard.

**3. LIQUIDITY AND AVAILABILITY**

The Conference strives to maintain liquid financial assets sufficient to cover 90 days of general expenditures.

The following table reflects the Conference’s financial assets as of December 31, 2023 and 2022, reduced by amounts that are not available to meet general expenditures within one year of the consolidated statements of financial position date due to external donor restrictions and internal board designations. Amounts not available include board-designated endowments that have been set aside for various purposes. In the event the need arises to utilize the board-designated funds for liquidity purposes, the reserves could be drawn upon through board resolution, and these funds would become available for operational needs.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**3. LIQUIDITY AND AVAILABILITY (Continued)**

The Conference's financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the consolidated statements of financial position date, are as follows:

	2023	2022
Cash and cash equivalents	\$ 6,026,832	\$ 4,753,164
Accounts receivable, net	1,695,867	1,326,621
Notes receivable expected within one year	653,583	605,587
Investments - operating	20,664,861	17,403,864
Beneficial interest in real estate	280,000	280,000
Investments – long-term	4,522,301	4,116,505
	<u>33,843,444</u>	<u>28,485,741</u>
Less amounts not available to be used for general expenditures within one year		
Required reserves under guarantees	(13,545)	(5,919)
Required reserves under mortgage payable	(11,342,578)	(12,000,000)
Donor-imposed restrictions	(1,862,636)	(1,747,439)
Board designations	(7,817,343)	(7,070,962)
	<u>\$ 12,807,342</u>	<u>\$ 7,661,421</u>
<b>FINANCIAL ASSETS AND LIQUIDITY RESOURCES AVAILABLE WITHIN ONE YEAR</b>		

As part of the Conference's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. Additionally, although the Conference does not intend to spend from its board-designated endowment other than amounts appropriated for general expenditure as part of its annual budget approval and appropriation process, amounts from its board-designated endowment could be made available if necessary. However, as discussed in Note 7, substantially all the Conference's financial assets are pledged as collateral under its mortgage payable.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

---

**4. NOTES RECEIVABLE**

The Conference loans funds to churches over terms between 7 and 30 years with interest rates ranging from 4.6% to 6.0%. The purpose of these loans is to provide church mortgages on more favorable terms. Additionally, the Conference has two notes receivable to unrelated parties with a balance of \$430,050 and \$443,587, at December 31, 2023 and 2022, respectively.

All of the notes receivable are secured and are due as follows:

<u>Years Ending December 31,</u>	<u>Amount</u>
2024	\$ 653,583
2025	1,024,433
2026	693,397
2027	708,293
2028	736,184
Thereafter	<u>9,699,963</u>
<b>TOTAL</b>	<u><b>\$ 13,515,853</b></u>

The Conference's credit quality indicators are performing and nonperforming. Performing loans are those with one or more payments made during the fiscal year. Nonperforming loans are those with no payments made during the fiscal year. The Conference considers all notes receivable to be fully collectible; accordingly, no allowance for credit loss is required. Each church is evaluated for impairment individually. All churches and unrelated party notes are considered performing and current as of December 31, 2023 and 2022.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**5. FAIR VALUE MEASUREMENTS**

The following table presents information about the Conference's assets and liabilities measured at fair value on a recurring basis as of December 31, 2023:

	Level 1	Level 2	Level 3	Total
<b>ASSETS</b>				
Investments				
Mutual funds	\$ 69,447	\$ -	\$ -	\$ 69,447
Pooled investments	-	25,117,715	-	25,117,715
Total investments	69,447	25,117,715	-	25,187,162
Beneficial interest in real estate	-	280,000	-	280,000
<b>TOTAL ASSETS</b>	<u>\$ 69,447</u>	<u>\$ 25,397,715</u>	<u>\$ -</u>	<u>\$ 25,467,162</u>

**ASSETS**

Interest rate swap	\$ -	\$ 342,022	\$ -	\$ 342,022
<b>TOTAL ASSETS</b>	<u>\$ -</u>	<u>\$ 342,022</u>	<u>\$ -</u>	<u>\$ 342,022</u>

The following table presents information about the Conference's assets and liabilities measured at fair value on a recurring basis as of December 31, 2022:

	Level 1	Level 2	Level 3	Total
<b>ASSETS</b>				
Investments				
Mutual funds	\$ 62,555	\$ -	\$ -	\$ 62,555
Pooled investments	-	21,457,814	-	21,457,814
Total investments	62,555	21,457,814	-	21,520,369
Beneficial interest in real estate	-	280,000	-	280,000
<b>TOTAL ASSETS</b>	<u>\$ 62,555</u>	<u>\$ 21,737,814</u>	<u>\$ -</u>	<u>\$ 21,800,369</u>
<b>LIABILITIES</b>				
Interest rate swap	\$ -	\$ 549,465	\$ -	\$ 549,465
<b>TOTAL LIABILITIES</b>	<u>\$ -</u>	<u>\$ 549,465</u>	<u>\$ -</u>	<u>\$ 549,465</u>

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**6. PROPERTY AND EQUIPMENT**

Property and equipment at December 31, 2023 and 2022 consists of:

	<u>2023</u>	<u>2022</u>
Land and land improvements	\$ 2,118,760	\$ 2,031,560
Buildings and leasehold improvements	5,575,788	5,179,116
Equipment, furniture, and fixtures	1,928,760	1,843,395
Motor vehicles	<u>322,697</u>	<u>284,274</u>
Subtotal	9,946,005	9,338,345
Less: Accumulated depreciation	<u>(4,621,035)</u>	<u>(4,385,752)</u>
<b>NET PROPERTY AND EQUIPMENT</b>	<u>\$ 5,324,970</u>	<u>\$ 4,952,593</u>

The property reported as held for sale include four churches in various locations that were assumed by the Conference. Two church were acquired and sold during the year. The carrying amount of these assets were \$1,074,869 and \$1,024,874 for the years ended December 31, 2023 and 2022, respectively.

The properties reported as held for sale are valued at the estimated fair value based on similar locations. All of these donated properties are monetized and are not used for any of the Conference's programs. There were no donor restrictions on the properties received during the year ended December 31, 2023 and 2022.



**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**7. MORTGAGE PAYABLE**

The Conference's debt is governed by a credit facility dated May 20, 2013, as amended May 18, 2018, and is summarized as follows:

	2023	2022
Term loan in the principal amount of \$7,000,000. Interest is payable monthly at a floating rate of SOFR (5.35% and 3.4%) in 2023 and 2022, plus 1.86%. The note is due May 18, 2028, secured by an interest in and lien upon substantially all of the Conference's personal and real property.	\$ 3,522,524	\$ 4,274,722
Term loan in the principal amount of \$8,000,000. Interest is payable monthly at a floating rate of SOFR (5.25% and 3.4%) in 2023 and 2022, plus 1.86%, not to exceed 5.25% per annum. The note is due May 18, 2028, secured by an interest in and lien upon substantially all of the Conference's personal and real property.	7,525,000	7,525,000
Term loan in the principal amount of \$2,752,703. Interest is payable monthly at a floating rate of SOFR (5.35 and 3.4%) in 2023 and 2022, plus 1.86%. The note is due May 18, 2028, secured by an interest in and lien upon substantially all of the Conference's personal and real property.	468,388	668,388
Subtotal	11,515,912	12,468,110
Less: Unamortized debt issuance costs	(173,334)	(213,333)
<b>TOTAL MORTGAGE PAYABLE</b>	<b>\$ 11,342,578</b>	<b>\$ 12,254,777</b>

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**7. MORTGAGE PAYABLE (Continued)**

The future maturities of the term loan payable at December 31, 2023 are as follows:

Years Ending December 31,	Amount
2024	\$ 731,717
2025	731,717
2026	769,380
2027	808,983
2028	850,629
Thereafter	<u>7,623,486</u>
<b>TOTAL</b>	<b><u>\$ 11,515,912</u></b>

The Conference’s mortgage agreement includes certain restrictive covenants related to certain financial ratios. As part of these covenants the Conference shall have expendable cash and investments subject to a first priority perfected lien in favor of the lender of \$12,000,000 or the mortgage loan balance at all times outstanding. At December 31, 2023 and 2022, management believes they are in compliance with all covenants.

Interest charged to operations for the years ended December 31, 2023 and 2022 was \$752,103 and \$595,969, respectively.

**8. DERIVATIVE FINANCIAL INSTRUMENT - INTEREST RATE SWAP**

Effective May 18, 2018, the Conference entered into an interest rate swap agreement with a financial institution, with a notional amount of \$7,000,000. The purpose of the agreement is to minimize the variability of cash flows related to interest payments on the term loan above. The agreement terminates on May 18, 2028. Under this agreement, the Conference receives interest from the counterparty at SOFR plus 1.86% and pays interest at a fixed rate of 4.99%.

Effective May 18, 2018, the Conference entered into an interest rate swap agreement with a financial institution, with a notional amount of \$8,000,000. The purpose of the agreement is to minimize the variability of cash flows related to interest payments on the term loan above. The agreement terminates on May 18, 2028. Under this agreement, the Conference receives interest from the counterparty at a floating rate of SOFR plus 1.86%, with a cap strike rate of 5.25%, and pays a fixed transaction fee of \$365,000.

Under the agreement, the Conference pays or receives the net interest amount monthly, with the settlements included in interest expense on the consolidated statement of functional expense. The agreements are recorded at fair value with subsequent changes in fair value included in other revenues or expenses.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**8. DERIVATIVE FINANCIAL INSTRUMENT - INTEREST RATE SWAP (Continued)**

The fair value of the liability for the Conference's interest rate swap agreements is measured using Level 2 inputs, as described in Note 2, determined by pricing models maintained by the counterparty to the swap agreements. The pricing models utilize a series of market inputs to determine the present value of future cash flows, with adjustments, as required for credit and liquidity risk. The change in fair market value of the interest rate swap agreement was recorded as an unrealized loss of \$207,443 for the year ended December 31, 2023 and an unrealized gain of \$797,183 for the year ended December 31, 2022.

**9. GUARANTEED LOANS**

The Conference is contingently liable for guarantees of a loan made by the United Methodist Development Corporation to member churches totaling \$459,716 as of December 31, 2023. The loan has an interest rate of 4.75% and a maturity date of December 1, 2034. Under the terms of the guarantee, the Conference is required to have in reserve a minimum of three months of loan payments for the guaranteed loan. The amount of the required reserve at December 31, 2023 and 2022 is \$13,545 and \$5,919, respectively.

Under the agreements with the member church, the Conference is able to recover any losses from the assets of the member churches

In relation to these guarantees, the following is summarized unaudited financial data for the member church as of December 31, 2023 and 2022:

	2023	2022
Total assets	\$ 4,013,000	\$ 4,053,000
Total liabilities	460,000	500,000
<b>NET ASSETS</b>	<b><u>\$ 3,553,000</u></b>	<b><u>\$ 3,553,000</u></b>
Total revenue	-	195,182
Total expenses	-	123,099

**10. BOARD-DESIGNATED NET ASSETS**

As of December 31, 2023 and 2022, designated net assets represent limitations set forth by action of the governing board of the Conference. The designations are as follows:

	2023	2022
Camp Seager - Quasi-Endowment Fund	\$ 970,982	\$ 868,871
Millennial Challenge - Quasi-Endowment Fund	854,275	780,534
Program Ministry Quasi-Endowment	1,735,020	1,599,931
Ministerial Education Fund	59,221	103,117
Townsend/Crossroads UMC	116,146	101,325
Church Redevelopment Fund	4,081,699	3,617,184
<b>TOTAL</b>	<b><u>\$ 7,817,343</u></b>	<b><u>\$ 7,070,962</u></b>

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**11. NET ASSETS WITH DONOR RESTRICTIONS**

Net assets with donor restrictions consisted of the following as of December 31, 2023 and 2022:

	2023	2022
Contributions restricted for missionary purposes	\$ 620,612	\$ 600,270
Beneficial interest in real estate	280,000	280,000
Endowment		
Investment in perpetuity, the income of which is expendable to support general operating expenses	477,533	477,533
Unappropriated endowment return	484,491	389,636
Total endowment	962,024	867,169
<b>TOTAL NET ASSETS WITH DONOR RESTRICTIONS</b>	<b>\$ 1,862,636</b>	<b>\$ 1,747,439</b>

**12. ENDOWMENT**

The Conference’s endowment consists of an individual fund established by donors to provide annual funding to support country parishes. The endowment also includes certain net assets without donor restrictions that have been designated for endowment by the Conference Council. As required by USGAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Conference Council has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the historic dollar value of the original gift as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, the Conference classifies as net assets with donor restrictions and retains in perpetuity (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the Conference in a manner consistent with the standard of prudence prescribed by UPMIFA.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**12. ENDOWMENT (Continued)**

The Conference has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. The endowment assets are invested in accordance with predetermined asset allocation and performance benchmarks. To satisfy its long-term rate-of-return objectives, the Conference relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Conference's spending policy provides that only the income from endowments may be used according to donor-imposed restrictions. The Conference considers a fund to be "underwater" if the fair value of the fund is less than the sum of (a) original value of initial and subsequent gift amounts donated to the fund and (b) any accumulations to the fund that are required to be maintained in perpetuity in accordance with the direction of the applicable donor gift instrument. The Conference has adopted a policy to not spend from "underwater" endowments unless directed otherwise by the donor.

Endowment net asset composition by type of fund as of December 31, 2023:

	Without Donor Restrictions	With Donor Restrictions	Total
Donor-restricted	\$ -	\$ 962,024	\$ 962,024
Board-designated	3,560,277	-	3,560,277
<b>TOTAL</b>	<b>\$ 3,560,277</b>	<b>\$ 962,024</b>	<b>\$ 4,522,301</b>

During the year ended December 31, 2023, the Conference had the following endowment related activities:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning of year	\$ 3,249,336	\$ 867,170	\$ 4,116,506
Investment return	472,525	125,354	597,879
Additions	-	-	-
Appropriation of endowment assets for expenditure	(161,584)	(30,500)	(192,084)
<b>ENDOWMENT ASSETS, END OF YEAR</b>	<b>\$ 3,560,277</b>	<b>\$ 962,024</b>	<b>\$ 4,522,301</b>

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**12. ENDOWMENT (Continued)**

Endowment net asset composition by type of fund as of December 31, 2022:

	Without Donor Restrictions	With Donor Restrictions	Total
Donor-restricted	\$ -	\$ 867,170	\$ 867,170
Board-designated	3,249,336	-	3,249,336
<b>TOTAL</b>	<b>\$ 3,249,336</b>	<b>\$ 867,170</b>	<b>\$ 4,116,506</b>

During the year ended December 31, 2022, the Conference had the following endowment related activities:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning of year	\$ 3,918,915	\$ 1,035,049	\$ 4,953,964
Investment return	(536,024)	(141,779)	(677,803)
Additions	-	-	-
Appropriation of endowment assets for expenditure	(133,555)	(26,100)	(159,655)
<b>ENDOWMENT ASSETS, END OF YEAR</b>	<b>\$ 3,249,336</b>	<b>\$ 867,170</b>	<b>\$ 4,116,506</b>

**13. REVENUE FROM CONTRACTS WITH CUSTOMERS**

The following table provides disaggregation of revenue from contracts with customers based on the timing of the revenue recognition for the years ended December 31, 2023 and 2022:

	2023	2022
Revenue from contracts with customers recognized over time:		
Property insurance	\$ 3,969,440	\$ 3,852,442
Health insurance and pension	6,433,483	6,575,051
Other - camp fees - programs	341,715	370,434
<b>Total revenue recognized over time</b>	<b>10,744,638</b>	<b>10,797,927</b>
<b>TOTAL REVENUE FROM CONTRACTS WITH CUSTOMERS</b>	<b>\$ 10,744,638</b>	<b>\$ 10,797,927</b>

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**13. REVENUE FROM CONTRACTS WITH CUSTOMERS (Continued)**

The portion of other revenue that represents the exchange component has been included in the table above. Other revenue reported in the consolidated statement of activities and changes in net assets includes revenue not related to contracts with customers and has been excluded from the table above.

The Conference has determined that the nature, amount, timing, and uncertainty of revenue and cash flows are affected by the following factors: participation of the Conference's camps.

**14. POSTRETIREMENT HEALTH PLAN**

The Conference sponsors a postretirement health care plan for all Conference employees and participating clergy that meet eligibility requirements.

During the years ended 2023 and 2022, total health benefits owed at year end were \$900,184 and \$937,478, respectively.

The Conference received actuarial valuations of postretirement medical benefits as of December 31, 2023. This report was prepared by MWM Consulting Group.

The Conference establishes Health Reimbursement Accounts (HRA) and tax-free savings accounts for each clergy family (whether individual or couple). Retirees and spouses may draw funds from the accounts for health premiums, out-of-pocket expenses, and miscellaneous health care expenses. The HRAs are funded annually by the Conference at the rate of \$100 per year of service (up to 40 years); an equal amount for the clergy person and the spouse. Retirees may select the Medicare supplement plan of their choice.

The payments per retiree are fixed amounts; therefore, changes in inflation assumptions do not change the valuation. The valuation is calculated at a 5.0% discount rate and assumes 100% of eligible retirees and 80% of spouses will participate.

The following sets forth the plan's funded status reconciled with the obligation recognized on the consolidated statement of financial position at December 31, 2023 and 2022:

Accumulated postretirement benefit obligation as of December 31, 2023 and 2022 was as follows:

	2023	2022
Retired participants	\$ 10,177,412	\$ 9,941,576
Fully eligible active participants	3,075,768	2,821,187
Not fully eligible active participants	3,113,538	3,303,008
<b>TOTAL</b>	<b>\$ 16,366,718</b>	<b>\$ 16,065,771</b>

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**14. POSTRETIREMENT HEALTH PLAN (Continued)**

Funded status at December 31, 2023 and 2022 was as follows:

	<u>2023</u>	<u>2022</u>
Benefit obligation	\$ 16,366,718	\$ 16,065,771
FUNDED STATUS	<u>\$ 16,366,718</u>	<u>\$ 16,065,771</u>

The projected future postretirement benefit payments at December 31, 2023 are as follows:

<u>Years Ending December 31,</u>	<u>Amount</u>
2024	\$ 1,395,397
2025	1,402,488
2026	1,370,827
2027	1,340,883
2028	1,308,502
Thereafter	<u>6,064,462</u>
	<u>\$ 12,882,559</u>

The United Methodist Clergy Fund (the Clergy Fund) is a separately incorporated related organization charged to monitor the investment portfolio of the Clergy Fund which can be distributed to the clergy retirement programs of the Conference. The Clergy Fund’s Board makes an annual decision on the amount of funds to distribute to the Conference’s postretirement health plan, \$1,700,000 and \$1,700,000 was transferred in 2023 and 2022, respectively. Current policy is to disburse the income or gain of the portfolio. The net present value of the amount available to distribute to the Conference is \$20,456,462 and \$17,964,496 at December 31, 2023 and 2022, respectively, on the statements of financial position. The postretirement health benefits paid by the Conference in 2023 and 2022 were \$1,382,845 and \$1,486,999, respectively.

**15. OPERATING LEASES**

The Conference entered into a lease agreement for office space in the 77 Washington St. building located in downtown Chicago, Illinois. The lease agreement was ten years, and expired September 2022.

Effective December 2022, the Conference leases its new offices space in 303 E Wacker Dr. building located in downtown Chicago, Illinois. The lease agreement term is from December 2022 to February 2032 and monthly payments is ranging from \$11,980 to \$16,916.



**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**15. OPERATING LEASES (Continued)**

The following table summarizes the components of lease expense at December 31,

	2023	2022
Operating lease cost	\$ 190,578	\$ 145,218
Short-term	24,000	-
Variable lease cost	19,622	-
<b>TOTAL OPERATING LEASE COST</b>	<b>\$ 234,200</b>	<b>\$ 145,218</b>

The following tables summarize supplemental cash flow information at December 31,

	2023	2022
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows from operating leases	<u>\$ 146,225</u>	<u>\$ 163,446</u>

The following table summarizes the lease-related assets and liabilities recorded in the statements of financial position at December 31,

	2023	2022
Operating leases		
<b>TOTAL RIGHT-OF-USE ASSETS</b>	<u>\$ 1,307,974</u>	<u>\$ 1,412,270</u>
Operating leases		
Lease liabilities due within one year	\$ 114,851	\$ 89,385
Long-term lease liabilities	1,242,871	1,328,280
<b>TOTAL LEASE LIABILITIES</b>	<u>\$ 1,357,722</u>	<u>\$ 1,417,665</u>

Other information related to operating leases was as follows:

	2023	2022
Weighted-average remaining lease term (years)	8.7	9.8
Weighted-average discount rate	4.07%	4.07%

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**15. OPERATING LEASES (Continued)**

The aggregate future maturities of the lease liabilities at December 31 are as follows:

	<u>Operating Leases</u>
2024	\$ 167,470
2025	174,658
2026	173,387
2027	178,675
2028	183,143
Thereafter	<u>745,722</u>
Total future undiscounted lease payments	1,623,055
Less interest	<u>(265,333)</u>
<b>PRESENT VALUE OF LEASE LIABILITIES</b>	<b><u>\$ 1,357,722</u></b>

**16. PENSION PLAN**

The Northern Illinois Annual Conference of the United Methodist Church participates in the multi-employer defined benefit program of all U.S. annual conferences managed by the Wespath and controlled by plan documents enacted by the quadrennial General Conference of the UMC. Assets contributed by any conference may be used to provide benefits to clergy of any participating conference. Should an annual conference make contributions less than the total liability of their participants the underfunded obligations are borne by the surviving annual conferences. A decision to withdraw from the plans is in violation of The Discipline (by-laws of the church) and would cause an immediate suspension to the benefits of the Conference's clergy. Across all plans and all employees, the liabilities are funded at approximately 120% on a funding basis.

While there is a single fund for funding the defined benefits of retirees for all annual conferences, the method to calculate the value of benefits earned varies by year of service: before 1982, between 1982 and 2006, and after 2006. Each annual conference contributes according to the actuarial present value of benefits earned by clergy for service during those periods. The administrator of the plan, Wespath, annually calculates liabilities and expected contributions for each annual conference based upon demographic and market changes relative to previous year's reports.

The 2023 contribution for defined benefit plans is calculated from the demographics and assets on January 1, 2021. In the pre-82 plan, there are 519 beneficiaries, 18 are not yet retired. In the Ministerial Pension Plan (MPP) program there are 882 annuitants, 314 not yet in pay status. As of January 1, 2021, in the Clergy Retirement Security Program defined benefit component (CRSP-DB) there are 615 vested participants, 181 are in pay status.

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**16. PENSION PLAN (Continued)**

The Conference's participation in these plans by EIN/Plan Number, if applicable, is:

Pension Fund	EIN/Plan Number	Pension Protection Act Zone Status 2018	Pension Protection Act Zone Status 2019	FIP/RP Status Pending/Implemented	Conference's Contributions	Surcharge Imposed
Pre-82	32-1899999	Green	Green	No	\$ -	No
CRSP-DB	52-5599999	Green	Green	No	1,321,601	No
MPP	92-3499999	Green	Green	No	-	No

Unless otherwise noted, the most recent pension protection act zone status available in 2023 is for the plans' year end at January 1, 2021. The zone status is based on information that the Conference received from the plans' and is certified by the plans' actuary. Among other factors, plans in the red zone are less than 65% funded, plans in the yellow zone are between 65%-80% funded, and plans in the green zone are more than 80% funded. The FIP/RP Status Pending/Implemented column indicates plans for which a financial improvement plan (FIP) or rehabilitation plan (RP) is either pending or has been implemented.

The funding status of the Conference's share in the multi-employer defined benefit plans for the 2023 funding year (January 1, 2021 results) was as follows:

Actuarial value of plan assets		
Pre-82 plan		\$ 36,479,024
CRSP-DB plan		38,939,066
MPP plan annuities		<u>75,769,875</u>
Total actuarial value of plan assets		<u>151,187,965</u>
Actuarial value of plan liabilities		
Pre-82 plan		(39,271,842)
CRSP-DB plan		(32,888,219)
MPP plan		<u>(61,966,117)</u>
Total actuarial value of plan liabilities		<u>(134,126,178)</u>
NET PLAN ASSETS		<u>\$ 17,061,787</u>

**NORTHERN ILLINOIS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

---

**17. RELATED PARTY TRANSACTIONS**

The United Methodist Foundation of Northern Illinois Conference, Inc. (the Foundation) is an Illinois not-for-profit corporation whose purpose is to give financial assistance and to provide investment management and administrative services to churches and religious, charitable, and educational philanthropies and institutions related to, or affiliated with the Conference.

The Conference advances a certain portion of the Foundation's operating costs and is subsequently reimbursed by the Foundation. The amount due from the Foundation at December 31, 2023 and 2022 was \$3,358.

Additionally, approximately 98% and 98% of all receivables are due from related parties, including member churches, in 2023 and 2022 and approximately 64% and 83% of revenue is received from related parties, including member churches in 2023 and 2022, respectively.

**18. SUBSEQUENT EVENTS**

The Conference has evaluated subsequent events through September 28, 2024, which was the date that these consolidated financial statements were available for issuance and noted nothing additional to disclose.

**Northern Illinois Conference (110) 2024 Comprehensive Benefit Funding Plan**

This funding plan incorporates, to the best of our understanding, the plan sponsor's obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

**Benefit Obligations Summary Plan Contributions for 2024**

Clergy Retirement Security Program (CRSP) DB	\$1,278,020
Clergy Retirement Security Program (CRSP) DC	\$471,240
Ministerial Pension Plan (MPP)	\$0
Pre-82 Plan (Pre-82)	\$0
United Methodist Personal Investment Plan (UMPIP) Lay	\$123,658
United Methodist Personal Investment Plan (UMPIP) Clergy	\$0
Other Defined Contribution (DC) Obligations	\$75,000
Other Defined Benefit (DB) Obligations	\$9,506
Health—Active Participants	\$3,510,92
Health—Additional Sponsored Coverage	\$66,794
Post-Retirement Medical (PRM)	\$1,425,201
Comprehensive Protection Plan (CPP)	\$453,900


**Ongoing Funding Contributions**

Pre-82 Plan (Pre-82)	\$0
Post-Retirement Medical (PRM)	\$1,146,047

Conference Benefit Officer (or equivalent)  
 Conference Treasurer  
 Conference Board of Pension Chair  
 Council on Finance and Administration Chair

Lonnie Chafin  
 Lonnie Chafin  
 Katherine Paisley

10/04/2023  
 10/04/2023  
 11/03/2023



Opinion on **Northern Illinois Conference 2024** Comprehensive Benefit Funding Plan

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments. However, the funding plan does not meet the favorable opinion requirements.

*Wespath Benefits and Investments*

Wespath Benefits and Investments  
 1901 W Chestnut Ave  
 Glenview, IL 60025

## RESOLUTIONS

Listing of Approval and Disapproval starting on page 28, Legislation Results on pages 46-47.

### **Document: 640.01**

#### **Special Sundays Offerings for 2025**

Author: Conference Council on Finance and Administration

CCFA Comment:

#### **Concurrence in Legislative Section 1,**

**Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

#### **ACTION:**

The Northern Illinois Conference recommends the following Special Sundays with offerings for 2025:

#### Special Sundays

##### General Church Offerings 2025

Human Relations Day	January 19, 2025
UMCOR Sunday	March 23, 2025
Native American Ministries	Sunday May 11, 2025
Peace with Justice	Sunday June 15, 2025
World Communion Sunday	October 5, 2025
United Methodist Student Day	November 23, 2025

(NIC Churches are encouraged to celebrate UM Student Day any Sunday in October or November and are encouraged to connect with the NIC Board of Higher Ed to create space and connections with campus ministries located throughout the NIC.)

##### Conference Offerings 2025

Scouting Ministries	Any Sunday in February or March*
Golden Cross	May 4, 2025
Volunteers in Mission	Any Sunday in July or August
Christian Education	September 14, 2025
Disability Awareness	Sunday November 2, 2025
HIV/AIDS Awareness	December 7, 2025
United Voices for Children	Every 5th Sunday (March, June, August, November)

\* This fund supports Boy Scouts, Girl Scouts, Campfire, 4-H, Big Brothers and Big Sisters, and Amachi programs.

**Document: 650.01****Minimum Salaries for Full-Time Elders**

Author(s): Equitable Compensation Task Force as created by 2023 Annual Conference Action.

Judith Gazaway, Rev. Brittany Isaac, Rev. Dennis Langdon, Rev. Noemi Meza, Karen Newby, Betsy Smith, Rev. Matthew Smith, Beth Swanick, Fe Williams, Rev. Illhan You

CCFA Action:

**Concurrence in Legislative Section 2,**

**Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

**ACTION:**

1) Minimum cash salaries for full-time Elders appointed in the NIC will be as follows, showing an increase of 7.0% for the next fiscal year:

Status	2023 actual	2024 actual	2025 recommended	2026 projected	2027 projected
Elder	(\$37,450)	(\$40,763)	(\$43,616)	(\$46,669)	(\$49,936)
LLP	(\$37,450)	(\$40,763)	(\$41,782)		

2) Local churches are to provide a minimum of \$2,500\* for accountable reimbursements for their appointed Elder(s). This covers the costs of providing travel, continuing education, and other expenses incurred in the course of providing pastoral ministry. Information about accountable reimbursements can be found at: Accountable Reimbursement Policy Q&A \*Ideally the church maintains \$5,500 but, in an effort to maintain full-time, some churches may need to reduce the reimbursement to \$2,500. Anything lower will not allow the pastor to engage in fruitful ministry.

**RECOMMENDATIONS:**

- While the charge for the Equitable Compensation Task Force (ECTF) was a recommendation for FY 2025 only, the ECTF is recommending a minimum salary for fulltime Elders to be approximately \$50,000 by 2026 for FY 2027, achieved by 7.0% increases over the next three fiscal years (2025, 2026, and 2027). This becomes a minimum for fulltime Elders of \$43,616 in FY 2025, \$46,669 in FY 2026, and \$49,936 in FY 2027.
- The United Methodist Book of Discipline does not require Annual Conferences to establish a minimum salary for LLPs. However, to responsibly recognize changes in buying power, the ECTF recommends that the minimum salary for Licensed Local Pastors for these three years at least mirror the Cost-of-Living Index as defined by governmental agencies FY2025 (\$41,782).
- The ECTF recommends that the Conference Board of Pensions and Benefits be responsible for establishing annual minimum compensation amounts for Elders in addition to their pension and benefits responsibilities. This would satisfy the UMBoD requirement of the establishment of an Equitable Compensation Commission.

**RATIONALE AND METHODOLOGY:**

- The ECTF submitted surveys to all US Annual Conferences and received 18 replies. The NIC is currently second to last in minimum salary (by a sliver margin of \$165) among the 18 annual conferences responding to the survey. Had the 2023 Annual Conference not approved the 8.7% increase, bringing the current minimum to \$40,763, NIC would be at the bottom. Current minimums across annual conferences range from \$40,598 to \$50,923.
- The ECTF determined that their recommendation would be focused on base compensation only, having found it impossible to identify/consider values of parsonages, housing allowances, or health insurance benefits due to the wide disparities between conferences and the extreme difficulties in assigning dollar values.

- This survey showed that a lower minimum salary for LLPs is consistent with the other annual conferences responding to the survey.
- A study of current A/R practices among NIC churches shows that the average A/R is \$4930, already below the currently recommended \$5,500. Lowering this amount to \$2,500 could make it easier for NIC churches who struggle to reach the new minimum salary.
- A study determined that the proposed 7% increase and decrease of accountable reimbursements would affect only 6 NIC churches, none of whom are currently paying the established 2024 minimum.
- The UMBoD ¶1342 speaks only to “Elders in full connection” who assume “the obligations of the itinerant ministry” and who bear the burden of extensive student loans from the required Master’s degree. Further, “the Church shall provide, and the ordained minister is entitled to receive, not less than the equitable compensation established by the annual conference for clergy members.”
- The UMBoD states in ¶1625.2(a) that the Equitable Compensation Commission be responsible for “recommending conference standards” for pastoral salaries, and (b)
- “administering funds to be used in base compensation supplementation.”
- The NIC BoP&B agreed at their meeting on March 2 to assume equitable compensation for 2025 and beyond as part of their charge and ongoing work.

**Document Number: 680.01**

**Benefit Programs**

Author(s): Conference Board of Pension and Health Benefits

CCFA: No action required

**Concurrence in Legislative Section 3,**

**Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

**Action:**

The Conference Board of Pensions and Health Benefits, partnering with Wespeth recommends the following policies for clergy and other eligible participants enrolled in welfare, health and pension benefits.

**I. Health Insurance**

The Conference Board of Pensions recommends that the Annual Conference establish the following policies and procedures for administration of the Conference Health Care Program, effective January 1, 2025.

**A. Mandatory Coverage**

1. The following categories of employees are mandated to participate in the Annual Conference health insurance program. In all cases, the spouses, and dependents (such as children) of eligible employees may enroll in the health plan at the election of the participant.

Category	Discipline 2016
Elder in full connection (including those from another Methodist denomination and those from another conference) appointed to full-time service to a conference local church or campus ministry	338.1, 346.1, 2, &,3
Associate member appointed to full-time service	321
Provisional Members on elder track appointed to full-time local church service	326.2
A full-time local pastor who is under Episcopal appointment to a charge located in the conference	318.1



2. Elders appointed to disability status prior to age 65 will be covered under the conference plan at the cost of the Conference Board of Pensions and health benefits until they are eligible for Medicare or for Social Security disability coverage. At age 65 from a premium payment standpoint, each will be treated as retired pastors and subject to the HRA guidelines explained in Section D of this Resolution.

### **B. Release from Mandatory Coverage – THE PILOT PROGRAM**

1. Clergy members may waive mandatory coverage only with the consent of the Conference Board of Pensions when enrolled in an Affordable Care Act plan, Medicare, Tricare, CHAMPUS, or on a plan provided by a spouse's employer. The objective of allowing Churches to opt out of HealthFlex is to provide a means to help Churches lower the cost of medical insurance and be able to maintain the promised medical benefit to NIC pastors. To elect this option the Churches agree to the following:
  - a. Agree to pay the monthly health care premium established by the Conference Board of Pensions.
  - b. Each quarter the Church will receive a rebate of one month's premium.
  - c. The clergy person will receive a reimbursement check from the conference equal to the amount of the alternative coverage and an estimate of the taxes owed for the amount. The maximum amount the Conference Board of Pensions will provide in cash is \$1,000 per month to support clergy to enroll with an alternative carrier and to help pay for additional personal taxes. The amount provided by the Conference is considered as taxable cash compensation.
  - d. If Churches fail to make premium payments the Conference holds the right to discontinue the cash support provided to the pastors.

### **C. Local Church and Extension Ministry Coverage Options**

- I. A local church or extension ministry may elect health insurance in the conference plan available to participants in the following categories who meet the required eligibility criteria:

<b>Category</b>	<b>Discipline 2016</b>	<b>Premium Billed to</b>
Ordained elder appointed to extension ministries within the connectional structure (other than a unit of the conference or general agency), within an ecumenical agency, within a GBHEM endorsed extension ministry or within a special ministry outside the connectional structure	344.1a(3), 344.1a(4), 344.1b, 344.1d	Salary Paying Unit
Ordained elder from another denomination (other than UMC) appointed to half-time or more service to a Conference local church or a unit of the Conference	346.2, 346.3, 338.2, 346.1	Salary Paying Unit
Provisional, Associate or full clergy member granted voluntary leave of absence not to exceed 1 year	354.1 354.2	Participant
Clergy member granted Sabbatical Leave from a local church appointment for up to one year if enrolled in the health program at time of request and Board of Ordained Ministry designates a premium paying unit with their approval.	351	Board of Ordained Ministry or participant
Elder of the Annual Conference granted Medical leave from an appointment to an NIC local church or within the connectional structure for up to one year.	357	Board of Pensions
Deacon in full connection appointed to full-time basis in a conference local church, beyond the local church, or UMC related agencies and schools.	331.1a, 331.1b	Salary Paying Unit
A Provisional member on the Deacon track appointed to serve on a full time basis to an NIC congregation or to the conference.	326.1	Salary Paying Unit
75% of eligible Lay Employees of a local church in the conference normally scheduled to work at least 30 hours per week inclusive of a calendar year		Salary Paying Unit

- II. In accord with Illinois law, state recognized civil union partners of lay or clergy employees are eligible for coverage in a manner similar to spouses.
- III. The decision to offer coverage is made by the salary paying unit. The choice to accept the offer of coverage shall be made by the participant. The salary paying unit may elect to offer health insurance to one or all categories of persons listed above in Section C. 1. The salary paying unit must make health insurance available to and will be billed for all persons within any specific category employed with the agency or local church. Failure to make prompt payment results in termination of the participant in the plan.
- IV. Each salary paying unit must execute annually a sub-adoption agreement with the annual conference, should they desire to offer health coverage to persons in these categories.
- V. These categories of persons are also eligible for coverage :

Category	Billed for Active's Premium
Surviving spouse or dependent children enrolled in the health plan at time of a participant's death for a period of up to one year	Participant pays 25%, Salary Paying Unit (or Board of Pensions) 75%
Divorced spouse enrolled in the plan at time of divorce for 2 years or in accordance with State and Federal law or court order	Divorced Spouse

**D. Retirement Health Administration**

- I. For 2025, the Conference extends a program of support for some retired clergy persons in continued clergy relationship to the Conference. The program commitment is for one year only and is a nonvested benefit to certain clergy retirees of the annual conference. To qualify, the retired clergy person must be a member of the Conference on January 1, 2025 or be a dependent of a current clergy member or surviving spouse of a clergy person in good standing at the time of death
- II. Clergy persons enrolled in the health plan or participating in the pilot program (Section B, above) at Mandatory Retirement (Discipline paragraph 357.1), Early Retirement (Discipline paragraph 357.2b), Full Retirement (Discipline Paragraph 357.2c), or Involuntary Retirement (Discipline paragraph 357.3) may be eligible for health benefits in retirement through the conference plan if such enrollment or participation is for the continuous five years prior to retirement. No clergy member retiring under the "20 year rule" (Discipline paragraph 357.2a) is eligible for retiree health coverage.
- III. A clergy spouse (or surviving spouse after death of an active member) enrolled in the health plan 5 consecutive years before retirement or enrolled when first eligible for coverage (when prior to participant's retirement) is eligible for coverage after retirement. The family status of the participant cannot change during retirement, except in cases of adoption, childbirth or death. Participants electing to not participate in retirement health plan at time of retirement may not elect to enroll at a later time.
- IV. Upon retirement the annual conference shall establish a Health Reimbursement Account (HRA) for the household in the retiree's name. Participants and their spouses who meet the retiree eligibility rules may use HRA funds to pay for medical expenses including premiums, co-pays, deductibles, dental services, medical services, coinsurance, etc. Like a savings account, the funds do not need to be expended by the end of the calendar year and balances roll forward when unused.
- V. For 2025 the annual conference will provide a benefit equal to \$100 per year of ministerial service (as limited by I.D.7. below). An additional \$100 per year of service is also extended to the Pastor's spouse. This amount is subject to change in future years based on the needs and circumstances of the Conference and/or participants.
- VI. Only the first 40 years of service shall be tabulated when determining the amount of benefit. In the case of clergy couples, the clergy member with the highest number of years of service, up to the cap of 40, shall determine the benefit amount.

- VII. Ministerial service years are determined by the Conference Board of Pensions and Health Benefits. Only years served under appointment to Northern Illinois Conference local churches or connectional structure are considered in the HRA calculation. Special exceptions may be made based on approval of the NIC Board of Pensions. Any counting of service years earned by service to non-Northern Illinois Conference appointments recognized in prior years will not be recognized effective January 1, 2025 or after.
- VIII. The Conference at the discretion of their Board of Pension has the right to change or modify the retiree benefit and or contributions at any time. The annual conference does not make a commitment to additional funding in future years.
- IX. Full Time Lay Conference employees of the annual conference with 5 continuous years of coverage before retirement will have a contribution equal to \$100 per year of service to the annual conference deposited in their HRA annually. Eligibility for the HRA is contingent on a participant's enrollment in Medicare B and engagement with the Conference's selected provider.
- X. The Conference Board of Pensions and Health Benefits engages Via Benefits to aid clergy retirees aged 65 and above in selection of suitable Medicare supplement coverage and to act as a patient advocate when necessary. To receive the HRA benefit eligible participants must enroll through the Via Benefits program and be enrolled in Medicare B. Clergy who retire prior to 65 and meet the eligibility rules will have the HRA equivalent deducted from the cost of their conference provided medical coverage until they reach Medicare eligibility, enroll in Medicare B and enroll in Supplemental programs through Via Benefits. Retired clergy will be responsible for costs of coverage in excess of that HRA amount.

## E. Active Health Administration

- I. Monthly premiums are billed to each charge or salary-paying unit at rates established by the Conference Board of Pensions. Premiums are due the first of each month. Accounts 90 days in arrears are subject to termination as explained in the arrearage policy approved by the Board and the NIC Cabinet. This policy describes the efforts that will be made by the Conference office and the Cabinet to work with Churches that are more than 90 days in arrears. If all efforts to receive payment or develop a payment plan have been exhausted, then termination of coverage may be the final option. Notification of accounts in arrears will be provided to the District Superintendent, the pastor, the local church PPRC chair, and the local church treasurer prior to termination. Any unpaid clergy benefit invoices shall be collected from the sale of a closed church when sold by the Conference Trustees, and, requested from the proceeds of church building sales in local church mergers.
- II. If a participant enrolls in one of the HealthFlex Exchange programs that require a payroll deduction to the Conference and those deductions are not made the Conference can have the participant placed in a plan that does not require a payroll deduction.
- III. Churches should care that tax reporting is correctly administered for all payroll deductions around health insurance provisions.
- IV. Active participants are able to make choices in the provision of their coverage through the enrollment period, as made available through Healthflex administration. Problem resolution and inquiries regarding coverage should be directed to the HealthFlex Team at Wespah 1-800-851-2201.

## II. Pension Programs

**A. Clergy Retirement Security Program (CRSP) Eligibility.** The General Conference of the United Methodist Church established the CRSP as the primary pension program for United Methodist clergy in 2007. Mandatory participation is required when both 1 and 2 are met:

- I. The clergy member relationship to the conference is as a:
  - a. Commissioned Members (Deacon or Elder)
  - b. Elders in Full Connection
  - c. Members of Other Conferences appointed in the Northern Illinois Conference (paragraph 346.1 appointments)
  - d. Full Time Local Pastors
  - e. Deacons in Full Connection
  - f. Members of other denomination, appointed to service in an NIC local church if no other pension is provided by their denomination.

- II. The clergy member is under Episcopal appointment half-time or more to the following service types:
  - a. to local churches in the Northern Illinois Conference
  - b. to the Conference (staff or Cabinet)
  - c. to a Conference controlled entity (such as a campus ministry or ORM)
  - d. to Incapacity leave with CPP benefits
- III. In order to waive participation, a half-time or 75% appointed clergy member must sign a waiver form at time of appointment. Please note that persons assigned, but not appointed are not eligible in the program.
- IV. Local churches are encouraged to enroll as a plan sponsor of UMPIP and to make employer contributions into the accounts of clergy appointed quarter-time.

## **B. Clergy Retirement Security Program.**

**I. Comprehensive Protection Plan (CPP).** The Comprehensive Protection Plan is the primary death and disability benefit for enrolled clergy. The billing rate for CPP will be established by the Conference office. Appointments with compensation less than full time and those that were considered under special arrangements will be covered and billed based on rates established by UMLifeOptions.

## **II. CRSP – Defined Contribution**

- a. The CRSP pension program includes a defined contribution component. Each clergy member will have 2% of plan compensation deposited in an individual account at the Wespath. All contributions into the account are invested and the enrolled clergy member receives the appreciated value of the account upon retirement.
- b. Clergy persons are encouraged to contribute 1% of their plan compensation into their UMPIP account as a salary deduction. The annual conference will match the first 1% of UMPIP contributions paid into the participants CRSP-DC account.

**III. CRSP – Defined Benefit program.** With the defined benefit component each enrolled clergy member will receive a monthly cash benefit from the plan upon retirement. Funds collected from local churches are used for annual contributions made by the conference will be invested by Wespath so that the NIC obligation can be met. A portion of defined benefit funding may accrue to a reserve fund for funding future variation in market results and other benefits to retirees and future retirees.

## **C. Billing Methods.**

The Annual Conference will invoice local churches monthly 16% (3% (CPP) + 3% (CRSP DC) + 10% (CRSP DB) based on clergy plan compensation required for support of the CRSP and CPP programs. Increases may be necessary in the future.

## **D. Pre-82 Defined Benefit Past Service Rate for 2021**

The Conference Board of Pensions recommends that the annual pension rate for service prior to 1982, effective January 1, 2025, be \$605 per service year, an increase of 0% from 2024. Surviving spouses shall be supported at the rate of 85% of participant pension benefit amounts. Special grants will be provided as identified in Section F.

## **E. Excludable Housing allowance for retired clergy.**

In accordance with the Private Ruling Letter from the Internal Revenue Service, the Northern Illinois Conference Annual Conference Session reaffirms the limits to housing allowance exclusion for retired and disabled clergy found in the Standing Rules, at Section IV. C. 1, which states: Disabled clergy have the same legal relationship to an Annual Conference as do the retired clergy and, thus, this Conference is also the appropriate organization to designate a housing/rental allowance for disabled ordained or local pastors who are members of this Conference. An amount equal to 100% of the pension payments received by a retired clergy, or 100% of the disability payments received by a disabled clergy, is designated as rental/housing allowance respectively for each retired or disabled ordained or local pastor of The United Methodist Church who is or was a member of the Northern Illinois Conference at the time of retirement or disability.

**F. Special Grants**

- I. Beginning in 2020 Northern Illinois Conference Session the Board of Pensions approved grants for participants meeting the following eligibility criteria:
  - a. Members of the Northern Illinois Annual Conference who retired from an appointment in the conference;
  - b. Who have at least 15 years of service prior to 1982 compensated at the Past Service Rate (excludes those at the DBSM rate); and,
  - c. Who have less than 10 years of service to Northern Illinois Conference appointments served while enrolled in the MPP program.
- II. For 1/1/20245 the amount provided to eligible participants will be \$700 times their pre-82 years of service calculated at the PSR. This amount will remain in place until otherwise changed by the Board of Pensions
- III. The Conference Board of Pensions also recommends that a special grant be made to James W. French for his 3.5 years of service with this Annual Conference from June 1, 1978 through December 31, 1981. We recommend for the year commencing July 1, 2024 to June 30, 2025, a grant of \$140.95 monthly be paid based on the present pension rate, but actuarially reduced since payments are starting prior to full retirement age.

**IV. Group Life Insurance**

The Conference Board of Pensions enrolls in the UMLifeOptions program. Every eligible retired clergy person will be enrolled in the plan with a benefit of \$5,000 at no cost to the participant. Active clergy persons have \$10,000 in coverage at the NIC expense when an application is filed during the open enrollment period. Coverage beyond this amount is at the cost of the participant and will be billed directly from UMLifeOptions.

**Document: 700.01****Apology for Illegal Overthrow of Hawaiian Kingdom**

Authors: NICMFSA, Luis F Reyes, Alka Lyall, Elisa Gatz, leadership team, NICRMN, Luis F Reyes, Alka Lyall, Elisa Gatz, leadership team, NICBC&S, Elisa Gatz, chair

CCFA Action: No financial implications

Legislative Section:

**Ruled out of order in Plenary 2, withdrawn from consideration by author in Plenary 2.  
(see pages 26 and 29)**

**Action:**

The United Methodist Church acknowledge the history of racism and imposed colonial rule that has impacted Native Hawaiians from since the overthrow to the present,

The United Methodist 2028 General Conference issue a formal public apology to Native Hawaiians for the church's complicity in the illegal overthrow of thenHawaiian Monarchy in 1893.

The Northern Illinois Annual Conference send this resolution to the General Board of Church and Society, the General Commission on Religion and Race, the General Board of Discipleship, and the 2028 General Conference for its support and passage,

The Northern Illinois Annual Conference Bishop appoint a task force to engage Native Hawaiians in a time of listening in order to prepare for a meaningful apology and to nurture authentic community.

**Rationale:**

The 2012 General Conference Resolution 3324, The United Methodist Church acknowledged that Christianity's spread across the world has often "damaged the culture, life ways, and spirituality of indigenous persons," and, called on every conference and local congregation to "develop and nurture relationships with indigenous persons."

On January 17, 1893 American businessmen and leaders orchestrated the illegal overthrow of the Hawaiian Kingdom and Queen Lili'uokalani. In spite of five treaties signed by the U.S. Government with the Hawaiian Kingdom, and the fact that sixteen other nations maintained official diplomatic ties with Honolulu, resident businessmen – some of whom were descended from the original missionaries – calling themselves “the Committee of Safety” seized power by illegally occupying the government building, with the assistance of 162 U.S. Marines and Navy sailors. According to newspaper articles and church archival documents, the Rev. Dr. Harcourt W. Peck supported the illegal overthrow and served as sharpshooter and acting adjutant for Colonel J. H. Fisher, commander of the forces who dethroned Queen Lili'uokalani. When he returned to Hawai'i a year later to serve as pastor of First Methodist Episcopal Church, he rejoined the sharpshooter company and served as chaplain of the new forcibly established Republic of Hawai'i. Rev. Peck's armed participation against the legal and internationally recognized indigenous government of Hawai'i, as well as his continued solidarity with those who orchestrated the overthrow, solidified First Methodist Episcopal Church's establishment in Honolulu. The United Methodist Church has not acknowledged or addressed its historic participation and complicities with injustices related to the Hawaiian people. The offense was against the entire Hawaiian Kingdom, its subjects and other residents, not indigenous Hawaiians alone.

The illegal overthrow and systematic oppression of Native Hawaiians in 1893 has continued to affect them to this day as Native Hawaiians:

- Have lower average education, higher unemployment, and lower incomes than the non-Hawaiian population;<sup>1</sup>
- Make up 35% of homeless persons in Hawai'i;<sup>2</sup>
- Are less likely to be enrolled in college compared with Hawai'i's other major ethnic groups;<sup>3</sup>
- Have higher rates of heart attack, high blood pressure, obesity, diabetes and asthma than the state average;<sup>4</sup>
- Have twice the proportion of teenage mothers, the lowest rate of prenatal care, and highest rate of infant mortality among major ethnic groups in Hawai'i;<sup>3</sup>
- Make up 24% of the general population in Hawai'i, but 27% of all arrests, 39% of the incarcerated population, and 41% of parole revocations;<sup>5</sup>
- Are more likely to get a prison sentence, receive longer prison sentences, make up the highest percentage of people incarcerated in out-of-state facilities, and has the largest proportion of its population of women in prison, compared to other ethnic groups;<sup>5</sup>
- Have a higher rate of dissatisfaction with life, are more likely to be depressed, and are more likely to commit suicide compared with non-Hawaiians.<sup>3</sup>

1 Maris Mikelsons, the Urban Institute and Karl Eschbach, University of Houston (1993) “Housing Problems and Needs of Native Hawaiians”

2 Yamane, D. P., Oeser, S. G., & Omori, J. (2010). Health Disparities in the Native Hawaiian Homeless. *Hawaii Medical Journal*, 69 (6 Suppl 3), 35–41. Pacific Alliance to Stop Slavery (2015) “Improving Media Representation of Hawaii's Houseless.”

3 Kamehameha Schools (2014) “Ka Huaka'i: Native Hawaiian Educational Assessment.”

4 Office of Hawaiian Affairs (2011) “Native Hawaiian Health Fact Sheet.”

5 Office of Hawaiian Affairs (2010) “The Disparate Treatment of Native Hawaiians in the Criminal Justice System.”

**Document: 700.02****Becoming peace-makers in our churches, our communities, our nation, and the wider world**

Authors: NICMFSA, Luis F Reyes, Alka Lyall, Elisa Gatz, leadership team, NICRMN, Luis F Reyes,

Alka Lyall, Elisa Gatz, leadership team, NICBC&S, Elisa Gatz, chair

CCFA Action: No financial implications

**Not enough sufficient votes in Legislative Section 4,  
Discussed and approved in Plenary 5 (see pg 37)****Action:**

We resolve to renew our commitment, our mission, as Christians further informed by United Methodist principles and inspired by John Wesley and his vision, to sustain the Message of Jesus the Christ to be peacemakers in the ways, the places, by the means we have, to promote peace in our time.

This calls us to work towards PEACE-MAKING by engaging in and promoting these actions:

- to read, consider, and explore the vision of peace articulated by Jesus, Isaiah and Micah;
- to reflect on how both individually and collectively we might become “co-conspirators” for peace;
- to engage in study, reflection, and dialogue exploring actions and attitudes that support and promote peace;
- to speak for and take actions, individually and collectively, that model and promote peace;
- to commit to better understanding of the means of promoting, encouraging, and making peace, working toward fulfilling Jesus 'continuing ministry, Micah's vision, and Wesley's “call to action.”
- The accumulated actions described above articulate the commitment of the people called “Methodist,” who seek to serve as peace makers, and peace keepers.
- to engage in study, reflection, and dialogue exploring actions and attitudes that support and promote peace;
- to speak for and take actions, individually and collectively, that model and promote peace;
- to commit to better understanding of the means of promoting, encouraging, and making peace, working toward fulfilling Jesus 'continuing ministry, Micah's vision, and Wesley's “call to action.”

**Rationale:**

Christianity itself is rooted in the concept of peace and peace making (Matthew 5:9).

Jesus—often referred to as the Prince of Peace—modeled being a peacemaker, taught peacemaking in parables (e.g., The Good Samaritan; Luke 10: 25-27), and guided his disciples to also live as peacemakers. The ancient prophets were “seers” (esp. Isaiah & Micah) who envisioned a NEW world order aligned with God's plans, different from the contentions and disparities of war, hunger, need, and greed. They envisioned a new social environment where guns used to kill were turned into tools for planting crops to feed the people, where orchards and fields weren't hoarded for a few, but thrived as orchards to feed us all. Isn't that the world we want, too?

Throughout civilizations, some have called for, modeled, and led us toward peace, while others appealed to childish temptations to hoard, fight, even kill one another, despite God's commandments. John Wesley called early Methodists to recognize, respect, and even serve community needs so that ALL might prosper rather than having some suffer.

Both the early Methodist and more recent United Methodist Church bodies composed and ratified “social principles” specifying actions and practices that promoted peaceful communities of shared resources and respectful co-existence.

The many ministries supported by UMC funds, direct work, and numerous physical and human resources reflect a centuries 'old commitment to relieve, or alleviate, suffering resulting from hostile actions of war, famine, and actions of repressive political regimes.

**Document: 700.03****A Call for Peace with Justice in the Middle East**

Author: Elisa Gatz

CCFA Action:

**Not enough sufficient votes in Legislative Section 4,  
Discussed and approved in Plenary 7 (see pg 43)****Action:**

The Northern Illinois Conference urges United Methodists to call on Congress and the President to support steps for establishing a peace based on justice for all peoples in Israel and Palestine. We urge United Methodists to take steps in their own communities to build peaceful relationships with and deeper understanding of their Jewish and Muslim neighbors. To that end, we encourage United Methodists to:

- a. Condemn violence in all its forms, whether perpetrated by Hamas or other terrorist groups, or the IDF (Israel Defense Forces.)
- b. Call for a ceasefire by all parties so that innocent Palestine and Israeli citizens can rebuild their lives and work toward establishing a just piece.
- c. Communicate directly and regularly with our elected representatives to support policies that lead to a peaceful and just resolution for all people in the Middle East, such as policies supported by the General Board of Church and Society's recommendations for legislation.
- d. Work toward eliminating Antisemitism and Islamophobia by recognizing Jewish and Muslim holidays and the contributions of Jewish and Arab communities. This can include the International Holocaust Remembrance Week in January and the celebration of Arab American Heritage Month each April.
- e. Include Palestinian and Israeli histories and issues into anti-bias, anti-racist training.

**Rationale:**

As stated by our General Board of Church and Society, "scripture is consistent in the call for followers of Christ to love our enemies (Matthew 5:44-45a), forgive others their trespasses (Matthew 6:14-15), to overcome evil with good (Romans 12:21), and to seek peace and pursue it (Psalm 34:14). Peacemakers are blessed and called the children of God (Matthew 5:9)."

"As disciples of Christ, we are called to love our enemies, seek justice, and serve as reconcilers of conflict. We must insist that the first moral duty of all nations is to work together to resolve by peaceful means every dispute that arises between or among them."— United Methodist Social Principles, ¶165.C

Seeking justice and serving as reconcilers includes advocating for policies that lead to a peaceful and just resolution and accountability for the utilization of all military and humanitarian aid to the Middle East, such as the passage of HR 3103: Defending the Human Rights of Palestinian Children and Families Living Under Israeli Military Occupation Act.

If we are to take Jesus' words seriously, rather than return hate for hate, we need to model what it looks like to love our neighbors.



**Document: 700.04****Condemning Apartheid in Palestine and Israel**

Author: Elisa Gatz

CCFA Action:

**Not enough sufficient votes in Legislative Section 7,****Discussed and approved in Plenary 7 (see pg 43)****Action:**

The Northern Illinois Conference publicly supports the efforts of Christians in the Holy Land who seek to help their neighbors understand their shared heritage and to act for peace. We condemn the harm caused by the Israeli National Government's political and military occupation and the resulting Apartheid conditions imposed on Palestinians in the Occupied Territories.

**Rationale:**

Taking it as accepted that murder, mass arrests, indiscriminate bombing, kidnapping, and withholding of food and water from children are all criminal acts whoever commits them; we also recognize that Israel's continuing illegal occupation of Palestinian lands degrades their own claims over UNrecognized lands, and increasingly puts all persons in the region at risk from reprisals, including violence; in their Nation State Basic Law of 2018, the Israeli national government granted self-determination exclusively to the Jewish citizens of Israel, and has seized more than three-quarters of the occupied land of Palestine, also known as the West Bank and Gaza, that forces Palestinians in those territories to live under Israeli military law for generations; since 2009, no fewer than six authoritative studies have declared Israeli actions as creating an apartheid condition as defined by international law that describes apartheid as a "crime against humanity". These include the: Human Sciences Research Council of South Africa Report – 2009, United Nations Economic and Social Commission for Western Asia (ESCWA) report – 2017, Yesh Din Report – 2020, B'Tselem Report – January 2021, Human Rights Watch report – 2021, and Amnesty International report – 2022;

The Social Principles of The United Methodist Church state that we "commend and encourage the self-awareness of all racial and ethnic groups and oppressed people that leads them to demand their just and equal rights as members of society," and furthermore "calls the Church to challenge any hierarchy of cultures or identities," and to declare its opposition to the crime of apartheid, calling it a "heresy" and "a sin" that must be "condemned unequivocally."

**Document: 700.05****Creation Care Advocate Resolution**

Author(s): Harriette Cross and Richard Alton

CCFA Action:

**Concurrence in Legislative Section 7,****Approved on Consent Calendar in Plenary 2 (see pg 27-28)****Action:**

That every local church be encouraged to name at least one Creation Care Advocate who will strengthen the church's existing green actions, and

Advocate for creation care to be lifted up in all areas of ministry and mission, including preaching, liturgy, communications, education, outreach, administration and advocacy so that the church will become an increasingly effective witness of loving God and neighbor.

That these actions are to be communicated as an idea exchange and inspiration throughout the connection. They can be reported at charge conference and should be celebrated locally, in the annual conference, and beyond.

That the Northern Illinois Annual Conference will record the names of the Creation Care Advocates in the Lay Portal and assist these leaders with resources and mentors, as needed.  
See Examples for Action below.

### **RATIONALE:**

Scripture proclaims God created all—from Earth’s hospitable atmosphere, mighty seas, abundant forests and other plants to nutrient-rich soil, from majestic whales to the tiniest microbes and all sentient and non-sentient beings in between; Scripture also proclaims God called humans to be caretakers of creation (Genesis 1–2). Jesus declared the Greatest Commandments are to love God and to love neighbor, especially the most vulnerable (Luke 10:25-37). Persons living in poverty, persons of color, and indigenous people in this country and throughout the world are harmed first and most by the degradation of creation, and these same groups have the fewest resources to recover from that harm. Care for creation is clearly a matter of justice. Creation, including all people, is already or will be affected by the current and coming level of danger from climate change and its consequences that intersect with multiple expressions of injustice. It follows that loving God, the Creator, means loving God’s Creation and that loving neighbors in distress requires stopping harm and righting wrongs, in other words, working for justice.

Tradition for United Methodists includes John Wesley’s Three Simple Rules for living faithfully: First, do no harm; second, do all the good you can; and third, stay in love with God. Our proposed 2020 Social Principles begin with “The Community of All Creation,” outlining the care and justice work that is needed in the midst of the crises upon crises that are adversely affecting God’s creation and our neighbors. The 2009 Pastoral Letter of the Council of Bishops of The United Methodist Church, God’s Renewed Creation: Call to Hope and Action, pledges leadership in addressing the work of renewal. The 2016 Book of Discipline (Paragraph 254) includes an Earth Advocacy ministry group as a way “to fulfill the mission of the local church.” It follows that the church provides both a mandate and guidance for doing what is needed.

Reason is a God-given gift. Our reasoning capabilities are informed by modern scientific research and practices. The scientific community has given clear warning that creation is under tremendous strain due to the poisoning of air, water, and land; habitat destruction; the unsustainable consumption of earth’s finite resources; and the rapidly accelerating extinction of species. Scientists have sounded the alarm of catastrophic harm to creation if global warming and associated climate change are not halted and reversed. They point to how rising temperatures have already intensified wildfires, hurricanes, drought, and sea-level rise throughout the world with devastating impacts. Our reasoning capabilities are also informed by the examples of indigenous peoples whose traditional wisdom and practices honor living in harmony with nature. It follows that, globally, humans have the capacity for understanding the damage and danger and for stopping or mitigating the effects. Individuals and congregations have access to trustworthy knowledge and the reasoning ability to discern what is needed and how to carry out plans in their local situations.

Experience is honored by United Methodists as a way of recognizing lifetime gains of knowledge, understanding, perspectives, and practices of individuals, which they all bring to the work before them. Functioning as a team, they become stronger in their efforts (Ecclesiastes 4:12). Experience is also honored as the varied ways in which humans encounter God. For many people that meeting is through God’s gift of the natural world. It follows that a group of people who care about creation and justice, working together can use their wisdom and passion to create faithful and meaningful experiences that help others love God and neighbor.

On June 4, 2018 the Northern Illinois Conference passed resolution 700.01 “Advance our Care for the Earth” to encourage churches to form Green Teams, conduct energy audits and to eliminate use of Styrofoam plastics. In five years many of our churches have not responded to this encouragement. The Net Zero Strategy task force recommends that a leader from each church be named in the Lay Portal to receive materials and coaching.

### EXAMPLES OF ACTIONS

- Resources may include the monthly newsletter, website, and Creation Justice Tips from the United Methodist Creation Justice Movement ([umcreationjustice.org](http://umcreationjustice.org)) and the attached listing of examples from “What Churches Are Doing” in addition to others from the general church.
- Mentors may choose to use the SMARTIE planning tool below in addition to their own skills and tools.
- This listing is to encourage Creation Care Advocates with ideas of what a church can do, to give the group a starting point. It is not exhaustive. The gifts and graces of the team members and the local context, needs, and opportunities will be the ultimate inspiration for what they can do.
- **Worshipping**
  - Praying every Sunday on behalf of God’s Creation
  - Hosting a prayer vigil focused on creation care
  - Observing Earth Day (April 22)
  - Creating an outdoor worship service
  - Putting together a Lenten calendar with actions that connect to faith
  - Writing elements of liturgy focused on creation care
  - Providing a prayer for the whole congregation to pray for a specified time
  - Incorporating personal testimony related to creation care and faith
  - Integrating creation care and justice in sermons and liturgy
- **Educating**
  - Facilitating regular nature experience events for various age groups and groupings, including walks in the woods, wildflower walks, “I spy” challenges, trip to a beach or waterway, a zoo, and so on to help people love and learn to protect creation
  - Leading a Bible study and programs on creation care
  - Hosting a watch party for a film and discussion related to creation care
  - Writing a resolution for the congregation to consider, which will start a conversation; adopting it will give direction to the church
  - Inviting people from a local congregation largely with members from a different race to learn about how they experience creation justice or injustice
  - Asking Sunday school classes to schedule speakers or follow a curriculum related to creation care
  - Arranging for speakers with environmental expertise, especially about local issues, to speak to church groups
  - Adding “green space” to their websites, with a focus on what the church is doing for creation care
  - Engaging children in recycling conversations through collecting broken and used crayons, which are made of petroleum and would otherwise go into a landfill, and recycling them through Crazy Crayons ([crazycrayons.com](http://crazycrayons.com)) into new, fun crayons and then helping to “close the loop” through purchasing the recycled product, which enables the company to stay in business
  - Encouraging clergy and congregational members to participate in the Lay Servant course, Loving People and Planet in the Name of God, which is resourced by Discipleship Ministries.
  - Identifying and funding one or more members to become a United Methodist EarthKeeper, trained and certified by Global Ministries
- **Practicing**
  - Deciding to stop mowing a section of the property, allowing it to go wild for the pollinators and local wildlife
  - Stopping the use of Styrofoam and plastic plates and cups for meals
  - Encouraging meatless dishes for potlucks; providing copies of recipes
  - Setting up a compost system for food waste after meals or events

- Establishing a compost site for members and neighbors to use
- Including Creation Justice Tips in newsletters and bulletins
- Adding a focus on creation actions on the church website
- Installing a rain barrel system for watering
- Being more conscious of water use and practicing water conservation
- Placing recycling bins where needed and visible
- Touring the building and grounds to identify potential energy-efficiency projects, including caulking leaking windows, changing to LED lighting, adding motion-sensor lights and smart thermostats
- Taking steps toward renewable and just energy sources (solar, geothermal, wind) to minimize fossil fuel usage that contributes to climate change
- Purchasing bamboo toilet tissue with no plastic wrapping
- Adding a bicycle rack to encourage reducing emissions
- Preparing a pizza garden by planting the ingredients, such as oregano, tomatoes, jalapeño peppers, banana peppers, mushrooms, basil, and thyme, and then having a pizza party celebration featuring the homegrown ingredients
- Creating a rain garden
- Adding new trees to the church property
- Landscaping for a neighbor whose home is being rebuilt after a tornado
- Choosing native plants for butterflies and other pollinators
- Developing a community garden with vegetables and flowers to give away to both those near the church, those who come to help, and to local organizations that provide food in the community
- Adopting a nearby road or stream and picking up the litter and other trash as part of a one-day event or a regular practice; then advocating for change
- Hosting a recycle day event in the church parking lot
- Going through items that are no longer in use and stuffed in church closets and recycling or donating for reuse
- Arranging a collection of items that would otherwise be sent to the landfill and sending them instead to an alternative service, such as ReTold (fabric), Terracycle (numerous items), prescription drugs (police departments), for example
- Learning from and working with the conference Green Team
- Finding out from other churches what they are doing, learning from their experiences, and possibly joining their efforts
- Seeking support and possible funding from the annual conference
- Speaking Up
  - Encouraging planning groups to use the lens of creation care
  - Researching an issue, identifying the change-makers, and communicating with them
  - Informing the congregation on local issues related to creation care and encouraging them to communicate their values to the appropriate decisionmakers
  - Putting together a letter-writing or calling advocacy event around a local issue
  - Preparing a resolution for the annual conference agenda
  - Making available reusables, such as mugs, shopping bags, or T-shirts, printed with a creation care or justice message
  - Inviting another nearby church to join in and work together on creation care efforts
  - Making a list of sustainability decisions to use as criteria in planning events
  - Writing “letters to the editor” about an issue

Signatures: NIC Net Zero Task Force: Rev. Harriette Cross and Richard Alton

The Creation Justice Annual Conference Support Team, Model Resolutions sub-team, Rev. Richenda Fairhurst (Pacific Northwest Annual Conference) and Mr. Bob Downs (West Ohio Annual Conference).

**Document: 700.06****End Gun Violence**

Author(s): NICMFSA, Luis F Reyes, Alka Lyall, Elisa Gatz, leadership team, NICRMN, Luis F Reyes, Alka Lyall, Elisa Gatz, leadership team, NICBC&S, Elisa Gatz, chair

CCFA Action: No financial implications

**Concurrence in Legislative Section 6 with amendments,  
Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

**Action:**

We support elected leaders who are willing to represent us by taking action on gun violence by engaging in meaningful conversation and working across party affiliations regarding gun safety legislation toward a goal of reducing the gun violence Illinoisans experience. Toward this end, we advocate for the passage of red flag laws and we encourage our churches to engage the Gun Violence Study Materials ([https://ntcumc.org/Gun\\_Violence\\_Curriculum\(1\).pdf](https://ntcumc.org/Gun_Violence_Curriculum(1).pdf)), which was created to equip clergy and laity with biblical and theological foundations around the issue of gun violence and to offer opportunities for Wesleyan formation and Christian responses.

United Methodists in Northern Illinois will choose one or more ways to “advocate at the local and national level for laws that prevent or reduce gun violence, including:

- Universal background checks on all gun purchases
  - Ratification of the Arms Trade Treaty
  - Ensuring all guns are sold through licensed gun retailers
  - Prohibiting all individuals convicted of violent crimes from purchasing a gun for a fixed time period
  - Prohibiting all individuals under restraining order due to threat of violence from purchasing a gun
  - Prohibiting persons with serious mental illness, who pose a danger to themselves and their communities, from purchasing a gun
  - Ensuring greater access to services for those suffering from mental illness
  - Establishing a minimum age of 21 years for a gun purchase or possession
  - Banning large-capacity ammunition magazines and weapons designed to fire multiple rounds each time the trigger is pulled
  - Promoting new technologies to aid law-enforcement agencies to trace crime guns and promote public safety.”
  - Providing more education and support towards the safe operation of and responsibility for firearms operation and
  - Embodying love, caring, and respect for the people in need by working with them to help bridge gaps in opportunities and resources that are the result of historic and ongoing inequities and oppression.
- (Parts from The Book of Resolutions of The United Methodist Church 2016, 3428.8 “Our Call to End Gun Violence”)

**Rationale:**

June is National Gun Violence Awareness month. Gun violence continues to be an epidemic in our country.

Every day, more than 300 people are directly impacted by gun violence in the United States. Gun Violence Awareness Month was created to draw attention to this tragic reality and demand life-saving change.

Research shows that states with the strongest gun laws generally have less gun violence. (Giffords Law Center to Prevent Gun Violence: Gun Violence Statistics); and “the strength of a political system depends upon the full and willing participation of its citizens. The church should continually exert a strong ethical influence upon the state, supporting policies and programs deemed to be just and opposing policies and programs that are unjust.” (The Book of Discipline of The United Methodist Church 2016, Social Principles ¶164.B Political Responsibility)

In Illinois, 39% of gun deaths are suicides and 58% are homicides. This is compared to 61% and 36% respectively, nationwide. The rate of gun deaths in Illinois increased 32% from 2009 to 2018, compared to an 18% increase over this same time period nationwide. In Illinois, the rate of gun suicide increased 39% and gun homicide increased 29% from 2009 to 2018, compared to a 19% increase and an 18% increase nationwide, respectively. Firearms are the 1st leading cause of death among children and teens in Illinois. In Illinois, an average of 183 children and teens die by guns every year, and 82% of these deaths are homicides. In the United States, 58% of all gun deaths among children and teens are homicides.

Black children and teens in Illinois are 13 times as likely as their white peers to die by guns. Thoughts and prayers are not sufficient to address the evil of gun violence.

Gun Violence Study Materials ([https://ntcumc.org/Gun\\_Violence\\_Curriculum\(1\).pdf](https://ntcumc.org/Gun_Violence_Curriculum(1).pdf))

## **Document: 700.07**

### **Witnessing and Voting for Civility, Compassion, and Democracy in 2024 Legislation**

Author: Elisa Gatz

CCFA Action:

### **Concurrence in Legislative Section 6, Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

#### **Action:**

The Northern Illinois Conference of The United Methodist Church urges all United Methodists and United States citizens to use personal courtesy (PC) in political conversations and to vote for civility, compassion, and democracy.

We urge Illinois United Methodists to speak out against politicians who use dehumanizing language, vulgarities, name calling, insults, and veiled threats of violence.

We urge pastors and lay leaders to use Sunday School lessons, communications, sermons, letters to the editor, op eds, and advertisements to remind Americans to be civil and compassionate in political conversations. Let us remind each other and the public that all the world's major religions counsel us to speak respectfully with others as we would have them to speak respectfully with us.

We urge pastors and lay leaders to use these two resources to advance democracy and good citizenship: General Conference Resolution 3422, "Speaking Out for Compassion: Transforming the Context of Hate in the U.S." and "Strengthening our democracy," a statement from 13 presidential centers that promotes, "civil dialogue; respect for democratic institutions and rights; and safe, secure, and accessible elections." ([bushcenter.org](http://bushcenter.org), 9-7-23)

We urge Illinois United Methodists and friends to participate in Get Out The Vote (GOTV) with organizations such as the League for Women Voters, the NAACP, and political parties.

#### **Rationale:**

"Thou shall not bear false witness against your neighbor." -Exodus 20: 16

God will be displeased if United Methodists don't speak out at this time of rising vitriol, racism, Islamophobia, Anti-Semitism, Anti-Palestinian rhetoric, hate, and violence. United Methodists cannot countenance white supremacy. We can't allow intolerant voices to drown out different opinions. We must "end complicity with hate by speaking out when jokes, disparagements, and stereotypes are based on difference." (UMC Resolution 3422)

We deplore acts of hate or violence against groups or persons based on national origin, ethnicity, religion, or sexual orientation. (UMC Social Principles, 162) We cannot afford to pass up opportunities to speak out for civility, compassion, and democracy in 2024.

## **Document: 700.08**

### **Discontinuance of BLUE ISLAND: GRACE UNITED METHODIST CHURCH**

Author: District Superintendent, Dr. Audrea F. Nanabray Lake South District, UMC

CCFA Action:

#### **Concurrence in Legislative Section 1,**

**Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

#### **ACTION:**

WHEREAS the GRACE UMC located in the City of Blue Island, Illinois at the commonly known address \_\_12739 Maple Avenue, Blue Island, IL 60406 in \_Worth\_\_ Township of \_Cook\_\_\_\_\_ County, Illinois was formed and has witnessed to Jesus Christ and served its community and the world for many years and having closed on \_\_June 30, 2024 and

WHEREAS the Grace UMC faithfully served the community in the City of Blue Island, IL and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Lake South District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective June 30, 2024. The Lake South District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 12739 Maple Avenue, Blue Island, IL 60406, Shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and Shall, in the discretion of the Bishop in consultation with the Cabinet, be either: Retained by the reincorporated shell Illinois religious corporation referred to above pending sale or other disposition; or Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to Olympia Fields UMC in Olympia Fields, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

**RATIONALE:**

After many faithful years of service, ministry and mission in the name of Jesus Christ, Blue Island: Grace UMC has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Blue Island: Grace UMC. The closure has been recommended by the Lake South Board on Church Location and Buildings and the District Superintendent.

**Document: 700.09**

**Discontinuance of MANDELL UNITED METHODIST CHURCH**

Author: Rev. Brittany Isaac, District Superintendent, Lake North District, UMC

CCFA Action:

**Concurrence in Legislative Section 1,**

**Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

**ACTION:**

WHEREAS the MANDELL UNITED METHODIST CHURCH, located in the City of Chicago, Cook County, Illinois was formed in 1894 and has witnessed to Jesus Christ and served its community and the world for 130 years; and

WHEREAS the MANDELL UNITED METHODIST CHURCH faithfully served the community in the City of Chicago and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Lake North District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective June 30, 2024. The Lake North District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 5000 W. Congress Parkway, Chicago, Illinois 60644, Shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and Shall, in the discretion of the Bishop in consultation with the Cabinet, be either: Retained by the reincorporated shell Illinois religious corporation referred to above pending sale or other disposition; or Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and



BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

**RATIONALE:**

After many faithful years of service, ministry and mission in the name of Jesus Christ, MANDELL UNITED METHODIST CHURCH has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as MANDELL UNITED METHODIST CHURCH. The closure has been recommended by the Lake North District Strategy Team, the Lake North District Board on Church Location and Building and the District Superintendent.

**Document: 700.10**

**Discontinuance of CHICAGO: NEW GRESHAM UNITED METHODIST CHURCH**

Author: District Superintendent, Dr. Audrea F. Nanabray, Lake South District, UMC

CCFA Action:

**Concurrence in Legislative Section 2,**

**Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

**ACTION:**

WHEREAS the New Gresham UMC located in the City of Chicago, Illinois at the commonly known address 8700 S. Emerald Avenue, Chicago, IL 60620 in Chicago Township of Cook County, Illinois was formed and has witnessed to Jesus Christ and served its community and the world for many years and having closed on June 30, 2024 and

WHEREAS the New Gresham UMC faithfully served the community in the City of Chicago, IL and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Lake South District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective June 30, 2024. The Lake South District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 8700 S. Emerald Avenue, Chicago, IL 60620, Shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and Shall, in the discretion of the Bishop in consultation with the Cabinet, be either: Retained by the reincorpo-

rated shell Illinois religious corporation referred to above pending sale or other disposition; or Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to Wesley UMC in Chicago, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

### **RATIONALE:**

After many faithful years of service, ministry and mission in the name of Jesus Christ, Chicago: New Gresham UMC has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Chicago: New Gresham UMC. The closure has been recommended by the Lake South Board on Church Location and Buildings and the District Superintendent.

### **Document: 700.11**

#### **Discontinuance of CHICAGO: FREEDOM UNITED METHODIST CHURCH**

Author: District Superintendent, Dr Audrea F. Nanabray, Lake South District, UMC

CCFA Action:

#### **Concurrence in Legislative Section 2,**

**Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

### **ACTION:**

WHEREAS the Freedom UMC located in the City of Chicago, Illinois at the commonly known address \_2000 W. 68th Street, Chicago, IL 60636 in \_Chicago\_\_\_ Township of \_Cook\_\_\_\_\_ County, Illinois was formed and has witnessed to Jesus Christ and served its community and the world for many years and having closed on \_June 30, 2024 and

WHEREAS the Freedom UMC faithfully served the community in the City of Chicago, IL and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Lake South District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective June 30, 2024. The Lake South District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 2000 W. 68th Street, Chicago, IL 60636, Shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and Shall, in the discretion of the Bishop in consultation with the Cabinet, be either: Retained by the re-incorporated shell Illinois religious corporation referred to above pending sale or other disposition; or Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to Englewood Rust UMC in Chicago, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

### **RATIONALE:**

After many faithful years of service, ministry and mission in the name of Jesus Christ, Chicago: Freedom UMC has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Chicago: Freedom UMC. The closure has been recommended by the Lake South Board on Church Location and Buildings and the District Superintendent.

### **Document: 700.12**

#### **Discontinuance of CHICAGO: FAITH UNITED METHODIST CHURCH**

Author: District Superintendent, Dr. Audrea F. Nanabray Lake South District, UMC

CCFA Action:

#### **Concurrence in Legislative Section 3,**

**Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

### **ACTION:**

WHEREAS the Faith UMC located in the City of Chicago, Illinois at the commonly known address \_\_335 W. 75th Street, Chicago, IL 60620 in \_Chicago\_\_\_ Township of \_Cook\_\_\_\_\_ County, Illinois was formed and has witnessed to Jesus Christ and served its community and the world for many years and having closed on \_\_June 30, 2024 and

WHEREAS the Faith UMC faithfully served the community in the City of Chicago, IL and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Lake South District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective June 30, 2024. The Lake South District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under

the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII “Discontinued or Abandoned Church Reincorporation” of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 335 W. 75th Street, Chicago, IL 60620, Shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and Shall, in the discretion of the Bishop in consultation with the Cabinet, be either: Retained by the reincorporated shell Illinois religious corporation referred to above pending sale or other disposition; or Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to Wesley UMC in Chicago, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

### **RATIONALE:**

After many faithful years of service, ministry and mission in the name of Jesus Christ, Chicago: Faith UMC has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Chicago: Faith UMC. The closure has been recommended by the Lake South Board on Church Location and Buildings and the District Superintendent.

### **Document: 700.13**

#### **Discontinuance of HOMEWOOD: ST. ANDREW UNITED METHODIST CHURCH**

Author: District Superintendent, Dr. Audrea F. Nanabray, Lake South District, UMC

CCFA Action:

#### **Concurrence in Legislative Section 4,**

**Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

### **ACTION:**

WHEREAS the ST. ANDREW UMC located in the City of Homewood, Illinois at the commonly known address \_\_18850 Riegel Road, Homewood, IL 60430 in \_\_Bloom\_\_\_\_ Township of \_\_Cook\_\_\_\_ County, Illinois was formed and has witnessed to Jesus Christ and served its community and the world for many years and having closed on \_\_June 30, 2024 and

WHEREAS the St. Andrew UMC faithfully served the community in the Village of Homewood , IL and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Lake South District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective June 30, 2024. The Lake South District Committee on Building and Location has voted to concur with the District Superintendent's

recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 18850 Riegel Road, Homewood, IL 60430, Shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and Shall, in the discretion of the Bishop in consultation with the Cabinet, be either: Retained by the reincorporated shell Illinois religious corporation referred to above pending sale or other disposition; or Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to Olympia Fields UMC in Olympia Fields, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

### **RATIONALE:**

After many faithful years of service, ministry and mission in the name of Jesus Christ, Homewood: St. Andrew UMC has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Homewood: St. Andrew UMC. The closure has been recommended by the Lake South Board on Church Location and Buildings and the District Superintendent.

### **Document: 700.14**

#### **Name: Discontinuance of LITTLE WHITE CHURCH**

Author: Rev. Brittany Isaac, District Superintendent, Lake North District, UMC  
CCFA Action:

#### **Concurrence in Legislative Section 5,**

**Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

### **ACTION:**

WHEREAS the LITTLE WHITE CHURCH, located in the Village of Melrose Park, Proviso Township Township of Cook County, Illinois was formed in 2005 and has witnessed to Jesus Christ and served its community and the world for 18 years; and

WHEREAS the LITTLE WHITE CHURCH faithfully served the community in the Village of Melrose Park and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Lake North District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective July 1, 2023. The Lake North District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 1417 N. 37th Avenue, Melrose Park Illinois 60160, Shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and Shall, in the discretion of the Bishop in consultation with the Cabinet, be either: Retained by the reincorporated shell Illinois religious corporation referred to above pending sale or other disposition; or Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to the Franklin Park First United Methodist Church, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

### **RATIONALE:**

After many faithful years of service, ministry and mission in the name of Jesus Christ, LITTLE WHITE CHURCH has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as LITTLE WHITE CHURCH. The closure has been recommended by the Lake North District Strategy Team, the Lake North District Board on Church Location and Buildings and the District Superintendent.

### **Document: 700.15**

#### **Discontinuance of Naperville: Korean UMC**

Author: District Superintendent, Jeffry Bross, Prairie Central District, UMC

CCFA Action:

#### **Concurrence in Legislative Section 6,**

**Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

### **ACTION:**

WHEREAS the Naperville: Korean UMC located in the City of Naperville, Illinois at the commonly known address of 2403 W. Diehl Road in Naperville Township of DuPage County, Illinois was formed and has witnessed to Jesus Christ and served its community and the world for having closed on May 31, 2023 and

WHEREAS the Naperville: Korean UMC faithfully served the community in the Village of Lisle, IL and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Prairie Central District Superintendent has recommended with the approval of the Bishop and unanimous vote of the District Superintendents that the church be discontinued effective May 30, 2023. The Prairie Central District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to New Church Start Korean Church in Naperville, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

### **RATIONALE:**

After many faithful years of service, ministry and mission in the name of Jesus Christ, Naperville Korean UMC has come to a place of transition. The actions of the pastor and leadership has required immediate protection of the church property per par. 2549.3. The presiding bishop, along with the majority of district superintendents and the district board of church location and building all consent and declare exigent circumstances exist that require the immediate closure of the church. Those church members who desire a continued relationship with the Northern Illinois Conference of the United Methodist Church shall worship under a newly appointed elder until such time as a new church might be chartered.

### **Document: 700.16**

#### **Discontinuance of THORNTON UNITED METHODIST CHURCH**

Author: District Superintendent, Dr. Audrea F. Nanabray, Lake South District, UMC CCFA Action:

#### **Concurrence in Legislative Section 7,**

**Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

### **ACTION:**

WHEREAS the THORNTON UMC located in the City of Thornton, Illinois at the commonly known address \_\_712 Chicago Road, Thornton IL 60476 in \_Thornton\_\_ Township of \_Cook\_\_\_\_\_ County, Illinois was formed and has witnessed to Jesus Christ and served its community and the world for many years and having closed on \_\_June 30, 2024 and

WHEREAS the Thornton UMC faithfully served the community in the City of Thornton, IL and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Lake South District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective June 30, 2024. The Lake South District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 712 Chicago Road, Thornton, IL 60476, Shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and Shall, in the discretion of the Bishop in consultation with the Cabinet, be either: Retained by the reincorporated shell Illinois religious corporation referred to above pending sale or other disposition; or Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to First UMC in Lansing, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

### **RATIONALE:**

After many faithful years of service, ministry and mission in the name of Jesus Christ, Thornton UMC has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Thornton UMC. The closure has been recommended by the Lake South Board on Church Location and Buildings and the District Superintendent.

### **Document: 702.01**

#### **Amend the Standing Rules to Create The Joint Board of Pensions, Health Benefits, and Equitable Compensation**

Author(s): Conference Board of Pension and Benefits (Rev. Arlene Christopherson, Rev. Brittany Isaac, Rev. Caleb Hong, Lois Long, Rev. Deborah Dangerfield, Rev. Harry Nicol, Kristina Gaughan, Lisa Schilling, Rev. Christina Vosteen, Beth Swanick, Kristina Fisher, Dan VanHaften), and the Equitable Compensation Task Force as created by 2023 Annual Conference Action (Judith Gazaway, Rev. Brittany Isaac, Rev. Dennis Langdon, Rev. Noemi Meza, Karen Newby, Betsy Smith, Rev. Matthew Smith, Beth Swanick, Fe Williams, Rev. Illhan You)

CCFA Action:

**Concurrence in Legislative Section 5 as amended,  
Approved on Consent Calendar in Plenary 2 (see pg 27-28)**



**ACTION:**

The Equitable Compensation Task Force, partnering with the Conference Board of Pensions and Benefits, recommends amending the Standing Rules to add Equitable Compensation responsibilities (§625) to the Board of Pensions (§ 639), as the Joint Board of Pensions, Health Benefits, and Equitable Compensation.

Membership: 10 persons: an equal number of lay and clergy, ~~one-third laywomen, one-third laymen and one-third clergy, at least one-third women and one-third men~~, with at least 5 persons representing churches of less than 200 members, and one DS recommended by the Cabinet. Each will serve for 8 years, one-half elected each quadrennium. Officers: Elected by the Joint Board members at the start of each program year as needed.

**RATIONALE:**

The Joint Board of Pensions, Benefits, and Equitable Compensation is responsible for overseeing the pension, and group health/disability insurance plans (administered through the Conference Finance Office) for the Northern Illinois Conference's clergy members and lay employees, and for recommending conference standards for base clergy compensation, as follows:

1: "Shall have charge of the interests and work of providing for and contributing to the support, relief, assistance, and pensioning of clergy and their families, other church workers, and lay employees of the institutions, organizations, and agencies within that annual conference of The United Methodist Church." § 639.1.

2: "Support full-time clergy serving as pastors in the charges of the annual conference by: (a) recommending conference standards for pastoral support; (b) administering funds to be used in base compensation supplementation; and (c) providing counsel and advisory material on pastoral support to district superintendents and committees on pastor-parish relations; and (d) submitting an arrearage policy to be adopted by the annual conference." § 625.2

The Joint Board allows one group to examine the total rewards of pastoral compensation, including pension, benefits, and base compensation. This aligns with the structure of the Wisconsin Annual Conference, to facilitate ease of shared Conference Benefits Officer.

**Document: 702.02****Amend Standing Rule Section II B. 3. b.**

Author(s): General and Jurisdictional Conference Delegation of the Northern Illinois Conference  
CCFA Action:

**Concurrence in Legislative Section 5,**

**Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

**Action:**

Amend Standing Rule Section II Annual, General, and Jurisdictional Conference Elections, B. General and Jurisdictional Conferences, 3. Reserve delegates, b. as follows:

Northern Illinois Conference shall bear the expenses for two clergy and two lay reserve delegates for the sessions of the General and Jurisdictional Conferences respectively, that ~~unless the expenses are~~ **not** paid by General or Jurisdictional Conference.

**Rationale:**

The delegation works as one team leading up to General Conference: meeting consistently, reading and processing legislation, and brainstorming strategies. We all know General Conference means sitting in

session for long hours, staying focused and maintaining a presence of mind for the fast pace at which the conference runs. Having all reserves at General Conference will help in coalition building especially in legislative sections where we do not have NIC delegates, and will open the possibility for all reserves to be seated at General Conference and to gain experience as future General Conference delegates. This further strengthens the NIC delegation, as a whole and helps the seated delegates to pay attention to self-care. sharp, as non voting delegates can take on extra needed tasks and shoulder the burden of coalition building and staying up to date on conversations and legislative amendments.

### **Document: 702.03**

#### **Amend Standing Rule Section III Conference Agencies**

Author(s): Northern Illinois Conference Committee on Nominations

#### **Cocurrence in Legislative Section 5 as amended,**

**Approved on Consent Calendar in Plenary 2 (see pg 27-28)**

#### **Action:**

Amend Standing Rule Section III, B. Nominations Procedure as follows:

3. Except as otherwise directed by The Discipline, when a vacancy occurs in any Conference group:
  - a. Notification of a vacancy will be made to the Conference Committee on Nominations.
  - b. The Conference Committee on Nominations shall fill the vacancies within 60 days of notification.
  - c. The Committee shall consider the office vacant after an attempt to notify by ~~first class mail~~ email said member of pending action has been made by the Committee and the member has been given ~~10~~ 15 days to ~~appear before the Committee or to respond by letter~~ email to explain his/her/~~their~~ inactivity, and if no email reply has been submitted, a telephone attempt to confirm that the email was received.
  - d. Within 60 days after the Annual Conference session, current lists of names, email and addresses, and phone numbers of all members of the conference bodies shall be provided to all their chairpersons or conveners by the Conference Secretary.

Amend Standing Rule Section III, C. Disciplinary Bodies as follows:

1. Council on Finance and Administration (¶ 611-618)
 

Purpose: ~~¶ 612.1 To develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference.~~

Membership: ~~¶ 612.2 and~~ Twenty-one (21) persons with a recommended balance of 7 clergy, 7 laymen and 7 laywomen, elected quadrennially. Officers: ~~¶ 612.3~~
3. Board of Pensions (¶ 639).
 

Purpose: ~~¶ 639.1.~~

Membership: ~~¶ 639.2 and~~ Twenty members, at least two members from each district, serving 8-year terms, one-half elected each quadrennium. Officers: ~~¶ 639.3.~~
4. Board of Trustees (¶ 640 and 2512)
 

Purpose: ~~¶ 2512 ¶ 3-8.~~ In addition, The Trustees shall be the custodian of any burial lots belonging to the Conference.

Membership: ~~¶ 2512.1 and~~ Twelve persons. The recommended membership is one third clergy, one third laymen, and one third laywomen elected in classes of three to serve four year terms. Each district shall have at least one representative. Within four weeks of the close of each Annual Conference, the District Superintendent Cabinet Representative assigned to the Board shall convene a meeting to elect officers. Officers: ~~¶ 2512.2.~~

Amend Standing Rule Section III, D. Conference Agencies as follows:

2. Committee on Nominations

Membership: A District Superintendent chosen by the Cabinet; Director of Connectional Ministries; Conference Lay Leader; a representative from each of the following: United Methodist Women in Faith, United Methodist Men, Retired Clergy Association, Fellowship of Asian-Americans, Black Methodists for Church Renewal, and ~~La Junta~~ Hispanic/Latinx Ministry Team. An additional sixteen (16) members to be nominated by the Committee on Nominations with a minimum of two from each district, and with care being given to honor diversity relative to gender, ethnicity, and clergy-lay representation, will be organized in the following terms and classes:

Term: Four-year terms, limited to two full terms.

~~Classes: Four classes with four members each.~~

Officers: Chair is nominated by the nominating committee and elected by the Annual Conference for the Quadrennium. The committee shall elect such other officers as it deems necessary from its membership.

When a district desires a District Committee on Nominations, it shall be established by its District Council or District Conference.

3. Annual Conference Committee

Purpose: To make arrangements for the regular Annual, Special or Adjourned Sessions of the Conference, to plan and arrange the Agenda of the Annual Conference Session in consultation with the Bishop, to budget the expense, arrange the place of holding the Conference, to provide for child care and to enlist such additional persons necessary for the carrying out of the Conference Sessions and to be available to assist the bishop in organizing and facilitating worship at the Annual Conference Sessions.

Membership: Twenty-four persons to serve terms of four years. It is recommended that 1/3 shall be clergy, 1/3 laymen, 1/3 laywomen. Ex Officio Members: The Bishop, District Superintendents, Director of Connectional Ministries, Conference Lay Leader, Conference Secretary; Chairs or their representatives of the Boards of Church and Society, Discipleship and Global Ministries, Commission on Christian Unity and Interreligious Relationships, ~~Committee on Ushers~~, Credentials Committee and Council on Finance and Administration; Presidents of UMM and ~~UMW~~ UWFaith; and the host pastors for the coming session of the Annual Conference.

Officers: Chair, Vice-Chair, and Secretary nominated by the Committee on Nominations and elected by the Conference for the quadrennium. The Vice-Chair shall serve as Chair of Daily Procedure.

4. Credentials Committee

Purpose: Monitor provisions of the equalization formula and be responsible for matters pertaining to certification and seating of Conference members.

Membership: ~~Six persons~~, one person for ~~from~~ each district and the Conference Registrar.

5. ~~United Methodist of Northern Illinois Conference, Inc.~~ Midwest Methodist Foundation Annual meeting: The Bishop chairs and convenes the members of the Conference as members of the corporation to receive reports and proposals, to elect the Board of Directors for the current class and to vacancies in other classes. At the close of the corporation's business, the bishop, by the vote of the Conference, adjourns the corporation meeting and resumes the Conference business.

Foundation Sunday: The third Sunday of May each year or another Sunday in May or June that may be selected in the local church, not to take an offering but for the purpose of increasing the awareness of church membership of the Christian stewardship opportunities for one's family and church with a will, trust or life income plan.

Officers of the board: President, Vice President, Secretary, and Treasurer, all members of the board; Assistant Treasurer is Conference Treasurer/Director of Administrative Services.

8. Committee to Implement the Hispanic Plan  
 Membership: Nineteen, including two Hispanic clergy, two Hispanic laity, nine nonHispanic persons, one representative from La Junta Hispanic/Latinx Ministry Team, one representative from Congregational Development and Redevelopment, Board of Global Ministries and one representative each from the Board of Church and Society, and Higher Education and Campus Ministry, plus a Cabinet representative.  
 Officers: Chair, vice chair and secretary, elected by the committee.
11. Shepherding Teams, II Annual Conference Shepherding Team, c Membership, ii  
 Selection of Members, 4 Designates, a
1. Vital Congregations Ministries (5 4 Constituent Groups)  
 Committee of Accessibility Ministries  
 Congregational Development and Redevelopment (Code Red)  
 Spiritual Formation Work Area  
 Keagy Town & Rural Ministry  
 Latinx/Hispanic Ministry Team

**Rationale:**

Update the Standing Rules to identify direction from the Book of Discipline of the United Methodist Church, highlight where the Standing Rules are additive, and align with Northern Illinois Conference practice. Additionally, there are a several editorial changes to update group names and eliminate the duplication of Spiritual Formation. The full text of the Standing Rules may be found beginning on page 255 of the 2023 Journal. An electronic copy of the 2023 Journal may be found on the Northern Illinois Conference website under Communications, Journal.

**Document: 703.01****Housing Covenant Policy 2024**

Author(s): Nancy Blade

CCFA Action:

**Not enough sufficient votes in Legislative Section 6,  
 Discussed and approved as amended in Plenary 6 (see pg 40)**

**Action:**

BE IT RESOLVED, that the following housing covenant be approved as a document to be used annually by each church of the Northern Illinois Conference.

**Rationale:**

The previous Housing Covenant in the policy section of the Journal of the Northern Illinois Conference was approved June 7, 1999. In the last 25 years much has changed in the way we maintain households. This document was edited by the Cabinet and the Trustee Board. It will replace the current policy 703-02 on page 200 of the 2023 Journal.

HOUSING COVENANT BETWEEN PASTOR \_\_\_\_\_ AND \_\_\_\_\_ UNITED  
 METHODIST CHURCH IN NORTHERN ILLINOIS CONFERENCE

The Staff/Parish Relations Committee is the advocate for the parsonage family, and it is their responsibility to see that this covenant is followed. The Board of Trustees has responsibility for the upkeep and general maintenance of the property, and it is responsible for its renovations and good maintenance. A parsonage is a dwelling place provided by the church for the use and occupancy of the pastors of the United Methodist Church who may be entitled to occupy the same by appointment every year. The

justification of this option is that it is the backbone of our denomination's appointment system. The parsonage is to be mutually respected by the ministerial family as the property of the church and by the congregation as the private home of the ministerial family therefore, church items should not be stored in the parsonage home.

The property is on loan. The pastor and family are entrusted with the care of the home for the duration of the pastoral appointment. To be less than Christian stewards of this "trust" decreases the effectiveness of the Christian ministry. Any damage done by pets and personal equipment or tools, is considered more than normal wear. The pastor will be financially responsible for professional cleaning and repair. All parsonages are non-smoking and parsonages with smoke damage will also cause the pastor to be financially responsible for cleaning and repainting. Good housekeeping is the responsibility of the pastor, including changing filters and allowing access to service persons.

If there is no parsonage a housing allowance should be given to the pastor in lieu of providing a home and utility support. If there is a parsonage and the pastor chooses to keep their own home and has the approval of the church and the cabinet, the church shall not supply a housing allowance for the upkeep of their home. If there are extenuating circumstances, the pastor can work with the cabinet. (See Standing Rule IV-E -4 of the Conference Journal and Yearbook.)

It is the responsibility of the Trustees to keep a record of the parsonage and its equipment. It should include such things as a history of the parsonage, decorating and renovation dates, electrical circuits, guarantees, date and place of purchases, repairs, upgrading, and whom to call for service. It is the responsibility of both the pastor and the trustees to keep these records updated.

Before emergencies occur, it is essential that the Staff/Parish Relations Committee, the Trustees, and the pastor agree on who is to act when major problems happen. When authority is granted, the responsible party can act. Therefore, the following guidelines are to be used: Emergencies that need to be dealt with on an immediate basis should be handled according to the repair service list already approved by the Trustees. Non-emergency items of concern and repair should be brought for consideration or action to the Trustees at a regular or special meeting.

The parsonage is to be inspected annually and at the change of pastors to ascertain what items of routine maintenance and decorating need attention. The parsonage committee or trustees should plan and work to see that reasonable amount (approximately 1-2% of the home value) are included in each annual budget to attend to these matters. An Annual Local Church Parsonage Report is to be made every year at the charge conference and submitted to the district superintendent.

The Trustees are responsible for insurance on the basic parsonage structure and church owned contents for fire, earthquake, accident, weather conditions, flood, and other external causes. The pastor shall maintain a renter's insurance policy for personal liability, property liability, personal property, theft and other actions consistent with the form of insurance.

It is strongly encouraged for the parish to investigate ways to reduce the carbon footprint of the home, such as solar panels, removing natural gas appliances to electric, or adding an electric vehicle charging station, if needed for electric vehicle. The Trustees will work closely with the pastor to install and maintain the new technology.

Any damage done by pets, personal equipment, or tools is considered more than normal wear and the pastor will be financially responsible for professional cleaning and repair

The following chart shows the standard parsonage equipment which churches are expected to furnish. Pastor may waive items to be furnished by initialing those. In addition, a time schedule will be agreed upon as to when the items will be completed. This agreement is expected to be renewed every year.

Have	Not Have	Items	Pastor's Waiver	Timeline to be accomplished
		Stove, electric or induction		
		Electric refrigerator with freezer		
		Hot water heater, electric or tankless		
		Microwave		
		Automatic dishwasher		
		Hardwood or laminate floors for all the rooms of the house.		
		Window shades or blinds for all rooms		
		Water softener, where hardness of water indicates		
		Kitchen with ample cabinets, counter space, good lighting, durable floor covering and place for family to eat.		
		Adequate electrical wiring for modern appliances to current applicable code with appropriate grounding		
		Garbage disposal (except with septic systems)		
		Central Air Conditioner		
		Dehumidifiers, central or units in basement		
		Sufficient insulation/storm doors/ windows to insure home warmth and efficiency from heating and AC system		
		Lawn mower, snow blower, Yard tools, water hose or a lawn and snow removal service		
		Garbage, recyclable, and compost containers appropriate for area		
		Smoke detectors and carbon monoxide detectors to code		
		Fire extinguisher on each level & garage		
		Exhaust/ventilation system for bathrooms & kitchen		
		GCI outlets near sinks in Kitchen & Baths		
		High speed internet		
		Automatic High efficiency washer & electric dryer		
		Sump pump, ejector pump, check valve		
		Radon pump (if required by county)		
		Garage, double desirable, with ample space for lawn and garden equipment.		
		Automatic door opener for garage		
		Mailbox separate from church & package delivery address		

We have read the above and agree to the conditions set forth in this covenant.

\_\_\_\_\_  
Signed by the Chair of Trustees, \_\_\_\_\_ Date

\_\_\_\_\_  
Signed by Staff/Parish Relations Committee Chair, \_\_\_\_\_ Date

\_\_\_\_\_  
Signed by the Pastor, \_\_\_\_\_ Date

## DOCUMENT 703 – POLICIES

### INDEX

Child and Youth Abuse and Prevention Policy	703-06
Housing Covenant	703-02
Local United Methodist Church Basic Policy statement on Sexual and Gender Harassment and Misconduct of A Sexual Nature	703-03
Northern Illinois Annual Conference United Methodist Basic Policy Statement on Sexual and Gender Harassment and Misconduct of a Sexual Nature	703-04
Racial Harassment	703-05
Sexual Harassment and Abuse	703-01

### **703-01 SEXUAL HARASSMENT AND ABUSE** (Passed in Plenary on June 10, 1997)

WHEREAS, the 1996 Annual Conference charged the Bishop's Task Force on Sexual Harassment to bring a policy statement to the 1997 Annual Conference, which would incorporate the actions of the 1996 General Conference;

THEREFORE, BE IT RESOLVED, that the following statement be adopted as the policy of the Northern Illinois Conference:

The United Methodist Church of the Northern Illinois Conference stands in opposition to the sins of sexual harassment, sexual abuse and sexual misconduct and will not tolerate or condone these behaviors. The Northern Illinois Conference bears affirmative covenant responsibility to create an environment of hospitality for all persons, which is free of harassment and encourages mutual respect, equality with one another and kinship in Christ. Affiliation with The United Methodist Church (whether in positions of licensed, commissioned, certified, consecrated, ordained or diaconal ministry, volunteer leadership, lay ministry, or lay employment) not only implies, but also requires a high standard of behavior consistent with the gospel. Every complaint of sexual harassment, sexual abuse or sexual misconduct shall be diligently pursued according to the 1996 Book of Discipline of The United Methodist Church.

In this context the primary concern of the Northern Illinois Conference is the protection of and care for all persons, as well as the achievement of justice and reconciliation of all parties whenever possible. The Body of Christ is best healed when protection, justice, remedial action and reconciliation can occur.

The United Methodist Church has found sexual harassment, sexual abuse and sexual misconduct within the ministerial relationship to be incompatible with biblical teachings of hospitality, justice and healing, and took action at the 1996 General Conference to continue the church's efforts to eliminate sexual harassment, sexual abuse and sexual misconduct in the denomination and its institutions.

"All human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. From the beginning, God intended us to live out our equality in relation with one another. Yet, in our human brokenness, we have given greater value and power to men than to women. Jesus was sent into this world that we might experience whole relationships with one another and with God. 'There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus.'" (Galatians 3:28 RSV; The Book of Resolutions of The United Methodist Church, Nashville, TN: The United Methodist Publishing House, 1996, p. 481).

Sexual Harassment, sexual abuse, and sexual misconduct are violations of an individual's integrity and of the covenant relationship intended by God. In the creation stories and in the life, death, and resurrection of Jesus, we affirm that we are created in the image and likeness of God. To harass or abuse another person sexually is to deny that value. Sexual harassment, sexual abuse or sexual misconduct within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Any expression of sexual harassment, sexual abuse or sexual misconduct is a sin against God and other persons.

There is no simple, all-inclusive definition of sexual harassment, sexual abuse and sexual misconduct. Often the definitions may overlap and a particular form of behavior may fall within two or more of the prohibitions. Further, the following definitions are illustrative guidelines and do not attempt to serve as definitive legal conclusions, to cover all possible situations or to limit or preempt any subject matter ultimately governed by The Book of Discipline or within the purview of the General Conference and the Judicial Council.

Sexual misconduct occurs when a person in a ministerial role of leadership engages in a broad variety of sexual contacts or sexualized behaviors with a congregant, client, employee, student, staff member, etc. (adult, teenager, or child) within the ministerial relationship. Sexual misconduct includes sexual harassment, sexual abuse, and any form of criminal sexual misconduct.

Sexual harassment may be defined, according to the 1996 Book of Resolutions, as an "unwanted sexual advance or demand, either verbal or physical that is perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue." Particularly where there exists a differential in power and authority between the participants or special vulnerability of the victim, sexual harassment may include the development or attempted development of a sexual or romantic relationship between a person in a ministerial role of leadership (pastor, educator, counselor, youth leader or other position of leadership) and a person with whom he or she has a ministerial relationship, whether or not there is apparent consent from the individual. The Book of Resolutions goes on to state that "sexual harassment also includes the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender." (The Book of Resolutions of The United Methodist Church, Nashville, TN: The United Methodist Publishing House, 1996, p. 482.)

Sexual abuse may be defined as a sexual invasion of the body and/or mind by force or other coercive means. Sexual abuse may be rape, sexual assault, incest, indecent exposure, statutory rape, involuntary or ostensibly voluntary sexual intercourse with a child, promotion of prostitution, pornography with children, fondling, indecent assault, and aggravated indecent assault. Sexual



abuse is also an internal assault, a deliberate violation of emotional integrity, a hostile, degrading act of violence. Sexual abuse within the ministerial relationship occurs when a person in a ministerial role of leadership engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker or volunteer. It is an abuse of power through sexual harassment, sexual contact or sexual activity in which the person violates the free choice or abuses the vulnerability of another person for whom he or she is responsible (adult, teen or child), or allows causes that person to engage in sexual behavior.

The Bishop's Task Force on Sexual Misconduct  
James Wilson, Convener  
Janice Butz, Arlene Christopherson, Donald Guest,  
Bonnie Ogie-Kristianson, Phyllis Tholin

### **703-02 HOUSING COVENANT** (Passed as amended in Plenary on June 18, 2024)

HOUSING COVENANT BETWEEN PASTOR \_\_\_\_\_ AND \_\_\_\_\_ UNITED  
METHODIST CHURCH IN NORTHERN ILLINOIS CONFERENCE

The Staff/Parish Relations Committee is the advocate for the parsonage family, and it is their responsibility to see that this covenant is followed. The Board of Trustees has responsibility for the upkeep and general maintenance of the property, and it is responsible for its renovations and good maintenance. A parsonage is a dwelling place provided by the church for the use and occupancy of the pastors of the United Methodist Church who may be entitled to occupy the same by appointment every year. The justification of this option is that it is the backbone of our denomination's appointment system. The parsonage is to be mutually respected by the ministerial family as the property of the church and by the congregation as the private home of the ministerial family therefore, church items should not be stored in the parsonage home.

The property is on loan. The pastor and family are entrusted with the care of the home for the duration of the pastoral appointment. To be less than Christian stewards of this "trust" decreases the effectiveness of the Christian ministry. Any damage done by pets and personal equipment or tools, is considered more than normal wear. The pastor will be financially responsible for professional cleaning and repair. All parsonages are non-smoking and parsonages with smoke damage will also cause the pastor to be financially responsible for cleaning and repainting. Good housekeeping is the responsibility of the pastor, including changing filters and allowing access to service persons.

If there is no parsonage a housing allowance should be given to the pastor in lieu of providing a home and utility support. If there is a parsonage and the pastor chooses to keep their own home and has the approval of the church and the cabinet, the church shall not supply a housing allowance for the upkeep of their home. If there are extenuating circumstances, the pastor can work with the cabinet. (See Standing Rule IV-E -4 of the Conference Journal and Yearbook.)

It is the responsibility of the Trustees to keep a record of the parsonage and its equipment. It should include such things as a history of the parsonage, decorating and renovation dates, electrical circuits, guarantees, date and place of purchases, repairs, upgrading, and whom to call for service. It is the responsibility of both the pastor and the trustees to keep these records updated.

Before emergencies occur, it is essential that the Staff/Parish Relations Committee, the Trustees, and the pastor agree on who is to act when major problems happen. When authority is granted, the responsible party can act. Therefore, the following guidelines are to be used: Emergencies that need to be dealt with on an immediate basis should be handled according to the repair service list already

approved by the Trustees. Non-emergency items of concern and repair should be brought for consideration or action to the Trustees at a regular or special meeting.

The parsonage is to be inspected annually and at the change of pastors to ascertain what items of routine maintenance and decorating need attention. The parsonage committee or trustees should plan and work to see that reasonable amount (approximately 1-2% of the home value) are included in each annual budget to attend to these matters. An Annual Local Church Parsonage Report is to be made every year at the charge conference and submitted to the district superintendent.

The Trustees are responsible for insurance on the basic parsonage structure and church owned contents for fire, earthquake, accident, weather conditions, flood, and other external causes. The pastor shall maintain a renter's insurance policy for personal liability, property liability, personal property, theft and other actions consistent with the form of insurance.

It is strongly encouraged for the parish to investigate ways to reduce the carbon footprint of the home, such as solar panels, removing natural gas appliances to electric, or adding an electric vehicle charging station, if needed for electric vehicle. The Trustees will work closely with the pastor to install and maintain the new technology.

Any damage done by pets, personal equipment, or tools is considered more than normal wear and the pastor will be financially responsible for professional cleaning and repair

The following chart shows the standard parsonage equipment which churches are expected to furnish. Pastor may waive items to be furnished by initialing those. In addition, a time schedule will be agreed upon as to when the items will be completed. This agreement is expected to be renewed every year.

<b>Have</b>	<b>Not Have</b>	<b>Items</b>	<b>Pastor's Waiver</b>	<b>Timeline to be accomplished</b>
		Stove, electric or induction		
		Electric refrigerator with freezer		
		Hot water heater, electric or tankless		
		Microwave		
		Automatic dishwasher		
		Hardwood or laminate floors for all the rooms of the house.		
		Window shades or blinds for all rooms		
		Water softener, where hardness of water indicates		
		Kitchen with ample cabinets, counter space, good lighting, durable floor covering and place for family to eat.		
		Adequate electrical wiring for modern appliances to current applicable code with appropriate grounding		
		Garbage disposal (except with septic systems)		

	Central Air Conditioner		
	Dehumidifiers, central or units in basement		
	Sufficient insulation/storm doors/ windows to insure home warmth and efficiency from heating and AC system		
	Lawn mower, snow blower, Yard tools, water hose or a lawn and snow removal service		
	Garbage, recyclable, and compost containers appropriate for area		
	Smoke detectors and carbon monoxide detectors to code		
	Fire extinguisher on each level & garage		
	Exhaust/ventilation system for bathrooms & kitchen		
	GCI outlets near sinks in Kitchen & Baths		
	High speed internet		
	Automatic High efficiency washer & electric dryer		
	Sump pump, ejector pump, check valve		
	Radon pump (if required by county)		
	Garage, double desirable, with ample space for lawn and garden equipment.		
	Automatic door opener for garage		
	Mailbox separate from church & package delivery address		

We have read the above and agree to the conditions set forth in this covenant.

\_\_\_\_\_  
Signed by the Chair of Trustees,

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signed by Staff/Parish Relations Committee Chair,

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signed by the Pastor,

\_\_\_\_\_  
Date

### **703-03 LOCAL UNITED METHODIST CHURCH BASIC POLICY STATEMENT ON SEXUAL AND GENDER HARASSMENT AND MISCONDUCT OF A SEXUAL NATURE**

(Passed in Plenary, Second Consent Calendar, on Friday evening, June 7, 2002)

WHEREAS, it is both the ethical and legal responsibility of the individual church to ensure that there are mechanisms for addressing grievances in matters of sexual misconduct by both laity and/or clergy,

WHEREAS, misconduct of a sexual nature within the life of the Church is incompatible with biblical teachings of hospitality, justice, and healing,

WHEREAS, the Church needs to be a place where one is respected and free from any misconduct of sexual nature,

THEREFORE, BE IT RESOLVED, that the following statement be adopted as the Sample local United Methodist Church Policy on Misconduct of a Sexual nature.

The \_\_\_\_\_ United Methodist Church affirms The 2000 Book of Resolutions, Sexual Abuse Within Ministerial Relationship and Sexual Harassment Within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice, and healing. The 2000 Book of Discipline, 161F, all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ, we support equity among all persons without regard to ethnicity, situation, or gender.

Sexual misconduct, including sexual abuse and sexual harassment, occurs when a person within a ministerial role of leadership or authority, including pastor, educator, counselor, youth leader, lay member or other position of leadership engages in sexual contact or sexualized behavior with a congregant, pastor, client, employee, student, staff member, co-worker, or volunteer.

Sexual harassment is any unwanted sexual advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (Book of Discipline 1611). It also includes intimidating or coercive behavior that threatens or results in a tangible employment action.

Gender harassment is behavior that is harassing in nature against a woman because she is a woman or against a man because he is a man.

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. This may also be the case with laity having leadership roles invested with authority or influence. Similarly, sexual and gender harassment are usually understood as exploitation of power relationships rather than as exclusively sexual or gender issues.

Sexual and gender harassment, sexual abuse and misconduct of a sexual nature within the life of the Church interfere with its moral mission.

\_\_\_\_\_ United Methodist Church prohibits and will not tolerate these behaviors, which are sinful, demeaning, abusive and wrong, and commits itself to fair and expedient investigation of any complaint of sexual and gender harassment, sexual abuse or misconduct of a sexual nature within the church and to take action deemed appropriate and in compliance with the Book of Discipline. Further, the \_\_\_\_\_ United Methodist Church bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of these sins and encourages respect, equality and kinship in Christ.

Some instances of harassment can be resolved informally by conversation between the parties or facilitated mediation. In all other instances, the conduct must be reported immediately to at least one of these people: the chair or another member of the Pastor Parish Relations Committee, the pastor, another UMC pastor, a district superintendent, or the Bishop. If the conduct involves a clergy person, it must be reported to the clergy person's supervisor, district superintendent or the Bishop. Furthermore, the provisions of Paragraph 359, 413 and Paragraphs 2701-2706 of the Book of Discipline (2000) shall determine the procedure. In the event of any inconsistency between the provisions of the Book of Discipline and this Policy, the former shall govern.

The \_\_\_\_\_ United Methodist Church will not retaliate against any person who brings forward a complaint. All staff, leaders and volunteers are expected to immediately report any knowledge of harassment, abuse or misconduct to anyone of the persons listed above. Prompt and appropriate investigation and corrective action will be taken, including discipline. Persons who make false accusations will be subject to discipline.

While the United Methodist Church cannot guarantee absolute confidentiality, it will make every reasonable effort to maintain confidentiality by disclosing information about the complaint only on a "need to know" basis and as necessary to promote God's call for justice, reconciliation and healing.

Anyone who has any questions or concerns about this policy or the issues addressed is encouraged to air those questions or concerns to the PPRC or \_\_\_\_\_.

The Commission on Status and Role of Women

**703-04 NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED  
METHODIST BASIC POLICY STATEMENT ON SEXUAL AND  
GENDER HARASSMENT AND MISCONDUCT OF SEXUAL NATURE  
(Passed in Plenary on Saturday afternoon, June 8, 2002)**

WHEREAS, it is both the ethical and legal responsibility of the Annual Conference to ensure that there are mechanisms for addressing grievances in matters of sexual misconduct by both laity and/or clergy,

WHEREAS, Misconduct of a sexual nature within the life of the Church is incompatible with Biblical teachings of hospitality, justice and healing,

WHEREAS, the Church needs to be a place where one is respected and free from any misconduct of sexual nature,

THEREFORE, BE IT RESOLVED, that the following statement be adopted as the Basic Policy of the Northern Illinois Conference on Misconduct of a Sexual Nature.

The Northern Illinois Conference of the United Methodist denomination affirms The 2000 Book of Resolutions, Sexual Abuse Within the Ministerial Relationship and Sexual Harassment Within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice, and healing. The 2000 Book of Discipline, Par. 2702.3, also recognizes that sexual misconduct and sexual harassment may constitute chargeable offenses by lay person as well. In accordance with The 2000 Book of Discipline, 161F, all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ, we support equity among all persons without regard to ethnicity, situation, or gender.

Sexual misconduct, including sexual abuse and sexual harassment, occurs when a person within a ministerial role of leadership or authority, including pastor, educator, counselor, youth leader, lay member or other position of leadership engages in sexual contact or sexualized behavior with a congregant, pastor, client, employee, student, staff member, co-worker or volunteer.

Sexual harassment is any unwanted sexual advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (Book of Discipline 1611). It also includes intimidating or coercive behavior that threatens or results in a tangible employment action.

Gender harassment is behavior that is harassing in nature against a woman because she is a woman or against a man because he is a man.

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. This may also be the case with laity having leadership roles invested with authority or influence. Similarly, sexual and gender harassment are usually understood as exploitation of power relationships rather than as exclusively sexual or gender issues.

Sexual and gender harassment, sexual abuse and misconduct of a sexual nature within the life of the Church interfere with its moral mission. Northern Illinois Annual Conference prohibits and will not tolerate these behaviors, which are sinful, demeaning, abusive and wrong, and commits itself to fair and expedient investigation of any complaint of sexual and gender harassment, sexual abuse or misconduct of a sexual nature within the church and to take action deemed appropriate and in compliance with The Book of Discipline. Further, the Northern Illinois Annual Conference bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of these sins and encourages respect, equality and kinship in Christ.

Some instances of harassment can be resolved informally by conversation between the parties or facilitated mediation. In all other instances, the conduct must be reported immediately to at least one of these people: the chair or another member of the Pastor Parish Relations Committee, the pastor, another UMC pastor, a district superintendent, or the Bishop. If the conduct involves a clergy person, it must be reported to the clergy person's supervisor, district superintendent or the Bishop.

Furthermore, the provisions of Paragraph 359, 413 and Paragraphs 2701-2706 of the Book of Discipline (2000) shall determine the procedure. In the event of any inconsistency between the provisions of the Book of Discipline and this Policy, the former shall govern.

The Northern Illinois Annual Conference will not retaliate against any person who brings forward a complaint. All staff, leaders and volunteers are expected to immediately report any knowledge of harassment, abuse or misconduct to anyone of the persons listed above. Prompt and appropriate investigation and corrective action will be taken, including discipline. Persons who make false accusations will be subject to discipline.

While the Northern Illinois Annual Conference cannot guarantee absolute confidentiality, it will make every reasonable effort to maintain confidentiality by disclosing information about the complaint only on a "need to know" basis and as necessary to promote God's call for justice, reconciliation and healing.

Anyone who has any questions or concerns about this policy or the issues addressed is encouraged to air those questions or concerns to Commission on Status and Role of Women.

The Northern Illinois Annual Conference commits itself to:

- Seek justice in all cases of sexual misconduct;
- Emphasize reconciliation and resolution as the continuing goal of this process;
- Provide trained individuals to serve as advocates and/or support persons for all aggrieved parties including the complainant, respondent and congregation involved;
- Provide a program of ongoing education and training for local congregations on the nature and scope of sexual abuse and sexual misconduct;
- Provide series of ongoing training sessions for clergy, conference staff and volunteers which will promote proactive measures designed to lower the risk of sexual misconduct on the part of these individuals;
- The wide dissemination of this policy along with additional materials, which will aid in the understanding of the roles and process outlined in the Book of Discipline.

The Commission on Status and Role of Women

### **703-05 RACIAL HARASSMENT**

**(Passed as amended in Plenary on Saturday, November 15, 2003)**

WHEREAS, harassment (for example race, color, national, cultural or ethnic origin) results in loss of self-esteem for the victim, and is a violation and breakdown in the sense of community within the church; and

WHEREAS, racial harassment is both a moral and ethical concern and illegal under state and federal law; and

WHEREAS, under our United Methodist Discipline, racial harassment is also a chargeable offense for both clergy and laity; and

WHEREAS, the policy and the procedures which follow are intended to insure that the churches and other agencies of the Northern Illinois Annual Conference of the United Methodist Church have a clear understanding of the definition of racial harassment and of the fact that racial harassment, as well as other forms of harassment, are not permitted among us;

THEREFORE, BE IT RESOLVED, that the following statement be adopted as the Basic Policy of the Northern Illinois Conference on Racial Harassment, including the additional advisory procedures designed to improve our ability to respond effectively to complaints of this nature.

#### **PURPOSE**

The purpose of this policy is to provide guidance to laity, clergy, and lay employees of the Northern Illinois Annual Conference for the prevention and remediation of racial harassment. The existence of a policy, including procedures for complaints, will act as a deterrent to inappropriate behavior.

#### **THEOLOGICAL BASIS**

"The first two chapters of the Book of Genesis describe the 'creative genius of God.' Psalm 24 'reaffirms the relationship between God and all of God's creatures and the divinity of God.' Yet, in spite of humanity's common legacy as God's descendants, we have consistently established differences among God's children because of race... [engaging] in verbal exchanges and behavioral demonstrations which have rejected the sacredness of all persons. When [a] prejudicial and/or racist attitude is expressed in a behavior that is focused specifically in the abuse, humiliations and defamation of persons because of their race or ethnicity, it has become racial harassment." (The Book of Resolutions of the United Methodist Church: 2000, #157, "Racial Harassment," p. 393)

As we seek to dismantle the racism and cultural biases in our structure, policies, and practices, we will also continue to work to create an environment in which all people are respected and welcomed. "For

just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ.” (I Corinthians 12:12) “If one member suffers, all suffer together with it, if one member is honored, all rejoice together with it.” (I Corinthians 12:26)

## DEFINITION

The General Conference of 1992 defines the following conditions as racial harassment:

1. Abusive and/or derogatory language that in a subtle or overt manner belittles, humiliates, impugns, or defames a person or a group of persons based on racial and ethnic traits, heritage, and characteristics;
2. A behavior (individual, group, or institutional) which abuses, belittles, humiliates, defames, or demeans a person or a group of persons based on racial or ethnic traits, heritage, & characteristics;
3. Documentation, printed or visual, which abuses, belittles, humiliates, defames, or demeans a person or a group of persons based on racial or ethnic traits, heritage, and characteristics. (The Book of Resolutions of the United Methodist Church: 2000, #157, “Racial Harassment,” p. 393)

The Northern Illinois Annual Conference will not tolerate any acts or communications that belittle, humiliate, impugn or defame an individual or group on the basis of his/her/their racial or ethnic traits, heritage, or characteristics. We prohibit behaviors that contribute to the creation of a racially hostile and offensive church or work environment marked by one or more characteristics of the definition quoted above. This environment is manifested when words or actions directed toward a group, or an individual of a particular race or ethnic origin, are unwelcome and seriously and pervasively abusive, belittling, humiliating, defamatory or demeaning to the victims.

These prohibitions against racial harassment apply to any person within the Northern Illinois Annual Conference, whether laity, clergy, or staff. The offended person may be another individual in the church, a recipient of the church’s services, a staff member, or a community member. The prohibitions may apply at any place or time.

While all persons are expected to take part in maintaining an environment safe and free from racial harassment, each supervisor, pastor, and congregational leader is responsible for taking steps to create such an environment. This responsibility is also intended to cover any racial harassment complaints lodged against third-party providers of services to the Northern Illinois Annual Conference or individuals involved in business relationships with the Conference. Those who have knowledge of incidents involving substantiated racial harassment and fail to respond appropriately also are in violation of this policy.

## PROCEDURES

- I. In any event, the procedures outlined in 359 and 2702, number 1 (clergy) and 2703, number 3 (laity) of the 2000 Book of Discipline, and other relevant sections, may be pursued by either of the parties. The following procedures are supplementary in nature and do not, in any way, supercede the tenets of the Book of Discipline. In the event of any inconsistency, the Book of Discipline shall govern.]
- II. If you are racially harassed:
  - a. State firmly and clearly to the harasser that this behavior is unwelcome and you want it to stop. It may be helpful to take another person with you for support. This action, in some cases will resolve the issue.
  - b. Keep a journal which documents all incidents of suspected racial harassment including dates, times, and descriptions of the incidents. Record the names of any witnesses to the harassment. Keep copies of all written materials you complete in reference to the harassment. If you receive any written letters, cards, or memos of a harassing nature, keep them and note the date and how the material was received (mailed to your home, left on your desk, etc.)



- c. If the issue cannot be resolved through personal confrontation, you may: (1) inform your Staff-Parish Relations Committee, your pastor, the District Superintendent, your immediate supervisor, or other such person or group as may be appropriate in the particular case at hand. Keep copies of all correspondence. Remember that the church supports an environment free from racial antagonism and that the above named persons are committed to helping you; (2) present your situation to the Chairperson of the Committee on Religion and Race of the Northern Illinois Conference.
- III. If you are accused of racial harassment:
  - a. Try talking with the individual who is making the complaint against you with the permission of him or her directly or through a third party. Try to reach a solution. Document the agreement and actions taken.
  - b. If the issue cannot be resolved through personal dialogue, you may: (1) inform one of the above named persons or groups depending on which is appropriate; (2) present the situation to the Chairperson of the Commission on Religion and Race.
- IV. If racial harassment is reported to you:
  - a. Listen objectively and take it seriously.
  - b. Help the person follow the steps outlined above.
- V. Any incident of racial harassment experienced, perpetrated, or observed is to be reported to the Chairperson of the Commission on Religion and Race. This policy is designed to be correctional rather than punitive.

#### RECOMMENDATIONS

1. That the annual conference adopt the policy set forth above.
2. That a Racial Harassment Prevention/Response Team be formed. (Some ideas/possibilities for the Team's purpose are: conduct anti-racism training events, disseminate the conference policy, and provide intervention.)
3. That the current members of the Commission on Religion and Race serve as the Racial Harassment Prevention/Response Team.
4. That the Racial Harassment Prevention/Response Team shall be the leadership entity under this policy, but its role is consultative and facilitative rather than judicial. Any matter involving a formal complaint or a chargeable offense shall be exclusively the province of responsible church authorities under the Judicial Administration and fair process provisions of the Book of Discipline.
5. That the Bishop appoint additional members to the Team in consultation with groups in the conference which deal with issues of racial justice.
6. That the Cabinet of Northern Illinois Conference plans, develops, and implements a program designed to address issues of race and racism in local congregations where cross-racial appointments are situated; this program should assist clergy, lay leadership, and congregations as they create supportive and healthy settings in which ministry can thrive.
7. That this policy be made available in the Korean and Spanish and other significant language groups represented in the Conference.

Materials in this policy statement draw from a number of sources and documents, including:  
 New England Annual Conference Racial Harassment Policy  
 The Book of Discipline of the United Methodist Church 2000  
 The Book of Resolutions of the United Methodist Church 2000

### **703-06 CHILD AND YOUTH ABUSE AND PREVENTION POLICY** (Passed on Second Consent Calendar in Plenary on June 9, 2005)

#### Introduction

WHEREAS, the General Conference of The United Methodist Church. In April, 1996, adopted a resolution aimed at reducing the risk of child sexual abuse in the church. The adopted resolution includes the following statement:

Jesus said, "Whoever welcomes [a] child... welcomes me." (Matthew 18:5). Children are our present and our future, our hope, our teachers, our inspiration. They are full participants in the life of the church and in the realm of God.

Jesus also said, "If any of you put a stumbling block before one of these little ones..., it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea." (Matthew 18:6). Our Christian faith calls us to offer both hospitality and protection to the little ones, the children. The Social Principles of The United Methodist Church state that "...children must be protected from economic, physical, and sexual exploitation, and abuse."

Tragically, churches have not always been safe places for children. Child sexual abuse, exploitation and ritual abuse (ritual abuse refers to abusive acts committed as part of ceremonies or rites; ritual abusers are often related to cults, or pretend to be) occur in churches, both large and small, urban and rural. The problem cuts across all economic, cultural and racial lines. It is real, and it appears to be increasing. Most annual conferences can cite specific incidents of child sexual abuse and exploitation in their churches. Virtually every congregation has among its members adult survivors of early sexual trauma.

Such incidents are devastating to all who are involved: the children, the family, the local church and its leaders. Increasingly, churches are torn apart by legal, emotional, and monetary consequences of litigation following allegations of abuse.

God calls us to make our churches safe places, protecting children and other vulnerable persons from sexual and ritual abuse. God calls us to create communities of faith where children and adults grow safe & strong.

Book of Resolutions of the United Methodist Church 1996,  
pages 384-386

THEREFORE, BE IT RESOLVED, that the Northern Illinois Conference of The United Methodist Church adopts this policy for the prevention of child abuse in our conference ministries:

#### Purpose

Our Conference's purpose for establishing this Child and Youth Protection Policy is to demonstrate our absolute and unwavering commitment to the physical safety and spiritual growth of all our children and youth, and to reduce the risk of abuse occurring in our conference ministries.

### Statement of Covenant

As a Christian community of faith, and an Annual Conference of the United Methodist Church, we pledge to conduct the ministry of the gospel in ways that assure the safety and spiritual growth of all our children and youth, as well as the safety and spiritual growth of those person who work with children and youth.

- We follow reasonable safety measures in the selection and recruitment of workers.
- We implement prudent operational procedures in all programs and events.
- We educate our workers with children and youth regarding the use of all appropriate policies and methods, including first aid and methods of discipline.
- We have clearly defined procedures for reporting a suspected incident of abuse that conforms to the requirements of the laws of the State of Illinois. Our volunteers and paid staff are instructed to report all suspected incidents of abuse.
- We prepare to respond to media inquiries if an incident occurs.
- We inform parents of our policies, provide training for our workers with children and youth, and provide forums for learning concerning these issues for our congregations, our clergy, our conference level staff, our local church staffs, and the public.

### Conclusion

In all our ministries with children and youth, the Northern Illinois Conference of The United Methodist Church is committed to demonstrating the love of Jesus Christ through the provision of safe and sacred places where children and youth may learn and grow in faith.

THEREFORE, BE IT FURTHER RESOLVED, that the Conference Children's Ministry Council and the Conference Safe Sanctuaries Task Force develop appropriate procedures concerning the following areas:

- Response of teachers, leaders, or other child and/or youth workers who witness or suspect an incident of child abuse
- Primary response to an allegation of child abuse
- Confidentiality
- Safety procedures
- Interim amending of the policy

THEREFORE, BE IT FURTHER RESOLVED, that the Conference Children's Ministry Council and the Conference Safe sanctuaries Task Force submit the procedures to the 2006 session of the Annual Conference for the purpose of perfecting and adopting the procedures.

THEREFORE, BE IT FURTHER RESOLVED, that all conference level events offering child care between this session of the Annual Conference and the 2006 session of the Annual Conference work in consultation with the Conference session of the Annual Conference work in consultation with the Conference Children's Ministry Council and the Conference Safe Sanctuaries Task Force in providing appropriate care for the safety of children and youth entrusted to their supervision in child care settings.

THEREFORE, BE IT FINALLY RESOLVED, that all conference level events working with children and youth (beyond the provision of child care) meet the requirement for child and youth workers and the safety procedures presently in place and used by the Northern Illinois Conference Office of Outdoor and Retreat Ministries.

Conference Safe Sanctuaries Task Force,  
Daniel Diss and Jean Bush

## HISTORICAL REPORTS

### **400.01 Annual Conference Shepherding Team 2024 Historical Report**

Khung-Hae Anna Shin, Mark Manzi, Co-Chairs ACST

The Annual Conference Shepherding Team (ACST) and its counterpart organizations at the district level were formed by legislation in 2017 in response to the need for a conference wide central leadership body. The ACST brings the administrative and programmatic bodies of Northern Illinois Conference together for the purpose of strategic planning and overall coordination of the conference's life.

2023 - 2024 started with a new leadership team for the ACST. Lay Co-Chair Liz Gracie cycled off of the leadership team and was replaced by Mark Manzi. The clergy Co-Chair was also replaced due to the fact that Rev. Dr. Hwa-Young Chong, was appointed the District Superintendent of the Prairie North District and could not function in both capacities. Rev. Anna Shin took her place as the new Clergy Co-Chair of the ACST.

With new leadership and new members coming on to the ACST, a review of the responsibilities of the ACST in this new post-pandemic liminal time to provide clarification and understanding of the role of the ACST, building relationships and learning how to build trust were the important foci. The ACST worked diligently during the year with Susan Czolgosz, a church and organizational development consultant, who guided us in conjunction with the new co-chairs to create a role statement for the ACST (please find our new role statement at the conclusion of this report ), along with building relationship and trust within the team. This information will be put into practice as we work to build relationships and trust among leaders, committees and groups of the NIC with whom we interact. We also prioritized understanding of what our specific role will be as we begin to share a Bishop with the Wisconsin Annual Conference beginning in September of 2024.

Along with our work with Susan Czolgosz, we were involved in the effort to resolve a concern over the moving of the NIC offices from the Chicago Temple building to new offices at 303 E. Wacker Dr. in Chicago. This concern between the NIC Trustees and people of the Chicago: First UMC has been resolved in a restorative manner that has maintained the connection we have as United Methodists.

The ACST collaborated with Bishop Schwerin to continue to support the three strategic goals of the NIC, approved in 2019, namely growing and reaching new disciples, living out the conviction that racism is incompatible with Christian teaching and increasing the number of highly vital congregations. This work is carried out by two task forces and in conjunction with the congregational development and redevelopment team. We celebrate the dedicated members of our task forces who have offered the people of the NIC education, resources, inspiration, information, and ways to put what has been learned into action as they live out their ministry and mission. Their energy, creativity and commitment has helped the NIC live out its mission.

#### **ACST Role Statement**

The Annual Conference Shepherding Team (ACST) was created to advance the overall mission of the NIC by ensuring the proper use and alignment of resources to achieve it. The ACST serves as a place for consultation, advice and decision-making, and provides connections between Conference administrative and ministry areas, Cabinet, District Shepherding Teams, and Local Churches. It serves to build trust, collaboration, and accountability in the Conference's responsibility to live out its mission.

Specifically, the ACST is:

- A council of advice to the bishop and conference leadership;
- A decision making body between annual conference sessions, and for those items not requiring conference action;
- A contributor to the overall budgeting process with final review prior to annual conference;
- The oversight body for the District Shepherding teams in collaboration with the District Superintendents;
- An adaptive learning organization that provides insights and teaching about effective leadership in the 21st century church.

## **400.02 The Anti-Racism Task Force**

Nadia Kanhai and Amania Drane

The current members of the Anti-Racism Task Force are Nadia Kanhai, the chair; Rev. Matthew Krings; Rev. Jarrod Severing; and Rev. Dr. Addison Shields. Their work is done in collaboration with the Conference Commission on Religion & Race (CCORR) and critical support from the Champion Team, the Advocacy Partners, volunteer leaders and support and guidance from Project Manager Amania Drane.

The Champion Team holds a critical role due to its support and willingness to help spread the word about our anti-racist events. The Advocacy Partners are focused on activism in and outside the church. They held a “Keep the Dream Alive” Rally and March commemorating the 60th Anniversary of the March on Washington. They are planning a Bridging the Divide workshop and an Interfaith/Ecumenical racial justice luncheon. This group is led by Lisa Rogers of Elmhurst: First United Methodist Church.

The Anti-Racism Series is holding an Arts & Culture Series in 2024. Four events will be held to focus on the art and culture of various ethnic heritage groups. This team is led by Tim Alexander of Schaumburg: Our Saviour’s UMC.

The Clergy Peer Reflection & Engagement Series (CPRES) Retreat was not held in 2023. However, plans are being discussed about the possibility of a retreat in the fall of 2024.

Discipling Anti-racist Youth (DAY) is a collaboration between the Anti-racism and Discipleship Task Forces to support youth leaders. Several events, including a Becoming the Beloved Community workshop in May, were held to learn about and share best practices to engage youth about anti-racism were held. This team is led by Rev. Matthew Krings of Chicago: Berry UMC, who is on the Anti-racism Task Force, and Sharon Rice of Naperville: Community UMC, who is on the Discipleship Task Force.

The Becoming Beloved Community has done workshops at more than 10 churches. These opportunities provide guidance and action steps to live out the conviction that racism is incompatible with Christian teaching. This group is led by Dr. Richard Guzman.

The Civil Rights Pilgrimage Team continued its advocacy work by holding a Lobby Day in Springfield, IL with over 20 people on Thurs., April 18. They plan to partner with the Antiracism Series Team and the Committee on Native American Ministries to hold an event honoring Indigenous Peoples on Sat., Oct. 12, 2024. This team is led by Rev. Toni Lucas of Albany UMC.

We began a “What’s Going On” newsletter in February 2024 to provide regular updates about racial justice events in the local church and surrounding communities.

We continue to work toward moving our programmatic successes into systemic and structural changes with our members, churches, and the conference. We hold joint meetings with CCORR and our lead volunteers as we prepare to transition our work at some point in the future to the CCORR. A few of our programs have not continued due to a lack of leadership and we continue to seek leadership in all ethnic groups.

## **400.03 Board of Laity Historical Report**

Eugene Williams

The Board of Laity supports the Annual Conference's vision of making and supporting Christians in vital congregations. The Board is comprised of the Conference Co-Lay Leaders, District Lay Leaders and Members at Large from (UMM, UWFaith, Lay Servant Ministries, Scouting, Director of Connectional Ministries and Clergy Representative). We meet throughout the year to discuss conference programming that aims to educate and empower our lay members to not only live the mission of our faith, but also to communicate it to the communities in which we live and work. Since our last Laity Convocation Bishop Dan Schwerin has appointed Conference Co-Lay Leaders to the Extended Cabinet and the Shared Bishop's Task Force. We have now been further empowered to carry a "first-hand message" to the Board of Laity and to all Laity across the Conference. We were involved in the preparation for the yoking (not merging) of the Northern Illinois and Wisconsin Episcopal Area with our Siblings from the north.

Nevertheless, we remained focused on the planning for our 2024 Laity Convocation. Since the spring of 2020, we have utilized technology for our virtual gatherings. In 2023, our Laity Convocation was a hybrid event that incorporated online attendance and in-person conferencing hosted by three local churches across our conference. And while we have come to appreciate the efficiency and economy of virtual meetings, we still had a strong desire for the warmth and nourishment that can only come from the human contact we experience during face-to-face meetings. So for our 2024 Laity Convocation, we endeavored to return to our faceto-face; in-person format. We were blessed by the generosity of our host, Reverend Jim Bell and the beloved congregation of First UMC of Belvidere. Our theme was, "Growing Together in Love – Learning to Have Courageous and Respectful Conversations." Attendees included Bishop Dan Schwerin, Laity, Clergy, District Superintendents, and Annual Conference Staff.

We were honored with opening remarks by Bishop Schwerin and were then served communion by Bishop Schwerin and Reverend Char Hoffman. Our keynote speaker was Mrs. LaToya Redd-Thompson who hails from Mississippi. Latoya has served at the District, Conference, Jurisdictional and Global United Methodist Church level. Latoya currently serves as the President of the Association of Annual Conference Lay Leaders. We then enjoyed a special presentation by Mrs. Henrieta Ribeiro who discussed how we might better engage in "Courageous and Respectful Conversations." Henrieta is a co-founder of International Energy 3; a company that specializes in retreats and workshop to inspire, connect and educate individuals and communities. Henrieta also serves as the Lay Leader at St. Andrews UMC in Carol Stream, IL. After Henrieta's presentation, we moved to several break-out rooms to consider and discuss the messages from Bishop Schwerin, Latoya and Henrieta.

Videos and written materials for Laity Convocation 2024, as well as for previous years can be found on our webpage: [www.umc.nic.org/laity](http://www.umc.nic.org/laity). Go to the NIC website under the Congregational Life sub-heading.

The Northern Illinois Conference is currently served by Co-Lay Leaders: Connie Augsburger and Eugene Williams. Connie is a member of Disciples UMC in Mount Morris, IL. She served many years on the Conference Board of Trustees and its Executive Committee; as well as the Conference's Insurance Board. She currently serves on the Episcopacy Committee.

Eugene is a member of Chicago South Shore UMC. He serves on the Board of Ordained Ministry; the Episcopacy Committee; the Midwest Methodist Foundation and the Nominations Committee. Eugene is also Chair of the LSD Committee on Ordained Ministry and was recently re-elected as Treasurer for the NIC UMM. Connie and Eugene appreciate the honor to serve the Northern Illinois Annual Conference and partner with our Siblings from the Wisconsin Conference, in the newly established Northern Illinois-Wisconsin Episcopal Area.

Respectfully submitted,

Connie Augsburger and Eugene Williams, NIC Co-Lay Leaders.

## **400.04 Cabinet Historical Report**

Brian Gilbert

¶424 of The Book of Discipline assigns 7 tasks to the work of the Cabinet. It is important to note that in all of ¶424 the Cabinet is described as the work of the whole, not as individual members or District Superintendents. So, it is important to begin this report celebrating the spirit of unity and collaboration that is prevalent among the NIC Cabinet. Under the leadership of Bishop Schwerin, we have one of the most diverse Cabinets within the whole of the United Methodist Connection. Each member brings their own unique experiences, wisdom, gifts, and cultural identities with them to work for the greater good of the whole of our Conference, and all the people that live within our conference boundaries. We laugh, cry, dream, and sometimes have moments of “intense fellowship” all together. There is a profound respect and dedication to working as a team for the good of the whole Annual Conference that has been modeled and taught by Bishop Schwerin. And I give God my thanks and praise for the collegiality that I have experienced from this Cabinet.

If you haven't noticed there have been a lot of changes in our churches and communities the past few years. This year has presented multiple changes within the life of the Cabinet as well. Two members of the Cabinet, Rev. Arlene Christopherson and Rev. Martin Lee are entering into retirement. Their ministry and work on the Cabinet spans across decades. They have innovated, worked, and sacrificed countless times in order that our faith communities and clergy might be empowered in their ministries. I know my own ministry is stronger due to their faithfulness and I wanted to honor and thank them for their work and ministry. We also have two District Superintendents returning to the local church. Rev. Brittany Isaac and Rev. Jeffrey Bross have each contributed so much over the past 6 years of their ministry on the Cabinet. They have helped create a culture of respect, inclusion, and zeal for discipleship. I thank them for their service and envy the local churches that will receive the pastoral care that they have brought to the Cabinet table.

¶424.2 reads that the Cabinet “is expected to speak to the conference and for the conference to the spiritual and temporal issues that exist within the region encompassed by the conference.” While reading over this particular passage a few days ago I was reminded of a quote from Thomas Aquinas “If the highest aim of a captain were to preserve his ship, he would keep it in port forever.”

We all know that the world, and that the church is changing. Oftentimes bureaucratic institutions are crumbling faster than we can fix them. But we must remember this wisdom from a 13th century theologian.... Our highest aim isn't to preserve the past, a building, or an institutional memory. Our highest aim is to serve Jesus Christ, by making disciples that transform the world. We cannot do that if we only stay where it has always been safe. Or, to put it another way, we cannot explore where God's grace will lead us if we continually sit in the port of “we've never done it that way before.”

We must remember that God has called us to the grand adventure that is discipleship. We are explorers sent to discover new wonders of God's love as we meet our neighbors and serve them as Christ has served us.

Your Cabinet is dedicated to this adaptive task even when we are sometimes scared to lean into it. We ask you to continue to support your church and your Annual Conference with your prayers, your presence, your gifts, your service, and your witness. And together, we will keep Christ's call to discipleship as our highest aim and to work toward building the beloved community.

Respectfully submitted,

Rev. Dr. Brian Gilbert Dean NI Cabinet.

## **400.05 Northern Illinois Conference Commission on Archives and History (CAH)**

Marilyn Steenwyk May 2023 – April 2024

The Northern Illinois Conference Archives, housed in the basement of Styberg Library at Garrett-Evangelical Theological Seminary, have dealt with several challenges as well as opportunities during the last Conference year. The two newest –and most significant—issues are questions about the future of the archives and incorporation of materials from closed, discontinued, and disaffiliated churches.

The first issue came into sharp focus on May 24, 2023, when we received an email informing us that Daniel Smith, our primary contact at Styberg Library, was no longer employed at G-ETS. His was just the latest diminution of library staff, leaving us to wonder about plans for the library as a whole and, by default, the archives. We are aware of similar issues in other conference archives both within and outside the North Central Jurisdiction, particularly those housed in seminaries embedded in larger universities. For example, a library under the administration of a university rather than the seminary may be vulnerable to staffing and policy changes that may have a negative impact on conference archives housed there. Some annual conferences have chosen to move their archives off-site, usually to a closed church. Fabiola Grandon-Mayer, NIC Director of Connectional Ministries, met with our commission several times to discuss our concerns. We also attended a Zoom meeting of NIC trustees on January 25, 2024 and shared our questions about this as well as the present shortage of storage and work spaces.

The second issue we have worked with is incorporation of new materials, particularly from closed and disaffiliated churches. Arlene Christopherson and Dan Swinson did a lot of work in ensuring that the appropriate records from disaffiliating churches were secured and brought to the archives. The use of the word ‘appropriate’ is deliberate; we’re required to do far less weeding out of non-archival materials from disaffiliating churches than from closed ones. Even so, we have overflowed our allotted shelf space. At the end of January, we had nearly one hundred banker’s boxes of materials yet to be sorted. As a result, we spend most of our work days in going through materials rather than responding to research questions. An additional influx of materials occurred when the NIC office moved to its present location on Wacker Drive. We received literally thousands of photographs: many undated and without any identification of the persons pictured. There are also several boxes with back issues of *The United Methodist Reporter*: we cannot discard these (because newsprint is highly acidic and will degrade the materials around it) until we learn whether GCAH has digitized them. As for digitization of the rest of the archives, which was suggested at the NIC trustees’ meeting, there are several reasons this is unadvisable. First, the cost would be prohibitive –and CAH has no budget for even a part-time archivist. We’re all volunteers. Second, digital copies are not considered valid for legal purposes. Third, GCAH advises not to discard any hard copies after digitization except for newsprint.

There were several other opportunities we have dealt with in the last twelve months. One that has some urgency is the sixtieth anniversary of the merging of the Rock River and Lexington Conferences in June 1964. We are hoping the NIC leadership, BMCR, and Annual Conference planning committee will mark and celebrate this historic event at the June 2024 Annual Conference session as well as at St. Mark UMC in Chicago (date to be determined). We recommend that Donald and Betty Lusk be asked to serve on any committee planning the celebrations.

In December 2023, Styberg Library’s director, Jaeyeon Lucy Chung, received an email from Chris Walters of the Midwest Methodist Foundation concerning possible disbursement of funds from the John J. Wang Fund for Archives and History.” She forwarded the email to CAH members. This fund was established by the Rev. Richard Wang and family, and it does not come under the administration of Styberg Library or the NIC per se. We need to have continued discussions of the CAH budget, decision-making regarding the Wang Fund, the possibility of a PayPal account for reimbursement of expenses we incur in making photocopies and mailing research materials, etc.



Four members of our commission attended the NCJ CAH Convocation, “Lincoln Among the Methodists,” July 10-13, 2023, in Springfield Illinois, hosted by Illinois Great Rivers Conference CAH. We hope to participate in the 2024 convocation, but have not yet received registration information.

The following is a sample of other work and research requests to which we responded during this last Conference year:

- We processed many boxes of materials from United Women in Faith (UMW).
- We received and processed several boxes of materials from Wesley Westerberg, former president of Kendall College, and from now-closed Cortland and Lisle: Faith UMCs.
- We corresponded with Kelly Morse concerning her grandparents’ marriage at Englewood MEC.
- We responded to Laura Lorenzo regarding her research about Benoni Harris, a circuit rider in Illinois who died in 1845.
- We handled an information request concerning the marriage of Oskar and Eva Hansen, members of (Evanston) Covenant MEC 1914-1925.
- We responded to requests for documentation of baptisms at Worth UMC, St. Thomas UMC (Glen Ellyn), First UMC Aurora, and Hermosa UMC.
- We responded to a request for photos of former pastors at Orland, Midlothian, and Goodings Grove Methodist Churches for a historical display at Orland Park’s Faith UMC.
- We received from Mr. Thomas Munz a panoramic photo of EUB ministers outside Community (Naperville) UMC, taken in 1915.

Our hopes for the coming Conference year:

- Higher visibility of CAH through the Reporter, Conference website, district newsletters, etc.
- Offer workshops in several districts for local churches to learn about maintaining their own archives.
- Recruit more members for NIC CAH. As it is, nearly all our participants are exofficio, our terms having expired long ago.

## **400.06 2023 Commission on Christian Unity and Interreligious Relationships (CCUIR) Historical Report**

Catiana McKay

The 2023 Commission on Christian Unity and Interreligious Relationships is chaired by Rev. Lynn Pries with the support of Ecumenical Officer, Rev. Catiana McKay. Members include John George, Jessie Cunningham, Rev. Eunbae Doh, Rev. Tura Foster Gillespie, Rev. David Poust, and Vicky Power Bass.

The Book of Discipline par. 642, mandates the work of CCUIR to provide representation of NIC and the Bishop in ecumenical and interreligious spaces including councils and dialogues; to foster ecumenical and interreligious relationships; to equip and encourage the building and strengthening of ecumenical and interreligious relationships between congregations and their neighbors. This work is in cooperation with the Bishop and the Council of Bishops. Our work is discipleship strengthening, rooted in humanizing, and understanding the “other” and encouraging active engagement in our local churches and communities, often creating new opportunities that increase knowledge and strengthen vitality.

Our work encourages cooperation thus bringing together people and groups in facing similar humanizing concerns with people within and beyond the connection as well as within and beyond Christianity. We closely partner with other conference and UMC groups (WMC), likewise, with ecumenical (WCC, NCCC), and interreligious bodies on community, city, state, national, and global levels. We partner with other conference commissions and committees through supporting joint efforts where there is overlap, and cross promotion of events and initiatives.

We share training opportunities, resources, and other official information from COB and the ecumenical and interreligious world. As we continue to invite participation and provide resources for this work in our

churches and communities, we have been able to offer scholarships to Methodists (and Methodist affiliated persons) in our conference with opportunities to join in ecumenical, and interreligious dialogue, mission, and social activism. Our goals for 2024 are to strengthen and expand the outreach of our conference CCUIR Team and our engagement in Ecumenism Metro Chicago's Christians United for the Care of Creation Team; Illinois Conference of Churches; UMEIT (United Methodist Ecumenical and Interreligious Training) through the Council of Bishops (monthly zoom trainings for CCUIR Team), rotation for participation with the National Workshop on Christian Unity, and a renewal and strengthening of our Interreligious partnerships, especially with the Council of Islamic Organizations of Greater Chicago (CIOGC).

The sharing of peace, justice, and mercy ministries, strengthens the knowledge and vitality of our conference, congregations, and communities. Our renewal work continues.

### **400.07 Chicago Black Methodists for Church Renewal Inc. of Northern Illinois Historical Report – 2023**

Eugene Williams

The year 2023 presented many challenges to our being able to carry out our mission and purpose to advocate for the unique needs of Black people in the Northern IL Conference, support local churches, develop leaders, make disciples of Jesus Christ for the transformation of the world and be the light of Jesus Christ in every situation. We were unable to be bold leaders capable of responding to every request from every which way seeking solutions to problems for which we had no answers nor even responsibility. We faced the reality that we lack the capability to meet all the expectations, the capacity to be everywhere requested, have the solid leadership and cohesion; therefore, we need to STOP, STAND STILL, STEADY OURSELVES AND REGROUP. SO THAT IS WHERE WE ARE AND THAT IS WHY WE MUST REBUILD FOR SUCH A TIME AS THIS. However, our work continued and we continued our work as reflected in the following highlights of our programs, events, relationships and connections.

#### January – March

- Attended and supported Celebrate Martin Luther King Jr. worship service at Chicago – South Shore
- 33rd Annual PUSH for Excellence Scholarship & Program Breakfast MLK Celebration at Chicago - McCormick Place
- Shared in King and Chicago service of worship commemorating the life and legacy of Rev. Dr. Martin Luther King, Jr. at Lutheran School of Theology at Chicago
- Participated in Church Women United Week of Prayer for Christian Unity 36th Annual Prayer Breakfast at Oak Lawn Hilton
- Promoted National Black HIV/AIDS Awareness Day and HIV Testing
- Organized and carried out the Pembroke Institute Fourth Annual Presidents' Day Black Teens Matter Holiday Hook-Up, hosted by the National Phi Delta Kappa Teachers' Sorority Mu Chapter at their headquarters with the workshop led by Jonathan Banks of Urban Outreach Foundation
- Attended the Installation of Bishop Schwerin at Elgin - First
- Attended the Lake South District Laity Session with Bishop Schwerin at Chicago – Morgan Park
- Promoted and shared in the Balm In Gilead National Week of Prayer for the Healing of AIDS
- Held the First Quarter General Membership Meeting hosted by Chicago – Faith. Rev. Michelle Taylor Sanders presented a powerful meditation from Nehemiah on Rebuilding
- Elected Rev. Robert E. Biekman as new President and Installed leadership team committed to a Covenant, led by Rev. P. Devon Brown
- Supported and attended Youth Sunday Worship of Chicago – Hartzell Memorial, 5th Sunday in Lent

#### April – June

- Held Welcome and Get-Acquainted Session for Rev. Robert E. Biekman, as newlyelected BMCR President at Chicago – Maple Park
- Attended Palm Sunday Worship Celebration at Chicago – St. Mark

- Supported Caleb Bunton, St. Mark youth actor, in role of Short Film “I’m Not Powerless” sponsored by Timeless Gifts at IIT Galvin Tower
- Sponsored participation of seven (7) members as representatives to the 56th General Meeting of National BMCR in Pittsburgh PA
- Shared in Maundy Thursday Service at Chicago - Hartzell Memorial
- Attended Good Friday Service of the 7 Last Words by Laity and Clergy preachers at Chicago - Faith
- Joined in presentation of the 7 Last Words Cantata at Chicago - Hartzell Memorial
- Attended “I’m Not Powerless” Film Screening and Panel discussion with Caleb Bunton and teen actors along with adult production leadership at Chicago – St. Mark
- Attended Mothers’ Day Luncheon at Chicago – Maple Park
- Held Second Quarter General Membership Meeting at Chicago – Wesley. Host Pastor Woolery gave a stirring meditation on Rebuilding from Isaiah
- NIC Annual Conference participation included a video featuring Bishop Tracy Smith Malone and Julian Davis Reid, Pembroke Institute alums
- A BMCR display focused on 54 years of continuous mission and ministry emphasized by photos of programs and events throughout the years
- NIC HIV/AIDS Task Force award presented to Sylvia Jo Oglesby for service and leadership locally and nationally in HIV/AIDS awareness and prevention and founder of McCormick Seminary Clergy & Lay Leadership HIV/AIDS Summit now in its 19th year
- Shared in Farewell Worship Celebration for Rev. Dennis M. Oglesby, Jr., at Evanston – Sherman returning to Minnesota for appointment to St. Paul - Camphor Memorial UMC
- Presented trophy to Rev. Dennis M. Oglesby, Jr. in appreciation for 52 years of commitment and service to local BMCR caucus, NCJ BMCR, National BMCR, Northern IL Conference and at General Church levels
- Juneteenth was recognized but no special event was carried out due to the conflict with Father’s Day
- Annual June Worship Celebration, held at Chicago - Ingleside-Whitfield, included Confirmands from 8 local churches in the Lake South District, a Provisional Elder, an Ordained Elder and a Retiree
- Three (3) Youth were sponsored to attend the SEJ BMCR 2023 Youth Harambee at Claflin University in South Carolina
- Several Elementary and High School Graduation celebrations, prom sendoff and trunk party supported
- Acknowledged Annual National HIV Testing Day and encouraged testing

#### July – September

- Received the resignation of Rev. Robert E. Biekman as BMCR President
- Supported Timeless Gifts Review event at South Shore Cultural Center
- Attended African Day Worship and Celebration at Oak Lawn - First
- Students’ Back-to School Sendoff and Blessing conducted by Julian Reid, co-sponsored by Midwest Methodist Foundation
- Attended and supported Friends and Family Sunday at Chicago - South Shore
- Supported and attended Installation of Rev. Innis Miller as Pastor of Chicago – Kelly Woodlawn
- Supported and attended Installation of Rev. G. Morris Jarkloh, Jr. at Lansing – First
- Participated in Wesley-Kelly Woodlawn United Women In Faith Weekend Prayer Breakfast at Chicago – Wesley
- Third Quarter General Membership Meeting hosted by Chicago – Englewood Rust; Pastor Grace Oh shared words of meditation and grace

#### October – December

- NCJ BMCR 51st Annual Meeting Hosted by IL Great Rivers in Springfield IL – 8 representatives from Chicago attended
- Celebrated Installation of Lake South District Superintendent
- Celebrated Church Anniversary of Chicago - Maple Park
- Celebrated Church Anniversary of Chicago - St. Mark
- Celebrated Church Anniversary of Chicago – Gorham

- Celebrated Church Anniversary of Hazel Crest Community
- Attended Resurrection Youth Worship Service
- Carried out 32nd Laity Awards Luncheon with youth from Maple Park, Resurrection and Transformation serving as program leaders
- Created and developed the Laity Awards Souvenir Ad Book to include special listing of all known local church ministries
- Representation at Garrett's Center for the Church the Black Experience Celebration of 50 years, honoring several NIC clergy including Rev. P. Devon Brown, Rev. Harlene Harden, Rev. Dennis M. Oglesby, Jr., Rev. Pamela Pirtle and Rev. Megan Dean Tobolah
- Completed planning and implementation of 19th Annual Clergy & Lay HIV/AIDS Leadership Summit in partnership with McCormick Seminary at Trinity UCC
- Celebrated 55th Annual Meeting and Founders' Day Celebration at Chicago – Hartzell Memorial
- Sponsored Families in a group of 10 from several local churches to attend and participate in the Timeless Gifts Holiday Mentoring Concert at University of Chicago Logan Center
- Acknowledged eight (8) elderly members who are ill, or no longer physically active, by sending Christmas bouquets to remember and appreciate them In Loving Memory

The following BMCR members departed our midst and are greatly missed. However, they faithfully served their local churches and broader communities, BMCR and touched many lives.

May their legacies ever remind us to be faithful as we serve this present age.

- Useni Eugene Perkins – Hartzell Memorial
- Rev. Dr. Calvin S. Morris – South Shore
- Charles Hobson – St. Mark
- Vickie Powell-Bass - Wesley
- Rev. Dr. Gessel Berry, Jr. – Retired Elder

Always to remember; never to forget those with whom we shared in the ministry of Jesus Christ to Make Disciples for the Transformation of the World!

### Special Acknowledgement

Chicago BMCR expresses a debt of gratitude to the following members serving and providing leadership in the Northern IL Conference:

- Deborah Dangerfield – NIC Program Chair & Nominating Committee
- Darryl D. Harris – Representative to Shepherding Team
- Rev. Dr. Addison Shields, Jr. - NIC Worship Committee Chair
- Eugene Williams – NIC Co-Lay Leader

Our Time Under God Is Now!

## **400.08 Church and Society Historical Report**

Elisa Gatz

The Conference Board of Church and Society maintains the connectional relationship between the General Board of Church and Society and the conference, district and local church. As part of its task, the Board of Church and Society relates the gospel of Jesus Christ to the members of the Church and to the persons and structures of the communities and world in which they live. It shall seek to bring the whole of human life, activities, possessions, use of resources, and community and world relationship into conformity with the will of God. It also acts to show the members of the Church and the society that reconciliation that God effected through Christ involves personal, social and civic righteousness.

This year, several of the members will be rotating off of this committee including it's chair, and during transitions such as this, it is important for those who are interested in justice work to get involved. There is a lot of work to do and many hands and voices are needed to work toward a more just world for all.

One of the focus areas of this board is to award Social Justice Grants. We had four very deserving recipients this year: Pan-African Rural Health Care and Social Services, Rockford Urban Ministries, St. Mark Justice Ministry, and Peconica United Methodist Church. Education is also important to the members of this board. This past year we put out articles for the eNews and the Reporter related to the legislation that we submitted at the last Annual Conference. We also tried to disseminate information for various rallies and gatherings around the conference. We helped to support JFON and United Methodists for Kairos Response. We have also appreciated the support of legislation from C&S that has come before this conference. Northern Illinois is known for its commitment to justice, and we applaud those that go beyond support of the words and actually implement the actions. There is much more to be done.

## **400.09 Clergy Fund, United Methodist Historical Report – 2023**

Chris Pierson

The United Methodist Clergy Fund is an independent, Illinois, not-for-profit, corporation. It is organized to “procure, invest, and manage money and property, the income from which shall go toward the support of superannuated ministers, and the widows and dependent children of deceased members.” The fund is related to the Northern Illinois Conference of the United Methodist Church because its bylaws limit its contributions to this conference.

Founded on October 27, 1885, it was one of the first funds established to provide income for retired pastors and their dependents. In fact, it was one of the first funds in the United States to provide such assistance, and was a forerunner to the concept of pension funds. In existence for nearly 140 years, The Clergy Fund intends to continue providing significant levels of support for retirees of the Northern Illinois Conference.

On December 31, 2023 the fund totaled \$32,280,228. As with many other entities with investments in the stock market, the Fund’s portfolio value fluctuates. This past year saw an 11.3% increase following a year of loses. Even with those fluctuations, through the stewardship of its Board of Directors, and the investment management team at Wespath, the Fund honored its commitment to the Northern Illinois Conference for the benefit of its retirees.

The Clergy Fund contribution significantly funds the health benefits that the retirees receive from the conference. Because of this contribution, the Northern Illinois Conference, is able to be one of the few conferences, if not the only conference, to continue providing health benefits to its retirees, and is among the last of the conferences to continue this practice.

The Clergy Fund Board of Directors is comprised of lay members and clergy members. These persons are nominated and elected by the current board of directors. They serve for terms of four years. Retired honorary Directors, the Chair of the Conference Board of Pensions, and the Conference Treasurer and the Conference Benefits Manager are regularly invited to attend the quarterly meetings of the Board.

The Clergy Fund has made annual gifts of approximately \$1 million toward retiree health insurance and retiree benefits of the Conference for more than 20 years. That amount has increased over the past few years. A policy of using a percentage of the three-year rolling average of the year-end fund value, in addition to other factors guides the Board’s annual contribution to the Board of Pensions. The Board contributed \$1,700,000 from the fund for 2023. The Board has requested, from the Northern Illinois Conference, necessary information and data to better determine current and future need with the potential to increase the amount of our quarterly and annual gifts for retiree benefits.

The Fund is a 501(c) (3) registered charitable organization, and welcomes contributions and bequests. The Conference office or I can provide information as to the process of making a contribution to the Fund and joining in our mission.

- Rev. Chris Pierson, United Methodist Clergy Fund, President
- Robert Martin, United Methodist Clergy Fund, Vice-President
- Rev. Jamison Geiger, United Methodist Clergy Fund, Secretary
- Edward Andersen, United Methodist Clergy Fund, Treasurer
- Dr. Kwang P. Chung
- Jocelyn R. Vinluan
- Rev. Michael Mann

## **400.10 Congregational Development and Redevelopment (CodeRed) Committee**

Jonathan Crail

We give thanks for the opportunity to serve over 350 congregations through planting new churches and aiding existing churches as a team called Congregational Development and Redevelopment (CodeRed). This year Code Red and the Director of Congregational Development supported several cohorts of pastors and lay members, held workshops around the Conference, and developed metrics to help congregations make strategic decisions about buildings and ministries.

### **“How to Reach New People” Workshop**

Last October 21st, we held the Nickerson Coaching workshop with 84 people from 42 congregations participated and were empowered to build relationships with their friends and neighbors in order to make new disciples. This year, five congregations have gone through monthly coaching sessions.

### **Vital Mergers/Adoptions Workshops**

Knowing that the current ministry environment is different than what it has been over many years and decades, 28 people from 18 congregations participated in this workshop. Together, we are seeking new possibilities with what we already have at hand. We have seen some positive results, including:

- 1) Buffalo Grove/Deerfield: Kingswood Multi-Campus Ministry through Adoption
- 2) Elgin/Bartlett: Journey of Hope Multi-Site through Adoption
- 3) Joliet: Hope through Merger
- 4) Paw Paw through Merger
- 5) Wheaton: Gary and Aldersgate Merger
- 6) New Lenex, Mokena, and Frankfort Merger

A roundtable conversation on what we have learned through vital mergers and adoptions was held December 13, leading to the creation of resources and toolboxes for future congregations interested in pursuing adoption. We will also create video clips of testimonies, especially from the viewpoint of laity who often start fearful but gain hope when seeing the possibilities through vital mergers and adoptions.

### **New Church Planting**

During the pandemic, we launched Wellsprings New Faith Community in Oswego. They have doubled their in-person attendance and have become financially viable. They are dreaming of perhaps relocating to a new worship site because they have outgrown their current space.

This year we planted New Hispanic Faith Communities in Harvard and at Shorewood NFC. We are also in consultation about starting a Hispanic New Faith Community in Chemung. The Chemung congregation donated their church building to the Conference when they merged with Capron UMC. A fourth new Hispanic New Faith Community is planned for Melrose Park area after some building repairs are completed.

We are engaging in Intentional Congregational Redevelopment at:

- 1) Chicago: Hartzell Memorial UMC on Martin Luther King Drive anticipated changes in the community as a result of the City of Chicago's pre-pandemic approval of a 3.8 billion redevelopment of the former Michael Reese Medical Center which is within walking distance of the church. They went through Olu Brown's consultation and monthly training sessions for revisioning.
- 2) Oak Park: First UMC is engaging in intentional redevelopment, prioritizing community outreach.
- 3) DeKalb: First UMC broke ground in June 2022 and on September 10th 2023 celebrated the building dedication with Bishop Dan Schwerin and welcomed their new neighbors. Since then, they have received nine new members. It took 20 years to secure the land (16 acres) and construct the building, but because of the faithful leadership of the laity and clergy, they finished the building without debt.
- 4) Chicago: Albany Park Ministry Center

In partnership with CPR (Church Properties Reimagined Inc, formerly known as Chicago Home Missionary Society) we are creating a ministry center in Albany Park using the First Vietnamese church building, which was almost destroyed by flooding during the pandemic. We are renovating to create a ministry center for multiple congregations to use. We are experimenting with creating a space that churches can use without having to worry about one of the biggest challenges for congregations: building maintenance. With this, the congregations can focus on their worship, mission, and ministry. The building repairs are expected to be finished by the end of this year.

### **Equipping Lay and Clergy**

ICD (Institute for Congregational Development): Olu Brown's cohort hosted 27 laity and clergy for monthly sessions over the last year. There was an emphasis on revisioning and alignment with their mission field. There was also an emphasis on stewardship.

In January 2024, we started a Doug Anderson cohort with 24 pastors recommended by their District Superintendents. This cohort will have monthly training sessions over the course of two years.

The Conference [Hispanic] Academy for Faith Community Development is a portal to recruit, develop, and deploy Christ-like servants for the mission and ministry of Jesus Christ. Some participants became licensed local pastors and serve existing congregations while others are starting new faith communities.

Our current environment is different than it was years ago. We face incredible challenges in a polarized society: people don't listen to each other, and hatred is felt everywhere, even in the painful disaffiliation process we experienced from some of our Congregations. However, as Bishop Dan Schwerin said in a recent Reporter column: "God continues to call us to make disciples of Jesus, baptizing and teaching all that Jesus commanded. Despite the pain that surrounds us, the focus of our mission is healing". We look forward to God's healing power and presence as we continue to faithfully innovate, empower, and encourage our communities of faith around the Northern Illinois Conference.

Rev. Jonathan Crail, Chair, Congregational Development and Redevelopment Committee (Code Red)  
Rev. J. Martin Lee, Director of Congregational Development and Redevelopment

## **400.11 Committee on Lay Servant Ministries Historical Report**

Peggy Hansen

Lay Servant Ministries is committed to serve and lead in the Northern Illinois Conference! Lay Servant Ministries' mission is comprised of three words: "Caring, Leading, and Communication." Members of the laity that are educated and well-read contribute to the vitality of their local congregations. It is through the coordinated work of the the Conference Committee on Lay Servant Ministries and the District Committees on Lay Servant Ministries that all laity can receive education, development for leadership and faith development. The Conference and District committees offer education through semi-annual lay academies and oversee the process of certification of Lay Servants, Lay Speakers, and Lay Ministers.

It is important that the process of bringing new members of the laity into lay servant ministries continues so the Basic course is frequently offered. Additionally, members of the laity can move along their faith journey because districts continue to offer courses that follow the Certified Lay Servant and Certified Lay Speaker curriculum. Additional advanced courses are offered to address the areas of individual devotional life, leadership development, stewardship, and elements from the social principles. We are working to offer courses in Spanish so more laity can participate in Lay Academies and become better leaders in their local congregations. While we currently only have one course text available in Korean, we hope to expand offerings in the future.

We are pleased to offer new courses in our districts that have been developed through Discipleship Ministries and the Training Committee of the Annual Conference Directors of Lay Servant Ministries. New courses offered in 2023 included: "Loving People and Planet in God's Name", "Exploring a Culture of Care for a Caring Congregation", "Mission Possible 3: Lay Servants Leading and Governing Congregations with Simplified Accountable Structure", and "Sacraments: Means of Grace". We are looking forward to additional new courses being offered such as "Fresh Expressions of Faith" and "The Millennial Narrative: Sharing a Good Life with the Next Generation" so members of our laity can proceed with the continuous learning advocated by John Wesley.

Northern Illinois Conference, know that Lay Servant Ministries will continue to hear God's call for the laity to be in ministry, as knowledgeable leaders in their local churches, communities and across the conference. We urge all laity to become engaged in the process and network of Lay Servant Ministries, this is the way that each of our congregations will become more vibrant!

Blessings and safety to each of you!

Submitted by Peggy Hansen

Conference Director of Lay Servant Ministries

## **400.12 2023-2024 Conference Committee on Native American Ministries**

### **Historical Report**

Michelle Lacock

Our Native American Ministry of Presence served the community through Bill Buchholtz who coordinates this ministry. He provided an inspiring ministry through his music throughout Northern Illinois. His ministry has been with the St. Kateri Center, the American Indian Center, the Indian Health Service, the American Indian Association of Illinois (AIAI), Mitchell Museum, local UMC churches for worship services and for funeral services. He played for Midwest SQARRING (Save Our Ancestor's Remains) PowWow, performed at U of I Champaign, Aurora University, Illinois State University, for International Peace Day, at the Peace School of Chicago. He performed at the birthday tribute to Jean Baptiste duSable, at the Parliament of World Religion Annual Conference, at Lewis University and at a benefit for Maui with other indigenous performers at the Old Town School of Folk Music.

He assisted in a fundraiser for the Potawatomi Trails Pow Wow, performed at the Zion Pow wow, and had the honor of performing at the Goodman Theatre for the musical program entitled, "The Sweetest Season" which featured local Native American artists. He was then asked to perform Christmas Carols prior to the premiere night for "A Christmas Carol".

Bill played flute on Sunday March 10 for a nationwide UMC prayer vigil for Nex Benedict who was a Two-Spirit (nonbinary), 16-year-old student who was a member of the Choctaw Nation. The student died Feb. 8, 2024, after a one-day physical altercation inside a school bathroom in Oklahoma. Event co-sponsors the UMC New England Conference, multiple CONAM's and the Native American International Caucus.

We sponsored a scholarship for Native American college students who are part of the American Indian Association of Illinois, (AIAI) an urban-based nonprofit dedicated to transforming



American Indian education. Assisted Midwest SOARRING (Save Our Ancestor's Remains) PowWow both financially and by being in attendance. The committee members promoted Native American Ministry Sunday in their local churches as well as participated or led services throughout the annual conference. We also participated in the monthly NCJ CONAM committee meetings where we partnered with a variety of activities that are happening in NCJ.

"Friend do it this way-that is, whatever you do in life, do the very best you can with both your heart and minds. And if you do it that way, the Power of the Universe will come to your assistance, if your heart and mind are in Unity. When one sits in the Hoop Of The People, one must be responsible because All of Creation is related. And the Hurt of one is the hurt of all. And the honor of one is the honor of all. And whatever we do effects everything in the universe. If you do it that way-that is, if you truly join your heart and mind as One-whatever you ask for, that the Way it's Going to be." Lakota Instructions for Living passed down from White Buffalo Calf Woman

With Gratitude,  
Rev. Dr. Michelle Oberwise Lacock, Chair  
Committee on Native American Ministries

### **400.13 Historical Report for Communications Ministry Area – 2024**

Victoria Rebeck

The director of communications, Rev. Victoria Rebeck, completed her first year in the position in March 2024. It's been a year of re-learning the conference culture (Victoria was a NIL member until 2021). Because of additional needs from the communications ministry area, we needed to adjust our regular tasks. The NIC Reporter is now published every other month. We also updated the layout for readability. There is more white space between articles. The text font is larger and more readable. We hope to receive higher-resolution photos so they can be printed at a larger size.

Lisa Smith works as the managing editor of The Reporter, starting a draft list of scheduled articles, following up with authors, working with the printer, and designing the layout. Victoria Rebeck writes a few articles and proofreads the content in the entire edition.

We have also learned that readers want more denomination-wide stories, so we are including more in the print newspaper and the eNews. Analytics for the electronic newsletter show that these stories are often receiving the most clicks, suggesting that indeed, readers are very interested in stories from across The United Methodist Church.

We are also transitioning the conference to adapt to the way information has been shared for the past 40 years. The website will be the primary repository of information, and the conference and district electronic newsletters will link to the online stories. This makes better use of communications technology and makes content easier to find, unlike our dependence on the posted Reporter files. The postponed United Methodist General Conference, which could not be held in 2020 due to international outbreak of SARS-CoV20, ("Covid"), took place in Charlotte, N.C. Both Victoria and Lisa attended. It was a valuable opportunity for Lisa to see the behind-the-scenes processes that are part of General Conference. Lisa also worked on gathering photographs and developing videos. Victoria published daily summaries via special editions of the eNews. Analytics show that readership was high for these special issues.

The communications area contracted with Big Heart Creative to design a new conference website. The proprietor, Matthew Carlisle, is experienced in both local-church and denominational web development. This will be a complete makeover of the site, including a completely different navigation. Watch for the site to be launched the summer of 2024.

Bishop Schwerin has been providing video greetings to churches and groups that have invited him for special events that he has not been able to attend in person. When a bishop is assigned to the new Northern Illinois–Wisconsin Episcopal Area this year, that bishop will have much more area to cover and will need to create more video greetings. This is one of the factors that creates the need to shift the workload and expectations.

Submitted by Rev. Victoria Rebeck, director communications, Northern Illinois Conference

### **400.14 Conference Commission on Religion and Race (CCORR)**

Nadia Kanhai and Lennox Iton

The results of the Race and Ethnicity Audit of the Northern Illinois Conference (NIC) commissioned by the Conference Commission on Religion and Race (CCORR) in 2022 have not yet been discussed at the cabinet level, so we await a strategy for the implementation of actions to address several worrying concerns that the audit revealed. This is the most pressing concern for CCORR at this time.

CCORR has continued to support the work of the NIC Anti-Racism Task Force (ARTF). CCORR members now formally participate in meetings of the ARTF. Nadia Kanhai, Co-chair of CCORR, also serves as chair of the ARTF, while Lennox Iton, CCORR Co-chair, is active in the ARTF Champion Team's Curriculum and Training Committee. The Curriculum Committee continues to conduct Becoming the Beloved Community Workshops at local churches led by Dr. Richard Guzman. An alternative format for the workshop is now also offered as an option.

CCORR members are also involved in the Advocacy Partners Group led by Lisa Rogers. This group's first major activity was the Keep the Dream Alive event, a service and public demonstration celebrating the 60th anniversary of the 1963 March on Washington that featured Rev. Martin Luther King, Jr.'s "I have a Dream" speech. CCORR members served on the planning committee that was chaired by Susan Wakefield Dal Porto. The service was held at First UMC, Chicago, on August 27th, and was followed by a "Stand Up for Justice!" rally and march at Daley Plaza.

CCORR members were instrumental as members of the team, led by Rev. Dr. Fabiola Grandon-Mayer (NIC Director of Connectional Ministries), that planned the 2024 Martin Luther King, Jr. Birthday Celebration Event. The event, which consisted of a service and reception held at St. Mark UMC, Chicago, had to be postponed from its originally scheduled date (January 14th) because of bad weather, and took place instead on March 3rd. Rev. Dr. Iva E. Carruthers, General Secretary of the Samuel DeWitt Proctor Conference, was the featured speaker.

NICCRR leaders served on the planning committee for the North Central Jurisdiction CORR annual meeting in October 2023. The meeting was held as a virtual workshop in conjunction with the annual meeting of Black Methodists for Church Renewal (BMCR). Elaine Moy (Senior Director – Finance and Institutional Equity, General Commission on Religion and Race (GCORR)), reported on racial analyses of local churches and annual conferences in the NCJ that she was conducting. The Mission Council had reserved \$5,000 to support racial audits in the Annual Conferences. Nadia Kanhai will be an NIC delegate to the Jurisdictional Conference in 2024. The meeting was also addressed by Rev. Dr. Giovanni Arroyo (General Secretary of the General Commission on Religion and Race) who reviewed some of the resources made available by GCORR, including planned mental health resources for pastors in Cross Cultural/Cross Racial (CC/CR) appointments. GCORR organized the Facing the Future Conference in November that focused on the issue of CC/CR appointments.

In the coming year, CCORR will be endeavoring to pursue implementation of policies designed to respond to the findings of the first phase of the NIC Racial Audit. CCORR also plans to continue the support of the activities of the NIC ARTF. CCORR also plans to reinvigorate its support for clergy and congregations in Cross-Racial Cross-Cultural appointments.

Submitted by Nadia Kanhai, lay, Naperville Grace UMC, and Lennox Iton, lay, Hinsdale UMC.

## **400.15 Office of Connectional Ministries Historical Report**

Fabiola Grandon-Mayer

The vision of our Northern Illinois Conference is “making and supporting vital Christians in vital congregations that engage with their communities and the world for peace, justice and mercy.”

The Office of Connectional Ministries is responsible for stewarding the vision of the Annual Conference, and based on ¶ 608 of the Book of Discipline, the office has six responsibilities:

1. envisioning the ministries necessary to live out the mission of the church in & through the annual conference.
2. creating and nurturing relationships and connections among the local, district, annual conference, and general Church ministries.
3. providing encouragement, coordination, and support for the ministries of nurture, outreach, and witness in districts and congregations for the transformation of the world.
4. ensuring the alignment of the total resources of the annual conference to its mission.
5. developing and strengthening ethnic ministries, including ethnic local churches and concerns.
6. providing advocacy and monitoring functions to ensure that the church is consistent with its stated values.

In July 2024, I began my appointment as a full-time Director of Connectional Ministries. This role was combined with the Assistant to the Bishop for seven years under the leadership of Rev. Arlene Christopherson, who worked hard to connect the work of the Annual Conference and launch a new structure through the ACST (Annual Conference Shepherding Team).

As I write this report, it has been nine months since I started this full-time position. It has been an intense learning process and time to connect and get to know the work of the different boards, teams, and committees.

Last fall, I coordinated the Hispanic/Latinx Pastors to attend the National Gathering “Entre Nos” in Phoenix, AZ, organized by the National Plan for Hispanic Latino Ministries, which allowed our Pastors to bond, have fellowship, and reflect on the state of our Hispanic communities. I was also able to coordinate, in partnership with the Board of Ordained Ministry, a group of 15 cross-cultural/cross-racial clergy nominated by their District Superintendents to attend the event “Facing the Future” in Atlanta, GA, organized by the General Commission on Religion and Race to listen and voice the concern of the cross-cultural/cross-racial clergy in our connection.

Our conference was represented at the Global Ministries Consultation in November by our Bishop Schwerin, Rev. Shirley Pulgar Hughes (Global Ministries Secretary), Collin Monk (Disaster Response Coordinator), and me as DCM. This consultation was a time for Global Ministries to hear the different voices and ideas of how we can move forward in our mission together in this current reality.

I have supported the work of various events in our conference, including Martin Luther King’s Worship Celebration, Laity Convocation, Hispanic/Latinx Clergy Retreat, events planned by our Discipleship Task Force and Anti-Racism Task Force, among others.

One of the big tasks under the office of the Connectional Ministry is staffing the annual conference committee, including site research, budget oversight, and all aspects of implementation. It has been a

great learning experience to work with the Annual Conference committee and see the commitment of members who know the work and do their best to organize a good annual conference.

I am thankful to the Program and Communication team, who work hard to coordinate and communicate everything going on at our conference, including setting up registration links, flyers, reminders, district newsletters, conference E-news, etc.

As I conclude my first report as Director of Connectional Ministries, I thank God for the opportunity to serve him and get to know committed people across our conference who serve God with passion and love. We are a rich conference in diversity, gifts, and talents, and I pray that we can continue to grow in trust and commitment to do our best to live out the mission we have been given.

In Christ love,

Rev. Fabiola Grandon-Mayer  
Director of Connectional Ministries

### **400.16 NIC Council on Finance and Administration (CCFA) Historical Report**

Tammy Scott

The past year has seen many changes in the NIC that have directly related to the work of CCFA. In September 2023, we learned that Lonnie Chafin, NIC Treasurer/DAS for 24 years, had accepted a new position with the NYAC. This meant that much of the work done by the T/DAS fell to Conference Staff including Rev. Arlene Christopherson, Assistant to the Bishop, David Quinn, Office Manager, Nicole Minter, Accounts Payable, and Lameise Turner, Benefits Administrator. Others who stepped in to fill gaps with the T/DAS vacancy were Rev. Tammy Scott, CCFA Chair, and Rev. Pamela Pirtle, Chair of Personnel.

We began the work of hiring a new T/DAS in October 2023. We contracted with GCFA to provide support throughout the process of posting the job, screening and interviewing candidates, and negotiating a contract with our chosen candidate. The process took several months, but an offer was given and accepted in late March 2024. Elaine Moy began serving as T/DAS of NIC on April 15, 2024. We are excited for the wealth of knowledge and experience that Elaine brings from several decades at General Church Agencies.

Our Conference ended 2023 having received \$4,366,937 in Annual Conference apportionments from Northern Illinois Churches and an additional \$612,450 from local churches for General Church apportionments. This represents a relatively flat income base compared with 2022 when we received \$4,305,601 in Annual Conference apportionments and \$579,593 for General Church apportionments. In 2023, 195 churches paid 100% of their apportionments compared to 173 in 2022. Because of generous and faithful giving in our local churches in 2023, the Northern Illinois Conference was able to pay \$1,034,680 toward our General Church apportionments and fully fund the conference budget. This payment represents about 63% of our General Church apportionment share. NIC's 2025 General Church apportionment share is \$1,395,514. This means that we are in a good position to be able to pay all General Church funds in full in 2025.

CCFA and conference staff have continued to work hard on the Repair the Harm Campaign which is our plan for funding the NIC obligation to the BSA Survivor Fund. In April 2024, we sent in the full payment of \$742,429, which is our portion of the \$30M. In order to do so, we used \$98,321 that had already been collected/pledged by individuals/local churches, \$100k from the Closed Church Fund authorized by The Cabinet, and borrowed the remaining \$544,108 from the Closed Church Fund, which will be paid back as additional gifts/pledges come in from individuals/local churches. If you/your church has not yet made a contribution, we are asking you

to prayerfully consider a contribution to help us cover the needed funds to provide financial repair to the harm that has been caused in the lives of many young people.

CCFA continues to be grateful for the support of local churches in carrying our vital ministry across Northern Illinois and seeks to be the best stewards possible of our resources.

Respectfully Submitted,  
CCFA Executive Team

Rev. Tammy Scott, President; Kim Emery, Vice-President; Rev. Cynthia Zolk, Secretary

### **400.17 The Discipleship Task Force**

Karen Bonnell and Caleb Hong

The current members of the Discipleship Task Force are Rev. Seamus Enright, Ellen Feliciano, Katherine Howell, Rev. G Morris K Jarkloh, Jr., Rev. Heewon Kim, and Rev. Sharon Rice. The Project Manager is Amania Drane.

The Discipleship Task Force continues to prioritize “making disciples of Jesus Christ for the transformation of the world.” If local churches are interested in learning about and/or developing Intentional Discipleship Systems, they are encouraged to contact Project Manager, Amania Drane, for further information.

Discipling Anti-racist Youth (DAY) is a collaboration between the Anti-racism and Discipleship Task Forces to support youth leaders. Several events including a Becoming the Beloved Community workshop on April 13 and May 18 were held to learn about and share best practices to engage youth about anti-racism were held. This team is led by Rev. Matthew Krings of Chicago: Berry UMC who is on the Anti-racism Task Force and Rev. Sharon Rice of Naperville: Community UMC who is on the Discipleship Task Force.

Katherine Howell is leading a team to develop a support group focused on nurturing mind, body, and spiritual practices and available resources. The name of this ministry opportunity is Disciple Nurturing Action or DNA.

The 2023 NIC Book Club was led by Rev. G Morris K Jarkloh, Jr. *Living Our Beliefs, the United Methodist Way* by retired Bishop Kenneth Carder was the book that was read. There were at least 6 study groups reading this book.

A Leading Change Cohort for clergy began in the fall of 2023. This cohort is focused on differentiated leadership Clergy seeking to learn, grow, and be in community together began in October 2023. The cohort incorporates videos, readings, and discussion groups. The planning team includes Rev. Seamus Enright, Ellen Feliciano, and Amania Drane, with Rev. Libby Rutherford and Rev. Marcus Tabb as group co-facilitators.

### **400.18 General Board of Higher Education Ministry Historical Report**

Greg Bergquist

The General Board of Higher Education and Ministry (GBHEM) embraces the ministry of learning and leadership formation in the Wesleyan and United Methodist tradition, stewarding the intellectual life and educational mission of the UMC. Our mission is to bring people together to discern, learn, and lead for the Church and the Academy, creating a world where everyone is living fully into God's call on their lives.

GBHEM programs - like Course of Study, Exploration, Journey Towards Ordained Ministry (JTOM) and Passage UMC - support the development of transformative leadership in The United Methodist Church. We remain committed to building and sustaining collaborative cross conference networks that foster collegiality and guide credentialing for licensed and ordained ministry.

Alleviating student debt through financial support remains a priority for GBHEM. The GBHEM Office of Scholarships awarded over \$3.9 million in scholarships to 2,100 students in 2023. Scholarships were awarded to students all over the world including 54 annual conferences and two central conferences. In addition, GBHEM stewarded the distribution of roughly \$20,000,000 in grants and scholarships to United Methodist ministries.

Because of your generous support, each year approximately \$10 million is apportioned for the 11 historically black colleges and universities (HBCUs) related to the church through The Black College Fund. The funds are utilized for enhancing capital improvements, providing scholarships to students in need, and providing resources for faculty, staff, and students.

GBHEM also supports the next generation of critical thinkers and leaders through the University Senate peer-review and evaluation process for church-related educational institutions. The UMC is related to 107 educational institutions across North America, the largest cohort of protestant educational institutions in the USA. Similarly, 52 educational institutions representing 25 countries formed the Africa Senate for Methodist Education (ASME) this past year providing culturally appropriate standards for the evaluation of Methodist education throughout the African continent.

Among its various activities, GBHEM is also responsible for two initiatives approved by General Conference: The Methodist Global Education Fund for Leadership Development (MGEFLD), which includes the Grants and Scholarships Program (GRASP); and the Central Conference Theological Education Fund (CCTEF). The CCTEF advances theological education in all central conferences by strengthening theological institutions, creating networks among these schools, and increasing access to theological education.

Since 2008, GBHEM has established 11 regional Leadership, Education and Development Hubs (LEAD Hubs) around the world. Each LEAD Hub is a part of the agency's strategic plan to connect with The United Methodist Church worldwide through collaboration with Pan-Methodist and Ecumenical leaders in Africa, Asia Pacific, Europe, and Eurasia, Latin American and the Caribbean, and North America.

For the past two years, GBHEM and the General Board of Global Ministries (GBGM) have been moving toward greater collaboration and strategic alignment, attending each other's consultations, and bringing together program ministry staff in the areas of scholarships, granting, regional work, shared services, theological reflection, and leadership formation and training. Last October, the board of directors announced that my colleague and friend, Roland Fernandes, would become general secretary of both agencies when I retire in June of 2024.

We celebrate our partnership with your Annual Conference and thank you for nurturing and supporting United Methodist lay and clergy leaders throughout the UMC world-wide connection.

Respectfully Submitted: Rev. Greg Bergquist, General Secretary (GBHEM)

### **400.19 Global Ministries 2023 Historical Report**

Shirley Pulgar Hughes, Larry Dunlap-Berg, and Kris Aves

- In 2023, the eNews highlighted monthly a different mission link, allowing churches around the conference to familiarize themselves with the work we support around the conference and the world. \*As a reminder, churches must give at a 100% apportionment level. The Mission Links online booklet breaks out the different areas of giving necessary to be recognized as a Mission Links Church. Those churches are recognized at the annual Global Ministries Mission luncheon during Annual Conference.
- The Annual Conference "Fill the Truck Mission Challenge" focused on Midwest Mission's collecting items for personal dignity kits.

- The Bishop's Appeal focused on migrant needs. \$36,371.89 was raised at Annual Conference. The funds went to Justice for Our Neighbors, World Relief, Refugee One, Illinois Coalition for Immigrant and Refugee Rights (ICIRR), and local NIC Churches which provide for immediate needs like hygiene kits, temporary shelter, and food.
- In September, we called the local churches to support the people of Morocco affected by a 6.8-magnitude earthquake and those devastated by severe flooding in Libya.
- In August, we called churches to support the Gulf Coast after hit by hurricane Idalia.
- In October, Bishops of the Congo Central Conference received sport utility vehicles, thanks to financial support from UMs around the world, including the NIC, through the UM Board of Global Ministries.
- We were happy to host Cristian Schlick, a UM missionary who serves migrants from Central America and Mexico, who itinerated from October 24th-November 1st.
- Each year, the church with the highest per-capita contributions receives the John Wesley Award, which this year, 2024, goes to Triumph United Methodist Church. The church with the highest total amount of financial support receives the Phillip Otterbein Award, which, this year goes to the United Methodist Church of Rockford Christ.
- Mission journey training was conducted for groups going on UMVIM trips. Training is available to schedule at your group's convenience. Training shouldn't be limited to those groups just going to UMVIM approved sites. It is important for any group going on a mission journey. Contact: Kris Aves at [aveskris0@gmail.com](mailto:aveskris0@gmail.com) to schedule a time. Also, please refer to the NCJ UMVIM website to find places to travel, forms, and other related items. Don't forget to register your trip on the NCJ UMVIM site as well. \*The information for scholarship funds is available on the NIC website.
- We would be remiss if we didn't thank Lisa Smith for her help in developing and publishing marketing and information material for us!

## **400.20 Hispanic/Latinx Ministry Historical Report**

Noemi Meza and Lino Aragon

The 2023-2024 appointment year has been a time to revive our conference's Hispanic/Latinx Ministry under new leadership. Rev. Patricia Bonilla was the Hispanic/Latinx Ministry Chair for four years. Rev. Noemi Meza and Rev. Lino Aragon are Co-Chair now.

It has been a tradition to celebrate Hispanic Heritage Month. Last fall, we held a big celebration at Franklin Park UMC on October 5, 2023. Around 100 people gathered to worship the Lord and celebrate our heritage, and Bishop Dan Schwerin was the guest preacher. For the Leadership Training afterward, Rev. Lydia Munoz, Executive Director of the National Plan for the Hispanic Latinx Ministries, was the main speaker.

With the help and support of the Director of Connectional Ministries, a delegation of 15 Hispanic/Latinx Clergy, of our Conference, attended the National Hispanic Clergy Gathering "Entre Nos" ("Among Us") last October (the larger delegation). Hispanic Clergy from the whole country gathered to have fellowship and reflect on the effect of the pandemic and disaffiliation in our Hispanic/Latinx communities. It was a wonderful time of camaraderie and appreciation of the connexionalism in our denomination. Last spring, we organized a Hispanic/Latinx Clergy Retreat in Racine, WI, with the theme "Mental Health in the Pastoral Ministry." Bishop Dan Schwerin and GETS President Javier Viera were with us the first night and presided over communion. The main speaker was Rev. Dr. Irving Cotto, who provided several tools to deal with the daily challenges in the pastoral ministry.

Despite current challenges, the Hispanic/Latinx churches and pastors continue to be faithful, serving the Lord with all our hearts, souls, strengths, and minds. While we lament the departure of some Hispanic pastors from our denomination for various reasons, we remain hopeful for the emergence of new pastors whom God is preparing to continue His work in His Kingdom.

To God be the Glory!!

Rev. Noemi Meza, Co-Chair & Rev. Lino Aragón, Co-Chair

## **400.21 Midwest Methodist Foundation Historical Report**

Chris Walters

Organized in 1949, the Foundation functions as an independent 501(c)(3) public charity with the mission of “encouraging lifelong generosity with God’s abundance.” The Foundation carries out its mission by partnering with many individuals, churches, and organizations to provide several services:

- Investment Management
- Endowment Genesis and Growth
- Trustee & Custodial Services
- Planned Giving Programs
- Donor Consultation
- Stewardship Development
- Financial Best Practices
- Ministry Grants & Scholarships

According to the Foundation’s bylaws, “All corporate powers shall be exercised by, or under authority of, and the business and affairs of the Foundation shall be managed by, the Board of Directors.” Directors serve three three-year terms. The current Board of Directors with full voice and vote are the following 14 individuals:

- Lisa Butler, Morgan Park UMC, Chicago
- Ergeline Calimlim, First UMC of Chicago Temple
- Rev. Avani Christian, New Hope UMC, West Chicago & Hope UMC, Naperville
- Brad Colby, First UMC of La Grange, La Grange
- Rev. Kimberly Lewis-Davis, Chaplain
- Sach Diwan, Holy Covenant UMC, Chicago
- Gill George, Barrington UMC, Barrington
- George Groves, Community UMC, Naperville
- Denny Hackett, First UMC of Morris, Morris
- Rev. Grace Oh, Englewood-Rust UMC & Thornton UMC
- Marta Rodriguez, Humboldt Park UMC, Chicago
- Jim Stoddard, Sycamore UMC, Sycamore
- Tom Sumner, St. Mark UMC, Chicago
- Eugene Williams, South Shore UMC, Chicago

According to the bylaws, there are three ex officio Board members (voice but not vote): the Foundation’s president, the resident bishop, and the conference treasurer.

The officers of the Foundation are:

- Board Chair, George Gill
- Vice Chair, Marta Rodriguez
- Secretary, Lisa Butler
- Treasurer, Sach Diwan
- President, Rev. Chris Walters

The full-time staff members of the Foundation are Rev. Chris Walters, President, and Demetra Kidd, Client Relations Associate.



The Foundation offers three funds for long-term investment: Conservative, Moderate, and Aggressive (and three corresponding “Climate Solutions” funds that divest from public companies that own fossil fuel reserves). All portfolios are broadly diversified among major asset classes and all sectors of the economy but in different proportions to reflect each fund’s objectives. The Foundation retains SouthCol Advisors, LLC as its investment consultant. The investment opportunities available through the Foundation offer churches and UMC-related organizations professionally managed, well-diversified accounts, invested according to the guidelines for socially responsible investing outlined in The Book of Discipline of The United Methodist Church. In addition to screening out objectionable companies, the Foundation also screens in companies that rate more highly than their peers in the areas of Environmental, Social, and Governance, always optimizing asset allocation and performance.

The investment policies of the Foundation provide for a disciplined approach and to meet a variety of investment objectives. Net of all fees, the returns of the three fund models are (up to the most recent reportable month, as of this historical report, March 31, 2024):

As of 3/31/2024	1 <sup>st</sup> Qtr 2024	Last 1 Year <sup>†</sup>	Last 3 Years <sup>†</sup>	Last 5 Years <sup>†</sup>	Last 10 Years <sup>†</sup>
<b>Aggressive Fund</b>	<b>5.84%</b>	<b>18.32%</b>	<b>6.48%</b>	<b>10.69%</b>	<b>8.36%</b>
Agg. Climate benchmark*	6.95%	19.90%	5.94%	n/a	n/a
	7.16%	20.66%	6.44%	10.49%	8.43%
<b>Moderate Fund</b>	<b>4.27%</b>	<b>13.96%</b>	<b>4.31%</b>	<b>7.88%</b>	<b>6.28%</b>
Mod. Climate benchmark*	5.10%	15.59%	4.35%	7.02%	n/a
	5.00%	15.41%	4.43%	7.87%	6.67%
<b>Conservative Fund</b>	<b>2.32%</b>	<b>9.24%</b>	<b>2.02%</b>	<b>4.73%</b>	<b>4.09%</b>
Con. Climate benchmark*	2.73%	9.59%	2.00%	n/a	n/a
	2.76%	9.87%	2.17%	4.87%	4.65%

<sup>†</sup>The rates of return in these columns are annualized, net fees.

As of March 31, 2024, the Foundation had approximately \$97.4 million under management through nearly 700 accounts, owned by 123 local churches and several agencies and organizations. More than 200 of the accounts benefit several dozens of annuitants, trust income beneficiaries, and the charitable interests of donor advised funds.

Since 1999 the Foundation has provided several grants each year, totaling more than \$1,000,000. The Foundation continues to participate in Dollars for Scholars (DFS), operated by the United Methodist Higher Education Foundation. DFS matches support from a student’s church, UMHEF, participating United Methodist-related schools, and participating Conference Foundations. By participating in this scholarship program, the Foundation completes the matching of some local church scholarships to grant \$1000 into \$4000.

The Foundation annually sponsors a field education cohort of five Garrett-Evangelical students to receive \$4500 each. Field education is a critical component of the students’ seminary degree requirements. These field education students seek placement beyond the traditional church setting.

The Foundation is in its third year of granting the Uplifting Young Methodists Scholarship to assist minority United Methodist students to attend a trade school, community college, college, or university, granting three \$2500 scholarships to undergraduates in the fall and \$3500 to one Carolyn J. Cook Scholar.

In February 2023, the Foundation hosted an in-person Clergy Tax Seminar at First UMC of DeKalb. The Foundation is currently sponsoring five NIC clergy and their local churches in a three-year intensive “Cultivating a Culture of Renewal” journey with leaders across the country.

The Foundation and Horizons Stewardship partner to provide on-demand generosity coaching to Northern Illinois Methodist churches at no cost and no obligation to churches through the Generosity Hotline. In November 2022, the Foundation office moved to 155 North Wacker Drive, Suite 4250, Chicago, IL 60606.

Sincerely,  
Rev. Chris Walters President & CEO

### **400.22 Historical Report for NetZero**

Harriette Cross

In 2021 the Council of Bishops and the eleven general agencies of the UMC pledged to achieve net zero gas emissions by 2050 as gas emissions are dangerously warming the planet. In 2022, the Northern Illinois Conference (NIC) hosted an Earth Summit to discuss what this meant for the Conference. Following the Summit, the Bishop called for a Net Zero Task Force that met on January 20 of 2023 with 26 people spread across all the 5 Districts. Bishop Scherwin attended this initial meeting and opened with a statement: "As a church, we are called to take care of creation. The United Methodist Church and now our own Net Zero Team, offer us countless ways to practice stewardship that increases care of the planet. The NIC Net Zero Team will open conversations and help put new ways of stewarding the earth into action".

What has happened over the last year?

The task force met February 8th, 2024 to review what Net Zero has accomplished and set goals for 2024. In 2023, The Net Zero joined the Conference Global Ministries and have a budget. At the 2023 Annual Conference, we hosted a table and presented a Net Zero video. We have published 4 articles in the Reporter that have focused on what is Net Zero; How Have Churches Dramatically Reduced Energy and Budget; How Does Community Solar Work and How Measure energy Usage. The Task Force spoke to District Superintendents about Net Zero and identified congregations that could consider solar. Congregation discussions have led to 20 solar proposals written.

The committee started out having quarterly in person meeting at Wespath. During those meetings, we had work areas of communication, education, working with the conference and executing specific actions. The coordinators of those teams meet via zoom monthly. We have decided to have monthly zoom meetings in order to include people who are working and cannot make day meetings. We have a core of dedicated members who are working, but we would want to have participation from every district and element of the conference. So we are working to have meetings at times that can accommodate the needs of the most people. Currently we having monthly meetings on zoom.

Piloted the new Loving People and Planet in God's Name (LPPGN) course, both online at BeADialogue and in person at Prairie Central Lay Academy. Updated the design of the econetnic website to include more success stories. Also created and posted a two-session "Intro to Net Zero" curriculum for small groups. Net Zero presented at District Building and Location Committees; Tabled at Bishop Laity Gathering and held District Net Zero Lay Leadership workshops. We will be presenting legislation to insure that every church has a green advocate.

Net Zero has built partnerships with 3 organizations to help congregations analyze and reduce energy usage:

- Unity Solar Group: Works with Illinois Solar for All to make solar affordable and accessible. Vira Dubkova [vira.d@unitysolargroup.com](mailto:vira.d@unitysolargroup.com)
- Faith in Place: Faith in Place is an environmental non-profit that works with communities of faith on energy audits and referrals: [RaymontRay@faithinplace.org](mailto:RaymontRay@faithinplace.org)
- ComEd: ComEd will provide free Energy Assessments that will identify energysaving opportunities and available instant incentives. Catherine Allen: [catherine.allen@comed.com](mailto:catherine.allen@comed.com)

2024 goals: Continue strong Annual Conference presences; 10 congregations with solar; 20 congregation with Community Solar; Develop Net Zero events in all 5 Districts; make Net Zero Task Force available to more people by having night zoom meetings during the week; Focus on District meetings with Net Zero workshops; Have Advocates Network up and running. Expand and promote LPPGN

Presently, the new Net Zero Task Force of the NIC would like to hear from local churches about the efforts they are making to become more sustainable. With permission, these stories can be shared in Conference publications so other churches have resources and inspiration to make net zero progress. Please submit your local church story at <https://tinyurl.com/NICNetZeroStories>. We invite every United Methodist in Northern Illinois to pledge, partner and advocate for reduced carbon emissions in an equitable and just manner.

Submitted by Rev. Harriette Cross, NetZero Committee Chairperson

### **400.23 NIC Chapter of Professional Administrators of the United Methodist Connectional Structure (PAUMCS)**

Debbie Rogers

The Professional Administrators of The United Methodist Connectional Structure (PAUMCS, <https://paumcs.org>) is a national United Methodist organization that focuses on the unique ministry of those who work in a United Methodist church office, be it in the local church, district, conference, episcopal or general agency. The mission of the Professional Administrators of the United Methodist Connectional Structure is to provide administrative professionals a supportive base for unity and fellowship and to promote individual growth, professional development, continuing education, and spiritual enrichment. PAUMCS members provide essential administrative support that brings organization and continuity to their ministry. United Methodist church administrators are the critical support throughout the denomination and are the vital link for the connection.

Under the authority & guidance of the General Council of Finance and Administration (GCFA), PAUMCS provides outstanding advanced professional training and enrichment for United Methodist church administrators through the PAUMCS Certification Institute and National PAUMCS Annual Conferences. (¶1807.19 UM Discipline 2016)

There are currently 17 National PAUMCS members from the NIC PAUMCS, ten of whom have completed the Certification program, three of whom have completed the Advanced Certification program, and two who serve in the National PAUMCS leadership. The 41st National PAUMCS Conference “Bind Us Together” took place in person in Memphis from April 4-6, 2024 during which they learned about church history/recording keeping, StrengthsFind, MIL/Civil Right and the Black College Fund.

Northern Illinois Conference Chapter of PAUMCS (<https://nicpaumcs.wixsite.com/mysite>) The membership of the Northern Illinois Conference Chapter of PAUMCS (NIC PAUMCS) consists of all secretaries, administrative assistants and staff, paid and unpaid, who serve in a Northern Illinois Conference church, district, conference, episcopal or general agency. The program and budget are administered by the NIC PAUMCS Steering Team, who are chapter members. There is no chapter dues; programs are provided through event registration fees and donations.

The NIC PAUMCS meets regularly together for an hour via Zoom every month to receive training and to share our insights around topics that are relevant to our work & ministry in the church office. Meeting once a month via zoom has been an instrumental way for us to consistently meet our mission of providing “a supportive base for unity and fellowship and to promote individual growth, professional development, continuing education, and spiritual enrichment.”

## HISTORICAL REPORTS

---

Chat topics covered during this Annual Conference year were "Annual Conference Highlights & Opening to a New Awareness," "Getting Ready for Church Conferences," "The 5W's and H of Safe Sanctuaries," "Making our Life Easier during Advent," "A Meeting of the Minds: Mentoring a New Church Employee/Volunteer," "Statistical Reporting 2024," "Branding & Communication for Local Churches," and "Bind Us Together in Memphis."

In addition to the monthly Chats, the NIC PAUMCS Chapter met in-person for the morning workshop "Worship Through Brushstrokes: How Art Heals." The gatherings took place in 3 locations at the same time, and were led by Diane McGarel, an artist and member of the NIC PAUMCS Steering Team.

In ministry with you and respectfully submitted, NIC PAUMCS Steering Team

Deb Evans (Wheaton: Gary, Prairie Central)

Diane McGarel (Crete, Lake South)

Wendy Miller (New Lenox, Lake South)

Ronda Rathje (Savanna: First, Prairie North)

Debbie Rogers (District Administrative Assistant, NIC)

Doris Tropp (Roscoe, Prairie North)

Sara Williams (PAUMCS Steering Team)

400.24 Historical Report for Northern Illinois Justice for Our Neighbors (NIJFON)

Claudia Marchan

Northern Illinois Justice for Our Neighbors mission is to provide free high-quality immigration legal services to low-income immigrants throughout Northern Illinois. Each year we provide free legal services to hundreds in immigrant communities with a focus on Rockford, Aurora, Crystal Lake, Buffalo Grove, and Chicago areas where there are little to no immigration legal services and resources available. Most clients are under 150% of the federal poverty level and at risk of fraud. The majority of funding is dedicated to legal services with a focus on escape from violence and humanitarian cases like asylum, U-Visa, VAWA, TPS, as well as family reunification and removal defense. With the focus of continuing to provide the highest quality of service, NIJFON works with existing clients to renew and file applications as they are on their path to legal relief and a successful close of their cases.

In 2023, NIJFON opened 30 cases, closed 31 cases, served close to 300 cases in the year, and ended the year with 268 active cases. We continue to find ways to bring immigrant communities together with volunteers and local clinic coordinators and board members. Our volunteers came out to support our immigrant family support program with partner ICIRR and helped us provide over 2,500 immigrant families with over \$2 million in emergency funding to immigrant families that were excluded from the government stimulus package simply for not having a social security number. Clinic coordinators and volunteers took the time to get trained and have been processing applications for immigrant families in Rockford, Aurora, Chicago and in Bridgeview serving immigrant families in need.

Furthermore, NIJFON and local churches have extended our support to recent arriving immigrant families over the last 2 years. Many have volunteered at shelters, hotels, bus stations and have had the opportunity to gather from a community of those seeking to help. This has been an amazing effort, and we are thankful to have a beautiful partnership with the United Methodist churches and pastors.

Our work consists of legal referrals, understanding of the asylum system as well as Know Your Rights workshops for recent arrivals as well as providing basic needs, housing, and emergency needs. In September of 2023, NIJFON and Brooke Rd. United Methodist Church in Rockford opened the Rockford Welcoming Center. Since then, local Rockford staff have served Latino immigrant and Swahili immigrant communities, serving over 150 individuals to date with various immigration resources including Know Your Rights workshops, legal referrals and accompaniments.

Together with our partners and volunteers we are committed and re-committed to our vision of a world where immigrants, asylum seekers and refugees are welcomed supported and live without fear.

## **400.25 Outdoor & Retreat Ministries Historical Report of 2023 for 2024 Annual Conference**

Jeff Casey

Like our local congregations, Outdoor & Retreat Ministries are steadily returning to a pre-COVID normal.

All five year-round staff were actually paid-in-full for their services in 2023, AND we added a second, full-time maintenance role at Reynoldswood.

Reynoldswood continued to host the extremely popular J.O.Y. Camp, and the non-denominational Cedarbrook Boys and Girls Camps. St Paul Chong's annual weekend youth retreat and the Rockford Stake Boys Camp rounded-out the Reynoldswood Summer.

In April of 2023, the beautiful old oak tree in front of Manor House fell into the left/east wing of Manor—preventing us from marketing it in 2023. Staff continue to work with the insurance company to bring it back online in time for the summer 2024 season.

Reynoldswood expanded its Summer Day Camp partnership with the Dixon YMCA to more than 100 children per day for the full summer.

Wesley Woods was able to return to pre-COVID summer bookings in 2023, and hope to fill-in the off-season weekends in 2024.

Both camps stabilized their summer staffing with local talent, and look forward to the majority of 2023 staff returning for summer 2024.

### **Nationally Certified**

Both sites passed their quinary American Camp Association Certification inspections (national professional standards for facilities, food, health, and safety [risk management]).

While our mission is to transform and nurture guests and neighbors into principled and passionate Christian Disciples, we also recognize our fiduciary responsibility to our local congregations who comprise the Annual Conference. With that in mind we manage the resources entrusted to us to achieve sustainable growth of about \$100,000 per annum. In 2023 we brought in \$500,000 cash, and \$50,000 in work party repairs to help offset the Trustees' maintenance obligations at both sites.

### **Looking Ahead**

Both sites continue to diversify revenue sources to ensure that future pandemic measures do not shut either camp down: enabling ORM to hire more qualified employees in light of employee concerns regarding recession, pandemic, and not providing Unemployment Insurance.

Reynoldswood is building a relationship with a small, family-operated Tree Harvesting company to generate intentional revenue streams while maintaining sustainable forestry practices, and removing unsafe trees.

Wesley Woods obtained permission to further grow it's slip rentals from 18 to 22 slips, while retaining 4 buoys. We made very little progress on last year's reported Cabin Adopter program, but did finally obtain acceptable parameters from the Village of Williams Bay so that we can pursue architectural concept plans in 2024.

THANK YOU ALL for your continued support of the NIC Outdoor & Retreat Ministries through Reynoldswood and Wesley Woods.

## **400.26 Program Ministries Historical Report**

Fabiola Grandon-Mayer

Program ministries were restructured in 2021 and are divided into three primary areas: Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries. There are approximately 50 boards, committees, and caucuses that are under these three areas, and are represented at the Annual Conference Shepherdling Team by a person who brings their interests and concerns to the Table. The three area representatives since 2022 have been Rev. Megan Smick (Vital Congregations), Rev. Britt Cox (Justice and Mercy), and James Barry (Discipleship). James Barry stepped down because of health issues and the nomination committee is working to fill out this slot.

The work of the three areas and the program budget continues to support the three strategic goals as approved in the 2019 Annual Conference session:

- To grow and reach new disciples of Jesus Christ.
- To live out the conviction that racism is incompatible with Christian teaching.
- To increase the number of highly vital congregations.

Three Task Forces were created to support the three strategic goals. The Vital Congregation Task Force reported in 2023 that they became part of the Northern Illinois Conference Church Development and Redevelopment (CODERED) Team to continue helping congregations become more vital in their ministries. The Discipleship Task Force and Anti-Racism Task Force have continued to work hard to create and plan different programs and events for the conference. The Program Manager, Amania Drain, has worked hand in hand with these two task forces and has been crucial in the success of the programs developed. There are current conversations among the two task forces to transition into conference permanent committees.

I want to highlight the work of the Older Adult Ministries Council, which is in the process of revitalizing its work and strengthening its connection with our affiliate health organizations.

The Conference Board of Higher Education and Ministry continues its dedicated and intentional work connecting and strategizing with the five campus ministries.

The Conference Commission on Unity and Interreligious Relations has reactivated its work and was able to coordinate a dialogue with the Council of Islamic Organization of Greater Chicago, as well as, to have a great representation at the Annual Ramadan Muslim-Methodist Interfaith Dinner last March with our Bishop Dan Schwerin as one of the speakers.

The Outdoor and Retreat Ministries continue working hard to improve their facilities so that they can host diverse groups and programs from the conference and beyond.

The Board of Laity organized a successful Laity Convocation in February under the theme “Growing together in Love: Learning to have courageous conversations.” Laity from all over the conference gathered to be trained and to participate in fellowship. It was a very wellattended and very well-organized event.

Lay Servant Ministries continues to be a strong lay leadership development program that equips and empowers lay people to grow as disciples of Jesus Christ and serve in their context. The five districts offer Lay Servant Academies and continue to be creative in offering opportunities in person, online, and hybrid.

Ethnic ministries and caucuses continue to be important spaces for advocacy and opportunities for leadership development. We have strong ethnic and multiethnic/multiracial leaders who serve in our conference and are recognized leaders across the denomination.

None of this work would have been possible without the committed and faithful work of many volunteers, lay and clergy, who invest their gifts and talents to live out our vision of “making and supporting vital Christians in vital congregations that engage with their communities and the world for peace, justice and mercy.”

It is an honor to work directly with each of these program ministries.

In Christ service,

Rev. Fabiola Grandon-Mayer, Director of Connectional Ministries

### **400.27 Shared Bishop Task Force**

Arlene Christopherson and MyronMcCoy

The North Central Jurisdiction at a Special Called Session on January 23, 2024 took action to establish a new Episcopal Area effective September 1, 2024 combining the current Chicago and Wisconsin episcopal areas. At the same session, combining the Ohio East and Ohio West areas was also approved. September 1 is the date that new episcopal area assignments for the 2024 – 2028 quadrennium go into effect. The number of bishops that each jurisdiction may elect and assign is calculated by formula specified in The Book of Discipline of The United Methodist Church. Effective with the new assignments, the North Central Jurisdiction will be reducing the number of active bishops from nine to seven, hence the combination of four existing episcopal areas into two.

Bishops Jung and Schwerin named task forces of clergy and laity from the Wisconsin and Northern Illinois conferences respectively to work out details on how one bishop will now provide supervision of two separate annual conferences. Staff from each conference were designated to support the work of the task forces. Chairing the Northern Illinois team is Rev. Dr. Myron McCoy, Senior Pastor of First United Methodist Church at the Chicago Temple. Rev. Steve Zekoff, retired Wisconsin Conference Elder, chairs the Wisconsin Team. Myron and Steve co-chair the joint team.

Extended cabinets from both conferences gathered in Racine in early fall 2023 to begin discussions. Subsequently, the joint task force met and built on those discussions, gathering in Rockford, Kenosha and by Zoom. Several key decisions have emerged from the work of the joint task force.

- The recommendation is for the area to be known as the Northern Illinois – Wisconsin Episcopal Area. The North Central Jurisdiction will formally act on the recommendation at its July, 2024 session.
- The Area Office will be located at Wespeth, the United Methodist denominational pension, benefits and investment agency in Glenview, Illinois. Operating expenses for the office will be covered by the denominational Episcopal Fund grant to the Area. This separate location will establish a distinct identity separate from either of the two continuing conference offices.
- Each annual conference will maintain funding for an Assistant to the Bishop, based in the respective conference offices in Chicago and Sun Prairie.
- Two Executive Assistants will be continued, with one located in the Chicago office and the other in Sun Prairie.
- The Wisconsin Conference Director of Communications will take the lead on establishing an internet presence for the new Northern Illinois – Wisconsin Area, distinct from the continuing individual conference web sites. Information common to the Area and its two conferences will be posted on this site, providing the Episcopal Area a separate identity within the connectional United Methodist structure.
- The bishop assigned to the Northern Illinois – Wisconsin Area will be offered the option of a housing allowance. The current episcopal residences in Chicago and Sun Prairie will be sold, with the funds held by each conference's Board of Trustees to provide their conference's share of the housing allowance. A portion of the housing allowance will be covered by designated funding from the denominational Episcopal Fund.

Additional administrative and shared resource decisions will be made as both conferences live into this partnership relationship. We celebrate what the future will bring to this new Episcopal Area under the leadership of a single bishop. New opportunities to strengthen ministry in both Northern Illinois and Wisconsin lie ahead.

### **400.28 NIC Trustee Board Historical Report**

Nancy Blade

The work of the Trustee Board is to manage all Annual Conference properties, leases, holdings, closed churches, and risk management under the direction of the Bishop appointed to the Episcopal Area. We consist of laity and clergy from each district and two Conference directors. This year we added two Trustees and invited the Conference Secretary to our meetings.

The summer challenge of the 23/24 year was revisiting the 2022 lease change with the Chicago Aid Society of Chicago: First, and to say goodbye to our Treasurer/DAS of 25 years. There was much we didn't know about the work the treasurer manages for the Board, but with tenacity to manage both negotiations and discovery we ended 2023 with a deeper appreciation for the connective and collaborative nature of the United Methodist Church.

The 2023 Annual Conference gave us four closed churches (Chicago: Grace Calvary, Sterling: Trinity, Malden, and Chemung). We are working with Conference Archives, Foundry Commercial, and former local church trustees to manage these assets. We continue to manage contract issues from sold churches in Rockford and Lindenhurst. We gave Chicago: Epworth to Church Properties Reimagined, who used the money to redevelop the Albany Park: Little White Church for mission. This mission site is a testimony to what strategic planning can do to save our buildings.

In late May of 2023, we became the trustee for the Naperville Korean UMC buildings and assets. The Bishop, Assistant to the Bishop and Chancellor negotiated with a breakaway segment of the church who claimed the buildings, and by April of 2024 we were able to return this asset to the ministry of Korean United Methodists. Because this congregation is now a new faith community the Trustees will shepherd them through this restart. The court proceedings for the Trust Clause will be finished in the coming months, and a new vision for NKUMC will be realized.

The Conference owned parsonages were managed well by the residents and the assigned trustee liaisons. In June 2023 we purchased a new house in Schaumburg for the new Director of Connectional Ministries bringing our total houses to seven plus one Episcopal Condominium.

With changes to the cabinet, we negotiate housing arrangements for each clergy member. The Lake South and Prairie Central parsonages will be sold. A new Prairie Central parsonage is being purchased in Hoffman Estates. The sale from the Lake South parsonage will be put into an endowment for a future residence in the district. Per recommendation from the Shared Bishop Task Force the Episcopal Condo will be sold and put into an endowment to fund the bishop's housing allowance. In 2023 we managed a big remodel of the Prairie North parsonage and may face similar remodel or selling of the Lake North parsonage. The Prairie South parsonage is receiving new appliances and will be evaluated next year. In March of 2024 the Board met with the Bishop and his Cabinet to discuss concerns about our local churches and how to better support them. Together we updated the Housing Covenant, found in the policy section of the Journal, to include current practices of cell phones, hardwood floors, and privacy. We worked through ideas about the next Conferencewide Trustee Workshop and how we can better present our insurance program.

In closing I offer a few notes of appreciation. The administrative staff, Nicole Minter and David Quinn, have gone above and beyond their job description to manage Conference funds in the absence of a



Treasurer. The Director of Communication, Rev. Victoria Rebeck, patiently brought conflicting opinions to a unified message. Trustee George Wentworth has been tireless in his work on the board for the past 10 years and continues to have the energy to buy and sell houses for us. Rev. Martin Lee through his generosity and can-do spirit gave us a vision for reclaiming buildings. Bishop Dan Schwerin brought new life into the structure of the Conference. Our tireless A-2-B, Rev. Arlene Christopherson, filled in gaps and kept the faith when it all could have fallen apart. I am grateful for these and all our Trustees who intuitively know when to speak and when to hold up.

Humbly submitted by Rev. Nancy Blade, Chairperson, on behalf of the Trustee Board - Executive Members: Mr. Daniel Saavedra (VC), Rev. Violet Johnicker (Sec'y), Mr. Jim Loeppert, Pastor Jeff Brace; Board Members: Ms. Sabrina Bermingham, Ms. Karen Doty, Rev. Sarah Hong, Mr. George Wentworth, Mr. Bob Wood, Mr. Mark Dunham, Mr. Grant Bailey.

## **400.29 United Methodist Men (NIC)**

George Groves

The year 2023 had the NICUMM continuing to recover from the COVID shutdowns within our new districts organization while reaching out in ministry and mission to help others to know and grow in Christ. At the NICUMM Lenten annual meeting, the Rev. Britney Isaac, Lake North District Superintendent, shared her message - Living by Faith and Mark Dehority, North Central Jurisdiction UMM President, discussed the District Summit meetings, a system being developed to re-energize the men's leadership in the districts (and churches). A beta version District Summit was hosted by the Prairie South district in May.

Our Spiritual Congress and our mission efforts continue to be focal points for our men. The topic of Spiritual Congress 2023 was "Relevant Conversations". Our keynote speaker, Major General John L. Borling (USAF ret.) was a highly decorated fighter pilot, POW at the Hanoi Hilton, served 33 years in high-level command and staff positions, is an author and public speaker. Other noted speakers for the weekend included Mark Dehority, NCJUMM JP, Rev Fabiola Grandon-Mayer, Rev Char Hoffmann, Ken Hudgins, Rev Mark Lubbock, Deployed Staff GCUMM, Gene Williams, and Mark Manzi. Dan Holmes provided us with special music Saturday evening. There was an undertone of Small Group ministry as the Mighty Men of Prayer study was started for the entire group, and some men continued with the study after the retreat.

Over the last few years, the GCUMM launched a new brand and website at [UnitedMensMinistry.com](http://UnitedMensMinistry.com). These new programs were presented at NICUMM conference, district and local unit meetings, as well as, at the NICUMM display at the annual conference. Many men started using the Live Bold app as part of their individual spiritual journey. With the resignation of the General Secretary of the GCUMM in late 2023, these programs have been put on hold. The NICUMM is awaiting outcome of these changes.

District Activities are reaching men for Christ. Some of our 2023 highlights for the conference and common in all districts are:

- o The Conference and District UMM are having in-person meetings, with some ZOOM or lives-treamed meetings.
- o Continued the 2018-2021 plan of work for the NICUMM, with minor changes for 2022 and 2023.
- o Held the 63th Spiritual Congress at Williams Bay Wisconsin in September.
- o Men's Ministry Specialist: NICUMM have four men certified as MMS.
- o EMS/Legacy Builders & Charters, were a major emphasis to invite men to become involved in Men's Ministry, especially past due memberships.
- o Meals for Millions/Society of St. Andrews (SoSA), continues as a major Mission Program and the NIC was recognized again as the 2023 Top Conference for donations to SoSA,.

- o Scouting Ministries Programs and Reaching out to younger men and women. The United Methodist Men Supports, with National Memorandums of Understanding, Boy Scouts of America, Girl Scouts of the United States of America, and Big Brothers Big Sisters. As the BSA was working toward a settlement of its bankruptcy case, Our Conference Scouting Coordinator worked to develop a new relationship that could still involve our churches in serving the youth and young adults in our community with Scouting and other youth serving organizations. We developed an SSPCC, NFP which is a Small, Single-Purpose, Community Corporation as a Not-For-Profit corporation. This corporation would charter 3 to 10 units from various churches and sign Facilities Use Agreements for meeting space and storage with the individual church.
  - o The Conference Scouting Coordinator worked with the conference insurance broker to submit the BSA Youth Protection Training program to the Conference Liability Insurance Carrier, Philadelphia for evaluation. The result is that our Conference and our Churches can consider Adult Members of BSA as Youth Protection Trained and that there should be no need to require additional Safe Sanctuary of Safe Gatherings training.
  - o The Scouting Coordinator met with Bishop Dan Schwerin twice during the year to discuss Scouting in our churches. At the Bishop's request the Scouting Coordinator has formed an Ad hoc Committee to provide resources to those churches and individuals requesting help in discerning the amount that they should pledge to the Conference for the BSA Survivors Fund,
  - o The conference Prayer Advocate is working with the District Presidents to establish district Prayer Advocates in the effort build a team to establish Prayer Advocates in churches. We have reached the point of realizing that helping men learn to pray and to seek to become a disciple of Jesus, is every man's responsibility and not the province of a special few. The Mighty Men of Prayer small group study is being pursued by men in the conference.
  - o At Spiritual Congress 2023, Herb John, NICUMM Prayer Advocate and past Aurora District President, received the Jean Bush Award for leadership in men's ministry. His family members were present for the awards ceremony.
- Lake North District: President, Open
- o The LN district hosted the NICUMM Annual Meeting on March 25, 2023 at the Kingswood UMC in Buffalo Grove, IL.
  - o The district has 6 Chartered churches and 12 EMS members.
  - o The Lake North District has no district UMM officers.
- Lake South District: President, Jim Simmons
- o Continued a Monday evening District Men's Bible Study.
  - o A District Celebration Dinner Event was held in August to honor three men and one woman, plus 31 years of the Bible Study Program.
  - o Seven District meetings including the Celebration event were held in 2023.
  - o Thirteen churches have active United Methodist Men Chartered Units in the District and across the district 54 Men have active EMS memberships.
  - o A Special Event was held in October that included a Potato Drop sponsored by the New Lenox Men.
  - o The New Lenox Men Gleaning ministry in conjunction with the Westmont Farm and Garden Center distributed 1131 crates of various vegetables and 127 bins of sweet corn (approx. 70,000 ears) to various local food pantries. Additionally they distributed the surplus from the New Lenox Food Pantry to local pantries.
- Prairie Central District: President, Jim Nelson
- o Continued to re-establish an Executive Committee
  - o Many of the men's groups are struggling to get back to normal since the pandemic. They are slowly developing a "new normal".
  - o The district has 15 Chartered churches and 44 EMS members. o Developed Faith ministry through bible studies.
  - o Supported SoSA, through fundraisers and donations, and collected food for a food pantry. Produce from a church garden used to feed the hungry.
  - o UMM unit participates in the local community by donating time material and talents in the form of handy man jobs for the homeless shelter program for women and children. The men are also involved in mission work through the Appalachia Service Project (ASP) in Tennessee

Prairie North District: President, Dave Hilton

- o March 22 The Prairie North District had their Spring Communion and worship service hosted by Grace UMC Approximately 30 attending. The guest Speaker was DS Rev. Fabiola Grandon Mayor. During this session the district Constitution and By-laws were voted on and accepted.
- o March 17 2023, they held the Harmony for Hunger Concert raising \$3,472 for the Society of St Andrew Meals for Millions. They also raised \$13,000 for local food pantries in the Prairie North District.
- o October 28th Prairie North District and Grace UMC hosted a Potato drop. Distributing 40,000# of potatoes in 90 minutes, o November, Grace UMC, hosted the District Fall Communion Service. The guest speaker was the new DS Rev.Dr.Hwa-Young Chong. There were 40 in attendance. The offering raised \$3964.23 for Society of St Andrew Meals for Millions.
- o The Prairie North District will be sending a total of \$7,500 this year to Society of St. Andrews Meals for Millions program. The Society of St. Andrews noted that the Prairie North District would have been second on the list of conferences for contributions to the Society in 2022.
- o The district has 8 Chartered churches and 16 EMS members.

Prairie South District: President, Open

- o The district and Rev Brian Gilbert, DS hosted a beta version of the NCJUMM District Summits on May 13 at Trinity UMC in Yorkville IL. Approx. 20 men, laity and clergy, attended.
- o The district has 8 Chartered churches and 8 EMS members.
- o Continued to provide hunger relief through various pantries and gleaning sweet corn, and countless garden vegetables.

With the shutdown of our churches in March of 2020, most of our Men's events that were based on meetings, fellowship and/or group missions were put on hold at our local churches. During this time many church charters and EMS memberships lapsed. Men have dropped away from the UMM organizations and our churches. In 2022 and 2023, our churches got back to normal, however many of our UMM units lost momentum, leadership and members. For 2023 we worked to reestablish, renew and/or replace our men's ministries with the use of the new Men's Ministry products.

For the NICUMM,  
George Groves, Conference UMM President

### **400.30 United Women in Faith of Northern Illinois Conference**

Marilyn Steenwyk

During 2023, we found it necessary to develop a "new normal", post-pandemic. The October 2022 Annual Celebration/Meeting had been held in person [Sycamore UMC] and it served as a launching pad toward re-connecting during all of 2023. While online meetings are convenient in some ways (no travel time or traffic jams), we know that community and "in person" are beneficial in many more ways! In '23, our national organization recognized its 154th birthday on 3/23/23; we here in Northern Illinois celebrated our 50th gathering at the October 2023 Annual Celebration [1974 thru 2023].

U = United Methodist Women, d/b/a United Women in Faith and United Women in Faith Digital.

N = “Nurture women through Christian spiritual formation, leadership development, creative fellowship, and education...”

I = INNOVATE – January 2023’s innovative schedule for MISSION u allowed participants flexibility as sessions were just 2 hours each and spread across 4 weeks of the month.

T = TELL OUR STORY – develop your own “elevator speech” to invite a new someone to a local or district event.

E = ENERGY - - ENTHUSIASM - - Emails from our national level alert us to email our legislators to “make a difference” by voicing our support for specific legislation (priority issues: climate justice and racial justice.)

D = DEACONESS and HOME MISSIONER Office - in NIC: Joy Hayag, Catherine Inserra, Martha Lundgren, Joann Melad, Gigi Mencias, Christina Meyer & Amy Reimer. “Our Ministries Vary. Our Call to Service Binds Us.”

W = Worldwide outreach via regional missionaries/country teams in Africa, Asia and Latin America.

O = OPEN a door to our organization - ask someone younger to explore UWFaith.org with you!

M = MISSION u in January via Zoom and in July, in person, at Carmelite Spiritual Center, Darien, IL.

E = ENDOWMENT/Legacy Endowment Fund – many ways to give. Gather – as a Unit/local church/cluster – to share legacy stories of the mighty women who have gone before us...we each know someone in our family or in our local church who “led by example” or “worked tirelessly!”

N = NEW-ness all around us: website, national membership option, The Daily Prayer Guide, Mighty Networks platform, and “community conversations”, Soul Care Retreat and new Soul Care Manual, (targeting new members!) and UWFaith Digital.

I = IMPACT via a local community’s needs: contact schools, child-serving entities, nursing homes, hospitals.

N = National Mission Institutions: Cunningham Children’s Home, Urbana, & nearly 90 others featured in our monthly E-news/response magazine/Voices From the Field (online).

F = Faith Talks are monthly conversations with UWFaith staff and other professionals, exploring themes and resources that empower us to put faith, hope, and love into action. Discussions range from ending gun violence in society to caring for the soul in solitude. Stored as podcasts and available to re-listen or share.

A = ALL are welcome! ASK in your community so you learn what is needed for women, children and youth.

I = INSIGHT, our own monthly E-news - - INFLUENCE - - INNOVATE - - INVITE.

T = TEAMWORK – form a task force or short-term team to address a need, complete a project (plan a “Day of Giving” fundraiser?); educate your Unit by sharing the many resources & articles from the national level; join a District leadership team.

H = HOPEFULNESS, via prayer, via Mission Giving (supports places/projects beyond an individual’s reach!), via feedback from those we serve!

Our 2023 District Annual Meetings were all held in person, as was the Annual Celebration at the conference level at Cary UMC. We celebrated our traditions and pledged to rebuild loving communities at each level: local unit/church, cluster, district, conference, jurisdiction, world, and digital. United Women in Faith of NIC continue to re-connect with each other because we comprise an awesome community of women committed to being a blessing where we are and to many around the world we’ll never meet in person!!

May God bless all our efforts as UWFaith in NIC.

Respectfully submitted with THANKS to EVERYONE for the support during my term in office,  
Marilyn Steenwyk, President, 2022-2023

## 400.31 Candler School of Theology—2024 Report

Since 1914, Candler School of Theology at Emory University has educated faithful and creative leaders for the church's ministries throughout the world. An official seminary of The United Methodist Church, Candler holds true to the Wesleyan value of ecumenical openness, enthusiastically welcoming students from more than 40 denominations, with nearly half of Master of Divinity students coming from the Methodist family, including United Methodist, African Methodist Episcopal, African Methodist Episcopal Zion, Christian Methodist Episcopal, Wesleyan, Free Methodist, Church of the Nazarene, and others. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 419 from 12 countries and 38 states, and 44% persons of color. This diversity is a blessing, enriching our life together and providing a "learning laboratory" for ministry in the 21st century—ministry that cultivates community across difference, welcomes all to contribute and belong, and embodies Christ's love in and among us.

Candler offers six degrees (Master of Divinity, Master of Theological Studies, Master of Religion and Public Life, Master of Religious Leadership, Master of Theology, Doctor of Ministry) and ten dual degrees, most of which are available in hybrid or online formats. Response to our new hybrid-format Master of Divinity, which launched in Fall 2023, has been strong: 65% of 2023's MDiv entering class chose the hybrid model, blending online classes and in-person intensives. Plus, around 20% of MDiv students participate in Candler's Teaching Parish program to earn contextual education credit as they serve as student pastors in local churches. Our proven DMin program—with a near 90% completion rate—is 90% online as well. These flexible options plus Candler's recognized academic excellence and hands-on learning opportunities are opening possibilities for even more people to follow God's call to ministry.

Reducing student debt through generous financial aid is a top priority for Candler. In 2023/2024, we are on track to award \$6.3 million in scholarship support, with 100% of MDiv students receiving aid. All MDiv students who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships, and all MDiv, MTS, MRL, and ThM students receive a scholarship covering at least 50% of tuition. MDiv students also receive financial coaching and complete a financial literacy program to strengthen their budgeting skills and reduce debt. That knowledge will serve them—and the ministries they serve—well into the future.

Candler is growing in exciting directions as it creates avenues to bring high-quality theological education to a wider audience. It is a hub of Christian learning with multiple entry points. Those who aren't seeking an advanced degree can engage in learning through The Candler Foundry, our innovative program to make theological education accessible to the public through short courses, events, and related activities; the United Methodist Course of Study to educate licensed local pastors; the new Candler Center for Christian Leadership to refine business-related skills of United Methodist leaders; and La Mesa Academy, offering diplomas in pastoral leadership via a two-year hybrid program with courses in Spanish, English, and Korean.

One of the biggest news items of the year for Candler is the announcement that after nearly 18 years, Dean Jan Love will step down from Candler's deanship in the summer of 2024. Through Dean Love's transformational leadership, Candler has expanded to offer three new degrees, five new dual degrees, and more online and hybrid options, including the highly successful hybrid MDiv and DMin degrees. She has increased the diversity of Candler's faculty and student body, continued the school's tradition of world-class scholarship in hiring 75% of the current full-time faculty, and grown the number of endowed professorships. Her efforts have enhanced Candler's ability to fulfill its mission in a rapidly changing environment, and she leaves the school in a strong position. The next dean of Candler is expected to be named by early summer.

Candler depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this essential ministry in the life of our denomination. We invite you to visit us online at [candler.emory.edu](http://candler.emory.edu).  
—Office of Communications, Candler School of Theology, Emory University

## **400.32 Drew University Theological School Report**

Drew University Theological School Rev. Edwin David Aponte, PhD, ThD (honorary) Dean and Professor of Religion & Culture December 10, 2023

Drew University Theological School educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents for ministry and service in the church and society. Drew Theological School is diverse in theology, vocations, age, as well as racial, ethnic, national, and international identities. Many Drew students are just beginning their ministry, while others come to graduate theological education with prior ministry experience. The latter reflects a growing trend among all theological schools in the United States and Canada. Drew holds in-person classes in Madison, New Jersey, several classes meet exclusively online, while other meet in hybrid fashion, i.e., partially online, partially in-person. This is also the case with chapel worship which originates in Seminary Hall, but also is live-streamed so that students around the world participate. Drew Theological School is a global seminary with a global student population serving the worldwide church.

In Fall 2023 Drew Theological School welcomed 104 new students in all degree programs, with total student enrollment (by head count) growing from 364 students in Fall 2021 to 407 in Fall 2023 semester. Enrollment of international students at Drew increased from 120 students in Fall 2021 to 169 students in Fall 2023. This number includes students who are studying full-time in the U.S.A. on a student Visa, students who are studying online from their home country, and students in the South Korean Cohort of the Doctor of Ministry program.

Drew's interdisciplinary degree programs provide real-world apprenticeships, promotes adaptive leadership skills, and encourages innovation through team-taught core courses as well as a variety of electives that integrate theological disciplines and faith practices. The Drew faculty's shared values are infused across all aspects of the teaching and learning: 1) a commitment to anti-racism; 2) gender and sexual-identity equality; 3) eco-sustainability and environmental justice; and 4) interfaith understanding and cooperation. Drew Theological School has an increase in United Methodist students, additionally, Drew has many United Methodist Global Fellows pursuing further education for ministry. UMC graduates are serving in conferences across the United States, and especially within our nearby regional United Methodist conferences of Greater New Jersey, Eastern Pennsylvania, and New York Annual Conference.

## **400.33 Gammon Theological Seminary - 2024 Report**

Gammon Theological Seminary is the Interdenominational Theological Center's United Methodist constituent member in Atlanta, Georgia. The Interdenominational Theological Center (ITC) is a Christian Africentric ecumenical consortium of seminaries and fellowships that educate students to commit to practicing justice and peace through a liberating and transforming spirituality to become leaders in the church and local/global communities. Gammon was founded in 1883, bearing the name of the Rev. Elijah H. Gammon, a generous clergyman, businessman, and philanthropist. Rev. Elijah H. Gammon invested and endowed the founding of Gammon Seminary in partnership with Bishop Henry Warren and the Freedman's Aid Society. Gammon has educated Black Clergy for almost 140 years, with graduates serving every level of the church, including Bishops, Superintendents, General church leaders, Conference staff, and Clergy in every jurisdiction. Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Religion and Education, and the Doctor of Ministry. The support given to The United Methodist Ministerial Education Fund by United Methodist Conferences continues to enable Gammon students to be grounded in the Wesleyan tradition of theological education.

Our 17th President/Dean, Rev. Dr. Candace M Lewis, and the Gammon staff team continue to lead innovatively in chartering a "Brand New Day" for Gammon's recruitment, retention, research and resources, fund development, and scholarship endowments in her first two years of service.

Our new initiatives and celebrations this year, 2023 – 2024, at Gammon, include:

- In May 2023, Gammon held our 1st Annual Student Scholarship Fundraiser Golf Tournament, receiving \$70,000 in donations to assist students with their tuition, which also helped Gammon build more relationships and partnerships.
- In June 2023, The Rev. Walter H. McKelvey Endowed Scholarship Fund was launched by Dr. Loretta F. McKelvey (wife of the late Rev. McKelvey) and Dr. Walter Kimbrough with a \$50,000.00 matching gift in partnership with the South Carolina United Methodist Foundation.
- In June 2023, The Florida Conference raised and donated over \$ 60,000.00 to the Rev. Geraldine McClellan Endowed Scholarship Fund, which is now fully endowed by the Florida United Methodist Foundation.
- In July 2023 and December 2023, Gammon hosted the Ebony Exploration Event for 75 young adults under 35, increasing participation and forming strategic partnerships with external organizations to enhance the program's reach and impact.
- In December 2023, we celebrated our 140th Founders Day Event/Pastors and Leaders Conference, with over two hundred persons attending workshops (in person and virtual) and our Scholarship Gala Dinner, hosted at IMPACT Church in Atlanta, GA.

The greatest challenge facing Gammon Seminary is the rising cost of theological education and the significant debt our students incur as they answer their call to full-time ministry. Therefore, Gammon is committed to raising a million dollars in the next two years to offer full-tuition scholarships to students called and committed to full-time ministry in the United Methodist Church. We are grateful to this Annual Conference for your support of theological education and your commitment to ensuring pastoral leadership is theologically trained to lead us forward in the Wesleyan tradition.

Respectfully submitted, Rev. Dr. Candace M. Lewis, President-Dean

### **400.34 Garrett-Evangelical Theological Seminary Report - 2023-2024**

For 170 years Garrett-Evangelical Theological Seminary has been in service to the Church and the Wesleyan/Methodist connection through the formation of Christian leaders in ordained and lay ministries. As the result of a new strategic planning process that seeks to position the seminary more fully and purposefully in service to the global church, Garrett adopted a new mission and vision that will focus our work to this end: Forming courageous leaders in the way of Jesus to cultivate communities of justice, compassion, and hope...for the thriving of the Church and the healing of the world.

During this past academic year, Garrett also welcomed its largest entering class in over a decade, with 124 new students, and a current enrollment of 314 students representing 37 states and 21 nations from across the globe. We have experienced particular growth in students from the African continent and the Indian subcontinent, adding to an already richly diverse student body. While our denominational diversity also continues to grow, we also proudly welcomed growth in our United Methodist students who constitute more than 50% of our student body.

Of particular importance in the past year has been the partnership we have entered into with Phillips School of Theology of the Christian Methodist Episcopal Church (CME). Phillips students are now also fully Garrett students and together we are preparing the next generation of CME leaders in a robust pan-Methodist/Wesleyan context alongside UMC, AME, and AMEZ students. Phillips President, Dr. Paul Brown, is now also affiliated with our faculty, teaching CME History, Doctrine, and Polity, as well as spiritual formation and organizational leadership courses. It is our hope and intention to continue to grow this partnership and foster a truly panMethodist/Wesleyan ethos which includes our growing global Methodist partners in Asia, Latin America, and Africa. Additionally, last year, all Garrett degree programs were made truly hybrid so that students can study with us and earn their degrees either on our Evanston campus or in virtual learning spaces around the globe. This has added an amazing breadth of experience and contexts to our classrooms, where we seek to address real-world challenges with gospel inspired solutions or responses.

Garrett's world-class faculty continue developing curricular innovations that are responsive to the church's growing needs, while also contributing a significant body of scholarly work to their respective fields. Our faculty are also at work developing The Garrett Collective, an online platform of theological learning and resources for churches and partner organizations inspired by our faculty's research and/or strategic partnerships. Finally, at this critical juncture in the history of United Methodism, faculty leaders are providing essential guidance to UMC students, while also continuing to envision with hope the next expression of Methodism that is responsive to the Spirit's call for such a time as this.

## **400.35 Saint Paul School of Theology Report**

Educating tomorrow's leaders by offering on-campus, online, and hybrid learning courses at a FLEXible schedule, Saint Paul School of Theology is a seminary serving a diverse community committed to the formation of people for innovative, creative ministry through rigorous academic life. Grounded in the academic study of faith and ministry, theology is practiced in a traditional classroom and remote spaces. Our contextual curriculum features Ministry Collaboration Groups, Practicums, Spiritual Formation Retreats, and Seminars. Students learn from dedicated faculty, experienced pastors, and community leaders about best ministry practices, leaving our graduates with the tools and first-hand experience necessary to meet the needs of a changing world.

In 2024, we are launching two exciting new programs to revitalize current pastors and preachers and prepare seminary students for music ministry. First, with the help of Lilly Endowment's Compelling Preaching grant and the leadership of Dr. Casey Sigmon, Assistant Professor of Preaching and Worship and Director of Contextual Education and Pause/Play Center for Preachers, Saint Paul School of Theology is creating the Pause/Play Center for Preachers that addresses the risk of losing heart and prophetic imagination as a preacher in this divided world. Second, for Fall 2024, as part of our Master of Arts in Christian Ministry (MACM) degree program, we will launch a first-of-its-kind specialization in Modern Worship Music. Saint Paul will partner with The United Methodist Church of the Resurrection and their COR Worship Collective to prepare students to write, produce, and perform modern worship music. Lastly, we recently completed the (Theo)Logic Studio on our Oklahoma Campus. The Studio serves as a dedicated space for creating, recording, and editing digital media resources tailored to the ministries of students, staff, faculty, and alums, encompassing content development ranging from podcasts and video resources to digital graphics.

For the 2023-2024 academic year, we brought 41 new, faithful theologians from across the world to our learning community. International students from South Korea, Belgium, and Mexico added to the global learning environment on both campuses and online. Twenty-seven percent of incoming students identified as a race or ethnicity other than white, and 53 percent identified as female.

The 2023-2024 Fiscal Year brought a change in leadership to the Seminary. Rev. Neil Blair '80 retired as President on December 31, 2023, and President Jay Simmons, formerly Vice President of Institutional Advancement, took the helm at the start of 2024. In addition, Saint Paul Board of Trustees' Chair Dr. Amy Hogan stepped down as Board Chair, with Ms. Sharon Cleaver assuming the position until the end of June 2024.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking to discover more and answer the call. Your advocacy for the Seminary and generous financial support have been vital in realizing our accomplishments. Many thanks for the innumerable ways you have helped Saint Paul. Your prayers and actions on behalf of the Seminary are a blessing to all of us.

Jay K. Simmons, President  
spst.edu - Where Theology Meets Life



## **400.36 Wesley Theological Seminary**

Rev. Dr. David McAllister-Wilson, President

The mission of Wesley Theological Seminary (WTS) is to equip persons for Christian ministry and leadership in the church and the world, to advance theological scholarship, and to model a prophetic voice in the public square.

Despite the challenges posed by the global landscape, WTS continues to flourish, driven by our commitment to excellence in theological education and community engagement:

**Master of Divinity, Master of Arts, Master of Theological Studies Degrees:** We offer pathways to meet the needs of a variety of students. Whether traditional, brick and mortar, in-person study or a flexible, online, hybrid model (Wesley FlexMA), WTS is committed to curating space for theological reflection, academic inquiry, and practical application. <https://www.wesleyseminary.edu/study/>

**Doctor of Ministry Degree:** WTS is a leader in DMin education offering specialized tracks of study for scholars going into parish ministry, global missions, or military chaplaincy. <https://www.wesleyseminary.edu/doctorofministry/program/>

**Wesley Innovation Hub:** WTS received a \$1.2M grant from the Lilly Endowment and will embark on groundbreaking initiatives that harness the power of technology, entrepreneurship, and interdisciplinary collaboration. <https://www.wesleyseminary.edu/wesley-innovationhub/>

**Center for Public Theology:** WTS received a generous grant from the Trinity Wall Street Foundation to launch “The Public Theology Fellows Program,” an innovative initiative to bridge gaps between faith communities and political action. <https://www.wesleyseminary.edu/ice/programs/public-theology/>

**Community Engagement Institute:** WTS received a generous grant from City Seminary in NYC for the innovative, immersive study and praxis of urban ministry. <https://www.wesleyseminary.edu/ice/about-us/overview-2/>

**The Henry Luce III Center for the Arts and Religion:** WTS is thrilled to share two new exhibits, Sacred Ground, which focused on the intersection of community-engaged art and spirituality; and Paradise Lost, a captivating exhibition highlighting transcultural, multicultural, and interreligious narratives. <https://www.luceartsandreligion.org/>

**Lewis Center for Church Leadership:** The Lewis Center conducts leading edge research for the local church. WTS is pleased to report a growing demand for transformative leadership training within religious communities. <https://www.churchleadership.com/>

Call us: (202) 885-8659 Email us: [admissions@wesleyseminary.edu](mailto:admissions@wesleyseminary.edu). Follow us:  
Facebook/IG: @WesleySeminary and LinkedIn: @WesleyTheologicalSeminary

Submitted by Lyvonne Briggs, Director of Strategic Communications and Marketing

**STANDING RULES  
OF THE  
NORTHERN ILLINOIS CONFERENCE  
OF THE UNITED METHODIST CHURCH**

Notes to the printing of the Standing Rules in the 2024 Journal:

1. All references to the Constitution or Discipline are references to The Book of Discipline of the United Methodist Church-2016.
2. These Standing Rules, when adopted, are the Standing Rules of the Northern Illinois Conference.

**INDEX**

SECTION I ANNUAL CONFERENCE SESSIONS

- A. Membership
- B. Procedures
- C. Journal and Reports
- D. Legislation, Legislative Process & Consent Calendar
- E. Finances
- F. Miscellaneous

SECTION II ANNUAL, GENERAL, & JURISDICTIONAL CONFERENCE ELECTIONS

- A. Annual Conference
- B. General and Jurisdictional Conferences

SECTION III CONFERENCE AGENCIES

- A. Agency Guidelines
- B. Nominations Procedure
- C. Disciplinary Bodies
- D. Conference Agencies

SECTION IV CONFERENCE RELATIONS

- A. Conference Clergy Records
- B. Clergy Matters
- C. Equitable Compensation
- D. Leaves
- E. Housing
- F. Excludable Housing Allowance for Retired and Medical Leave Clergy
- G. United Methodist Ministers Credit Union
- H. Death of Clergy Member, Spouse, or Child
- I. Full-Time Deacon Employment Standards - Serving UM Settings

SECTION V FINANCES AND REPORTS

- A. Accounting Policy
- B. Contracting, Bonding, and Borrowing
- C. Statistical Reporting
- D. Clergy Compensation Reporting
- E. Conference-Wide Insurance Program (CWIP)

SECTION VI GENERAL PROVISIONS

- A. Health and Welfare Ministries
- B. Conference Secretary - Special Responsibilities
- C. Safe Sanctuaries for Children

## THE STANDING RULES

### SECTION I ANNUAL CONFERENCE SESSIONS

#### A. MEMBERSHIP

1. Membership of the Conference shall be as directed by Paragraphs 32 and 602 in The Book of Discipline. Lay/Clergy Equalization Formula is in II A 4 of the Standing Rules. Full-time and Part-time Local Pastors shall be seated with voice and vote, with restrictions (§ 602.1d) and may be nominated, with restrictions, as clergy to serve on agencies (§ 318.5).
2. The Chair of the Credentials Committee shall be available at the Conference site to certify late changes in the seating of lay members or alternate lay members.
3. The Credentials Committee, with the assistance of the Conference ushers, shall monitor the admission of authorized members into the bar of the Conference. Only those members with proper identification badges, designated by the Committee, will be permitted to enter.
4. The Credentials Committee will recommend to the Annual Conference Committee seating areas within the bar of the Conference for authorized non-voting members and guests of the Conference.

#### B. PROCEDURES

1. The Standing Rules of the Northern Illinois Conference shall be the procedure for the Northern Illinois Annual Conference, so far as these rules apply. ROBERT'S RULES OF ORDER (Revised) shall be the final parliamentary authority. (The below rules in a. b. c., and d. shall apply to all sessions, plenary and legislative.)
  - a. A member desiring to speak to the Conference shall hold up the appropriate placard to be recognized by the bishop presiding. Unless raising a point of order or parliamentary inquiry, the member shall not speak until given the floor. When recognized, the member shall proceed to the nearest microphone and shall first announce her or his name, and the name of the church represented.
  - b. Except for non-debatable motions, no resolution shall be adopted, or question relating to the same decided, without the opportunity having been given for at least two speeches for and two against the said proposal.
  - c. After three speeches for and three against and provided no secondary motions come before the floor, the questions shall be put automatically. However, the chairperson and/or maker of the motion shall be entitled to speak before the vote is taken.
  - d. All speeches shall be limited to three (3) minutes.

#### 2. Agenda

- a. The printed agenda shall be the official agenda of the session, subject to all necessary changes.
- b. All matters not provided for in the printed agenda of the session or included in the regular business, all special orders of the day, and all requests for permission to appear before the Conference on the part of non-members shall be referred to the Chair of Daily Procedure.
- c. The use of inclusive language shall be encouraged in all oral and written communications of the session, using the Language Guidelines of the 1984 General Conference.
- d. The term "minister" shall be used in all documents printed by the Annual Conference when referring to all the people of God (the laos), including the ordained and the laity, and the terms "clergy" and "laity" shall be used when referring to persons of these two distinct groups.
- e. The Annual Conference Committee, in consultation with the Conference Commission on Religion and Race, Conference Committee on the Status and Role of Women, and other like bodies shall work together to provide educational opportunities (as the agenda will allow during the annual conference session.)
- f. There shall be a Laity Address at the annual session. The Laity Address shall be prepared by the Conference Lay Leader in consultation with the Division of Ministry of the Laity of the Board of Discipleship.
- g. The primary responsibility for worship at Annual Conference is assigned to the resident bishop (§ 630.4b).
- h. Addresses and sermons given during Annual Conference session shall be made available upon request to the Conference Office at least six weeks subsequent to the session of Annual Conference.

### C. JOURNAL AND REPORTS

1. The Chair of Daily Procedure is instructed to gather the reports that are to be made to the Annual Conference and publish them under the title "Preliminary Reports." All Historical Reports (400 and 550 series documents), including all financial matters pertaining thereto, for the previous calendar/conference year, are to be in the hands of the Chair of Daily Procedure, in whatever format specified by her/him, no later than April 1 immediately preceding the called session of annual conference except for the Conference Council on Finance and Administration, Conference Board of Pension and Health Benefits, and the Shepherding Team. All legislative documents pertaining to finance, administration, pensions, health benefits, and matters of program shall be forwarded by the Chair of Daily Procedure to the respective chairs in order for the various committees (specifically: CCFA, CBPHB, and Annual Conference Shepherding Team) representing the program areas to make comment, if any, on the submitted legislation.
2. The Conference Council on Finance and Administration, Conference Board of Pensions and Health Benefits, and the Annual Conference Shepherding Team representing the program areas (shall have in the hands of the Chair of Daily Procedure any and all documents, including the budget, being submitted by CCFA to the annual conference, as well as any comment by the date(s) announced by the Chair of Daily Procedures.
3. Historical Reports submitted by agencies numbered 66 and above are limited to a maximum of 500 words. Resolutions regarding Standing Rules and By-Laws are to be submitted by the April 1st deadline. The historical reports (400-series), constitutional amendments passed by General Conference, proposed budget (600.01), requests for funds, resolutions, and other items for action, specifically any 600-series, 700-series, 800-series, or 900-series documents are to be made available to lay and clergy members no less than thirty (30) days in advance of the opening session of the annual conference.
4. All persons, boards, commissions, committees, task forces, etc., submitting legislation mandating the Conference Secretary to distribute such materials to persons, agencies and offices outside the Annual Conference structures, must submit to the Conference Secretary, in writing, a list of names and addresses to whom such materials are to be sent, doing so no later than ten days after the close of the Annual Conference session in which such legislation was supported by action of the Conference. Failure to do so within the specified time limitation will excuse the Conference Secretary from fulfilling the mandate of such legislation.
5. The minutes of the daily sessions of the Conference, as kept by the Secretary, when properly approved, shall be the official JOURNAL of the Conference. The Secretary shall arrange for the audio taping of the Plenary Sessions of Annual Conference. These taped records of proceedings will be used during Journal preparation and maintained in the custody of the Conference Secretary for a period of up to one year.
6. The Conference Secretary will print Policies adopted by the Annual Conference in the JOURNAL. Such Policies will remain in effect unless repealed or altered by action of the Annual Conference.
7. The Journal may be stored and made available in an electronic, or printed, format consistent with the recommendations of the GCFA and The Book of Discipline. The Annual Conference Secretary, in consultation with the Annual Conference Committee, may make the most recent Journal available in the printed format for a fee. Journals of the five most recent years shall be made available at no cost on the website maintained by the Northern Illinois Conference.

### D. LEGISLATION, LEGISLATIVE PROCESS & CONSENT CALENDAR

1. **Finance & Program Items:** All items related to finance shall be presented to the Council on Finance and Administration (CCFA); all items on program shall be presented to the Annual Conference Shepherding Team representing the program areas prior to annual conference action.
2. **Requests for Funds**
  - a. Proposals before the Conference involving requests for funds or budget items including staff time and direction which have not previously been considered by the Council on Finance and Administration shall be referred to the Council before Conference action is initiated. The Annual Conference Secretary and the Chair of Daily Procedure shall transmit all items to CCFA as soon as

practical for their review and comment. The comments of CCFA and/or the Conference Treasurer shall be included in the Preliminary Reports, whenever possible.

- b. All conference agencies receiving funds from the Conference shall have provided a complete programmatic and financial report to the Annual Conference Shepherding Team representing the program areas for previous work. The Annual Conference Shepherding Team representing the program areas reports on this work to the Conference.
- c. Resolutions approving capital campaigns or special offerings shall be specific as to the beginning and end dates before they may be considered for Conference vote.
- d. All offerings received at Annual Conference shall be for benevolent purposes which shall have been determined and announced in advance by the Cabinet.
- e. There shall be no conference-wide appeal without the approval of the Conference, or, if timing requires, the appeal will be considered, and approval may be given by a 2/3 vote of the District Superintendents and the Council on Finance and Administration acting jointly (§1614.5)

- 3. Document Format:** The Chair of Daily Procedure and Conference Secretary, in consultation with the Annual Conference Committee, shall determine the format in which historical reports, legislation, and financial reports are to be presented to the annual conference and are received for submission. Unless an alternate format for submission and presentation is published on or about November 1 the year preceding the pending regular session of annual conference, submissions are to be submitted in an electronic format (i.e.: email, portable storage device, or the like) using the "Action/Rationale" document format. The format of "whereas/therefore be it resolved" is reserved for those documents which civil law requires or expects in this format (e.g.: discontinuance of a congregation legislation).

- 4. Designation of Legislation:** Conference Legislation shall be organized in the following categories with documents presented to the Annual Conference designated as follows:

- 100 Report of Nominating Committee
- 200 Daily Procedure
- 300 Appointments
- 400 Historical Reports
- 550 Reports of Task Forces assigned at previous Annual Conferences
- 600 Proposed Conference Budget
- 620 Proposed Program
- 630 Programs not recommended for funding or received too late
- 640 NIC Advance Specials
- 650 Administrative Items
- 680 Clergy Support Matters
- 700 Resolutions
- 701 Continuing Valid Resolutions
- 702 Changes in Standing Rules
- 703 Policies of the Annual Conference
- 800 Resolutions of Appreciation, Celebration and Recognition
- 900 General and Jurisdictional Conference Matters
- 1000 Miscellaneous Information the Annual Conference

Committee may designate other categories as they are needed.

- 5. Consent Procedure, Legislative Sections & Legislative Procedure**

- a. Consent Procedure**

1. All categories, including benevolence, administrative, clergy support, General Conference petitions and other legislation submitted to the annual conference are eligible for the consent calendar except the coordinated budget, Historical Reports, and any declaratory decisions (pursuant to JCD 1080).
2. The goal of legislative sections is to encourage meaningful discussion and engagement with the legislation brought before the conference. The outcome of legislative sections is the creation of a consent calendar. The consent calendar will be presented and acted upon

after the legislative sections have met and had the opportunity to add items to the consent calendar as announced in the agenda.

3. Late legislation is not eligible for the preliminary consent calendar.
  4. After a legislative section acts on any legislative item, if it receives 80% of the votes in favor as perfected, it shall be placed on the consent calendar with a recommendation for approval. Any legislative item receiving 80% of the votes against will also be placed on the consent calendar with a recommendation for disapproval. The consent calendar shall be distributed at least two hours before its consideration as announced or on the agenda.
  5. Items from the consent calendar may be removed by a petition signed by 25 members of the annual conference and submitted to the Chair of Daily Procedure by the deadline given in the agenda (within 2 hours of the presentation of the consent calendar). Petition forms will be made available on the NIC website or hard copies may be obtained from the Chair of Daily Procedure. Items removed from the consent calendar will be addressed after priority legislation, if time permits.
  6. The consent calendar is presented to the members by the Chair of Daily Procedure. This presentation shall be made at least 2 hours prior to a vote being taken. The consent calendar shall be passed by a majority vote.
- g. Legislative Sections**
1. Legislative sections will be determined in number and size by the Annual Conference Committee. Sections will be composed of no fewer than 50 or more than 250 persons.
  2. Members of the legislative sections shall be randomly assigned by the Committee on Credentials from among the members of the Annual Conference with equal numbers of clergy and laity assigned to each section.
  3. The Chair of Daily Procedure shall receive, assign document numbers to, and make assignment to Sections of all documents of programs, administration, policies, General or Jurisdictional Conference petitions, requests for Judicial Council decision and declarations, and resolutions.
  4. The following legislative sections will be given legislation appropriate to their sections (with any legislation added at the discretion of the Annual Conference Committee when needed to even out the legislative workload):
    - a. Church and Society**—This legislative section shall address matters relating to legislation concerning the Conference Board of Church and Society, Conference Commission on Christian Unity and Inter-religious Concerns, Conference Commission of Religion and Race, Conference Commission on the Status and Role of Women, advocacy, the Social Principles, Justice and Peace issues, and related topics.
    - b. Discipleship**—This legislative section shall address matters relating to nurture, outreach, witness, United Methodist Women, United Methodist Youth, Conference Board of Laity, United Methodist Men, congregational development and redevelopment, children's ministries, and related topics.
    - c. Global Ministries**—This legislative section shall address matters relating to the Conference Board of Global Ministries, sister relationships with other annual conferences and autonomous Methodist/Wesleyan bodies and traditions, Advance Specials, Conference Board of Higher Education and Campus Ministries, and related topics.
    - d. Administration**—This legislative section shall address matters relating to the Conference Board of Trustees, Conference Council on Finance and Administration, Conference Board of Pensions and Health Benefits, Conference Commission on Equitable Salaries, matters of administrative and personnel policy, Archives and History and related topics.
    - e. Order**—This legislative section shall address matters relating to the Conference Board of Ordained Ministry, Standing Rules, Episcopacy, Jurisdictional relationships, and related topics.
- f. Legislative Procedure**
1. Legislative items will be addressed in only one section.

2. The Chair of Daily Procedure, in consultation with the Annual Conference Committee and cabinet, shall invite and appoint persons to serve as the chair, parliamentarian and secretary/scribe of a each legislative section giving attention to diversity. No person shall be appointed to a section that is addressing resolution(s) for which they are author/co-author. The Chair of Daily Procedure shall provide training to the persons appointed for legislative section leadership as to parliamentary procedure, reporting, and recording the action of the legislative section in conjunction with the conference secretary, parliamentarian, and other appropriate person(s) or body(ies).
3. The Section chair, or secretary/scribe will report to the Chair of Daily Procedure the action of the Section on each items assigned to it, giving such minutes and information as will enable the chair to schedule the reports and keep the presiding Bishop informed of matters to be presented.
4. Only those persons assigned to a legislative section shall have voice and vote within the legislative section.
  - a. When legislation is submitted before annual conference, it needs to designate one resource person who, if requested by the section chair, will speak to the legislation. Resource persons are those persons designated by an author(s) of legislation for the purpose of answering questions during legislative sections, providing background information, or other information which the author(s) believe will be helpful for the section discussion.
  - b. The Chair of Daily Procedure will provide the legislative section chair(s) a list of those persons who are requested as resource persons for each document.
  - c. If a resource person is a member of the legislative section, the resource person may speak only as a resource person during the discussion on that piece of legislation but has the right to vote. A resource person who is not a member of the legislative section may speak as invited but cannot vote, and as a resource person and not the author of the legislation, a non-member resource person cannot have the last speech.
5. The Chair of Daily Procedure shall provide the section leadership the appropriate forms for reporting the action of the legislative section.
6. The Section shall register the number of votes for, and against on all legislation as finally perfected and report such votes to the Chair of Daily Procedure. There is no vote take for abstentions. A motion to table should be seen as a “no” vote. If the section concurs, the report will be non-concurrence and the resolution would not be placed on the consent calendar.
7. Amendments must speak to the main motion and cannot reverse the intent of the maker of the motion. If the legislative sections make any changes (amendments) to documents, such changes will be distributed to all members.
8. Section reports shall be made in a printed format. Legislative Section leadership may report the action of the legislative section if the Chair of Daily Procedure believes a report from the leadership will help clarify the printed and distributed report.
9. If necessary and possible, changes in a document made by a legislative section shall be distributed before this legislation is brought before the Conference (unless they can be easily seen and understood verbally or on a PowerPoint).
10. Resolutions adopted by the Conference that are timely and have not been rescinded or superseded may be resubmitted in the 701 series and will be published for a period of five years following their adoption. The original submitting agency/individual has the primary responsibility of indicating in the resolution their desire that the resolution remain in effect or request that designation at the following Conference. The resubmitted material would consist of the title, the year first adopted, and the text of the original “action” section.
  - d. **Legislative Effective Date:** All legislation shall become effective upon the close of the session at which it is passed unless a different starting date is specified at the time of passage.

## E. FINANCES

1. All offerings received at Annual Conference shall be for benevolent purposes which shall have been determined and announced in advance by the Cabinet.
2. Per Diem and Travel Expenses. Local churches are urged to pay the expenses of their lay members and pastors to all sessions of the Annual Conference.

## F. MISCELLANEOUS

The Annual Conference Committee shall provide within its allotted funds childcare at the site of the sessions for the children of all persons regularly seated on the floor of the Conference who so request. Attention shall be given to proximity, needs of nursing infants and activity needs of active youngsters.

## SECTION II ANNUAL, GENERAL AND JURISDICTIONAL CONFERENCE ELECTIONS

### A. ANNUAL CONFERENCE

1. The Book of Discipline of the United Methodist Church requires the membership of an Annual Conference session have equal lay and clergy members seated on the voting floor. Each Annual Conference is required to create a formula to ensure that for every clergy, including appointed deacons, there be a lay member. For The Northern Illinois Annual Conference, this Section II, A in the Standing Rules outlines how that equalization will occur.
2. **By the United Methodist Constitution:**
  - a. Clergy Membership includes elders and deacons in full connection, provisional members, associate members and local pastors under appointment.
  - b. Lay Membership of professing lay members elected by the charge, diaconal ministers, active deaconesses and home missionaries under appointment. Additionally, there is a list of conference offices which if held by a lay person makes that lay person a member of the Annual Conference.
  - c. Lay members should have been members of The United Methodist Church for two years preceding their election and active in The United Methodist Church for four years preceding their election. (Ref: Section VI, Paragraph 32, Article I of the Constitution of the United Methodist Church)
3. **Local Church/Charge**
  - a. For every clergy appointed to a local church there is a lay member elected.
  - b. Where there are multiple charges one lay member is to be elected for each church in the charge.
  - c. An additional lay member shall be added for each of the following reported church professing membership milestones:
    - Add one additional Lay Member if the church's membership is 200-399.
    - Add two additional Lay Members if the church's membership is 400-599.
    - Add three additional Lay Members if the church's membership is 600-799.
    - Add four additional Lay Members if the church's membership is 800-999.
    - Add five additional Lay Members if the church's membership is 1000 or more.

These membership milestones are determined through the most recent membership report provided to the Annual Conference through the church's statistical filing.

If there is still a gap between Lay Members and Clergy Members in the voting membership of the NICUMC, the difference will be comprised of District Representatives nominated by the District Superintendents. These persons cannot already be a voting member of the NICUMC per any other category or 'by virtue of office' position, but must adhere to the requirement of being a member of The United Methodist Church for at least two years. Each District Superintendent will turn in their District's nominations (based on a percentage of the total that is needed) to the Credentials Committee by March 15 of the same year as that year's Annual Conference. The slate of District Representatives will be elected at the start of each Annual Conference session in the procedural voting.

4. **Equalization:** If equalization is not achieved through these steps, by September 1 of the immediately completed Annual Conference year, the Annual Conference Credentials Committee will divide the remaining required lay members equally between the districts. Those individuals shall be selected by the District Superintendent and District Lay Leader in a means of the district's choosing. Those selected will be reported to the Annual Conference Credentials Committee no later than January 15 of the next Annual Conference year. Special attention by the District Superintendents and District Lay Leader should be given for the inclusion of youth and young adults and to the racial/ethnicity of their districts. Individuals holding offices included in the equalization cannot be utilized for this purpose.



- a. The Annual Conference Credentials Committee shall calculate the number of lay members in each pastoral charge and report to each District Superintendent by September 1, of the year of the immediately completed Annual Conference.
- b. Names of lay members and alternates will be requested each year from each pastoral charge in the Conference.
- c. The Credentials Committee shall prepare a roster of the duly elected lay members and their respective alternates from each charge in the Annual Conference. This roster shall be submitted to the Annual Conference Committee on or before February 15 of the Annual Conference year. This roster will constitute the committee's initial certification of all members for the ensuing Conference session.
- d. Any late changes to the lay member representation must be made in writing to the Credentials Committee at the site of the Annual Conference. This only applies to changes in duly elected lay members or their alternates.

No Lay Member may be credentialed for more than one category. Lay members of the Annual Conference by virtue of an office held may not also serve as the lay member from a local church.

**5. Lay Members of the Annual Conference by Virtue of their Office – United Methodist Constitution (Section VI, Paragraph 32, Article 1)**

(D) - required by Discipline

- Conference President – United Methodist Men (D)
- District Presidents of United Methodist Men
- Conference President – United Women in Faith (D)
- District Presidents of United Women in Faith
- Conference Lay Leader(s) (D)
- District Lay Leaders (D)
- One young person (12-17 years of age) from each District (D)
- One young person (18-30 years of age) from each District (D)
- Conference Director – Lay Servant Ministries
- Conference Secretary – Global Missions
- Conference Director of Connectional Ministries
- Conference Secretary
- Lay delegates to the General and Jurisdictional Conferences
- Lay members of the Annual Conference Committee
- Lay members of the Credentials Committee
- Assistant Secretary for Standing Rules
- Chair – Annual Conference Committee
- Chair – Board of Church and Society
- Chair – Board of Global Ministries
- Chair – Board of Higher Education and Campus Ministry
- Chair – Board of Pensions
- Chair – Board of Trustees
- Chair – Commission on Archives and History
- Chair – Commission on Christian Unity and Interreligious Concerns
- Chair – Commission on Religion and Race
- Chair – Commission on Status and Role of Women
- Chair – Committee on Nominations
- Chair – Council on Finance and Administration
- Chair – Daily Procedures
- All recognized District Superintendent Supply pastors
- All recognized Certified Lay Ministers
- All lay members of the Annual Conference Shepherding Team
- All lay members of the District Shepherding Teams
- All official District and Conference Committees be allowed to send a total of two lay persons to AC to represent their group (two people total if the Chair is a Clergy Member: one additional person if the Chair is a lay person)

- Conference Disaster Coordinator
- Chair – Church and Society
- Chair – Board of Laity
- Chair – Board of Ordained Ministry
- Chair – Board of Outdoor and Retreat Ministries
- Chair – Committee on Accessibility Ministries
- Chair – Committee on Investigation
- Chair – Committee on Native American Ministries
- Chair – Congregational Development and Redevelopment
- Chair – Council on Older Adult Ministries
- Chair – Episcopacy Committee
- Chair – Hispanic/Latino Ministry Team
- Chair – Keagy Town and Rural Committee
- Chair – Safe Sanctuaries
- Chair – Volunteers in Mission
- Chair – Spiritual Formation Work Area
- Chair – Young People’s Ministries
- Chancellor
- ACST Vital Congregations Representative
- ACST Discipleship Ministries Representative
- ACST Justice and Mercy Ministries Representative

In addition, the Credentials Committee is given the authority to add to the list of official positions with Lay Members, as new committees or task forces are created by the Annual Conference.

## **B. GENERAL AND JURISDICTIONAL CONFERENCES**

- 1. Clergy delegates** to General and Jurisdictional Conferences shall be elected by ballot without nomination from the floor (§ 35).
- 2. Lay Delegates** to General and Jurisdictional Conferences shall be elected by ballot not more than two annual conference sessions before the calendar year preceding the session of the General Conference. (§ 36) The nominations process shall be managed as follows:
  - a. Nominations and the process for nominating are the responsibility of the Conference Board of Laity.
  - b. The Conference Board of Laity shall establish and publish a process which will:
    1. Secure biographical sketches and other pertinent information from those wishing to be elected.
    2. Secure a commitment to the entire General/Jurisdictional process.
  - c. Biographical sketches of nominees shall be distributed as part of the pre-conference distribution of materials and a calendar which supports that process shall be published at least sixty (60) day prior to the distribution of the pre-conference materials.
  - d. Individuals seeking nomination after the established deadlines may be nominated from the floor of the Laity Session at the Annual Conference.
  - e. Once a nomination has been accepted at the Laity Session biographical information in the format prescribed by the Conference Board of Laity may be distributed in the Laity Session.
  - f. The nomination process shall remain the responsibility of the Conference Board of Laity or a related successor group.
- 3. Reserve delegates**
  - a. Two clergy and two lay reserve delegates to the Jurisdictional Conference shall be elected in the same manner as the regular delegates (II B 1, 2). They shall be included in all proceedings under II B 3.
  - b. Northern Illinois Conference shall bear the expenses for two clergy and two lay reserve delegates for the sessions of the General and Jurisdictional Conferences respectively, that are not paid by General or Jurisdictional Conference.
- 4. Organization of General and Jurisdictional Conference delegations**
  - a. Beginning with the elections in 1971, the first clergy delegate to be elected to the General Conference shall have the duty of convening all General and Jurisdictional Conference delegates elected at the Annual Conference session, for the purpose of organizing and effecting

assignments to legislative committees. In the ensuing quadrennial election of 1975, the first lay delegate to be elected to General Conference shall serve as convener. Thereafter, the convener, chosen in like manner, shall alternate every four years between the lay and clergy delegate first elected.

- b. When the delegates shall have been convened, as in II B 4 a, a vote shall be taken by written ballot, without nominations, for one of the General Conference delegates, clergy or lay, to serve as chair of the delegation. All delegates, General and Jurisdictional, shall be eligible to vote. Ballots shall be taken until there is a majority for one. The person thus elected shall serve also as chair of the Jurisdictional Conference delegation. The vice-chair shall be elected in the same manner as the chair.
  - c. A clergy and a lay delegate who shall serve on the Jurisdictional Conference Committee on Episcopacy shall be elected by written ballot without nominations. The clergy delegates and the lay delegates shall vote by orders until a majority in each is achieved. The alternate delegates, clergy and lay, shall be selected in the same manner as the regular delegates for service on this committee. All other legislative committee assignments for both General and Jurisdictional Conferences shall be made in accordance with the Plan by the General and Jurisdictional Conferences.
- 5. Tellers:** In elections for General and Jurisdictional Conference delegates, arrangements shall be made by the Annual Conference Committee to insure the accurate counting of ballots.

## SECTION III CONFERENCE AGENCIES

### A. AGENCY GUIDELINES

1. The work of the Conference shall be carried forward and its various interests cared for by means of agencies as shall be deemed necessary from time to time (§ 610.1,2). Nominations to membership of these agencies shall be made by the Committee on Nominations for the quadrennium unless tenure and process are otherwise specified and shall be consistent with annual conference nominations procedures and policies.
2. A Task Force may be formed to accomplish some specific task in a limited time as per conference policy on task force terms and limitations.
3. Each Agency of the Annual Conference shall submit a statement of its policy and the by-laws under which it operates to the Conference Director of Connectional Ministries, who shall, in turn, distribute copies to the Bishop, members of the Cabinet, the Conference Secretary, the Treasurer/Director of Administrative Services of the Annual Conference, and the Program Staff.
4. Voting members of General Agencies are ex officio (voting) members of the corresponding agency or its equivalent structure in the Annual Conference (§ 610.6, 612.2c, 710.6).
5. It is recommended that all agencies of the Annual Conference be inclusive in their membership (§ 610.3.5).
6. No person who receives compensation for services rendered or commissions of any kind from an agency shall be eligible for voting membership on that agency. No elected member, officer or other employee shall vote on or take part in deliberations on matters directly or indirectly affecting his or her business, income or employment or the business, income or employment of a member of his/her immediate family.
7. Participation by the Presiding/Resident Bishop: Notwithstanding any other specific provision in these Standing Rules to the contrary, whenever the Presiding/Resident Bishop is ex officio or otherwise a member of or a participant on, any agency, task force, committee or other organization established by the Annual Conference, the Presiding/Resident Bishop shall have voice but not vote thereon, unless otherwise required by The Book of Discipline.

### B. NOMINATIONS PROCEDURE

1. The nominations process is an open process. Persons can be nominated from any source within the Conference. All nominees for membership on conference agencies shall be presented to the Annual Conference by the Committee on Nominations except members-at-large of conference agencies and those otherwise directed by The Discipline or the Standing Rules. Suggestions of persons particularly qualified for such membership may come to the Committee on Nominations from any agency.

2. Elections at Annual Conference will take place in the following manner: A slate containing only the names of those to be elected at the current session of Annual Conference will be presented. Those who have been serving during the past year will be designated from those most recently nominated. Persons whose names do not appear on the slate may be offered in accordance with conference nominations procedures subject to the deadline established by the Committee on Nominations for each year's regular session of annual conference. Any additional names offered in nomination for any position to fill a blank space or in substitution for an existing name will need the following information:
  - a. Position for which person is being nominated
  - b. Full name, correctly spelled
  - c. Complete address, home and work phones, if available
  - d. Personal data
  - e. Local church affiliation
  - f. Tenure in previous service to this group
  - g. Name of person making nominations
  - h. Consent of nominee to serve

The Committee on Nominations will reconcile Disciplinary and Standing Rules requirements.
3. Except as otherwise directed by The Discipline, when a vacancy occurs in any Conference group:
  - a. Notification of a vacancy will be made to the Conference Committee on Nominations.
  - b. The Conference Committee on Nominations shall fill the vacancies within 60 days of notification.
  - c. The Committee shall consider the office vacant after an attempt to notify by email said member of pending action has been made by the Committee and the member has been given 15 days to respond by email to explain his/her/their inactivity, and if no email reply has been submitted, a telephone attempt to confirm that the email was received.
  - d. Within 60 days after the Annual Conference session, current lists of names, email addresses, and phone numbers of all members of the conference bodies shall be provided to all their chairpersons or conveners by the Conference Secretary.
4. The Annual Conference shall elect a Conference Secretary, an Assistant to the Secretary for Standing Rules, and statistician at the first Annual Conference session following the General Conference or Jurisdictional Conference (§1 603.7). The secretarial staff will be named by the Secretary.
5. All specifications by either The Discipline and the state law as to the manner of election of trustees shall be rigidly followed. In all cases where the Conference is responsible for the election of any trustees of institutions or foundations related to the Conference in any way, and where no other method of nomination is required by The Discipline or by the charter or by-laws of the institution concerned, the Committee shall nominate said trustees after considering any recommendations offered by said institution.
6. Changes in the basic by-laws which affect the election of trustees, managers, directors or governing body of any board, foundation or institution incorporated by the action and authority of Northern Illinois Conference of The United Methodist Church or whose trustees are elected by the Conference shall become effective only after they have been presented to the next regular session of the Conference and approved by Conference action.
7. Guidelines for Organizing Program and Administrative Groups: Program and Administrative groups exist for the purpose of promoting and providing structure for the work of The United Methodist Church within the boundaries of the Northern Illinois Conference.
  - a. The Program and Administrative groups shall work cooperatively.
  - b. The establishment of emphasis areas and special ministry will be recommended by the Shepherding Team to the Annual Conference.
  - c. Special care shall be taken to balance the participation of the program and administrative groups to include adequate clergy, lay, male, female, age, ethnicity, and geographic representation.
  - d. No person may serve on more than one Program Emphasis and one Administrative area at any given time.

8. The Conference Program Staff office shall publish by October 1 the list of elected officers of all groups. There will be published a description of all Program and Administrative Areas. The Shepherdng Team will be responsible for the publication.

## C. DISCIPLINARY BODIES

### 1. Council on Finance and Administration (§ 611-618)

Purpose: § 612.1

Membership: § 612.2 and Twenty-one (21) persons with a recommended balance of 7 clergy, 7 laymen and 7 laywomen, elected quadrennially.

Officers: § 612.3

### 2/3. Joint Board of Pensions, Health Benefits, and Equitable Compensation (§ 625 & § 639.3)

Purpose: § 625, § 639.1. and: Review the schedule of Equitable Compensation annually, reporting findings to the Conference Council on Finance and Administration; distribute the Equitable Compensation Fund; in consultation with the Cabinet, pass on all applications for payments from the fund and make request in writing to the office of the Conference Treasurer for any payments approved.

Membership: § 639.2 and 10 persons: an equal number of lay and clergy, at least one-third women and one-third men, with at least 5 persons representing churches of less than 200 members, and one DS recommended by the Cabinet. Each will serve for 8 years, one-half elected each quadrennium.

Officers: § 639.3 and elected by the Joint Board members at the start of each program year as needed.

### 4. Board of Trustees (§ 640 and 2512)

Purpose: § 2512 3-8. In addition, The Trustees shall be the custodian of any burial lots belonging to the Conference.

Membership: § 2512.1 and each district shall have at least one representative. Within four weeks of the close of each Annual Conference, the Cabinet Representative assigned to the Board shall convene a meeting to elect officers.

Officers: § 2512.2.

### 5. Commission on Archives and History (§ 641)

Purpose: § 641.1-4

Membership: May include one representative from each of the following: Black Methodists for Church Renewal, La Junta Hispano Americana and Fellowship of Asian Americans. One representative from Northern Illinois Annual Conference Historical Society; Ten members chosen in consultation with the Commission on Archives and History for expertise and/or membership balance, drawn at large representing, where possible, the historical traditions of the conferences antecedent to Northern Illinois Annual Conference; One representative from the Program Staff; Any member of the Jurisdictional Commission on Archives and History residing within the Conference boundaries; The Conference Archivist; One representative from Garrett-Evangelical Theological Seminary, site of the Annual Conference Archives.

Officers: Elected as needed.

### 6. Vital Congregations Ministries

Purpose: To encourage communication and coordination among Committee on Accessibility, Congregational Development & Redevelopment (Code Red) (§1632/645), Keagy Town & Rural Ministry, and Latinx/Hispanic Ministry Team (National Plan) (§1655)

Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

### 7. Discipleship Ministries (§1630)

Purpose: To encourage communication and coordination among Young Peoples Ministries (§1649 & 650), Conference Board of Higher Education & Campus Ministries (§1634), Older Adult Ministries (§1651), Conference Board of Laity (§1631), Committee on Spiritual Formation, Outdoor & Retreat Ministries

Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

## 8. Justice and Mercy Ministries (¶630)

Purpose: To encourage communication and coordination among Board of Church and Society (¶629 & 657), Board of Global Ministries (¶633 & 656), Commission on Christian Unity & Interreligious Relations (¶642), Commission on Religion and Race ¶634, Commission on the Status and Role of Women (¶644), and the Committee on Native American Ministries (¶654)

Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

## D. CONFERENCE AGENCIES

### 1. Conference Committee on Personnel

Purpose. To facilitate compliance with The Book of Discipline and applicable laws relating to employment, this committee shall develop and execute all personnel policies for all persons employed by the conference in consultation with the conference agencies: particularly the Annual Conference Shepherding Team representing the program areas Conference Council on Finance and Administration, Conference Board of Higher Education and Campus Ministry, and the Conference Board of Outdoor and Retreat Ministries. Such personnel policies shall include and are not limited to: employment policies; salary scales; hiring; evaluation; and termination policies and procedures. The committee shall also make recommendation concerning such employees to the Conference Council on Finance and Administration regarding salary, housing, utilities allowances, professional and business reimbursement, travel expenses, and continuing education for inclusion in the Annual Conference Budget. Persons employed by the Annual Conference, for purposes of this committee, shall include all persons employed by the conference agencies named earlier in this sub-paragraph, the Conference Superintendents assigned to the various districts, and the administrative assistants in the various conference, regional, and district offices.

Resourcing Local Congregations: The committee shall resource local congregations and faith communities and other conference boards and agencies on personnel policies and procedures.

- a. Members with Voice and Vote:
  1. The bishop
  2. Eight at-large members elected to four-year terms. At-large members shall include 2 clergy, 2 laywomen, and 2 laymen
- b. Members with Voice but not Vote:
  1. Director of Connectional Ministry
  2. Treasurer/Director of Administrative Services
  3. A representative of the Cabinet
- c. The Annual Conference Committee on Personnel may invite to their meetings any others they deem necessary for the purpose of sharing expertise. Those invited may have the right of voice but not vote. The committee shall select their own method of granting voice (i.e.: a formal vote or consensus).
- e. Convened for Quadrennium. Within four weeks of the close of the last Annual Conference of each quadrennium, the Dean of the Cabinet shall convene the Personnel Committee to elect officers and organize the work of the committee.

### 2. Committee on Nominations

Membership: A District Superintendent chosen by the Cabinet; Director of Connectional Ministries; Conference Lay Leader; a representative from each of the following: United Women in Faith, United Methodist Men, Retired Clergy Association, Fellowship of Asian- Americans, Black Methodists for Church Renewal, and Hispanic/Latinx Ministry Team. An additional sixteen (16) members to be

nominated by the Committee on Nominations with a minimum of two from each district, and with care being given to honor diversity relative to gender, ethnicity, and clergy-lay representation, will be organized in the following terms:

Term: Four-year terms, limited to two full terms.

Officers: Chair is nominated by the nominating committee and elected by the Annual Conference for the Quadrennium. The committee shall elect such other officers as it deems necessary from its membership.

When a district desires a District Committee on Nominations, it shall be established by its District Council or District Conference.

### **3. Annual Conference Committee**

Purpose: To make arrangements for the regular Annual, Special or Adjourned Sessions of the Conference, to plan and arrange the Agenda of the Annual Conference Session in consultation with the Bishop, to budget the expense, arrange the place of holding the Conference, to provide for child care and to enlist such additional persons necessary for the carrying out of the Conference Sessions and to be available to assist the bishop in organizing and facilitating worship at the Annual Conference Sessions.

Membership: Twenty-four persons to serve terms of four years. It is recommended that 1/3 shall be clergy, 1/3 laymen, 1/3 laywomen. Ex Officio Members: The Bishop, District Superintendents, Director of Connectional Ministries, Conference Lay Leader, Conference Secretary; Chairs or their representatives of the Boards of Church and Society, Discipleship and Global Ministries, Commission on Christian Unity and Interreligious Relationships, Credentials Committee and Council on Finance and Administration; Presidents of UMM and UW Faith; and the host pastors for the coming session of the Annual Conference.

Officers: Chair, Vice-Chair, and Secretary nominated by the Committee on Nominations and elected by the Conference for the quadrennium. The Vice-Chair shall serve as Chair of Daily Procedure.

### **4. Credentials Committee**

Purpose: Monitor provisions of the equalization formula and be responsible for matters pertaining to certification and seating of Conference members.

Membership: One from each district and the Conference Registrar.

### **5. Midwest Methodist Foundation**

Annual meeting: The Bishop chairs and convenes the members of the Conference as members of the corporation to receive reports and proposals, to elect the Board of Directors for the current class and to vacancies in other classes. At the close of the corporation's business, the bishop, by the vote of the Conference, adjourns the corporation meeting and resumes the Conference business.

Foundation Sunday: The third Sunday of May each year or another Sunday in May or June that may be selected in the local church, not to take an offering but for the purpose of increasing the awareness of church membership of the Christian stewardship opportunities for one's family and church with a will, trust or life income plan.

Officers of the board: President, Vice President, Secretary, and Treasurer, all members of the board; Assistant Treasurer is Conference Treasurer/Director of Administrative Services.

### **6. Church Builders, a program of the Conference Board of Global Ministries**

Functions/roles of the Board: Establish policy, decide timing of calls, manage funds received, determine amount of grants, generate and implement Church Builder recruitment plans, maintain up-to-date list of Church Builders, develop and implement promotion plans.

Membership: Individuals who pledge \$25 or more, upon call, three times a year for congregational development and redevelopment projects (land purchases, construction of new churches, parsonages, renovation and expansion of existing facilities) in the Northern Illinois Conference.

Projects are selected by the Bishop and District Superintendents.Church Builders Board. Twelve members: three each named by the Division of Congregational Development of the Board of Global Ministries, Conference United Methodist Men, the Division on Ministry of the Laity of the Board of Discipleship; plus, the Bishop, one District Superintendent and one Conference program

staff person. Organization: Prior to the end of the year of General Conference, the incumbent chairperson of the board convenes the new board for organization and election of officers.

Officers: Chairperson, Vice Chairperson, Secretary, Treasurer, Director and Recruiter

**7. Trustees of Illinois Church Action on Alcohol Problems (ILLCAAP)**

Elected on the basis of one per 50,000 members or major fraction thereof. Nominated by the Division of General Welfare of the Board of Church and Society.

**8. Committee to Implement the Hispanic Plan**

Membership: Nineteen, including two Hispanic clergy, two Hispanic laity, nine non--Hispanic persons, one representative from Hispanic/Latinx Ministry Team, one representative from Congregational Development and Redevelopment, Board of Global Ministries and one representative each from the Board of Church and Society, and Higher Education and Campus Ministry, plus a Cabinet representative.

Officers: Chair, vice chair and secretary, elected by the committee.

**9. Northern Illinois Conference United Methodist Church Insurance Association Board**

Membership: not fewer than 3 and not more than 7 persons annually elected by the Conference Board of Trustees at least three of whom shall be members of the Conference Board of Trustees at time of election. The Conference Treasurer is the Treasurer of the corporation by virtue of position with vote. The membership is governed by the By-Laws and organizing documents.

Function/Responsibilities: The governing body of a separate corporation providing adequate insurance for the Northern Illinois Conference and local churches at reasonable prices. This body is amenable to the Conference Trustees and is responsible for compliance with all laws, regulations, and reporting requirements.

**10. Red Door Fund Board**

Functions/Responsibilities: Separately incorporated, the Red Door Fund Board approves and records financing efforts of NIC local churches, monitors payments of local churches towards the obligations, assures compliance with lending agreements with funders, and protects the conference's interest in avoiding payments against loan guarantees. The Board is authorized to assert the conference interests in legally binding repayment agreements with participating local churches. Membership: not fewer than 5 persons and not more than 7 elected by the Board at least 3 of whom were nominated by the CCFA, 1 nominated by the Conference Trustees, and 1 nominated by the Cabinet. Should the Board decide to expand to 7 persons, one of the additional members should be nominated by the CCFA. The membership is governed by the By-Laws and organizing documents.

**11. Shepherding Teams ("NIC") (¶ 608)**

**I. Overview**

The organizational structure shall be centered on an Annual Conference Shepherding Team ("ACST"). There shall be a separate District Shepherding Team (DST) in each of the districts. One member of each DST (6 members in total) shall also serve as a member of the ACST as outlined below. The ACST shall be an adaptive learning organization whose primary purposes shall be to coordinate and communicate the ministry of the NIC for the sake of making disciples for Jesus Christ. The primary purposes of each DST shall be to coordinate the equipping of local churches so that they might be faithful, Christ-centered communities of worship, prayer, witness and change, and to enhance the connection between local churches, the districts and the NIC.

**II. Annual Conference Shepherding Team ("ACST")**

**a. Responsibilities.** The responsibilities of the ACST shall include,

- i. Leading as a learning organization in addressing the technical and adaptive, challenges and opportunities presented to the NIC.
- ii. Providing coordination of the ministry, mission, and vision of the NIC.
- iii. Discerning a 5-year vision plan; presenting it for approval by NIC; communicating it throughout the NIC, monitoring and adapting it on an annual basis.



- iv. Focusing NIC resources to equip local churches and ministry settings to make disciples of Jesus Christ for the transformation of the world.
  - v. Facilitating communication and healthy relationships between districts, NIC leadership, staff, committees, and ministries.
  - vi. Advocating, monitoring, and celebrating diversity at every level of leadership throughout the NIC.
  - vii. Stewarding financial and leadership resources for maximum missional impact. The role of the ACST in the budgeting process shall be to augment the existing process in which the budget is prepared by the Conference Council on Finance and Administration ("CCFA") and approved by the NIC. The ACST shall consult with CCFA in the allocation of resources according to the missional priorities of the NIC.
  - viii. Resolving leadership and function questions that do not require approval by the NIC between annual conference sessions.
  - ix. Guiding the NIC in the event of a significant shift in the denomination or jurisdictional realignment of conferences.
  - x. Adapting the organizational structure further to align with the missional priorities of the NIC.
  - xi. Developing clear and concise qualitative and quantitative metrics to evaluate the effectiveness of ACST structure and work.
  - xii. Reporting annually to NIC on fulfillment of the above responsibilities.
- b. Core Areas of focus.** The ACST shall prayerfully focus on the following Core Areas of priority identified in the Landscape process:
- i. Congregational Life
    1. Creating and revitalizing congregational cultures that are deep in faith and engaged for evangelism.
    2. Developing new churches and faith communities.
    3. Assessing and reconfiguring local churches.
  - ii. Clergy Life
    1. Fostering clergy health and morale.
    2. Fostering an environment that identifies and supports persons with a clear sense of call and commitment to set apart ministry.
    3. Fostering on-going faith formation.
    4. Ensuring development and accountability of clergy.
  - iii. Missional Life
    1. Equipping, supporting, and connecting local churches for missions of mercy (direct service) in their local communities, across the NIC and beyond.
    2. Equipping, supporting, and connecting local churches for justice (systemic change) work in their local communities, across the state and beyond.
    3. Advocating diversity, inclusiveness, and cultural competency.
  - iv. Connectional Resources
    1. Managing and allocating conference resources toward NIC vision and strategy.
    2. Evaluating, assessing, and communicating the apportionment formula on an on-going basis.
    3. Developing systems of administration for use by local churches.
- c. Membership.**
- i. **Members.** The ACST shall have the following members:
    - Voice and Vote (20 Members)
      - Co-Chair – Lay
      - Co-Chair – Clergy
      - Conference Lay Leader
      - Board of Trustees, Chair or Designate
      - Council on Finance and Administration, Chair or Designate
      - Committee on Nominations, Chair or Designate
      - Board of Ordained Ministry, Chair or Designate
      - Annual Conference Committee, Chair or Designate

- Vital Congregations Ministries, Designate
- Discipleship Ministries, Designate
- Justice and Mercy Ministries, Designate
- 3 Ethnic Caucus Designates
- Lake North DST, Chair (Lay through 2020)
- Lake South DST, Chair (Clergy through 2020)
- Prairie Central DST, Chair (Clergy through 2020)
- Prairie North DST, Chair (Clergy through 2020)
- Prairie South DST, Chair (Lay through 2020)
- Voice Only; No Vote (3 Members)
  - Bishop
  - Director of Connectional Ministries
  - Communications Staff Member

**ii. Selection of Members.** Members of the ACST shall be selected, as follows:

1. Co-Chairs shall be appointed by the bishop.
2. Conference Lay Leader shall be chosen per Disciplinary requirements in the ordinary course of the nominations process.
3. Chairs of the Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall be chosen per Disciplinary requirements in the ordinary course of the nominations process. In the event that a member of a committee, council or board is to be designated as the member of the ACST in place of the chair, such committee, council, or board shall adopt its own process for designation.
4. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall each be chosen separately, according to the following process:
  - a. The chairs of the Constituent Groups of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall gather in separate meetings, each convened by the Director of Connectional Ministries for the purpose of nominating 3 candidates for each Designate position.  
The initial Constituent Groups for purposes of nominating candidates to be the first Designates to the ACST shall be:
    1. Vital Congregations Ministries (4 Constituent Groups)
      - Committee of Accessibility Ministries
      - Congregational Development and Redevelopment (Code Red)
      - Keagy Town & Rural Ministry
      - Latinx/Hispanic Ministry Team
    2. Discipleship Ministries (6 Constituent Groups)
      - Conference Board of Higher Education and Campus Ministry (CBHECM)
      - Older Adult Ministries
      - Outdoor and Retreat Ministries (ORM)
      - Young People's Ministries
      - Committee on Discipleship and Spiritual Formation.
      - Conference Board of Laity
    3. Justice and Mercy Ministries (5 Constituent Groups)
      - Board of Church and Society
      - Commission on Christian Unity & Interreligious Relations (CCUIR)
      - Commission on Religion and Race (CORR)
      - Commission on Status and Role of Women (CSROW)
      - Native American Ministries
    4. Conference Board of Global Ministries (CBGM), including:
      - Conference Mission Secretary
      - District Mission Secretaries

- District United Women in Faith (UW Faith) Representatives
  - Disaster Coordinator
  - Hunger Coordinator
  - Refugee Coordinator
  - Volunteers in Mission (VIM) Coordinator
  - Urban Ministries
  - Rural (Keagy) Ministries
  - United Methodist Women Representative
  - United Methodist Men Representative
- b. The Committee on Nominations shall select each Designate from among the 3 nominees with the primary objective of ensuring diversity on the ACST.
5. Designates of the Ethnic Caucuses shall be chosen by the Ethnic Caucuses pursuant to their own process for designation.
  6. Chairs of the DSTs shall be chosen as outlined below.
- iii. Qualifications and Commitment of Members.**
1. Co-Chairs and Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall serve on the ACST exclusively; they shall not serve in other positions in the NIC or an Ethnic Caucus.
  2. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall have demonstrated a genuine interest and concern in most, if not all, of the Constituent Groups being represented and commitment to keeping up with their work and concerns.
  3. Members of the ACST shall have demonstrated a genuine interest and commitment to stewardship of the mission, priorities, and vision of the NIC.
  4. Members of the ACST shall be expected to attend meetings themselves to ensure the cohesion and continuity of the team. As shared experience contributes to shared visioning and leadership, there is no substitute for attendance.
- iv. Terms**
1. To ensure both continuity as well as constant renewal of the ACST, Voting Members shall be limited to a single term of four (4) years unless membership derives from a position in the NIC having different term requirements.
  2. Co-Chairs of the ACST shall serve 2 years as Vice Chair followed by 2 years as Chair. The first Chair shall commence on his/her term or about November 2017, serve as Chair for 2 years and rotate off the ACST on June 30, 2020. The first Vice Chair shall commence his/her term on or about November 2017, become Chair on July 1, 2020, and rotate off on June 30, 2022. A new Vice Chair will commence his/her term every 2 years as the previous Vice Chair rotates to the Chair position.
  3. To ensure continuity, Members shall serve four-year terms commencing either,
    - a. July 1, 2020, and on July 1 of each year of a General Conference. The initial term of those in such positions shall not be a full four years; it shall commence on or about November 2017 and terminate on June 30, 2020, or
    - b. July 1, 2022, and on July 1 of each year which is two years after the year of a General Conference. The first term of those in such positions shall commence on or about November 2017 and terminate on June 30, 2022.
  4. The Conference Lay Leader and the Chairs or Designates of the Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall serve terms as outlined above.
  5. Designates of Ethnic Caucuses shall serve terms as outlined above.
  6. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall serve terms as outlined above.
  7. Co-Chairs of the DSTs who serve on the ACST as outlined below, shall serve terms as outlined above.

- d. Meetings.** The ACST shall meet at least four (4) times per year. Each meeting shall have a focus such as analysis and review of the budget, preparation for Annual Conference, leadership development and learning, and acquiring input for more effective ministry. The schedule and topics of meetings shall be determined by the ACST.

### III. District Shepherding Teams (“DST”)

- a. Responsibilities.** The responsibilities of each DST shall include,
- i. Leading as a learning organization in addressing the technical and adaptive, challenges and opportunities presented to the district.
  - ii. Coordinating the equipping of local churches and enhancing the connection between local churches.
    1. Ascertaining information, such as,
      - a. Celebrations and best practices,
      - b. Challenges and shared needs,
      - c. Opportunities for shared ministries.
    2. Providing or directing local churches to training opportunities suited to the district.
  - iii. Communicating local needs, challenges, and celebrations to ACST for coordinated resourcing and sharing.
  - iv. Communicating vision and ministry priorities of NIC to the district and local churches and coordinating implementation as best lived out in the district.

#### **b. Membership.**

- i. Members.** Each DST shall have the following members:
- Voice and Vote (11+ Members)
    - Co-Chair – District Lay Leader
    - Co-Chair – Clergy
    - District Lay Leader(s) (in districts with multiple lay leaders, all shall be members of the DST; one at a time shall serve as Co-Chair)
    - Board on Church Location and Building, Chair or Designate
    - District Committee on Ordained Ministry, Chair or Designate
    - New Church Development and Revitalization Team (formerly District Strategy Team), Chair or Designate
    - 3 Lay Members At Large
    - 3 Clergy Members At Large
  - Voice Only; No Vote (1 Member)
    - District Superintendent
- ii. Selection of Members.** Members of each DST shall be selected, as follows:
1. District Lay Leader(s) shall be chosen per Disciplinary requirements in the ordinary course of the nominations process.
  2. Chairs of Board on Church Location and Building, Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team) shall be chosen per Disciplinary requirements. In the event that a member of a committee, board or team is to be designated as the member of the ACST in place of the chair, such committee, board or team shall adopt its own process for designation.
  3. Clergy Co-Chair shall be selected by the District Lay Leader(s) and District Superintendent.
  4. At Large Lay and Clergy Members shall be selected by the District Lay Leader(s) and District Superintendent.
    - a. They may represent the particular ministry priorities of each district, e.g., they may include cluster leaders, Lay Servant Academy directors, representatives from mission agencies in the district, etc.
    - b. They may be selected from among recommendations solicited at annual church conferences or other district entities.
- iii. Qualifications and Commitment of Members.** Members of the DST shall be expected to attend meetings themselves to ensure the cohesion and continuity of the team. As shared experience contributes to shared visioning and leadership, there is no substitute for attendance.

**iv. Terms.**

1. To ensure reinvigoration of the DST, Members shall be limited to a single term of four (4) years unless membership derives from a position having different term requirements.
  2. To ensure equal representation of laity and clergy on the ACST at any one time, half the districts shall be represented by the Lay Co-Chair and the other half shall be represented by the Clergy Co-Chair.
    - a. On the initial ACST, through June 30, 2022, the DST representatives shall be:
      - i. Lake North DST – Lay Co-Chair
      - ii. Lake South DST – Clergy Co-Chair
      - iii. Prairie Central DST – Clergy Co-Chair
      - iv. Prairie North DST – Clergy Co-Chair
      - v. Prairie South DST – Lay Co-Chair
    - b. From July 1, 2022, through June 30, 2026, the DST representatives shall be:
      - i. Lake North DST – Clergy Co-Chair
      - ii. Lake South DST – Lay Co-Chair
      - iii. Prairie Central DST – Lay Co-Chair
      - iv. Prairie North DST – Lay Co-Chair
      - v. Prairie South DST – Clergy Co-Chair
  3. To ensure continuity, Members shall have four-year terms commencing either,
    - a. July 1, 2020, and on July 1 of each year of a General Conference. The initial term of those in such positions shall not be a full four years; it shall commence on or about November 2017 and terminate on June 30, 2020, or
    - b. July 1, 2022, and on July 1 of each year which is two years after the year of a General Conference. The first term of those in such positions shall commence on or about November 2017 and terminate on June 30, 2022.
  4. The District Lay Leader(s) and the Chairs of Board on Church Location and Building, Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team) shall serve terms as outlined above.
  5. The At Large Lay and Clergy Members shall serve terms as outlined above.
- c. Meetings.** Each DST shall meet at least four (4) times per year. The schedule and topics of meetings shall be determined by each DST.

**IV. Diversity of Membership on ACST and DSTs.**

- a. The Committee on Nominations and Bishop shall make diversity of the ACST a primary consideration in,
  - i. Appointment of Co-Chairs,
  - ii. Selection of NIC Lay Leader(s),
  - iii. Composition of the Board of Trustees, Conference Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee, which choose or elect Chairs or Designates to serve on the ACST,
  - iv. Selection of Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries.
- b. Each District Superintendent and District Lay Leader(s) shall make diversity in each DST a primary consideration in,
  - i. Selection of District Lay Leader(s) and Lay Co-Chair,
  - ii. Selection of Clergy Co-Chair,
  - iii. Rotation of DST Co-Chairs onto the ACST,
  - iv. Selection of Chairs of Board on Church Location and Building, District Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team),
  - v. Selection of At Large Lay and Clergy Members.

- V. Evaluation of Structure.** The organizational structure of ACST and DSTs shall be subject to formal evaluation at Annual Conferences in 2019, 2020 and quadrennially thereafter. This evaluation of structure shall be separate from annual reports on the substantive work of the ACST provided for above.
- a. The evaluation of structure shall consider features of the ACST and DSTs or their objectives, such as,
    - i. Diversity of the ACST and DSTs
    - ii. Quality of Communication by ACST and DSTs
    - iii. Flexibility and Adaptability of ACST and DSTs to particular issues or events
    - iv. Improving Clergy Morale
    - v. Equipping Local Churches
    - vi. Strengthening the Connection
    - vii. Streamlining committees and enhancing effectiveness of leadership structure
    - viii. Recruitment of new leaders from across the NIC
  - b. The evaluation of structure shall poll groups such as,
    - i. Local congregations and faith communities
    - ii. NIC committees, councils and boards
  - c. The evaluation of structure shall be conducted via a mechanism such as,
    - i. Electronic Survey
    - ii. Listening Sessions

**VI. Initial Reports to Annual Conference and Rotation of Membership**

**a. Annual Conference 2019 and 2020 and quadrennially thereafter**

- Report by ACST to Annual Conference regarding assessment of structure;
- Opportunity for feedback from Annual Conference;
- Possible submission of legislation proposing adaptation of structure. Such adaptive legislation may be proposed at any annual conference.

**b. July 2020. Rotation of Membership.**

- The first Chair of the ACST shall rotate off the ACST. The first Vice Chair shall become Chair and a new Vice Chair shall be appointed by the bishop.
- The Conference Lay Leader and Chairs or Designates of Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall change per Disciplinary requirements in the ordinary course of the nominations process.
- Designates of the Ethnic Caucuses shall rotate off the ACST and be replaced by newly selected Designates.
- The District Lay Leader(s) and the Chairs or Designates of Board on Church Location and Building, District Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team) shall change per Disciplinary requirements in the ordinary course of the nominations process.

**c. July 2022. Rotation of Membership.**

- The second Chair of the ACST shall rotate off the ACST. The Vice Chair shall become Chair and a new Vice Chair shall be appointed by the bishop.
- Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall rotate off the ACST and be replaced by Designates newly selected by their respective Constituent Groups
- Co-Chairs representing DSTs on the ACST shall rotate. Those DSTs previously represented by the Lay Co-Chair shall begin to be represented by the Clergy C-Chair and vice versa.
- At Large Lay and Clergy Members of the DSTs shall rotate off the DST and be replaced by newly selected Members.

## SECTION IV CONFERENCE RELATIONS

### A. CONFERENCE CLERGY RECORDS

1. The complete service record for ordained, Associate, LP, those assigned and diaconal members (§ 606.6) shall be maintained in the conference database under the supervision of the office of the Treasurer/Director of Administrative Services. The Biographical Information Form of The United Methodist Church, together with a schedule of appointments, shall constitute the “complete service record.” The NIC secure computer data base will be used to maintain the “complete service record”.
2. The Episcopal Office shall hold descriptions of circumstances related to changes in Conference relationships, credentials surrendered to the Bishop or District Superintendent and confidential trial records as well as actions required to be maintained under the Sexual Harassment Policy of the Conference.
3. Further, personnel records (§ 606.9) shall be maintained by the Boards of Ordained Ministry, Board of Pensions, and the District Committees on Ordained Ministry, respectively, on behalf of the Annual Conference, subject to the guidelines provided by the General Council on Finance and Administration.

### B. CLERGY MATTERS

1. **Pastoral Service** is the responsibility of the clergy in charge. The rule of this Conference is that no clergy shall perform pastoral acts in any parish other than the one assigned to him or her except by invitation of the clergy in charge or, in cases of emergency, with the knowledge of the District Superintendent.
2. **Clergy Compensation and Benefits**
  - a. **Salary:**
    - i. District Superintendents are in partnership in the work of setting compensation.
    - ii. The salary-paying unit shall not pay salary in advance but after service is rendered on duties agreed upon by the pastor and the salary-paying unit.
  - b. **Vacations and Related Items**
    - i. All pastors shall have a minimum of thirty days vacation each Conference year (July 1 to June 30) which may include a maximum of four Sundays.
    - ii. Time which the pastor spends in the Conference Camping program, Annual Conference sessions, connectional responsibilities and in evangelism or other mission outreach, including Volunteer in Mission programs shall not be counted against vacation time.
    - iii. Continuing Education and Spiritual Growth time shall follow § 351 of The Book of Discipline.
    - iv. Pastors are urged to be prudent and fair in the application of the above; the parish is the primary site for ministry. Continuing Education, responsibilities beyond the local church and spiritual growth time shall be designed in close partnership with the Staff Parish Relations Committee.
  - c. **Health Insurance** shall be provided as directed through the Conference Board of Pensions annual adoption agreement approved by the Annual Conference.
  - d. **Sick Pay:** The total clergy compensation package established for salary, benefits and housing shall be continued during a period of illness or disability of any clergy until there is a change in the appointment of such clergy by the presiding Bishop.
  - e. **Car Expense:** Payment of the pastor’s car expense should be based upon the actual mileage required to serve the parish. The recommended Conference rate shall be whatever the current Internal Revenue Service standard is. The local church is encouraged to pay for actual miles as submitted on a regular voucher basis, as a legitimate cost of having a pastor available for the many places ministry happens.
  - f. **Clergy Professional Expenses** shall be prorated in the year the clergy person itinerates to a new appointment allowing adequate funds in the church budget for a successor.
3. **Local Church Administrative Expense items:** In planning and building the budget of the local church, careful consideration shall be given to provide for the following items:
  - a. Office expenses such as internet, postage and supplies as well as funds to continually upgrade office technology for efficiency in the work of the church.

- b. Office equipment: desk, adequate lighting, bookshelves, computer, chairs for counseling, printer and copy machine.
- c. Maintenance and repair of equipment owned by the pastor but used primarily for the work of the church.
- d. Honorarium for pulpit supply while the pastor is on vacation.
- e. A professional reimbursable account including funds for continuing education, books and publications and reimbursement of expenses incurred in the course of pastoral duties.
- f. An annual amount for parsonage upkeep, ongoing maintenance, emergency needs as well as routine repair, decorating and remodeling, such as a garage plus the cost of utilities.

### C. EQUITABLE COMPENSATION:

The Commission on Equitable Compensation shall be in consultation with the NIC Cabinet on all applications for payments from this fund and shall make request in writing to the Conference Treasurer/Director of Administrative Services for any payment approved.

### D. LEAVES:

1. **Maternity/Paternity Leave** shall be implemented as stated in ¶ 355 of The Book of Discipline.
2. **Medical Leave** shall be as stated in ¶ 356 of The Book of Discipline.
3. **Sabbatical Leave** shall follow ¶ 351 of The Book of Discipline and the Sabbatical Leave Policy published in the conference Journal.
4. **Spiritual Growth Leave** shall follow ¶ 350.3 of The Book of Discipline.

### E. HOUSING:

1. **Parsonage:** The local pastoral charge shall provide an attractive, adequate, comfortable home for its pastor. This is a covenantal relationship between pastor and church. The general upkeep of the parsonage shall be the responsibility of the local church while the pastor is expected to be a good steward of the housing that is provided. Guidelines for parsonage standards, upkeep, accountability and insurance are provided in the policy section of the Annual Conference Journal.
2. **Conference Housing:** All clergy appointed to the Cabinet, the Conference Program Staff or the Finance Office shall be provided with adequate housing as required by Standing Rules, or with an adequate housing (rental and utility) allowance. Where Conference owned housing is available, the appointee shall live in the housing provided. Conference Housing Standards are listed in the Annual Conference Journal under policies.
3. **Furnishing Allowance:** Each charge where rent-free housing is provided shall designate, prior to the start of each year and at the same time as the compensation is established, a portion of the total compensation package as a furnishings allowance. Such amount shall be excluded from gross income for income tax purposes to the extent that it is in fact used for the expenses of operating a home. The furnishings allowance shall be established to include all anticipated allowable expenses related to the operation of and the furnishing and equipping of a home. The allowance applies to those provided rent-free housing and shall not be utilized by those receiving a housing allowance in lieu of housing provided. Further guidance on qualified items for a furnishing allowance maybe found at the General Council on Finance and Administration website: [www.gcfa.org](http://www.gcfa.org)
4. **Housing Allowance** shall be provided by each charge where rent-free housing is not provided.
  - a. This allowance shall be designated prior to the start of each year and at the same time as the clergy compensation package is established. Such amount shall be excluded from gross income for income tax purposes to the extent it is actually used for such expenses. The rental/housing allowance which may be excluded from the clergy's gross income is based on IRS Section 107, and is limited to the lesser of the following three criteria:
    - i. The amount of the rental/housing allowance designated by the clergy's employer or other appropriate body
    - ii. The amount actually expended by the clergy to provide his or her housing, or
    - iii. The legally determined fair rental value of the parsonage or other housing provided.
  - b. Retired clergy serving a church are not eligible for an additional housing allowance while serving under assignment or supply as their pension income is designated for housing purposes.



- c. Local Pastors while serving under appointment with an active license are eligible for a housing allowance if a parsonage is not provided. This eligibility does not apply when the appointment concludes.

**5. Housing Relocation Expenses:** The Conference Council on Finance and Administration is responsible for establishing, administering, interpreting, and reviewing policies and procedures in support of the relocation by clergy households serving the Northern Illinois Annual Conference local churches. The policies and procedures shall be published in the Annual Conference Journal.

**F. EXCLUDABLE HOUSING ALLOWANCE FOR RETIRED AND MEDICAL LEAVE CLERGY**

1. The practice of The United Methodist Church is to provide a housing allowance for each of its active ordained or local clergy.
2. Pensions paid to retired ordained pastors of The United Methodist Church are considered as deferred compensation and are paid to said retired ordained pastor in consideration of previous active service, in addition medical leave benefits are considered payments in lieu of compensation for active service.
3. The Internal Revenue Service has recognized that the Northern Illinois Conference is the appropriate organization to designate a housing/rental allowance for retired ordained pastors who are members of this Conference.
4. Clergy on medical leave have the same legal relationship to an Annual Conference as do the retired clergy and, thus, this Conference is also the appropriate organization to designate a housing/rental allowance for ordained pastors who are members of this Conference on Medical Leave.
5. An amount equal to 100% of the pension payments received by a retired clergy, or 100% of the payments received by a clergy on Medical leave, is designated as rental/housing allowance respectively for each retired or disabled ordained pastor of The United Methodist Church who is or was a member of the Northern Illinois Conference at the time of retirement or when granted medical leave status..
6. The pension or disability payment in which this rental/housing allowance applies shall be the pension or medical leave payment resulting from all service of such retired or disabled ordained pastor from all employment by any local church, Annual Conference, General Agency or institution of The United Methodist Church or of any former denomination that is now a part of The United Methodist Church, or from any other employer who employed the clergy to perform services related to the ministry and who to make contributions to the pension or benefit funds of The United Methodist Church for such retired minister's pensions or disabled minister's benefits.
7. The rental/housing allowance which may be excluded from a clergy's gross income is limited to the lesser of
  - a. The amount of the rental/housing allowance designated by the clergy's employer or other appropriate body
  - b. The amount actually expended by the clergy to provide his or her housing, or
  - c. The legally determined fair rental value of the housing provided, as specified in Rev. Rul. 71-200, 1971 C. B. 92.

**G. THE UNITED METHODIST MINISTERS CREDIT UNION**

(or a successor organization with a different name)

The Credit Union is recognized as a service to the members of Northern Illinois Conference and its policies and operation are approved as they apply to the members of the Conference.

**H. DEATH OF CLERGY MEMBER, SPOUSE, OR CHILD**

Information concerning the death of a clergy member of the Conference, or of a spouse or dependent child of a clergy, active or retired, shall be given to the appropriate District Superintendent, who shall communicate this information to the Pensions Office directly. The Pension Office shall notify the clergy members of the Conference.

## I. FULL-TIME DEACON EMPLOYMENT STANDARDS - SERVING UM SETTINGS

- a. **Contract.** All local churches and/or Conference agencies employing full-time deacons shall annually review their existing employment contract and/or practices for the purpose of determining what changes, if any, should be made to meet or approach conference standards. All contracts for deacons shall be negotiated according to ¶331.10 of The Book of Discipline.
- b. **Salary.** Amount to be agreed upon at the time of employment plus any merit or cost of living increases. It is expected that salary will be guided by the Annual Conference standards for ordained elders and will be at a level comparable to those with similar responsibilities in the employing agency or local church, including a recommended minimum for an accountable reimbursement fund to pay for travel, continuing education, and other costs incurred in the course of providing ministry. The deacon shall observe the usual and standard procedures in accounting for those expenses in the local church as directed by the local church.
- c. **Benefits (Local Church Setting)**
  - i. **Health Insurance.** May be negotiated between the Deacon and the salary paying unit as part of the employment contract. ¶ 331.10c.
  - ii. **Pension.** All deacons, probationary and in full connection (ordained) are mandatory participants in the Clergy Retirement Security Program (CRSP). All other pension benefits are according to the current Standing Rules.
  - iii. **Housing.** Provision for housing or a housing allowance shall be negotiable, such negotiation to be based upon the specific needs of the deacon and shall be guided by IRS rules.
  - iv. **Additional Standing Rules for Clergy** are stated in these Standing Rules which also apply to Deacons serving in UM related appointments including sick pay, vacation, continuing education, leaves and reimbursables.
- d. **Termination.** Since deacons are not guaranteed a place of employment in the Church special attention shall be given to termination procedures that allow time for seeking another service appointment. Notification of dismissal shall provide a ninety-day period to final termination of employment unless the contract specifies otherwise or except for causes as listed in The Book of Discipline ¶ 331.10e.

## SECTION V FINANCES AND REPORTS

### A. ACCOUNTING POLICY

1. The Fiscal Year of the Conference and constituent local churches shall commence on January 1 and conclude on December 31.
2. All claims and bills against the Conference budget incurred as expenditures, whether by committees, boards, or individuals, must be submitted to the Conference Treasurer by a date the Conference Council on Finance and Administration determines and announces. The Conference Treasurer or CCFA may refuse payment on claims by Conference bodies not submitted by the determined date. Apportionments received after the determined date will be credited to the next fiscal year.
3. The Annual Conference finances shall be recorded in keeping with Generally Accepted Accounting Principles (GAAP) as determined by the Financial Accounting Standards Board (FASB) for non-profit religious organizations. An independent audit shall be conducted annually and printed in the Conference Journal with a notice of substantial variations from FASB standards, if any. A letter of response to the auditor's noncompliance findings will be prepared by the CCFA and published in the Conference Journal. Every effort should be made to have the most recent Audit Report, and CCFA response, available prior to the following regularly scheduled session of the Annual Conference.
4. The Annual Conference establishes the conference treasury, amenable to the Conference Council on Finance and Administration, as the central treasury for conference agencies participating in conference funds (from Book of Discipline ¶ 613.11).
5. The Conference Treasurer report published in the conference journal shall itemize the support made to each local church, expenditures from the Closed Church Fund, and the net expenditures of each program item funded in the previous year.

6. The Council on Finance and Administration shall establish the several funds necessary for the mission and ministry of the annual conference and will interpret the restrictions and designations placed on the funds by Annual Conference action.
7. The Conference Council on Finance and Administration determines the policies for conference investments (except Board of Pension funds), as specified in Book of Discipline ¶ 613.5. The details of all changes in such policies, including any change in depository institution, shall be reported to the Conference.
8. Bequests or donations for the benefit of the annual conference not restricted by the donor for any specific purpose shall support the general operating fund and/or a general endowment fund of the Annual Conference.
9. Interest earned on capital funds and held by the office of the Conference Treasurer for an indefinite period of time, or a period of time longer than the normal monthly turnover, shall be credited to accounts as directed by the CCFA.
10. Investments shall reflect the religious, social, ethical, and moral positions of The United Methodist Church as they shall be reflected by the Policies Relative to Socially Responsible Investments (Book of Discipline ¶ 717).
11. When local church buildings become the property of the Annual Conference and the properties are to be sold in accordance with Disciplinary procedures, the disposition of all net assets of the local church shall be deposited in the Closed Church Fund (also known as the Congregational Development Fund). The closed local church's unpaid obligations to the annual conference, including property insurance and clergy benefit delinquencies, shall be drawn from the proceeds of sale. 1% of gross proceeds from the sale of a closed church asset is reserved to fund archive needs. The assets of the Closed Church Fund shall be directed by the Cabinet in consultation with the Director of Congregational Development and Redevelopment for actual expenditures on starting, developing, and redeveloping local churches in the Annual Conference. Upon recommendation of the Board of Trustees, the Annual Conference, by majority vote, may direct the proceeds to another use.
12. CCFA may, after consultation with agencies receiving budgeted funds, establish budget modifications or payment schedules in the event receipts are "inadequate to meet missional needs or unforeseen circumstances." (2016 Book of Discipline paragraph 613.8).

## **B. CONTRACTING, BONDING, AND BORROWING**

1. Only an officer of the Corporation, or a person specifically designated by an officer for a specific transaction, is authorized to legally obligate the Conference, unless the authority is otherwise expressly designated by Discipline or Standing Rule. Any member(s) of the Board of Trustees, or a person(s) specifically named and authorized by the Board of Trustees for a designated assignment, is authorized to execute the decisions of that body.
2. The Council on Finance and Administration shall obtain a primary commercial blanket fidelity bond in an amount adequate to cover all officers, treasurers, etc., of the Conference. The Council shall determine the amount of the blanket bond.
3. The Conference Council on Finance and Administration is authorized to establish a line of credit not to exceed 12.5%, in aggregate, of the adopted annual operating budget to care for Conference operating cash flow needs. The Board of Trustees in consultation with the Cabinet, following requirements of the Book of Discipline, is authorized and directed to pledge as many of the district superintendent parsonages as necessary to secure the line of credit.
4. The Division of Congregational Development must recommend, and the CCFA must approve, any NIC guarantee of a local church mortgage before it can be executed.
5. The Council on Finance and Administration is authorized to establish a Credit Facility with a suitable lender, not to exceed \$25 million under a 20-year amortization to be used to assist refinancing of existing mortgages for qualified member churches, administered through a newly formed subsidiary non-profit corporation, the Red Door Fund, whose articles and bylaws will include a provision that such corporation is, and will remain, amenable to the Annual Conference; also, that the Credit Facility will be secured and collateralized by the Conference's Guaranty, together with a corresponding Pledge/Mortgage of such of its reserve assets, real and personal, (except that no assets resulting from collections from local churches for support of the pension benefits of NIC active and/or retired

clergy or any other assets received, designated, earmarked or allocated for that purpose shall be formally or informally encumbered in any way in connection with this undertaking) as are necessary to backup funding of the Plan but not, however, to exceed in value a sum matching one (1) times the amount of the Credit Facility borrowed.

**C. STATISTICAL REPORTING**

1. The Senior Pastor is responsible for submitting Statistical reports on time. Lay people may play a significant role in completing the reports.
2. The work of the Conference Statistician shall be done through the office of the Conference Treasurer/Director of Administrative Services.
3. Federated and United Churches whose membership includes members of other denominations shall report only United Methodist members, and the share of expenditures proportionate to the United Methodist membership in Annual Statistical Forms.

**D. CLERGY COMPENSATION REPORTING**

1. The Secretary of the Conference is directed to publish each year in the Journal a separate listing titled "(Current year) Compensation" as prepared by the Episcopal Office. It will list the total of the base salary and additional salary benefits paid by the charge (such as travel, continuing education, or other allowances) of pastors and associates (whenever the charge's reported salaries include salaries of more than one pastor).
  - a. One column of this report shall be headed "Dwelling," and will employ the following code: "P" to indicate a dwelling furnished by the charge, or a dollar amount designated as Housing Allowance if no dwelling is provided by the charge; and "None" to indicate nothing is provided by the local church.
  - b. One column of this report shall be headed "Expenses." in which will be listed dollar amounts budgeted for travel, business professional expenses, and/or continuing education, etc.

**E. CONFERENCE-WIDE INSURANCE PROGRAM (CWIP)**

The Northern Illinois Conference of the United Methodist Church administers and oversees a conference-wide property and liability insurance program. All churches in the Northern Illinois Conference and their ministries are required to participate in the CWIP effective upon the expiration of their current property and liability policies, and in any event, no later than July 1, 2017; exclusion from such mandatory participation shall be at the sole discretion of The Northern Illinois Conference United Methodist Church Insurance Association.

## SECTION VI GENERAL PROVISIONS

### A. HEALTH AND WELFARE MINISTRIES

1. The churches of Northern Illinois Conference are encouraged to observe Golden Cross Sunday on the first Sunday in May. An offering for health/welfare purposes shall be received, the specific use determined annually by the Older Adult Ministries focus area. The Older Adult Ministries focus area will prepare and distribute promotional materials.
2. Those persons or groups who are interested in developing new hospitals and/or homes within the bounds of Northern Illinois Conference and who seek affiliation with Northern Illinois Conference of The United Methodist Church shall consult with the Board of Global Ministries. No such new institution shall receive any official recognition by the Conference until considered by and reported on from the Board of Global Ministries.

### B. CONFERENCE SECRETARY -- SPECIAL RESPONSIBILITIES

1. The Secretary shall be authorized to discover and secure bound copies of all Rock River and Illinois Conference Journals, to search for and secure all other documents of importance to the Conference, and in collaboration with the Commission on Archives and History to care for them properly. The official records of the Conference shall be in the custody of the Conference Secretary. Official historical records of the Conference (including all those identified in this paragraph), and of the Uniting Conference and of local congregations which are of historic value and which are not essential to the current work of the Conference Secretary are to be kept in the Conference vault or archives.
2. There shall be an Assistant to the Secretary for Standing Rules who will: Assist the Secretary in ensuring that the By-Laws and Standing Rules are consistent with themselves and The Book of Discipline; make recommendations to Boards, Committees and Commissions for changes as well as receive recommendations from them; edit or prepare changes for presentation to the Annual Conference for approval; and prepare the By-Laws and Standing Rules for publication in the Journal. To carry out these duties, the Assistant to the Secretary for Standing Rules will consult with the Secretary, the Chancellor, the Cabinet, and such other sources as the Assistant Secretary for Standing Rules deems necessary. Other duties may be assigned from time to time by the Annual Conference and/or the Conference Secretary.

### C. SAFE SANCTUARIES FOR CHILDREN

1. Each Local Church shall have in place policies and procedures to protect children and youth from abuse, neglect, and sexual misconduct following the Safe Sanctuaries resource booklet.
2. Each Local Church shall submit their policies and procedures to the District Office by their regularly scheduled Charge Conference in 2005.

(Edited 06/18/24)

# BY-LAWS OF THE NORTHERN ILLINOIS CONFERENCE OF THE UNITED METHODIST CHURCH

Notes to the printing of the By-Laws in the 2022 Journal:

1. These by-laws were first adopted at the Special Session September 21, 1968 meeting in Elgin, Illinois. They have been amended from time to time by the action of the Annual Conference.
2. All references to the Constitution or Discipline are references to The Book of Discipline of the United Methodist Church – 2016.

## INDEX

Article I	Offices
Article II	Members
Article III	Sessions of Members
Article IV	Officers
Article V	Board of Trustees
Article VI	Government Landmarking of Church Owned Property
Article VII	Discontinued or Abandoned Church Re-Incorporation
Article VIII	Contracts, Checks, Deposits and Funds
Article IX	Books and Records
Article X	Fiscal Year
Article XI	Seal
Article XII	Waiver of Notice
Article XIII	Amendments to By-Laws
Article XIV	Compliance with Constitution and Discipline
Article XV	Corporate Limitations
Article XVI	Incorporated Conference Related and Affiliated Institutions
Article XVII	Standing Rules
Article XVIII	Indemnification of Officers, Directors, Trustees and Key Staff

### Article I Offices

Section 1. Principal Office: The principal office of the corporation in the State of Illinois shall be located in the City of Chicago, County of Cook. The corporation may have such other offices, either within or without the State of Illinois, as the Board of Trustees may determine or as the affairs of the corporation may require from time to time.

Section 2. Registered Office and Registered Agent: The corporation shall have and continuously maintain in the State of Illinois a registered office and a registered agent, whose office is identical with each registered office, as required by the Illinois General Not-for-Profit Corporation Act. The registered office may be, but need not be, identical with the principal office in the State of Illinois, and the address of the registered office may be changed from time to time by the Board of Trustees.

### Article II Members

Section 1. Class of Members: The corporation shall have one class of members consisting of those persons designated as Clergy Members (as defined by the Constitution and Discipline of The United Methodist Church) who are on appointment to Charges within the boundaries of Northern Illinois

Annual Conference or who are serving elsewhere by appointment of the presiding Bishop and those persons designated as Lay Members who, from time to time, are elected to Northern Illinois Conference by the Charges of the conference and those additional Lay Members as provided by Paragraph 32, Article I of the Constitution of The United Methodist Church by virtue of office or for purposes of equalizing lay and clergy membership as shall from time to time be provided for by the Standing Rules of the Conference. The qualifications and rights of members shall be as, from time to time, designated in the Discipline of The United Methodist Church.

Section 2. Voting Rights: Each member shall be entitled to one vote on each matter submitted to a vote of the membership; provided, however, only Clergy Members may vote on measures concerning the granting or validation of local pastor's license, ordination, reception into full conference clergy membership or any question concerning the character and official conduct of ordained clergy; and, provided further, that Clergy and Lay Members shall vote separately in elections of delegates to General and Jurisdictional Conferences and in other matters, if so provided by the Discipline of The United Methodist Church. Voting shall be in person only by members at membership sessions.

Section 3. Terms of Membership:

(a) Lay Members elected by the Charge Conferences of this Conference shall be elected for a term of four (4) years or until a successor is duly elected and qualified as a member. Vacancies occurring, from time to time, by reason of death or resignation of a member shall be filled at any Charge Conference of the Charge wherein such vacancy occurs.

(b) Except as otherwise provided in the Discipline of The United Methodist Church, a Clergy Member shall serve as a member of the corporation.

### **Article III Sessions of Members**

Section 1. Annual Session: The annual session of the members shall be held at such time as the Bishop having residential and presidential supervision over the Northern Illinois Annual Conference shall designate for the purpose of electing trustees and for the transaction of such other business as may come before the session. The place of the session shall be designated by the Annual Conference but may be changed when necessary by a majority of the district superintendents, with the consent of the Bishop. The order of business shall be, from time to time, as prescribed in the Discipline and Standing Rules of the conference.

Section 2. Special Sessions of the Annual Conference: Special sessions of the Annual Conference may be set at any annual session of the corporation or may be called by the Bishop with a concurrence of three-quarters (3/4) of the district superintendents of the conference. A special session of the Annual Conference shall have only such powers as are stated in the call for such special session.

Section 3. Notice of Sessions: Written or printed notice stating the place, day and hour of any session of members shall be delivered, either personally or in an efficient and economical way, to each member entitled to vote at such session, not less than five (5) days before the date of such session, by or at the direction of the Bishop or other persons involved in calling the session. In case of a special session, or when required by statute or by these by-laws, the purpose or purposes for which the session is called shall be stated in the notice. If mailed, the notice of a session shall be deemed to be delivered when deposited in the United States mail addressed to the member at his/her address as it appears on the records of the corporation, with postage thereon prepaid.

Section 4. Quorum: The members of the Northern Illinois Annual Conference present and voting at any duly announced session shall constitute a quorum.

## Article IV Officers

Section 1. Officers: The officers of the corporation shall be a president, a vice president, an assistant vice president, a secretary, a treasurer/director of administrative services, a statistician and such other officers as may be elected in accordance with the provisions of this Article. The Annual Conference may elect or appoint such other officers, including one or more assistant secretaries and one or more assistant treasurers, as it shall deem desirable. The officers are to have the authority and perform the duties usually pertaining to their offices, and such other duties prescribed, from time to time, by the Annual Conference. No individual shall hold more than one office except the treasurer/director of administrative services may also serve as statistician, if so elected, and shall also serve as an assistant secretary with duties limited to matters related to the Board of Trustees, but only as authorized and directed by the secretary.

Section 2. President: The president of the corporation shall be the Bishop having residential and presidential supervision over the Northern Illinois Annual Conference. The president shall be the principal executive officer of the corporation and shall in general supervise all of the business and affairs of the corporation. The president may sign, with the secretary, assistant secretary or any other proper officer of the corporation authorized by the Board of Trustees, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Trustees has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Trustees, by these by-laws, by statute or by the Discipline of The United Methodist Church, to some other officer or agent of the corporation; and in general shall perform all duties incident to the office of president.

Section 3. Vice Presidents:

- (a) The President of the Conference Board of Trustees shall serve ex officio as vice president of the Conference Corporation. In the absence of the president or in event of the president's inability or refusal to act, the vice president shall perform the duties of the president and, when so acting, shall have all the powers of and be subject to all the restrictions upon the president; provided, however, the vice president shall perform no duties of an Episcopal nature, which under the Discipline, are performable only by the Bishop. The vice president shall perform such other duties as from time to time may be assigned by the president or by the Annual Conference.
- (b) The Vice President of the Conference Board of Trustees shall serve as assistant vice president of the Conference Corporation. The assistant vice president shall perform the duties as outlined in article IV, Section 3 (a) in the absence of the vice president.

Section 4. Treasurer/Director of Administrative Services. The position of Treasurer/Director of Administrative Services shall be as detailed in the Discipline and as may from time to time be defined and established by this Conference and the Conference Council on Finance and Administration. The functions of this position shall include, but not be limited to, the following:

Conference Treasurer functions (which include cash management, financial reporting, record keeping, central treasury functions, internal control, oversight of accounting functions, interpretation of the conference budget and finances, administrator of the policies of the Conference Council on Finance and Administration, pension and insurance matters related to the Conference Board of Pensions, support of the office of Statistician).

Administrative Services functions (which include serving as the office manager and personnel director, purchasing agent, information systems, property and liability insurance under the direction of and in consultation with the Conference Board of Trustees, and as the administrator of the policies of the Conference Board of Trustees, the Conference Board of Pensions, the Conference Committee on Personnel and the Conference Administrative Committee).



The Treasurer/Director of Administrative Services shall give bond for the faithful discharge of official duties in such sum and with such surety or sureties as the Annual Conference shall determine. The Treasurer/Director of Administrative Services shall have charge and custody of and be responsible for all funds and securities of the corporation; receive and give receipts for moneys due and payable to the corporation in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of Article VIII of these by-laws; and in general perform all the duties incident to the office of treasurer.

**Section 5. Secretary:** The secretary shall keep the minutes of the sessions of the members and the Board of Trustees in one or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of these by-laws or as required by law; be custodian of the corporate records and of the seal of the corporation and see that the seal of the corporation is affixed to all documents, the execution of which on behalf of the corporation under its seal is duly authorized in accordance with the provisions of these by-laws; keep a register of the post office address of each member which shall be furnished to the secretary by such member, and in general perform all duties incident to the office of secretary and such other duties as from time to time may be assigned by the president or by the Annual Conference.

**Section 6. Statistician:** The statistician shall compile all data pertaining to membership, finances and other information concerning the local Charges and prepare reports on such data for the Conference Journal. The statistician shall also compile such other information as the Annual Conference shall, from time to time, assign.

**Section 7. Assistant Treasurers and Assistant Secretaries:** If required by the Annual Conference, the assistant treasurer shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the Annual Conference shall determine. The assistant treasurers and assistant secretaries, in general, shall perform such duties as shall be assigned to them by the treasurer/director of administrative services or the secretary or by the Annual Conference.

**Section 8. Election and Term of Office:** The vice president and assistant vice president shall be elected annually by the Board of Trustees. The secretary, treasurer/director of administrative services and statistician shall be elected by the Annual Conference for a term of four years or until their successors in office are duly elected and qualified. The terms of any additional officers elected by the Annual Conference shall be set by the Annual Conference at the time of their election. New offices may be created and filled at any regular or duly called special session of the Annual Conference.

**Section 9. Vacancies and Removal:** In the event a vacancy shall occur in the interim of the annual sessions, the office shall be filled as follows: (1) The Board of Trustees shall elect a new vice president (president of the Trustees) or assistant vice president (vice president of the Trustees). (2) The Bishop, after consultation with the district superintendents, shall appoint a person as secretary or statistician to serve until the next session of the Conference. (3) If a vacancy shall occur in the office of treasurer/director of administrative services, the Council on Finance and Administration, in consultation with the Bishop, shall fill the vacancy until the next session of the Conference. Vacancies filled at the session of the Conference shall be for the unexpired term of the Conference officers.

## **Article V Board of Trustees**

**Section 1. General Powers:** The business and affairs of the corporation shall be managed by its Board of Trustees in the interim period between sessions of the members. Trustees need not be members of the corporation.

**Section 2. Number, Tenure and Qualifications:** The number of trustees shall be twelve (12), and it is recommended that one third be clergy, one third lay men and one third lay women, provided that each district shall have at least one representative, with care being taken to ensure representative inclusiveness (Paragraphs 2512 and 610.5). Trustees shall be elected in classes at the annual session of the conference for a term of four (4) years (or until their successors are elected).

Section 3. Ex-Officio Members: The secretary and the treasurer/director of Administrative services of the Annual Conference shall serve ex officio, without a right to vote, as secretary and treasurer of the Board of Trustees; provided, however, nothing herein shall preclude the election of these officers as voting members of the Board of Trustees, pursuant to Section 2 of this Article. The Director of Connectional Ministries shall likewise serve ex officio on the Board of Trustees without the right to vote.

Section 4. Regular Meetings: Within four weeks of the close of each Annual Conference, the Board shall hold its regular annual meeting to elect officers. The District Superintendent assigned to the Board of Trustees shall convene the meeting.

Section 5. Special Meetings: Special meetings of the Board of Trustees may be called by or at the request of the Bishop, the president of the Board of Trustees or any three trustees. The person or persons authorized to call special meetings of the board may fix any place as the place for holding any special meeting of the board called by them.

Section 6. Notice: Notice of any special meeting of the Board of Trustees shall be given at least five (5) days previous thereto by written notice delivered personally or sent by mail or telegram to each trustee at the address of such trustee as shown by the records of the corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope as addressed, with postage thereon prepaid. If notice be given by telegram, such notice shall be deemed to be delivered when the telegram is delivered to the telegraph company. Any trustee may waive notice of any meeting. The attendance of a trustee at any meeting shall constitute a waiver of notice of such meeting, except where a trustee attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or duly called special meeting of the board need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these by-laws.

Section 7. Quorum: The members of the Northern Illinois Annual Conference Board of Trustees present and voting at any duly announced meeting shall constitute a quorum, providing that at least 5 trustees be present as a quorum at a trustee meeting.

Section 8. Manner of Acting: The act of a majority of the trustees present at a meeting at which a quorum is present shall be the act of the Board of Trustees, unless that act of a greater number is required by law or by these by-laws.

Section 9. Vacancies: Vacancies occurring between sessions of an annual conference shall be filled as follows: Upon nomination by the conference committee on nominations, the district superintendents shall, by majority vote, elect a trustee to serve until the next annual meeting of the trustees. Vacancies shall be filled by the annual conference for the unexpired term. (Paragraph 2512.2)

Section 10. Informal Action by Trustees: Any action required by law to be taken at a meeting of trustees, or any action which may be taken at a meeting of trustees, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the trustees.

Section 11. Officers of the Board of Trustees:

(a) At the annual meeting, the Board of Trustees shall elect a president and a vice president, whose duties shall be those normally associated with such positions and with such additional duties as, from time to time, are assigned by the trustees. These officers shall serve until their successors are duly elected and qualified. The president shall preside at all meetings of the Board of Trustees, and the vice president shall preside in the absence of the president. Any vacancies occurring in these offices shall be filled by the Board of Trustees at a duly called special meeting or annual meeting.

(b) The secretary and the treasurer/director of administrative services of the corporation shall serve ex officio as secretary and treasurer of the Board of Trustees as provided in Article IV, provided, however, should either of these persons be serving as elected members of the Board of Trustees, they shall be ineligible for the office of president or vice president.

### **Article VI Governmental Landmarking of Church-Owned Property**

Section 1. The Annual Conference Board of Trustees is the official body that must be notified by any designating agency of intent to designate as an historical landmark any property of entities for which the Northern Illinois Conference is the successor in interest.

Section 2. The Annual Conference Board of Trustees shall assist other Boards of Trustees, and if necessary intervene, in opposing any governmental effort to involuntarily designate any church-owned property as a Cultural, Historical or Architectural Landmark.

Section 3. The Annual Conference Board of Trustees, or the Board of Trustees of any agency, organization or local church which voluntarily wishes to cooperate with a governmental body in having any property landmarked which said Board of Trustees holds in trust for The United Methodist Church, must do the following:

(a) Comply with the provisions of The Discipline in regard to the encumbrance of church property; and either

- (1) Obtain the consent of the Conference Board of Trustees, the presiding bishop and of a majority of the cabinet; or
- (2) Obtain the consent of the Annual Conference.

### **Article VII Discontinued or Abandoned Church Re-Incorporation**

Section 1. When in accordance with the then current Book of Discipline of The United Methodist Church (the "Discipline"), a local church is discontinued or abandoned and the property of said local church becomes the property of the Annual Conference, such local church shall be incorporated under the provisions of Sections 46a to 46k of the Illinois Religious Corporation Act [805 ILCS 110/46a-46k] with the Annual Conference Board of Trustees as the Trustees of the newly formed corporation.

Section 2. Said newly formed corporation shall exist for the sole purposes of being the legal entity to dispose of its existing property, and any other property to which its predecessor religious corporation may become entitled, as the rightful successor to any gift and/or bequest or other transfer made to such discontinued church.

Section 3. All proceeds of property sales and all gifts and/or bequests received by a corporation established under the provisions of this Article shall remain the property of the Annual Conference in accordance with the Discipline.

### **Article VIII Contracts, Checks, Deposits and Funds**

Section 1. Contracts: The Board of Trustees may authorize any officer or officers, agent or agents of the corporation, in addition to the officers so authorized by these by-laws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, etc.: All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the corporation, shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the Annual Conference in session or acting through its Council on Finance and Administration.

Section 3. Deposits: All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositories as the Annual Conference in session or its Council on Finance and Administration may select.

Section 4. Gifts: The Board of Trustees may accept on behalf of the corporation any contribution, gift, bequest, trust or devise for the general purposes or for any special purpose of the corporation.

**Article IX Books and Records**

The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its meetings, those of the Board of Trustees and agencies having any of the authority of the Board of Trustees and shall keep at the registered or principal office a record giving the names and addresses of the members entitled to vote. All books and records of the corporation may be inspected by any member or the member's agent or attorney for any proper purpose at any reasonable time.

**Article X Fiscal Year**

The fiscal year of the corporation shall begin on the first day of January and end on the last day of December in each year.

**Article XI Seal**

The Conference shall provide a corporate seal, which shall be in the form of a circle and shall have inscribed thereon the name of the corporation and the words "Corporate Seal."

**Article XII Waiver of Notice**

Whenever any notice is required to be given under the provisions of the Illinois General Not-for-Profit Corporation Act or under the provisions of the articles of incorporation or the by-laws of the corporation, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

**Article XIII Amendments to By-Laws**

These by-laws may be altered, amended or repealed and new by-laws may be adopted by a majority of the members present at any regular or duly called special session of the Annual Conference.

**Article XIV Compliance with Constitution and Discipline**

Section 1. Corporate Term: The term "Annual Conference" as used in these by-laws and in the Constitution and Discipline of The United Methodist Church and the term "corporation" as used in these by-laws shall be synonymous and understood to refer to the Northern Illinois Annual Conference, a general not-for-profit corporation of the State of Illinois.

Section 2. Limitation on By-Laws: In the event any provision of these by-laws shall not be in compliance with the Constitution and Discipline of The United Methodist Church, the provisions of the Discipline shall prevail, to the extent consistent with the law of Illinois, and this document shall be considered as amended from time to time where necessary for compliance with the Discipline.

**Article XV Corporate Limitations**

This corporation shall be responsible for the authorized acts of the corporate officers and agents and the authorized activities of conference agencies shall be deemed to be the acts of the corporation. Nothing herein shall be construed to permit any local Charge, or any board, committee, council or agency affiliated with a local Charge, or any separate related religious or non-profit institution, or any trustee, officer or agent thereof, to contract for or in any way bind the corporation or render it liable for any act or omission of such Charge, board, committee, council, agency or institution

### **Article XVI Incorporated Conference-Related and Affiliated Institutions**

A number of religious, educational and non-profit incorporated institutions participate directly or indirectly in the work and service of The United Methodist Church within the boundaries of the Annual Conference and are related in varying degrees to the Annual Conference, some being under the control thereof and others being autonomous while in close consultative and connectional relation. Their respective relationships to the Northern Illinois Annual Conference shall be as set forth in their articles of incorporation, by-laws and applicable provisions of the Discipline. All such incorporated institutions shall be solely responsible for their own acts, omissions, contracts and undertakings.

The nomination and election of the directors or trustees of said incorporated related and affiliated institutions shall be as provided in their respective articles of incorporation and by-laws as well as by the Discipline.

### **Article XVII Standing Rules**

The Standing Rules of the Northern Illinois Annual Conference, as from time to time amended, shall have the status and constitute a part of the by-laws of the conference; provided, however, such Standing Rules shall be consistent with the Constitution and Discipline of The United Methodist Church and the laws of Illinois.

### **Article XVIII Indemnification of Officers, Directors, Trustees and Key Staff**

The corporation shall indemnify any and all persons who may serve or who have served at any time as officers, directors, trustees or staff (excluding general office, clerical or stenographic employees) of (1) the Corporation, Northern Illinois Annual Conference of The United Methodist Church; (2) the District Superintendents of said Conference; (3) The Methodist Ministers' Pension Fund; (4) the United Methodist Foundation; (5) Church Properties Reimagined; (6) the Board of Global Ministries; (7) the Council on Finance and Administration; and the respective heirs, executors and administrators of such indemnified persons against any and all expenses (including attorney's fees) incurred by them in connection with the defense or settlement of any action, suit or proceeding in which they, or any of them, are made parties, or a party, by reason of being or having been directors, officers, trustees or staff members of the corporation or the other associated entities described above. The corporation also shall indemnify any of the foregoing for damages, fines, judgments, and amounts paid in settlement in connection with such action, suit, or proceeding, and appeals therefrom, except in relation to matters as to which any such officer, director, trustee or key staff member shall be adjudged in any action, suit or proceeding to be liable for willful misconduct in the performance of duties, such officer, director, trustee or staff member shall reimburse the corporation for all attorney's fees and costs expended by it, or which it has been obligated to spend, as a part of the defense of such officer, director, trustee, or key staff member.

Any indemnification hereunder shall be made only as authorized in the specific case upon a determination that the person has met the applicable standard of conduct and that indemnification is otherwise lawful and proper. Such determination shall be made by the Board of Trustees of the Northern Illinois Annual Conference (hereinafter called "the Board") by a majority vote of a quorum consisting of members not parties to such claim, action, suit or proceedings, or, if such a quorum cannot be convened, or even if convened, cannot or does not act for any reason, by special independent legal counsel in a written opinion.

The Board may authorize and direct that insurance be purchased and maintained on behalf of any person who is, was, or may be entitled to be indemnified hereunder against any liability asserted against and incurred by such person in any such capacity, or arising out of status as such, whether or not the institution would provide indemnity against such liability under the provisions hereof.

(Edited 6/17/19)

## LAITY

We strive to ensure the accuracy of this section, but we rely on churches to consistently update their information using the NIC portal or by reporting the churches to their district administrator.

### Lay Members and Alternates to Annual Conference and Church Affiliation

<b>Abell, Chad</b> (Alternate)	Leon
<b>Abernethy, Bill</b>	Naperville: Community
<b>Ahn, Shinhoon</b>	Prospect Heights: Central Galilee
<b>Akers, Lowell</b> (By virtue of position)	Prairie South District Office
<b>Albee, Sharon</b> (Alternate)	Rockford: Brooke Road
<b>Albrecht, Harold</b>	Red Oak DeKalb
<b>Albrecht, Romo</b> (Alternate)	Red Oak DeKalb
<b>Alcantara, Rose</b>	Downers Grove: Faith
<b>Alden, Errol</b>	Marengo
<b>Alden, Judith</b>	Marengo
<b>Allen, Ellen Marie</b>	Lansing: First
<b>Allen, Jay</b>	Triumph
<b>Alton, Dick</b>	Oak Park: Euclid Avenue
<b>Anderson, Anne</b>	Plainfield
<b>Anderson, Jayne</b> (Alternate)	Oak Park: Euclid Avenue
<b>Anderson, Mary Jean</b>	Seneca: First
<b>Anderson, Robert</b>	Glen Ellyn: First
<b>Anderson, Rosalynn</b>	Chicago: House of Praise
<b>Anderson, Sharon</b>	Geneva
<b>Anderson, Sheryl L.</b>	Arlington Heights: First
<b>Andrus, Karen</b> (By virtue of position)	Prairie North District Office
<b>Archie, Esther</b> (Alternate)	Evanston: Sherman
<b>Arne, Robert</b> (Alternate)	Steward
<b>Arthur, Alicia</b> (Alternate)	Rockford: Christ
<b>Arthur, Scott</b> (Alternate)	Rockford: Christ
<b>Augsburger, Constance</b> (Alternate)	Mount Morris: Disciples
<b>B. White, Barb</b>	LaSalle: Grace
<b>Baker, Berlina R.</b> (Alternate)	Chicago: South Shore
<b>Baker, Ed</b>	Mount Morris: Disciples
<b>Baker, Jeanne</b>	Oswego: Good Shepherd
<b>Baldino, Mary Kay</b>	Arlington Heights: First

<b>Banghart, Steve</b>	Morris: First
<b>Baran, Lynda</b>	Elgin: Journey of Hope
<b>Barker, Lori</b>	Palos Heights: Palos
<b>Barklow, Calvin</b>	Pearl City: First
<b>Bartak, Rita</b>	Orland Park: Faith
<b>Bartlett, Jerry</b>	Coleta
<b>Baza, Petra</b>	Chicago: Amor de Dios
<b>Becker, Janet</b>	Princeton: First
<b>Beedy, Diane</b>	LaGrange: First
<b>Behles, Margaret</b>	Alden
<b>Bell, Thomas J.</b>	Dolton: Faith
<b>Belle, Cindy</b>	River Forest
<b>Bennett, Debbie</b>	Shirland
<b>Benning, Richard</b>	Davis: Calvary
<b>Bernath, Dee</b>	Durand
<b>Berryman, Peggy</b>	Libertyville
<b>Bibbs, Barbara</b>	Aurora: Bethany of Fox Valley
<b>Bickham, Ed</b> (Alternate)	Chicago: Clair Christian
<b>Binkerd, Karen</b>	Wheaton: Gary
<b>Black, Don</b>	Rockford: Christ
<b>Black, Susan</b>	Rockford: Christ
<b>Boateng, Richard</b>	Chicago: African Community
<b>Bonnell, Karen S.</b> (By virtue of position)	Prairie South District Office
<b>Bottlemy, Kris</b>	Hebron
<b>Bradford, Jane</b> (By virtue of position)	Rockford: Christ
<b>Brezinski, Paul</b>	Mount Prospect: Trinity
<b>Brock, Katherine</b>	Chicago: Maple Park
<b>Brown, Becky</b>	Sycamore
<b>Brown, Bob</b>	Sycamore
<b>Brown, Rhonda</b> (Alternate)	Reynolds
<b>Brubaker, Betty</b>	Freeport: Harmony
<b>Bruozas, Cheryl</b>	New Lenox
<b>Bruozas, Robert</b>	New Lenox
<b>Buhr, Herb</b> (Equalization member)	Prairie South District Office
<b>Burck, Donna</b>	Warren
<b>Butler Bella, Lisa</b> (By virtue of position)	Lake South District Office
<b>Butler, John C.</b> (Alternate)	Forreston: First

<b>Butler, Sandy</b>	Forrester: First
<b>Calhmer, Tatiana</b>	Elgin: Cornerstone
<b>Campbell, Patrick</b>	Buffalo Grove: Kingswood
<b>Carey, Peggy</b> (Alternate)	Sycamore
<b>Carlson, Gwynne</b>	Chicago: El Redentor del Calvario/The Redeemer of Calvary
<b>Carroll, Beth</b>	Mount Prospect: Trinity
<b>Carroll, David</b>	Chicago: United Church of Rogers Park
<b>Carter, Mildred</b>	Evanston: Sherman
<b>Carter, Thomas J</b>	Oswego: Wellspring NFC
<b>Cartwright, Carole</b> (Alternate)	Hinsdale
<b>Cash, Patti</b> (By virtue of position)	Prairie Central District Office
<b>Cecil, Dwayne</b> (Alternate)	Chicago: Wesley
<b>Chandler, Barb</b>	Morris: First
<b>Charan, Catherine M</b> (Alternate)	Winfield: South Asian
<b>Cheek, Ed</b>	Malta
<b>Cho, Inna</b>	Mundelein: Vision Church
<b>Christian, Milan</b>	Hope Indian Church, Naperville
<b>Christoffel, Eric</b>	Sheridan
<b>Chyung, Chie-Hong</b>	Flossmoor: South Suburban Korean
<b>Cichonski, Carol</b> (Alternate)	Antioch
<b>Cisneros, Vanesa</b>	Blue Island: La Gracia de Dios NFC
<b>Clay, David</b>	Winnebago
<b>Cline, Phil</b>	Wheaton: Gary
<b>Coffman, Anne M.</b>	Chicago: Renewed Hope
<b>Cole, Richard</b>	Waukegan: First
<b>Conover, Jodie</b> (Alternate)	Crete
<b>Conterato, Deborah</b> (Alternate)	St. Charles: Baker Memorial
<b>Coward, Barbara</b>	DeKalb: First
<b>Cox, Laura</b> (Alternate)	Ingleside/ Joyful Spirit
<b>Cox, Sharon</b>	Apple River
<b>Cramer Jr, Dean H</b> (Alternate)	Bensenville: First
<b>Crawford, Alice</b>	Park Ridge: First
<b>Crawshaw, Dee</b> (Alternate)	Marseilles
<b>Crawshaw, Mike</b>	Marseilles
<b>Cribbs, Maureen</b>	Park Forest: Grace United Protestant
<b>Cristóbal, Victor</b>	Chicago: Bethany Riverview PK-Jesus El Buen Pastor
<b>Cross, Jr., Thomas</b> (Alternate)	Oswego: Good Shepherd



<b>Cross, Mildred</b> (Alternate)	Chicago: Gorham
<b>Crown, Kim</b>	Plattville
<b>Crown, Mark</b> (Alternate)	Plattville
<b>Crusius, Christina</b>	Arlington Heights: First
<b>Crusius, Patty</b> (Alternate)	Arlington Heights: First
<b>Curless, Roger L</b>	Aurora: Wesley
<b>Dal Porto, Susan</b> (Equalization member)	Prairie Central District Office
<b>Danalewich, Joy</b>	Oak Lawn: First
<b>Daniels, Scott</b>	Glenview: Glenview
<b>Dankenbring, Martha</b> (Alternate)	Earlville
<b>Dawson, Bob</b> (Alternate)	Lake Villa
<b>Day, John</b> (Alternate)	Stockton: Wesley
<b>Day, Kay</b>	Stockton: Wesley
<b>de Ocampo, Christina</b>	Skokie: Central
<b>Dean, Marc</b> (Alternate)	Chicago: St. Mark
<b>deGuzman, Joel</b> (Alternate)	Addison: Good Samaritan
<b>Demzien, Mark</b> (Alternate)	Elk Grove: Prince of Peace
<b>Dopkins, Dale</b>	Hampshire: First
<b>Dorion, Chris</b> (Alternate)	Elmhurst: Christ
<b>Downs, Carolyn</b> (Alternate)	Cary
<b>Drake, Brad</b>	Machesney Park: Evans
<b>Dralle, David</b>	Green Garden
<b>Duback, Linda</b>	Glenview: Glenview
<b>Duel, Nancy</b> (Alternate)	Arlington Heights: First
<b>Dunfrund, William</b>	Mendota: First
<b>Dunn, Carol</b>	Antioch
<b>Eden, Carolyn</b> (Alternate)	Shannon: Bethel
<b>Eden, Lee</b>	Shannon: Bethel
<b>Eddie, Jean</b>	Roscoe
<b>Edman, Gwenn</b>	Woodridge
<b>Edwards, Martha</b> (Alternate)	Chicago: First (Temple)
<b>Egan, James</b> (Equalization member)	Prairie North District Office
<b>Elliott, Linda</b>	Ingleside/ Joyful Spirit
<b>Ellis, Ed</b>	LaGrange: First
<b>Elmore, Carol</b> (Alternate)	Mendota: First
<b>Emery, Kim</b>	Rockford: Beth Eden
<b>Emery, Moe</b> (Alternate)	Rockford: Beth Eden

<b>Endress, Jim</b> (Alternate)	Shannon: Bethel
<b>English, Brian</b>	Schaumburg: Our Saviour's
<b>Engstrom, Ellen</b>	DeKalb: First
<b>Enriquez, Paula</b> (Alternate)	Chicago: Bethany Riverview Pk-Jesus El Buen Pastor
<b>Erickson-Ely, Samuel</b> (Equalization member)	Lake North District Office
<b>Erickson, Betty</b>	St. Charles: Baker Memorial
<b>Erwin, Brenda</b> (By virtue of position)	Prairie North District Office
<b>Farley, Barbara</b>	Carol Stream: St. Andrew
<b>Feliciano, Ellen</b> (By virtue of position)	Lake North District Office
<b>Figueroa Sr., Rudy</b> (Alternate)	Chicago: Edison Park
<b>Fillmer, Penney</b>	Walnut
<b>Flanders, Carol</b>	Kaneville
<b>Fleming, Karen</b>	Marseilles
<b>Fletcher, Frank</b>	Oak Park: Euclid Avenue
<b>Fletcher, Russ</b>	Bolingbrook: Crossroads of Faith
<b>Foszcz, Judy</b> (Alternate)	McHenry: Mount Hope
<b>Fox, Paul</b> (Alternate)	Faith Connection of Wilton Center
<b>Frana, Linda</b>	Dixon: First
<b>Frank, Rausa</b>	Sterling: Wesley
<b>Franz, Lisa</b>	Lake Villa
<b>Frazier, Yvonne</b>	Chicago: Olivet
<b>Frerk, Thomas</b> (Alternate)	Arlington Heights: First
<b>Frey, Carol</b>	Mount Carroll
<b>Friedrich, Laura Dean</b>	Chicago: Parish of the Holy Covenant
<b>Fujiu, Sue</b>	Buffalo Grove: Kingswood
<b>Fysh, Karen</b>	Rockton
<b>Gail, Michael</b> (Alternate)	Northbrook: Northbrook
<b>Gale, Jessica</b>	Sycamore
<b>Galuszka, Paul</b>	Lombard: Faith
<b>Garvens, Bob</b> (By virtue of position)	Prairie North District Office
<b>Gbur, Barb A.</b>	Hazel Crest: Community
<b>George, John</b>	Lockport: First
<b>Gewin, Jean</b> (Equalization member)	Prairie South District Office
<b>Geyer, Phyllis</b> (Alternate)	Wheaton: Gary
<b>Ghilain, Cathe</b>	Plainfield
<b>Gillis, Alan</b>	Peotone
<b>Gire, Dann</b>	Schaumburg: Our Redeemer's

<b>Goodale, Lisa</b>	Glencoe: North Shore
<b>Graber, Frederick</b>	Creston
<b>Gracie, Elizabeth</b>	Oak Park: First
<b>Graham, Jenny</b>	Rockford: Aldersgate
<b>Granholm, Steven</b> (Alternate)	West Dundee: First
<b>Gray, Jeanne</b> (Alternate)	Joliet: Trinity
<b>Greco, Thomas</b> (Alternate)	Oak Park: St. John's
<b>Greene, Gary</b>	LaGrange: First
<b>Gregorash, JoAnne</b>	Schaumburg: Our Redeemer's
<b>Greicar, Gary</b> (Alternate)	Chicago: Humboldt Park
<b>Groff, Jim</b>	Rockford: Brooke Road
<b>Groves, George</b> (Equalization member)	Prairie Central District Office
<b>Gruebnaue, Gary</b> (Alternate)	Algonquin: Christ
<b>Guanzon, Chelsea</b> (Alternate)	Naperville: Wesley
<b>Guttschow, Dan</b> (Alternate)	Alden
<b>Hale, Mandy</b>	St. Charles: Baker Memorial
<b>Hale, Warren S.</b> (Alternate)	Riverside: Woodside
<b>Hallett, Viri</b>	Ottawa: Epworth
<b>Hammer, Julia</b>	Polo: Faith
<b>Hammer, Ron</b>	Polo: Faith
<b>Harmon, Jackie</b> (Alternate)	Chicago: Morgan Park
<b>Harris-Black, Yvette</b>	Harvey: Transformation Community
<b>Harris, Darryl D.</b>	Chicago: Gorham
<b>Harrison, Jean</b>	Riverside: Woodside
<b>Hartong, Kathy</b> (Alternate)	Joliet: Ingalls Park
<b>Harvey, Miran</b> (Alternate)	Flossmoor: South Suburban Korean
<b>Hawkins, Pat</b>	Chicago: Morgan Park
<b>Hawkinson, Gary</b> (Alternate)	Cedarville
<b>Hecathorn, Ann</b>	Earlville
<b>Heelein, Don</b> (Alternate)	Woodstock: First
<b>Heerdt, Ken</b> (Alternate)	Sterling: First
<b>Heerdt, Lois</b>	Sterling: First
<b>Heimann, Ben</b> (By virtue of position)	Lake North District Office
<b>Heizer, Richard</b>	Cary
<b>Helland, Gail</b> (By virtue of position)	Prairie South District Office
<b>Hendricks, Brian</b>	New Hope West Chicago
<b>Henninger, Gretchen</b>	Chicago: Grace of Logan Square

<b>Herche, Frank</b>	Albany
<b>Herriott, Pam</b> (Alternate)	Rockford: Centennial Multicultural
<b>Heuer, Patrice</b> (Alternate)	Belvidere: First
<b>Hobson, Carole</b>	Chicago: St. Mark
<b>Hoffman, Alan</b>	Machesney Park: Harlem
<b>Hogsett, Art</b>	Schaumburg: Our Saviour's
<b>Holdridge, Red</b> (Alternate)	Chicago: United Church of Rogers Park
<b>Holland, Andrew</b> (Equalization member)	Lake North District Office
<b>Holland, Dave</b>	Rockford: Centennial Multicultural
<b>Hollander, David</b>	Naperville: Community
<b>Hollyfield-Chrismon, Jacquelyn</b>	Chicago: Southlawn
<b>Holme, Nancy</b>	Shirland
<b>Horner, Michele</b>	Shannon: Bethel
<b>Howe, Lynne</b>	Lena
<b>Hubley, Andrea</b>	Bensenville: First
<b>Hudson, Gwendolyn</b>	Chicago: St. Mark
<b>Hummel, Larry</b>	Dixon: Grace
<b>ISAACSON, Margaret</b> (Alternate)	Chicago: First (Temple)
<b>Iton, Lennox</b>	Hinsdale
<b>Ives, Jean</b>	Naperville: Grace
<b>Jaci, Tschirhart</b> (Alternate)	Naperville: Grace
<b>Jackson-Turner, Peggy A.</b> (Alternate)	Chicago: House of Praise
<b>Jacobs, Kathy</b> (Alternate)	Northbrook: North Northfield
<b>Janners, Marty</b>	Geneva
<b>Javier Jr., Aquilino B.</b>	Melrose Park: Cosmopolitan
<b>Jeschke, Karen</b>	Addison: Good Samaritan
<b>Johnson, Cheryl</b>	Geneva
<b>Johnson, Claudia</b>	Elizabeth: First
<b>Johnson, Lauren</b>	Arlington Heights: First
<b>Johnson, Steve</b> (Alternate)	Hebron
<b>Johnson, Tom</b> (Alternate)	Glenview: Glenview
<b>Johnston, Valerie</b>	Millington
<b>Jones Clanton, Florance</b>	Alsip: Christ
<b>Jones, Bernita</b>	Chana
<b>Jones, Carol</b> (Alternate)	Arlington Heights: Church of the Incarnation
<b>Jones, EdVette</b> (Alternate)	Chicago: United Church of Rogers Park
<b>Jones, Jane</b> (Alternate)	Peotone

**Jones, Leonard** (By virtue of position)  
**Jungnickel, Donna**  
**Kanalas, Chris** (Alternate)  
**Kang, Hyuk Jin**  
**Keaton, Susan**  
**Kehr, GleeAnn**  
**Keller, Tim**  
**Kemble, John R**  
**Kesse, John**  
**Kessell, Robin**  
**Khazan, Aslam Peter**  
**Kim, Eugene**  
**Kim, Stephen**  
**Kimble, Ericka** (Alternate)  
**Kipper, Rae** (Equalization member)  
**Klecka, Joy**  
**Knapp, Richard A**  
**Knight, Lisa**  
**Knorr, Linda**  
**Koch, Sharon**  
**Kojak, Allison** (Equalization member)  
**Konicki, Jeannie**  
**Koppenhoefer, Steve** (Alternate)  
**Koptik, Robin**  
**Krekel, Jan**  
**Kroeschell, Sarah**  
**Kromer, Jeffery**  
**Kuhns, Jill**  
**LaCognata, Dave**  
**Lacy, Chester** (By virtue of position)  
**Lambert, Glenn**  
**Lamoreux, John**  
**Larson, Duane** (Alternate)  
**Lasson, Linda**  
**Lawrence, Jacquee**  
**Layng, Sue**  
**LeComte, John**

Prairie Central District Office  
 LaMoille: Community  
 Wauconda: Federated Church  
 Skokie: Jesus Love Korean  
 Naperville: Community  
 Lemont  
 Sycamore  
 Geneva  
 Chicago: African Community  
 Antioch  
 Chicago: Indo Pak  
 Prospect Heights: Central Galilee  
 Palos Heights: Orland Park Korean  
 Chicago: Olivet  
 Prairie Central District Office  
 Faith Connection of Wilton Center  
 Lombard: First  
 Wauconda: Federated Church  
 Elk Grove: Prince of Peace  
 Freeport: Faith  
 Lake North District Office  
 Naperville: Wheatland Salem  
 Seneca: First  
 Chicago: Renewed Hope  
 Manhattan  
 Northbrook: Northbrook  
 Mount Carroll  
 Crystal Lake: First  
 Evergreen Park: First  
 Lake North District Office  
 Elgin: First  
 Lanark  
 Park Forest: Grace United Protestant  
 Lake Bluff: Grace  
 Aurora: Bethany of Fox Valley  
 Cherry Valley  
 Savanna: First

**Lee, Ahram**  
**Lee, Keumok**  
**Lee, Wonjae**  
**Light, Rick**  
**Lincoln, Craig**  
**Lincoln, Diane**  
**Linderborg, Marty**  
**Lira, Sharlene** (Alternate)  
**Litherland, Trevor**  
**Livingston, Randolph**  
**Locke, Richard**  
**Loeppert, Jim** (Equalization member)  
**Logan, Vicki** (Alternate)  
**Lovejoy, Mike** (Alternate)  
**Lowery, Linda**  
**Lumadue, Matt**  
**Machonis Jr., John**  
**Madrid, Alvin**  
**Majkrzak, Chris** (Alternate)  
**Maloney, Jean**  
**Marasigan-Labao, Ligaya**  
**Marchbanks, Owind**  
**Mark, Kathy** (Alternate)  
**Marousek, Christine Felipe**  
**Martin, Cindy**  
**Mason, Anne**  
**Mason, Janet**  
**Mason, Mark**  
**Maurer, Helen**  
**Maurer, Joel**  
**McBride, Carolyn J.** (Alternate)  
**McCallister, Lorraine**  
**McCarthy, Dana**  
**McCarthy, Lise** (Alternate)  
**McCasky, Brenda** (Alternate)  
**McClellan, Allen C.**  
**McConnell, Clyde** (Alternate)

Skokie: Jesus Love Korean  
 Wheeling: First Korean  
 Schaumburg: Salem Korean  
 Pecatonica  
 Morris: First  
 Morris: First  
 Oak Lawn: First  
 Chicago: Union Avenue  
 Naperville: Wheatland Salem  
 Chicago: Greenstone  
 Evanston: Hemenway  
 Prairie Central District Office  
 Chicago: Grace of Logan Square  
 Crystal Lake: First  
 Elgin: Cornerstone  
 Chicago: First (Temple)  
 Schaumburg: Our Redeemer's  
 Downers Grove: Faith  
 River Forest  
 Oak Park: Euclid Avenue  
 Melrose Park: Cosmopolitan  
 Chicago: St. Mark  
 Buffalo Grove: Kingswood  
 Lombard: First  
 Wyanet  
 Wilmette: Trinity  
 Libertyville  
 Libertyville  
 Sycamore  
 Sycamore  
 Chicago: Hartzell Memorial  
 Ottawa: First  
 Waukegan: New Hope  
 Waukegan: New Hope  
 Ghana  
 Mount Prospect: Trinity  
 Capron

<b>McCoy, Lou Ann</b>	Channahon
<b>McDonald, Colin S.</b> (Equalization member)	Lake North District Office
<b>McGinn, Mary</b> (Alternate)	DeKalb: First
<b>McGregor, Craig</b>	Oswego: Good Shepherd
<b>McGregor, Jim</b>	Crystal Lake: First
<b>McKee, Karen</b> (Alternate)	Apple River
<b>McKinley, John</b> (Alternate)	Hanover
<b>Mead-Cantrell, Mary</b>	Oregon: Lighthouse
<b>Mecker, Steve</b> (Alternate)	Carol Stream: St. Andrew
<b>Medearis, Sally</b>	Genoa: Faith
<b>Melvin, Sue</b>	Winthrop Harbor: North Prairie
<b>Mencias, Edwin</b>	Oak Park: St. John's
<b>Mencias, Joash</b> (By virtue of position)	Lake North District Office
<b>Merritt, Brenda</b>	Genoa: Faith
<b>Message, Dale</b>	Grayslake: United Protestant
<b>Michalik, Patricia</b>	Joliet: Hope
<b>Miller, Cortney</b>	German Valley
<b>Miller, Keith</b>	Elmhurst: Christ
<b>Miller, Tom</b>	West Dundee: First
<b>Miller, Wendy</b> (By virtue of position)	Lake South District Office
<b>Mindak, Linda</b>	Ottawa: Evangelical
<b>Mink, Steve</b>	Elgin: Journey of Hope
<b>Mitchell, Jody</b>	Dixon: First
<b>Moe, Jean</b>	Sterling: Wesley
<b>Moore-Humphrey, Jerryce</b>	Chicago: Hartzell Memorial
<b>Moore, Phil</b>	Woodstock: First
<b>Moorehead, Becky</b>	Paw Paw
<b>Morales, Elda</b>	Chicago: Emanuel
<b>Moreno, Theresa</b> (Alternate)	Chicago: Chicago Lawn
<b>Morrow, Diane</b> (Alternate)	Joliet: Grace
<b>Morrow, Jim</b>	Joliet: Grace
<b>Muir, Leslie</b>	Glencoe: North Shore
<b>Mulholland, Carol</b>	Blaine
<b>Munar, Ina</b>	Millbrook
<b>Murphy, Brenda</b>	Des Plaines: First
<b>Murphy, Marilyn</b> (Alternate)	Erie
<b>Myers, Tawn</b> (Alternate)	Pecatonica

<b>Nelson, Jim</b> (Alternate)	Crystal Lake: First
<b>Nemeth, Lois</b>	Olympia Fields
<b>Newby, Karen</b> (Equalization member)	Prairie South District Office
<b>Newby, Thomas</b>	Princeton: First
<b>Newport, Curt</b>	Belvidere: First
<b>Newton, Melissa</b> (Alternate)	Brookville
<b>Nice, Suzanne</b>	Arlington Heights: First
<b>Nielsen, Rita</b>	Waterman
<b>Nolan, Alex</b>	Minooka
<b>Norman, Curt</b>	Zion: Memorial
<b>Nott, Gene</b>	Dakota Rock Grove
<b>Novak, Carole</b> (Alternate)	Red Oak DeKalb
<b>Novy, Steve</b> (Alternate)	Wheaton: Gary
<b>Oglesby, Sylvia Jo</b>	Chicago: Ingleside-Whitfield
<b>Oorlog, Robert</b>	Cedarville
<b>Osanka, Linda</b>	Naperville: Wesley
<b>Osborn, Ina</b>	Downers Grove: First
<b>Osborn, Ray</b>	Downers Grove: First
<b>Osikowicz, Linda</b>	Barrington: Barrington
<b>Ostwald, Leah</b>	Downers Grove: First
<b>Park, Hyokyu</b>	Mount Prospect: Sam Mool Korean
<b>Parker, Carol</b>	Rockford: Christ
<b>Parker, Rex</b>	Rockford: Christ
<b>Parks, Judith M.</b> (Alternate)	Rockford: Brooke Road
<b>Parrish, Diane</b>	Kirkland: First
<b>Parsons, Heidi</b>	Roselle
<b>Paxton, William</b>	Freeport: Red Oak
<b>Perry, Michael</b>	Rockford: Grace
<b>Persons, Karl</b> (Alternate)	Hazel Crest: Community
<b>Pickett, Leroy</b> (Alternate)	Downers Grove: First
<b>Pierce, Jane</b>	Bolingbrook: Friendship
<b>Pierson, Don</b> (Alternate)	Lake Bluff: Grace
<b>Plote, Roy</b>	Leland
<b>Pohlman, Judy</b>	Elk Grove: Prince of Peace
<b>Poole, Linda S.</b>	Brookville
<b>Powell-Bass, Vickie</b>	Chicago: Wesley
<b>Price, Patricia</b>	Lombard: First



<b>Price, Thomas</b>	Lombard: First
<b>Prince, Cindy</b>	Crete
<b>Pritchard, Robert</b>	Hinckley: First
<b>Prunier-King, Janice</b>	Gary
<b>Radigan, Cindy</b>	Chicago: Union Avenue
<b>Ramirez, Melissa</b> (By virtue of position)	Prairie North District Office
<b>Ravnaas, Bill</b>	Steward
<b>Read, Kevin</b>	Woodridge
<b>Reed, Alexis</b>	Chicago: Clair Christian
<b>Renick, Nancy</b>	Chicago: First (Temple)
<b>Reynolds, Brian</b> (Alternate)	Chicago: Ingleside-Whitfield
<b>Rice, Fran</b> (Alternate)	Naperville: Community
<b>Rice, Lynette</b>	Lake Bluff: Grace
<b>Rich, Bonnie</b>	Northbrook: North Northfield
<b>Richardson, Beverly</b> (Alternate)	Mendota: Zion
<b>Richardson, Letitia</b>	Chicago: House of Praise
<b>Richardson, Mark</b>	Mendota: Zion
<b>Riepl, Judy</b>	Crystal Lake: First
<b>Riggs, Linda</b>	Algonquin: Christ
<b>Ringstad-Gagliano, Mary</b>	Chicago: West Ridge
<b>Riordan, Brian</b>	Itasca: The Center
<b>Risley, Dave</b>	Rockford: Court Street
<b>Risley, Diane</b>	Rockford: Court Street
<b>Ritchie, Debbie</b>	Wilmington
<b>Roberts, Denny</b>	Wilmette: Trinity
<b>Roberts, Diane</b>	Wilmette: Trinity
<b>Robison, Bill</b> (Alternate)	LaGrange: First
<b>Robson, Kathleen</b> (Alternate)	Harvard: First
<b>Rocke, Diane</b> (Alternate)	Oregon
<b>Rocke, Sheryl</b> (Alternate)	Oregon
<b>Rockymore Jr., Robert</b> (Alternate)	Chicago: Greenstone
<b>Roderick, Paula</b>	Chicago: Broadway
<b>Roderick, Thomas</b>	Roscoe
<b>Rome, Becca</b> (Alternate)	Sycamore
<b>Rosa, Liliana</b> (Alternate)	Chicago: Humboldt Park
<b>Rosellini, Sara</b>	Barrington: Salem
<b>Rossow, Dennis</b>	Barrington: Barrington

<b>Russell, Ann</b>	Ottawa: First
<b>Rylko, Betty</b>	Burlington
<b>Sabin-Weeden, Beth</b>	Buffalo Grove: Kingswood
<b>Safford, Don</b>	Downers Grove: First
<b>Sagami, Donna</b>	Chicago: Ravenswood Fellowship
<b>Sanabria, Estefany</b>	Chicago: Humboldt Park
<b>Sanders, Virginia</b> (Alternate)	Evanston: Sherman
<b>Schairer, Lou</b> (Alternate)	Barrington: Barrington
<b>Schiller, Steve</b> (By virtue of position)	Prairie North District Office
<b>Schmidt, Meg</b>	Dixon: First
<b>Schreur, Chuck</b>	Esmond
<b>Schultz, Judy</b>	Rockford: Christ
<b>Schultz, Lisa</b>	Oregon
<b>Seagren, Cathy</b>	Dixon: First
<b>Segrest, Phil</b>	Downers Grove: First
<b>Segura, Alberto</b>	Chicago: Lincoln
<b>Segura, Olivia</b> (Alternate)	Chicago: Lincoln
<b>Sharar, Judie</b>	Plainfield
<b>Sheaffer, Leonard</b> (Alternate)	East Jordan
<b>Sheley, Frank</b>	Rockford: Christ
<b>Shelly, Steve</b>	Serena
<b>Shelton, Everett</b>	Alsip: Christ
<b>Shelton, Rozalyn</b> (Alternate)	Chicago: Clair Christian
<b>Sherman, Audrey</b> (Alternate)	Chicago: Resurrection
<b>Shifflette, Raleigh</b>	Mendota: First
<b>Shires, Dawn</b>	Tinley Park
<b>Shook, Meg</b>	Roscoe
<b>Siefken, Russ</b>	Rock Falls
<b>Simmons, Jim</b>	Orland Park: Faith
<b>Simmons, Sharrann</b>	Hinsdale
<b>Smith, Amber</b>	Capron
<b>Smith, Myrna A.</b>	Chicago: St. Matthew
<b>Smith, Rita L.</b>	Chicago: Resurrection
<b>Sokol, Ann</b>	Brookfield: Compassion
<b>Son, Yesung</b>	Chicago: Hyde Park Korean
<b>Spencer, Mary Ellen</b>	Kingston
<b>Spooner, Herb</b>	Libertyville

<b>Spooner, Mary</b>	Libertyville
<b>Starr, Kim</b> (Alternate)	St. Charles: Baker Memorial
<b>Stauter, John</b>	East Jordan
<b>Stefanelli, Bridget</b>	New Lenox
<b>Steffes, Curt</b>	Erie
<b>Stelter, John</b>	Pecatonica
<b>Stevens, Sarah</b> (Alternate)	Sandwich: United
<b>Stich, Scott</b>	Lena
<b>Stires, John</b>	Palatine: First
<b>Stone, Todd</b> (Alternate)	Warren
<b>Stratton, Marlene</b>	Elmhurst: First
<b>Streeter, Ethel</b> (Alternate)	Chicago: Maple Park
<b>Stryker, John</b>	Buffalo Grove: Kingswood
<b>Stubbe, Michelle</b> (Alternate)	Freeport: First
<b>Sweitzer, Nancy</b>	Milledgeville
<b>Tagnipez, Jenny</b> (Alternate)	Melrose Park: Cosmopolitan
<b>Tamms, Deanne</b>	Hampshire: Zion
<b>Tani, Ann</b>	Arlington Heights: Church of the Incarnation
<b>Tejeda, Cynthia</b>	Poplar Grove
<b>Thomas, Doris</b> (Alternate)	Chicago: Clair Christian
<b>Thomson, Jonni</b>	Morrison
<b>Thrush, Laura</b> (Equalization member)	Lake North District Office
<b>Thurlwell, Dottie</b>	McHenry: Mount Hope
<b>Tiffin, Kathy</b> (Alternate)	Skokie: Central
<b>Toms, Sally</b> (Alternate)	Oregon: Lighthouse
<b>Towner, Chuck</b> (Alternate)	Palatine: First
<b>Trygstad, Lynn</b> (Alternate)	Naperville: Wesley
<b>Tuck, Yvonne B.</b> (Alternate)	Chicago: St. Mark
<b>Turner Burkes, Constance</b>	Chicago: St. Mark
<b>Uhl, Stephanie</b>	Chicago: United Church of Hyde Park
<b>Unangst, Carol</b>	Hanover
<b>Van Dorn, Ted</b>	Naperville: Wheatland Salem
<b>Van Fleet, Ruth Ann</b> (Alternate)	Hunter
<b>Van Haften, Dan</b>	Batavia
<b>Vanstone, William</b>	Rochelle
<b>Vause, Christine</b>	Minooka
<b>Vega, Luis</b> (Alternate)	Barrington: Barrington

**Vehmeier, Dawn**  
**Verschuur, Kathy** (Alternate)  
**Villanueva, Rachel** (Alternate)  
**Villarreal, Jesse** (Alternate)  
**Villarreal, Rosa**  
**Vinluan, George**  
**Volkert, Penny**  
**Wadleigh, Mary**  
**Walker, Sherry**  
**Wallace, Patricia**  
**Wallin, Mike**  
**Walter, Carla**  
**Waltmire, Arne**  
**Walton, Kathy**  
**Wang, Jeanine** (Alternate)  
**Ward, David**  
**Ward, Franklin**  
**Ward, Mark**  
**Ward, Sandy**  
**Warnecke, Ann** (Alternate)  
**Washburn-Livingston, Lynn**  
**Wasney, Alice** (Equalization member)  
**Wayland, Fred**  
**Wear, Randy**  
**Weber, Carolyn**  
**Weber, Janice**  
**Webster, Sharon**  
**Wells, Gillian**  
**Wernette, Karen**  
**Wernicke, Barb**  
**West, Bill**  
**Wetzell, Brian** (Alternate)  
**Wetzell, Scott**  
**Wheeler, Peyton (Buzz)**  
**Wheeler, Ron**  
**White, George**  
**White, Vern**

Freeport: Faith  
 Chicago: Renewed Hope  
 Melrose Park: Cosmopolitan  
 Des Plaines: Nuevo Amanecer  
 Des Plaines: Nuevo Amanecer  
 Chicago: Edison Park  
 LaMoille: Community  
 Skokie: Central  
 Herbert: Davis  
 Hunter  
 Rockford: Christ  
 Belvidere: First  
 McHenry: First  
 Belvidere: First  
 Rockford: Court Street  
 Cherry Valley  
 Maywood: Neighborhood  
 Leon  
 Orland Park: Faith  
 Chicago: Ravenswood Fellowship  
 Roscoe  
 Lake South District Office  
 Wheaton: Gary  
 Park Ridge: First  
 Bolingbrook: Friendship  
 Poplar Grove  
 Scales Mound  
 Barrington: Barrington  
 Buffalo Grove: Kingswood  
 Wheaton: Gary  
 Barrington: Barrington  
 Tampico  
 Tampico  
 Sugar Grove  
 Sugar Grove  
 LaSalle: Grace  
 Davis Junction

<b>Whitley, Sydney</b>	Barrington: Barrington
<b>Wilkins, Marcelle</b>	Chicago: Chicago Lawn
<b>William, James</b>	Winfield: South Asian
<b>Williams, Beth</b>	Arlington Heights: First
<b>Williams, Ed</b>	Wheaton: Gary
<b>Williams, Eugene E.</b>	Chicago: South Shore
<b>Wills, Ron</b>	Naperville: Grace
<b>Wills, Ruth</b>	Naperville: Grace
<b>Willstead, Keith</b>	Harmon
<b>Wilson, John</b>	Rockford: Christ
<b>Wilson, Pam</b>	Rockford: Christ
<b>Workman, Harold</b>	Naperville: Grace
<b>Workman, LuRay</b>	Naperville: Grace
<b>Wright, Steve</b> (Alternate)	St. Charles: Baker Memorial
<b>Wybourn, Rhonda</b> (Alternate)	DeKalb: First
<b>Wynter, Denzil L.</b>	Rockford: Christ the Carpenter
<b>Yagen, Peg</b>	Maple Park: Grace
<b>Yandel, Carole A</b> (Alternate)	Wyanet
<b>Yocum, Dennis</b>	Reynolds
<b>Young, Kathy Carter</b> (Alternate)	Green Garden
<b>Young, Ken</b>	Sandwich: United
<b>Young, Monetta</b>	Ashton
<b>Zera, Bryan</b>	Chicago: Grace of Logan Square

## Lay Leaders

**Abdnor, Jim**, Arlington Heights: First

**Alexander, Linda**, Chadwick: Hope

**Allan, John**, Riverside: Woodside

**Allen, Jay**, Triumph

**Alsup, Lynn**, Kingston

**Anderson, Mary Jean**, Seneca: First

**Anderson, Rosalynn**, Chicago: House of Praise

**Atkins, Mary E.**, Dolton: Faith

**Audrain, C.W.**,

Chicago: United Church of Hyde Park

**Augustyniak, Leah**, Park Ridge: First

**Aves, Kris**, Prairie North District

**Bailey, Roy**, Hebron

**Baker, Ed**, Mount Morris: Disciples

**Barrera, Roberto**, Chicago: Lincoln

**Bavisotto, Nancy**,

Arlington Heights: Church of the Incarnation

**Baza, Petra**, Chicago: Amor de Dios

**Bedell, Alyse**, Chicago: Church of 3 Crosses

**Belle, Cindy**, River Forest

**Benjamin, Nargis Benjamin**,

Winfield: South Asian

**Bennett, Debbie**, Shirland

**Bernath, Dee**, Durand

**Berryman, Peggy**, Libertyville

**Bibbs, Barbara**, Aurora: Bethany of Fox Valley

**Bodine, John**, Naperville: Grace

**Boesche, Karen**, Des Plaines: First

**Bonnell, Karen S.**, Steward

**Brock, Katherine**, Chicago: Maple Park

**Brown, Deb**, Freeport: Faith

**Brownlee, Earl**, Chicago: Hartzell Memorial

**Burandt, Kathy**, New Milford

**Burke, Cathy**, Mendota: First

**Butler Bella, Lisa**, Lake South District

**Butler, John C.**, Forreton: First

**Calhamer, Tatiana**, Elgin: Cornerstone

**Calhoun, Walter**, Glencoe: North Shore

**Camacho, Eusebio Juni**,

Winthrop Harbor: North Prairie

**Carder, Jack**, Marengo

**Carlson, Ellen**, Joliet: Ingalls Park

**Carlson, Gwynne**, Chicago: El Redentor del

Calvario/The Redeemer of Calvary

**Carter, Mildred**, Evanston: Sherman

**Cecil, Dwayne**, Chicago: Wesley

**Chandler, Bill**, Buffalo Grove: Kingswood

**Choi, Kyoung S.**,

Palos Heights: Orland Park Korean

**Christiansen, William**, New Lenox

**Christoffel, Eric**, Sheridan

**Clay, David**, Winnebago

**Cleland, Tom**, Capron

**Cox, Sharon**, Apple River

**Craney, Danice**, Batavia

**Crown, Kim**, Plattville

**Curless, Roger L.**, Aurora: Wesley

**Darr, Rexalyn**, Riverside: Woodside

**Davey, Jeff**, Sterling: Wesley

**Davis, Dan**, Rockton

**Davis, Norma**, Chicago: Greenstone

**de Ocampo, Christina**, Skokie: Central

**DeLoney, Leon N.**, Chicago: St. Matthew

**Dopkins, Dale**, Hampshire: First

**Downes, Mary**, Sterling: Wesley

**Dulecki, Gabe**,

Chicago: United Church of Rogers Park

**Dunn, Elizabeth**, Chicago: First (Temple)

**Eden, Lee**, Shannon: Bethel

**Eident, Paul**, Hinsdale

**Ellis, Ed**, LaGrange: First

**Evans, Charles E.**, Chicago: Clair Christian

**Feliciano, Ellen**, Lake North District

**Ferree, Dawn**, Cary

- Fleming, Karen**, Marseilles  
**Fletcher, Russ**,  
 Bolingbrook: Crossroads of Faith
- Frazer, Karen**, Belvidere: First
- Friedmann, Mary**, Burlington
- Garcia, Jarrett**, Evanston: Hemenway
- Garvens, Bob**, Freeport: Harmony
- Gbur, Barb A.**, Hazel Crest: Community
- Genge, Victor**, Joliet: Hope
- George, Georgalee**, Rockford: Court Street
- George, John**, Lockport: First
- Georgia, Phil**, Antioch
- Gerding, Ellen**, Ottawa: Evangelical
- Ghilain, Cathe**, Plainfield
- Gire, Dann**, Schaumburg: Our Redeemer's
- Gloor, Andy**, Rockford: Aldersgate
- Goers, Donald**, Woodstock: First
- Gomez, David**, Chicago: East Side
- Graham, Linda**, LaGrange: First
- Gray, Jeanne**, Joliet: Trinity
- Groff, Jim**, Rockford: Brooke Road
- Gruebnau, Gary**, Algonquin: Christ
- Guenther, Cara**, Albany
- Gussman, Christina**, Oswego: Wellspring NFC
- Haas, Sylvia**, Mount Prospect: Trinity
- Hall, Mike**, Earlville
- Hallett, Viri**, Ottawa: Epworth
- Harris-Black, Yvette**,  
 Harvey: Transformation Community
- Harrison, Jean**, Riverside: Woodside
- Hawkins, Pat**, Chicago: Morgan Park
- Hayes, Randy A**, Polo: Faith
- Headon, Lyle**, Creston
- Helland, Gail**, Morris: First
- Herrera, Ramon**, Aurora: First Nueva Vida
- Hill, Wanda**, Rockford: Christ the Carpenter
- Hoffman, Alan**, Machesney Park: Harlem
- Hogsett, Art**, Schaumburg: Our Saviour's
- Hoyle, Don**, Orangeville
- Jackson, Jean**, Lombard: Faith
- Janssen, Dale**, Lemont
- Javier Jr., Aquilino B.**,  
 Melrose Park: Cosmopolitan
- Jeschke, Karen**, Addison: Good Samaritan
- Joachin, Roxana**, Chicago: Lincoln
- Joh, Ju**, Skokie: Jesus Love Korean
- Johnson, Brenda**,  
 Chicago: Hartzell Memorial
- Johnson, Larry**, Esmond
- Johnston, Sharon**, Peotone
- Johnston, Valerie**, Millbrook
- Jones Clanton, Florance**, Alsip: Christ
- Jones, Bernita**, Chana
- Jones, EdVette**,  
 Chicago: United Church of Rogers Park
- Jones, Leonard**,  
 Prairie Central District
- Judice, Ángel**, Franklin Park: First
- Kang, Sang I**,  
 Flossmoor: South Suburban Korean
- Kays, Sandra**, Herbert: Davis
- Keithley, Phillip**, Poplar Grove
- Kesse, John**, Chicago: African Community
- Kim, Eugene**,  
 Prospect Heights: Central Galilee
- Kleparski, Laurie**, Pecatonica
- Knight, Lisa**, Wauconda: Federated Church
- Koh, Ae Son**, Wheeling: First Korean
- Koptik, Cami**, Downers Grove: First
- Koptik, Robin**, Chicago: Renewed Hope
- LaCognata, Dave**, Evergreen Park: First
- Lacy, Chester**,  
 Chicago: Olivet, Lake North District
- Lamoreux, John**, Lanark
- Larson, Duane**,  
 Park Forest: Grace United Protestant
- Law, Sharon**, Mount Carroll

**Lawrence, Jacquee,**

Aurora: Bethany of Fox Valley

**Layng, Scott,** Cherry Valley**Le, Kimmel,** Chicago: First Vietnamese**LeComte, John,** Savanna: First**Linderborg, Marty,** Oak Lawn: First**Lira, Sharlene,** Chicago: Union Avenue**Locke, William,** Wilmington**Lopez, Amy,** Sterling: Wesley**Ludwig, Wendie,** Palos Heights: Palos**Lundgren, Martha,** Chicago: Renewed Hope**Magnini, Michael,** Roselle**Magnini, Sherrie,** Roselle**Majernik, Andy,** Wheaton: Gary**Manchester, Dave,** Orland Park: Faith**Masih, Daulet,** Chicago: Indo Pak**Matthews, Earnestine,**

Chicago: Hartzell Memorial

**McCormack, Joe,** Joliet: Grace**McCoy, Lou Ann,** Channahon**McGinn, Mary,** DeKalb: First**McKinley, John,** Hanover**Merritt, Brenda,** Genoa: Faith**Message, Dale,** Grayslake: United Protestant**Messer, Mike,** Ashton**Miller, Clark,** Elk Grove: Prince of Peace**Miller, Cortney,** German Valley**Miller, Tammy,** Elk Grove: Prince of Peace**Miller, Tom,** West Dundee: First**Mulholland, Carol,** Blaine**Nailor, Steven,** Rockford: Grace**Newby, Karen,** Prairie South District**Nicolas, Zureima,**

Belvidere: Iglesia Esperanze y Vida

**O'Connell, Jim,** Kaneville**Oathout, Kenny,** Wilmington**Oppenhuis, Grant,** Lansing: First**Orland, Joyce,** Riverside: Woodside**Osanka, Linda,** Naperville: Wesley**Osborn, Ina,** Downers Grove: First**Pacheco, Irma,**

Des Plaines: Nuevo Amanecer

**Parrish, Diane,** Kirkland: First**Paxton, William,** Freeport: Red Oak**Pearah, Barbara,** Oswego: Good Shepherd**Peterson, Randy,** Chadwick: Hope**Pierce, Jane,** Bolingbrook: Friendship**Plumley, Ellie,** Prophetstown**Powell-Bass, Vickie,** Chicago: Wesley**Pritchard, Robert,** Hinckley: First**Pua, Emie,** Oak Park: St. John's**Ramirez, Maria Elvira,**

Chicago: Humboldt Park

**Rhodenbaugh, Dianne,** Harmon**Ribeiro, Henrieta,** Carol Stream: St. Andrew**Rich, Bonnie,** Northbrook: North Northfield**Richardson, Beverly,** Mendota: Zion**Richter, Joanne,** Glenview: Glenview**Risenhoover, Carol,**

Rockford: Centennial Multicultural

**Ritchie, Debbie,** Wilmington**Roberts, Joy,** Brookville**Roberts, Selena,** Chicago: Resurrection**Robinson, Maurice,** Chicago: St. Mark**Roderick, Paula,** Chicago: Broadway**Rudy, Martha,** Evanston: First**Russell, Ann,** Ottawa: First**Sagami, Donna,**

Chicago: Ravenswood Fellowship

**Schiller, Steve,** Harvard: First**Schnoor, Kim,** Ingleside/ Joyful Spirit**Schwarzwalder, Paula,** Elgin: Cornerstone**Scott, Anita,** Chicago: Ingleside-Whitfield**Searby, Diana,** Stockton: Wesley**Segrest, Phil,** Downers Grove: First**Segura, Alberto,** Chicago: Lincoln**Segura, Olivia,** Chicago: Lincoln**Shaw, Duane,** Warren



**Sheets, Virginia**, Dixon: Grace  
**Shelly, Steve**, Serena  
**Shires, Dawn**,  
     Tinley Park, Lake South District  
**Siefken, Russ**, Rock Falls  
**Sisulak, Tom**, Riverside: Woodside  
**Slaughter, Regeta**, Chicago: St. Mark  
**Smith, Besty**, Prairie South District  
**Smith, Denice**, Morrison  
**Smith, Myrna A.**, Chicago: St. Matthew  
**Smith, Troy**, Woodridge  
**Sobottka, Henry**, Tampico  
**Stauter, John**, East Jordan  
**Sterling, Jennifer**, Park Ridge: First  
**Stevens, Sarah**, Sandwich: United  
**Stich, Scott**, Lena  
**Sweitzer, Nancy**, Milledgeville  
**Tagnipez, Tim**, Melrose Park: Cosmopolitan  
**Tamms, Deanne**, Hampshire: Zion  
**Taylor, Mary Ellen**, Rochelle  
**Taylor, Oliver J.**, Naperville: Community  
**Thompson, Sandy**, Wyanet  
**Thurlwell, Dottie**, McHenry: Mount Hope  
**Titzel, Joyce**, Norway  
**Tolle, Charles**, Roscoe  
**Tolle, Laura**, Roscoe  
**Travillion, Lois R.**, Chicago: House of Praise  
**Unangst, Carol**, Hanover  
**Vause, Christine**, Minooka  
**Villanneva, Rachel**,  
     Melrose Park: Cosmopolitan  
**Vinluan, Jocelyn**, Chicago: Edison Park  
**Volkert, Penny**, LaMoille: Community  
**Vonholten, Melody**, Erie  
**Wagner, Florence**, Leaf River  
**Wallace, Patricia**, Hunter  
**Waltmire, Arne**, McHenry: First  
**Ward, Franklin**, Maywood: Neighborhood

**Washington, Jillonda**, Chicago: Southlawn  
**Washington, William**, Oak Park: Euclid  
 Avenue  
**Webster, Sharon**, Scales Mound  
**White, Emily**,  
     Chicago: Parish of the Holy Covenant  
**Whiteside, Greg**, Waukegan: First  
**Whitley, Sydney**, Barrington: Barrington  
**Whitney, Sue**, Barrington: Salem  
**Wilbourne, Hurley**, Palos Heights: Palos  
**Wilkins, Marcelle**, Chicago: Chicago Lawn  
**Williams, Eugene E.**, Chicago: South Shore  
**Wise, Ken**, Wilmington  
**Woods, Mark**, Palatine: First  
**Yocum, Dennis**, Reynolds  
**Yoo, Paul Sung**, Mundelein: Vision Church  
**Young, Donna L.**, Coleta  
**Zera, Bryan**, Chicago: Grace of Logan Square  
**Zimmer, Hazel**, Hinsdale

## Certified Lay Servants

- Abell, Chad** Certified Lay Servant Leon  
**Albee, Sharon** Certified Lay Servant Rockford: Brooke Road  
**Anderson, Rosalynn** Certified Lay Servant Chicago: House of Praise  
**Andrus, Karen** Certified Lay Servant Rockford: Beth Eden  
**Atherton, Jeri** Certified Lay Servant Mendota: First  
**Aves, Kris** Certified Lay Minister Genoa: Faith  
**Bailey, Roy** Certified Lay Servant Hebron  
**Barton, Shaun** Certified Lay Servant Oak Park: Euclid Avenue  
**Becker, Janet** Certified Lay Speaker Princeton: First  
**Bedingfield, Bruce** Certified Lay Servant Schaumburg: Our Redeemer's  
**Bell, Thomas J.** Certified Lay Servant Dolton: Faith  
**Bennett, Fay N.** Certified Lay Minister Evanston: Hemenway  
**Beystehner, Kurt William** Certified Lay Minister Alden  
**Blair, David** Certified Lay Servant Erie  
**Blocker, Kevin** Lay Servant Ministries Naperville: Wheatland Salem  
**Board, Thomas** Certified Lay Servant Wilmette: Trinity  
**Bowers, Doris** Certified Lay Servant Hunter  
**Brock, Katherine** Certified Lay Minister Chicago: Maple Park  
**Brown, Derroci A** Certified Lay Servant Chicago: House of Praise  
**Brown, Glenn** Certified Lay Servant Chicago: House of Praise  
**Brown, Lewis A.** Certified Lay Servant Chicago: House of Praise  
**Burnett, Nancy** Certified Lay Servant Dixon: First  
**Butler Bella, Lisa** Lay Servant Ministries Lake South District Office  
**Cabral, Vicki** Certified Lay Servant Princeton: First  
**Calzada, Omayra** Lay Servant Ministries Lake North District Office  
**Calzada, Salvador** Lay Servant Ministries Lake North District Office  
**Camacho, Eusebio Juni** Certified Lay Servant Winthrop Harbor: North Prairie  
**Carlson, Lisa** Certified Lay Servant Erie  
**Carter, Thomas J** Certified Lay Servant Oswego: Wellspring NFC  
**Casey, Rebecca** Certified Lay Servant Lemont  
**Casimir, Jacquelyn** Certified Lay Servant Chicago: House of Praise  
**Cecil, Dwayne** Certified Lay Servant Chicago: Wesley  
**Cheffer, Scott** Lay Servant Ministries Joliet: Hope  
**Christiel, Carolyn** Certified Lay Servant Chicago: House of Praise  
**Christoffel, Eric** Lay Servant Ministries Sheridan  
**Clark, Irma** Certified Lay Minister Chicago: Hartzell Memorial

**Cleland, Tom** Certified Lay Servant  
**Cobo, Yolanda** Certified Lay Servant  
**Collingwood, Anita** Certified Lay Servant  
**Condon, Patricia** Certified Lay Servant  
**Coppernoll, Anne,** Certified Lay Servant  
**Crotty, Boomer** Certified Lay Servant  
**Crowley, Dawn** Certified Lay Minister  
**Cullen, Barbara** Certified Lay Servant  
**Cullinane, Fe** Lay Servant Ministries  
**Curless, Roger L** Certified Lay Servant  
**Dauber, Kerry** Certified Lay Servant  
**Davis, Kelly** Certified Lay Servant  
**Davis, Ronnie** Certified Lay Servant  
**Davis, Yvette** Certified Lay Servant  
**Deem, Craig** Certified Lay Servant  
**deGuzman, Joel** Lay Servant Ministries  
**Deis, Rosalie** Certified Lay Speaker  
**Dopkins, Dale** Certified Lay Servant  
**Downing, David** Certified Lay Servant  
**Dunfrund, William** Certified Lay Servant  
**Dunham, Don** Certified Lay Servant  
**Edwards, Lacretecia** Certified Lay Servant  
**Eggleston, Julie** Certified Lay Servant  
**Eichelberger, Paul** Certified Lay Servant  
**Eichelberger, Sherry** Certified Lay Servant  
**Eident, Paul** Certified Lay Servant  
**Emery, Kim** Certified Lay Servant  
**Emery, Moe** Certified Lay Servant  
**Erwin, Brenda** Certified Lay Servant  
**Farley, Barbara** Certified Lay Servant  
**Farley, Dave** Certified Lay Servant  
**Faulkner, Rose** Certified Lay Speaker  
**Fletcher, Russ** Lay Servant Ministries  
**Frazier, Joyce** Certified Lay Servant  
**Frazier, Yvonne** Certified Lay Servant  
**Furr, Pat** Certified Lay Servant

Capron  
 Des Plaines: Nuevo Amanecer  
 Rockford: Beth Eden  
 Millbrook  
 Stockton: Wesley  
 Joliet: Hope  
 Warren  
 Rockford: Grace  
 Lombard: Faith  
 Aurora: Wesley  
 LaSalle: Grace  
 Princeton: First  
 Chicago: Olivet  
 Chicago: Olivet  
 Rock Falls  
 Addison: Good Samaritan  
 Albany  
 Hampshire: First  
 Chicago: Edison Park  
 Mendota: First  
 Downers Grove: First  
 Chicago: Olivet  
 Galena  
 Millbrook  
 Millbrook  
 Hinsdale  
 Rockford: Beth Eden  
 Roscoe  
 Machesney Park: Evans  
 Carol Stream: St. Andrew  
 Carol Stream: St. Andrew  
 Chicago: St. Mark  
 Bolingbrook: Crossroads of Faith  
 Chicago: Olivet  
 Chicago: Olivet  
 Millbrook

CERTIFIED LAY SERVANTS

**Galuszka, Paul** Lay Servant Ministries  
**Gbur, Barb A.** Certified Lay Servant  
**Gewin, Jean** Certified Lay Servant  
**Grant, Jennifer** Certified Lay Servant  
**Gregorash, JoAnne** Certified Lay Servant  
**Groves, Christine** Certified Lay Servant  
**Groves, George** Certified Lay Servant  
**Gruebnau, Gary** Certified Lay Servant  
**Hansen, Peggy** Certified Lay Minister  
**Harris, Darryl D.** Certified Lay Servant  
**Hart, Lillye** Certified Lay Servant  
**Heacock, Lynne** Certified Lay Servant  
**Helland, Gail** Certified Lay Servant  
**Henley, Barbara** Lay Servant Ministries  
**Hill, Wanda** Certified Lay Servant  
**Hoss, Don** Certified Lay Servant  
**Hueber, Marcia** Certified Lay Servant  
**Hueglemann, Mark** Certified Lay Servant  
**Jackson-Turner, Peggy A.** Certified Lay Servant  
**Jackson, Jean** Lay Servant Ministries  
**Jacobs, Kathy** Certified Lay Servant  
**Jeschke, Karen** Lay Servant Ministries  
**Jimenez, Nelson** Certified Lay Servant  
**Jones Clanton, Florance** Certified Lay Servant  
**Keithley, Phillip** Certified Lay Servant  
**Kemble, John R** Certified Lay Servant  
**Kipper, Rae** Certified Lay Servant  
**Knapp, Richard A** Certified Lay Servant  
**Knapp, Theodora** Certified Lay Servant  
**Krominga, Lelah** Certified Lay Servant  
**Lacy, Chester** Certified Lay Servant  
**Lawrence, Jacquae** Certified Lay Servant  
**Lawrence, Randy** Certified Lay Servant  
**Lee, Franklin** Certified Lay Servant  
**Lewis, Aaron** Lay Servant Ministries  
**Leyva, Rufino** Certified Lay Servant  
**Lincoln, Craig** Certified Lay Servant

Lombard: First  
 Hazel Crest: Community  
 Princeton: First  
 Rockford: Christ the Carpenter  
 Schaumburg: Our Redeemer's  
 Carol Stream: St. Andrew  
 Naperville: Community  
 Algonquin: Christ  
 Carol Stream: St. Andrew  
 Chicago: Gorham  
 Chicago: Wesley  
 Dixon: First  
 Morris: First  
 Carol Stream: St. Andrew  
 Rockford: Christ the Carpenter  
 Chicago: Granville Avenue  
 Malta  
 Lemont  
 Chicago: House of Praise  
 Lombard: Faith  
 Northbrook: North Northfield  
 Addison: Good Samaritan  
 Plainfield  
 Alsip: Christ  
 Poplar Grove  
 Geneva  
 Woodridge  
 Lombard: First  
 Lombard: First  
 Rockford: Grace  
 Chicago: Olivet  
 Aurora: Bethany of Fox Valley  
 Barrington: Barrington  
 Arlington Heights: Church of the Incarnation  
 Aurora: Bethany of Fox Valley  
 Des Plaines: Nuevo Amanecer  
 Morris: First

<b>Lindley, Pearl</b> Certified Lay Speaker	Minooka
<b>Lindstrom, Andrew</b> Certified Lay Servant	Elgin: Journey of Hope
<b>Loeppert, Jim</b> Certified Lay Servant	Schaumburg: Our Saviour's
<b>Loredo-Rivera, Elizabeth</b> Certified Lay Servant	Chicago: El Redentor del Calvario/The Redeemer of Calvary
<b>Lorenz, Chelsea</b> Certified Lay Servant	Naperville: Wesley
<b>Lucas, Antoinette</b> Certified Lay Minister	Albany
<b>Manzi, Mark</b> Certified Lay Servant	Carol Stream: St. Andrew
<b>Marquis, Connie</b> Certified Lay Servant	Kaneville
<b>McDonald, Kevin</b> Lay Servant Ministries	Naperville: Wheatland Salem
<b>McGregor, Craig</b> Certified Lay Servant	Oswego: Good Shepherd
<b>McIntosh, Erica</b> Certified Lay Speaker	Carol Stream: St. Andrew
<b>McIntosh, Michael</b> Certified Lay Speaker	Carol Stream: St. Andrew
<b>Mead-Cantrell, Mary</b> Certified Lay Speaker	Oregon: Lighthouse
<b>Mecker, Mary</b> Certified Lay Servant	Carol Stream: St. Andrew
<b>Mecker, Steve</b> Certified Lay Servant	Carol Stream: St. Andrew
<b>Menzer, Fred</b> Certified Lay Servant	Chicago: El Redentor del Calvario/The Redeemer of Calvary
<b>Miller, Charles</b> Certified Lay Servant	Leland
<b>Miller, James</b> Certified Lay Minister	Princeton: First
<b>Miller, Lewis</b> Certified Lay Servant	Chicago: West Ridge
<b>Miller, Safari</b> Certified Lay Servant	Chicago: Olivet
<b>Moreland-Dean, Lois</b> Certified Lay Servant	Chicago: St. Mark
<b>Munar, Ina</b> Certified Lay Servant	Millbrook
<b>Nailor, Steven</b> Certified Lay Servant	Rockford: Grace
<b>Nave, Kim</b> Lay Servant Ministries	Minooka
<b>Nelson, Lucy</b> Certified Lay Servant	New Hope West Chicago
<b>Nemeth, Lois</b> Certified Lay Servant	Olympia Fields
<b>Newby, Karen</b> Certified Lay Speaker	Princeton: First
<b>Newby, Thomas</b> Certified Lay Servant	Princeton: First
<b>Nolan, Terry</b> Certified Lay Servant	Lanark
<b>Novy, Steve</b> Certified Lay Servant	Wheaton: Gary
<b>O'Connell, Jim</b> Certified Lay Servant	Kaneville
<b>Oathout, Kenny</b> Certified Lay Servant	Wilmington
<b>Olds, Diane</b> Certified Lay Servant	Mount Carroll
<b>Oorlog, Patricia</b> Certified Lay Servant	Cedarville
<b>Oorlog, Robert</b> Certified Lay Servant	Cedarville

CERTIFIED LAY SERVANTS

<b>Osanka, Linda</b> Certified Lay Servant	Naperville: Wesley
<b>Palm, Cynthia</b> Certified Lay Servant	Elgin: First
<b>Parks, Judith M.</b> Certified Lay Servant	Rockford: Brooke Road
<b>Pear, Bonni</b> Lay Servant Ministries	Aurora: Bethany of Fox Valley
<b>Pearce, Steven M.</b> Certified Lay Minister	Machesney Park: Evans
<b>Peddicord, Clifford</b> Certified Lay Servant	Princeton: First
<b>Peddicord, Marcia</b> Certified Lay Minister	Princeton: First
<b>Perry, Laurie</b> Lay Servant Ministries	Joliet: Hope
<b>Person, Bruce D</b> Certified Lay Servant	Orland Park: Faith
<b>Pohlman, Judy</b> Certified Lay Servant	Elk Grove: Prince of Peace
<b>Potter, Phyllis</b> Certified Lay Servant	Pearl City: First
<b>Powell-Bass, Vickie</b> Certified Lay Servant	Chicago: Wesley
<b>Price, Bill</b> Certified Lay Servant	Lemont
<b>Price, Patricia</b> Certified Lay Servant	Lombard: First
<b>Price, Thomas</b> Certified Lay Servant	Lombard: First
<b>Priddy, Dottie</b> Certified Lay Servant	Channahon
<b>Reasor, Loretta</b> Certified Lay Servant	Hinsdale
<b>Rechsteiner, Christine</b> Lay Servant Ministries	Prairie Central District Office
<b>Rendel, James</b> Certified Lay Servant	Lombard: Faith
<b>Rhodes-Willis, Kimberly</b> Certified Lay Servant	Chicago: House of Praise
<b>Rhodes, Brenda</b> Certified Lay Servant	Chicago: House of Praise
<b>Rich, Bonnie</b> Certified Lay Servant	Northbrook: North Northfield
<b>Ritchie, Debbie</b> Certified Lay Servant	Wilmington
<b>Rivera, Arnold</b> Certified Lay Servant	Chicago: El Redentor del Calvario/The Redeemer of Calvary
<b>Robinson, Willy</b> Lay Servant Ministries	Joliet: Hope
<b>Rocke, Diane</b> Certified Lay Servant	Oregon
<b>Rocke, Sheryl</b> Certified Lay Servant	Oregon
<b>Rockymore Jr., Robert</b> Certified Lay Servant	Chicago: Greenstone
<b>Roloff, Carl</b> Certified Lay Servant	Erie
<b>Roth-Crackenberger, Joann</b> Certified Lay Minister	Freeport: First
<b>Rowe, Marjanelle</b> Certified Lay Servant	Lombard: Faith
<b>Rowe, Richard</b> Certified Lay Servant	Lombard: Faith
<b>Russell, Ann</b> Certified Lay Servant	Ottawa: First
<b>Sagami, Donna</b> Certified Lay Servant	Chicago: Ravenswood Fellowship
<b>Schaney Jr., Jay</b> Certified Lay Minister	Stockton: Wesley
<b>Schiller, Steve</b> Certified Lay Servant	Harvard: First

<b>Schultz, Lisa</b> Certified Lay Servant	Oregon
<b>Schweitzer, Connie</b> Certified Lay Speaker	Elgin: Journey of Hope
<b>Searby, Diana</b> Certified Lay Servant	Stockton: Wesley
<b>Segrest, Phil</b> Certified Lay Servant	Downers Grove: First
<b>Shifflette, Raleigh</b> Certified Lay Speaker	Mendota: First
<b>Shires, Dawn</b> Lay Servant Ministries	Lake South District Office
<b>Slack, Sheryl</b> Lay Servant Ministries	Carol Stream: St. Andrew
<b>Sovonick, Patricia</b> Lay Servant Ministries	Carol Stream: St. Andrew
<b>Spang, Jeff</b> Certified Lay Minister	Millbrook
<b>Stelter, Sharon</b> Certified Lay Servant	Pecatonica
<b>Stelter, William</b> Certified Lay Servant	Lemont
<b>Stone, Todd</b> Certified Lay Servant	Warren
<b>Stratton, Marlene</b> Certified Lay Servant	Elmhurst: First
<b>Sweitzer, Nancy</b> Certified Lay Servant	Milledgeville
<b>Swinney, Gina</b> Lay Servant Ministries	McHenry: First
<b>Syverson, Mark</b> Certified Lay Servant	Chicago: Renewed Hope
<b>Terwilliger, Cynthia</b> Certified Lay Servant	DeKalb: First
<b>Thorbjornsen-Coates, Joy</b> Certified Lay Servant	Chicago: Renewed Hope
<b>Tolbert-Nelson, Joy</b> Certified Lay Servant	Chicago: El Redentor del Calvario/The Redeemer of Calvary
<b>Travillion, Lois R.</b> Certified Lay Servant	Chicago: House of Praise
<b>Trygstad, Ray</b> Certified Lay Servant	Naperville: Wesley
<b>Tucker, Sandra</b> Certified Lay Servant	Shirland
<b>Vause, Christine</b> Certified Lay Speaker	Minooka
<b>Villarreal, Rosa</b> Certified Lay Servant	Des Plaines: Nuevo Amanecer
<b>Waddell, James</b> Certified Lay Servant	Rockford: Grace
<b>Wallace, Patricia</b> Certified Lay Servant	Hunter
<b>Wandell, Robert A.</b> Certified Lay Servant	Rockford: Grace
<b>Wangelin, Rodney</b> Certified Lay Speaker	Red Oak DeKalb
<b>Warning, Kris</b> Certified Lay Minister	Lake South District Office
<b>Welch, William</b> Certified Lay Servant	Paw Paw
<b>Wheeler, Peyton (Buzz)</b> Certified Lay Servant	Sugar Grove
<b>Wietlispach, John</b> Certified Lay Servant	Joliet: Hope
<b>Williams, Roxanne H.</b> Certified Lay Servant	Chicago: Resurrection
<b>Wilson, Marjorie</b> Certified Lay Servant	Carol Stream: St. Andrew
<b>Wynter, Denzil L.</b> Certified Lay Servant	Rockford: Christ the Carpenter
<b>Yocum, Dennis</b> Certified Lay Speaker	Reynolds

CERTIFIED LAY SERVANTS

# MEMOIRS

## LOWELL ALLEN

February 8, 1926 — October 14, 2023

Lowell Allen spent most of his life living in parsonages and serving United Methodist churches. He was born February 8, 1926, in the church parsonage in Jameson, Missouri to Rev. William Henry (W.H.) Allen and Viola Oliska Allen (nee Holt).

The Allen family spent most of their ministry in Northern Missouri, where Rev. W.H. was pastor of the Fayette Circuit for 10 years. This enabled Lowell and three of his brothers the opportunity to attend Central Methodist College (now University). Lowell met Lucille Overstreet in Fayette, where they both lived. They married in 1947. Lowell graduated Central Methodist College in 1948 with a major in History and a minor in Sociology. Lowell and Lucille had three children: Karen, Ronald, and David Allen.

He entered Perkins School of Theology at Southern Methodist University (SMU) in Dallas, Texas. There he earned qualifications for the ordination to Deacon in the Missouri Annual Conference (MAC). Rev. Allen served in several appointments over the next decade. He also attended and graduated with honors in 1958 from the University of Dubuque School of Theology, during which he was a student pastor. At this point Rev. Allen became a member of the Rock River (later Northern Illinois) Conference of the Methodist Church. He was student pastor of the Davis and Dakota Methodist churches, directed district youth activities for several Methodist churches and served in appointments including churches in 1958 Thompson/Argo Fay/Hickory Grove, 1961 Polo, 1967 Harding/Serena/Prairie Center, 1971 Rock Falls, 1979 Rockford, 1981 Aurora/Bethany of Fox Valley where he helped found Hesed House for the homeless, and 1985 Edison Park, Illinois. Rev. Allen served Methodist Churches for 42 years.

Rev. Allen was a member and served as president of community clubs including Rotary, Kiwanis, Lions and the Masons. He loved working with district and local youth organizations and did mission work for more than 10 years. Rev. Allen led Boy Scouts at many churches. He helped as camp counselor at Wesley Woods, Reynoldswood, Conference Point, Des Plaines, Freeport and Lena church campgrounds. For 10 years, he served on Town and Country, an inter-board Commission that included all churches in the communities with members of 10,000 or less.

Rev. Allen retired in 1992 from Edison Park, his last appointment. He was called back to service briefly at Shirland/Owen Center United Methodist Church. With full retirement, Rev. Allen had more time to give back to communities around the country. His work with the Red Cross included Chicago as well as responding to callouts for aid to Alabama, the Florida panhandle, Hurricane Katrina, fires in Idaho and multiple other major stormdamaged communities around the U.S. He was part of the Chicago Community Emergency Response Team (CERT) for more than 20 years. This included training exercises for SWAT teams as well as K9 training. The Red Bird Mission in Kentucky was a place where Rev. Allen volunteered for many years. He was the church building manager for Irving Park United Methodist Church, a painter, carpenter and overall handyman for people who needed help.



**GESSEL BERRY JR.**

March 25, 1944 – November 24, 2023

Gessel Berry Jr. was born and nurtured in Chicago, IL. Ministry was in both his soul and DNA; preaching his first sermon at 8, on a crate in Gessel Sr.'s tire shop. Not until after accepting his call, his mother, Lydia, shared about her daily Bible readings, while expecting him, so he'd become a minister. Relatives, on both sides of his family, had become clergymen; and Gessel, his parents, and brother, Frank, flourished in the loving, multi-generational Berry family home in Bronzeville.

Softball, swimming, and track led to a basketball scholarship at DePaul U., under Ray Meyer, and completion of his BS in math and PE. Gessel was a Basketball Specialist for the Chicago Park District and taught for the Chicago Public Schools. Sports injuries later transitioned him from basketball into racquetball, roller skating, and photography.

No matter how much socializing he did over the weekend, Gessel found time for Sunday School at St. Mark UMC. At the urging of Pastor Maceo Pembroke, he earned his M.Div. from Garrett Theological Seminary in 1971. While there he was on its Trustee Board as founding President of the Garrett Black Seminarians, and helped scout for the first director of the Church and the Black Experience. In 2016, Gessel became one of Garrett's "45 Outstanding Black Alums" and a Peer Group Facilitator for the Peer Learning Program of its Styberg Preaching Institute. Earlier, he had received his D.Min. from Chicago Theological Seminary, served in an adjunct capacity for both seminaries, and was Vice President of the former North Shore Theological Seminary.

A student pastorate at St. Mark preceded appointments to UM churches in Chicago (Vincent, New Gresham, and Hartzell), its northern suburbs (Bethany-Highland Park, Memorial –Zion, and Sherman-Evanston) and as Senior Pastor of University UMC near MSU in East Lansing, MI. At each church he led annual "City" revivals and building improvements. His parents moved with him into Vincent's parsonage and he was comforted knowing that he'd been there for them in their final years. In 1972, the day after Sandra's graduation from Northwestern U., their 51+ year marriage began, and sons, Gessel III and Adam, followed.

Gessel became Assistant Secretary-Administration for the General Board of Pension and Health Benefits, chaired the NIAC Board of Trustees and Board of Christian Unity and Interreligious Concerns, and was a workshop leader at the UMW School of Christian Mission. His passion for mentoring blossomed through chairing the NIAC Board of Ordained Ministry and its Candidates Processing Committee, and serving on the North Central Jurisdictional Board of Ordained Ministry. After envisioning a career in urban planning and senior housing, the Bethany Methodist Corporation read his mind, asking him to join their board, one of many other boards and agencies.

In 2016, retirement for God's optimistic cheerleader shifted focus to Sandra, being a doting father and grandfather of six, calls to friends and relatives, counting blessings, and memories of everyone God had graciously led into his life.

**EUGENE LLOYD CARTER**

July 7, 1929 - October 31, 2023

Eugene was born in Wichita, Kansas, raised in Elmore, Minnesota and later Garden City, Kansas. He was mentored by his pastor Rev. Raymond Knowles of Garden City Methodist church. In 1947 Eugene responded to Rev. Knowles altar call to full-time Christian ministry. Rev. Knowles appointed him to serve Pierceville Kansas Methodist Church at the age of 19. At the conclusion of his first service Rev. Knowles remarked that he would not be a successful preacher because he had forgotten to take an offering!

As a senior at Garden City High School, he was the winner of the Kansas State Elks scholarship. He spent two years at Garden City Junior College and in 1951 Eugene earned an undergraduate degree from Southwestern college in Winfield, Kansas. The same year he married Shirley Mae Lear. In 1954, he graduated from Garrett Theological Seminary and received the Marava Fellowship award. He furthered his studies at Northwestern University in Chicago where he earned a Masters degree in Pastoral Care and Counseling.

He was ordained in ministry as a member of the Rock River Conference. In 1955, Rev. Frank Countryman chose Eugene to be his assistant pastor at Elmhurst UMC. Next came his appointment to lead Crete UMC in 1958, serving for nine years inclusive of leading youth trips to Spring Mill and Cedar Lake, Indiana.

In 1967, he began a six year ministry at UMC of Geneva. He next served Libertyville UMC, 11 years, retiring a substantial debt for a new church built prior to his appointment. His last appointment (or so he thought) was six years to First UMC Elgin in 1984. He and Shirley retired from full-time ministry in 1990 from the Northern Illinois Conference.

Eugene maintained a "Power of Positive Thinking" attitude throughout his life. He tried to find the good in people and situations so that people knew they mattered to God and him. Two months into retirement his District Superintendent asked that he serve the Ingleside church for six weeks while they decided whether or not to close it. On the first Sunday, there were seven in attendance including children. Gene and Shirley went on to minister there for 15 years.

During his time at Ingleside, Gene became a writer for Dr. Norman Vincent Peale, answering "pain mail" sent in by Guidepost readers. During his first year responding to these letters a couple asked for advice concerning aborting an unplanned pregnancy. The child born of this pregnancy graduated from high school and remained in contact for many years.

Eugene served on multiple Northern Illinois Conference boards including the committee of financial affairs. Jesus calls us to be fishers of men and Eugene spent his life doing that. He would also "wet a line" when ever possible. If you were a dinner guest at the Carters you could count on a fish fry featuring the catch of the day. He also was a hunter of arrowheads and other Indian artifacts and grew award winning roses.

Eugene and Shirley were married for 72 years. They raised two sons and a daughter. They have eight grandchildren and four great grandchildren. Eugene's ministry continued until his last day as at midnight he comforted one of his caregivers who confided her struggles with him. He passed away peacefully hours later at the age of 94.

**WALTER “SLIM” COLEMAN**

1944 - April 17, 2024

Walter Coleman, affectionately known as “Slim,” dedicated his life to serving God and his fellow man. His journey into ministry was not merely a career choice but a divine calling that guided him throughout his life. With every sermon, he nourished our souls, offering wisdom and kindness that inspired people to live more Christ-like lives, seeking truth and serving the most marginalized and oppressed.

Beyond the pulpit, Reverend Coleman was a tireless advocate for social justice. He stood at the forefront of movements for equality and dignity, organizing community outreach programs, leading protests, and providing counsel to those in need. One of his most fearless acts was starting the sanctuary movement by opening the church doors to Elvira Arellano, exemplifying his commitment to justice and compassion. His life was a testament to the Biblical principle: “To act justly and to love mercy and to walk humbly with your God” (Micah 6:8).

Reverend Coleman’s influence is evident in the countless personal stories of those he touched—a comforting word in times of grief, a powerful sermon that reignited faith, or a simple act of kindness that made us feel seen and valued. As the saying goes, “I’d rather see a sermon than hear one any day,” and Reverend Coleman lived the word every day through his actions and efforts to fight for justice.

His legacy lives on in the lives he changed and the love he spread. He taught that true faith is lived out in action, that love for God is best expressed through love for one another.

**DANIEL DUANE FACEMYER**

November 14, 1940 - September 22, 2023

Daniel Duane Facemyer was raised in the Advent Christian church in Charleston, West Virginia. He was the eldest of three children to Orville Glass and Nancy Betheleen Facemyer. He attended high school in Nitro, West Virginia, went to college in both Massachusetts and Illinois and graduated with a Masters of Divinity Degree from Garrett-Evangelical Seminary in Evanston, Illinois.

Daniel was married to the Reverend Diana Mason Facemyer, also a United Methodist Minister, for 43 years. He was the very proud father of three sons, Richard, Evan, and Dana . He had six grandchildren and seven great-grandchildren.

Daniel was a preacher and teacher of the gospel. He was ordained an elser in 1971. Reverend Dan served for over 40 years in the churches of the Northern Illinois Conference both in the city of Chicago and its suburbs. He served in the Finance an Administration Committes and ton the Board of Trustees. He retired in 2005 from his final appointment at the Plainfield United Methodist Church.

During his years of service, Rev. Dan led both the Northern Illinois and the Michigan Annual Conferences in Stewardship Education. He delighted in taking junior high school students on canoe camping trips in Canada and inviting parishioners to join him on his bi-annual mission work in Haiti. He traveled with parishioners to Israel in an effort to expand their understanding of the life and times of Jesus.

## BERTY CLINTON HAKEEM

July 2, 1936 - June 27, 2023

Berty Clinton Hakeem was born, in Bareilly, Uttar Pradesh, India on July 2, 1936, to Clinton Edward and Norah Daniels Hakeem. On December 25, 1936, he was baptized and became a member of Christ Methodist Church, Bareilly, U.P., India. Berty earned a Bachelor's Degree from Bareilly College U.P. in 1956 and Master's Degree in 1959 in Theology from Leonard Theological College, at Jabalpur, Madhya Pradesh, India. He was ordained Deacon and Elder in the Methodist Church of the North India Annual Conference in 1959. He married Sukumari "Sue" Samuel in 1959 in Bidar, Hyderabad, Andhra Pradesh, India. After immigrating to the United States, they adopted Native American infants, daughter, Shalini "Shelly, and a son Shannon. On July 16, 1991, Berty married Ruth Morrison-Moser in Rapid City, South Dakota.

His first appointment was in Roza, Rampur, India, 1959-1960. He then served as pastor of Central Methodist Church, Shahjahanpur, U.P. India, 1960-1962. Hakeem emigrated to the U.S to pursue further theological studies in 1964-1965 at The Interdenominational Theological Center and Gammon Theological Seminary in Atlanta, Georgia, USA. They conferred upon him the Master's Degree of Sacred Theology. Additionally, he worked on a doctorate in Sociology of Rural Religion from Emory University's Candler School of Theology in Atlanta, Georgia, USA. After seminary in Atlanta, he transferred his credentials to the South Dakota Annual Conference of the Methodist Church in 1965. His service to churches in the South Dakota Conference included Tripp County Larger Parish-Wewela, Milboro, Ideal, Winner, Colome, and Lakeview. He was one of three pastors in charge of youth and mission developing strong programs in six churches of three denominations, the United Methodist, United Congregational, and Presbyterian from 1965-1969. During this time, the United Methodist Church presented him with a special commendation from the Television, Radio, and Film Commission in appreciation of an outstanding contribution to Religious Radio Broadcasting, The Word, and Music. His next appointment was to Britton, and Langford. From there he was appointed to Aberdeen Faith, and Bath - two churches that united for mission purposes between 1977-1980.

From 1980-1986, he was appointed to Canyon Lake United Methodist Church in Rapid City, South Dakota. He was most proud of his ecumenical partnership with Saint Andrew's Episcopal Church, Rapid City, South Dakota, and their priest Father Lyle Noisy Hawk. Between 1986-1992 Berty served as District Superintendent of the Western District. Dakota Wesleyan University in Mitchell, South Dakota honored him with a Doctorate of Divinity in recognition of his special ministries, excellent scholarship, and contributions to the General Church.

He served as chair of the Board of Global Ministries and Ethnic Minority Local Church committee fostering The Tree of Life Ministries on Rose Bud Indian Reservation. He devoted particular attention to the cause of Asian Christians in the North Central Jurisdiction, and served as a director of the General Board of Global Ministries World Division as chair of the Functional Ministries Committee, and as director of the General Council on Finance and Administration and member of the budget committee.

In 1992, having fulfilled his term as District Superintendent, he transferred his membership to the Northern Illinois Conference United Methodist Church, and served LaSalle-Peru Grace United Methodist Church, LaSalle, Illinois. From 1996-1999 his appointment was to First United Methodist Church Elmhurst. His final appointment was First United Methodist Church, Dixon, Illinois from 1992-2003.

In retirement, Berty and his wife Ruth were active at First United Methodist Church Orlando, Florida for 15 years until they returned to Chicago, Illinois, and then Rapid City, South Dakota. In Rapid City, he led Sunday Chapel Services in the Holiday Hills Independent Living community.

## **KIRK C. SCOTT**

1947 - July 11, 2023

Kirk C. Scott loved the Lord and was a lifelong United Methodist. He attended several United Methodist churches during his life. Through the years he held every lay position in the church before he became a local pastor. He served as a local pastor at Millington United Methodist Church for 15 years, until his retirement in 2019.

Kirk had a very full and successful life outside the church. His father was a career military person, and so he lived in various U. S. Air Force communities in the United States and Europe. Kirk enlisted in the U. S. Army in 1966. He served 3 years in the army and was a veteran of the Vietnam War. While in the army he served mostly in administrative positions, but was also an expert marksman. His final assignment was as an aide and driver for the Commanding General at Rock Island Arsenal.

Following his discharge, he completed a Bachelor of Business Administration degree from the University of Houston. After graduation, he began his career in accounting and finance for Sears Roebuck & Co.

While working he completed a Masters of Business Administration at Northern Illinois University. After 32 years of service for Sears, he retired and began his second career as a local pastor in the United Methodist Church. He loved the members of the congregation and the surrounding community.

Personally, Kirk was outgoing and popular. He loved sports and followed many teams. He was athletic and played baseball, bowling, softball, tennis, and pickleball. He was competitive and liked to play lots of games in addition to sports.

Besides the Lord, his greatest love was his family. He had 3 daughters with his wife Sharon. In his later years he loved to spend time with his 5 grandchildren.

## ROLL OF DECEASED CLERGY

The roll of the deceased from June 1985 to June 2011 will be found in the 2015 JOURNAL of the Northern Illinois Conference on pages 372 to 380. The roll of the deceased from June 1968 to June 1985 will be found in the 1985 JOURNAL of the Northern Illinois Conference on pages 310 to 313. The roll of deceased members of Rock River Conference, Norwegian-Danish Conference and Central Northwest Conference prior to June 1985 is in the 1968 JOURNAL of Northern Illinois Conference, pages 204 to 213. The roll of former Evangelical United Brethren Illinois Conference members is in their 1968 JOURNAL, page 17.

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Robert B. Haight	8/2/11 Iowa	Iowa	1980 NIC
Sally L. Chipman	8/8/11 Naperville, IL	Illinois	2005 NIC
Dawn E. Gotoh	8/25/11 Ontario	Ontario	1998 NIC
Edward R. Kenworthy, Jr	10/1/11 Southington, CT	New York	1945 N. IL
R. Bruce Breneman	3/9/12 Dubuque, IA	Cremation	1963 Rock River
William A. Cull	3/12/12 Illinois	Springfield, IL	1959 N. IL
Norman Lodal	6/24/12		1947 Rock River
Robert B. Crocker	6/25/12 Illinois	Arlington Hts, IL	1945 NW Ind.
Darrell D. Sample	7/20/12 Illinois	Girard, IL	1954 Rock River
Barbara R. Greicar	9/2/12 Illinois	Cremation	
Edwin F. Rode	10/16/12 Illinois	TBD	1955 Pacific NW
James Darby	11/4/12 Thailand	Thailand	1955 Memphis
Leonard L. Huff	11/6/12 Illinois	Polo, IL	1950 NW Canada
James C. Saltzman	12/28/12 Illinois	Joliet, IL	1973 NIC
Thomas Moe	1/15/13 Illinois	Kirkland, IL	1991 NIC
Marjorie R. J. Drickey	2/8/13 Illinois	Spencer, NE	
Richard E. Matteson	4/13/13 Michigan	Michigan	1968 NIC
James Odom	5/11/13		1945 S. Illinois
James Paul Cole	5/28/13 Illinois	no burial	1957 NY
Lillian I. Gibbs	6/15/13 Illinois	Northbrook, IL	1996 NIC
Forrest V. Hergert	7/3/13 Arkansas	Hebert Springs, AR	1958 Rock River
William G. Johnson	8/4/13 Illinois	New Lenox, IL	1956 Rock River
Joy Bauer-Bulla	8/17/13 Illinois	Montpelier, OH	2006 NIC
Fredric W. Lippert	12/6/13 Wisconsin	Cremation	1963 N. IL
George A. Tate	12/27/13	TBD	1951

**ROLL OF DECEASED CLERGY**

<b>NAME</b>	<b>WHEN/WHERE</b>	<b>WHERE BURIED</b>	<b>REC'D IN FULL/ WHERE</b>
Gerald H. Brantford	12/27/13	TBD	1953
Patricia Longabaugh	12/27/13	TBD	TBD
David W. Carlisle	12/29/13 Illinois	Memphis, TN	1967 Rock River
Ramon L. Nieves	1/16/14	Chicago, IL	1990 NIC
Kathleen J. Hendricks	3/7/14 Michigan	Belmont, MI	1975 NIC
Gary Gardner Wesley Pierce	4/26/14	Batavia, IL	
Darrell D. English	5/13/14 Illinois	Rockton, IL	1958 NIC
George E. Jacobs	5/29/14 Indiana	Franklin, IN	1945
James Dixon Pfannenstiel	6/8/2014 Wisconsin	Baraboo, WI	1961 Rock River
Howard C. Benson	7/3/14 Winfield, IL	Boyne Falls, MI	1953 Rock River
Linda K. Hood	7/18/14 Freeport, IL	Cremation	Local pastor
Dale Eugene Luther	9/8/14 Michigan City, MI	Cremation	1958 Rock River
John Walter Cason	11/3/14 Chapel Hill, NC	Cremation	1950 Rock River
Martha Adene Coursey	12/3/14 Rockford, IL	Skokie, IL	1974 NIC
Larry Lee Hilkemann	12/6/14 Geneva, IL	Cremation	1965 Nebraska
Draper Herbert Bishop	12/27/14 Lincoln, NE	Cremation	1945 Rock River
Jodeen D. Immer	1/15/15 Montgomery, IL	Cremation	Local pastor
Samuel Son	3/28/15 Plano, TX	Allen, TX	1987 NIC
Richard Sprague Ferris	4/19/15 Northbrook, IL	Chicago, IL	1957 Rock River
Carolyn Stokes Lambert	5/19/15 Richton Park, IL	Blue Island, IL	1990 Louisiana
Russell L. Carlson	6/24/15 Niles, IL	Oak Lawn, IL	1963 Rock River
Adelaida Gonzales	7/27/15 Niles, IL	Niles, IL	1982 NIC
Carl Allen Sattelberg	8/19/15 Rockford, IL	Rockford, IL	1953 Rock River
Paul Robert Olsen	8/25/15 E Peoria, IL	Sterling, IL	1949 Rock River
Fred G. Hinshelwood	10/29/15 Shawano, WI	TBD	1961 Rock River
Paul K Zeman, Sr.	12/2/15 Dixon, IL	TBD	1954 Rock River
Stanley G. Lane	12/30/15 Joliet, IL	Cremation	1957 Rock River
Ernest W. Cummings	4/5/16 Rockford, IL	Des Plaines, IL	1947 Rock River
Sung Sang Park	4/6/16 Los Angeles, CA	Covina, CA	1989 NIC
E. Dale Kleinschmidt	4/20/16 Elgin, IL	No burial	1957 Rock River
John Wesley Jenkins	4/21/16 Chicago, IL	Cremation	1969 NIC
Kenneth W. Kortemeier	5/11/16 Rockford, IL	TBD	1952 Rock River



<b>NAME</b>	<b>WHEN/WHERE</b>	<b>WHERE BURIED</b>	<b>REC'D IN FULL/ WHERE</b>
Roger E. Cheek	6/20/16 Mount Morris	Chapel Hill	1974 Maple Park
Robert H. King	9/2/16 Rockford, IL	Cremation	1959 Mokena
James E. Will	9/10/16 Illinois	TBD	1952 NJ
James Allen	9/13/16 Illinois	TBD	1959 Jerusalem
John K. Rankin	9/17/16 Texas	TBD	1952 Texas
Laura Odegard	9/22/16 Iowa	Waukon, IA	1977 Iowa
Gregory R. Dell	10/30/16 Illinois	TBD	1972 NIC
Jack Hayes	11/25/16 Illinois	Private	1980 NIC
James B. Swain	11/28/16 Connecticut	TBD	1958 NY East
Thoburn W. Anderson	12/3/16 Arizona	Arizona	1949 Cicero
Marshall Esty	12/4/16 Arizona	Church of the Psalms	1960 South Deering
Gordon G. Smith	12/27/16	TBD	1961 I-W
William Baily	1/12/17 N.C.	TBD	1962 W N.C.
Ermalou Roller	3/22/17	TBD	1980 NIC
Orlando Moller	6/2/17 Illinois	TBD	2011
David W. Davies Jr.	6/12/17 Illinois	TBD	2000
Eugene H. Winkler	6/16/17 Illinois	Naperville, IL	1969 Mo. W
Erika Lemke Hundrieser	8/21/17	TBD	1986
H. Frederick Brown	10/7/17 Illinois	Cremation	1966 Detroit
Gardiner E. Wyman	12/10/17 Illinois	Private	1956 Rock River
James N. Moore	12/17/17 Illinois	Rockford, IL	1958
Kenneth E. Krause	12/20/17 Illinois	Rockford, IL	
Kenneth Crandall	2/7/18 Illinois	Rockford, IL	1952
James F. Galuhn	3/16/18 Illinois	TBD	2004 NIC
Thomas Vern Heather	3/17/18 Illinois	TBD	1965
W. Robert Wentworth	6/5/18 Mass.	TBD	1952 N.H.
Leonard Lloyd Sukut	8/5/18 Illinois	Darien, IL	1953 NW Canada
Alan B. Anderson	9/3/18 Kentucky	TBD	1961
Russell Coats	9/11/18 Ohio	Sterling, IL	1954
Frederick L. Rickleff	10/21/18 Wisconsin	TBD	1947
Mary Willis Mayes	10/30/18 Minn.	Minneapolis, MN	1986

**ROLL OF DECEASED CLERGY**

<b>NAME</b>	<b>WHEN/WHERE</b>	<b>WHERE BURIED</b>	<b>REC'D IN FULL/ WHERE</b>
Robert L. Vaughn	12/16/18 Illinois	Malta, IL	1964
Carol M. Madalin	12/23/18 Illinois	TBD	2008
Phillip Henry Burke Jr.	12/23/18 Indiana	TBD	1961
David E. Scott	1/19/19 Illinois	TBD	1971
Lowell William Eckberg	1/30/19	TBD	TBD
David F. Fison	1/31/19 Washington	Ferndale, WA	1956
Wm Gehl Devore	2/4/19 Illinois	North Chicago, IL	1947 Rock River
Evans E. Crawford Jr.	2/16/19 Washington, DC	Private	1958 Lexington
Kathleen Brinkmeier	2/23/19 Minn.	Raye Township, PA	
Richard D. Tholin	3/12/19 Illinois	TBD	1952
Kwame John R. Porter	4/8/19 Illinois	Chicago, IL	1965
Douglas Albert Williams	6/11/19 Illinois	TBD	1987
Billie Jean Westmoreland	78/19/19 Illinois	Chicago, IL	1998
Guy V. Martin	9/16/19	TBD	1964
Samuel Batt	9/29/19 Wisconsin	Ripon, WI	1947
Preston D. Woods	10/5/19 Illinois	TBD	1968
Carl J. Zager	10/14/19 Illinois	TBD	1953
Wanda Y. Parker	10/22/19 Illinois	TBD	1990
Emery A. Percell	12/2/19 Illinois	TBD	1961
David Kirk	2/14/20 Florida	St. Petersburg, FL	1962
William Alexander Nicoll	2/20/20 Illinois	TBD	1951
Don C. Leo	3/9/20 Illinois	TBD	1963
Wayne E. McArthur	4/13/20 Okla.	TBD	1962
Paul E. Nicholas	4/15/20 Illinois	TBD	1997
William Glenn Kirk	4/20/20 Arizona	TBD	1961
Jack William Bremer	4/30/20 Vermont	Private	1961
Susan M. Wessels	5/5/20 Iowa	Cremation	1961
Ernest C. Singh	5/25/20 Illinois	TBD	2002
Wm Omar Logan Jr.	7/22/20 Florida	TBD	1967 Rock River
John F. Smith	8/5/20 Illinois	Springfield, IL	1964
Frederick C. Eisenhut	8/22/20 Illinois	TBD	1969
Ewald Albert Lieske	9/16/20 Illinois	TBD	1943

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Mary L. Flatness	9/27/20 Illinois	Minooka, IL	2001
Aaron Louis Johnson	11/5/20 Tennessee	Chattanooga, TN	1975
George Ewing Ogle	11/15/20 Colorado	Boulder, CO	1959
Raymond Thomas Vosburgh	11/16/20 Illinois	TBD	1970
Mason E. Scholl	12/12/20 Illinois	TBD	1955
Linda Lou Bacon Eller	12/19/20 Colorado	TBD	1979
William Blomberg	12/23/20 Illinois	Cedarville, IL	1959
Joseph Kim	3/3/21 Illinois	TBD	2012
James McKendree Wall	3/22/21 Illinois	TBD	1956
Barbara Diane Gillham	4/4/21 Florida	TBD	1991 Oklahoma
Thomas John Walker	4/9/21 Illinois	TBD	1963
Robert Ash	5/5/21 Illinois	Oelwein, IA	1971
Roland Harkleroad	5/29/21 Illinois	TBD	2003
Seymour Halford	6/1/21 Illinois	TBD	1957 Memphis
Edward L. Heyer	5/31/21 Illinois	TBD	1959
Fred H Conger	6/11/21 Illinois	TBD	1958 Memphis
Fred A Berchtold	6/28/21 Illinois	TBD	1971
J Peter Lovell	6/29/21 Texas	TBD	1966
Flora G. Robinson	7/20/21 Illinois	TBD	2000
Thoreau May	7/29/2021 Illinois	Aslip, IL	2017
Richard M Boyer	8/6/21 Virginia	Warm Springs, VA	1963 Peninsula
Leo M Constantino	8/10/21 Illinois	Cremated	1972 Phillipines
Andrew Carson Noxon	8/29/21 Illinois	TBD	1956
Henry Vellinga	9/20/21 Illinois	TBD	1997
Judith Marie Giese	9/29/21 Illinois	Cremated	1993
Clyde Galow	11/13/21 Illinois	Cremated	1952
Rogelio Pangilinan	12/27/21 Illinois	Cremated	1983
Evaristo Loaiza	3/2/22 Illinois	TBD	1983
Orrell C. Ruth	3/21/22 Illinois	Grayslake, IL	1963
Bruce Janes	4/19/22 Illinois	Freeport, IL	1954 Kentucky
Robert Keller	4/25/22 Illinois	TBD	1958 Troy

**ROLL OF DECEASED CLERGY**

<b>NAME</b>	<b>WHEN/WHERE</b>	<b>WHERE BURIED</b>	<b>REC'D IN FULL/ WHERE</b>
Dennis Morales	7/18/22 Illinois	TBD	1988
John Rathod	8/7/22 Illinois	TBD	1987
John Cantwell	8/16/22 Iowa	Cremated	1964
Donald Walden	12/19/22 Illinois	TBD	1955
Nicholas Mitrovich, Jr.	12/23/22 Illinois	Chicago, IL	1967
Elmer Dickson	12/28/22 Florida	Hilside, IL	1957
Kay Dillard	1/5/23 Indiana	Cremated	1979
Bettye Mixon	1/13/23 Illinois	Martin, TN	1992
William R Jr. Shealy	1/14/23 Virginia	Suffolk, VA	1954
Gary Curl	2/22/23 Illinois	Cremated	1975
Burton Randle	4/16/23 Illinois	Wilmette IL	1953 Kansas
James Mconald	4/21/23 Illinois	Mokena IL	1976 Rocky Mtn
Dennis Groh	4/22/23 Michigan	TBD	1965
Howard Leach	5/18/2023 Florida	Deland, FL	1957
Thomas John Potenza	5/25/2023 South Carolina	TBD	1976
Berty Hakeem	6/27/2023 South Dakota	Rapid City, SD	1966
Daniel Facemyer	9/22/2023 Tennessee	Plainfield, IL	1971
Lowell Dean Allen	10/14/2023 Minnesota	---	1958
James Frank Campbell	10/18/2023 Illinois	TBD	1958
Peter Youngkil Kim	10/25/2023 Illinois	TBD	1993
Eugene Carter	10/31/2023 Illinois	TBD	1957
Gessel Berry Jr.	11/24/2023 Illinois	TBD	1973
Morgan McLeland	12/2/2023 Illinois	Marengo, IL	1960
Harry Wainwright Jr.	12/10/2023 North Carolina	----	1998
Charles Leslie Young	12/28/2023 Alaska	TBD	1966
Richard Hundrieser	1/26/2024 Illinois	TBD	1991
Kermit Krueger	3/3/2024 Illinois	TBD	1972
Donald Long	3/19/2024 Illinois	TBD	1965
Ron Greene	4/14/2024 South Carolina	TBD	1996
Irvine Huber	4/14/2024 North Carolina	TBD	1945
Philip Bergstrom	4/17/2024 Illinois	TBD	1962

## CLERGY SERVICE RECORDS

This roll and record have been carefully prepared according to the NIC database records. If there are errors, please notify your District office in writing. This record is not to be considered the basis for calculating official years of service; such information is accurately and officially kept by the Board of Pensions. No pastoral service before the date of admission on probation is recorded; lay pastor appointments are omitted. The year mentioned is the year the appointment was made. Since addresses appear in the Clergy Directory, they are not reproduced here.

### BISHOPS

#### **Jordan, Charles W.**

Bishop

Probation 1958. Full 1960. 1958 Chicago: Arnold Memorial (Assistant). 1959 Chicago: Woodlawn (Associate). 1960 Chicago: Woodlawn. 1966 Rockford: Director, Urban Work. 1971 Conference Program Staff. 1982 Superintendent Southern District. 1987 Chicago: St. Mark. 1992 elected to the episcopacy.

#### **Malone, Tracy Smith**

Bishop

Probation 1993. Full 1995. 1993 Lombard: First (Associate). 1996 Southlawn. 2001 Aurora: Wesley. 2007 Wheaton: Gary Memorial. 2011 Chicago Southern District (Superintendent). 2016 elected to the episcopacy.

### ELDERS

#### **Ahn, Ilsup**

Elder (Full Member) ¶1335

Provisional 2001. Full 2004. 2001 Cedarville (3/4 time), To attend school (1/4 time). 2003 Orland Park: First Korean. 2004 North Park College. (CC: Evanston: First)

#### **Ahne, Joseph Joo-young**

Elder (Full Member) ¶1335

Probation 1984. Full 1988. 1984 In School. Chicago: Vincent. 1985 Mt. Prospect: Northwest. 1986 Mt. Prospect: Wesley. 1990 Elmhurst: Faith. 8/1993 York House. 1995 In School. 6/2003 Torch-Trinity Graduate School (Seoul, S. Korea). 1/2004 Master Life Mission Institute (Deer Park, IL, President). 2009 Retired.

#### **Alagodi, Melwyn S.**

Elder (Full Member) ¶1335

Provisional 2013. Full 2020 (Recognition of Orders from Church of South India). 3/1/2009 Chadwick: Hope/Fair Haven (DS Supply). 9/1/2009 Chadwick: Hope/ Fair Haven/Hickory Grove. 2014 Tinley Park. 2017 Manhattan. 2023 Lena/ Stockton: Wesley.

#### **Allen-Stewart, Patricia E.**

Elder (Full Member) ¶1335

Probation 1978. Full 1983. 1991 Lake Villa. 2003 Personal leave. 4/2011 Galena, Scales Mound. 2014 Galena. 2017 Retired.

#### **Alphonse, Martin Paul**

Elder (Full Member) ¶1335

9/2000 Northern Illinois Conference. 2000 Hebron. 2002 Stockton: Calvary. 2003 Multnomah Bible College (Portland OR, Professor of Intercultural Studies). 2014 Retired. (CC: Stockton: Calvary)

#### **Anderson, Cynthia Peters**

Elder (Full Member) ¶1335

Probation 2004. Full 2007. 2001 Itasca: Bethany (Assistant, Less than full time). 2002 Barrington: Barrington (Associate). 2014 Batavia. 2023 Retired.

**Anderson, Danita R.** Elder (Full Member) ¶1335  
 Probation 1983. Full 1985. 1983 Chicago: St. Mark (Associate). 1986 Maywood: Neighborhood. 1990 Ingleside, Whitfield. 1997 Aurora: Bethany of Fox Valley. 2001 Aurora District (Superintendent). 2008 Glen Ellyn: St. Thomas. 2012 Homewood: St. Andrew. 2014 Woodridge. 2024 Assistant to the Bishop.

**Aram, Stephen Paul** Elder (Full Member) ¶1335  
 Probation 1984. Full 1987. 1984 Winthrop Harbor/North Prairie. 1991 Freeport: Embury. 1999 Harvard: First. 2002 Oak Lawn: First. 2009 Shannon: Bethel. 2015 Retired.

**Arroyo, Francisco** Elder (Full Member) ¶1335  
 Probation 1981 (Puerto Rico). Full 1983. 1984 Northern Illinois Conference. 1984 Chicago: Humboldt Park. 1998 Rockford District (Superintendent). 1/1999 Basilea Parish. 3/1999 Bethany Ravenswood, Adalberto Memorial. 9/2005 Disability. 9/2006 Retired.

**Asbury, Douglas A.** Elder (Full Member) ¶1335  
 Probation 1987. Full 1989. 1987 Mt. Hope. 1990 Naperville: Christ the Redeemer. 1/1992 Plato Center, Burlington. 8/1996 Warren. 2000 In School. 2003 Brookfield: First (1/2 Time). 2005 In School. 2009 Riverside. 2013 Riverside (1/2 time). 2014 Retired.

**Aslesen, David P.** Elder (Full Member) ¶1335  
 Probation 1997 (Dakotas). Full 1999 (Northern Illinois Conference). 1997 Glenview: Glenview (Associate). 1999 Evanston: Wheadon. 2000 Chicago: First (Associate). 2001 Riverside. 11/2005 Rockford: Grace. 2012 Lake Bluff: Grace. 2015 Park Ridge: First. 2023 St. Charles Baker Memorial.

**Atherton, John C.** Elder (Full Member) ¶1335  
 Probation 1960. Full 1964. 1960 Compton. 1962 Rockford: Grace (Associate). 1965 Pistakee Highlands. 1967 Ohio. 1970 Conference Point Camp (Williams Bay, WI, Director). 1974 Plainfield: Sharon. 1982 Sugar Grove. 1985 Walnut. 1996 Retired.

**Atkins Jr, Robert A.** Elder (Full Member) ¶1335  
 Probation 1980. Full 1982. 1980 Malden. 1984 Rockford: Christ (Co-pastor). 3/1993 La-Grange: First. 2000 Wilmette: Trinity. 2005 Naperville: Grace. 2015 Retired.

**Atkinson, Donna Louise** Elder (Full Member) ¶1335  
 Probation 1972. Full 1975. 1972 In School. 1973 Blue Island: Grace (Associate). 1977 Harvey: Academy. 1982 Sabbatical Leave. 1983 Chicago Heights: First. 9/1985 Chicago Northern District (Superintendent). 1991 Highland Park: Bethany (Less than full time). 1999 Highland Park: Bethany (Full time). 10/2002 Retired.

**Babler, Thomas Eugene** Elder (Full Member) ¶1335  
 Probation 1968. Full 1975. 1970 In School. 1973 LaMoille: Community. 1980 Ottawa, Epworth. 1985 Aurora: Bethany of Fox Valley. 1994 Naperville: Community. 2009 Sandwich: United. 2012 Retired.

**Baer, Jeffrey Dean** Elder (Full Member) ¶1335  
 Probation 1965 (South Indiana). Full 1969. 6/1969 Northern Illinois Conference. 1967 Chicago: Humboldt Park (Assistant, In School). 1969 Cedarville. 1970 New Milford, Davis Junction. 1977 North Chicago: Emmanuel. 1983 Wilton Center: Federated. 1985 Warren. 1989 Stockton: Calvary. 2002 Downers Grove: Faith. 9/2006 Retired.

**Bailey-Green, Joshua** Elder (Full Member) ¶1335  
 Provisional 2018. Full 2020. Assigned 2013 Lombard: Faith (part time,) Assigned 2013 Lombard: First (part time.) 3/01/2014 Appointed to Lombard: Faith (1/4 time) and Lombard: First (1/2 time. 2014 Batavia, Associate. 2021 1/2 time Batavia Assoc. and 1/2 time Appt. to school. 2021 Appt. to School.

- Baker, Donald A.** Elder (Full Member) ¶1335  
 Probation (Illinois Great Rivers). Full 2002 (Northern Illinois Conference). 2002 Youth Organizations Umbrella, Inc. (Executive Director). 2011 Retired.
- Baker, Robert L.** Elder (Full Member) ¶1335  
 Probation 1966 (Rocky Mountain). Full 1970 (Yellowstone). 1966 In School. 1971 Northern Illinois Conference. 1971 Crystal Lake: First (Associate). 1981 Cary. 1996 Sabbatical. 1998 Carpentersville: Trinity (Less than full time). 1/2005 Retired.
- Barkley, Laura E.** Elder (Full Member) ¶1335  
 Provisional 2011. Full 2013. 2011 Rockford: Christ (Associate). 2013 Palos Heights. 2016 Medical LOA. 8/1/18 Barrington: Salem. 4/5/2021 Family LOA. 2022 ¶1346.1 Appointed to KY.Conference. 2024 Joliet: Grace
- Barnhart, Norma Lee Kerns** Elder (Full Member) ¶1335  
 Probation 1990. Full 1992. 1990 Chicago: Trinity. Oak Park: Faith. 3/1993 Chicago: Church of the Three Crosses. 2001 Sabbatical Leave. 2002 Rockford: Court Street. 2006 Elmhurst: First. 2014 Retired.
- Bartels, Frederick Vincent** Elder (Full Member) ¶1335  
 Probation 2008. Full 2010. 9/2007 Green Garden (1/2 time). 2008 Polo: Emmanuel. 2009 Polo: Emmanuel, East Jordan. 2013 Crete. 2017 Joliet: Grace. 2020 Retired.
- Beckonchrist, Bonnie L.** Elder (Full Member) ¶1335  
 Probation 1982. Full 1984. 1982 Woodridge (Associate). 1985 Joliet: Ingalls Park. 1990 Chicago: Parish of the Holy Covenant. 9/1999 Glen Ellyn: First. 2003 Arlington Heights: First. 2013 Retired.
- Bell, James M.** Elder (Full Member) ¶1335  
 Probation 2002. Full 2007. 2001 Joliet: Grace (Associate). 2004 Libertyville (Associate). 2009 Libertyville: Word of Life. 2011 Alden (1/4 time), Harvard: First (3/4 time). 2013 Elgin: Cornerstone. 2018 Belvidere: First.
- Bell, John D.** Elder (Full Member) ¶1335  
 Probation 1995. Full 1997. 1994 Cherry Valley. 1/1997 Bartlett: Good Shepherd. 2006 Yorkville: Trinity. 2013 Aurora: Wesley. 2023 ¶ 346.2 First Lutheran Church (Louisville, KY).
- Benson, Donald Robin** Elder (Full Member) ¶1335  
 Probation 1980. Full 1984. 1980 In School. 1981 Maple Park, Courtland. 1984 Franklin Grove. 2/1989 Kaneville. 1995 Oswego: Prairie. 2/1999 Hinckley. 2004 Freeport: Embury. 2007 Retired.
- Bergstrom, William Warner** Elder (Full Member) ¶1335  
 Probation 1994 (On recognition of orders from American Baptist). Full 1996. 9/1991 Chadwick: Hope. 1995 Plainfield: Sharon. 1997 Malta, Northwest Malta. 2001 Mt. Morris: Disciples. 2005 Retired. (CC: Rockford: Grace).
- Berman, Frank M.** Elder (Full Member) ¶1335  
 Probation 1969. Full 1971. 1969 DeKalb: University Church, Wesley Foundation (Assistant). 1971 Chicago: Memorial, Kedzie. 1973 Albany. 1977 Dixon: First (Associate). 1986 Rockton. 8/1992 Sterling: Wesley. 1997 Wilmington. 2001 Joliet: Ingalls Park. 10/2005 Retired.
- Best, Judith Early** Elder (Full Member) ¶1335  
 Probation 1990. Full 1993. 1990 Garrett Evangelical Theological Seminary (Director of Development). 1991 Lemont. 1994 Leave of Absence. 2007 Family Leave. 1/1/2024 Retired.
- Biekman, Robert** Elder (Full Member) ¶1335  
 Provisional (West Ohio). Full 2010 (Northern Illinois). 5/2007 Chicago: Southlawn. 2012 Chicago: Maple Park. 1/2015 Chicago: Maple Park (1/2 time), Urban Ministry Coordinator (1/2 time). 1/2/2020 Extension Ministry; ELCA. (CC: Chicago United Church of Rogers Park) 10/1/2022 Transitional Leave of Absence. 2023 Chicago: Gorham.

**Biel Jr., Timothy J.** Elder (Full Member) ¶1335  
 Probation 2004. Full 2007. 2003 Cary (Associate). 2008 Evergreen Park: First. 2014 Home-wood: St. Andrew. 2018 Skokie: Central. 9/1/2020 Skokie: Central (3/4)/Chicago: Elston Avenue (1/4). 1/1/2021 Skokie: Central.

**Birkhahn-Rommelfanger, Betty Jo** Elder (Full Member) ¶1335  
 Probation 1974 (Central Illinois). Full 1978 (Northern Illinois Conference). 1976 Northern Illinois Conference. 1976 Aurora: Fourth Street (Associate). 1979 Rockford: Harlem. 1984 Joliet: Ingalls Park. 1985 Evanston: Wheadon. 1996 Ravenswood Fellowship. 2004 Waukegan: First. 2007 Frankfort. 8/2009 Arlington Heights: Church of the Incarnation. 2014 Chicago: Parish of the Holy Covenant. 2015 Retired.

**Birkhahn-Rommelfanger, Rachel** Elder (Full Member) ¶1335  
 Provisional 2014. Full 2016. 2014 Chicago: Berry Memorial. 9/1/2016 Disability Leave. 11/1/2016 Medical Leave. 10/2/2017 Voluntary LOA. 1/14/2019 Connectional Table. 1/1/2021 Chicago Job's Council. (CC: Dolton: Faith). 5/18/2024 Transitional LOA.

**Blachford, Eric F.** Elder (Full Member) ¶1335  
 Provisional 2010. Full 2012. 2005 Rockford: Harlem, Rockford: Beth Eden, and Evans (Associate). 2012 Rockford: Beth Eden, Loves Park: Evans, Machesney Park: Harlem. 2012 Rockford: NFC. 2014 Harvard: First (3/4 time), Alden (1/4 time). 2021 Naperville: Grace.

**Black, Geraldine J.** Elder (Full Member) ¶1335  
 Probation 1987. Full 1989. 1987 Chicago: Fellowship. 1991 Chicago: New Gresham. 1999 Chicago: Grace-Calvary. 11/2003 Medical Leave.

**Blackwell, Philip L.** Elder (Full Member) ¶1335  
 Probation 1967. Full 1972. 1967 In School. 1970 Apple River. 1974 Rockford: Broadway. 1979 United Methodist Foundation at University of Chicago. 1985 Wilmette: Trinity of the North Shore. 1/1998 NIC Chief Program Officer. 2001 Chicago: First (Temple). 2014 Retired.

**Blade, Nancy Eileen** Elder (Full Member) ¶1335  
 Probation 1990. Full 1992. 1988 Shannon (Assistant), Florence. 1989 Florence, Ridott. 1990: Earlville. 1994 Pearl City: First, Zion. 1997 Mount Carroll. 2000 Mount Morris. 2001 Elmhurst: Christ. 2006 Cherry Valley. 2010 Ottawa: Epworth. 2015 West Chicago: First. 2019 Kaneville. 2024 Oak Park: Euclid Avenue.

**Bohall, Mary** Elder (Full Member) ¶1335  
 Provisional 2014. Full Elder 2016. 2014 Chadwick: Hope, Fairhaven, Hickory Grove. 2018 Mendota: First.

**Bonebrake, Douglas B.** Elder (Full Member) ¶1335  
 Probation 1960. Full 1962. 1960 Chicago: Irving Park (Assistant). 1962 Apple River. 1966 Addison: Good Samaritan. 1971 Oak Park: First. 1977 Dolton: Faith. 9/1988 Oak Forest. 1994 Joliet: Grace. 1996 Retired. (CC: Naperville: Grace)

**Boryk, John Alan** Elder (Full Member) ¶1335  
 Probation 1971. Full 1973. 1971 Dolton: Faith (Associate). 1974 Thornton. 1983 Harvey: First. 1988 Rockford: Aldersgate. 1995 Freeport: Faith. 1996 Belvidere: First. 3/2000 Durand. 1/2004 Park Ridge: First. 2009 Retired.

**Bourke Jr., Thomas Edmond** Elder (Full Member) ¶1335  
 Probation 2006. Full 2009. 3/2006 Seneca, Marseilles. 2011 Dakota Rock Grove. 2014 Bolingbrook: Crossroads of Faith. 2019 Sandwich.



- Bowden, Douglas Quaife** Elder (Full Member) ¶1335  
 Probation 1968 (Detroit). Full 1976 (Northern Illinois Conference). 1975 Northern Illinois Conference. 1975 Skokie: Central (Assistant). 1976 Chicago: Elston Avenue. 1980 Wilmette: Trinity Church of the North Shore (Associate). 1987 Rockford: Our Master's. 9/1996 Freeport: Faith. 2007 Rockford: Beth Eden, Loves Park: Evans, Machesney Park: Harlem. 2012 Retired.
- Bowers, Sally Ann** Elder (Full Member) ¶1335  
 Probation 1980 (Central Illinois). Full 1986. 1984 Northern Illinois Conference. 1984 Brookville, Elkhorn. 1990 Florence. 1991 (Less than full time). 1992 Freeport Area Cooperative of Churches (Less than full-time). 9/1996 Freeport: Faith. 1998 Polo: First. 8/2002 Leave of Absence. 2003 Youth Development Educator, Dane County, WI. 2008 Voluntary Leave of Absence. 2010 Appointment to attend school. 2011 University of Wisconsin Hospital and Clinics (Chaplain). 2016 Retired.
- Brandner, Gale T.** Elder (Full Member) ¶1335  
 Probation 1997. Full 1999. 1997 Pearl City: First, Zion. 2000 Mendota: Zion. 2010 Walnut. 2013 Retired. 2014 Leon Retired Serving (Until 2015).
- Brandt, Gavin C.** Elder (Full Member) ¶1335  
 Probation 1995 (Recognition of Orders). Full 1997 (Recognition of Orders). 11/1992 Elizabeth. 1994 Lena. 2000 Channahon. 2008 Hampshire: First. 1/2014 Retired. 2/2015 Cedarville, Red Oak (Retired Serving until 4/30/2016). 6/12/2022 German Valley/Winnebago (Interim, 1/2 time). 9/1/2022 German Valley/Winnebago (Retired Serving, 1/2 time). 2024 Assignment ended.
- Britton, Barry William** Elder (Full Member) ¶1335  
 Probation 1975. Full 1978. 1975 Rockford: North Boone Parish (Assistant, In School). 1976 East Jordan. 1982 In School. 1986 Rockford Memorial Hospital (Chaplain and CPE Supervisor). December 1, 2016 Retired. (CC: Hunter)
- Bross, Jeffry John** Elder (Full Member) ¶1335  
 Probation 2004. Full 2007. 2004 Batavia (Associate). 2009 Batavia: Flowing Grace. 2018 Aurora District Superintendent. 2024 Libertyville.
- Brown, Carol Ann** Elder (Full Member) ¶1335  
 Probation 1979. Full 1981. 1978 Chicago: Emmaus. 1979 Mt Prospect: Trinity (Associate). 1981 Chicago: Albany Park. 1986 Chicago: Joyce. 1989 Southern Illinois (¶1346.1). 1990 Chicago: Berry Memorial. 9/1995 Glencoe: Northshore. 10/2004 Northbrook. 2008 Hinsdale. 2013 Retired.
- Brown, Norval I.** Elder (Full Member) ¶1335  
 Probation 1977. Full 1981. 1977 Chicago: St. Mark. 1979 Chicago: West Englewood. 1982 Maywood: Neighborhood. 1986 Chicago: Southlawn. 1994 Chicago: Gammon Memorial. 1998 Aurora: Fourth Street. 2002 Homewood: St. Andrew. 2003 Southern District Campus Ministry. 2007 Carol Stream: St. Andrew (Interim). 9/2007 Park Forest: Grace United Protestant, Thornton. 2017 Deerfield: Christ. 2020 Cary. 2023 Cary/Fox River Grove Grove: Community.
- Brown, P. Devon** Elder (Full Member) ¶1335  
 Full 1991 (Recognition of Orders from AME Zion). 1990 Schaumburg: Our Saviour's. 8/1992 Chicago: St. Mark (Associate). 1995 Chicago: Faith. 2013 Chicago: St. Mark.
- Bruehl, Richard G.** Elder (Full Member) ¶1335  
 Probation 1961. Full 1964. 1961 Chicago: Edison Park (Assistant). 1962 Evanston: Covenant (Assistant). 1964 In School. 1967 Vanderbilt University Divinity School (Faculty). 1987 Pastoral Counseling and Psychotherapy (Nashville, TN). 2005 Retired. (CC: Des Plaines: First)
- Bryan, Bill L.** Elder (Full Member) ¶1335  
 Probation 1952. Full 1957. 1952 Toledo Circuit. 1953 Lynn, Branch, Wyanoose. 1954 Gibson City. 1958 Granite City. 1964 East Jordan. 1968 Naperville: Grace (Associate). 1972 Palos Heights. 1976 Chicago Southern District (Superintendent). 1982 Elmhurst: First. 1989 Palatine: First. 1996 Retired. (CC: Naperville: Grace)

**Bullmer, Sharon L.** Elder (Full Member) ¶1335  
 Probation 1978. Full 1983. 1978 In School. 1979 Wyanet. 1984 Aurora: Fourth Street (Associate). 1987 Leaf River, German Valley. 1992 Orangeville, Afolkey. 2002 Harvard: First. 2008 Ingleside (1/2 time). 2013 Retired.

**Bullmer, Steven F.** Elder (Full Member) ¶1335  
 Probation 1975. Full 1979. 1975 In School. 1977 Rochelle (Associate). 1979 St. Charles (Associate). 1982 Plainfield: Sharon. 1987 Polo: Emmanuel. 1992 Freeport: Trinity. 2000 Lena, Winslow, McConnell. 2002 Marengo. 2008 Crystal Lake: First. 2013 Retired.

**Bunt, Julie L.** Elder (Full Member) ¶1335  
 Probation 2000. Full 2004. 2000 Morrison (Associate). 2004 La Moille: Community. 2008 Freeport: Trinity/Cedarville. 2012 Freeport: Trinity/Freeport: Embury. 2016 Mount Morris: Disciples. 2023 Retired.

**Burkhart, Robert G.** Elder (Full Member) ¶1335  
 Probation 1961. Full 1964. 1964 Chicago: Bethany. 1965 Chicago: Parish of Reconciliation. 1970 Elgin: Faith (Associate). 1972 Elmhurst: First (Associate). 1978 Rockford: Our Master's. 1987 Skokie: Central. 9/2007 Retired.

**Butler, Robert** Elder (Full Member) ¶1335  
 Provisional 2011. Full 2013. 2010 Naperville: Wheatland Salem, Oswego Campus. 2015 Marengo. 01/01/2016 LOA. 2017 Itasca: The Center NFC. 2021 Itasca: The Center/Wood Dale: The Center Wood Dale NFC.

**Byrne, Brenda** Elder (Full Member) ¶1335  
 Probation 1991. Full 1997. 1988 Willow, Kent. 1991 Freeport: Faith (Associate, Less than full time). 1993 New Milford (Less than full time). 1995 Fair Haven. 1/1997 Fair Haven, Argo Fay. 2000 Argo Fay, Thomson. 2005 In School, Triumph (1/4 time). 2007 Northern Illinois Hospice and Grief Center, Rockford (Spiritual Counselor). 2015 Davis: Calvary (3/4 time), Rock City (1/4 time). 2017 Davis: Calvary (1/4), Rock City (1/4), Burritt (1/2). 01/2020 Davis: Calvary (1/2), Burritt (1/4). 9/1/2020 Davis: Calvary (1/2). 1/1/2021 Durand/Davis: Calvary. 1/1/2024 Retired.

**Caliendo, Cathryn** Elder (Full Member) ¶1335  
 Probation 2006. Full 2012. 2003 Cicero: Wesley. 2015 Cicero: Wesley (3/4 time), River Forest (1/4 time). 2018 Retired.

**Campanano, Digna** Elder (Full Member) ¶1335  
 Provisional 1999 (Recognition of Orders from United Church of Christ in the Philippines). Full 2000. 8/1998 Chicago: Pullman (Less than full time). 1999 Melrose Park: Cosmopolitan. 2003 To Attend School. 10/2003 Chicago: Edison Park (1/4 time). 8/2004 Lisle: Faith (1/2 time). 2006 Good Shepherd Advocate Hospital, Barrington, IL (Chaplain). 2014 Advocate Sherman Hospital, Elgin, IL (Chaplain). (CC: Riverside: Woodside)

**Campanano, Juancho C.** Elder (Full Member) ¶1335  
 Provisional 1997 (Recognition of Orders from United Church of Christ in the Philippines). Full 1999. 1997 Chicago: First (Associate). 1999 Elmhurst: Faith. 2004 Lemont. 2007 Aurora: Wesley. 2013 Naperville: Wesley. 2016 Hazel Crest: Community/Blue Island: Grace. 2017 Bethany Methodist Corp. 10/1/2019 Extension Ministry J.U.S.T. of DuPage. 2020 Western Springs. 10/1/2023 Downers Grove: Faith/Western Springs.

**Campbell, Bonnie F.** Elder (Full Member) ¶1335  
 Probation 1999. Full 2001. 1999 Elk Grove Village: Prince of Peace. 9/2006 Des Plaines: First (Associate). 2008 Retired. (CC: Lombard First.)

- Campbell, Robert B.** Elder (Full Member) ¶1335  
 Probation 1995. Full 1997. 1994 Mokena. 1998 Freeport: First. 2001 Chicago: New Hope.  
 2006 Chicago: New Hope (1/2 time), Willow Wellness Center (Park Ridge, 1/2 time). 2007 Wil-  
 low Wellness Center (Park Ridge, IL, Co-Director). (CC: Park Ridge: First) 3/15/2022 Retired.
- Carlson, Richard T.** Elder (Full Member) ¶1335  
 Probation 1982. Full 1984. 1981 Crystal Lake: First (Associate). 1985 South Elgin: Community.  
 1993 Dixon: First. 5/1995 Honorable Location. 2003 Readmitted. 8/2003 Bolingbrook: Cross-  
 roads of Faith. 2008 Barrington: Salem. 2014 Elgin: First. 2020 Retired. 2020 Waukegan: New  
 Hope 1/2 time. 2023 Arlington Heights: First (Interim). 2024 Assignment ended. 2024 West  
 Dundee 1/4 time.
- Carr, Jay D.** Elder (Full Member) ¶1335  
 Probation 1984. Full 1987. 1984 Malden. 1986 Dixon: First (Associate). 1989 Oswego: Prairie.  
 1994 Princeton. 1999 Roscoe. 2010 New Lenox. 2017 Libertyville. 2024 Retired.
- Carrasco, Oscar Natanael** Elder (Full Member) ¶1335  
 1992 Tr. N. Ind. 1992 Chicago: East Side and 1994 Hegewish. 1996 Oaklawn: First. 4/15/2002  
 Director of Connectional Ministries. 2007 Elgin District Superintendent. 2015 Retired. 2015  
 Prophetstown (Until 2017)
- Casey, Sarah** Elder (Full Member) ¶1335  
 Provisional 2013. Full 2015. 2013 Naperville: Community (Associate). 2016 346.1 Appointed to  
 Pacific Northwest Conference.
- Casey, Timothy D.** Elder (Full Member) ¶1335  
 Probation (Nebraska). Full 2001. 1996 Northern Illinois Conference. 1996 Plainfield: First  
 (Associate). 2006 Bartlett: Good Shepherd. 2017 Channahon. 2021 Lemont.
- Catlin, Arthur David** Elder (Full Member) ¶1335  
 Probation 1967. Full 1973. 1968 In School. 1970 Joliet: Trinity. 1976 Wilmington. 1994 Aurora:  
 Bethany of Fox Valley. 1997 Sabbatical. 1998 Leave of Absence. 9/1998 Retired.
- Cha, Heju Nam** Elder (Full Member) ¶1335  
 Probation 2003. Full 2007. 2003 Harding, Serena. 2004 Morrison (Associate). 2007 Appoint-  
 ment to another conference (Tennessee). 2009 Family Leave. 2013 Appointment to Attend School  
 (Seoul, South Korea). 2019 ¶1346.1 Illinois Great Rivers. 2022 Transfer to Illinois Great Rivers.
- Chernich, Hope M.** Elder (Full Member) ¶1335  
 Provisional 2018. Full 2021. 2017 Chicago: Irving Park/Chicago: United Church of Rogers Park.  
 2018 Chicago: Irving Park/Chicago: Grace of Logan Square. 8/1/2023 Des Plaines: First.
- Cho, Eun Chol** Elder (Full Member) ¶1335  
 Probation 1958 (Korean Central). Full 1960 (Korean Central). 1976 Chicago: Mayfair. 1977  
 Northern Illinois Conference. 1981 Cedarville. 1984 Park Ridge: Good Shepherd. 1/1988 Chica-  
 go: First Korean. 1996 Alpha Korean. 3/2000 Retired.
- Choi, Eun-Hye** Elder (Full Member) ¶1335  
 Probation 1998. Full 2000. 1998 Palatine: First (Associate). 2001 West Dundee: First. 2006  
 Chicago: Morgan Park. 2011 Plainfield. 2018 Glenview: Glenview.
- Choi, Young Eun** Elder (Full Member) ¶1335  
 Probation 1986. Full 1988. 1986 Chicago: Alpha Korean. 1989 Chicago: Joyce. 12/1992  
 Berwyn: First. 1997 Villa Park: Asbury Korean. 2002 West Ohio (?? 346.1). 2012 Northbrook:  
 Glenbrook Korean. 2014 Plainfield: Sharon. 3/1/2017 Medical LOA. 2021 Retired.

**Chong, Hwa-Young** Elder (Full Member) ¶1335  
 Probation 1993. Full 1995. 1993 Greenwood, Ringwood. 1996 Wilmette: Trinity. 2000 Arlington Heights: Church of the Incarnation. 2005 Sabbatical Leave. 8/2006 Elk Grove: Prince of Peace. 2011 Glenview: Glenview. 2018 Naperville: Community. 2023 Prairie North District Superintendent.

**Chong, Kwan** Elder (Full Member) ¶1335  
 Probation 1992. Full 1997. 1992 Scales Mound, Council Hill. 1993 DeKalb: First. 8/1994 Chicago: Calvary. 1999 Wood Dale Community Church. 3/2003 To Attend School. 2005 Chicago: Clair Christian. 9/2007 Hampshire: Zion. 2009 Telos Holistic Healing Center (Wheeling). 2014 Global Healing Mission (Barrington, IL). (CC: Northbrook: North Northfield)

**Christian, Avani-Cosset S.** Elder (Full Member) ¶1335  
 Provisional 2010. 2012 Full. 2010 Dixon: First (Associate). 2013 Kaneville. 2019 West Chicago: First. 2024 West Chicago: New Hope.

**Christopherson, Arlene W.** Elder (Full Member) ¶1335  
 Probation 1985. Full 1987. 1985 Midlothian. 1988 Polo: First. 1/1992 Downers: First (Associate). 1995 Sycamore (Co-Pastor). 2000 Elgin District (Superintendent). 2007 NIC Bishop's Assistant. 2016 Bishop's Assistant and Director of Connectional Ministries (CC: Chicago: First Temple.) 2023 Bishop's Assistant. 9/1/2024 Retired.

**Christy, Scort** Elder (Full Member) ¶1335  
 Provisional 2017. Full 2020. 8/15/2015 Elmwood Park (DS Supply, 1/4 time). 6/1/2016 Elmwood Park (Local Pastor, 1/4 time). 2017 Evanston: Emmanuel.

**Chung, Eun-Hae** Elder (Full Member) ¶1335  
 Probation 1996. Full 1998. 1996 Schaumburg: Salem Korean. 9/1999 Glenbrook Korean. 2/2003 Naperville: DuPage Korean. 2008 Palos Heights. 2013 Retired.

**Cochran, Daniel** Elder (Full Member) ¶1335  
 Provisional 2017. Full 2020. 2017 Hinsdale 1/2 Assoc. Pastor. 2018 Naperville: Grace (Assoc). 2021 Wheaton: Aldersgate. 2023 Wheaton: Gary.

**Comerford, Jan Parsons** Elder (Full Member) ¶1335  
 Probation 1990. Full 1996. 8/1989 Kirkland. 10/1991 Hinsdale. 1/1997 Genoa: Faith. 2001 McHenry: First. 1/2006 Sabbatical. 2006 Belvidere: First (Associate). 2010 South Elgin: Community. 2020 Retired.

**Conway, Jacques A.** Elder (Full Member) ¶1335  
 Probation 1996. Full 1999. 1995 Chicago: Christ (Less than full time). 1998 Greater Englewood (Associate, 3/4 time). 1999 Oak Park Police Department (1/4 time). 2/2003 Maywood: Neighborhood (3/4 time). 2013 Maywood: Neighborhood (3/4 time), Chicago: St. Matthew (1/4 time). 9/1/2016 Chicago Southern District Superintendent. (fulltime) 7/1/23 Orland Park: Faith.

**Coon, Christian T.** Elder (Full Member) ¶1335  
 Probation 1998 (Iowa). Full 2000 (Northern Illinois Conference). 1998 Chicago: Riverside. 11/2001 Deerfield: Christ. 2009 Chicago: Urban Village (Co-Pastor). 2019 River Forest/Chicago: Urban Village.. 2024 Director of Congregational Development and Redevelopment.

**Cory, Carol L.** Elder (Full Member) ¶1335  
 Probation 1981. Full 1984. 1981 Chicago: Ashburn. 1987 Chicago: First (Temple) (Associate). 1991 North Central College (Chaplain). 1994 Itasca: Bethany. 2001 Cary. 2008 Retired. (CC: Naperville: Grace)

- Couture, Pamela D.** Elder (Full Member) ¶1335  
 Probation 1981. Full 1984. 1981 Roselle (Associate). 1984 In School. 1989 Candler School of Theology (Assistant Professor of Pastoral Care). 1997 Faculty Resource Center, Association of Theological Schools in the United States and Canada (Director). 1998 Colgate-Rochester Divinity School (Associate Professor of Pastoral Theology). 2004 Saint Paul School of Theology, Kansas City, MO (Vice-President of Academic Affairs and Dean). 2010 Emmanuel College of Victoria University in the University of Toronto, Toronto, Ontario, Canada (June & Geoffrey Martin Chair of Church & Community). 2014 Retired. 1/1/2020 Extension Ministry Toronto School of Theology.
- Cox, Brittany R. M.** Elder (Full Member) ¶1335  
 Full 2016. Provisional 2014. 2014 ¶ 345 First United Church of Oak Park. 5/1/2018 Chicago: Church of the Three Crosses. 2022 Evanston: First (Assoc.).
- Crail, Jonathan S.** Elder (Full Member) ¶1335  
 Probation 2004. Full 2007. 1999 Capron, Chemung (Less than full time). 2004 Harding, Serena. 2009 Wheaton: Gary Memorial (Associate). 2013 Oak Lawn: First. 2017 DeKalb: First.
- Cripps-Vallejo, Paula** Elder (Full Member) ¶1335  
 Full 2017, transfer from Iowa Conference. 2011 Bensenville: First. 5/1/2014 Chicago: Humboldt Park (3/4 time), Chicago: Emanuel (1/4 time). 3/1/2016 Chicago: Humboldt Park. 1/15/2021 Chicago: Humboldt Park (1/2 time).
- Crites, Laura J.** Elder (Full Member) ¶1335  
 Probation 2005. Full 2010. 2005 DeKalb: First (Associate). 2010 Hinckley: First. 2016 Ashton/Franklin Grove. 12/2017 Medical Leave.
- Crone, James L.** Elder (Full Member) ¶1335  
 Probation 1978 (Central Illinois). Full 1986 (Northern Illinois Conference). 1978 In School. 1978 Chicago: Bethel. 1980 Freeport: Trinity. 1992 Rockford: Beth Eden. 1996 Ottawa: Epworth. 2007 Belvidere. 2013 Retired.
- Cross, Harriette D.** Elder (Full Member) ¶1335  
 Probation 1997. Full 2001. 1996 North Chicago: Emmanuel. 1997 Aurora: Wesley (Associate). 2001 Chicago: N.E.W. Ministries, Southern District Campus Ministry. 2003 Schaumburg: Our Saviour's (Associate). 2007 Oak Park: Cornerstone. 2010 Chicago: Englewood, Chicago: Rust Memorial. 2017 Wilmingtonton.
- Cross, Sr., Thomas H.** Elder (Full Member) ¶1335  
 Probation 1961 (North Alabama). Full 1963 (North Alabama). 1966 Rock River Conference. 1966 Chicago: West Pullman. 1971 Chicago: Julia Gay. 1972 Yorkville, Millbrook. 1981 Bolingbrook: Friendship. 1987 Oak Park: First. 11/1999 Elmhurst: First. 2006 Retired.
- Culpepper, Calvin** Elder (Full Member) ¶1335  
 Provisional 2009. Full 2011. 2/2005 Elgin: Cornerstone (Associate). 2011 Rockford: Court Street.
- Dahl, Stephen A.** Elder (Full Member) ¶1335  
 Probation 1965. Full 1969. 1965 In School. 1967 Cicero: Calvary. 1970 Park Ridge: First (Associate). 1973 Buffalo Grove: Kingswood. 1984 Bethany Home and Hospital (Chicago, Assistant to the President). 1985 Bethany Home and Hospital (Chicago, President and Chief Executive). 2015 Retired. (CC: Bethany: Ravenswood)
- D'Aquila, Martha Windham** Elder (Full Member) ¶1335  
 Probation 1986 (Mississippi). Full 1989 (Mississippi). 1986 Alsip: Christ. 11/1987 Winfield: Community (425.1). 2/1988 Northern Illinois Conference. 1991 In School. 4/1994 Mississippi Transformation. 1997 Leave of Absence. 2001 Family Leave. 2008 Retired.

**Darr, Richard S.** Elder (Full Member) ¶1335  
 Probation 1998. Full 2005. 2/1998 Greenwood, Ringwood. 10/2000 Minooka. 2009 Park Ridge: First. 2015 Geneva. 2021 Retired.

**Das, Man Singh** Elder (Full Member) ¶1335  
 Probation 1965. Full 1967. 1965 Maywood: Neighborhood (Assistant). 1967 In School. 1969 Northern Illinois University (Faculty). 1992 South Asian Community. 1999 Retired.

**David, George E.** Elder (Full Member) ¶1335  
 Probation 1977 (On Recognition of Elder's Orders from Wesleyan Church). Full 1982. 1977 Tampico. 1981 Chadwick. 1985 Palatine: First (Associate). 1987 Chicago: First (Associate). 1989 Highland Park: Bethany. 1991 Malta, North West Malta. 1997 River Forest. 2001 Itasca: Bethany. 2006 Rockford: Aldersgate. 2010 Retired. 2013 Ingleside (Until 2015). 8/1/2017 Elmhurst: Faith Evangelical (Interim). 2018 Cary (Assoc., 1/4 time). 7/8/2019 Cary (Pastor, full time). 7/1/2020 Cary (Assoc., 1/4 time). 2022 Return to Retirement.

**Davis, Daniel C.** Elder (Full Member) ¶1335  
 Probation 1974 (Central Illinois). Full 1981 (Northern Illinois Conference). 1979 Northern Illinois Conference. 1979 Chicago: Union Avenue. 1983 Rockford: Broadway. 1985 Berwyn. 11/1992 Peotone. 8/1995 Rockton. 2000 Hampshire: First. 2005 Chicago: United Church of Rogers Park. 2006 Tinley Park. 2009 Joliet: Ingalls. 2013 Harvard/Alden. 2014 Retired. 2014 Lindenhurst: Trinity (Until 2018). 2023 Waukegan: New Hope (1/2 time).

**Decker, David M.** Elder (Full Member) ¶1335  
 Probation 1993. Full 1995. 1989 Pearl City: First, Zion. 1994 Algonquin: Christ. 1/2004 Durand. 2006 Deer Ridge Ministries (Durand, IL). 2007 Retired. 2011 German Valley, Winnebago (Until 9/2013).

**Deming, Linda K.** Elder (Full Member) ¶1335  
 Provisional 1998. Full 2002. 1997 Alden. 1998 Mt. Greenwood. 2002 Galena. 2004 Leland. 2008 Wood Dale: Community. 2013 Ottawa: Evangelical. 2014 Medical Leave of Absence. 2018 Retired.

**Deppe, Martin Louis** Elder (Full Member) ¶1335  
 Probation 1961. Full 1963. 1961 Chicago: Mandell. 1964 Chicago: Gresham. 1970 Evanston: First (Associate). 1975 Chicago: Morgan Park. 1984 Hinsdale. 1990 Sabbatical. 1991 Irving Park. 1999 Retired.

**Dickson, Wesley S.** Elder (Full Member) ¶1335  
 Probation 2006. Full 2009. 2006 Coleta, Sterling/Rock Falls Youth Cooperative. 6/2009 Bolingbrook: Crossroads of Faith. 2014 Sterling: Wesley. 2017 New Lenox.

**Dillinger, Rodney Bruce** Elder (Full Member) ¶1335  
 Probation 1962 (Wyoming). Full 1969 (Rock River). 1966 Rock River Conference. 1966 Rockford: Evans Memorial. 1970 Carol Stream: St. Andrew. 1976 Lemont. 1979 Rockford: Beth Eden. 1992 Roselle. 1997 Retired.

**Diss, Daniel F.** Elder (Full Member) ¶1335  
 Full (Illinois Great Rivers). 2002 Chicago: Granville (Less than full time). 3/2003 Genoa: Faith. 2003 Northern Illinois Conference. 2012 Joliet: Grace. 2017 Glen Ellyn: First. 2023 ¶1346.1 Cal-Nevada Conference.

**Doh, Eunbae** Elder (Full Member) ¶1335  
 Full 2011 (On Recognition of Orders from Korean Methodist). 10/2005 St. Charles: Baker Memorial (Associate). 2009 Stockton: Calvary. 2014 Arlington Heights: Church of the Incarnation. 2021 Channahon.

**Doss Jr, Ulysses S.** Elder (Full Member) ¶1335  
 Probation 1960 (East Wisconsin). Full 1961 (Rock River Conference). 1961 Chicago: St. Matthew (Associate). 1963 Chicago: Olivet. 1968 University of Montana (Faculty). 11/1997 Retired.

- Dripps, Philip M.** Elder (Full Member) ¶1335  
 Probation 1958 (Minnesota). Full 1961 (Rock River). 1959 Rock River Conference. 1959 Chicago: Ogden Park. 1965 University of Chicago (Methodist Chaplain). 1973 Orland Park. 1979 Highland Park: Bethany. 1984 Oswego: Good Shepherd. 1992 St. Charles: Baker Memorial (Associate). 1999 Retired.
- Dukes, Beverly Doreen** Elder (Full Member) ¶1335  
 Provisional 2020. Full 2023. 2018 Chicago: East Side DS Supply. 2020 Homewood: St. Andrew. 2021 Maywood: Neighborhood. 2022 Maywood: Neighborhood/Lombard: Faith. 2024 Chicago: Morgan Park/Alsip: Christ.
- Dunlap-Berg, Larry Edward** Elder (Full Member) ¶1335  
 Probation 1977. Full 1980. 1978 Chicago: Albany Park. 1981 Chicago: Humboldt Park, Northeastern Illinois University. 1984 In School. 1987 General Board of Higher Education and Ministry (Coordinator). 1988 Don Elliott Associates. 1989 Employment & Training, Tennessee Department of Labor (Grants Analyst, CC: Lincoln). 1991 Cumberland Science Museum, Nashville, TN (Coordinator of Exhibit Interpretation. 2018 Transitional LOA. (CC: Chicago: Ravenswood Fellowship). 2020 NIC Volunteers in Mission. 2022 Retired.
- Dvorachek, Nancy J.** Elder (Full Member) ¶1335  
 Probation 1998. Full 2001. 1998 Ashton. 2003 Sterling: Wesley. 2008 Retired.
- Dye, Rodney B.** Elder (Full Member) ¶1335  
 Probation 2001. Full 2004. 9/1992 Apple River. 1996 Lanark. 11/2003 Erie. 2018 Retired.
- Earley, Melissa L.** Elder (Full Member) ¶1335  
 Probation 1998 (Rocky Mountain). Full 2000. 1998 Geneva (Associate). 2004 Sabbatical. 2005 Waukegan: Living Faith. 2010 Northbrook: Northbrook. 2017 Arlington Heights: First. 2023 Ecumenical Shared Ministry, St George Episcopal Church, Leadville CO. (CC Arlington Heights FUMC)
- Eaton, Gregory J.** Elder (Full Member) ¶1335  
 Provisional 1998 (North Central New York). Full 2000 (Northern Illinois). 10/1999 Northern Illinois Conference. Chicago: First (Associate). 2000 Sycamore. 2002 Des Plaines: First. 2005 Arbor Falls Foundation (Glenview, IL, Executive Director). 2020 Eaton and Associates (CC: Chicago: Union Avenue)
- Eesley, Jane S.** Elder (Full Member) ¶1335  
 Probation 1996. Full 1998. 1996 Chicago: Mayfair. 12/1997 Naperville: Community (Associate). 10/2005 DeKalb: First. 2011 Rockford: Christ. 2023 General Board of Global Ministries.
- Eichelberger, David Alan** Elder (Full Member) ¶1335  
 Probation 1974 (Western Pennsylvania). Full 1977 (Western Pennsylvania). 1989 Elmhurst: Christ. 1990 Northern Illinois Conference. 5/1994 Crystal Lake: First (Associate). 1998 FOCUS (Director). 2002 Aurora: Fourth Street. 2009 Retired.
- Emery, Charles W.** Elder (Full Member) ¶1335  
 Probation 1965 (Minnesota). Full 1969 (Minnesota). 1976 Chicago: Logan Square. 1968 Winona. 1970 Northern Illinois Conference. 1970 Lombard: Mt. Calvary. 1972 Lombard: First (Associate). 1976 Minister to Society. 1992 Glencoe: North Shore. 9/1995 Villa Park: Calvary. 2008 Retired.
- Enright, Seamus** Elder (Full Member) ¶1335  
 Provisional 2015. Full 2022. 2015 Reynolds. 2022 Ottawa: First.
- Esbrook, Cheryl R.** Elder (Full Member) ¶1335  
 Probation 1994. Full 1997. 1994 Morrison (Associate). 1997 Channahon. 2000 Rockton. 2006 Zion: Memorial. 2009 Retired.

- Esguerra, Romir Reyes** Elder (Full Member) ¶1335  
 Probation 1984. Full 1987. 1983 Thomson, Argo Fay. 1988 Ashton. 8/1994 DeKalb: First (Associate). 1997 Wheaton: Aldersgate. 2000 Oak Park: St. John's. 2008 Villa Park: Calvary. 2012 Chicago: Berry Memorial. 2014 Schaumburg: Our Redeemer's. 2020 Joliet: Grace. 2024 Retired.
- Facemyer, Diana Mason** Elder (Full Member) ¶1335  
 Probation 1973 (New York). Full 1978 (Northern Illinois). 1975 Northern Illinois Conference. 1975 Garrett Evangelical Theological Seminary (Admissions Counselor). 1976 Naperville: Community (Associate). 1978 Dakota Rock Grove. 1979 NIC Program Staff. 1989 Glenview (Co-pastor). 1996 Glen Ellyn: St. Thomas. 2008 Aurora District (Superintendent). 2013 Retired.
- Ferguson, Peter R.** Elder (Full Member) ¶1335  
 Probation 1979. Full 1981. 1979 Plato Center, Burlington. 1985 Crystal Lake: First (Associate). 1987 Leave of Absence. 1988 General Board of Pensions. 9/1998 To Attend School. 2000 Leave of Absence. 2002 Retired. (CC: Elgin: Wesley)
- Findon, Carol R.** Elder (Full Member) ¶1335  
 Probation 1985. Full 1987. 1985 Morris: First (Associate). 1988 Family Shelter Service of DuPage County. 9/1989 Samaritan Interfaith Pastoral Counseling Center. 2007 Retired. (CC: Naperville: Grace)
- Fisher, Deborah Lee** Elder (Full Member) ¶1335  
 Probation 1980. Full 1982. 1980 Orland Park (Associate). 1982 Worth. 1987 Hoffman Estates: Our Saviour's. 1994 Chicago Northwestern District (Superintendent). 1996 Aurora District (Superintendent). 2001 Downers Grove: First. 2007 Lake Bluff: Grace. 2012 Retired.
- Fisher, Neal F.** Elder (Full Member) ¶1335  
 Probation 1958 (Southern New England). Full 1960 (Southern New England). 1980 Northern Illinois Conference. 1980 Garrett Evangelical Theological Seminary (President). 2001 Retired. (CC: Evanston: First)
- Flinn-Portee, Susan Louise** Elder (Full Member) ¶1335  
 Full (Illinois Great Rivers). 1998 Northern Illinois Conference. 1998 Northwestern Memorial Hospital. 2014 Harris Methodist Hospital (Ft. Worth, TX, Director Pastoral Care). . 9/1/2019 Transitional LOA. (CC: Oak Park: First). 3/31/2023 Retired.
- Ford, Jacqueline P.** Elder (Full Member) ¶1335  
 Probational 2008. Full 2010. 2006 Alsip: Christ, Chicago: Mt. Greenwood. 2007 Alsip: Christ, Campus Ministries. 2010 Chicago: Ingleside-Whitfield.
- Fox, Monty W.** Elder (Full Member) ¶1335  
 Provisional 2009. Full 2011. 2004 Tampico, Harmon. 2010 Cherry Valley. 2015 Belvidere: First. 2018 LOA.
- Francis, Dean L.** Elder (Full Member) ¶1335  
 Probation 1980 (Western Michigan). Full 1983 (Western Michigan). 1995 Northern Illinois Conference. 1995 Evanston: First. 8/1/2018 Retired.
- Frank, Sharon Ann** Elder (Full Member) ¶1335  
 Probation 1981. Full 1983. 1981 Mt. Prospect: Trinity (Associate). 1985 Chicago: Elston Avenue. 1991 In School (Lutheran General Hospital). 1994 Lutheran General Hospital. 1995 St. Luke Hospital (Saginaw, MI, CPE Associate Supervisor). 1995 Dartmouth-Hitchcock Medical Center (Lebanon, NH, CPE Supervisor). 2009 Retired. (CC: Evanston: Wheadon)
- Franke, George E.** Elder (Full Member) ¶1335  
 Full (Central Pennsylvania). 1998 Northern Illinois Conference. 1998 Extension Ministries. 6/2001 Retired. (CC: Waukegan: First)



- Friedrich, Corydon E.** Elder (Full Member) ¶1335  
 Probation 1960 (Alabama-West Florida). Full 1962 (Alabama-West Florida). 1969 In School, Chicago: Bethel. 1970 Northern Illinois Conference. 1970 Chicago: Berry Memorial. 1972 Church of Three Crosses. 1975 Chicago: Joyce. 1986 Chicago Lawn. 1993 Community: South Elgin. 1999 Retired.
- Fu, James** Elder (Full Member) ¶1335  
 Provisional 2020. Full 2023. 2017 Elmhurst: Christ (1/4 time - DS Supply). 3/15/18 Elmhurst: Christ- 1/2 time Local Pastor. 2020 Elmhurst: Christ (3/4 time)/Villa Park: Calvary (1/4 time). 2024 Elmhurst: Christ (3/4 time)/ Lombard: First 1/4
- Furnish, Victor Paul** Elder (Full Member) ¶1335  
 Probation 1953. Full 1955. 1953 Rockford: Grace (Assistant). 1955 In School. 1959 Perkins School of Theology (Faculty). 1993 Retired. (CC: Rockford: Grace)
- Galbreath, James T.** Elder (Full Member) ¶1335  
 Probation 1970 (North Indiana). Full 1974 (Northern Illinois). 1971 Chicago: West Pullman. 1972 Northern Illinois Conference. 1972 Chicago: West Pullman, St. Stephen's. 1976 Rockford: Bethany. 1984 Pecatonica. 1993 Evergreen Park: First. 1999 Princeton. 2010 Woodridge. 2014 Retired. (CC: Brookfield: Compassion)
- Gamlin, Kurt Alan** Elder (Full Member) ¶1335  
 Probation 1979. Full 1982. 1979 In School. 1980 Reynolds. 1984 Hinsdale (Associate). 1991 Antioch. 2/2000 Leave of Absence. 2000 Wheaton: Aldersgate. 2012 Woodstock: First. 2018 McHenry: First
- Ganzel, Katherine E.** Elder (Full Member) ¶1335  
 Probation 1991. Full 1994. 1991 Park Ridge: First (Associate). 1995 Rockford: Aldersgate. 3/2000 DeKalb: First. 11/2005 Retired.
- Garcea Jr., Joey Millard** Elder (Full Member) ¶1335  
 Provisional 2018. Full 2020. 10/01/2014 Apple River (DS Supply, 1/4). 2015 Apple River (Local Pastor, 1/4). 7/15/2015 Scales Mound (1/4). 02/01/2017 Savanna: First. 2020 Prophetstown. 2023- Leon 1/2 - July 1, 2023
- Garcea, Tiffany** Elder (Full Member) ¶1335  
 Provisional 2016. Full 2019. 2013 Scales Mound (1/4). 7/15/2015 Elizabeth and Hanover. 10/1/2018 Elizabeth (1/2). 2020 Erie.
- Geiger, Jamison S.** Elder (Full Member) ¶1335  
 Probation 1977 (Eastern Pennsylvania). Full 1980 (Eastern Pennsylvania). 1982 Northern Illinois Conference. 1982 Bensenville: First. 1989 Naperville: Community (Associate). 1994 Wilmington. 1997 Hinsdale: First. 8/2001 Libertyville. 2011 Wheaton: Gary. 2016 Retired
- Gerardy Sr., Paul J.** Elder (Full Member) ¶1335  
 Probation 1980. Full 1984. 1975 Harmon, Eldena (In School). 1981 Pierce. 1983 Leland, Suydam. 10/1990 Hinckley. 2/1999 Zion: Memorial. 2006 Retired. 2008 Hebron (Assigned). 2012 Cedarville, Red Oak (Assigned, until 11/2014).
- Gibbons, James L.** Elder (Full Member) ¶1335  
 Probation 1957 (Central Texas). Full 1959 (Rock River Conference: courtesy of Central Texas). 1959 In School, Illinois Boys Reformatory (Chaplain). 1961 St. Charles, Illinois State Training School for Boys (Chaplain). 1963 Rock River Conference. 1963 Audy Memorial Home (Chaplain). 1967 West Side Medical Center. 1968 Metropolitan West Side Parish. 1973 University of Chicago Hospitals and Clinics (Director Chaplaincy Service). 1984 Christ Hospital (Chaplain and Coordinator of Education Department of Pastoral Care). 1988 Evangelical Systems (Corporate Director of CPE). 12/2001 Retired. (CC: Chicago: Gammon Memorial)

**Gilbert, Brian David** Elder (Full Member) ¶1335  
Full (Tennessee). 2012 Northern Illinois Conference. 2010 DeKalb: First (Associate). 2013 DeKalb: First, Cortland (1/4 time). 2015 Princeton: First. 2019 DeKalb District Superintendent.

**Gillham, John Markman** Elder (Full Member) ¶1335  
Probation 1960 (Missouri East). Full 1962 (Missouri East). 1970 In School. 1975 Northern Illinois Conference. 1970 Hegewisch. 1975 Chicago: Clearing. 1978 Joliet: Jesse Walker. 1985 Evergreen Park. 1993 Woodstock: First. 12/1996 Naperville: Wesley. 2001 Retired.

**Globe, Wayne Everett** Elder (Full Member) ¶1335  
Probation 1952. Full 1957. 1952 Mowegua. 1943 Tonica: Richland. 1957 Pearl City, McConnell, Winslow. 1963 LaSalle, Granville. 1964 Marshall: Trinity. 1967 Ashton: Reynolds. 1973 Chadwick. 1981 Mundelein. 1984 LaMoille: Community. 1989 Chicago: Mt. Greenwood, Bethel. 1994 Retired.

**González, Annie Jeanne** Elder (Full Member) ¶1335  
Probation 1989. Full 1991. 1989 Lincoln, McKinley Park, Elsdon (Associate). 1991 Northlake, Northlake Hispanic. 8/1996 Cicero: Wesley. 5/2000 Leave of Absence. 2000 Grace House. 2002 Grace House, St. Leonard's Ministries (1/2 time), St. Luke UUC (1/2 time). 2010 St. Leonard's Ministries. 2010 Chicago: Union Avenue (Assigned, 1/4 time)/St. Leonard's Ministries. 2/5/2018 Chicago: Union Avenue/Metropolitan Family Services. 2019 Chicago: Union Avenue/Access Community Health Network. (CC: Chicago: Union Avenue).

**Good, Barbara L.** Elder (Full Member) ¶1335  
Probation 1987. Full 1990. 1987 Chicago: Bethany (Riverview Park West). 1989 Lansing: First (Associate). 10/1992 Cicero: Wesley. 1996 Wheaton: Gary Memorial (Associate). 2000 Sycamore. 5/2002 Joliet: Grace. 2003 Sabbatical. 1/2004 Chicago: Trinity. 8/2005 Antioch. 2013 Oregon. 2016 Palos Heights. 2020 Palos Heights 1/2 and Evergreen Park 1/2. 2021 Retired.

**Good, Steven R.** Elder (Full Member) ¶1335  
Probation 1987. Full 1989. 1987 Geneva (Associate). 1992 Elgin: First (Associate). 1994 Sugar Grove. 2012 Channahon. 2016 Oswego: Good Shepherd

**Gotschall, R. Bruce** Elder (Full Member) ¶1335  
Full (Kansas East). 8/1997 Leland. 1998 Northern Illinois Conference. 2/2000 Peotone. 2003 Homewood: St. Andrew. 2009 Retired.

**Graham, Ronald R.** Elder (Full Member) ¶1335  
Probation 1953. Full 1955. 1953 In School. 1955 Harvey: Academy. 1959 Chicago: Thoburn. 1966 Maywood: First. 1971 Evanston: Covenant. 1977 Des Plaines: First. 1982 Roselle. 1992 Retired. (CC: Elmhurst: First)

**Gramley, Margaret** Elder (Full Member) ¶1335  
Probation 1983. Full 1985. 1983 Carol Stream: St. Andrew's. 1988 In School. 8/1994 Lutheran General Hospital (Senior Staff Psychotherapist). 11/1995 Lutheran General Hospital (Senior Staff Psychotherapist, 1/4 time), Chicago: Grace of Logan Square (3/4 time). 8/2003 Chicago: Irving Park. 2005 Buffalo Grove: Kingswood. 2012 Retired.

**Grandon-Mayer, Fabiola** Elder (Full Member) ¶1335  
Provisional 2013. Full Elder 2016. 2012 Elgin: First (Less than full time). 2014 Rockford: Centennial. 2019 Rockford District Superintendent. 2023 Director of Connectional Ministries. (CC: Schaumburg: Our Redeemer's)

**Greene, Austin Wayne** Elder (Full Member) ¶1335  
Probation 1970. Full 1972. 1970 Garrett Theological Seminary (Director of Student Services). 1982 Methodist Theological Seminary in Ohio (Director of Development). 1994 Christian Theological Seminary, Indianapolis, IN. 2006 Retired. (CC: Evanston: First)

- Grey, Thomas A.** Elder (Full Member) ¶1335  
 Probation 1970. Full 1972. 1970 Chicago: Joyce. 1975 Chicago: United Church of Rogers Park. 1981 University Park: Pilgrimage Protestant Congregation. 1989 Galena. 10/1992 ILLCAAP. 1993 Sabbatical Leave. 1994 The National Coalition Against Legalized Gambling (National Spokesperson). 2004 Retired.
- Guest, Donald Francis** Elder (Full Member) ¶1335  
 Probation 1982 (Recognition of Orders from African Methodist Episcopal). Full 1984. 1981 Chicago: Julia Gay. 1984 Chicago: Washington Heights. 1988 Chicago: St. Mark (Associate). 1990 Chicago: Gammon. 1994 Hartzell Memorial. 2/1999 Chicago Southern District (Superintendent). 2006 California Nevada. 2019 Retired. 2019, 2019 Retired Assigned Chicago: Epworth (3/4 time). 2020 Retired Assigned Chicago: Epworth (3/4 time)/Chicago: Granville Avenue (1/4 time). 1/1/2022 Retired.
- Hadaway, Vickie L.** Elder (Full Member) ¶1335  
 Probation 2002. Full 2005. 1/2002 Oak Park: Cornerstone. 2007 Chicago: Irving Park. 2012 Sugar Grove. 2/2014 Sabbatical Leave. 2/2015 Leave of Absence. 2015 Cherry Valley. 2018 346.1 Michigan Conference. 2022 Retired.
- Haight, Emily Demme** Elder (Full Member) ¶1335  
 Probation 1972. Full 1978. 1972 In School. 1976 Maple Park, Cortland. 1979 Garrett Evangelical Theological Seminary (Faculty). 1985 Elmhurst: First (Associate). 9/1986 Center for Religion and Psychotherapy of Chicago. 9/2004 Still Waters Counseling Ministries (New Lenox, IL). 2012 Retired. (CC: Orland Park: Faith)
- Haines, Calvin** Elder (Full Member) ¶1335  
 Provisional 2014. Full 2017. 2014 Freeport: First. 2020 Morrison. 2022 Lake Bluff: Grace.
- Haley, David Lee** Elder (Full Member) ¶1335  
 Probation 1974 (Memphis). Full 1977 (Memphis). 1980 Northern Illinois Conference. 1979 In School. 1980 Hermosa-Salem. 1/1982 Chicago: Berry Memorial. 1990 West Chicago: First. 9/2007 Skokie: Central. 2018 Retired.
- Hall, William L.** Elder (Full Member) ¶1335  
 Provisional 2002. Full 2005. 8/2001 Glenview: Glenview (Associate). 2004 Chicago: Parish of the Holy Covenant. 2009 Chicago: Urban Village (Co-Pastor). 1/1/2016 The Epicenter Group, UK (CC: Chicago: Urban Village)
- Hamilton, Rob A.** Elder (Full Member) ¶1335  
 Probation 2008. Full 2010. 2008 Glenview: Glenview (Associate). 2011 Geneva (Associate). 2015 Rochelle. 2021 Geneva.
- Han, Sang Hun** Elder (Full Member) ¶1335  
 Probation 2008. Full 2012. 2008 Buffalo Grove: Kingswood (Associate). 2011 Ashton. 2016 Addison: Good Samaritan. 2022 Schaumburg: Salem Korean. 2024 Aurora: Bethany of Fox Valley.
- Han, Sang-Hyu** Elder (Full Member) ¶1335  
 Full (West Ohio). 2002 Villa Park: Asbury Korean. 2007 Northern Illinois Conference. 2008 Retired.
- Harbour, Sandra E.** Elder (Full Member) ¶1335  
 Probation 1996. Full 1998. 1996 Morris: First (Associate). 2000 Prophetstown. 2005 Family Leave. 1/2007 To Attend School. 2007 Gulfside Regional Hospice (New Port Richey, FL, Chaplain). 11/2013 Transitional leave. 9/2014 Moffitt Cancer Center (Tampa, FL). (CC: Rockford: Christ)
- Harden, Harlene** Elder (Full Member) ¶1335  
 Probation 1994. Full 2000. 1994 Fellowship, Pullman. 8/1998 Waukegan: First (Associate). 2004 Chicago: St. James. 2008 Sycamore (Associate). 6/1/2018 Retired. 8/15/2023 Franklin Park: First (1/2 time).

**Hardin Hermann, Wendy C.** Elder (Full Member) ¶1335  
 Probation 1997 (Alabama-West Florida). Full 1999 (Northern Illinois Conference). 1997 Hinsdale (Associate). 2000 Chicago: United Church of Rogers Park. 2005 Family Leave. 2007 Chicago: New Hope (1/2 time). 2011 Family Leave. 2014 Glenview: Glenview (Associate, 1/2 time). 2017 Mt. Prospect: Trinity. 2024 Prairie Central District Superintendent.

**Hardwick, Thomas Marion** Elder (Full Member) ¶1335  
 Probation 1964 (Central Illinois). Full 1970 (Northern Illinois). 1968 Rock River Conference. 1968 Green Garden. 1971 Leland, Suydam. 1973 Glen Ellyn: First (Associate). 1974 Durand. 3/2000 Rockford: Aldersgate. 2005 Retired. (CC: Rockford: Aldersgate).

**Harkness, Mark A.** Elder (Full Member) ¶1335  
 Probation 1999. Full 2002. 1999 Aurora: Bethany of Fox Valley (Associate). 2001 Belvidere (Associate). 2003 Mount Carroll. 9/2010 Kaneville. 2013 Walnut. 2018 Cherry Valley. 2023 Cherry Valley/New Milford.

**Harman, Robert John** Elder (Full Member) ¶1335  
 Probation 1957. Full 1962. 1962 East Jordan. 1964 Chicago: Parish of the Holy Covenant. 1968 Naperville: Community. 1973 In School. 1975 Board of Global Ministries, National Division. 1984 Chicago Northern District (Superintendent). 9/1985 General Board of Global Ministries (Director of Planning). 1989 General Board of Global Ministries (Deputy General Secretary World Division). 2000 Retired. (CC: Chicago: Holy Covenant).

**Harman, Thomas Clifford** Elder (Full Member) ¶1335  
 Probation 1972. Full 1975. 1972 In School. 1973 Tampico. 1977 Rockford: Grace. 1980 Roscoe. 1991 Belvidere. 1996 Disability. 2012 Retired.

**Harmon, Thomas C.** Elder (Full Member) ¶1335  
 Probation 1969. Full 1972. 1969 In School. 1970 Glen Ellyn: First (Associate). 1973 Glenview (Associate). 1977 Forreston. 1985 Ottawa: Epworth. 8/1992 Naperville: Wesley. 12/1996 Sycamore. 2000 LaGrange: First. 2011 Retired.

**Harris, Cecelia Swafford** Elder (Full Member) ¶1335  
 Probation 1994. Full 1997. 1994 In School. 1995 St. Mark (Associate). 1997 Hazelcrest: Community. 1/2000 Chicago: St. Matthew. 2013 Waukegan: First. 2020 Retired.

**Hartzell, Linny K.** Elder (Full Member) ¶1335  
 Full 2016. Provisional 2012. 2012 Blue Island: Grace, Hazel Crest: Community. 2016 Joliet: Hope. 2021 Homewood: St. Andrews. 2023, July 1, 1/2 appt. Harvey Transformation Community. 2024 Harvey Transportation 1/2 and Chicago Resurrection 1/2.

**Hawking, Carol J.** Elder (Full Member) ¶1335  
 Provisional 1998. Full 2010. 1/1998 Chicago: Mayfair. 11/1998 Leave of Absence. 3/1999 South Indiana (337.1). 6/2000 Leave of Absence. 2001 Family Leave. 6/2008 Chicago Interfaith Committee on Worker Issues - ARISE (Executive Director, 3/4 time), Oak Park: Euclid Avenue (1/4 time). (CC: Oak Park: Euclid Avenue)

**Hawkins, Lynda Willingham** Elder (Full Member) ¶1335  
 Probation 1989. Full 1991. 1989 Chicago: Grace United of Logan Square. 10/1992 Leave of Absence. 1993 Joliet: Ottawa St. 2/1996 United Church of Hyde Park. 2000 Family Leave. 2005 Medical Leave.

**Hawkins, Tony Lynn** Elder (Full Member) ¶1335  
 Probation 1967. Full 1973. 1968 Chadwick, Fairhaven (Associate). 1972 Belvidere (Associate). 1975 Mount Carroll. 1983 Milledgeville. 1990 Erie. 11/2003 Dixon: First. 2011 Retired.

**Hayag, Bienvenido F.** Elder (Full Member) ¶1335  
Full (Philippines Central). 9/1999 Thornton (¶ 337.1). 2001 Northern Illinois Conference. 2001 Thornton. 3/2003 Plattville. 2003 Melrose Park: Cosmopolitan. 10/2005 Ashton: Reynolds. 2007 Polo: Emmanuel. 11/2007 Retired.

**Heiss, Richard L.** Elder (Full Member) ¶1335  
Probation 1961 (North Indiana). Full 1964 (Rock River). 1961 Joliet: Richards Street (Assistant), In School. 1962 Chicago: Trinity (Assistant). 1963 Barrington (Associate). 1967 Kendall College (Chaplain). 1972 Kendall College (Vice-President). 1976 United Methodist Foundation (Executive Director). 1993 Staley/Robeson/ Ryan/St. Lawrence, Inc. 1/1994 United Methodist Foundation (Executive Director). 2003 Retired. (CC: Deerfield: Christ)

**Hickok, Michael Ray** Elder (Full Member) ¶1335  
Probation 1994 (On Recognition of Orders from American Baptist). Full 2002. 1992 Schaumburg: Our Savior. 1995 Naperville: Grace (Associate). 2001 Hinsdale. 2008 Joliet: Grace. 2013 Cary. 2019 Bolingbrook: Crossroads of Faith. 2024 Princeton.

**Hiestand, Edgar L.** Elder (Full Member) ¶1335  
Probation 1956. Full 1961. 1956 In School. 1959 Wheaton: Aldersgate. 1963 Maywood: Neighborhood. 1970 Chicago: West Ridge. 1984 River Forest (Co-Pastor). 1997 Harvard: First. 1999 Retired (CC: Oak Park: First).

**Himel, Scott S.** Elder (Full Member) ¶1335  
Provisional 2012. Full 2015. 2012 To School. 2013 Rockford: Christ (Associate). 2018 Glencoe: North Shore. 2023 Park Ridge: First.

**Hoffmann, Charlette J.** Elder (Full Member) ¶1335  
Probation 1996. Full 1998. 1996 Polo: Emmanuel. 8/1999 Evergreen Park: First. 2004 River Forest. 2012 Villa Park: Calvary. 2017 Antioch. 2020 Retired. 2020 Hebron 1/4 time.

**Hoffmeyer, Christine S.** Elder (Full Member) ¶1335  
Provisional (New York). Full 2005 (Northern Illinois Conference). 10/2002 Wilmette: Trinity (Associate). 2005 Chicago: Irving Park. 2007 Westmont: First, Lombard: Faith. 9/2008 To Attend School. 2009 Transitional Leave. 2009 Advocate Lutheran General Hospital, North Shore University Health System (Evanston, IL, Chaplain). 12/2020 Retired.

**Hong, Caleb Yong-Min** Elder (Full Member) ¶1335  
Probation (North Georgia). Full (North Georgia). 8/2006 Northern Illinois Conference. 2005 Oregon: Oregon, Oregon: Lighthouse. 2010 Orland Park: Faith. 2023 Rockford: Christ.

**Hong, Jin Ho** Elder (Full Member) ¶1335  
Provisional 2013. Full 2022. 2011 Franklin Grove. 8/2015 Prospect Heights: Central Korean. 2023 LOA.

**Hong, Kye Ile** Elder (Full Member) ¶1335  
Full 1999 (Western New York). 10/1999 Northern Illinois Conference. 10/1999 Schaumburg: Salem Korean. 8/2004 Prospect Heights: Central Korean. 2009 Melrose Park: Cosmopolitan. 2017 Franklin Park: First/Melrose Park: Cosmopolitan/Elmwood Park. 1/1/2019 Franklin Park: First/Melrose Park: Cosmopolitan. 2019 Retired.

**Hong, Sarah (Hye-Jin)** Elder (Full Member) ¶1335  
Probation 2008. Full 2010. 2005 Dixon: First (Associate). 2010 New Lenox (Associate). 5/1/2015 Minooka. 2023 Rockford: Aldersgate/Rockford: Beth Eden.

**Hood, Melissa A.** Elder (Full Member) ¶1335  
Probation 2003. Full 2007. 8/2001 Dixon First (Assistant). 2003 Hazel Crest: Community. 2007 Plainfield: Sharon. 2009 Naperville: Community (Associate). 2013 Roselle. 2018 Elgin: Cornerstone.

**Hougen, Gary A.** Elder (Full Member) ¶1335  
 Probation 1983. Full 1986. 1983 In School. 1984 York House. 9/1988 Arlington Heights: First. 1992 Aurora: Fourth St. 1998 Arlington Heights: Church of the Incarnation. 2000 Winthrop Harbor, North Prairie. 2004 Chicago: Ravenswood Fellowship. 2010 Retired.

**Hougsted, Wesley L.** Elder (Full Member) ¶1335  
 Probation 1959. Full 1961. 1959 In School. 1961 Chicago: Lamont Avenue. 1964 Chicago: Albany Park. 1966 La Grange (Associate). 1967 Fernwood. 1970 Voluntary Location. 1976 Readmitted after Honorable Location. 1976 Chana. 1984 Brookfield: First. 1991 Wood Dale: Community. 1999 Retired. 2003 Mundelein (Until 1/2005).

**Howard, Thomas Lee** Elder (Full Member) ¶1335  
 Probation 1975. Full 1978. 1975 Rochelle (Associate). 1976 Freeport: Trinity. 1980 LaMoille: Community. 1984 Naperville: Community (Associate). 1989 Rock Falls. 1993 Addison: Good Samaritan. 1997 Leave of Absence. 2002 Retired.

**Howland, Steven Greg** Elder (Full Member) ¶1335  
 Probation 1974. Full 1980. 1974 In School. 1977 Glenview: First (Associate). 1981 Chicago: Chicago Lawn. 1986 Downers Grove: First (Associate). 10/1991 Deerfield: Christ. 1996 Glenview. 9/2000 LeWay Resources. 2001 River Forest. 2004 Schaumburg: Our Saviour's. 2011 Retired.

**Hudson, John L.** Elder (Full Member) ¶1335  
 Probation 1958 (New York East). Full 1961 (Rock River). 1961 Chicago: Julia Gay. 1965 Northlake. 1968 Chicago: Epworth (Associate). 1971 Chicago: Epworth Bethany Parish (Associate). 1972 Chicago: Bethany (Ravenswood). 1976 Chicago: Granville Avenue. 3/2001 Retired.

**Hutchison, Jonathan David** Elder (Full Member) ¶1335  
 Probation 2000. Full 2002. 2000 Rochelle. 2007 Elgin: First. 2011 DeKalb: First. 10/2014 Medical Leave. 2016 Retired. 2017 Elgin: Wesley 1/4 time. 12/31/17 Assignment ended.

**Hyon, Hyewon Sophia** Elder (Full Member) ¶1335  
 Provisional 2017. Full 2019. 2015 Coleta (Assigned, 1/2). 9-1-2015 Coleta (LP 1/2). 11/2016 Coleta (1/2) / Milledgeville (1/4). 2017 Coleta (1/2) / Milledgeville (1/2). 2019 Chicago: First (Chicago Temple) Associate Pastor.

**Isaac, Brittany** Elder (Full Member) ¶1335  
 Provisional 2013. Full 2015. 1/2012 Chicago: Urban Village (Associate, less than full time). 1/2014 Chicago: Urban Village (Associate). 2018 Chicago Northwestern District Superintendent. 2024 Arlington Heights: First.

**Isaacs, Barbara R.** Elder (Full Member) ¶1335  
 Probation 1975 (Kansas West). Full 1977 (Northern Illinois Conference). 1977 Albany. 1979 Rockford: Court Street (Associate). 1983 North Central College (Naperville, IL, Chaplain). 1991 General Board of Higher Education & Ministry (Nashville, TN, Director Campus Ministry). (CC: Rockford: Court Street) 1995 In School. 1998 General Board of Pensions (Chaplain, 3/4 Time), Loyola University (1/4 Time). 2005 Mt. Prospect: Trinity. 2006 General Commission on Religion and Race. 2010 General Commission on Religion and Race (Team Leader). 9/2013 Retired.

**Jacobs, Mark W.** Elder (Full Member) ¶1335  
 Probation 1977. Full 1981. 1979 Winslow, McConnell. 1983 Lanark. 1989 Algonquin: Christ. 1991 Oregon. 1/2002 Oregon, Oregon: Lighthouse. 2009 Naperville: Community. 2012 Elgin: Epworth. 2015 Retired.

**Jacques, Susan C.** Elder (Full Member) ¶1335  
 Probation 1994. Full 1996. 1994 Lemont. 10/2000 Roselle. 8/2004 In school. 9/2005 St. Vincent House, Heart Center of Indiana (Chaplain). (CC: Downers Grove: First). 2023 Change of name of ministry. Ascension St. Vincent Heart Center.

- Jang, Sejoon** Elder (Full Member) ¶1335  
Provisional 2012. Full 2015. 2012 Savanna: First. 2016 Hinckley: First. 2022 Rockford: Grace.
- Jang, William Soon Chang** Elder (Full Member) ¶1335  
Full 1988 (Korean Methodist). 1998 Northern Illinois Conference. 8/2001 Mundelein: Vision. 2017 Retired.
- Jeon, Juyeon** Elder (Full Member) ¶1335  
Provisional 2016. Full 2021. 1/1/2016 Buffalo Grove: Kingswood (Local Pastor, 1/2 time). 2016 Chicago: Epworth. 7/15/2018 Genoa: Faith. 2021 Bensenville: First. 10/1/2023 Wheeling: First Korean (Assoc.).
- Jo, Sun Hyung** Elder (Full Member) ¶1335  
Provisional 2011. Full 2013. 8/2010 Wheeling: First Korean (Associate). 2011 Rockford: Christ (Associate). 2013 Skokie: Jesus Love Korean. 2023 Wheeling: First Korean.
- Johnicker, Violet** Elder (Full Member) ¶1335  
Provisional 2019. Full 2021. 6/2018 Rockford: Brooke Road. 2021 Rockford: Brooke Road (3/4 time)/Rockford Urban Ministries (1/4 time). 2023 Rockford: Brooke Road (1/2 time)/Rockford Urban Ministries (1/2 time).
- Johnson, C. Wesley** Elder (Full Member) ¶1335  
Probation 1952 (Nebraska). Full 1958 (Rock River). 1956 Rock River Conference. 1955 St. Charles (Assistant). 1956 Galena (until 1959). 1962 Carthage College (Assistant Professor). 1964 Buena Vista College (Associate Professor). 1965 Evansville College, Indiana. 1977 Leave of Absence. 1978 Retired.
- Johnson, Joseph A.** Elder (Full Member) ¶1335  
Probation 1999. Full 2002. 1999 Dixon: First (Associate). 8/2001 Chicago: Epworth. 2009 Chicago: Trinity. 2014 Elmhurst: First.
- Johnson, Matthew Warren H.** Elder (Full Member) ¶1335  
Probation 2008. Full 2010. 2004 Capron, Chemung. 11/2007 Geneva (Associate). 2011 Chicago: Parish of the Holy Covenant. 2014 Naperville: Grace (Associate). 2018 Barrington (Associate)
- Jones, Michael R.** Elder (Full Member) ¶1335  
Probation 2007. Full 2010. 2007 Stockton: Wesley, Kent, Willow. 2011 Dixon: First. 2015 Shannon: Bethel. 2020 Extension Ministry CPR. (CC: Savanna: First). 8/1/2022 Retired.
- Jones, Theodore A.** Elder (Full Member) ¶1335  
Probation 1970. Full 1975. 1970 Plattville In School. 1972 Morris (Associate). 1974 Dakota, Rock Grove. 1978 Rockford: Court Street (Associate). 1982 Waukegan: Faith. 1991 Roscoe. 9/1997 Leave of Absence. 1998 Oak Park: St. John's. 2000 Orland Park. 2010 Retired.
- Jordan, John Edward** Elder (Full Member) ¶1335  
Probation 1960 (Newark, courtesy for Rock River). Full 1964 (California-Nevada). 1973 Northern Illinois Conference. 1980 General Board of Global Ministries. 4/1987 Christianity and Crisis (Managing Publisher). 1/1990 University YMCA at the University of Illinois, Urbana-Champaign (Executive Director). 1999 Retired. (CC: Sycamore)
- Joyce, Lindsey Long** Elder (Full Member) ¶1335  
Provisional 2015. Full 2017. 2014 Oak Park: St. John's. 2017 Chicago: Irving Park/Chicago: United Church of Rogers Park. 8/1/2018 Chicago: United Church of Rogers Park/Chicago: Epworth. 2019 Chicago: United Church of Rogers Park (3/4)/Chicago: Irving Park (1/4). 8/1/2023 Chicago: UCRP (1/4)/Chicago: Grace of Logan Square (1/2)/Chicago: Big Shoulders (1/4). 2024 Chicago: United Church of Rogers Park (1/4)/Chicago: Grace of Logan Square (3/4).

- Judd, Paul A.** Elder (Full Member) ¶1335  
Provisional 2012. Full 2014. 2011 Sterling: First, Sterling: Trinity. 2015 DeKalb: First. 2017 ¶1346.1 Central Texas Conference. 2019 Medical LOA. 2/1/2020 Personal LOA.
- Jun, Nam-Jin** Elder (Full Member) ¶1335  
Probation 1995. Full 1997. 11/1994 Northbrook: Sharon Korean. 1997 General Board of Global Ministries. 2013 Retired.
- Jung, Singyo** Elder (Full Member) ¶1335  
Provisional 2018. Full 2020. 2018 Lake Villa. 2023 Ext. Ministry US Army. (CC:Wilmette: Trinity)
- Junker, Tercio Bretanha** Elder (Full Member) ¶1335  
2020 Affiliate Member. 2024 Full Member. 2020 Garrett-Evangelical Theological Seminary. 1/1/2021 Poplar Grove.
- Kaller, David B.** Elder (Full Member) ¶1335  
Probation 1976 (New York). Full 1978 (Northern Illinois). 1976 Plattville. 1977 Northern Illinois Conference. 1979 Cedarville. 1981 Stockton: Wesley. 1985 Thornton. 1991 Thornton, Chicago Heights: First. 1994 Steward, Creston. 2001 Waukegan: Faith. 2005 Worth. 2006 Joliet: Ingalls Park. 2009 Retired.
- Kang, Jin-Hee** Elder (Full Member) ¶1335  
Provisional 2012. Full 2014. 2012 Winthrop Harbor. 2014 Winthrop Harbor (1/2 time), North Prairie (1/2 time). 2015 Winthrop Harbor (full time). 2017 Winthrop Harbor (3/4 time); 2017 Waukegan: Living Faith (1/4 time). 2019 Waukegan: Living Faith (1/2 time). 2020 Rock Falls. 2022 Galena.
- Kang, Jungmi (Deborah)** Elder (Full Member) ¶1335  
Provisional 2015. Full 2018. 2015 DeKalb: First (Assoc.). 2018 ¶1346.1 Illinois Great Rivers Conference. 6/15/2021 Morris: First (Assoc.). 2022 Carol Stream: St. Andrew. 2023 ¶1346.1 Cal-Nevada Conference.
- Kang, Sun-Ah** Elder (Full Member) ¶1335  
Provisional 2019. Full 2021. 2018 Chadwick: Hope / Hickory Grove / Fairhaven. 2022 Morrison.
- Kardon, Hannah** Elder (Full Member) ¶1335  
Full 2016. Provisional 2013. 2013 Chicago: Elston Avenue. 5/1/2016 Chicago: Urban Village-Wicker Park (Assoc.). 2022 Sabbatical Leave of Absence. 2023 Ext. Ministry, Interfaith America. (CC: Chicago: United Church of Rogers Park)
- Keate, Leanne J.** Elder (Full Member) ¶1335  
Provisional 2013. Full 2019. 2013 Harmon, Tampico.
- Keck, Donald C.** Elder (Full Member) ¶1335  
Probation 1957. Full 1959. 1957 In School. 1959 Pecatonica, German Valley. 1962 Palatine (Associate). 1965 Elmhurst (Associate). 1968 Yorkville, Millbrook. 1972 Palatine: First (Associate). 1978 Waukegan: Faith. 1982 Rockford: Aldersgate. 1988 Glen Ellyn: First (Associate). 1990 Northbrook: N. Northfield. 1992 Elgin: Faith. 1998 Retired.
- Kell, Barbara Page** Elder (Full Member) ¶1335  
Probation 1979. Full 1983. 1979 In School. 1981 Freeport: Embury. 1983 Kirkland. 1987 Woodstock (Co-pastor). 1993 Milledgeville. 2001 Aurora: Bethany of Fox Valley (Co-pastor). 2006 Lansing: First. 2014 Retired. (CC: Onalaska, WI UMC)



- Kell, David Page** Elder (Full Member) ¶1335  
 Probation 1967 (Missouri East). Full 1969 (Missouri East). 1969 New York Conference. 1973 Northern Illinois Conference. 1973 Evanston: First (Associate). 1975 DeKalb: First (Associate). 1987 Woodstock (Co-pastor). 1993 Rock Falls. 2001 Aurora: Bethany of Fox Valley (Co-Pastor). 2003 Retired. 2003 Aurora: Bethany of Fox Valley (Ended 1/2004). January 1, 2004 Lockport: Christ (Until 2005). (CC: Onalaska, WI UMC)
- Kelsey-Powell, Judith A.** Elder (Full Member) ¶1335  
 Probation 1972. Full 1975. 1972 In School. 1973 Plattville. 1976 Chicago: Bethany (Ravenswood). 1983 Joliet: Trinity. 1986 Chicago: United Church of the Medical Center. 1994 Morgan Park. 2/2001 Disability. 2002 Chicago: Mt. Greenwood (1/4 Time). 5/2004 Disability. 2012 Retired.
- Kelsey-Powell, Keith Anthony** Elder (Full Member) ¶1335  
 Probation 1984. Full 1987. 1984 Wyanet. 1986 Chicago: St. Mark (Associate). 1989 University Park: Pilgrimage Protestant Congregation. 1999 Chicago: Morgan Park. 2006 Rockford: Court Street. 2011 Retired. 2016 Davis Junction (Retired Serving). 12/31/2023 Assignment ended.
- Ketzel, James A.** Elder (Full Member) ¶1335  
 Full 2004 (On Recognition of Orders from Presbyterian USA). 1995 Waterman. 2005 Orangeville, Afolkey. 2009 Hampshire: Zion. 2011 Davis: Calvary, Rock City (Less than full time). 2015 Retired.
- Kim, GaHyung** Elder (Full Member) ¶1335  
 Probation 1988. Full 1993. 1988 Aurora: Wesley (Associate). 1991 Winthrop Harbor, North Prairie. 5/1/1996 Wauconda: Federated Church. 12/1/2000 Chicago: Calvary. 2002 DeKalb: First (Associate). 2005 Naperville: Community (Associate). 2009 Oak Lawn: First. 2013 Sycamore. 2015 Lake Bluff: Grace. 2019 Lockport: First/Lisle: Faith. 2021 Lockport: First. 2024 Retired. Retired Assigned 2024 Lockport: First full-time.
- Kim, Heewon** Elder (Full Member) ¶1335  
 Provisional 2014. Full 2017. 6/2014 Dixon: First (Associate). 2020 Rockford: Evans/Rockford: Harlem/Machesney Park: New Life. 2024 Machesney Park: Evans/Rockford: Harlem.
- Kim, Jin Yang** Elder (Full Member) ¶1335  
 Provisional 2014. Full 2016. 12/2011 Creston, Steward. 2017 GBGM (Switzerland). 2023 GBGM Liaison for Peace & Justice. (CC: Naperville: Community)
- Kim, SoYoung** Elder (Full Member) ¶1335  
 Provisional 2012. Full 2018. 2011 Chicago: New Hope (Less than full time). 2014 Bensenville: First. 2021 Barrington: Salem.
- Kim, Sung-Eun** Elder (Full Member) ¶1335  
 Provisional 2020. Full 2023. 2018 Forreston: First/ Leaf River. 2023 ¶1346.1 New Mexico Conference.
- Kim, Thomas E.** Elder (Full Member) ¶1335  
 Probation 1993. Full 1995. 1993 Thomson, Argo Fay. 1/1997 Thomson. 1997 Rockford: Our Masters. 2000 DuPage Korean. 2001 Chicago: First (Temple), (Associate). 2004 Roselle. 2009 Prospect Heights: Central Korean. 2015 Sabbatical leave. 2016 Oregon. 5/21/2018 UCom. (CC Mundelein: Vision.)
- Kim, Young Seon** Elder (Full Member) ¶1335  
 Provisional 1997. Full 1999. 1999 South Suburban Korean. 1999 Schaumburg: Pioneer Korean. 2002 Cherry Valley. 10/2005 Leave of Absence. 10/2005 The Manna Korean Methodist Church (South Korea, Associate). 2011 Family Leave. 2013 GBGM (Director Next Generation Ministries, Dar es Salaam, Tanzania). (CC: Orangeville)
- King, Claude R.** Elder (Full Member) ¶1335  
 Probation 1998. Full 2001. 1997 Harvey: New Church. 3/1998 Harvey: First Wesleyan Academy. 9/1999 Chicago: Kelly. 2000 Glen Ellyn: First (Associate). 2007 Chicago: First (Temple), (Associate). 2013 Olympia Fields. 2018 Downers Grove: First.

- Kingery, Thomas** Elder (Full Member) ¶1335  
 Probation 1982. Full 1984. 1981 Brookville-Elkhorn. 1983 Rockford: Harlem. 1988 Plano.  
 1995 Galena. 1998 Pecatonica. 2006 Rockton. 2014 Wilmington: First. 2017 Retired.
- Klimson, Pauletta J.** Elder (Full Member) ¶1335  
 Probation 2001. Full 2004. 1/2000 Savanna (Assistant). 2001 Coleta, Sterling, Rock Falls  
 Youth Cooperative. 2005 Ottawa: First. 2011 Fenton. 2015 Retired.
- Knight, Kelli Beard** Elder (Full Member) ¶1335  
 Provisional 2010. Full 2012. 2008 Campus Minister (Less than full time). 2012 Franklin Park.  
 2013 Orland Park: Faith (Associate). 2015 Chicago: Parish of the Holy Covenant. 3/1/2022  
 Extension Ministry. 2024 ¶1346.1 to Tucson, AZ.
- Ko, Eun-Young** Elder (Full Member) ¶1335  
 Probation 2010. Full 2012. 2010 Maple Park: Grace. 2016 Northbrook: Glenbrook Korean. 2019  
 Elmhurst: Faith Evangelical. 2021 ¶1346.1 Desert Southwest Conf.
- Krings, Matthew J.** Elder (Full Member) ¶1335  
 Provisional 2015. Full 2017. 2015 New Lenox (Associate). 2020 Chicago: Berry Memorial.
- Kruse-Safford, Lisa A.** Elder (Full Member) ¶1335  
 Provisional (Virginia). Full 2002 (Northern Illinois). 8/1999 Northern Illinois Conference. 1999  
 LaMoille. 2004 North Boone Co-Active Ministry (Poplar Grove, Blaine, Hunter). 2010 Elgin:  
 Cornerstone. 2013 Rockford District Superintendent. 2019 Crystal Lake: First
- Kwak, Chung-Nam** Elder (Full Member) ¶1335  
 Probation 1989. Full 1991. 1989 Chana. 1992 Leland, Suydam. 9/1994 Palatine: Cham-JoEun Korean.  
 2003 Mount Hope. 8/2003 Palatine: Cham-JoEun (3/4 time), McHenry: Mt. Hope (1/4 time). 8/2005  
 Lombard: Faith. 2007 United Church of Sandwich. 9/2008 Appleton: Zion (346.1, Wisconsin). 2013  
 Paw Paw & Compton. 2014 Rockford: Brooke Road. 2017 Tinley Park. 2021 Retired. 4/16/2023  
 Flossmoor: South Suburban Korean (Interim). 10/1/2023 Naperville: Woori NFC (Interim).
- Kwak, Nosoon** Elder (Full Member) ¶1335  
 Probation 1979. Full 1982. 1979 Chicago: Korean of South Suburban Chicago. 1981 Korean  
 Campus Ministry. 1983 Northbrook: Sharon Korean. 1991 In School. 1991 Mokwon University  
 (Old Testament Professor). 2002 Retired.
- Kwon, Duk Kyu** Elder (Full Member) ¶1335  
 Probation 1983. Full 1985. 1983 Barrington: First (Associate). 1988 Carol Stream: St. Andrew.  
 1993 Elgin District (Superintendent). 2000 North Central Jurisdiction Korean Mission (Mission  
 Superintendent). 10/2004 Glencoe: North Shore. 8/2009 Woodstock: First. 2012 Downers  
 Grove: Faith. 2016 Retired.
- LaBoy, Felicia Howell** Elder (Full Member) ¶1335  
 Probation 2004. Full 2007. 2004 To Attend School. 2006 Chicago: Maple Park. 2012 United  
 Theological Seminary. 2015 Louisville Presbyterian Theological Seminary (Louisville, KY, Assis-  
 tant Dean). 2017 Oak Park: St. John's. 2019 Oak Park: St. John's (3/4)/Melrose Park: Cosmopolit-  
 an (1/4). 2020 Elgin: First.
- Lacock, Michelle Oberwise** Elder (Full Member) ¶1335  
 Probation 1984. Full 1991. 1984 School. 1985 Lyndon/Leon. 1986 Freeport: Faith. 1988 School.  
 1990 Peoria: University UMC, Illinois Great Rivers. 1993 Glasford/Kingston Mines and Banner  
 UMC, Illinois Great Rivers. 1994 School. 1998 Genesis Medical Center, Iowa. 1999 Alexian  
 Brothers Medical Center. 1999 Rush Hospital. 2004 Advocate Health Systems. 2007 Rush Med-  
 ical Center. 2008 Adventist Medical Center. 2008 Wesley Medical Center, Kansas. 4/15/2009  
 Transitional Leave of Absence. 2009 Aurora St. Luke's Medical Center, Milwaukee. 8/1/2021  
 Retired. (CC Yorkville: Trinity).

- Lagos-Fonseca, David** Elder (Full Member) ¶1335  
 Probation 2003. Full 2006. 6/2001 Wilmington (Co-Pastor). 2008 Cary (Co-Pastor). 2013 Chicago: First (Temple), (Associate). 2015 Schaumburg: Our Saviour's.
- Landis, C. William** Elder (Full Member) ¶1335  
 Probation 1976. Full 1980. 1976 Prairie View, In School. Kingswood (Associate). 1980 Sheridan, Norway. 1989 Savanna. 2002 Sycamore. 2013 Antioch. 2017 Retired.
- Langdon, Dennis** Elder (Full Member) ¶1335  
 Probation 2006. Full 2009. 2001 Chicago: New Gresham. 2003 Chicago: New Gresham, Vincent. 2004 Chicago: South Shore. 2011 Chicago: Morgan Park. 2017 Chicago: Morgan Park (3/4 time)/Chicago: Trinity (1/4 time). 2024 Olympia Fields 3/4 time and Chicago: Trinity 1/4 time
- Lansberry, Marilyn E.** Elder (Full Member) ¶1335  
 Probation 1986. Full 1988. 1986 Lyndon, Leon. 1988 Midlothian (Less than full time). 1993 Scenic Video Production (Acton CA). 1/1994 Children's Bureau of Southern California. 1996 Disability. 2009 Retired.
- Larsen, Kristen J.** Elder (Full Member) ¶1335  
 Probation 1990. Full 1992. 1990 Plainfield: First (Associate). 1996 North Northfield. 1998 Minooka. 9/2000 Glenview. 2011 Glen Ellyn: First. 2017 Crete.
- Lauffer, Carson D.** Elder (Full Member) ¶1335  
 Probation 1973 (Missouri West). Full 1983 (Northern Illinois). 1978 Northern Illinois Conference. 1978 Worth. 1982 Mokena. 1984 Rockford: Court Street (Associate). 1989 Rockford: Harlem. 1992 Northbrook: North Northfield. 1996 Prophetstown. 1999 Retired.
- LeCompte, Carol J.** Elder (Full Member) ¶1335  
 Provisional 2011. Full 2014. 2011 Naperville: Wheatland Salem (1/2 time). 10/2014 Transitional LOA. 2015 OhioHealth Riverside Methodist Hospital (Columbus, OH, Contingent Chaplain). (CC: Naperville: Wheatland Salem.) 12/01/2019 Atrium Health, Pineville.
- Lee, DooSoo** Elder (Full Member) ¶1335  
 Provisional 2012. Full 2016 2012 Pearl City: First, McConnell. 2016 Hampshire: Zion. 8/1/2018 US Army Chaplain. (Wheeling: First Korean)
- Lee, Esther Eunjin** Elder (Full Member) ¶1335  
 Provisional 2014. Full 2016. 2010 Tampico, Harmon. 2014 Flossmoor: South Suburban Korean (Assistant Pastor, Overflow English Ministry). 2015 Geneva (Associate). 2020 Deerfield: Christ. 2023 Glencoe: North Shore.
- Lee, Hyujae** Elder (Full Member) ¶1335  
 Probation 2005 (Wisconsin). Full 2007 (Northern Illinois Conference). 2005 Palatine: Cham-Jo Eun (3/4 time), McHenry: Mt. Hope (1/4 time). 2007 Palatine: YangMoon (1/2 time), Mount Hope (Co-Pastor, 1/4 time), Ringwood (Co-Pastor, 1/4 time). 2008 Wilmington (Co-Pastor). 2014 Highland Park: Galilee. 2018 Woodstock: First.
- Lee, Jeremiah Hong-kien** Elder (Full Member) ¶1335  
 Provisional 2014. Full 2016. 2014 Glen Ellyn: St. Thomas. 4/2018 Sugar Grove (Interim). 2018 Naperville: Community (Associate). 2022 Addison: Good Shepherd. 2024 Shannon: Bethel.
- Lee, Keyong Hee** Elder (Full Member) ¶1335  
 Full 1986 (Seoul). 1984 Northern Illinois Conference. 1984 Glenview: Galilee Korean. 2011 Retired.
- Lee, Martin** Elder (Full Member) ¶1335  
 Probation 1993. Full 1995. 1993 Freeport: Faith (Associate). 1994 Chicago: First Korean (Associate). 1/1997 Bensenville. 2000 NIC Director of Congregational Development and Redevelopment. (CC: Chicago: First (Temple)). 2024 Retired. ¶1346.1 Appt. to Cal-Nevada Conf.

- Lee, Paul (Hyerncherl)** Elder (Full Member) ¶1335  
Provisional 2013. Full 2015. 2013 Waterman. 2019 Sterling: Wesley.
- Lee, Rosa (Yeonshin)** Elder (Full Member) ¶1335  
Provisional 2016. Full 2018. 2013 Milledgeville (1/2). 2015 Cortland (1/4) NIU Campus Ministry (3/4). August 2019 Dixon: Grace.
- Lee, Soon Sun P.** Elder (Full Member) ¶1335  
Probation 1996. Full 1999. 1995 Riley. 8/1996 Plato Center, Burlington. 5/1998 Burlington. 2002 Dixon: Grace. 2008 Harvard: First. 8/2011 Sabbatical. 2012 Hebron (Less than full time). 2014 Dundee: First. 2016 Durand. 8/2018 Wauconda Federated.
- Lee, Taekhwan** Elder (Full Member) ¶1335  
Provisional 2018. Full 2020. 11/1/2016 Chicago: West Ridge (Local Pastor, 1/4 time). 2017 Chicago: West Ridge (1/2 time)/Evanston: Hemenway (1/2 time). 2018 Chicago: West Ridge (3/4 time)/Evanston: Hemenway (1/4 time). 2019 Chicago: West Ridge (3/4 time)/Chicago: Granville Avenue (1/4 time). 2020 Rockford: Christ (Associate).
- Lemmel, Kenneth G.** Elder (Full Member) ¶1335  
Probation 1963. Full 1966. 1963 Arlington Heights (Assistant). 1964 In School. 1966 Arlington Heights (Associate). 1968 Homewood: St. Andrew's. 1979 Belvidere: First. 1985 Aurora District (Superintendent). 1990 Park Ridge: First. 1999 Retired. (CC: DesPlaines: First)
- Lenters, William Ray** Elder (Full Member) ¶1335  
Probation 2000 (Recognition of Orders from Christian Reformed). Full 2004. 2000 Rosecrance. 2015 Retired. (CC: Rockford: Christ)
- Lightsey, Pamela R.** Elder (Full Member) ¶1335  
Provisional 2001 (South Georgia). Full 2005 (Norther Illinois Conference). 2001 Chicago: Southlawn. 1/2007 Garrett-Evangelical Theological Seminary (Dean of Students). 2011 Boston University School of Theology (Associate Dean). 1/2/2018 Meadville Lombard Theological School. (CC: Chicago: Urban Village),
- Lim, Kwang Sung** Elder (Full Member) ¶1335  
Probation 2003. Full 2010. 2003 Belvidere: First (Associate). 9/2004 Orland Park: First Korean. 2008 Itasca: Bethany. 2012 Winthrop Harbor: North Prairie. 2014 Family Leave. 2015 Ingleside (1/2 time). 2019 Seneca: First / Marseilles. 9/15/2021 LOA.
- Ling, Kathryn Wrolstad** Elder (Full Member) ¶1335  
Probation 2003. Full 2006. 2003 Chicago: Union Ave. 1/2004 Lanark. 2011 Retired.
- Longenbaugh, Lynn Everitt** Elder (Full Member) ¶1335  
Probation 1957. Full 1962. 1959 Sheldon. 1962 Rock Grove, Fairfield. 1965 Rock City, Rock Grove. 1966 Forreton: First. 1972 Chicago: Mt. Greenwood. 1975 Elgin: Wesley. 1980 Morrison. 1994 Wheaton: Gary Memorial. 1996 LaSalle: Grace. 2003 Retired.
- Lowly, Sherrie R.** Elder (Full Member) ¶1335  
Probation 1999. Full 2001. 1998 Galena. 4/2002 Chicago: Berry Memorial. 2012 Itasca: Bethany (1/2 time). 1/15/17 Waukegan: Living Faith (1/4 time). 2017 Northbrook: Northbrook. 9/1/2020 Retired.
- Lukasick, Carolyn** Elder (Full Member) ¶1335  
Provisional 2012. Full Elder 2016. 2011 Marseilles, Seneca: First. 2015 Ottawa: Epworth. 2021 Rockton.

- Lyll, Alka** Elder (Full Member) ¶1335  
 Probation 2002. Full 2005. 2000 Leland. 2004 Freeport: First. 2008 Aurora: Bethany of Fox Valley. 2015 Chicago: Broadway.
- Mahan, L Louise** Elder (Full Member) ¶1335  
 Probation 1975. Full 1979. 1975 In School. Alden: Community. 1977 Skokie: Central (Associate). 1978 Chicago: Norwood Park. 1983 Chicago: Broadway. 1991 Arlington Heights: Church of the Incarnation. 1992 Sabbatical. 1993 Leave of Absence. (Berry Memorial C.C.) 8/1996 University of Denver Wesley Foundation. 3/1999 Parish Resource Center. 10/2003 Denver, CO: Christ (3/4 time). 2005 Retired.
- Mann, Michael D.** Elder (Full Member) ¶1335  
 Probation 2005. Full 2008. 2003 Rockford: Court Street (Associate). 3/2006 Hinckley: First. 2010 NIC Staff (Associate Director of Mission and Advocacy). (CC: Carol Stream: St. Andrew) 2016 Carol Stream: St. Andrew. 2022 Lombard: First.
- Marino, Cindy S.** Elder (Full Member) ¶1335  
 Probation 2007. Full 2010. 2004 Rockford: Christ (Associate). 2011 Rochelle. 2015 Naperville: Grace.
- Mayer, Mario S.** Elder (Full Member) ¶1335  
 Full 12/2013. 2010 Carpentersville: Trinity (Less than full time). 2010 Elgin: El Mesias (Less than full time). 2013 Carpentersville: Trinity (Less than full time). 2014 Rockford: Beth Eden. 2019 Retired.
- Mayer, Richard Lee** Elder (Full Member) ¶1335  
 Probation 1966 (South Iowa). Full 1970 (Rock River). 1968 Rock River Conference. 1966 In School. 1968 LaGrange: First (Associate). 1972 Lydon, Leon. 1976 Chicago: East Side (Associate). 1980 Oswego: Prairie. 1989 Lake Villa. 1991 Lisle: Faith. 2001 Retired.
- McClellan, Scott Allen** Elder (Full Member) ¶1335  
 Probation 1982. Full 1984. 1981 Chicago: Bethel, Ravenswood. 1985 Hebron. 1990 Lindenhurst: Trinity. 1996 Wheaton: Aldersgate. 1997 Leave of Absence. 2002 Lena, Winslow, McConnell. 2009 Morris: First. 2014 McHenry: First, McHenry: Mount Hope. 2018 Retired.
- McCleneghan, Brett William** Elder (Full Member) ¶1335  
 Probation 1979. Full 1982. 1979 Palatine: First (Associate). 1983 Park Ridge: First (Associate). 1991 Glenview (Co-pastor). 9/1994 Northbrook. 2001 Park Ridge: ¶ 345 Community UCC. 12/20/2017 Personal LOA. 1/1/2018 Retired. 9/1/2019 Retired serving Extension Ministry. (CC: Park Ridge Community Church).
- McCleneghan, Bromleigh Jean** Elder (Full Member) ¶1335  
 Probation 2006. Full 2009. 2006 Riverside. 2009 St. Charles: Baker Memorial (Associate). 2012: Leave of Absence. 10/2012 Association for Congregational Life at Rockefeller Chapel, Univ. of Chicago. 2015 ¶ 345 Union Church of Hinsdale, Hinsdale, IL. 9/16/2020 United Church of Gainesville, FL
- McCoy, Jon** Elder (Full Member) ¶1335  
 Probation (Mississippi). Full (Mississippi). 1/2004 Northern Illinois Conference. 1/2004 Chicago: St. Mark. 2013 Hinsdale. 2019 Northbrook: North Northfield. 2020 ¶1346.1 Mississippi Conference. CC: CNW
- McCoy, Myron F.** Elder (Full Member) ¶1335  
 Probation 1980. Full 1984. 1980 In School. 1982 Chicago: St. Mark (Assistant). 1984 Chicago: St. Mark (Associate). 1985 Chicago: South Shore. 1988 Chicago Southern District (Superintendent). 10/1992 Chicago: St. Mark. 2003 St. Paul's School of Theology (Kansas City, MO, President). 2014 Chicago: First (Temple).

**McCullen Parr, Lois** Elder (Full Member) ¶1335  
 Probation 2001. Full 2004. 2001 Naperville: Grace (Associate). 8/2005 Voluntary Leave of Absence. 8/2006 Northbrook: North Northfield. 8/2009 Chicago: Broadway. 2015 Extension Ministry: Reconciling Ministries Network (Regional Organizer for Northern Jurisdictions). 9/1/2017 Washtenaw Intermediate School District. (CC: Dolton: Faith) 6/1/2020 Retired. 11/1/2023 Chicago: Urban Village (Interim Pastor). 2024 Interim Assignment ended.

**McDonald, Greta Schumm** Elder (Full Member) ¶1335  
 Probation 1975. Full 1979. 1975 In School. 1977 Elizabeth. 1985 Libertyville: First (Associate). 1/1999 New Lenox (Co-Pastor). 2010 Downers Grove: First (Co-Pastor). 2018 Retired.

**McFarlane, Tom James** Elder (Full Member) ¶1335  
 Probation 1974. Full 1979. 1974 In School. 1977 Apple River. 1980 Bartlett. Aurora: Fox Valley. 1981 Kaneville. 1/1988 Care and Counseling (St. Louis, MO). (CC: Kaneville) 5/1998 Center for Counseling and Pastoral Care (St. Louis, MO). 2011 Retired.

**McKay, Catiana P.** Elder (Full Member) ¶1335  
 Probation 2003. Full 2007. 2003 Addison: Good Samaritan. 2007 Chicago: United Church of Rogers Park. 2017 Galena. 2022 Retired. 2022 Chadwick: Hope/Fairhaven/Hickory Grove (1/2 time). 2024 Assignment ended.

**McKinney, Mary Gay** Elder (Full Member) ¶1335  
 Probation 1977. Full 1981. 1979 Earlville. 1983 Chicago: Clearing. 1989 Riverdale: Ivanhoe Community. 9/1994 Plainfield: First. 1997 DeKalb: First. 2/2000 Sabbatical Leave. 2/2001 Howard Eychaner & Associates. 10/2001 Howard Eychaner & Associates (1/4 time), Mayfield UCC (¶ 345, 3/4 time). 5/2011 Open Prairie UCC (Princeton, IL, ¶ 345). 2017 Retired.

**McNally, Patrick James** Elder (Full Member) ¶1335  
 Probation 1982. Full 1984. 1981 Chicago: Epworth. 1985 Citizens Alert (Chicago, IL, Executive Director). 1986 Aurora: First. 9/1990 Leave of absence. 1991 CONDUCT (Executive Director). 1992 Leave of Absence. 1995 Brookfield: Community. 1997 Addison: Good Samaritan. 1998 Leave of absence. 2000 ¶1346.1 Minnesota. 2007 Retired.

**McWilliams, Robert E.** Elder (Full Member) ¶1335  
 Probation 1955 (North Iowa). Full 1958 (North Iowa). 1957 Clinton: First (Assistant). 1960 Rock River Conference. 1960 Bridgeview: Redeemer. 1966 Glen Ellyn: First (Associate). 1966 Glen Ellyn: St. Thomas. 1986 Western Springs. 1988 Bartlett. 1989 Leave of Absence. 1992 Retired.

**Meador, Maryann McFadden** Elder (Full Member) ¶1335  
 Probation 1999 (North Texas). Full 2001 (Northern Illinois). 1999 Cedarville. 6/1999 Northern Illinois Conference. 2000 Burrirt, Cedarville. 2/2001 Rockford: Grace. 2003 Mendota: First. 2008 Family leave. 2015 Retired.

**Melad Jr., Victor** Elder (Full Member) ¶1335  
 Full 2016. Transfer from Manila Philippines Annual Conference. 10/2012 Chicago: Edison Park. 2023 Chicago: Edison Park/Oak Park: St. John's. 2024 Lake North District Superintendent.

**Melton, John Gordon** Elder (Full Member) ¶1335  
 Probation 1965 (North Alabama). Full 1968 (North Alabama). 1976 Northern Illinois Conference. 1975 Evanston: Emmanuel. 1980 Institute for the Study of American Religion (Director). North Chicago. 1983 Institute for the Study of American Religion, University of California, Santa Barbara (Director). 2011 Retired. (CC: Chicago: Emmanuel)

**Mevis, Duane B.** Elder (Full Member) ¶1335  
 Probation 1957 (Wisconsin E.U.B.). Full 1959 (Wisconsin E.U.B.). 1960 Gibson City (Illinois). 1962 Forrester. 1966 Peoria: First (Central Illinois). 1969 Northern Illinois Conference. 1969 Villa Park: Asbury. 1973 Aurora: Bethany. 1981 Naperville: Wesley. 1990 Hinsdale. 1997 Retired.

- Meyers, John Peter** Elder (Full Member) ¶1335  
 Probation 1971. Full 1975. 1973 Chicago: Grace United of Logan Square (Associate). 1974 Fenton. 1985 Rockford: Brooke Road. 1989 Ottawa: First. 2005 Retired.
- Meyers, Mark John** Elder (Full Member) ¶1335  
 Provisional 2009. Full 2011. 2010 Roscoe (Associate). 2010 Roscoe, Hilltop Ministries. 2/2013 New Life. 2014 New Life (3/4 time), Shirland (1/4 time). 2017 Prophetstown. 2020 New Lenox.
- Meyers, Melissa A.** Elder (Full Member) ¶1335  
 Probation 2008. Full 2011. 2006 Sheridan, Norway. 2010 Orland Park: Faith (Associate). 2013 Genoa: Faith. 2018 Freeport: Faith. 2023 Batavia.
- Meyers, Paul C.** Elder (Full Member) ¶1335  
 Probation 1995. Full 1997. 1995 Rockford: Court Street (Associate). 1998 Elgin: Cornerstone. 2010 Roscoe. 2024 Retired.
- Meza, Elsa Noemi** Elder (Full Member) ¶1335  
 Provisional 2020. Full 2023. 2018 Elgin: Wesley. 2020 Chicago: El Redentor del Calvario/The Redeemer of Calvary.
- Miller, Craig Robert** Elder (Full Member) ¶1335  
 Probation (Illinois Great Rivers). Full 2002 (Northern Illinois Conference). 2002 Lansing: First. 2006 Plainfield: Plainfield. 2011 Retired.
- Miller, Innis L.** Elder (Full Member) ¶1335  
 Full 2022 (Transfer from Liberia). 9/1/2018 Chicago: Grace Calvary (DSS). 2/2020 Blue Island: Grace/Chicago: Grace Calvary. 2023 Kelly Woodlawn 3/4/Blue Island Grace 1/4. 2024 Chicago: Englewood-Rust 1/2 and Chicago: Kelly Woodlawn 1/2
- Miller, John Raymond** Elder (Full Member) ¶1335  
 Probation 1958 (Pittsburgh). Full 1961 (Northern Illinois Conference). 1958 Chicago: Austin First (Assistant). 1960 Chicago: Halsted Street Institution Church. 1960 Chicago: Memorial. 1963 Melrose Park. 1968 Chicago: Trinity (Associate). 1971 Harvey: First. 1981 Glenview: First. 1989 Crystal Lake: First. 9/1999 Retired.
- Mindrup, J. Steven** Elder (Full Member) ¶1335  
 Probation 1970. Full 1974. 1970 In School. 1972 Freeport: Embury (Associate). 1976 Rockford: Christ the Carpenter. 1981 Rockford: Grace. 1/2001 Wesley Willows Retirement Center. (CC: Rockford: Christ the Carpenter). 12/2005 Cherry Valley. 2006 Dundee: First. 2014 United Church of Sandwich. 2019 Retired.
- Misewicz-Perconte, Linda** Elder (Full Member) ¶1335  
 Probation 1979. Full 1985. 1979 In School. 1982 Mt. Hope. 1/1986 Leave of Absence. 1993 Aurora: Bethany of Fox Valley (Less than full time). 1/1999 Woodridge. 2010 Sabbatical. 2010 Chicago: Ravenswood Fellowship. 1/1/2020 Retired.
- Mitchell, Timothy J.** Elder (Full Member) ¶1335  
 Probation 2001. Full 2004. 1997 Franklin Grove. 2004 Peotone. 1/2011 West Chicago: First. 2015 Dixon: First.
- Momsen, Linda Foster** Elder (Full Member) ¶1335  
 Probation 1979. Full 1982. 1979 Carpentersville: Trinity. 1982 Glenview (Associate). 1989 Tingley Park. 1994 Woodridge. 1/1999 Park Ridge: First. 10/2003 Sabbatical. 10/2004 Ministry Mentors. 2005 Retired.

- Moon, Soong-In Steve** Elder (Full Member) ¶1335  
 Probation 1986. Full 1988. 1986 Shin-II Korean. 1988 In School. 1989 Chicago: Bethany (Riverview Park West). 10/1995 Arlington Heights: Hallelujah Korean. 5/2004 Arlington Heights: Hallelujah Korean/Hebron. 2005 Arlington Heights: Church of the Incarnation. 2009 Northbrook: North Northfield. 2019 Retired.
- Moon, SungJa Lee** Elder (Full Member) ¶1335  
 Probation 1988. Full 1990. 1988 Chicago: First Korean. 1990 In School. 1991 Chicago: Calvary. 1994 Arlington Heights: First (Associate). 9/1998 Elgin: Wesley. 2005 Des Plaines: First. 2012 McHenry: First, Mt. Hope. 2014 Barrington: Salem. 9/2016 Rck: Aldersgate. 2020 Retired.
- Moore, Jeffrey P.** Elder (Full Member) ¶1335  
 Provisional 2006. Full 2009. 2006 Itasca: Bethany. 2009 Hinsdale. 2010 Camp Pendleton, CA (Navy Chaplain). 2015 Coast Guard Training Center (Yorktown, VA). 2016 Federal Correctional Institution, Allenwood, PA. 2023 US Penitentiary-Lee, Pennington Gap, VA (CC: Hinsdale)
- Morgan, Barbara J.** Elder (Full Member) ¶1335  
 Probation 2005 (Recognition of Orders from American Baptist). Full 2008. 2004 Chicago: St. Mark (1/4 time), Chicago: New Gresham (3/4 time). 2005 Chicago: New Gresham. 2011 Chicago: St. Mark (Associate). 2016 Evanston: Sherman. 2020 Waukegan: First.
- Morrell, Michael A.** Elder (Full Member) ¶1335  
 Probation 2005. Full 2008. 2005 Kirkland. 2008 Mendota: First. 2016 Retired.
- Morris, Frederick B.** Elder (Full Member) ¶1335  
 Probation 1955 (North Iowa). Full 1959 (Rock River). 1959 In School. 1960 Addison: Good Samaritan. 1963 Missionary (Brazil). 1969 Sabbatical. 1970 Missionary (Brazil). 1975 Library of Congress. 1976 National University of Costa Rica (Faculty). 1978 Costa Rica: San Jose (Associate). 1983 Institute for Central American Studies (San Jose, Costa Rica, Executive Director). 1988 Malta. 1991 Chicago: Broadway. 1995 Retired.
- Morris, Michael B.** Elder (Full Member) ¶1335  
 Probation 1974. Full 1979. 1974 In School. 1977 Freeport: Faith (Associate). 1979 Appointed to attend school. 1980 Chicago: Wellington Park. 1982 Chaplain: Rosecrance Homes for Children. 1984 Shannon. 1989 McHenry: First. 2001 Palatine: First. 2015 Retired.
- Mowry, Keck N.** Elder (Full Member) ¶1335  
 Probation 1998 (New York). Full 2002 (Northern Illinois Conference). 1998 DeKalb: First (Associate). 2002 Oswego Prairie. 2008 Marengo. 2015 Palatine: First. 2022 Morris: First.
- Mueller, William Alan** Elder (Full Member) ¶1335  
 Probation 1976. Full 1981. 1976 In School. 1977 Chicago: Emmaus. 1978 Chicago: Mayfair. 1982 Alsip: Christ. 11/1985 Chicago Heights. 1/1991 Evanston: Covenant. 1994 In School. 1996 Leave of Absence. 9/1996 Harbor Light Hospice (Glen Ellyn). 1998 Advocate Bethany Hospital (Chicago). 2005-2017 Loyola University Chicago (Adjunct Professor). 3/2006 Resurrection Health Care (Melrose Park, IL). 2007 Winnetka Congregational Church (Acting Associate). 2009 Winnetka Congregational Church (Associate). 4/1/2017 Retired. (CC: Skokie: Central)
- Murph-Heath, Darneather** Elder (Full Member) ¶1335  
 Probation 1996. Full 1998. 1996 Chicago: Norwood Park. 1998 Chicago: Gorham. 2005 Crystal Lake: First (Associate). 2011 Schaumburg: Our Saviour's. 2015 Elgin District Superintendent. 2021 Retired.
- Na, Hyemin** Elder (Full Member) ¶1335  
 Provisional 2009. Full 2011. 2009 Tinley Park. 2014 Appointed to attend school. 9.1.2020 Appt. to Extension Ministry/Drew University. 2022 Wesley Theological Seminary, Washington DC. (CC: Silver Spring UMC, Maryland)



- Nanabray, Audrea F.** Elder (Full Member) ¶1335  
 Probation 1993. Full 1995. 1993 Chicago: Woodlawn. 2002 Chicago: Englewood, Rust Memorial. 2004 Family Leave. 8/2005 Chicago: Greater Englewood Parish. 2008 Chicago: Gorham. 2013 Chicago: Faith. 2018 Homewood: St. Andrew (1/2) and Chicago: Faith (1/2). 2020 Des Plaines: First. 2023 Lake South District Superintendent.
- Nesbit, Caitlyn Butler** Elder (Full Member) ¶1335  
 Provisional 2018. Full 2020. 2015 Orland Park: Faith (Associate). July 2021 Palos Heights: Palos/Evergreen Park: First.
- Newcomb, Howard James** Elder (Full Member) ¶1335  
 Probation 1994. Full 1997. 1991 Woodstock: Greenwood, Ringwood. 1993 Bartlett: Good Shepherd. 1/1997 Barrington (Associate). 10/2002 Group Workcamps Foundation (Loveland, CO, Workcamp Program Manager). 10/2007 Morris: First. 2009 Mount Morris: Disciples. 2013 Addison: Good Samaritan. 3/2016 Marengo.
- Newhouse, David A.** Elder (Full Member) ¶1335  
 Full (South Indiana). 1995 Northern Illinois Conference. 2/1995 Gurnee: The Living Well. 2001 Garrett-Evangelical Theological Seminary. 9/2006 Elgin: Epworth. 2012: Batavia. 2014 Retired.
- Nicholson Jr, Wilbur T.** Elder (Full Member) ¶1335  
 Probation 1964. Full 1967. 1964 Chicago: Hegewisch, In School. 1967 Oak Forest. 9/1988 Retired.
- Nicol, Becky** Elder (Full Member) ¶1335  
 Provisional 2012. Full 2014. 2012 Burlington. 1/2015 Medical LOA. 2017 Personal LOA. 8/2017 Geneva (1/4). 3/1/2021 Retired. 2021 Retired. 2021 Retired Serving Bartlett: Good Shepherd (1/2 time). 8/31/2022 Return to full retirement.
- Nicol, Harry Lynn** Elder (Full Member) ¶1335  
 Probation 1969. Full 1971. 1969 Deerfield: Christ (Associate). 1975 Community Organizer? Counselor, Lake County Youth Service. 1978 Minooka. 1984 Buffalo Grove: Kingswood. 10/1991 Leave of Absence. 8/1993 Big Brothers, Big Sisters (Executive Director). 4/2003 NIC UM Foundation. 10/2014 Retired.
- Nolan, Marilyn Joan** Elder (Full Member) ¶1335  
 Probation 2008. Full 2010. 2002 Scales Mound (Less than full time). 2008 Dixon: Grace. 2019 Lanark.
- Nolden, Paul M.** Elder (Full Member) ¶1335  
 Probation 1998. Full 2000. 1991 Malden. 1994 Lyndon, Leon. 1997 Morrison (Associate). 1/2000 Bolingbrook: Crossroads of Faith. 8/2003 Walnut. 2010 Poplar Grove. 2014 Lansing: First. 2016 Leave of Absence. 2017 ¶ 346.1 New England Conference. 3/17/2024 Transitional LOA.
- Nolla, Ana Awilda** Elder (Full Member) ¶1335  
 Full (Puerto Rico). 1990 Northern Illinois Conference. 1989 Elgin: El Mesias. 1998 Waukegan Area New Hispanic Church Project. 8/2005 Waukegan: San Pablo (1/2 time). 1/2007 Medical Leave.
- Noren, Carol Marie** Elder (Full Member) ¶1335  
 Probation 1974. Full 1979. 1974 In School. 1977 Barrington: Salem (Associate). 1982 In School. 1986 Duke University (Faculty). (CC: Chicago: Morgan Park) 9/1993 North Park Theological Seminary. 9/1/2016 Retired. (CC: Chicago: Morgan Park)
- Norman, Colleen M.** Elder (Full Member) ¶1335  
 Probation 1999. Full 2006. 1/1/2000 Chicago: Olivet, Mandell. 2000 Chicago: First ((Temple), Associate). 2003 Chicago: Kelly. 2006 Chicago: Kelly (3/4 time), Chicago: Woodlawn (1/4 time). 8/1/2006 Chicago: Kelly, Woodlawn. 8/1/2015 Mt. Prospect: Trinity. 8/1/2017 Oak Lawn: First. 10/1/2019 Hazel Crest: Community/Oak Lawn: First. 2020 Chicago: South Lawn.
- Ntim, Kwadwo** Elder (Full Member) ¶1335  
 Probation 1998. Full 2000. 1998 Mt. Hope. 1998 Chicago: African Community. 2003 Stockton: Calvary. 2009 Zion: Memorial.

- Obalil, William D.** Elder (Full Member) ¶1335  
 Probation 1972. Full 1976. 1972 In School. 1973 Western Springs (Assistant). 1974 Lake-in-the-Hills. 1978 Elmhurst: First (Associate). 1985 Elk Grove Village: Prince of Peace. 1994 Morrison. 2000 Geneva. 2015 Retired.
- O'Brien, Terrence V.** Elder (Full Member) ¶1335  
 Probation 1996. Full 2000. 1996 Seneca. 1999 Earlville (Less than full time). 11/2001 Leave of Absence. 9/2003 Retired.
- Ogie-Kristianson, Bonnie G.** Elder (Full Member) ¶1335  
 Probation 1974 (South Georgia). Full 1978 (Northern Illinois). 1976 Northern Illinois Conference. 1976 Freeport: Embury (Associate). 1980 Galena. 1988 Evanston: Hemenway. 1/1990 NIC Program Staff (Council Director). 1/1998 Wilmette: Trinity. 2000 Sabbatical Leave. 2001 Leave of Absence. 2002 LeeWay Resources. 2004 Sacred Stems Ministry, New Smyrna Beach, FL (President). 2015 Transitional Leave of Absence. 12/1/2015 Retired. (CC: Glencoe: Northshore)
- Oh, CheonEui** Elder (Full Member) ¶1335  
 Provisional 2009. Full 2011. 2009 Orangeville, Afolkey. 2014 Sugar Grove. 4/2/2018 General Commission on Communications. (CC: Sugar Grove)
- Oh, Grace** Elder (Full Member) ¶1335  
 Full 2016. Provisional 2014. 2014 Ottawa: Evangelical. 2017 Chicago: Englewood-Rust. 10/1/2019 Chicago Englewood-Rust (3/4 time)/Thornton (1/4 time). 2024 Hinsdale.
- Oh, Hyo Sun** Elder (Full Member) ¶1335  
 Provisional 2010. Full 2014. 2010 Sheridan, Norway. 2016 Lemont. 2021 Roselle.
- Oh, Sung Kown** Elder (Full Member) ¶1335  
 Full 1989. 10/1994 Cary (Associate). 1998 Korean American Campus Ministry (until 2007). 8/1998 Chicago: Hyde Park Korean (until 2007). 2007 Hazel Crest: Community. 2011 Blue Island: Grace. 2012 Lindenhurst: Trinity. 2013 Worth (Less than full time). 9/1/2015 Retired.
- Oladipo, Amos N.** Elder (Full Member) ¶1335  
 Full (Methodist Church in Nigeria). 2004 Chicago: African Community. 2005 Northern Illinois Conference. 2006 Brookfield: Community, First (3/4 time), Chicago: African Community (1/4 time). 2009 Chicago: Epworth (3/4 time), African Community (1/4 time). 2013 Chicago: African Community. 2014 Chicago: Mandell (3/4 time), Lombard: Faith (1/4 time). 2017 Thornton/Park Forest: Grace United Protestant. 9/1/2019 Park Forest: Grace United Protestant/Blue Island: Grace. 2020 Park Forest: Grace United Protestant/ Oak Lawn First.
- Oliver, Richard E.** Elder (Full Member) ¶1335  
 Probation 1965 (Iowa E.U.B.). Full 1967 (Northern Illinois Conference). 1967 Elgin: Faith (Associate). 1970 Wood Dale: Community. 1980 Elgin: Wesley. 3/1992 Buffalo Grove: Kingswood. 2005 Retired.
- Olumstad, Glenna L.** Elder (Full Member) ¶1335  
 Probation 2007. Full 2009. 2013 Glencoe: North Shore. 2007 Joliet: Hope. 2013 Glencoe: North Shore. 2018 Retired.
- Ostrander, Thomas Earl** Elder (Full Member) ¶1335  
 Probation 1973. Full 1977. 1973 In School. 1975 Libertyville: First (Associate). 1985 Elgin: First (Associate). 1992 Arlington Heights: Incarnation. 1998 Morris: First. 2007 Downers Grove: First. 2010 Princeton. 2013 Retired.
- Owen, William G.** Elder (Full Member) ¶1335  
 Probation 1997. Full 2001. 1993 Esmond. 2000 Grayslake: United Protestant. 1/2004 To Attend School. 2005 Albany. 2007 Waukegan: First. 2013 Retired.

- Paik, Young Min** Elder (Full Member) ¶1335  
Provisional 2002. Full 2005. 2002 Lean, Winslow, McConnell. 3/2003 Northbrook: Glenbrook Korean. 2012 Leave of Absence. 2012 Yonsei University School of Theology (Field Education Director).
- Paisley, Katherine T.** Elder (Full Member) ¶1335  
Full (Tennessee). 2012 Northern Illinois Conference. 8/2008 Freeport: First (346.1). 2012 Chicago: Irving Park. 2017 Oak Park: First. 2021 Rochelle.
- Panlilio, Noah Reyes** Elder (Full Member) ¶1335  
Probation 1985 (Philippines). Full 1988 (Philippines). 8/1995 Park Ridge: First (Associate). 1997 Plattville. YEAR Northern Illinois Conference. 10/2000 Lemont. 2004 Sandwich: United. 2007 Lockport: First. 11/2010 Chicago: Elston Avenue. 2013 Malta/Malta: Northwest. 2019 Morrison. 2020 Oak Park: St. John's. 2023 Retired.
- Paradiso, Krista** Elder (Full Member) ¶1335  
Provisional 2014. Full 2019. 2014 Chicago: Trinity. 5/1/2016 Chicago: Elston Avenue. 1/1/2020 Chicago: Elston Avenue (3/4)/Chicago: Berry Memorial (1/4). 7/1/2020 Chicago: Elston Ave. (3/4). 9/1/2020 Northbrook: Northbrook.
- Paris, Lawrence A.** Elder (Full Member) ¶1335  
Provisional 2014. Full 2016. 2013 Lindenhurst: Trinity (1/2 time). 2014 Evergreen Park: First. 1/1/2020 Evergreen Park: First (3/4 time). 2020 Retired.
- Park, Kyungsu** Elder (Full Member) ¶1335  
Provisional 2013. Full 2018. 2012 Elizabeth (1/2 time). 2013 Elizabeth (1/2 time), Hanover (1/2 time). 2015 Journey Community (1/2 time), Wheeling: First Korean (Associate, 1/2 time). 2017 New Life (3/4), Rck: Evans (1/4). 2020 Personal LOA. 2022 Extension Ministry, Silvarado Costal Valley Hospice, CA. (CC: Dixon: Grace)
- Park, Misook** Elder (Full Member) ¶1335  
Probation 1998. Full 2000. 1998 GBGM Missionary. 2000 Sam Mool Korean.
- Park, Sangmyung Sam** Elder (Full Member) ¶1335  
Provisional 2012. Full 2014. 10/2009 Glenview: Galilee Korean (Associate). 2010 La Moille: Community. 2015 Aurora: Bethany of Fox Valley.. 2024 Mt. Prospect: Trinity.
- Park, Yang Ja** Elder (Full Member) ¶1335  
Probation 1992. Full 1994. 1991 Chicago: Elston. 1992 Chicago: Elston, Albany Park. 1995 Ashburn, Clearing. 1998 Plainfield: First (Associate). 2000 Morris: First (Associate). 2001 Naperville: DuPage Korean. 2002 Sabbatical. 2003 Lisle: Faith (3/4 time), Plainfield: First (Associate, 1/4 time). 2004 Retired. 2004 Plainfield: First (Until 2005).
- Park, Young Ok** Elder (Full Member) ¶1335  
Probation 1991. Full 1993. 1991 Brookfield: Community. 1994 Morris: First (Associate). 1996 Evanston: Wheadon. 1997 Glencoe: Han-Ma-Eum. 1999 Garrett-Evangelical Theological Seminary (Director of Development). 2001 Genoa: Faith. 3/2003 University Park: Pilgrimage Protestant Congregation, Thornton. 9/2007 Carol Stream: St. Andrew. 2010 Waukegan: Living Faith. 9/2012 Freeport: First. 2014 Sabbatical leave. 2015 Leave of absence. 10/1/2015 Retired.
- Park, Young-Mee** Elder (Full Member) ¶1335  
Provisional 2005. Full 2008. 2003 Dixon: First (Associate). 2005 Oak Park: First. 2013 DeKalb District (Superintendent). 2019 Hinsdale. 2024 Retired.
- Patten, C Alfred** Elder (Full Member) ¶1335  
Probation 1962. Full 1964. 1962 Manhattan. 1964 Hinckley. 1967 Chicago: Chicago Lawn. 1974 Sycamore (Team Pastorate). 1984 Sycamore. 1987 Rockford District (Superintendent). 1992 Baker Memorial. 2005 Retired.

- Paul, Lisl Heymans** Elder (Full Member) ¶1335  
 Probation 2003. Full 2006. 2003 Palatine: First (Associate). 2007 To Attend School. 9/2007 Southern District Campus Ministry (1/2 time). 2008 To Attend School (1/2 time). 2015 Family Leave of Absence. 2018 GETS. (CC Evanston: First)
- Peluso-Verdend, Gary E.** Elder (Full Member) ¶1335  
 Full (Oklahoma). 2000 Northern Illinois Conference. 2000 Garrett-Evangelical Theological Seminary (Evanston, IL). 2005 Phillips Theological Seminary (Tulsa, OK). 2009 Phillips Theological Seminary (President). (CC: Glen Ellyn: First) 2/1/2023 Retired.
- Percell, Deborah A.** Elder (Full Member) ¶1335  
 Probation 2005. Full 2008. 12/1/2000 Davis: Calvary 1/9/2005 Waterman. 9/1/2009 Morris: First (Associate). 2015 Elgin: Epworth. 2019 Lake Bluff: Grace. 2022 Retired.
- Pereira, Peter R.** Elder (Full Member) ¶1335  
 Probation 1986. Full 1988. 1986 Elmhurst: Faith. 1990 In School. 1991 Hope for Today Ministries, Carrollton, GA Evangelist. (CC: Elmhurst: First). 2022 Retired
- Peterson, Kathleen** Elder (Full Member) ¶1335  
 Probation 1973. Full 1977. 1973 Wheaton: Gary Memorial (Minister of Christian Education). 1974 Evanston: Wheadon, University Christian Ministry (Northwestern University). 1975 Winthrop Harbor, North Prairie. 1981 Glenview (Associate). 1982 Chicago: Mt. Greenwood. 1989 Palos Heights. 8/2005 Chicago: Trinity. 2009 Retired.
- Petty, Thomas R.** Elder (Full Member) ¶1335  
 Probation 1972. Full 1977. 1972 In School. 1973 Buffalo Grove: Kingswood (Assistant). 1974 Roselle (Assistant), In School. 1975 Roselle (Associate). 1981 Yorkville, Millbrook. 1986 Sabbatical. 1987 Leave of Absence. 1988 Sterling: Wesley. 1992 NIC Staff (Conference Treasurer/Director of Administrative Services). 1996 Palatine: First. 4/1999 Garrett Evangelical-Theological Seminary (Vice President of Business Affairs, CFO). 2008 Morrison. (CC: Hinsdale). 2011 Retired.
- Pickens, Larry Duane** Elder (Full Member) ¶1335  
 Probation 1985. Full 1987. 1985 Chicago: St. Mark (Associate). 1988 Chicago: Gorham. 1998 Chicago: Maple Park. 2001 Elgin: First. 2004 General Commission on Christian Unity & Interreligious Concerns (General Secretary). 1/2008 Sabbatical. 2008 Northbrook. 2010 Appointed to New York Conference. 2012 Chicago: Southlawn. 1/2015 Lehigh Conference of Churches (Allentown, PA). (CC: Crete). 2021 PA Council of Churches.
- Piercy, Rex E.** Elder (Full Member) ¶1335  
 Full (Iowa). 2003 Northern Illinois Conference. 2003 Garrett Evangelical-Theological Seminary. 4/2005 Congregational UCC (Arlington Heights, ¶ 345). 1/1/2016 Retired. (CC: United Church of Rogers Park)
- Pierson, Christopher** Elder (Full Member) ¶1335  
 Probation 1992. Full 1994. 1988 Chicago: Julia Gay. 10/1991 Aurora: Wesley (Associate). 1997 Roselle. 9/2000 NIC Staff (Director of Outreach & Witness Ministries). 2007 NIC Staff (Director of Connectional Ministries). (CC: Schaumburg: Our Redeemer's): 2016 Wheaton: Gary
- Pirtle, Pamela** Elder (Full Member) ¶1335  
 Provisional 2016. Full 2022. 2014 Chicago: Gorham. 2/1/2019 Extension Ministry COSROW. (CC Chicago: St. Mark) 10/1/2022 Transitional LOA.
- Pleas, Sylvia Frances** Elder (Full Member) ¶1335  
 Probation 1979. Full 1986. 1979 In School. 1982 Chicago: St. Luke. 1987 Waukegan (Associate). 1991 Chicago: South Shore. 1/1998 Western Springs. 2003 Retired.
- Poust, David William** Elder (Full Member) ¶1335  
 Probation 2005. Full 2013. 2003 Elizabeth. 2007 Rockford: Christ (Associate). 2011 Forreton/Leaf River. 2018 Walnut.

- Preston, James C.** Elder (Full Member) ¶1335  
Full 1992 (Texas). 1997 Northern Illinois Conference. 1997 Reconciling Congregations (Outreach Coordinator). 1998 Rockford: Brooke Road. 2006 Chicago Northwestern District (Superintendent). 2012 Buffalo Grove: Kingswood.
- Price, David R.** Elder (Full Member) ¶1335  
Probation 1995. Full 2003. 1994 Lansing (Associate). 1995 Kirkland. 1997 Homewood, St. Andrew's. 11/1998 Lombard: Faith. 2005 Mokena. 2013 Joliet: Hope. 2016 Lansing: First. 2023 Glen Ellyn: First.
- Pries, Lynn L.** Elder (Full Member) ¶1335  
Probation 1967 (Minnesota EUB). Full 1973 (Northern Illinois). 1971 Northern Illinois Conference. 1967 In School. 1971 Channahon. 1974 Aurora: Wesley (Associate). 1977 Cicero: Wesley. 1/1987 Worth. 1994 North Central College (Chaplain). 2014 Retired.
- Purser, Ronald Ward** Elder (Full Member) ¶1335  
Probation 1973. Full 1975. 1973 LaGrange: First (Associate). 1977 Elgin: Faith (Associate). 1981 Bartlett. 1988 Barrington: First (Associate). 1993 Genoa: Faith. 10/1996 Leave of Absence. 2001 UCC (345). 8/2011 Retired.
- Rainsberger, Keri Leigh** Elder (Full Member) ¶1335  
Provisional 2018. Full 2022. 2017 Lena. 2023 Pacific Northwest Conference
- Rand, Cerna Castro** Elder (Full Member) ¶1335  
Probation 2003. Full 2006. 2004 Chicago: First ((Temple), Associate). 2011 Elk Grove: Prince of Peace. 2020 LaGrange: First.
- Rathod, Timothy B.** Elder (Full Member) ¶1335  
Probation 1997 (Recognition of Orders from Methodist Church of India). Full 1999. 1997 Evanston: Emmanuel. 2017 Retired.
- Rawlinson, Thomas** Elder (Full Member) ¶1335  
Provisional 2013. Full 2015. 2012 Glenview: Glenview (Associate). 2013 Glenview: Glenview (3/4 time), Chicago: St. Matthew (1/4 time). 2014 Chicago: New Hope (1/2 time), Community Partners for the Common Good (Executive Director, 1/2 time). 2017 Naperville: Community (Assoc. Pastor). 2018 Personal LOA (CC Chicago: St. Matthew). 2019 St. Matthew (1/4 time). 2020 Chicago: St. Matthew (1/2)/ Chicago: Faith (1/2). 2022 St Matthew (1/4 time).
- Reed, H. Jason** Elder (Full Member) ¶1335  
Probation 1976. Full 1983. 1976 Hinsdale (Associate). 1979 Wholistic Health Center. 1983 LaGrange: First (Associate). 1994 Oak Forest: First. 2001 Naperville: Wesley. 2013 Retired.
- Reed, William Kirk** Elder (Full Member) ¶1335  
Probation 1972 (North Georgia). Full 1980 (Northern Illinois). 1973 Chicago: Berry Memorial. 1975 Northern Illinois Conference. 1978 North Northfield. 1990 Sycamore (Co-Pastor). 10/1996 Mt. Prospect: Trinity. 2005 Wilmette: Trinity. 2011 Retired.
- Reeves, Kathy Nadine** Elder (Full Member) ¶1335  
Probation 1980. Full 1982. Chicago: Gemmon Memorial (Associate). 1982 Harvey: First (Associate). 1984 Oak Park: Frances Willard Memorial. 1991 Health & Welfare, General Board of Global Ministry (Executive Secretary). (CC: Oak Park: Willard). 2/2000 Oak Park: Euclid. 1/2006 Medical Leave. 2019 Retired.
- Reid, Adonna Davis** Elder (Full Member) ¶1335  
Probation 2008. Full 2010. 2007 Chicago: St. Mark (Associate). 2011 Chicago: South Shore. 2021 Oak Park First.

**Reyes-Rosario, Luis F.** Elder (Full Member) ¶1335  
 Probation 1989 (Puerto Rico). Full 1995 (Northern Illinois). 1992 Northern Illinois Conference. 1992 El Buen Pastor, Hermosa Salem. 4/1995 Chicago: Jesus, El Buen Pastor. 10/1995 Chicago: Berry Memorial. 2000 Bensenville: First. 2011 Lombard: First. 2022 Sycamore.

**Rhoads, Raymond K.** Elder (Full Member) ¶1335  
 Probation 1964. Full 1966. 1964 Elizabeth. 1969 Elmhurst: First (Associate). 1972 Des Plaines: First (Associate). 1977 Morris: First. 1984 Crystal Lake. 1989 Barrington. 1992 Rockford District (Superintendent). 1998 Retired.

**Rial, Anne** Elder (Full Member) ¶1335  
 Probation 1997. Full 2002. 1996 Timber Ridge. 1998 Mokena. 2005 Lockport: First. 2007 Lemont. 8/2013 The Inn at Willows Fall (Chaplain). 2017 Retired. (CC: Joliet: Ingalls Park)

**Richardson, Heldia R.** Elder (Full Member) ¶1335  
 Probation 1986 (Recognition of Orders from Christian Methodist Episcopal). Full 1986. 1980 Chicago: Vincent. 1982 In School. 1984 Harvey: Wesley. 1994 Washington Heights (Less than full time). 5/1997 Leave of Absence. 9/1997 Homewood: St. Andrew. 1998 Leave of absence. 8/2000 Retired.

**Robey, Marvin Gerald** Elder (Full Member) ¶1335  
 Probation 1965 (Central Illinois). Full 1969 (Northern Illinois Conference). 1965 Hinsdale (Associate), In School. 1967 Rock River Conference. 1969 Rockford: Brooke Road. 1983 Rosecrance Homes for Children (Director of Development). 1986 Parkview Retirement Home (Freeport, IL, Administrator). (CC: Freeport: Trinity) 2002 Retired. (CC: Scales Mound)

**Robinson, Emma Calvin** Elder (Full Member) ¶1335  
 Probation 1981. Full 1985. 1985 In School. 1983 Markham: Community. 1986 Chicago: Faith. 1995 Wesley. 2010 Retired.

**Rogers, Derek M.** Elder (Full Member) ¶1335  
 Probation 2011. Full 2013. 2011 Polo: First. 2012 Polo: Faith. 2015 Naperville: Wheatland Salem (Associate). 2018 Aurora: Flowing Grace (Forth). 2022 Hinckley

**Rolfe, Curtis M.** Elder (Full Member) ¶1335  
 Probation 1960 (South Dakota). Full 1964 (Northern Illinois). 1962 Warren. 1963 Rock River Conference. 1965 Palatine (Associate). 1969 Rockford: St. John. 1980 Sabbatical. 1981 British Methodist Church. 1982 Channahon. 1991 Lombard: Faith. 1997 Retired.

**Roots, Brian Paul** Elder (Full Member) ¶1335  
 Probation (Missouri West). Full (Missouri West). 2009 Deerfield: Christ. 2011 Northern Illinois Conference. 2017 Retired.

**Rossmiller, Pam M.** Elder (Full Member) ¶1335  
 Provisional 2010. Full 2012. 2009 Kirkland: First. 2012 Rockford: Grace. 2022 Retired.

**Rough, James Harry** Elder (Full Member) ¶1335  
 Probation 1977. Full 1981. 1979 Aurora: Fourth Street (Associate). 1982 In School. 1985 Lutheran General Hospital (Park Ridge, IL, Chaplain and CPE Supervisor). 1986 Children's Hospital National Medical Center. 1994 In school. 2003 Havenwood Heritage Heights Retirement Village (Concord, NH). (CC: Naperville: Community) 2023 Retired.

**Rubietta, Richard Ronald** Elder (Full Member) ¶1335  
 Probation 1986. Full 1992. 1986 Shannon (Associate), Florence. 1988 Morris: First (Associate). 1992 Joliet: Trinity. 8/1996 Grayslake: United Protestant. 4/1999 Sabbatical. 2000 Abounding Ministries (Grayslake, IL, NIC Approved Evangelist). (CC: Lake Villa)

- Rutherford, Elizabeth M.** Elder (Full Member) ¶1335  
Provisional 2021. Full 2023. 02/01/2017 Apple River/ Scales Mound (Assigned, 1/2 time). 2017 Apple River / Scales Mound (Local Pastor, 1/2 time). 2021 Apple River/Scales Mound (3/4 time, split 50/50%)
- Sampson, Albert R.** Elder (Full Member) ¶1335  
Probation 1978 (On Recognition of Orders from Baptist). Full 1981. 1974 Chicago: Fernwood. 2011 Retired.
- Samson, Ayla** Elder (Full Member) ¶1335  
Provisional 2017. Full 2020. 9/1/2012 Chicago: G2G (Assigned, 1/2 time). 5/1/2015 Chicago G2G (Local Pastor, 1/2 time). 2017 Lombard: Faith (3/4 time), Chicago: G2G (1/4 time). 2019 Lombard: Faith. 2022 Morris, Associate.
- Sanders, Michelle Taylor** Elder (Full Member) ¶1335  
Probation 2001. Full 2004. 2001 Chicago: St. Mark. 2004 Chicago: Hartzell Memorial, St. James. 8/2015 Chicago: Kelly Woodlawn. 2022 Retired.
- Sathuri, Robert Nathan** Elder (Full Member) ¶1335  
Probation 2001. Full 2004. 1999 Polo: Emmanuel. 2007 Lake Villa. 2011 Elgin: First. 2014 Morris: First. 2022 Palatine: First.
- Schenck, Daniel L.** Elder (Full Member) ¶1335  
Probation 1992. Full 1994. 1991 Scales Mound, Council Hill. 1992 Poplar Grove. 1997 Poplar Grove, Blain, Hunter Co-Active Ministry. 2004 Elgin: First. 2007 Galena, Elizabeth, Scales Mound. 2010 Morrison. 2013 Retired. (Poplar Grove)
- Schilling, Karen Lee Ann** Elder (Full Member) ¶1335  
Probation 1981. Full 1989. 1981 In School. 1982 Morris (Associate). 1985 Elizabeth. 1989 Sterling: First. 1999 Franklin Park. 2001 Freeport: First. 2004 Sabbatical. 2005 Leave of Absence. 1/2007 Freeport Hospital (Chaplain, 1/4 time). 2007 St. Clare Hospital (Baraboo, WI, Chaplain). 2015 Retired.
- Schlub, Teresa Rae** Elder (Full Member) ¶1335  
Probation 1973. Full 1978. 1973 In School. 1974 Morris (Associate). 1976 Leaf River, German Valley. 1982 East Jordan. 1986 Paw Paw. 8/1989 LaMoille. 1990 Memorial Hospital (Chaplain). 1992 LaMoille: Community. 1995 Capron. 1998 Capron, Blane, Hunter. 9/2000 Disability. 8/2008 Retired.
- Schmidt, David H.** Elder (Full Member) ¶1335  
Probation 1961 (Central Illinois). Full 1964 (Rock River). 1963 Rock River Conference. 1963 Chemung, Harvard (Assistant). 1964 In School. 1969 Thornton. 1974 Bensenville: First. 1978 Chicago: Mt. Greenwood. 1982 Polo: Emmanuel. 1986 DeKalb: University. 1992 NIU Chaplain. 1998 Chicago: West Ridge. 10/2000 Retired.
- Schmidt, Martha M.** Elder (Full Member) ¶1335  
Probation 1983. Full 1986. 1983 Capron. 8/1989 Woodstock Memorial Hospital. 1996 Sabbatical. 1997 Chemung. 2000 Leave of Absence. 9/2001 Freedom Farm (Harvard, IL, Counselor). 2002 Retired. (CC: Harvard)
- Schol, Mark** Elder (Full Member) ¶1335  
Provisional 2017. Full 2019. 1/15/2012 Chicago: Grace of Logan Square (Assigned, 1/2 time). 11/15/2012 Chicago: Grace of Logan Square (Local Pastor, 1/2 time). 2013 Chicago: Grace of Logan Square. 2017 ¶1346.1 Greater New Jersey Conference.
- Schultz, Margaret L.** Elder (Full Member) ¶1335  
Probation 1984. Full 1991. 1984 In School. 1986 Loyola University Medical Center (Maywood, IL, Chaplain). (CC: Downers Grove: First) 1995 Leave of Absence. 2002 Retired.

- Scorgie, James E.** Elder (Full Member) ¶1335  
 Probation 1962. Full 1964. 1962 Chicago: Embury. 1965 Chicago: St. John's (Associate). 1966 Chicago: Thoburn. 1971 Mt. Morris. 1982 Rockford District (Superintendent). 1987 Libertyville. 8/2001 Retired.
- Scott, Martha Lynne** Elder (Full Member) ¶1335  
 Probation 1975 (Central Illinois). Full 1982 (Northern Illinois). 1980 Transfer to Northern Illinois Conference. 1980 Chicago: Lincoln, McKinley Park. 1986 Lincoln, McKinley Park, Elsdon. 1991 University of Chicago Divinity School (Director Field Education & Church Relations). 1996 Garrett-Evangelical Theological Seminary (CC: Chicago: Holy Covenant). 8/1999 Chicago Northwestern District (Superintendent). 2006 Oak Park: Euclid Avenue. 1/1/2024 Retired.
- Scott, Tammy** Elder (Full Member) ¶1335  
 Probational Deacon 2006. Full Deacon 2009. Full Elder 2020. 2006 Wilmette: Trinity (Education). 5/2010 Transitional Leave. 8/2012 Minooka (until 2014). 1/2013 Bolingbrook: Friendship (until 8/2013). 2014 Naperville: Grace. 2018 Sugar Grove. 2023 July 1-Aurora Wesly
- Severing, Jarrod A.** Elder (Full Member) ¶1335  
 Provisional 2018. Full 2020. 2015 Lanark. 2019 Elgin: Epworth as of 5/2020 Journey of Hope.
- Seyller, David Allan** Elder (Full Member) ¶1335  
 Probation 1979. Full 1983. 1978 Franklin Grove. 1979 In School. 1984 Peotone. 1989 Zion: Memorial. 1995 Lansing: First. 2002 Crystal Lake. 2008 Retired. 2015 Burlington.
- Seymour, Jack L.** Elder (Full Member) ¶1335  
 Full (North Carolina). 1999 Northern Illinois Conference. 1999 Garrett-Evangelical Theological Seminary (Academic Dean and Professor of Religious Education). 2006 Garrett-Evangelical Theological Seminary (Professor of Religious Education). 2014 Retired. (CC: Evanston: First)
- Shapley, Dean H.** Elder (Full Member) ¶1335  
 Probation 1994 (West Michigan). Full 2001 (Northern Illinois). 1994 Northern Illinois Conference. 1995 Yorkhouse. 10/2000 Schaumburg: Our Saviour's (Associate). 2003 Western Springs. 2013 Adventist Hospital (Bolingbrook, IL, Chaplain, 1/2 time), Lombard: Faith and Lisle: Faith (1/2 time). 2014 Massachusetts General Hospital (Boston, MA, Staff Chaplain). 1/1/2018 Lowell General Hospital, Lowell, MA Dir. of Mission & Chaplaincy. (CC: Chicago: First (Temple)).
- Shears, Albert M.** Elder (Full Member) ¶1335  
 Probation 1985. Full 1987. 1985 South Deering, Vincent. 4/1988 Chicago: Maple Park. 3/1998 Greater Englewood Parish. 2005 Leave of Absence. 2014 Retired.
- Sheets, Philip Wayne** Elder (Full Member) ¶1335  
 Probation 1977 (Baltimore). Full 1979 (Baltimore). 1977 Idlewyld. 1981 Northern Illinois Conference. 1981 Chicago: Irving Park. 1991 Channahon. 1997 Des Plaines: First. 2002 Chicago: Calvary. 2005 Oswego: Good Shepherd. 2016 Lockport: First. 1/1/2018 Retired serving. 2019 Retired (Until 2019).
- Shelton, Richard W** Elder (Full Member) ¶1335  
 Probation 1977. Full 1983. 1977 Chicago: West Englewood. 1978 Honorable Location. 1979 Chicago: Woodlawn. 1981 Readmitted to Probationary Membership. 1988 Chicago: Grace, Calvary. 1999 Chicago: New Gresham. 2001 Plano. 11/2003 Involuntary Leave of Absence. 12/2006 Involuntarily Retired.
- Sherk, Judith A.** Elder (Full Member) ¶1335  
 Probation 1989. Full 1992. 1989 Elgin: Grace. 1993 Waukegan: First (Associate). 1998 Mundelein. 2001 Steward & Creston. 2009 Libertyville (Associate). 4/2011 Wilton Center Federated Church. 2014 Orangeville, Afolkey. 2017 Retired. 2017 Orangeville / Afolkey: Bethel (Until 2018).



**Shields Jr., Addison**

Elder (Full Member) ¶1335

Probation 1979. Full 1981. 1978 Evanston: Sherman. 1981 Washington Heights. 1984 Chicago: St. James. 1990 Maywood: Neighborhood. 1/1998 Chicago: South Shore. 2004 Rockford District (Superintendent). 2006 Chicago Southern District (Superintendent). 2011 LaGrange: First. 2014 Retired. Retired Serving 2021 Harvey: Transformation. 2023 Return to Retirement

**Shin, Daniel**

Elder (Full Member) ¶1335

Probation 1995. Full 1997. 1995 Leave of Absence. 9/1995 Homewood: St. Andrew. 1997 Leave of absence. 2000 In School. 2013 Interdenominational Theological Center, Gammon Theological Seminary (Atlanta, GA). 9/1/2017 Drew Theological Seminary, Madison, NJ. (CC: Chicago First (Temple))

**Shin, KyungHae Anna**

Elder (Full Member) ¶1335

Probation 1993. Full 1995. 1993 Capron. 1995 Family Leave. 1997 Ewha Woman's University (Seoul, Korea). 2000 Leave of Absence. 2002 Hinsdale (Associate). 2008 Oswego: Oswego Prairie. 2010 Sabbatical. 2011 Bolingbrook: Friendship.

**Siaba, Fernando**

Elder (Full Member) ¶1335

Probation 1974 (Troy). Full 1978 (Northern Illinois). 1975 Northern Illinois Conference. 1975 Chicago: Emmaus. 1976 Chicago: Ravenswood. 1978 Aurora: Primera Iglesia Metodist Unida. 1980 Belvidere (Associate). 1983 Joliet: Faith. 1/1992 Polo: First. 1998 Chicago: Humboldt Park. 2010 Carol Stream: St. Andrew. 2016 Retired.

**Siegel, Mori JiEun**

Elder (Full Member) ¶1335

Provisional 2021. Full 2023. 2018 Red Oak / Wyanet. 2020 Chicago: Ravenswood Fellowship. Ordained full Elder 6/6/2023

**Simpson, William Arthur**

Elder (Full Member) ¶1335

Probation 1962. Full 1965. 1962 In School. 1964 Chicago: Pullman. 1966 In School. 1971 Union Theological Seminary (Faculty). 1984 Leave of Absence. 1988 Fordham University (Professor). 2011 Retired. (CC: Chicago: St. James)

**Singh, Ashish Emmanuel**

Elder (Full Member) ¶1335

Provisional 2017. Full 2019. 2017 UMC of Libertyville (Associate). 2024 Addison: Good Samaritan.

**Smick, Megan A.**

Elder (Full Member) ¶1335

Provisional 2014. Full Elder 2016. 8/2005 New Milford, Davis Junction. 2014 Rockton. 8/2018 Oregon.

**Smith, Brian C.**

Elder (Full Member) ¶1335

Probation 1998 (Illinois Great Rivers). Full 2000 (Northern Illinois). 1998 Northern Illinois Conference. 1998 Cary (Associate). 2003 Evanston: Covenant. 5/2004 Chicago: Joyce. 2007 Addison: Good Samaritan. 2013 Wilmette: Trinity.

**Smith, Harold W.**

Elder (Full Member) ¶1335

Probation 1964 (Pacific Northwest). Full 1969 (Rock River). 1967 Rock River Conference. 1967 Chicago: St. Matthew (Associate). 1968 Chicago: Joyce. 1969 Chicago: Armitage Avenue. 1973 Pullman, Park Forest South. 1974 Pullman. 1978 Midlothian. 1984 Elmwood Park. 1986 Chicago: Trinity. 1/1994 General Board of Global Ministries (Missionary to Senegal). 2000 Missionary to Italy. 4/2004 Retired.

**Snider, D. Joseph**

Elder (Full Member) ¶1335

Probation 1994 (Recognition of Orders from Cumberland Presbyterian). Full 1996. 1992 Davis, Rock City. 1994 Reynolds. 1997 Sterling: Wesley. 2003 Elgin: Epworth. 2005 Palos Heights. 2008 Retired.

**Sokol, Karl D. F.**

Elder (Full Member) ¶1335

Probation 2006. Full 2009. 2004 Franklin Grove. 2011 Brookfield: Compassion.

- Speidel, Royal E.** Elder (Full Member) ¶1335  
 Probation 1961 (Dakota EUB). Full 1962 (Dakota EUB). 1968 Lindenhurst, Prairie View. 1969 Northern Illinois Conference. 1974 Chicago: First ((Temple), Associate). 1987 Bolingbrook: Fellowship. 11/2001 Retired.
- Spurgeon, Ann F.** Elder (Full Member) ¶1335  
 Probation 1994 (Central Illinois). Full 2000 (Northern Illinois). 1994 Northern Illinois Conference. 1992 Roselle (Associate, Less than full time). 1995 Buffalo Grove: Kingswood (Associate). 2001 Barrington: Salem. 2008 Channahon. 2012 Retired.
- Starwalt, Joy E.** Elder (Full Member) ¶1335  
 Probation 1987. Full 1989. 1987 Belvidere: First (Associate). 1992 Marengo. 1/2000 Belvidere: First. 2009 Illinois Great Rivers (346.1) Newman, IL Murdock UMC. 4/17/2017 Lincolnland Hospice, Mattoon, IL. (CC: Belvidere: First)
- Steele, Tedd** Elder (Full Member) ¶1335  
 Probation 2008. Full 2011. 2009 Arlington Heights: First (Associate). 2012 Wheaton: Aldersgate. 2016 Naperville: Wesley. 2021 Yorkville: Trinity.
- Stewart, Dwight A.** Elder (Full Member) ¶1335  
 Probation 1979. Full 1982. 1978 Chicago: South Deering (Assistant). 1979 In School. 1980 South Deering. 1982 Harvey: Academy. 1984 Chicago: First ((Temple), Associate). 1987 Chicago: Wesley. 1995 Euclid Avenue. 11/1999 Ingleside, Whitfield. 2002 Chicago: Trinity. 1/2004 West Suburban Hospital (Oak Park, IL, Chaplain). 2013 Mount Morris. 2016 Chicago: St. Mark (Assoc.). 2020 Harvey: Transformation. 2021 Retired.
- Stoner, Michael Scott** Elder (Full Member) ¶1335  
 Probation 1983. Full 1988. 1983 In School. 1984 Henderson (Central Illinois). 1986 Naperville: Grace (Senior Associate). 1995 Batavia. 2012 Sabbatical. 2013 Yorkville: Trinity. 2021 Retired.
- Streyffeler, Alan Lee** Elder (Full Member) ¶1335  
 Probation 1962 (Iowa). Full 1966 (Iowa). 1967 Illinois EUB Conference. 1967 Parish of Reconciliation. 1970 Evanston: Wheadon. 12/1977 Sabbatical. 1978 Board of Global Ministries (Tanzania). 1980 Albany. 1982 Joliet: Richards Street. 1988 Missionary (Zimbabwe), General Board of Global Ministries, World Division (CC: Parish of Reconciliation). 1996 Missionary to Senegal. 2003 General Board of Global Ministries, North Central Jurisdiction Mission Interpreter in Residence. 2006 Retired.
- Sudhakar, Satya** Elder (Full Member) ¶1335  
 Full 2023. 2018 Ashton / Franklin Grove. 2021 Ottawa: Epworth.
- Sudhakar, Solomon** Elder (Full Member) ¶1335  
 Full 2023. 2016 Rock Falls. 2020 LaSalle: Grace
- Suh, Peter Kikon** Elder (Full Member) ¶1335  
 Probation 1990. Full 1993. 1990 Mt. Prospect: Wesley. 2001 Mt. Prospect: Wesley (Less than full time). 2003 Winnetka: Wesley (Less than full time). 2009 Retired.
- Sutton, Lana T.** Elder (Full Member) ¶1335  
 Probation 1986. Full 1989. 1986 Forest Park: Wesley. 1991 Forest Park: Wesley, Melrose Park: Covenant. 1993 River Forest (Co-Pastor). 12/1996 Woodstock: First. 2004 Naperville: Wheatland Salem (Associate). 2006 Durand. 10/2007 Retired.
- Sutton, Ryan M.** Elder (Full Member) ¶1335  
 Probation 1998. Full 2001. 1998 Brookville, Elkhorn. 2001 Gurnee: The Living Well. 2002 Gurnee: The Living Well, Antioch. 2005 Wauconda: Federated Church. 2013 Morrison. 2019 Princeton: First. 2024 Roscoe.

**Svendsen, Kent Lowell**

Elder (Full Member) ¶1335

Probation 1993. Full 1997. 1993 Plattville. 1997 Reynolds. 2002 Forreston, Leaf River. 4/2004 Military Leave of Absence. 4/2005 Forreston, Leaf River. 2011 Millbrook (Less than full time). 2011 Plano (Less than full time). 2016 Mendota: First. 2018 Retired.

**Swanson, Rolla C.**

Elder (Full Member) ¶1335

Probation 1956 (Nebraska). Full 1963 (Nebraska). 1956 Chicago: Bethany (Ravenswood) (Assistant). 1958 In School. 1/1959 McHenry: Mt. Hope. 6/1959 Missionary in Democratic Republic of Congo and Zimbabwe. 1963 Omaha, Nebraska: Faith-Westwood. 1966 Chicago: St. Stephen's (Associate). 1967 In School. 1968 Harvey: First (Associate). 1969 Northern Illinois Conference. 1969 Chicago: Ashburn. 1973 Oswego: Good Shepherd. 1984 Woodridge. 1988 Minooka. 1998 Retired.

**Swihart-Ward, Tyler Anthony**

Elder (Full Member) ¶1335

Provisional 2020. Full 2023. 2020 Transitional LOA. 5/17/2021 GBGM. (CC: Naperville: Community)

**Swinson, Daniel L.**

Elder (Full Member) ¶1335

Probation 1979. Full 1985. 1979 In School. 1981 Lyndon, Leon. 1985 Chadwick. 1990 Mount Morris. 2000 Morrison. 2006 Mount Prospect: Trinity. 8/2015 Sycamore. 2022 Retired.

**Tabb Sr., Marcus**

Elder (Full Member) ¶1335

Full 9/1/2019, transfer from African Methodist Episcopal Church. 11/15/15 Chicago: Granville Avenue (346.1, 1/4 time). 9/1/2016 Maywood: Neighborhood (346.1, 3/4 time), Chicago: Granville Avenue (1/4 time). 2017 Maywood: Neighborhood. 2021 Chicago: South Shore.

**Tabb, Robyn**

Elder (Full Member) ¶1335

Full 9/1/2019, transfer from African Methodist Episcopal Church. 2017 Chicago: Resurrection. 2020 Elk Grove: Prince of Peace. 2023 - Medical Leave of absence

**Takahashi, Yoshiya**

Elder (Full Member) ¶1335

Provisional 1999. Full 2001. 1999 Ravenswood Fellowship. 1/2003 Megumi Kindergarten (Tokushima, Japan). 2005 Warren. 2011 Appointed to attend school. 2012 Highland UMC, North Carolina. 2011 Appointed to North Carolina Conference. 6/2014 University of Virginia Health System (Chaplain). 2017 ¶1346.1 North Carolina Conference. 12/1/2020 Extension Ministry Duke University Hospital. 4/15/2024 Four Season Hospice Asheville, NC. (CC: Warren)

**Talapan, Reuel Argamaso**

Elder (Full Member) ¶1335

Full (Philippine). 2011 Northern Illinois Conference. 2008 Oak Park: St. John's. 8/2014 Chicago: West Ridge (1/2 time), Chicago: St. Matthew (Associate, 1/2 time). 2017 Chicago: West Ridge (1/2 time), Evanston: Hemenway (1/2 time). 2018 Evanston: Hemenway. 12/31/2021 Leave of Absence. 1/1/2024 Retired.

**Taryor, Nya Kwiawon**

Elder (Full Member) ¶1335

Probation 1974 (Liberia Central). Full 1976 (Liberia Central). 1980 Northern Illinois Conference. 1980 Maywood: Neighborhood. 1982 Chicago: West Englewood. 1/1986 Leave of Absence. 11/1986 Piney Woods Country Life School (Piney Woods, MS, Dean of Chapel). 1988 Hamilton College (Clinton, NY, Chaplain). (CC: West Englewood) 1998 Beulah Heights Bible College (Atlanta, GA, Visiting Instructor). 2010 Retired.

**Taylor, Irene**

Elder (Full Member) ¶1335

Probation 1998 (Recognition of Orders from Progressive Baptist). Full 2001. 1997 Riverdale: Ivanhoe. 2011 Waukegan: Living Faith. 2015 Des Plaines: First. 2020 Retired. 9/1/2020 Retired serving Ingleside (1/4 time).

**Taylor-Thirus, Francine**

Elder (Full Member) ¶1335

Probation 1994. Full 1996. 1994 Wilmette: Trinity. 1996 St. James. 1999 Carol Stream: St. Andrew. 1/2001 N.E.W. Ministries. 2/2001 General Board of Discipleship. 2004 Joliet: Grace (Associate). 2006 Chicago: United Church of Rogers Park. 5/2007 Retired.

**Telomen, Lisa Eileen** Elder (Full Member) ¶1335  
 Probation 1987. Full 1994. 1987 Maple Park/Cortland. 1990 Reynolds. 5/1992 Morris: First (Associate). 1994 Mayfair. 1996 Leave of Absence. 1998 Lombard: First. 2001 Evanston: Hemenway. 8/2005 Naperville: Grace (Associate). 2014 LaGrange: First. 2020 Geneva (Associate). 2023 ¶1346.1 to Another Conference Cal-Pac.

**Thangaraj, Anthony** Elder (Full Member) ¶1335  
 Probation 1980. Full 1983. 1980 In School. 1981 Thomson, Argo Fay. 1983 Plattville. 1985 Harmon, Eldena. 1988 Northlake. 1991 Oak Park: Frances Willard Memorial. 1993 Faith-Willard Memorial. 1993 Chicago: Trinity, Faith-Willard Memorial. 1997 Chicago: Edison Park. 10/2003 Elgin: Grace (until 2005). 10/2003 Retired.

**Thomas, Darius E.** Elder (Full Member) ¶1335  
 Full 1967. 1975 Northern Illinois Conference. 1975 Chicago: Grace, Calvary. 1978 Chicago: Ingleside, Whitfield. 1984 Chicago: New Gresham. 1989 Harvey: First. 9/2000 Chicago: Kelly. 2003 Chicago: First (Temple) (Associate). 2007 Retired.

**Thomas, Donald M.** Elder (Full Member) ¶1335  
 Probation 1956 (North Georgia). Full 1959 (Northern Illinois). 1958 Rock River Conference. 1958 Mt. Prospect: Trinity. 1962 Mt. Carroll. 1967 Park Forest: Grace United. 1969 Ottawa: First. 1973 Elgin: Faith. 1977 Dixon: First. 1983 Rockford: Court Street. 12/1992 Barrington. 1997 Retired.

**Thomas, Penny Kay** Elder (Full Member) ¶1335  
 Probation 1981. Full 1984. 1981 In School. 1982 Chicago: Pullman. 1987 Chicago: Ashburn. 1991 Chicago: First (Temple) (Associate). 2000 Sabbatical Leave. 2001 Frankfort. 2007 Retired.

**Thompson, Jeremiah** Elder (Full Member) ¶1335  
 2021 Transferred to NIC (Illinois Great Rivers). 2017 Sterling: Wesley. 2019 Malta. Appointed to Maple Park: Grace 1/2, and Malta 1/2- July 1, 2023

**Thompson, Megan** Elder (Full Member) ¶1335  
 2021 Transferred to NIC (Illinois Great Rivers). 2017 Steward/Creston. 10/15/2021 Marseilles/Seneca: First.

**Thomson, Larry Alan** Elder (Full Member) ¶1335  
 Probation 1972. Full 1975. 1972 In School. 1973 Freeport: Faith (Associate). 1977 Coleta, Malvern. 1979 Harding, Serena. 1989 Shannon. 2001 Rock Falls. 2007 Savanna, Hickory Grove. 2012 Retired.

**Tichenor, Leona N.** Elder (Full Member) ¶1335  
 Probation (Kentucky). Full 1998 (Northern Illinois). 1996 Lindenhurst: Trinity. 2002 Olympia Fields. 2013 Joliet: Ingalls Park, Trinity.

**Tinsley Taylor, Deborah G.** Elder (Full Member) ¶1335  
 Probation 2008. Full 2013. 11/2006 Lockport: Christ. 8/2007 Morrison: Associate. 2008 Rockford: Centennial Multicultural. 2010 Aurora: Fourth Street. 2018 Retired. 2018 Riverside/Cicero: Wesley. 2023 Manhattan (1/4 time).

**Tobola, Megan D.** Elder (Full Member) ¶1335  
 Provisional 2014. Full 2022. 2013 Wheaton: Gary (Associate). 2015 Waukegan: Living Faith. 2017 Bartlett: Good Shepherd. 2021 Naperville: Wesley.

**Todd, Brett A.** Elder (Full Member) ¶1335  
 Probation 1992. Full 1994. 1990 Esmond. 1992 Maple Park. 1/1994 Albany. 1998 Surrender of Ministerial Office. 2003 Readmitted. 2003 Carol Stream: St. Andrew. 2007 Rochelle. 2011 Wilmette: Trinity. 2013 LaSalle: Grace. 2020 Rockford: Aldersgate. 2022 Rockford: Aldersgate/Rockford: Beth Eden. 2023 Retired.

**Tucker, Edward Lee**

Elder (Full Member) ¶1335

Probation 1961. Full 1964. 1961 Chicago: St. John's (Assistant). 1964 Chicago: Logan Square. 1966 Northwest United Methodist Parish. 1966 Albany. 1973 Cicero: Wesley. 1977 Glen Ellyn: First (Associate). 1988 Western Springs. 1994 Tinley Park. 1998 Retired. (CC: Glen Ellyn: First)

**Tulloch, George Kenneth**

Elder (Full Member) ¶1335

Full (Western Pennsylvania). 8/1992 Plainfield: Sharon. 10/1994 Park Forest: United Protestant. 5/1996 Northern Illinois Conference. 1999 Chicago: Pullman, South Deering. 1/2001 Chicago: Bethany Riverview. 2/2004 Retired.

**Turner, C. Kay**

Elder (Full Member) ¶1335

Probation 1993. Full 1995. 8/1992 Joliet: Richards Street. 1993 Joliet: Richards Street (1/2 time), New Lenox (1/2 time). 1994 Harvey: Academy. 1997 Naperville: Wheatland Salem (Associate). 2001 Chicago: Maple Park. 8/2003 Midlothian, Alsip: Christ. 2006 Sabbatical. 2007 Leave of Absence. 8/2009 Lisle: Faith. 2013 Loyola University Health Systems, Gottlieb Memorial Hospital (1/2 time, Chaplain). October 1, 2016 Leave of Absence. (CC: Naperville: Wheatland Salem). 8/1/2018 Medical LOA. 2020 Retired.

**Turner, William Jason**

Elder (Full Member) ¶1335

Provisional 2006. Full 2009. 2006 Kaneville. 2010 Elmhurst: Faith Evangelical. 7/17/2017 Dayone Pact. (CC: Itasca: The Center)

**Van, Christian Tung**

Elder (Full Member) ¶1335

Provisional 2005 (Recognition of Orders from Baptist). Full 2009. 2004 Chicago: First Vietnamese. 2014 General Board Global Ministry (Executive Secretary of Asian American Language Ministry and Pacific Islanders). 2018 North Georgia Conference. 2019 Sabbatical LOA. 2020 ¶1346.1 North Georgia Conference.

**Verboom, Ronni Sue**

Elder (Full Member) ¶1335

Probation 1987. Full 1989. 1987 Greenwood, Ringwood. 1991 Mundelein. 1998 Crystal Lake: First (Associate). 2005 St. Charles: Baker Memorial. 12/2013 Retired.

**Voigt, Kathleen R.**

Elder (Full Member) ¶1335

Probation 2004. Full 2011. 2003 Cedarville. 2008 Ohio, Red Oak (Bureau). 2010 Red Oak (Bureau) (1/2 time), Wyandot (1/2 time). 2013 Pecatonica. 2018 Erie. 2020 Antioch.

**Voinovich, Andersen Reed**

Elder (Full Member) ¶1335

Provisional 2018. Full 2020. 2018 Downers Grove: First (Associate).

**Vosteen, Christina Louise**

Elder (Full Member) ¶1335

Probation 2005. Full 2008. 2003 Park Ridge: First (Associate). 11/2003 Plano. 2011 Waterman, Cortland. 2013 Western Springs. 2020 Retired.

**Vrooman Jr, F. Gates**

Elder (Full Member) ¶1335

Probation 1966 (North East Ohio). Full 1969 (Rock River). 1967 Rock River Conference. 1966 In School. 1967 Chicago: Julia Gay. 1971 Maywood: First. 1974 Sycamore (Team Pastorate). 1984 Morris: First. 1994 Schaumburg: Our Savior's. 2004 Retired.

**Wachholz, Wayne R.**

Elder (Full Member) ¶1335

Probation 1959. Full 1962. 1959 Austin: First (Associate). 1961 Central Park. 1965 Amboy, Franklin Grove. 1967 Amboy (Yoked). 1971 Plano. 1980 Sterling: Wesley. 1988 Naperville: Grace (Associate). 1990 Joliet: Jesse Walker. 9/1993 Bensenville. 12/1996 Retired. (CC: Prophetstown)

**Wagner, Richard Prugh**

Elder (Full Member) ¶1335

Probation 1988. Full 1992. 1988 Lena (Associate). 1990 Morrison (Associate). 1994 Pierce, Cortland. 2000 Wilton Center Federated. 2005 Elgin: Wesley. 2011 Lake Villa. 2018 Olympia Fields. 2024 Retired.

- Walkington, Jay Paul** Elder (Full Member) ¶1335  
 Probation 1965. Full 1970. 1965 In School. 1968 Arlington Heights: First (Associate). 1973 Addison: Good Samaritan. 1991 Schaumburg: Our Redeemer's. 1995 Lake Bluff: Grace. 2007 Retired.
- Walters, Chris** Elder (Full Member) ¶1335  
 Provisional 2011. Full 2013. 2011 Plainfield (Associate). 2016 President, Midwest Methodist Foundation (CC: Glenview).
- Wang, Richard A.** Elder (Full Member) ¶1335  
 Probation 1967. Full 1971. 1967 In School. 1969 Elizabeth: First. 1973 Mokena. 1976 Belvidere (Associate). 1980 Cherry Valley. 1994 Marseilles. 2000 Rockford: Our Master's. 2007 Retired. (CC: Rockford: Court Street)
- Warner, Joseph A.J.** Elder (Full Member) ¶1335  
 Full (Wisconsin). 1992 Rockford: Centennial (Associate). 1993 Winnebago. 1996 Northern Illinois Conference. 2002 Orangeville, Afolkey. 12/2004 Retired.
- Waters, Gary P.** Elder (Full Member) ¶1335  
 Probation 1993. Full 1995. 1993 Freeport: First. 1998 Dundee: First. 2001 Northbrook. 9/2004 Belvidere (Associate). 2/2006 McHenry: First. 2009 McHenry: First (1/2 time), Mount Hope (1/2 time). 2012 Glen Ellyn: St. Thomas. 2014 Grayslake: United Protestant. 2017 Personal LOA. 7/1/2019-7/31/2019 Cary. 8/1/2019 Retired.
- Watson, Robert J.** Elder (Full Member) ¶1335  
 Probation 1960. Full 1963. 1960 In School. 1962 Mokena. 1967 Freeport: Embury (Associate). 1970 Malta: Malta Northwest. 1977 Rockford: Evans. 1985 Forreston. 1991 Sterling: Trinity. 2000 Retired.
- Wattles, Gary N.** Elder (Full Member) ¶1335  
 Probation 1970. Full 1976. 1970 In School. 1974 Freeport: New Mission. 1975 Markham: Community. 1983 Thornton. 1985 Leave of Absence. 1990 Disability. 2000 Retired.
- Waynick Jr, Leo Banks** Elder (Full Member) ¶1335  
 Probation 1954 (Eastern Pennsylvania). Full 1959 (Eastern Pennsylvania). 1977 Center for Parish Development (Illinois, Senior Research Director). 1980 Ecumenical Center for Stewardship Studies (Director). 1982 T.E.A.M. 1983 NIC Program Staff. 1984 Northern Illinois Conference. 1995 Retired. (CC: Naperville: Community)
- Weber, Jenny R.** Elder (Full Member) ¶1335  
 Probation (Nebraska). Full 2001 (Northern Illinois). 1999 Chicago: Broadway. 2000 Sandwich. 2004 Geneva (Associate). 8/2007 Chicago: Broadway. 8/2009 Glencoe: North Shore. 2013 Oak Park: First. 2017 Kirkland. 2019 1/2 Kirkland and 1/2 New Morning Retreat Center. 2022 Hampshire: First/Hampshire: Zion. 2023 Director, New Morning Retreat Center, Hampshire, IL.
- Whang, Heon-Young Henry** Elder (Full Member) ¶1335  
 Provisional 1998. Full 2000. 1998 Malden, Wyanet. 2001 Korea Nazarene University. 2003 Handong Global University (Pohang, South Korea). 1/2008 Durand. 2010 Flossmoor: South Suburban Korean. 3/15/2016 Extension Ministry Seoul Theological University, Seoul Korea. (CC Flossmoor: South Suburban Korean)
- Wickersham, Ruth Carolyn** Elder (Full Member) ¶1335  
 Probation 1975. Full 1981. 1975 In School. 1977 Pistakee Highlands: Mt. Hope. 1978 Pistakee Highlands. 1979 Leave of Absence. 1980 Alsip: Christ. 1982 In School. 1984 Rockford: Bethany. 1987 Leave of Absence. 11/1987 Davis Junction (less than full time). 1995 Kaneville. 1997 Berwyn: First. 2003 Purdue University (Hammond, IN). 2013 Moraine Valley Community College and St. Xavier University. 2014 Retired.

- Williams, Jamie Hanna** Elder (Full Member) ¶1335  
 Probation 1982. Full 1986. 1983 Wheaton: Aldersgate. 1996 Deerfield: Christ. 11/2001 Bolingbrook: Friendship. 2008 Sabbatical. 2009 Appointed to School. 2011 Libertyville (Co-Pastor). 2017 Retired.
- Williams, Stephen Clair** Elder (Full Member) ¶1335  
 Probation 1976 (Central Pennsylvania). Full (Central Pennsylvania). 1986 Downers Grove: Faith. 2/1988 Northern Illinois Conference. 1988 Naperville: Wesley (Associate). 1992 Franklin Park. 1999 Lombard: First. 2011 Libertyville (Co-Pastor). 2017 Retired.
- Willis, Le'on M.** Elder (Full Member) ¶1335  
 Probation 1997 (Recognition of Orders from New Testament Baptist). Full 2001. 1997 Harvey: Wesley (Less than full time). 1998 Harvey: Wesley (Full time). 11/1998 Chicago: Hartzell. 1999 Evanston: Sherman. 2004 Chicago: Englewood/Rust Memorial. 2010 Chicago: Wesley. 2013 Chicago: Gorham. 2014 Retired.
- Wilson Underwood, Laura** Elder (Full Member) ¶1335  
 Provisional 2014. Full 2017. 2014 Department of Affairs. 2015 Morris: First (Associate). 5/1/2021 Heartland Hospice Buffalo Grove. (CC: Glenview)
- Wilson, Bradford Bryan** Elder (Full Member) ¶1335  
 Probation 1982. Full 1985. 1981 Tampico. 1985 Stockton: Wesley. 1991 Rockford: Brooke Road. 1995 Fenton. 9/2006 Downers Grove: Faith. 2012 Des Plaines: First. 2015 Sterling: First (3/4 time), Sterling: Trinity (1/4 time). 2023 Retired. 2023 Sterling: First (1/2 time).
- Wilson, James M.** Elder (Full Member) ¶1335  
 Probation 1972. Full 1974. 1972 Elgin: Faith (Associate). 1977 Zion: Memorial. 1983 Joliet: Grace. 1993 DeKalb District (Superintendent). 1997 Barrington. 2013 Retired. 2014 Hebron. 2020 Return to full Retirement.
- Winkler, Christopher** Elder (Full Member) ¶1335  
 Provisional 2009. Full 2011. 2009 Roselle. 2013 Barrington.
- Wisdom, Richard C.** Elder (Full Member) ¶1335  
 Provisional 2000. Full 2002. 1996 Kingston, Herbert. 2000 Rockford: Christ (Associate). 2003 Rockford: Christ (Senior Pastor). 2011 DeKalb District (Superintendent). 2013 Aurora District (Superintendent). 2018 Plainfield: First
- Wise, Mary M.** Elder (Full Member) ¶1335  
 Probation 1989. Full 1992. 1988 Chicago: South Deering, Pullman. 1994 Elgin: First. 1999 South Elgin: Community. 2005 Dolton: Faith. 2009 Medical Leave. 2017 Retired.
- Witt, Wendy A.** Elder (Full Member) ¶1335  
 Probation 1987. Full 1989. 1987 Plattville. 1990 Joliet: Ottawa Street. 1993 University UMC (Oklahoma Conference, Less than full-time) . 6/1994 Dolton: Faith. 1997 Chicago: Faith, Willard, Trinity. 1/2002 United Campus Ministries/ Wesley Foundation (DeKalb, Director/Campus Minister). 2003 Suydam (1/2 time), United Campus Ministries. 2006 Suydam, Cortland, Earlville. 2009 Cortland. 2011 Chicago: First (Temple) (Associate). 2019 Dundee: First. 2024 Retired.
- Woo, Kyeong-Ah** Elder (Full Member) ¶1335  
 Provisional 2005. Full 2008. 2005 East Jordan. 2007 Glen Ellyn: First (Associate). 2009 Burlington. 2012 Kirkland: First. 2017 GBGM Missionary Switzerland. 2023 GBGM Program Manager for Mission Engagement. (CC: Naperville: Community)
- Woo, Min Hyuk** Elder (Full Member) ¶1335  
 Full 2011 (from Detroit Conference). 2008 Barrington: YangMoon Korean. 2013 Appointed to Wisconsin Conference. 2017 Mundelein: Vision Korean. 2020 Northbrook: North Northfield.

**Wood, Richard Reginald** Elder (Full Member) ¶1335  
 Probation 1968. Full 1973. 1968 In School. 1971 Joliet: Faith, In School. 1973 Joliet: Faith. 1978 Illinois Consortium on Government Concerns (Springfield, Director). 1990 Illinois Stewardship Alliance (Director). (CC: Oregon) 11/1994 Leave of Absence. 2001 Food Animal Concerns Trust (Executive Director). 2015 Retired.

**Woolery Sr., Charles A.** Elder (Full Member) ¶1335  
 Probation (Iowa). Full 2000 (Northern Illinois). 2000 Harvey: First Wesley Academy. 2013 Chicago: Wesley.

**Woosnam, George T.** Elder (Full Member) ¶1335  
 Probation 1971. Full 1975. 1971 In School. 1973 Brookville, Elkhorn. 10/1974 Winfield: Community. 1979 Ottawa: Evangelical. 1982 Waterman. 1990 Yorkville, Millbrook. 1993 Pecatonica. 1998 Albany. 2001 Shannon: Bethel. 2009 Oregon. 2013 Princeton. 2015 Retired. (CC: Lanark)

**Yim, DaeGyu Dave** Elder (Full Member) ¶1335  
 Provisional 2020. Full 2022. 2015 Leland/Suydam. 2017 Ottawa: Evangelical / Leland. 2020 Savanna: First. 2024 Woodridge.

**Yoo, Mi-Sook** Elder (Full Member) ¶1335  
 Probation (Wisconsin). Full 2010 (Northern Illinois). 2007 Northern Illinois Conference. 2007 Ringwood (Co-Pastor, Less than full time), and Mount Hope (Co-Pastor, Less than full time). 2008 Wilmington (Co-Pastor). 2014 Barrington (Associate). 2019 Algonquin Christ.

**Yoo, Ran** Elder (Full Member) ¶1335  
 Provisional Elder 2016. Full 2019. 2016 ¶ 346.1 Wisconsin.

**Yoon, Charles Insun** Elder (Full Member) ¶1335  
 Probation (On recognition of Orders from Korean Methodist). Full 2008. 2005 Prophetstown. 2011 Crystal Lake: First (Associate). 2016 Downers Grove: Faith Full 2023.10/1/2023 Floomoor: South Suburban Korean

**Young, Henry James** Elder (Full Member) ¶1335  
 Probation 1982 (On recognition of Orders from Baptist). Full 1984. 1982 Garrett-Evangelical Theological Seminary (Faculty). 2005 Retired. (CC: Chicago: St. Mark)

**Young, James O.** Elder (Full Member) ¶1335  
 Probation 1984. Full 1991. 1983 Carpentersville: Trinity. 1988 Leave of Absence. 1990 Palatine: First (Associate). 1998 Tinley Park. 2004 Woodstock: First. 2009 Retired.

**Young, Richard L.** Elder (Full Member) ¶1335  
 Probation 1998. Full 2000. 1997 Crete. 2011 Retired. 2013 Peotone and Green Garden.

**Younts, Carolyn P.** Elder (Full Member) ¶1335  
 Probation 1984. Full 1990. 1983 Ridott (Less than full time). 1989 Manhattan, Green Garden. 1995 Leave of Absence. 1995 Kennesaw (426.1). 1997 Retired.

**Younts, Robert W.** Elder (Full Member) ¶1335  
 Probation 1956 (West North Carolina). Full 1958 (West North Carolina). 1962 Missouri East Conference. 1965 Wellington Park (Rock River). 1966 Rock River Conference. 1968 Mt. Carroll. 1971 Lake Villa. 1979 Freeport: First. 1989 Park Forest: Grace United. 8/1994 The Christian Council of Metropolitan Atlanta (North Georgia Conference). 1/1997 Retired.

**Yun, Kookjin** Elder (Full Member) ¶1335  
 Probation (Illinois Great Rivers). Full (Illinois Great Rivers). 2012 Northern Illinois Conference. 2009 Skokie: Jesus Love Korean. 2013 Virginia Conference (346.1). 12/1/2016 Purdue Korean, West. Lafayette, IN (346.1). 2017 ¶ 346.1 Minnesota. 2022 Personal Leave of Absence. 2023 ¶346.1 Iowa Conference.



- Zajac, Mary** Elder (Full Member) ¶1335  
 Probation 2006. Full 2009. 2006 Plainfield: First (Associate). 2009 Minooka. 12/2013 St. Charles: Baker Memorial. 2023 Retired.
- Zaki, Zaki Labib** Elder (Full Member) ¶1335  
 Provisional 2000. Full 2007. 1997 Chicago: East Side. 2012 Chicago Northwestern District (Superintendent). 2018 Roselle. 2021 Naperville: Wheatland Salem.
- Zavala, O. Roger** Elder (Full Member) ¶1335  
 Probation (Recognition of Orders from American Baptist). Full 2000. 1993 Des Plaines: Iglesia Metodista Unida Hispana (Less than full time). 1996 Des Plaines: Iglesia Metodista Unida Hispana (Full Time). 2008 Waukegan: San Pablo. 2009 Aurora: First, Nueva Vida. 2011 Elgin: Wesley. 10/1/2016 Retired. 10/2/2016 Retired: Serving Elgin: Wesley. 7/1/2017 Returned to Retirement.
- Ziegler, Steven R.** Elder (Full Member) ¶1335  
 Probation 2002. Full 2005. 2002 Hampshire: Zion. 9/2007 West Chicago: First. 2011 Retired.
- Zink, Lora J.** Elder (Full Member) ¶1335  
 Probation 1990. Full 1992. 1988 Millington. 1990 Plattville. 1993 Sheridan, Norway. 1996 East Side. 1997 Lockport: First. 2005 Mount Morris. 2009 Homewood: St. Andrew. 2012 Retired. 2015 Rockford: Christ (Until 2015).

## PROVISIONAL ELDER

- Ahn, Kicheon Peter** Elder (Provisional Member)  
 Provisional 2022. 2021 Leon/Fenton. Appointed to Milledgeville and Coleta - July 1, 2023
- Chapman, Kimberly D.** Elder (Provisional Member)  
 Provisional 2022. 2011 Assigned Chana & Lighthouse. 08-25-2011 Appointed Chana & Lighthouse. 2012 - 2015 NIU Campus Ministries & DeKalb: First. 2019 Mount Carroll / Thomson / Argo Fay. 2021 Genoa: Faith
- Cho, Jaeeon** Elder (Provisional Member)  
 Provisional 2023. 2019 Waterman. 2022 Highland Park Galilee. 9/15/2023 Prospect Heights: Central Korean/Highland Park: Galilee. 2024 Schaumburg: Salem Korean.
- Choi, Chan Ik** Elder (Provisional Member)  
 Provisional 2016. 8/1/2015 Chana/Lighthouse. 2019 Chicago: Urban Village (South Loop). 1/1/2021 Chicago: Urban Village. 7/1/2023 Carol Stream: St. Andrew.
- Edwards, Clayton Scott** Elder (Provisional Member)  
 Provisional 2023. 1/1/2021 Buffalo Grove: Kingswood.
- Holcombe, Abby** Elder (Provisional Member)  
 Provisional 2024. 2024 River Forest /Urban Village.
- Jarkloh, Jr., G. Morris K.** Elder (Provisional Member)  
 Provisional 2023. 2/1/2020 Chicago: Chicago Lawn (1/4 time Local Pastor). 2020 Chicago: West Ridge (1/2 time). 2023 Lansing: First.
- Lee, Young Sun** Elder (Provisional Member)  
 Provisional 2024. 2020 Dekalb FUMC (Associate).
- Mariani, Matthew** Elder (Provisional Member)  
 Provisional 2020. 2017 Hampshire: First (Full Time Local Pastor). 11/1/2018 Hampshire: First (1/2) and Hampshire: Zion (1/2). 2022 Extension Ministry Northwestern Hospital, Huntley, IL. (CC: Marengo).

- McClellan, Joel** Elder (Provisional Member)  
Provisional 2022. 2018 Paw Paw / Compton (DSS). 2019 Coleta / Milledgeville (LP). 2023 Freeport: Faith.
- McLeod, Aaron J.** Elder (Provisional Member)  
Provisional 2021. 2/1/2019 Chicago: Gorham (DSS Interim). 2019 Chicago: Gorham. 2023 Evanston: Sherman (3/4)/Chicago: West Ridge (1/4). 3/1/2024 Evanston: Sherman (3/4 time).
- Reniva, Eric M.** Elder (Provisional Member)  
Provisional 2024. 2017 Melrose Park: Cosmopolitan (1/2 time PL). 8/1/2017 Glenview: Glenview/Melrose Park: Cosmopolitan (FL). 2019 Rockford: Beth Eden. 2022 Waterman.
- Roos, Louis** Elder (Provisional Member)  
Probation 2004 (Recognition of Orders from American Baptist). 2/2001 Chicago: Pullman, South Deering. 10/2002 Highland Park: Bethany. 2004 Beach Park: York House. 2009 Retired.
- Smith, Matthew James** Elder (Provisional Member)  
Provisional 2017. 2014 Winnebago & German Valley UMC's. 2016 Pearl City: First / McConnell. 2019 Chana /Oregon Lighthouse. 2022 Warren (1/2 time). 2023 Warren/Freeport: Red Oak (3/4 time). 2024 Warren/Freeport: Red Oak/Cedarville.

## DEACON

- Blake, Rosalee Turvy** Deacon (Full Member) ¶1330  
Full 1997. 1991 Consecrated Diaconal Minister. 1992 Certified in Christian Education. 1990 Hinsdale. 1992 Naperville: Grace. 1995 NIC Staff (Media Resource Librarian). 2004 In School. 2005 Transitional Leave. 2006 To Attend School. 2009 St. Joseph Hospital, Denver, CO and Boulder Community Hospital, Boudler, CO, Chaplain. 2011 Agape Healthcare, Denver, CO. 3/1/2020 Retired. (CC: Downers Grove: First)
- Bonilla, Patricia** Deacon (Full Member) ¶1330  
Provisional 2015. Full 2019. 2015 Deerfield: Christ. 6/1/2017 Transitional LOA. 3/15/2018 Deerfield: Christ (1/2 time). 2020 Appointed to Attend School. 2023 ABLC to Austin Presbyterian Theological Seminary. (Buffalo Grove: Deerfield).
- Bowes, Elizabeth Lee** Deacon (Full Member) ¶1330  
Probation 2006. Full 2009. 2006 Naperville: Wesley (Education, Less than full time). 9/2007 North Central College (Naperville, IL, Part-time, Assistant to the Director of Leadership, Ethics & Values). 8/2008 North Central College (Full time). 2009 Transitional Leave. 2/2010 Schaumburg: Our Redeemer's (Education, Less than full time). 1/2012 Glen Ellyn: First (Discipleship, 1/2 time). 9/15/2015 First Church of Lombard UCC. 2/5/2016 Transitional LOA. 2/6/2017 Personal LOA. 2018 Everytown For Gun Safety Action Fund. (CC: Naperville: Community)
- Chase, JoAnne** Deacon (Full Member) ¶1330  
Full 1997. 1992 Consecrated Diaconal Minister. 1993 Certified in Christian Education. 1986 Naperville: Community. 12/2006 Retired.
- Cheema, Jane** Deacon (Full Member) ¶1330  
Full 2002. 1999 Consecrated Diaconal Minister. 1999 Certified in Christian Education. 2002 Evanston: First. 6/1/2022 ABLC to Appalachia Service Project.
- Cools, Darlene** Deacon (Full Member) ¶1330  
Probation 2002. Full 2005. 2002 Certified in Christian Education. 1999 Libertyville. 2003 Des Plaines: First. 2006 Transitional Leave. 2007 Family Leave. 2010 Retired.

- Crain, Margaret Ann** Deacon (Full Member) ¶1330  
Full 1997 (North Georgia). 1986 Consecrated Diaconal Minister. 1998 Garrett Evangelical Theological Seminary. 1999 Northern Illinois Conference. 2013 Retired.
- Davis-Bridges, Regina** Deacon (Full Member) ¶1330  
Provisional 2001. Full 2004. 1999 Homewood: St. Andrew. 2002 South Holland School District (Principal). 2017 Season's Hospice, Des Plaines, IL. 7/18/2018 Transitional LOA. (CC: Homewood: St. Andrew) 2024 Retired
- Dorr, Wesley Patton** Deacon (Full Member) ¶1330  
Probation 2005 (Mississippi). Full 2008. 2005 Roselle. 2008 Chicago: United Church of Rogers Park (Minister of Education & Outreach). 12/1/2018 Downers Grove: First. 2022 ABLC West Cook YMCA. 9/1/2022 Oak Park: FUMC. 6/5/2023 ABLC Evanston Twp. High School. (CC: Oak Park: First)
- Evans, Elizabeth** Deacon (Full Member) ¶1330  
Provisional 2019. Full 2021. 3/4 time - 2019 Arlington Heights: First (Pastor of Student & Justice Ministries). 2020 ¶1346.1 Great Plains Conf.
- Fish, Glenda S.** Deacon (Full Member) ¶1330  
Full 1997. 1988 Consecrated Diaconal Minister. 1988 Certified in Christian Education. 1988 LaGrange: First. 2006 Retired.
- Galbreath, Beth L.** Deacon (Full Member) ¶1330  
Full 2009. 2006 Princeton: First. 2007 Digital Culture Ministry. 2009 Galbreath Digital Culture Ministry (Woodridge, IL). 2019 Retired. (CC: Brookfield)
- Gillespie, Tura Jovan Foster** Deacon (Full Member) ¶1330  
Provisional Deacon 2020. Full Deacon 2024. 2020 Teaching Cultural Compassion, ABLC. (CC: Chicago: First (Temple)).
- Good, Raney K** Deacon (Full Member) ¶1330  
Full 1997. 1987 Consecrated Diaconal Minister (Central Illinois). 1988 Certified in Christian Education. 1988 Northern Illinois Conference. 1988 St. Charles: Baker Memorial. 1993 Sugar Grove (Christian Education Consultant). 2006 Kaneland School District #302 (Teacher). 12/31/2019 Retired.
- Grasse Hendrix, Gloria** Deacon (Full Member) ¶1330  
Provisional 2009. Full 2011. 2009 Chicago Uptown Ministry (Pastoral Counselor). 9/2013 Center for Religion and Psychology, Chicago, IL (Counselor). (CC: Chicago: Ravenswood)
- Gross, Gregory D.** Deacon (Full Member) ¶1330  
Provisional 2004. Full 2010. 2004 Glenview (Associate). 10/2006 Glenview (Associate, 1/2 time). 1/2008 To Attend School. 2008 The Center on Halsted (Chicago, IL, Clinical Manager). 2013 Transitional Leave. 2014 Night Ministry (Chicago, IL, Community Health Manager). 2020 Care for Real. (CC: Chicago: Renewed Hope).
- Hage, Denise** Deacon (Full Member) ¶1330  
Full 1997. 1990 Consecrated Diaconal Minister. 1990 Certified in Christian Education. 1989 Lombard: First. 1993 Downers Grove: First (Christian Education Consultant). 1997 Westmont Junior High School (Westmont, IL, Teacher). 2013 Retired.
- Hampson, Anne Cowick** Deacon (Full Member) ¶1330  
Provisional Elder 1977-84 (Detroit). 2002 Provisional Deacon. Full Deacon 2004. 2007 Transfer to NIC. 2007 Center for Religion and Psychotherapy (Chicago, IL). 2009 Samaritan Counseling Center (Winnetka, IL). 8/2012 Private practice in psychotherapy (Chicago: First (Temple)). 2015 Private Practice in Psychotherapy (Evanston, IL). (CC: Evanston: First) 11/7/2019 Retired.

- Harris, Georgia-Gay** Deacon (Full Member) ¶1330  
Full 1997. 1986 Consecrated Diaconal Minister (East Missouri). 1994 Northern Illinois Conference. 1994 Buffalo Grove: Kingswood. 1998 Habitat for Humanity (Church Relations & Training Manager). 1/2006 Transitional Leave. 2007 Buffalo Grove: Kingswood (Minister of Congregational Care). 2008 Retired.
- Hayag, Jonathan B.** Deacon (Full Member) ¶1330  
Full 2004. 1990 Consecrated Diaconal Minister. 2002 Northern Illinois Conference. 2002 Roscoe UMC (Director of Worship Arts). 2014 Personal LOA.
- Hides, Christine Voreis** Deacon (Full Member) ¶1330  
Provisional 2019. Full 2021. 2019 Ecumenical Appt. to Kenilworth Union Church, Kenilworth, IL. (CC: Park Ridge: First.)
- Hwang, Heesung** Deacon (Full Member) ¶1330  
2016 Provisional. 2018 Full. 2016 Appointed to School. 2019 Chicago Theological Seminary. (CC: Chicago: First Temple)
- Ilseman, Adrienne Ann** Deacon (Full Member) ¶1330  
Full 1998. 1989 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1992 Naperville: Grace. 1992 Garrett-Evangelical Theological Seminary. 1994 Study and Personal Leave. 1998 Christian Education Consultant. 2000 Glen Ellyn: First. 2006 Transitional Leave. 2007 Healing Flow Yoga & Retreat Ministries (Minister of Healing Arts), Naperville, IL. (CC: Naperville: Wesley)
- Ingram, Deborah** Deacon (Full Member) ¶1330  
Provisional 2017. Full 2020. 2017 Appointed to School. 9/11/2017 Covenant Care at Home. 11/20/2017 Advocate Good Samaritan Hospital, Downers Grove, IL. (CC: Oswego: Good Shepherd)
- Inman, Donna June** Deacon (Full Member) ¶1330  
Full 1997. 1994 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1997 Roscoe UMC. 2008 Retired.
- Isaac, Monica Deanne** Deacon (Full Member) ¶1330  
Probation 2008. Full 2010. 2007 Chicago: Parish of the Holy Covenant (until 2014). 2008 Loyola University Medical Center (until 8/2010). 1/2015 Urban Village Church, Andersonville (1/4 time, Children's Minister). 1/1/2017 Appointed to School. 2021 ABLC, Ampersand Counseling & WEIL Begin. (CC Evanston: First)
- Javore, Barbara** Deacon (Full Member) ¶1330  
Probation 1999. Full 2004. 1996 Glencoe North Shore (Director of Christian Education).
- Johnson, William Cody** Deacon (Full Member) ¶1330  
Provisional Rio Texas Conference 2020. Full 2023. 2021 Transfer from Rio Texas to NIC. 6.7.2021 ABLC Advocate Aurora Health. (CC: Chicago: Ravenswood Fellowship)
- King-Lucas, Gladys** Deacon (Full Member) ¶1330  
Provisional 2011. Full 2013. 2011 Marcy-Newberry (Chicago, IL, Assistant Director of Church Relations). 2015 Personal Leave of Absence. 2020 Retired.
- Lee, Daniel B.** Deacon (Full Member) ¶1330  
Full 1997. 1990 Consecrated Diaconal Minister. 1990 Loyola University (Chicago, IL). 2011 Retired.
- Lewis-Davis, Kimberly N.** Deacon (Full Member) ¶1330  
Provisional 2014. Full 2016. 2014 Chicago Police Department (Chaplain). (CC: Chicago: Maple Park). 2023 Riverside: Woodside.
- Lockhart-Gilroy, Annie A.** Deacon (Full Member) ¶1330  
Provisional Deacon 2019. Full Deacon 2022. 2019 ABLC Phillips Theological Seminary. (CC: Evanston: First)

- Loeppke, Teran Edward** Deacon (Full Member) ¶1330  
 Probation 2005. Full 2008. 2005 UNITE HERE Local 1. 8/2013 Family Leave of Absence. 7/15/2016 Oak Park: Euclid (1/2 time, Pastor of Congregational and Community Development). 2017 Transitional Leave. 6/1/2019 ABLC Interfaith Fellowship for Universal Health Care. 5/1/2023 ABLC appt. to Colloborative Center for Justice. (CC: Oak Park: Euclid Avenue)
- Loveridge, Danice** Deacon (Full Member) ¶1330  
 Provisional 2014. Full 2017. 2014 Poplar Grove. 9/1/2016 Rockford Urban Ministries. 3/30/2017 Belvidere Boone County Food Pantry. 6/14/2019 Transitional LOA. 5/1/2020 4HealthyU. (CC: Cherry Valley).
- Magrini, Cheryl T.** Deacon (Full Member) ¶1330  
 Provisional 2002. Full 2005. 2002 Certified in Christian Education. 1998 North Northfield. 2001 Glenview. 3/2005 Chicago: First (Temple). 2011 Bi-Polar Support Alliance Chicago Loop Chapter (President). 9/1/2016 Woodland Spiritual Retreats for Women in Ministry, Woodstock, IL (CC: Chicago: First (Temple) 2020 Personal LOA. 2022 Retired
- Marich, Claire M** Deacon (Full Member) ¶1330  
 Probation 2008. Full 2010. 2008 Advocate Lutheran General Hospital (CRP Program). 2009 Innovative Hospice. 2012 Heartland Hospice (Hillside, IL, Spiritual Care Coordinator). 10/1/2016 Personal Leave of Absence. (CC: Downers Grove: First) 2020 Ecumenical Shared Ministries. 2023 Retired
- Mikels, Lynn** Deacon (Full Member) ¶1330  
 Full 1997. 1994 Consecrated Diaconal Minister. 1994 Certified in Christian Education. 1997 Arlington Heights: First (Minister of Christian Education). 2007 Arlington Heights: First. 2023 Retired.
- Moyer, Margaret Ellen** Deacon (Full Member) ¶1330  
 Full 1997. 1992 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1989 Northbrook. 2003 Retired.
- Neace, Kimberly L.** Deacon (Full Member) ¶1330  
 Provisional 2011. Full 2013. 2011 Naperville: Wheatland Salem (Less than full time). 2013 Naperville: Wheatland Salem (Less than full time). 1/15/2021 St. Charles: Baker Memorial. 2023 July (full -Time) Naperville: Grace
- Pepper, Lucas C.** Deacon (Full Member) ¶1330  
 Provisional 2011. Full 2015. 2012 Buffalo Grove: Kingswood. 2015 Buffalo Grove: Kingswood, In School. 2017 Buffalo Grove: Kingswood, Assoc. Pastor. 10/1/17 Jay Stream Middle School (CC: West Dundee: First).
- Rainey, Virginia Ellen** Deacon (Full Member) ¶1330  
 Probation 2004. Full 2007. 2004 Bethany Retirement Home. 1/2012 Lombard: First. (CC: Lombard: FUMC) 7/15/2023 Retired.
- Rawlinson, Mary** Deacon (Full Member) ¶1330  
 Provisional 2014. Full 2017. 2014 Attend School. 10/2015 St. Leonard's Ministries. 2017 Hesed House. 6/11/2018 Bethany Methodist Hospital Family Guidance Center, Chicago, IL. (CC: Chicago: United Church of Rogers Park). 2020 Appt. to Attend School. 2022 ABLC Hamptons Center for Rehabilitation and Nursing Chaplain.
- Rice, Sharon E.** Deacon (Full Member) ¶1330  
 Provisional 2009. Full 2011. 2009 New Hope UMC (Des Moines, IA, Director of Christian Education). 2010 Transitional Leave. 2015 Personal Leave of Absence. 2017 Sugar Grove (1/4 Deacon). 09/01/2017 Belvidere: First (Deacon). 1/1/2023 Naperville: Community.

- Roth, Bonny S.** Deacon (Full Member) ¶1330  
Provisional 2012. Full 2014. 2012 Evanston: First. 11/17/2021 Retired.
- Sagehorn, Sandra** Deacon (Full Member) ¶1330  
Full 1997 (Central Texas). 1988 Consecrated Diaconal Minister (Central Texas). 1985 Certified in Christian Education. 1998 Northern Illinois Conference. 1998 Wheaton: Gary Memorial. 11/2007 Retired.
- Showalter-Swanson, Grant Tyler** Deacon (Full Member) ¶1330  
Provisional 2019. Full 2021. 2019 Garrett Evangelical Theological Seminary, Recruitment Coordinator. (CC: Chicago: Urban Village). 9/1/2023 Appointed to attend school.
- Smoke, John** Deacon (Full Member) ¶1330  
Provisional Elder 1998. Full Elder 2000. Full Deacon 2008. 1998 Ohio, Red Oak. 2001 Downers Grove: First (Associate). 2006 Downers Grove: First (Assistant, Deacon Track 309.2). 2008 Hillcrest Elementary School (Downers Grove, IL). (CC: Downers Grove: First).
- Steele, Sheryl** Deacon (Full Member) ¶1330  
Probation 2007. Full 2011. 2007 Plainfield (Minister of Christian Education).
- Stricker, Adrienne Anne** Deacon (Full Member) ¶1330  
Provisional 2013. Full 2015. 2013 Northminster Presbyterian Church (331.4a, 1/2 time). 8/2014 First Presbyterian Church of Arlington Heights (331.4a). 3/2015 Chicago: Parish of the Holy Covenant (Associate Minister of Education & Administration, 3/4 time). 8/1/2017 Connectional Table Administrative Coordinator. 2021 Transitional LOA. 8/18/2022 Appointed to another denomination. 1/31/2024 ABLC The Transforming Center, Wheaton, IL. (CC: Elmhurst: First)
- Talbert, Allyson** Deacon (Full Member) ¶1330  
Provisional 2008. Full 2010. 2008 LaGrange. 1/2013 Young Men's Christian Association of the USA (Meeting planner). 1/2014 Attend School Clinical Pastoral Education Residency Program. 9/2014 Transitional Leave. 11/2015 Associate Chaplain, Northwestern Memorial Hospital. 6/19/2017 University of Illinois Hospital & Health Sciences System, Chicago, IL. (CC: Chicago: Hartzell Memorial)
- Turner, James** Deacon (Full Member) ¶1330  
Full 1997. 1979 Consecrated Diaconal Minister (Florida). 1985 Recertified Church Business Administrator by GCFA. 1986 Northern Illinois Conference. 1999 Retired.
- Wellman, Kathryn** Deacon (Full Member) ¶1330  
Provisional 2017. Full 2020. 2017 Naperville: Wesley. 2022 Yorkville United Presbyterian Church. (CC: Naperville: Wesley)
- Williams, Margaret Ann** Deacon (Full Member) ¶1330  
Full 1997. 1978 Consecrated Diaconal Minister. 1969 Certified in Social Work. 1956 Chicago: Marcy-Newberry Association. 1963 Woodlawn Community Service Agency. 1965 Hyde Park Kenwood Community Conference. 1971 Chicago: Marcy-Newberry Association. 2006 Retired.
- Youdris, Betsy** Deacon (Full Member) ¶1330  
Full 1997. 1991 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1983 Westmont: First. 1985 Hinsdale. 1990 Evanston: First. 1994 Wheaton: Gary Memorial. 1997 Mt. Prospect: Trinity. 2004 Retired.

## PROVISIONAL DEACON

- Evans, Betsy M.** Deacon (Provisional Member) ¶1324.4a or 4c  
Provisional 2020. 2020 ¶1346.1 to West Virginia
- Simmons, Erin** Deacon (Provisional Member) ¶1324.4a or 4c  
Provisional 2017. 2017 Chicago: First (Temple). 3/1/2018 ABLC to Lutheran Social Services, Dixon, IL. 5/16/2019 Dept. Children, Youth and Families, State of Washington. (CC: Princeton: First).

## ASSOCIATE AND AFFILIATE RELATIONSHIP

- Case, Ronna Lynne** Affiliate Relationship ¶1334.5 & ¶1344.4  
1997 St. James Hospital (Chicago Heights, IL, Chaplain). (CC: Chicago: Parish of the Holy Covenant)
- Collier, Elizabeth J.** Affiliate Relationship ¶1334.5 & ¶1344.4  
2004 Alexian Brothers Medical Center.
- LeBaron, Brian K.** Associate Member ¶1322  
2008 Received as Associate Member. 1995 Van Brocklin/Florence. 2003 McConnell/Lena (Assistant). 2006 Davis: Calvary/Rock City. 2011 Lena. 2017 Polo: Faith. 2023 Retired.
- Nieves, Miguel A.** Associate Member ¶1322  
2001 Received as Associate Member (Deacon, pre-1992 BOD). 1996 Chicago: El Redentor del Calvario. 2001 Chicago: Union. 2005 Aurora: First, Nueva Vida. 2009 Waukegan: San Pablo (1/2 time). 2009 Beach Park: York House (1/2 time). 2015 Winthrop Harbor: North Prairie (1/2 time). 2021 Winthrop Harbor: North Prairie (full time). 2022 Retired. 8/1/2022 Retired Serving Winthrop Harbor: North Prairie.
- Trinko, Donna Jean** Associate Member ¶1322  
2009 Received as Associate Member. 2002 Plattville. 2010: Ottawa: Evangelical. 2013 Retired. 11/2014 Winfield: Community (Until 2/15/2016). 2013 Retired.

## MEMBERS OF OTHER CONFERENCES

- Grace, Jonathan Lee** Member Other Conference ¶1346.1  
2024 Chicago: Urban Village (346.1).
- Hwang, Seonwoong Isaac** Member Other Conference ¶1346.1  
8/15/2023 Skokie: Jesus Love Korean.
- Imathiu, Rose Grace** Member Other Conference ¶1346.1  
2012 Naperville: Grace. 2018 Evanston: First.
- Lee, Woo Min** Member Other Conference ¶1346.1  
2018 Korean-American Campus Ministry(1/2 time)/Chicago: Hyde Park Korean (1/4 time).
- McLaughlin, Terry** Member Other Conference ¶1346.1  
2011 Waterman. 2011 Retired/Serving Assigned to Plattville.
- Rebeck, Victoria** Member Other Conference ¶1346.1  
2023 Director of Communications

- Rogula, David Gerald** Member Other Conference ¶1346.1  
Full 2000 (Iowa). 2007 Retired (Iowa). 12/2007 Ottawa Epworth (346.1, Interim pastor). 2/2008 Leland (346.1, Interim pastor). 2009 Esmond (Assigned). 7/1/23-Appointed to Oregon: Lighthouse.
- Salatan, Hazel Joyce** Member Other Conference ¶1346.1  
9/1/2024 Student Pastor Chicago: Edison Park/Oak Park: St. Johns.
- Stewart, Glen Allen** Member Other Conference ¶1346.1  
Retired 2002 (Illinois Great Rivers) 2018 Paw Paw / Compton. 11/2019 Retired. 2022 Reynolds.

## MEMBERS OF OTHER DENOMINATIONS

- bower, thom** Member Other Denominations ¶1346.2  
8/1/2024 (UCC Appointment) Chicago: Church of 3 Crosses
- Buerstetta, Dave** Member Other Denominations ¶1346.2  
2023 Minooka/Shorewood NFC.
- Cha, Youngsub** Member Other Denominations ¶1346.2  
8/1/2024 Prospect Heights: Galilee/Prospect Heights: Central Korean.
- Dyrda, Zackery** Member Other Denominations ¶1346.2  
2022 Assigned by the Baptist Denomination by Wilton Center Federated Church
- Hill, Charlene** Member Other Denominations ¶1346.2  
11/20/2016 Chicago: United Church of Hyde Park.
- Lee, Dong Keun** Member Other Denominations ¶1346.2  
2018 Palos Heights: Orland Park Korean (DS Supply).
- Mitchell, Julie Windsor** Member Other Denominations ¶1346.2  
2000 University Christian Ministry (Evanston, Campus Pastor).
- Mosley Jr., Richard** Member Other Denominations ¶1346.2  
1991 Chicago: Rust Memorial (Less than full time). 1994 Evanston: First (Associate). 1997 Morgan Park (Associate). 6/1999 St. James. 2004 Waukegan: First (Associate). 2007 Evanston: Hemenway. 2017 Retired. 9/30/2018 Chicago: Clair Christian (Retired Serving). 2022 Interim Chicago: Hartzell. 2023 appointment ended.2023- Appt. returned to full retirement
- Natarajan Lily, Praveen Raj** Member Other Denominations ¶1346.2  
05/15/2024 Melrose Park: Cosmopolitan.
- Okrzynski, Jason** Member Other Denominations ¶1346.2  
11/1/2022 Grayslake: United Protestant.
- Pathak, Vinay Shobhit** Member Other Denominations ¶1346.2  
7/15/2020 Chicago: Indo Pak. 11/1/2023 Chicago: Indo Pak/Chicago: Granville Avenue.

## DIACONAL MINISTER

- Carr, Charlotte** Diaconal Ministers  
Certified: Christian Education. 1985 Consecrated: Diaconal Minister. 1983 Director of Christian Education, First Korean UMC, Chicago. 1988 Leave of Absence. 1990 Director of Education, Alpha Korean UMC, Chicago. 1996 Director of Education, Rust Memorial UMC, Chicago. 1999 Leave of Absence.



**Cheney-Egan, Kathryn**

1996 Consecrate Diaconal Minister; 1996 Assistant Director, Center for Conflict Management, Chicago; 1995-1996 Administrative Assistant, Holy Covenant UMC, Chicago; 1997-2001 Development Officer at Community Renewal Society; 2007 Development/Communications Director, Metropolitan Tenants Organization. 11/1/2014 Director of Fund Development, Reconciling Ministries Network. (CC: Evanston: First).

Diaconal Ministers

**Coleman, Frances**

Certified: Director of Music, 1979 \*Consecrated: Diaconal Minister, 1979 Choir Director (Summer Term) North Central College, Naperville, 1979 Aurora College Choir Director (Spring), 1984 Visiting Director at North Central College (Spring), 1984 Organist/Director of Music, Wesley UMC of Naperville. 1994 Retired.

Diaconal Ministers

**Long, Cecelia**

\*Consecrated Diaconal Minister, 1998 General Secretary, General Commission on the Status and Role of Women, 1989-2001. Conciliar Officer, General Council on Ministries, 2002 - 2005. Executive Director, Mercy Manor, 2005 - present. November 1, 2014 Retired.

Diaconal Ministers

**Paschall, Beth**

1990 Consecrated: Diaconal Minister. 1988 Parish Visitor, Palos UMC, Palos Heights. 2000 Retired.

Diaconal Ministers

**DEACONESS****Hayag, Joy**

Commissioned Deaconess 2014. 2014 Community Outreach Coordinator, Pitter Patter Pantry, Carol County. 2015 Director of Children and Family Ministries Rockford: Christ. (CC: Rockford: Christ).

Deaconess ¶416.3

**Inserra, Catherine Celia**

2018 Commissioned Deaconesses. 2018 Park Ridge: First. 2/25/2019 Kids Above All (formerly ChildServ).

Deaconess ¶416.3

**Lundgren, Martha**

1/1/2022 Deaconess (transfer from Desert Southwest Conference). CC: Chicago: Renewed Hope.

Deaconess ¶416.3

**Melad, Joann Cultura**

Commissioned Deaconess 2023. Belmont Village Senior Living.

Deaconess ¶416.3

**Mencias, Gigi**

Commissioned Deaconess 2022. Oak Park: St. Johns.

Deaconess ¶416.3

**Meyer, Christina**

2014 Deaconesses Special Education Teacher, Rockford Public School District. (CC: Oregon).

Deaconess ¶416.3

**Reimer, Amy**

Commissioned Deaconess 2018. Wilmette: Trinity.

Deaconess ¶416.3

**Sutton, Barbara**

Commissioned Deaconess 2024.

Deaconess ¶416.3

# CLERGY COMPENSATION

**Key:** H = housing allowance

P = parsonage

Clergy Compensation is as of July 1, 2024

## LAKE NORTH CHURCHES

### District Superintendent \$91,674

ID#	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
1001	Woo, Chanje	Arlington Heights: Church of the Incarnation	3/4	\$40,700	\$5,000	\$45,700	\$0	Y
1002	Profitt, David Trevor	Arlington Heights: First	3/4	\$55,000	\$0	\$55,000	\$0	N
1002	Isaac, Brittany	Arlington Heights: First	Full	\$92,000	\$4,500	\$96,500	\$0	Y
1004	Preston, James C. Preston	Buffalo Grove: Kingswood	Full	\$85,000	\$5,500	\$90,500	\$24,000	N
1004	Edwards, Clayton Scott	Buffalo Grove: Kingswood	Full	\$42,500	\$5,500	\$48,000	\$0	Y
1005	Lozano-Washington, Tanya	Chicago: Adalberto Memorial	1/4	\$1,200	\$0	\$1,200	\$0	N
1006	Lartey, Fredrick	Chicago: African Community	1/2	\$10,000	\$1,160	\$11,160	\$10,000	N
1008	Moller, Jenny B.	Chicago: Bethany Riverview Pk-Jesus El Buen Pastor	1/2	\$26,000	\$2,600	\$28,600	\$0	Y
1010	Lyll, Alka	Chicago: Broadway	Full	\$54,147	\$6,000	\$60,147	\$0	Y
1011	bower, thom	Chicago: Church of 3 Crosses	Full					N
1012	Salatan, Hazel Joyce	Chicago: Edison Park	1/4	\$0	\$0	\$0	\$0	Y
1012	Vasquez, Arnel R.	Chicago: Edison Park	3/4	\$33,750	\$4,000	\$37,750	\$0	Y
1013	Meza, Elsa Noemi	Chicago: El Redentor del Calvario/The Redeemer of Calvary	Full	\$40,763	\$5,500	\$46,263	\$0	Y
1014	Rodriguez, Gerardo	Chicago: Emanuel	1/2	\$20,000	\$0	\$20,000	\$0	Y
1016	Nguyen, Ha Son	Chicago: First Vietnamese	1/4	\$13,800	\$0	\$13,800	\$0	N
1017	Joyce, Lindsey Long	Chicago: Grace of Logan Square	3/4	\$30,565	\$5,125	\$35,690	\$15,000	N

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
1018	Pathak, Vinay Shobhit	Chicago: Granville Avenue	1/4	\$8,000	\$500	\$8,500	\$0	Y
1019	Cripps-Vallejo, Paula	Chicago: Humboldt Park	1/2	\$25,750	\$0	\$25,750	\$0	Y
1020	Pathak, Vinay Shobhit	Chicago: Indo Pak	3/4	\$35,000	\$4,500	\$39,500	\$0	Y
1022	Joyner, Nicholas	Chicago: Olivet	1/4	\$2,199	\$500	\$2,699	\$14,220	N
1023	Stephens, Jennifer L.	Chicago: Parish of the Holy Covenant	Full	\$40,000	\$5,000	\$45,000	\$0	Y
1024	Siegel, Mori JiEun	Chicago: Ravenswood Fellowship	Full	\$40,763	\$5,500	\$46,263	\$0	Y
1025	Walker, Rodney C.	Chicago: St. Matthew	3/4	\$20,000	\$1,000	\$21,000	\$17,950	N
1025	Rawlinson, Thomas	Chicago: St. Matthew	1/4	\$0	\$0	\$0	\$0	Y
1026	Joyce, Lindsey Long	Chicago: United Church of Rogers Park	1/4	\$10,188	\$4,125	\$14,313	\$5,000	N
1026	Botts, Seth M.	Chicago: United Church of Rogers Park	1/2	\$10,000	\$2,500	\$12,500	\$25,000	N
1027	Holcombe, Abby	Chicago: Urban Village	1/2	\$22,163	\$3,750	\$25,913	\$0	Y
1027	Herrera, Juan Pablo	Chicago: Urban Village	Full	\$40,763	\$5,000	\$45,763	\$0	Y
1027	Grace, Jonathan Lee	Chicago: Urban Village	Full	\$50,000	\$5,000	\$55,000	\$30,000	N
1029	Gardner, Dawn Marie	Chicago: West Ridge	1/4	\$15,350	\$1,500	\$16,850	\$0	Y
1031	Chernich, Hope M.	Des Plaines: First	Full	\$46,000	\$3,000	\$49,000	\$24,000	N
1032	Aragon Castro, Xiomara	Des Plaines: Nuevo Amanecer	1/4	\$7,200	\$0	\$7,200	\$0	N
1033	Christy, Scort	Evanston: Emmanuel	Full	\$60,897	\$6,000	\$66,897	\$0	Y
1034	Imathiu, Rose Grace	Evanston: First	Full	\$103,000	\$5,000	\$108,000	\$0	Y
1034	Cox, Brittany R. M.	Evanston: First	Full	\$61,800	\$5,000	\$66,800	\$0	Y
1035	Gardner, Dawn Marie	Evanston: Hemenway	1/2	\$43,000	\$500	\$43,500	\$0	Y
1036	McLeod, Aaron J.	Evanston: Sherman	3/4	\$37,500	\$4,000	\$41,500	\$0	Y
1037	Moreno Cruz, Luis Roberto	Franklin Park: First	1/2	\$11,200	\$1,000	\$12,200	\$0	Y
1037	Harden, Harlene	Franklin Park: First	1/2	\$25,000	\$5,000	\$30,000	\$0	Y

**CLERGY COMPENSATION**

**CLERGY COMPENSATION**

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
1038	Javore, Barbara	Glencoe: North Shore	1/2	\$21,785	\$1,500	\$23,285	\$0	N
1038	Lee, Esther Eunjin	Glencoe: North Shore	Full	\$54,000	\$6,000	\$60,000	\$0	Y
1039	Choi, Eun-Hye	Glenview: Glenview	Full	\$71,441	\$6,200	\$77,641	\$0	Y
1040	Okrzynski, Jason	Grayslake: United Protestant	Full					N
1041	Cha, Youngsub	Prospect Heights: Galilee	1/2	\$23,000	\$3,000	\$26,000	\$0	Y
1042	Haines, Calvin	Lake Bluff: Grace	Full	\$50,000	\$5,000	\$55,000	\$0	Y
1043	Aragon, Lino	Libertyville	Full	\$45,000	\$5,500	\$50,500	\$0	Y
1043	Bross, Jeffrey John	Libertyville	Full	\$105,000	\$5,500	\$110,500	\$0	Y
1044	Oliver, Clifford	Maywood: Neighborhood	1/2	\$20,000	\$3,000	\$23,000	\$15,000	N
1045	Natarajan Lily, Praveen Raj	Melrose Park: Cosmopolitan	1/4	\$16,000	\$16,000	\$32,000	\$0	Y
1048	Park, Misook	Mount Prospect: Sam Mool Korean	Full	\$40,700	\$15,000	\$55,700	\$22,000	N
1049	Park, Sangmyung Sam	Mount Prospect: Trinity	Full	\$60,900	\$5,000	\$65,900	\$0	Y
1050	Woo, Chanje	Mundelein: Vision Church	1/4	\$0	\$1,000	\$1,000	\$0	Y
1051	Woo, Min Hyuk	Northbrook: North Northfield	Full	\$50,376	\$3,000	\$53,376	\$0	Y
1052	Paradiso, Krista	Northbrook: Northbrook	Full	\$53,295	\$5,500	\$58,795	\$0	Y
1053	Hawking, Carol J.	Oak Park: Euclid Avenue	1/4	\$0	\$0	\$0	\$1,400	N
1053	Blade, Nancy Eileen	Oak Park: Euclid Avenue	Full	\$61,000	\$5,000	\$66,000	\$0	Y
1054	Reid, Adonna Davis	Oak Park: First	Full	\$59,000	\$5,000	\$64,000	\$0	Y
1055	Salatan, Hazel Joyce	Oak Park: St. John's	1/4	\$0	\$0	\$0	\$0	Y
1055	Vasquez, Arnel R.	Oak Park: St. John's	1/4	\$11,250	\$1,500	\$12,750	\$0	Y
1056	Sathuri, Robert Nathan	Palatine: First	Full	\$77,010	\$5,500	\$82,510	\$0	Y
1057	Himel, Scott S.	Park Ridge: First	Full	\$67,000	\$5,500	\$72,500	\$0	Y
1058	Cha, Youngsub	Prospect Heights: Central Galilee	1/2	\$23,000	\$3,000	\$26,000	\$0	Y
1059	Holcombe, Abby	River Forest	1/2	\$18,600	\$1,250	\$19,850	\$0	Y
1061	Biel Jr., Timothy J.	Skokie: Central	Full	\$62,874	\$4,500	\$67,374	\$0	Y

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
1062	Hwang, Seonwoong Isaac	Skokie: Jesus Love Korean	Full	\$41,200	\$6,000	\$47,200	\$30,000	N
1063	Morgan, Barbara J.	Waukegan: First	Full	\$63,000	\$5,000	\$68,000	\$0	Y
1064	Davis, Daniel C.	Waukegan: New Hope	1/2	\$23,500	\$2,500	\$26,000		N
1065	Jo, Sun Hyung	Wheeling: First Korean	Full	\$55,200	\$2,100	\$57,300	\$0	Y
1065	Jeon, Juyeon	Wheeling: First Korean	Full	\$41,000	\$2,000	\$43,000	\$20,100	N
1066	Smith, Brian C.	Wilmette: Trinity	Full	\$79,012	\$6,000	\$85,012	\$0	Y
1066	Harrison, Kelli	Wilmette: Trinity	1/2	\$11,000	\$4,000	\$15,000	\$10,836	N
1067	Nieves, Miguel A.	Winthrop Harbor: North Prairie	Full	\$58,200	\$5,000	\$63,200	\$0	Y
1068	Ntim, Kwadwo	Zion: Memorial	Full	\$63,675	\$6,000	\$69,675	\$0	Y
1072	Krings, Matthew J.	Chicago: Renewed Hope	Full	\$50,674	\$5,500	\$56,174	\$0	Y

### **LAKE SOUTH CHURCHES**

#### **District Superintendent \$91,674**

2001	Dukes, Beverly Doreen	Alsip: Christ	1/4	\$15,000	\$2,000	\$17,000	\$0	N
2003	Espinoza, Saturnino	Blue Island: La Gracia de Dios NFC	1/4	\$14,400	\$0	\$14,400	\$0	Y
2004	Sokol, Karl D. F.	Brookfield: Compassion	Full	\$52,206	\$1,600	\$53,806	\$5,000	Y
2006	Garcia, Rosa	Chicago: Chicago Lawn	1/4	\$6,000	\$0	\$6,000	\$0	Y
2007	Bickham, Ed	Chicago: Clair Christian	1/2	\$12,000	\$2,000	\$14,000	\$0	N
2008	Mason, Luther	Chicago: East Side	1/4	\$13,000	\$0	\$13,000	\$0	N
2009	Miller, Innis L.	Chicago: House of Praise	Full	\$54,000	\$5,600	\$59,600	\$0	N
2011	McCoy, Myron F.	Chicago: First (Temple)	Full	\$128,670	\$15,428	\$144,098	\$0	Y
2011	Hyon, Hyewon Sophia	Chicago: First (Temple)	Full	\$57,956	\$6,000	\$63,956	\$0	Y
2013	Biekman, Robert	Chicago: Gorham	3/4	\$30,900	\$5,500	\$36,400	\$0	N
2015	Mason, Luther	Chicago: Greenstone	1/4	\$15,600	\$0	\$15,600	\$0	N
2016	Montgomery, D. Josiah	Chicago: Hartzell Memorial	Full	\$50,000	\$5,500	\$55,500	\$24,000	N
2017	Lee, Woo Min	Chicago: Hyde Park Korean	1/4	\$0	\$2,000	\$2,000	\$0	N
2018	Ford, Jacqueline P.	Chicago: Ingleside-Whitfield	Full	\$52,943	\$5,000	\$57,943	\$0	N

**CLERGY COMPENSATION**

**CLERGY COMPENSATION**

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
2020	Lozano, Emma	Chicago: Lincoln	1/4	\$0	\$0	\$0	\$0	Y
2021	Mitchell Sr., Michael	Chicago: Maple Park	1/2	\$26,000	\$4,000	\$30,000	\$0	Y
2022	Dukes, Beverly Doreen	Chicago: Morgan Park	3/4	\$40,000	\$3,000	\$43,000	\$0	N
2024	Hartzell, Linny K.	Chicago: Resurrection	1/2	\$22,500	\$2,500	\$25,000	\$0	N
2025	Tabb Sr., Marcus	Chicago: South Shore	Full	\$44,813	\$5,000	\$49,813	\$12,000	N
2026	Norman, Colleen M.	Chicago: Southlawn	Full	\$55,200	\$3,000	\$58,200	\$0	Y
2027	Brown, P. Devon	Chicago: St. Mark	Full	\$82,500	\$7,000	\$89,500	\$0	N
2028	Langdon, Dennis	Chicago: Trinity	3/4	\$40,000	\$3,500	\$43,500	\$0	Y
2029	González, Annie Jeanne	Chicago: Union Avenue	1/4	\$4,000	\$0	\$4,000	\$14,000	N
2030	Hill, Charlene	Chicago: United Church of Hyde Park	Full	\$0	\$0	\$0	\$0	N
2033	Woolery Sr., Charles A.	Chicago: Wesley	Full	\$50,000	\$7,000	\$57,000	\$34,000	N
2035	Larsen, Kristen J.	Crete	Full	\$59,046	\$5,000	\$64,046	\$0	Y
2036	Gulledge, Sandra	Dolton: Faith	1/2	\$28,000	\$4,000	\$32,000	\$0	N
2037	Campanano, Juancho C.	Downers Grove: Faith	1/2	\$37,500	\$2,500	\$40,000	\$0	N
2038	King, Claude R.	Downers Grove: First	Full	\$87,550	\$5,000	\$92,550	\$0	Y
2038	Voinovich, Andersen Reed	Downers Grove: First	Full	\$46,537	\$5,000	\$51,537	\$0	Y
2039	Houston, Robert	Evergreen Park: First	1/2	\$20,000	\$1,500	\$21,500	\$0	N
2040	Yoon, Charles Insun	Flossmoor: South Suburban Korean	Full	\$57,500	\$5,500	\$63,000	\$0	Y
2042	Young, Richard L.	Green Garden	1/4	\$33,630	\$0	\$33,630	\$0	N
2043	Hartzell, Linny K.	Harvey: Transformation Community	1/2	\$22,500	\$2,500	\$25,000	\$0	N
2044	Tatum, Valorie	Hazel Crest: Community	1/2	\$24,720	\$3,000	\$27,720	\$0	N
2045	Oh, Grace	Hinsdale	Full	\$83,200	\$5,000	\$88,200	\$0	Y
2047	Rand, Cerna Castro	LaGrange: First	Full	\$87,951	\$12,000	\$99,951	\$0	Y
2048	Jarkloh, Jr., G. Morris K.	Lansing: First	Full	\$41,306	\$5,500	\$46,806	\$0	Y

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
2049	Casey, Timothy D.	Lemont	Full	\$54,670	\$3,000	\$57,670	\$0	Y
2051	Kim, GaHyung	Lockport: First	Full	\$55,650	\$5,500	\$61,150	\$0	Y
2052	Tinsley Taylor, Deborah G.	Manhattan	1/4	\$20,000	\$4,000	\$24,000	\$0	Y
2054	Dickson, Wesley S.	New Lenox	Full	\$76,500	\$7,800	\$84,300	\$24,000	N
2054	Meyers, Mark John	New Lenox	Full	\$60,000	\$5,000	\$65,000	\$0	Y
2055	Oladipo, Amos N.	Oak Lawn: First	1/2	\$23,845	\$2,750	\$26,595	\$0	Y
2056	Langdon, Dennis	Olympia Fields	1/4	\$22,000	\$1,500	\$23,500	\$0	N
2057	Conway, Jacques A.	Orland Park: Faith	Full	\$79,040	\$5,500	\$84,540	\$5,500	Y
2058	Lee, Dong Keun	Palos Heights: Orland Park Korean	1/2	\$20,400	\$3,000	\$23,400	\$0	Y
2059	Nesbit, Caitlyn Butler	Palos Heights: Palos	1/2	\$28,350	\$1,800	\$30,150	\$0	Y
2060	Oladipo, Amos N.	Park Forest: Grace United Protestant	1/2	\$34,400	\$1,020	\$35,420	\$0	Y
2061	Young, Richard L.	Peotone	1/4	\$29,000	\$0	\$29,000	\$0	N
2062	Lewis-Davis, Kimberly N.	Riverside: Woodside	1/4	\$25,000	\$5,000	\$30,000	\$0	Y
2064	Gilmore, Mark	Tinley Park	Full	\$43,000	\$3,000	\$46,000	\$3,000	Y
2066	Cross, Harriette D.	Wilmington	Full	\$51,418	\$5,000	\$56,418	\$0	Y
2067	Dyrda, Zackery	Faith Connection of Wilton Center	Full	\$0	\$0	\$0		

## **PRAIRIE CENTRAL CHURCHES**

### **District Superintendent \$91,674**

3001	Singh, Ashish Emmanuel	Addison: Good Samaritan	Full	\$45,000	\$5,500	\$50,500	\$0	Y
3002	Yoo, Mi-Sook	Algonquin: Christ	Full	\$43,937	\$5,500	\$49,437	\$13,792	N
3003	Voigt, Kathleen R.	Antioch	Full	\$56,784	\$5,500	\$62,284	\$0	Y
3004	Han, Sang Hun	Aurora: Bethany of Fox Valley	Full	\$55,000	\$5,500	\$60,500	\$0	N
3005	Bello, Rene	Aurora: First Nueva Vida	1/4	\$18,000	\$0	\$18,000	\$0	N
3007	Scott, Tammy	Aurora: Wesley	Full	\$49,000	\$5,500	\$54,500	\$24,000	N

**CLERGY COMPENSATION**

**CLERGY COMPENSATION**

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
3008	Winkler, Christopher	Barrington: Barrington	Full	\$98,676	\$5,000	\$103,676	\$0	Y
3008	Johnson, Matthew Warren H.	Barrington: Barrington	Full	\$55,952	\$6,000	\$61,952	\$15,000	N
3009	Kim, SoYoung	Barrington: Salem	Full	\$54,075	\$5,500	\$59,575	\$0	Y
3011	Meyers, Melissa A.	Batavia	Full	\$61,000	\$5,500	\$66,500	\$0	Y
3012	Salgado, Jacqueline	Bensenville: First	1/2	\$25,000	\$2,000	\$27,000	\$0	Y
3013	Biel Sr., Timothy J.	Bolingbrook: Crossroads of Faith	1/2	\$35,000	\$3,000	\$38,000		N
3014	Shin, KyungHae Anna	Bolingbrook: Friendship	Full	\$43,500	\$5,000	\$48,500	\$30,000	N
3015	Choi, Chan Ik	Carol Stream: St. Andrew	Full	\$43,860	\$5,500	\$49,360	\$0	Y
3016	Brown, Norval I.	Cary	3/4	\$63,000	\$5,500	\$68,500	\$0	Y
3017	Kruse-Safford, Lisa A.	Crystal Lake: First	Full	\$88,400	\$2,500	\$90,900	\$34,330	N
3018	Hood, Melissa A.	Elgin: Cornerstone	Full	\$65,000	\$5,500	\$70,500	\$0	Y
3019	LaBoy, Felicia Howell	Elgin: First	Full	\$67,250	\$2,000	\$69,250	\$0	Y
3020	Severing, Jarrod A.	Elgin: Journey of Hope	Full	\$60,000	\$5,000	\$65,000	\$0	Y
3022	Boutell, Jonah	Elk Grove: Prince of Peace	Full	\$41,000	\$5,500	\$46,500	\$0	Y
3023	Fu, James	Elmhurst: Christ	3/4	\$24,424	\$3,300	\$27,724	\$15,000	N
3025	Johnson, Joseph A.	Elmhurst: First	Full	\$83,096	\$5,500	\$88,596	\$0	Y
3026	Brown, Norval I.	Fox River Grove: Community	1/4	\$12,000				N
3027	Hamilton, Rob A.	Geneva	Full	\$74,500	\$6,500	\$81,000	\$0	Y
3028	Price, David R.	Glen Ellyn: First	Full	\$62,000	\$5,500	\$67,500	\$0	Y
3029	Hoffmann, Charlette J.	Hebron	1/4	\$21,000	\$0	\$21,000	\$21,000	N
3030	Taylor, Irene	Ingleside/ Joyful Spirit	1/4	\$15,912	\$500	\$16,412	\$0	N
3031	Butler, Robert	Itasca: The Center	Full	\$37,530	\$0	\$37,530	\$0	Y
3032	Pichardo, Cesar	Joliet: Cristo Es El Camino NFC	1/4	\$6,000	\$0	\$6,000	\$0	N
3034	DeBaun, Ron	Joliet: Hope	1/2	\$35,000	\$4,000	\$39,000	\$0	N
3035	Tichenor, Leona N.	Joliet: Ingalls Park	1/2	\$52,719	\$0	\$52,719	\$0	Y
3036	Tichenor, Leona N.	Joliet: Trinity	1/2	\$12,424	\$1,250	\$13,674	\$0	N



ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
3037	Manirakiza, Jacques	Lake Villa	1/2	\$0	\$0	\$0	\$0	N
3038	Price, David R.	Lombard: Faith						N
3039	Fu, James	Lombard: First	1/4	\$16,283	\$2,200	\$18,483	\$0	N
3039	Mann, Michael D.	Lombard: First	Full	\$53,000	\$3,000	\$56,000	\$27,500	N
3040	Gamlin, Kurt Alan	McHenry: First	Full	\$65,288	\$5,500	\$70,788	\$0	Y
3041	Bee, Lori	McHenry: Mount Hope	Full	\$46,034	\$0	\$46,034	\$0	Y
3042	Rice, Sharon E.	Naperville: Community	Full	\$43,000	\$5,500	\$48,500	\$18,700	N
3042	Tipantasiq-Wolverton, Jacob	Naperville: Community	Full	\$70,000	\$5,500	\$75,500	\$0	Y
3043	Marino, Cindy S.	Naperville: Grace	Full	\$95,203	\$8,000	\$103,203	\$0	Y
3043	Blachford, Eric F.	Naperville: Grace	Full	\$61,526	\$5,500	\$67,026	\$0	Y
3043	Neace, Kimberly L.	Naperville: Grace	Full	\$64,480	\$5,500	\$69,980	\$0	N
3044	Christian, Avani-Cosset S.	Hope Indian Church, Naperville		\$0	\$0	\$0	\$0	N
3046	Tobola, Megan D.	Naperville: Wesley	Full	\$52,355	\$6,000	\$58,355	\$0	N
3047	Zaki, Zaki Labib	Naperville: Wheatland Salem	Full	\$74,000	\$5,600	\$79,600	\$0	N
3048	Good, Steven R.	Oswego: Good Shepherd	Full	\$69,308	\$5,000	\$74,308	\$20,000	N
3049	Ashley, Corey	Oswego: Wellspring NFC	Full	\$45,832	\$3,000	\$48,832	\$2,800	N
3050	Steele, Sheryl	Plainfield	Full	\$55,941	\$7,933	\$63,874	\$0	N
3050	Wisdom, Richard C.	Plainfield	Full	\$84,754	\$5,000	\$89,754	\$30,000	N
3053	Oh, Hyo Sun	Roselle	Full	\$45,900	\$3,000	\$48,900	\$5,000	Y
3054	Pulgar-Hughes, Shirley M.	Schaumburg: Our Redeemer's	Full	\$54	\$5,500	\$5,554	\$0	Y
3055	Lagos-Fonseca, David	Schaumburg: Our Saviour's	Full	\$66,953	\$5,000	\$71,953	\$0	Y
3056	Cho, Jaeon	Schaumburg: Salem Korean	Full	\$41,000	\$5,500	\$46,500	\$0	Y
3057	Shelton, Tina	South Elgin: Community	1/4	\$13,003	\$2,000	\$15,003	\$0	N
3058	Aslesen, David P.	St. Charles: Baker Memorial	Full	\$82,000	\$5,500	\$87,500	\$0	Y
3060	Lee, Soon Sun P.	Wauconda: Federated Church	Full	\$52,769	\$4,850	\$57,619	\$17,000	N
3061	Christian, Avani-Cosset S.	West Chicago: New Hope	Full	\$52,000	\$2,000	\$54,000	\$0	Y

**CLERGY COMPENSATION**

**CLERGY COMPENSATION**

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
3062	Carlson, Richard T.	West Dundee: First	1/4	\$27,500	\$1,500	\$29,000	\$0	Y
3064	Pierson, Christopher	Wheaton: Gary	Full	\$81,761	\$9,633	\$91,394	\$36,519	N
3064	Cochran, Daniel	Wheaton: Gary	Full	\$65,000	\$5,500	\$70,500	\$0	N
3066	Das, Man Singh	Winfield: South Asian	1/4	\$8,000	\$0	\$8,000		
3068	Yim, DaeGyu Dave	Woodridge	Full	\$55,000	\$5,500	\$60,500	\$0	Y
3069	Lee, Hyujae	Woodstock: First	Full	\$54,075	\$5,500	\$59,575	\$0	Y
3072	Cho, Nadan	Naperville: Woori NFC	Full	\$46,000	\$5,500	\$51,500	\$0	N
3701	Buerstetta, Dave	Shorewood NFC	1/4	\$0	\$0	\$0	\$0	N

**PRAIRIE NORTH CHURCHES**

**District Superintendent \$91,674**

4002	Beystehner, Kurt William	Alden	1/4	\$6,000	\$1,000	\$7,000	\$0	N
4003	Rutherford, Elizabeth M.	Apple River	1/4	\$15,286	\$1,700	\$16,986	\$0	N
4004	Habonimana, Lambert	Argo Fay	1/4	\$10,191	\$1,375	\$11,566	\$0	Y
4005	Bell, James M.	Belvidere: First	Full	\$54,096	\$5,000	\$59,096	\$36,000	N
4005	Shin, Jay Hyesang	Belvidere: First	Full	\$40,800	\$5,000	\$45,800	\$0	Y
4006	Sarabia, Ivan	Belvidere: Iglesia Esperanze y Vida	1/2	\$10,000	\$2,500	\$12,500	\$8,000	N
4007	Hay, Thomas T.	Blaine	1/4	\$6,600	\$250	\$6,850	\$5,000	N
4008	Seyller, David Allan	Burlington	1/2	\$28,800	\$0	\$28,800	\$0	N
4009	Pearce, Steven M.	Burritt	1/4	\$8,000	\$1,000	\$9,000	\$0	N
4010	Wandell, Robert A.	Capron	1/4	\$9,100	\$0	\$9,100	\$0	N
4011	Smith, Matthew James	Cedarville	1/4	\$21,800	\$1,500	\$23,300	\$2,500	N
4012	Ottens, Richard	Chadwick: Hope	1/4	\$8,000	\$1,000	\$9,000	\$0	N
4014	Harkness, Mark A.	Cherry Valley	3/4	\$40,000	\$3,500	\$43,500	\$0	Y
4015	Stanford, Leslie R.	Dakota Rock Grove	Full	\$40,707	\$5,500	\$46,207	\$0	Y
4016	Harkness, Mark A.	Davis Junction						N
4017	Grover, Rachel	Davis: Calvary	1/4	\$7,500	\$500	\$8,000	\$0	N

## CLERGY COMPENSATION

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
4018	Morris, Brenda Elaine	Durand	Full	\$45,000	\$5,500	\$50,500	\$0	Y
4019	Hoffman, Donna C.	Elizabeth: First	1/4	\$1,600	\$3,000	\$4,600	\$14,400	N
4021	Quillman, Cherie	Forreston: First	3/4	\$29,520	\$3,960	\$33,480	\$0	Y
4022	McClellan, Joel	Freeport: Faith	Full	\$48,000	\$5,500	\$53,500	\$0	Y
4023	Gardner, J. Natarsha	Freeport: First	Full	\$40,763	\$4,000	\$44,763	\$0	Y
4024	Eddy, Edward J.	Freeport: Harmony	Full	\$53,900	\$5,500	\$59,400	\$0	Y
4025	Kang, Jin-Hee	Galena	Full	\$43,260	\$5,500	\$48,760	\$0	Y
4026	Chapman, Kimberly D.	Genoa: Faith	Full	\$44,700	\$5,000	\$49,700	\$0	Y
4027	Eddy, Edward J.	German Valley						N
4028	Kim, Hwanky	Hampshire: First	1/2	\$21,500	\$2,000	\$23,500	\$0	Y
4029	Kim, Hwanky	Hampshire: Zion	1/2	\$21,500	\$2,000	\$23,500	\$0	Y
4030	Hoffman, Donna C.	Hanover	1/4	\$5,000	\$2,500	\$7,500	\$7,000	N
4031	Lee, Alex Sangwon	Harvard: First	3/4	\$41,676	\$5,500	\$47,176	\$0	Y
4031.1	Lee, Alex Sangwon	Harvard: Hispanic/Latinx NFC	1/4	\$0	\$0	\$0	\$0	Y
4032	Wills, Jaclyn K.	Herbert: Davis	1/4	\$18,528	\$350	\$18,878	\$0	Y
4033	Ottens, Richard	Hickory Grove		\$8,000	\$1,000	\$9,000	\$0	N
4034	Hay, Thomas T.	Hunter	1/4	\$6,600	\$250	\$6,850	\$5,000	N
4035	Wills, Jaclyn K.	Kingston	1/4	\$25,500	\$500	\$26,000	\$0	Y
4036	Mede, Deanna Moore	Kirkland: First	3/4	\$29,870	\$2,500	\$32,370	\$0	Y
4037	Nolan, Marilyn Joan	Lanark	Full	\$47,293	\$5,500	\$52,793	\$0	Y
4038	Quillman, Cherie	Leaf River	1/4	\$11,480	\$1,540	\$13,020	\$0	Y
4039	Alagodi, Melwyn S.	Lena	1/2	\$23,500	\$2,000	\$25,500	\$0	Y
4040	Kim, Heewon	Machesney Park: Evans	3/4	\$51,000	\$5,500	\$56,500	\$0	Y
4041	Kim, Heewon	Machesney Park: Harlem	1/4	\$4,972	\$500	\$5,472	\$0	Y
4043	Newcomb, Howard James	Marengo	Full	\$63,135	\$5,500	\$68,635	\$0	Y
4045	Habonimana, Lambert	Mount Carroll	1/2	\$20,381	\$2,750	\$23,131	\$0	Y
4046	Harkness, Mark A.	New Milford	1/4	\$12,000	\$2,000	\$14,000	\$0	Y

CLERGY COMPENSATION

**CLERGY COMPENSATION**

**CLERGY COMPENSATION**

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
4047	Bronkema, Roger	Orangeville	1/2	\$22,500	\$3,000	\$25,500	\$0	N
4048	Bronkema, Roger	Pearl City: First	1/4	\$18,000	\$3,000	\$21,000	\$0	N
4049	Hayag, Rolland B.	Pecatonica	1/2	\$20,549	\$2,000	\$22,549	\$0	Y
4050	Junker, Tercio Bretanha	Poplar Grove	Full	\$57,899	\$6,000	\$63,899	\$0	Y
4051	Smith, Matthew James	Freeport: Red Oak	1/4	\$0	\$0	\$0	\$0	N
4052	Hong, Sarah (Hye-Jin)	Rockford: Aldersgate	1/2	\$30,000	\$2,800	\$32,800	\$0	Y
4053	Hong, Sarah (Hye-Jin)	Rockford: Beth Eden	1/2	\$30,000	\$2,800	\$32,800	\$0	Y
4054	Johnicker, Violet	Rockford: Brooke Road	1/2	\$27,500	\$3,000	\$30,500	\$0	Y
4055	Rochet, Auderine	Rockford: Centennial Multicultural	Full	\$43,496	\$5,000	\$48,496	\$0	Y
4056	Druce Jones, Christopher T.	Rockford: Christ the Carpenter	1/4	\$14,420	\$1,000	\$15,420	\$0	N
4057	Lee, Taekhwan	Rockford: Christ	Full	\$50,358	\$5,500	\$55,858	\$0	Y
4057	Hong, Caleb Yong-Min	Rockford: Christ	Full	\$92,000	\$5,500	\$97,500	\$0	Y
4057	Bradford, Jane	Rockford: Christ	1/2	\$0	\$4,101	\$4,101	\$17,924	N
4058	Culpepper, Calvin	Rockford: Court Street	Full	\$66,221	\$7,000	\$73,221	\$0	Y
4059	Jang, Sejoon	Rockford: Grace	Full	\$49,750	\$5,000	\$54,750	\$25,250	N
4060	Lukasick, Carolyn	Rockton	Full	\$41,200	\$2,000	\$43,200	\$0	Y
4061	Sutton, Ryan M.	Roscoe	Full	\$83,950	\$5,500	\$89,450	\$0	Y
4062	Castro, Fernando Candumbo de	Savanna: First	Full	\$44,310	\$5,500	\$49,810	\$0	Y
4063	Rutherford, Elizabeth M.	Scales Mound	1/2	\$15,286	\$1,700	\$16,986	\$0	N
4064	Lee, Jeremiah Hong-kien	Shannon: Bethel	Full	\$51,000	\$5,500	\$56,500	\$0	Y
4065	Hayag, Rolland B.	Shirland	1/4	\$10,500	\$1,500	\$12,000	\$0	Y
4067	Alagodi, Melwyn S.	Stockton: Wesley	1/2	\$23,500	\$2,000	\$25,500	\$0	Y
4068	Habonimana, Lambert	Thomson	1/4	\$10,191	\$1,375	\$11,566	\$0	Y

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
4070	Smith, Matthew James	Warren	1/2	\$21,800	\$1,500	\$23,300	\$2,500	N
4072	Andrus, Karen	Winnebago	1/4	\$12,000	\$0	\$12,000	\$0	N
<b>PRAIRIE SOUTH CHURCHES</b>								
<b>District Superintendent \$91,674</b>								
5001	Lucas, Antoinette	Albany	1/2	\$26,000	\$500	\$26,500	\$0	Y
5003	Shaulis, Janice G.	Ashton	1/2	\$19,750	\$2,500	\$22,250	\$0	Y
5004	Benavidez, Rod	Brookville	1/4	\$14,300	\$1,000	\$15,300	\$0	N
5005	Brown, Joshua D.	Chana	1/2	\$20,354	\$2,750	\$23,104	\$0	Y
5006	Doh, Eunbae	Channahon	Full	\$62,714	\$3,000	\$65,714	\$0	Y
5007	Ahn, Kicheon Peter	Coleta	1/2	\$21,630	\$2,750	\$24,380	\$0	Y
5010	You, Ilhan	Creston	1/4	\$10,151	\$1,250	\$11,401	\$0	Y
5011	Crail, Jonathan S.	DeKalb: First	Full	\$70,734	\$5,000	\$75,734	\$0	Y
5012	Mitchell, Timothy J.	Dixon: First	Full	\$63,450	\$4,000	\$67,450	\$0	Y
5012	Lee, Young Sun	Dixon: First	Full	\$40,781	\$3,000	\$43,781	\$0	Y
5013	Lee, Rosa (Yeonshin)	Dixon: Grace	Full	\$42,000	\$5,000	\$47,000	\$0	N
5014	Smith, Sandra J.	Earlville	1/2	\$23,000	\$3,500	\$26,500	\$0	N
5015	Miller, James	East Jordan	1/2	\$36,000	\$0	\$36,000	\$0	N
5017	Garcea, Tiffany	Erie	Full	\$46,790	\$7,000	\$53,790	\$0	Y
5018	Rogula, David Gerald	Esmond	1/2	\$26,400	\$3,500	\$29,900	\$0	Y
5022	Keate, Leanne J.	Harmon	1/4	\$10,191	\$300	\$10,491	\$0	Y
5023	Rogers, Derek M.	Hinckley: First	Full	\$46,200	\$5,000	\$51,200	\$0	Y
5024	McKune, Kelly	Kaneville	Full	\$45,000	\$5,500	\$50,500	\$0	Y
5025	Jungnickel, David A.	LaMoille: Community	Full	\$48,271	\$6,000	\$54,271	\$0	Y
5026	Sudhakar, Solomon	LaSalle: Grace	Full	\$52,000	\$5,000	\$57,000	\$2,000	Y
5027	Moller, Abraham	Leland	1/2	\$20,381	\$2,970	\$23,351	\$0	Y
5028	Garcea Jr. , Joey Millard	Leon	1/2	\$20,500	\$2,750	\$23,250	\$0	Y

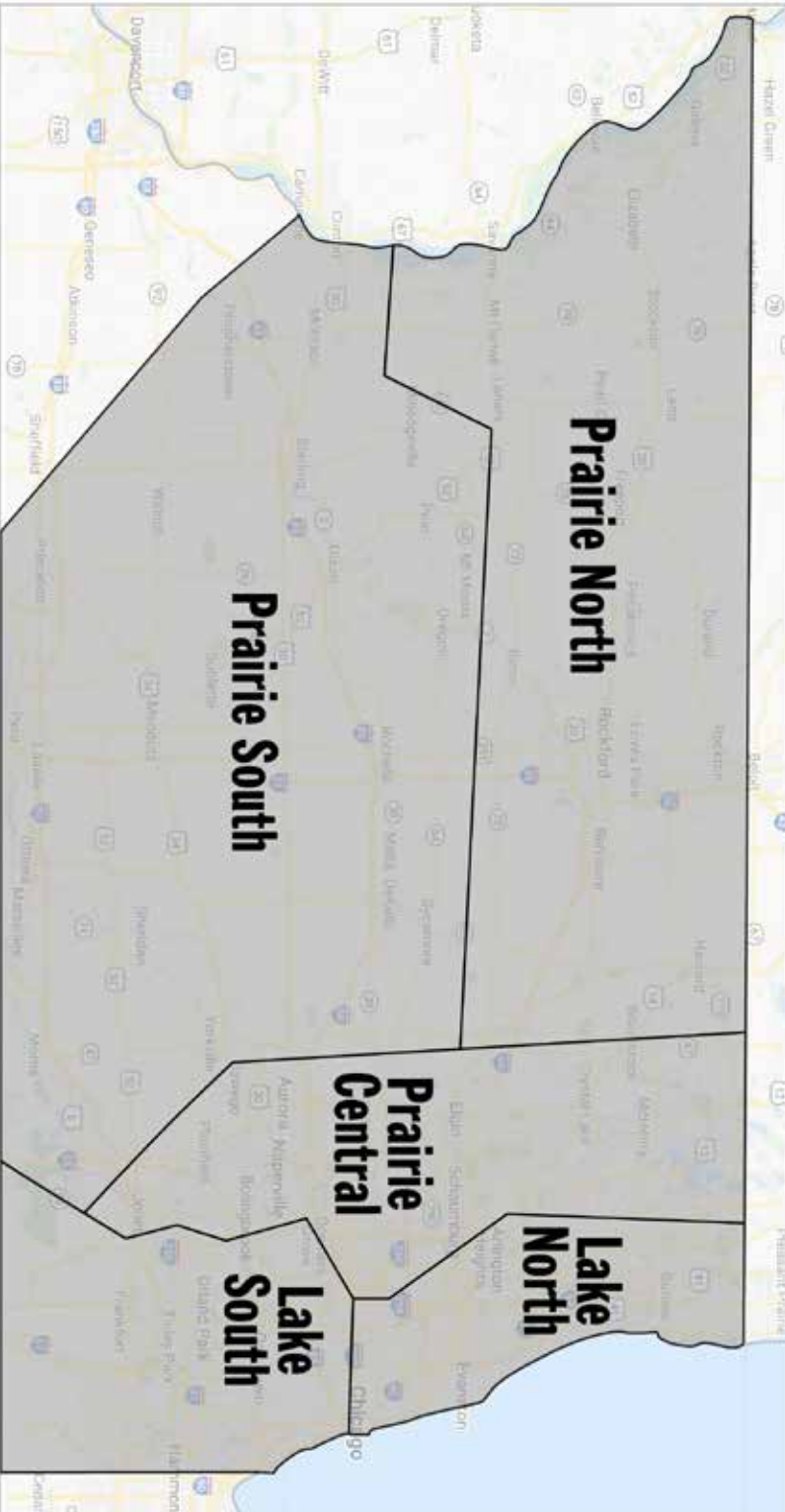
**CLERGY COMPENSATION**

**CLERGY COMPENSATION**

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
5030	Thompson, Jeremiah	Malta	1/2	\$25,000	\$2,750	\$27,750	\$0	Y
5031	Thompson, Jeremiah	Maple Park: Grace	1/2	\$25,500	\$2,750	\$28,250	\$0	Y
5032	Thompson, Megan	Marseilles	1/2	\$20,382	\$2,750	\$23,132	\$0	Y
5033	Bohall, Mary	Mendota: First	Full	\$40,763	\$5,500	\$46,263	\$0	Y
5034	Brace, Jeffrey	Mendota: Zion	Full	\$40,708	\$5,500	\$46,208	\$0	Y
5035	Engert, Sharon	Millbrook	1/4	\$18,552	\$1,200	\$19,752	\$0	Y
5036	Ahn, Kicheon Peter	Milledgeville	1/2	\$21,000	\$2,750	\$23,750	\$0	Y
5037	Johnston, Valerie	Millington	1/4	\$12,000	\$0	\$12,000	\$0	N
5038	Buerstetta, Dave	Minooka	3/4	\$50,000	\$5,500	\$55,500	\$0	N
5039	Mowry, Keck N.	Morris: First	Full	\$74,000	\$5,000	\$79,000	\$0	Y
5039	Samson, Ayla	Morris: First	Full	\$50,000	\$5,000	\$55,000	\$0	Y
5040	Kang, Sun-Ah	Morrison	Full	\$57,200	\$5,000	\$62,200	\$0	Y
5041	Peddicord, Marcia	Mount Morris: Disciples	1/2	\$30,000	\$0	\$30,000	\$0	Y
5043	Smick, Megan A.	Oregon	Full	\$40,725	\$5,500	\$46,225	\$0	Y
5044	Rogula, David Gerald	Oregon: Lighthouse	1/4	\$18,750	\$2,000	\$20,750	\$0	N
5045	Sudhakar, Satya	Ottawa: Epworth	Full	\$41,240	\$4,200	\$45,440	\$0	Y
5046	Moller, Abraham	Ottawa: Evangelical	1/2	\$20,381	\$2,970	\$23,351	\$0	Y
5047	Enright, Seamus	Ottawa: First	Full	\$42,000	\$5,500	\$47,500	\$0	Y
5048	Hamer, David Alan	Paw Paw	1/4	\$30,000	\$0	\$30,000	\$0	Y
5050	McLaughlin, Terry	Plattville	1/2	\$32,250	\$0	\$32,250	\$0	N
5051	Brown, Joshua D.	Polo: Faith	1/2	\$20,354	\$2,750	\$23,104	\$0	Y
5052	Hickok, Michael Ray	Princeton: First	Full	\$78,720	\$3,000	\$81,720	\$0	Y
5053	Garcea Jr., Joey Millard	Prophetstown	1/2	\$20,350	\$2,750	\$23,100	\$0	Y
5054		Red Oak DeKalb						N
5055	Shaulis, Janice G.	Reynolds	1/2	\$20,000	\$2,750	\$22,750	\$0	Y
5056	Paisley, Katherine T.	Rochelle	Full	\$62,240	\$5,500	\$67,740	\$0	Y

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
5057	Schwirblat, Siegfried	Rock Falls	1/2	\$25,000	\$3,000	\$28,000	\$0	Y
5058	Bourke Jr., Thomas Edmond	Sandwich: United	Full	\$59,568	\$5,000	\$64,568	\$0	Y
5059	Thompson, Megan	Seneca: First	1/2	\$21,681	\$2,750	\$24,431	\$0	Y
5061	Wright, Velda M.	Sheridan	1/4	\$19,450	\$2,000	\$21,450	\$0	Y
5062	Wilson, Bradford Bryan	Sterling: First	1/2	\$38,751	\$4,500	\$43,251	\$0	Y
5064	Lee, Paul (Hyerncherl)	Sterling: Wesley	Full	\$63,500	\$5,500	\$69,000	\$0	Y
5065	You, Ilhan	Steward	1/2	\$30,452	\$3,750	\$34,202	\$0	Y
5066	Munro, Joe Michael	Sugar Grove	Full	\$46,000	\$5,500	\$51,500	\$0	Y
5067	Reyes-Rosario, Luis F.	Sycamore	Full	\$76,000	\$8,000	\$84,000	\$0	Y
5068	Keate, Leanne J.	Tampico	3/4	\$30,572	\$4,000	\$34,572	\$0	Y
5069	Smith, Sandra J.	Triumph	1/4	\$12,000	\$0	\$12,000	\$0	N
5070	Poust, David William	Walnut	Full	\$46,000	\$5,000	\$51,000	\$0	Y
5071	Reniva, Eric M.	Waterman	Full	\$41,638	\$5,000	\$46,638	\$0	Y
5072		Wyanet						N
5073	Steele, Tedd	Yorkville: Trinity	Full	\$55,000	\$5,000	\$60,000	\$0	N
	Lee, Woo Min	Korean American Campus Ministry/University of Chicago	1/2	\$30,000	\$2,500	\$32,500	\$0	N

# MAP OF THE DISTRICTS IN THE NORTHERN ILLINOIS CONFERENCE





# STATISTICAL TABLES

Items in tables are as follows:

1	Total professing members reported at close of last year
2a	Received this year through Profession of Christian Faith through confirmation
2b	Received this year through Profession of Christian Faith other than confirmation
2c	Restored by affirmation of Christian Faith
2d	Correct previous years reporting errors of total professing membership numbers by addition
2e	Transferred in from other United Methodist churches
2f	Transferred in from non-United Methodist churches
2g	Transferred in from closed church
3a	Removed from membership role by Charge Conference action
3b	Withdrawn from Professing Membership
3c	Correct previous years reporting errors of total professing membership numbers by subtraction
3d	Transferred out to other United Methodist churches
3e	Transferred out to non-United Methodist churches
3f	Removed by death
4	<b>Total professing members reported at close of this year</b>
5a	Members - Asian
5b	Members - African American/Black
5c	Members - Hispanic/Latino
5d	Members - Native American
5e	Members - Pacific Islander
5f	Members - White
5g	Members - Multi-Racial
5	Total Membership Ethnicity
6a	Members - Female
6b	Members - Male
6c	Members - Non-Binary
6	Total membership Gender
7	<b>Average attendance at all weekly worship services</b>
7a	Number of persons who workshop online
8a	Number of persons baptized this year (ages 0-12)
8b	Number of persons baptized this year (ages 13 and older)
8	Total number of persons baptized this year
9	Total baptized members who have not become professing members
10	Number of other constituents of the church
11a	Number of Children (ages 0-11) in all Christian formation groups and other small group ministries
11b	Number of Youth (ages 12-18) in all Christian formation groups and other small group ministries
11c	Number of Young Adults (ages 19-30) in all Christian formation groups & other small group ministries

STATISTICAL TABLES

11d	Number of Other Adults (ages 31 & older) in all Christian formation groups & other small group ministries
11	Total number of persons participating in Christian formation groups and other small group ministries
12	Total enrolled in confirmation preparation classes this year
13	Average weekly attendance (all ages) in Sunday church school
14	Number of participants in Vacation Bible School
15	Number of ongoing classes and other small groups (all ages) for learning in Sunday Church School
16	Number of ongoing classes and other small groups (all ages) other than Sunday Church School
17	Number of short-term classes and small groups (all ages) for learning
18a	Membership in United Methodist Men
18b	Amount paid for projects (UMM)
19a	Membership in United Methodist Women/Women in Faith
19b	Amount paid for local church and community work (UMW/UWFaith)
20a	Number of UMVIM teams sent from this local church
20b	Number of persons sent out on UMVIM teams from this local church
21	Total Number of community ministries for outreach, justice, and mercy offered by this local church
21a	Of the ministries counted in Line 21, how many focus on global/regional health?
21b	Of the ministries counted in Line 21, how many focus on engaging in ministry with the poor/socially marginalized?
22	Number of persons from your congregation serving in mission/community ministries
23	Number of persons served by community ministries for outreach, justice, and mercy
24	Market value of church-owned land, buildings and equipment
25	Market value of all other assets (cash, securities, other property, etc.)
26	Debt secured by church physical assets
27	Other debt
28a	Total Apportioned
28b	Amount Apportioned to the local church by the District
29a	Total Apportionment Paid
29b	Amount Paid by the local church to the District for all apportionments
30	General Advance Specials
31	World Service Special
32	Annual Conference Advance Specials
33	Youth Service Fund
34	All other funds sent to Conference for connectional mission and ministry
35	Annual Conference Special Sunday Offerings
36a	Human Relations Sunday
36b	UMCOR Sunday
36c	Peace with Justice Sunday
36d	Native American Ministries
36e	World Communion Sunday
36f	UM Student Day
37	Total amount given directly to United Methodist causes
38	Total amount given to non-United Methodist benevolent and charitable causes

39	Total paid for direct-billed and/or non-apportioned clergy pension and other non-health benefits
40	Total paid for direct-billed and/or non-apportioned clergy health benefits
41a	Amount paid in base compensation to the Senior Pastor (including UMPIP and Flex/MRA deductions)
41b	Total amount of base compensation to all Associate Pastors (including PIP & Cafeteria Plan deductions)
41c	Base compensation paid to/for any Deacons not included in 41a or 41b.
42a	Amount paid to Sr. Pastor for housing, household, utility allowances
42b	Amount paid to Assoc. Pastor for housing, household, or utility allowances
42c	Housing benefits paid to/for any Deacons not included above
43	Amount paid to senior pastor & associate(s) for accountable reimbursements
44	Amount paid to senior pastor & associate(s) for any other cash allowances - non accountable
45	Amount paid for Lay Staff salary (except custodial)
45a	Number of Lay Staff
46	Amount spent for local church program expenses
47	Total amount spent for other local church operating expenses
47a	Spending on Church utilities (heat, electric, water. Report parsonage expenses above)
47b	Amount spent on custodial services or costs of a custodial staff, salary and benefits
48	Amount paid for principal and interest on indebtedness, loans, mortgages, etc
49	Amount paid on capital expenditures for building, improvements, and major equipment purchases
50	<b>TOTAL AMOUNT PAID BY THE LOCAL CHURCH ON ALL EXPENDITURES (SUM OF LINES 29a-49)</b>
51	Number of giving units or households giving to the local church
52a	Amount received through pledges
52b	Amount received from non-pledging, but identified givers
52c	Amount received from unidentified givers
52d	Amount received from Interest and Dividends
52e	Amount received from sale of church assets
52f	Amount received through building use fees, contributions, and rentals
52g	Amount received through fundraisers and other sources
52	<b>TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN</b>
53a	Capital Campaigns
53b	Memorials, Endowments, and Bequests
53c	Other Sources and Projects
53d	Amounts received for Special Sundays, Advance Specials, and other forms of directed benevolent giving
53	<b>TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS</b>
54a	Equitable Compensation Funds received by Church or Pastor
54b	Advance Special, apportioned, and connectional funds received by Church
54c	Other grants and financial support from institutional sources
54	<b>TOTAL INCOMES FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH</b>
55	<b>TOTAL CHURCH INCOME (Sum of Lines 52 + 53 + 54)</b>

District and conference totals listed on the last pages of stats.

STATISTICAL TABLES

STATISTICAL TABLES

	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6c	6	7	7a	8a	
Addison: Good Samaritan	124		2											1	125	1	2	4	0	22	96	125	70	55	125	55	125	55	10		
Albany	131							53	7					3	68					68		68	45	23	68	23	68	33	6		
Alden	63	0	0	0	0	0	0	4	33	0	0	0	0	0	34	0	0	0	0	0	34	0	34	20	14	0	34	17	1	0	
Algonquin: Christ	148	5				3	3		8	2	4	2		3	140	14	2	1		117	6	140	79	61	140	60	140	60	32		
Alsip: Christ	23										4				19	15				4		19	15	4	19	17	19	17	6	2	
Amboy: United First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Antioch	300	1	1	2	0	0	7	0	6	2	22	2	0	9	270	3	3	2	0	0	259	3	270	171	99	0	270	82	10	1	
Apple River	158	0	0	0	0	0	0	0	0	0	0	0	0	0	158	0	0	0	0	0	0	158	79	79	0	158	0	0	0	0	
Argo Fay	37	0	0	0	0	0	0	0	0	0	0	0	0	3	34	0	0	0	0	0	33	1	34	22	12	0	34	25	0	0	
Arlington Heights: Incarnation	72	1										2			71	6	2			63		71	47	24	71	45	71	45	8	6	
Arlington Heights: First	841		6									7		12	828	8	2	3	0	0	806	9	828	484	344	828	157	95	6	6	
Ashton	115	0	0	0	0	0	0	0	0	0	0	0	0	0	115	0	0	0	0	115	0	115	62	53	0	115	24	20	0	0	
Aurora: Bethany of Fox Valley	301				2	2								2	303	14	27	1		256		5	303	196	107	303	53	12			
Aurora: First Nueva Vida	72	0	0	0	0	0	0	0	0	0	0	0	0	0	72	0	0	72	0	0	0	0	72	42	30	0	72	0	1	2	
Aurora: Wesley	351	0	0	0	0	0	0	0	0	0	0	0	0	0	351	3	24	15	0	2	307	0	351	208	143	351	42	24	0	0	
Barrington	740	0	0	0	1	3	2	0	43	17		4	6	12	664	7	11	24		613	9	664	396	268	0	664	167	75	4		
Barrington: Salem	107	0	0	0	0	0	0	0	0	0	0	0	0	0	107	15	1	2	0	0	89	0	107	50	57	107	5	2	0	0	
Bartlett: Good Shepherd	144	0	0	0	12	0	0	0	0	0	0	156	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Batavia	474	2	0	0	0	5	3	0	33	2	0	0	2	2	445	0	0	1	0	0	444	0	445	244	200	1	445	85	58	1	
Beach Park: San Pablo	0													0	0					0		0	0	0	0	0	0	0	0	0	
Belvidere: First	285	0	14	0	0	1	7	0	0	0	0	0	0	9	298	0	3	2	0	0	293	0	298	186	112	0	298	151	443	1	
Belvidere: Iglesia Cristina Emerge	0			3	63										66			66					66	23	43		66	30			
Bensenville: First	78	0	0	0	6	0	0	0	0	0	0	2	0	2	80	6	0	6	2	0	66		80	54	26	0	80	21	2	0	
Blaine	75														75					75		75	40	35	75	20	75	20			
Blue Island: Grace	196	3	4	0	0	0	1	0	0	0	168	0	0	0	36	0	1	6	0	0	29	0	36	22	14	0	36	19	0	0	
Bolingbrook: Crossroads	197	0	0	0	0	0	0	0	0	0	0	0	0	0	197	0	0	0	0	0	0	197	100	97	0	197	0	0	0	0	
Bolingbrook: Friendship	256					2	4			1				2	259	45	62	3		143		6	259	140	119	259	57	21	1		





	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	6	7	7a	8a	8b	8				
Chicago: Ravenswood Fellowship	113		1							1				6	107	60	2	4		2	33	6	107	69	38		107	22	13	5	
Chicago: Resurrection	48	0	0	0	0	0	0	0	0	0	0	0	0	0	48	0	36	0	0	0	11	1	48	35	13	0	48	38	12	0	
Chicago: South Shore	135	8												5	138	138						138	108	28	2	138	50	30	1		
Chicago: Southlawn	127	2												4	125	120					1	4	125	82	39	4	125	46	25	1	
Chicago: St. Mark	1093	0	0	0	0	0	0	0	0	0	0	0	0	0	1093	0	1093	0	0	0	0	0	1093	603	490	0	1093	0	650	1	
Chicago: St. Matthew	99	0	0	0	0	0	0	0	0	0	0	0	0	1	98	92	1	0	0	0	1	4	98	72	26		98	30	295	0	
Chicago: Trinity	22									18				4		4	1				3	4	3	1		4		7			
Chicago: Union Avenue	49	0	0	0	0	0	0	0	0	0	0	0	0	0	49	0	0	1	0	0	12	36	49	30	19	0	49	0	0	0	
Chicago: United Church of Hyde Park	35	0	0	0	0	0	0	0	0	0	0	0	0	0	35	5	5	0	0	0	25	0	35	20	15	0	35	22	0	0	
Chicago: United Church of Rogers Park	112	3										4		6	105	2	30	3			60	10	105	51	49	5	105	32	4		
Chicago: Urban Village	110	3						7				4		116	12	28	6			2	64	4	116	69	45	2	116	117	12	3	
Chicago: Urban Village Hyde Park/Woodlawn NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Urban Village South Loop NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Urban Village Wicker Park NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Wesley	224	9						14				1		10	212	210					2	212	134	78		212	65	79			
Chicago: West Ridge	137	2												2	137	16	71	3			44	3	137	86	51		137	35	2		
Cicero: Wesley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Coleta	147	1										1	2	1	144			2		141	1	144	77	67	0	144	23	6			
Compton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Creston	24									3				21						21	21	17	4			21	10				
Crete	582	1	2											7	579	12	11	12		544	579	322	257			579	52	50	2		
Crystal Lake: First	836	4	12	0	0	2	1	256	3	0	0	5		11	580	4	7	5	0	0	555	9	580	332	248		580	250	50	6	
Dakota-Rock Grove	177	0	0	0	0	0	0	0	0	0	0	0	0	0	177	0	2	3	0	0	171	1	177	89	88	0	177	90	1	0	





	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	
Evanston: First	678	0	0	0	0	0	0	0	0	0	0	0	0	0	678	15	50	8	2	3	566	34	678	377	301	0	678	118	80	4	
Evanston: Hemenway	136	0	0	0	0	0	0	0	0	0	54	0	0	82	11	60	0	0	0	0	9	2	82	68	14	0	82	12	2	0	
Evanston: Sherman	323	0	0	0	0	0	0	0	0	0	281	0	0	0	42	0	42	0	0	0	0	0	42	29	13	0	42	24	10	0	
Evergreen Park: First	108							15	4					1	88	10	2				76		88	59	29		88	27			
Fair Haven	45	0	0	0	0	0	0	0	0	0	0	0	0	0	45	0	0	0	0	0	45	0	45	27	18	0	45	10	0	0	
Fenton	124									124					0	0						0					0				
Flossmoor: South Suburban Korean	0	106	0	0	0	0	0	0	0	0	0	0	0	0	106	0	101	0	0	0	5	0	106	76	30	0	106	0	0	0	
Forreston	220		1			1								4	218			2		216		218	126	92			218	42		3	
Fox River Grove: Community	43	0	0	0	0	0	0	0	0	0	0	0	0	0	43	1	0	1		41		43	21	22	0	43	15	0	0	0	
Frankfort	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Franklin Grove	65	0	0	0	0	3	0	0	0	3	0	0	0	0	65	0	0	0	0	65	0	65	43	22	0	0	65	17	0	3	
Franklin Park: First	409	0	0	0	0	0	0	0	0	0	342	0	0	0	67	8	1	29	0	0	27	2	67	34	33	0	67	13	1	1	
Freeport: Faith	356	1	0	0	0	0	0	0	14	0	23	4	2	13	301	2	0	2	0	2	294	1	301	145	156	0	301	73	179	3	
Freeport: First	109	0	0	0	0	2	0	0	0	0	0	0	0	8	103	0	2		1	0	100	0	103	65	38	0	103	43	0	2	
Freeport: Harmony	197	0	2	0	0	5	3	0	0	1	0	0	0	12	194	0	0	0	0	0	194	0	194	126	68	0	194	78	205	2	
Freeport: Red Oak	34	0	0	0	0	0	0	0	0	0	0	0	0	0	34	0	0	0	0	0	34	0	34	18	16	0	34	16	0	0	
Galena	123	0	0	0	0	13	0	2	0	0	0	0	5	3	130	0	1	0	0	2	127	0	130	90	40		130	35	5	1	
Geneva	603	1	4			0		14		2	133	4		6	449	9				440		449	262	187			449	150	15	2	
Genoa: Faith	279	0	0	0	0	2	0	0	0	0	0	0	0	0	281	0	0	0	0	0	278	3	281	161	120	0	281	20	0	0	
German Valley	47	0	0	0	0	0	0	0	0	0	11	0	0	0	36	0	0	1	0	0	31	4	36	15	10	11	36	11	2	0	
Glen Ellyn: First	312	2	1	0	0	2	0	0	0	5	7	0	0	9	296	14	4	1	0	0	274	3	296	178	118	0	296	38	13	2	
Glencoe: North Shore	86													86	86	1	6	5		70		86	53	33			86	31	13	2	
Glenview	362	2	2	0	0	4	0	0	0	3	0	0	0	10	357	14	1	1	0	2	339	0	357	220	137		357	92	20	3	
Graylake: United Protestant	200	0	0	0	0	0	0	0	0	0	39	0	0	0	161	5	0	2	0	0	147	7	161	81	80	0	161	20	0	0	
Green Garden	56		2					6						2	50					48		50	23	27			50	27	49		
Hampshire: First	53	0	0	0	0	0	0	0	0	0	0	0	0	0	53	0	0	0	0	53	0	53	33	20			53	17	2	0	



	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	
Lake Villa	321	0	0	0	0	0	0	0	0	18	0	0	0	0	303	5	4	5	0	0	271	18	303	165	138	0	303	46	0	3	
LaMoille: Community	289	9	3	0	0	0	0	0	0	12	3	2	3	9	275	0	0	0	2	0	273	0	275	146	129	0	275	48	12	4	
Lanark	252	3	2	0	0	2	0	0	0	0	0	0	0	5	254	0	0	0	0	0	254	0	254	139	115	0	254	42	40	3	
Lansing: First	217									4	5			5	203	6	2			195		203	130	73			203	40	50		
LaSalle: Grace	401									1				6	394					394		394	247	147			394	57	60	4	
Leaf River	58	0	0	0	0	0	0	0	0	0	0	0	0	1	57	0	0	0	0	0	57	0	57	39	18	0	57	19	0	0	
Leland	114	5												1	118					117		118	86	32			118	25	0	1	
Lemont	155							0						3	152	0				152		152	88	64			152	50	8	3	
Lena	288									17	20			8	243	4				1	234	4	243	137	106			243	42		
Leon	149	0	0	0	0	0	0	0	0	148	0	0	0	0	1	0	0	0	0	1	0	0	1	0	1	0	1	0	0	0	0
Libertyville	984	3	0	0	0	3	2	0	0	81	0	1	0	5	905	25	10	10	5	5	838	12	905	507	398		905	167	173	3	3
Lockport: First	237	0	0	0	0	0	0	0	0	0	0	0	0	0	237	2	0	1	0	0	234	0	237	150	87	0	237	35	0	0	0
Lombard: Faith	86	0	0	0	4	0	0	0	0	0	0	0	0	0	90	30	5	0	0	55	0	90	50	40	0	90	0	2	0	0	
Lombard: First	295										4			4	287	6		4		277		287	169	118			287	72	25	1	1
Machesney Park: Evans	65	0	0	0	0	0	0	0	0	2	0	0	0	7	56	0	0	1	0	0	55	0	56	39	17	0	56	13	2	0	0
Machesney Park: Harlem	15	0	3	0	0	0	0	0	0	0	0	0	0	1	17	0	0	0	0	17	0	17	13	4	0	17	11	1	0	0	
Machesney Park: New Life NFC	104	2	16	2		16	0							140	2	7	4			20		107	140	16	23	101	140	25	30		
Malden	58						58							0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Malta	115	1					2	7	1					3	103					103		103	58	45			103	35	9	1	1
Manhattan	236	0	0	0	0	0	0	0	0	0	0	0	0	0	236	0	0	0	0	120	116	236	140	96	0	236	0	0	0	0	0
Maple Park: Grace	159													1	158					158		158	90	68			158	30	10	5	5
Marengo	226	3	1	2	12	0	0	0	0	7	0	0	0	2	235	0	0	0	0	235	0	235	147	88	0	235	61	0	8	8	
Marselles	119	2												5	116	1				115		116	75	41			116	36	10	1	1
Maywood: Neighborhood	137	1	1					16				5		2	116		116					116	81	35			116	44	1	1	
McConnell	108						108							0	0					0		0	0	0	0	0	0	0	0	0	0
McHenry: First	367	0	0	0	0	0	0	0	0	0	0	0	0	0	367	0	0	0	0	237	130	367	200	159	8	367	0	0	0	0	



	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	
Oak Lawn: First	312	0	4	0	0	0	0	0	26	0	211	0	0	3	76	4	18	0	0	0	54	0	76	52	24	0	76	45	10	1	
Oak Park: Euclid Avenue	217	0	1	0	0	4	2	0	0	1	0	3	0	4	216	1	38	26	1	2	147	1	216	127	88	1	216	75	23	5	
Oak Park: First	134	0	1	1	0	0	1	0	6	0	16	0	0	2	113	2	12	2	0	0	97	0	113	79	34	0	113	40	12	3	
Oak Park: St. John's	81											2		1	78	68				5	5	78	39	39		78					
Olympia Fields	219													3	216	6	66	2		138	4	216	131	85		216	30	16			
Orangeville	230													6	224					223	1	224	120	104		224	66		2		
Oregon	291	0	0	0	0	2	0	0	0	0	104	0	0	5	184	0	1	0	0	0	182	1	184	104	80	0	184	50	12	1	
Oregon: Lighthouse	78	0	0	0	0	0	0	0	0	0	0	0	0	0	78	0	0	0	0	0	78	0	78	42	36		78	0	0	0	
Orland Park: Faith	471	3	5	0	0	3	2			3	29			8	444	6	10	8		418	2	444	243	201		444	105	103	6		
Oswego: Good Shepherd	555	8	8	0	1	2				1	0	1		8	564	2	4	4	0	5	549	4	564	326	238		564	163	49	2	
Oswego: Wellspring NFC	24	0	0	0	0	0	0	0	0	0	0	0	0	0	24	0	0	1	0	0	23	0	24	12	12		24	12	1	0	
Ottawa: Epworth	282	0	1	0	1	0	0	0	145	25	0	0	6	5	103	0	0	0	0	103	0	103	57	46	0	103	38	0	1		
Ottawa: Evangelical	90	0	0	0	0	1	0	0	0	1	0	0	0	1	89	0	0	1	0	35	53	89	28	8	53	89	21	0	0		
Ottawa: First	320		6			4					2			1	327	1	3	1		1	321		327	176	151		327	56	44		
Palatine: First	98	0	0	5	269	0			13	12	0	3	0	9	335	6	4	6		319		335	198	137		335	85	35			
Palos Heights: Orland Park Korean	33	0	0	0	0	1	1	0	6	0	13	0	0	0	16	14	0	0	0	2	0	16	9	7	0	16	10	0	0		
Palos Heights: Palos	179	2												5	176					176		176			176	176	50	5			
Park Forest: Grace United Protestant	45	2	3	0	0	5	5	0	0					1	59	0	19	0	0	40	0	59	39	20	0	59	40	10	0		
Park Ridge: First	405	6				2						1	4	4	404	1	5			395	3	404	215	189		404	70	40	6		
Paw Paw	155													1	154					154		154	103	51		154	55	1			
Pearl City: First	129	1				14			18			38		1	87					87		87	46	41		87	35	5			
Pecatonica	214		2											7	209	2				207		209	119	90		209	38	4	1		
Peotone	121		2			2				1				2	122					122		122	98	24		122					
Plainfield: First	770	9												12	767	3	2	8	1	5	739	9	767	421	345	1	767	119	180	7	
Plainfield: Sharon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0



	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8
Scales Mound	83	0	0	0	0	0	0	0	0	0	0	0	0	0	83	0	0	0	0	0	83	0	83	50	33	0	83	22	0	0
Schaumburg-Our Redeemer's	289	0	0	0	0	1	0	0	0	0	0	0	0	0	290	1	2	6	0	16	262	3	290	163	127	0	290	79	37	2
Schaumburg-Our Savior's	592	0	7	0	0	0	0	0	0	6	6	1	0	5	581	15	12	11	2	5	530	6	581	349	231	1	581	135	40	6
Schaumburg-Salem Korean	232	0	0	0	0	0	0	0	0	0	0	0	0	0	232	190	0	0	0	0	0	42	232	118	76	38	232	70	5	0
Seneca: First	33													4	29						29		29	22	7		29	12		
Serena	121	0	0	0	1	0	0	0	0	0	0	0	0	4	118	0	0	0	0	0	118	0	118	61	57	0	118	35	0	0
Shannon: Bethel	380	5	0	0	0	0	0	0	0	6	0	3	3	7	366	0	0	0	0	0	361	5	366	201	165	0	366	75	17	0
Sheridan	151				1					1	1			2	148		1			147			148	75	73		148	20		
Shirland	42													1	41		2			39			41	23	18		41	8		
Skokie: Central	259	0	0	0	0	0	0	0	0	0	0	2	0	3	254	87	2	14		151	0	254	167	87		254	59	7	6	
Skokie: Jesus Love Korean	475					15								490	250					1	239	490	240	250		490	105	5	1	
South Elgin: Community	155	0	0	0	0	1	0	0	0	0	0	2	0	2	152	0	0	0	0	0	63	89	152	75	75	2	152	29	5	0
St. Charles: Baker Memorial	509	4	2	2	9	0	0	2	0	1	8			7	508	1	4	4	0	7	490	2	508	310	198	0	508	128	88	11
Sterling: First	219	0	0	0	0	0	0	0	0	0	0	0	0	0	219	5	0	0	0	211	3	219	127	92	0	219	36	0	2	
Sterling: Trinity	39	0	0	0	0	0	0	0	0	0	0	0	0	0	39	0	0	0	0	39	0	39	25	14	0	39	2	0	0	
Sterling: Wesley	306	0			2		2			2	0			5	301	2	2			288	9	301	167	134		301	110	110	1	
Steward	78	1	1	11	2	5								4	93	1				92		93	55	38		93	28	4		
Stockton: Calvary	175						175							0						0		0	0	0		0				
Stockton: Wesley	215		2							81	2			2	132		2			128	2	132	75	57		132	20	40		
Sugar Grove	418	0	1	0	0	0	0	0	0	0	240	0	0	6	173				173			173	100	73	0	173	46	5	4	
Sycamore	997	13	5	3	13	5				13	1023	2	6	7	1	1	1004	2	1023	2	1023	584	439	439		1023	24	29	13	
Tampico	102									2	100			2	100		1			99		100	60	40		100	28	5		
Thomson	162	0	0	0	3	0	0	0	0	0	0	0	0	1	164	2	0	0	0	161	1	164	101	63		164	18	0	0	
Thornton	13									2	11			2	11	0	1	0	0	10	0	11	9	2	0	11	10			
Trinley Park	102	0	0	0	0	0	0	0	0	0	0	0	0	0	102	4	0	4	0	94	0	102	64	38	0	102	25	10	0	
Triumph	32	0	0	0	0	0	0	0	0	0	0	0	0	1	31	0	0	0	0	31	0	31	14	17	0	31	8			
Van Brocklin-Florence	64							64						0						0		0	0	0	0		0			





	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	
Addison: Good Samaritan			10	5	6	25	46	5	5	18	2	2	3	4	1000	5	2500			12	3	12	25	500	2031530	
Albany	359	25	7	1		8	1	7	1	1	1	1	1							6	6	1	3	23	126500	
Alden	30	10	0	0	0	5	5	0	0	0	1	0	0	0	0	6	0	0	0	10	2	9	0	150	681000	
Algonquin: Christ		63	7	14		70	91		5	17	2	6	2							9	5	9	55	25000	2805000	
Alsip: Christ		12	2	2		9	13		9	2	1			4	85										350000	
Amboy: United First Church	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Antioch	38	24	5	6	0	27	38	2	3	0	1	0	5	0	0	10	0	0	0	14	7	12	15	3000	2651381	
Apple River	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	208000	
Argo Fay	0	2				2	0	4	0	1	0	1	0	1	0	0	0	0	4	0	0	0	6		172000	
Arlington Heights: Incarnation		7		8	30	45	1	8	35	8	3	5								9	2	4	25	25	2000000	
Arlington Heights: First	156	154	63	28	0	75	166	11	105	78	5	21	10	0	0	108	11800	0	0	10	0	8	190	305	16447641	
Ashton	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1000000	
Aurora: Bethany of Fox Valley		7	12	3	25	47		24	34	2	2	3								2	1	1	30	35	375000	
Aurora: First Nueva Vida	0	20	10	22	30	82	144	80	0	3	4	1	25	500	30	500	0	0	0	0	0	0	35		0	
Aurora: Wesley	60	0	5	10	0	32	47	0	5	85	1	4	2	7	0	45	150	0	0	2	1	2	12	500	9909572	
Barrington	209	688	52	20	1	95	168	7	21	70	3	8	5	21	0	25	9300	2	12	21	7	19	629	133469	15500000	
Barrington: Salem	275	5	4	3	10	22	39	4	0	1	5	3	0	0	0	0	0	0	0	9	3	5	38	1500	0	
Bartlett: Good Shepherd	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Batavia	0	25	12	10	0	14	36	3	16	12	2	1	5	0	0	0	0	0	0	7	0	7	139	1232		
Beach Park: San Pablo						0																				
Belvidere: First	70	476	19	11	0	125	155	1	12	32	4	4	5	27	2515	77	3500	0	0	5	0	5	148	3925	4161000	
Belvidere: Iglesia Cristiana Emerge		6	6	3	3	18						3														
Bensenville: First	0	0	15	11	0	24	50	0	3	0	1	1	1	0	0	0	0	0	0	8	0	1	12	125	2100000	
Blaine	18	24				7	7				2	2													900	590000
Blue Island: Grace	0	0	3	0	0	7	10	0	3	0	0	7	0	0	0	0	0	0	0	0	0	0	4	69	2000000	
Bolingbrook: Crossroads	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500000	
Bolingbrook: Friendship	34	52	10	14	15	26	65	2	5	12	2	1	3		40	1750			8	8	8	45	400		2600000	

STATISTICAL TABLES

STATISTICAL TABLES

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Brookfield: Compassion Brookville	0	0	5	5		20	30	0	10	0	0	4	4	0	0	0	0	0	0	2	0	1	0	30	700000
Buffalo Grove: Kingswood	0	307	54	36	10	160	260	18	29	99	5	27	7	15	912	15	0	2	26	7	0	5	78	1250	4808896
Burlington	2	0	6	0	0	20	26	0	4	0	0	0	2	17	3500	21	5000	0	0	0	0	0	20	0	110000
Burrill	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Capron	1					0	0								1	1	1	1	1	1	1	1	1	35	0
Carol Stream: St. Andrew	45	1	8	5	0	34	47	0	4	0	3	2	1	10	0	16	0	0	0	8	2	7	47	2836	2200000
Cary	0	0	13	8		22	43	3	36	91	7	4	11	15	55										8500633
Cedarville	14	26	0	0	0	0	0	0	0	0	0	0	5	10	1750	12	2500	0	0	0	0	0	0	0	1643743
Chadwick: Hope	0	0	0	0	0	0	0	0	0	0	0	0	8	0	0	0	0	0	0	3	2	1	12	200	17000000
Chana	23	18	11	1	4	8	24		11	0	1	2	3	0	0	33	1500	0	0	8	2	3	35	350	1665954
Channahon	1	0	12	7	25	25	69	3	5	50	3	18	2	0	0	53	25000	0	0	1	0	1	25	50	4000000
Chenung	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cherry Valley	50	15	5			9	14		3	30	1	3	2			13				5	2	4	10	200	670000
Chicago: Adalberto Memorial	0	500	20	275	20	70	385	7	0	0	0	10	5	0	0	0	0	0	0	0	0	0	0	600	400000
Chicago: African Community	0	0	0	0	0	0	0	0	18	0	3	3	0	34	0	49	0	0	0	0	0	0	1	0	3400000
Chicago: Amor de Dios	3	0	5	0	5	10	20	2	5	0	2	1	0	0	0	0	0	0	0	0	0	0	0	10000	10000000
Chicago: Berry Memorial	11	11	0	0	0	21	21	0	0	0	0	0	4	0	0	0	0	0	0	9	0	9	15	300	800000
Chicago: Bethany Rview/ Jesus El Buen Pastor	0	7	12	7	17	4	40	0	10	0	4	5	2	0	0	0	0	0	0	1	1	1	1	0	1400000
Chicago: Big Shoulders	2	4			2	5	7			1					17	4680				2	2	1	7	1500	
Chicago: Broadway	22	6	6		14	8	28		6	1	3	2								7	4	7	20	125	
Chicago: Chicago Lawn					19	19		4					4							4	4	4	12	30000	186292
Chicago: Three Crosses	0	3	3	10	22	38	73	0	0	0	0	8	0	0	0	0	0	0	46	0	0	0	660	2500000	69254
Chicago: Clair Christian	4					0	0		6				1	9	1592	6	0			1		3			1357794
Chicago: East Side					0	4	4				1	1	1							2		2		500	6212000
Chicago: Edison Park	80		5	12	30	47			6	1	2	3	10		10										1100000

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Chicago: El Redentor del Calvario	4	0	4	2	1	6	13	0	3	14	1	2	1	0	0	12	300	0	0	6	2	6	8	60	2000000
Chicago: Emanuel							0		10	50															300000
Chicago: Englewood-Rust	0	0	7	0	0	6	13	0	6	0	6	25	0	0	0	0	0	0	0	20	0	20	0	20	100000
Chicago: Faith	40	0	0	0	0	10	10				1			3											300000
Chicago: First (Temple)	67	174	8	6	0	100	114	0	10	0	2	6	7	0	0	1			20	2	2	12	308	11900000	
Chicago: First Vietnamese	0	0	5	3	4	28	40	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Freedom	0	0	5	1	0	15	21	0	15	0	2	1	0	0	0	0	0	0	0	1	0	1	3	0	100000
Chicago: Gornham					1	27	28	0	3	1	3			1		2			1	1	1	1	15	175	2000000
Chicago: Grace Calvary	0	0					0													2	1	2	20	300	1699999
Chicago: Grace of Logan Square	17	6	13	2	2	10	27	1	1	1	1	1	1												
Chicago: Granville Avenue	0	30	10	1	5	14	30	0	6	0	0	5	0	0	0	0	0	0	0	2	0	2	6	6	1000000
Chicago: Greenstone		50	15	10	10	25	60					3	3	10	10	10	500		6	2	6	15	800	4416444	
Chicago: Hartzell Memorial	44	3	7	7	15	60	89		23		4	6	2	21					9	1	8	60	523	8500000	
Chicago: Humboldt Park	21	8	14	18	11	42	85	34	31	3	3	5	7	37					7	7	7	28	462	2225000	
Chicago: Hyde Park/Korean		6	6	28	12	46	4	4	4	5	3	3	3						1	1	1	1	1	1	0
Chicago: Indo Pak	2		4	4	5	20	33	4	4	8	4								1	1	1	1	15	30	
Chicago: Ingleside-Whitfield	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	450000
Chicago: Kelly/Woodlawn			6	1		18	25	15	15	2	4	1	15									13			2038007
Chicago: Lincoln	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500000
Chicago: Mandell	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Maple Park	0	0	15	2		17	1	8	15	1	2		12	400	23	6682	0	10	5	5	5	25	40	2459908	
Chicago: Morgan Park	46	1	0		6	31	37	16	16	1	1	2	9	18	18	1000		4	4	1	3	2	300	2450000	
Chicago: New Gresham	2					5	5	2	5					5	11	1850						2			2402946
Chicago: Olivet	1	0	4	5	9	11	29	0	0	0	1	1	0	9	150	17	250	0	0	1	0	1	3	2	450000
Chicago: Parish Holy Covenant			9		10	13	32			2	5	5							2	2	2	15	3380	2300000	

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Chicago: Ravenswood Fellowship	30	20	4	1	10	40	55				4	25							11	7	15	48	550	4512000	
Chicago: Resurrection	0	12	8	6	2	10	26	0	8	8	1	2	2	12	0	24	0	0	0	0	0	0	0	60	8000000
Chicago: South Shore	1	20	3	3		64	70	12	12	1	4		22	1700	22	800			4	4	20	35000		1500000	
Chicago: Southlawn	1	6				16	16	14	14	1	3	1	16	17	600							810	2896402		
Chicago: St. Mark	0	2	5	0	0	0	5	0	5	0	1	5	2	25	1000	75	5000	0	2	1	1	6	1500	4050000	
Chicago: St. Matthew	0	53	15	10	10	10	45	0	6	0	8	8	11	14	300	14	0	0	6	1	6	60	5200	875000	
Chicago: Trinity							0																	1000000	
Chicago: Union Avenue	0	0	0	0	12	12	24	0	0	0	0	0	0	0	0	0	0	1	1	0	10	2000	0	91928	
Chicago: United Church of Hyde Park	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2250000	
Chicago: United Church of Rogers Park	3	28	1		3	13	17				1	1							6		6	24	1350	1750000	
Chicago: Urban Village	45	2	19	5	24	29	77	16	16	3	3	10							3	5	5	37	950		
Chicago: Urban Village Hyde Park/Woodlawn NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Chicago: Urban Village South Loop NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Chicago: Urban Village Wicker Park NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Chicago: Wesley			6	18	120	144	10	10	1	1	24	5669	34	1033					1	1	1	5	100	1700000	
Chicago: West Ridge	20	12	6	20	10	48	18	18	1	1	5								3	1	3	15	40		
Cicero: Wesley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Coletta			0	0	0	6	6	1	7	1	1	2							3	1	3	12	250	1070000	
Compton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Creston	5					1	1				1	1							1			6	20		
Crete	139	86	12	50		50	112	1	0	0	3	4	0	0	0	10	100		8	2	8	30	90	1513040	
Crystal Lake: First	6	293	120	28	14	131	293	7	50	180	6	33	13	15	555600	18	0	2	19	4	1	2	50	450	600000
Dakota-Rock Grove	6	40	6	0	20	66	92	10	0	2	2	0	0	0	0	0	0	0	9	0	4	0	0	0	

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	
Davis Junction	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	125000
Davis: Calvary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	480000
Deerfield: Christ	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DeKalb: First	41	91	15	10	2	74	101	0	11	95	4	10	2	24	0	50	215	0	0	10	0	9	175	4265	5256518	
Des Plaines: First	1	25	17	6	2	36	61			32		10	1							4	1	3	22	170	3000000	
Des Plaines: Nuevo Amanecer	0	0	1	5	5	32	43	0	6	0	6	8	8	0	0	2	0	0	0	8	0	0	0	0	350	
Dixon: First	1		33	10	5	60	108		62		6	4	5	28	410	52	1400	1	18	17	2	15	80	12000	4900000	
Dixon: Grace			8	17	2	20	47	0	3	16	2	2	3	6	0	21	816			8			40	5000		
Dolton: Faith	0	0	3	1		1	5		2				4			6				0			1	1	300000	
Downers Grove: Faith	14	13	7	9	2	4	22	0	9	23	2	2	0	0	0	0	0	0	0	10	4	5	4	1500	6539280	
Downers Grove: First	274	297	178	105	18	155	456	30	64	17	14	22	8			76	2397	1	2	20	9	17	130	301	9800000	
Durand	1	43				30	30				1									4			25	250	3145000	
Earville	0	0	0	0	0	4	4	0	0	0	0	0	2	13	13400	0	0	0	0	0	0	0	0	0	2834941	
East Jordan				4		17	21		14		2	2	2							3			5	250	100000	
Elgin: Cornerstone	25	3	12	3	0	22	37	0	22	80	0	3	1	0	0	0	0	0	0	5	5	5	60	75	4684548	
Elgin: First		5				36	36		18		1	4	2			70	1782			3	3	3	53	13760	26493800	
Elgin: Journey of Hope	3	4	4	2	0	90	96	0	24		3	8	8			37	0			9	0	9	110	1500	3499000	
Elgin: La Luz de Cristo							0																			
Elizabeth	70	44	0	0	0	14	14	0	0	0	0	0	0	0	0	0	0	0	0	3	2	1	9	160	1623782	
Elk Grove Village: Prince of Peace		20	12	4	0	42	58	4	5	6	1	4	4							10		10	75	250	374200	
Elmhurst: Christ	3	0					0																1	100	1500000	
Elmhurst: Faith Evangelical							0																			
Elmhurst: First	1		8	10	8	61	87	0	18	10	2	19	27	0	0	21	100	0	0	32	24	24	87	4358	5302507	
Erie	19	17	17	0	20	54	91	6	2	4	2	3	0	0	0	0	0	0	13	2	9	150	1350	0	2745	
Esmond	0	6	0	3	0	0	3	1	0	3	0	0	0	0	0	0	0	0	0	4	0	2	5	60	625000	
Evanston: Emmanuel		18	10	35	211	274		24	30	3	3	3	3	40	1	60	5			0		2	15	15	350000	

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Evanson: First	85	188	69	45	1	203	318	12	44	9	9	11	14	12	0	18	0	1	6	11	9	11	75	2220	38500000
Evanson: Hemenway	0	9	1	0	0	10	11	0	0	0	0	1	5	0	10	0	0	0	0	0	0	0	200	0	0
Evanson: Sherman	0	3	1	3	0	7	11	0	0	0	0	1	0	0	0	12	1385	0	0	3	1	8	8	340	280000
Evergreen Park: First	18	23	4	4		12	16		2	2	2								4			2	20	500	882285
Fair Haven	0	0	17	0	0	0	17	0	12	18	1	0	1	0	0	0	0	0	0	2	0	1	5	100	125300
Fenton						0																			
Flossmoor: South Suburban Korean	0	8	21	12	160	201	394	25	16	30	18	32	46	800	110	2500	0	0	20	0	0	0	1		0
Forreston	24	20	9	3		12		17	24	3	1	1			7	1300			5	2	3	2	149		1587292
Fox River Grove: Community		10	0	0	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	430000
Frankfort	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Franklin Grove	0	10	3	0	0	7	10	0	0	4	0	1	1	0	0	0	0	0	0	15	2	2	8	15	2536401
Franklin Park: First	0	8	15	50	84	157	306	0	0	0	0	0	0	0	0	0	0	0	3	0	2	30	125	0	0
Freeport: Faith	30	17	27	12	0	42	81	6	32	27	3	2	4	0	0	5	1215	0	0	3	2	2	15	145	600945
Freeport: First	5	20	6	0	1	12	19	0	6	0	1	2	0	0	0	24	2600	0	2	5	0	5	26	500	4000000
Freeport: Harmony	0	8	2	7	5	55	69	0	27	0	3	5	0	15	10000	10	3000	3	3	14	6	5	73	2000	3200000
Freeport: Red Oak	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	360000
Galena	24	30	5	0	0	15	20	0	20	13	2	5	4	0	0	35	0	0	0	16	5	7	8	2000	3127759
Geneva	2	183	26	12	2	91	131	3	28	26	4	12	4	18	25600	60	25000	0	0	49	2	24	170	28625	5470464
Genoa: Faith	10	0	5	0	6	11	22	0	0	0	1	1	0	0	0	0	1	0	1	0	1	3	3	20000	260826
German Valley	0	1	0	0	0	0	0	0	11	10	0	0	0	0	0	0	0	0	0	1	0	0	0	1	927500
Glen Eilyn: First	22	48	10	3	0	31	44	2	6	80	3	3	15	0	0	50	1150	0	0	23	9	14	34	2300	14307604
Glencoe: North Shore	73	8	8	8	6	20	42	4	6	12	2		2						12	1	11	35	2000		
Glenview	1	30	17	14	5	20	56	6	12	0	0	2	4	0	0	40	8500	0	0	24	0	1	9	1200	11950000
Grayslake: United Protestant	6	3	3	0	12	18	33	8	6	2	2	1	0	0	30	300	0	0	0	0	6	0	75	0	132201
Green Garden	10	16	2	3		6	11	2	4	1			2	6					3	1	2	2	1200		400000
Hampshire: First	0	5	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	12	812	870000

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	
Hampshire: Zion	0	0	0	0	5	5	10	0	0	0	0	1	0	0	5	50	0	0	0	0	0	0	75	750000	12201	
Harover	25	7	2	1	0	13	16		10		2	1	0	0	0	11	0	0	0	3	0	2	4	95	71000	
Harmon	4					0														2	1	1	7	50	70000	
Harvard: First	23	11	7	0	11	29	47	8	0	2	5	1	0	0	0	0	0	0	10	4	6	45	1827	0	0	
Harvey: Transformation Community						0								10	535	16	6479			1		15	4000		6093359	
Hazel Crest: Community		3				8	8			1	1	1	1							3		3	7	465	1363000	
Hebron		23	9	11		20	40	5	10	13	3	3	3	2		13			8	2	3	17	403		550000	
Herbert: Davis	3	0	3	2	0	4	9	2	3	0	1	0	2	0	0	0	0	0	0	6	0	6	20	30		339500
Hickory Grove	2	22	0	0	0	0	0	0	0	0	0	0	0	0	0	8	191	0	0	2	0	2	15	4193		75000
Highland Park: Galilee						32	32							12		17				1		1				1750000
Hinckley: First	53	46	45	7	0	19	71	0	45	97	4	1	1	0	0	0	0	0	0	2	0	1	30	150		3321
Hinsdale	0	10	14	10	0	50	74	6	15	60	3	6	1	0	0	60	10411	0	0	6	0	6	60	1000		8000000
Homewood: St. Andrew	0	15	0	3	0	14	17	3	0	0	0	6	3	0	0	14	2600	0	0	17	4	11	25	250		4500000
Hunter						0					8	2				12								2500		
Ingleside: Joyful Spirit	8	16	0	0	0	5	5	1	0	0	0	6	1	0	0	0	0	0	0	4	0	3	10	37		500000
Itasca: The Center	500	7	4	0	0	11	15	21	0	2	2	0	0	0	0	0	0	0	19	1	12	80	2000	0		0
Joliet: Grace					25	25	2	30	54	2	2	2	2			25	1100	2	18	4	4	2	30	100		6000000
Joliet: Hope	0	0	0	0	0	37	37	0	0	0	6	32	3	7	3000	0	0	0	0	6	1	5	26	1200		2922432
Joliet: Ingalls Park	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
Joliet: Trinity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
Journey of Hope: Bartlett	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
Kaneville	37	6	4	2	15	27	48	14	90	3	1	1	35	0	72	500	0	0	3	1	2	11	70	22500		90876
Kingston	9	0	8	4	0	5	17	0	12	0	0	0	3	0	0	0	0	0	0	110	0	0	0	0		320000
Kirkland: First	25	30	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	4	0	1	12	500		1180000
LaGrange: First	86	113	54	79	14	205	352	8	35	95	4	20	10	26	5030	35	3000	1	105	8		6	450	594		813000
Lake Bluff: Grace		18	2	9	10	90	111		8	11	3	9	2							11	2	3	60	1500		526868

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	
Lake Villa	45	0	9	5	6	27	47	2	9	9	3	3	3	0	0	12	0	0	0	10	0	3	1	30	1400000	
LaMoille: Community	0	0	6	3	1	33	43	12	4	32	1	4	6	0	0	24	3974	0	0	6	2	4	25	100	0	
LaMark	30	64	20	3	6	33	62	3	0	70	0	6	3	3	50	106	3116	1	7	24	17	21	75	800	3000000	
Lansing: First	30	55				11	11				2	2	2	4	160	8	550		6	3	2	20	500	8625350		
LaSalle: Grace						30	30				3	4							5	3	3	80	600	2900000		
Leaf River	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	7	2	5	4	80	735098	
Leland	1			6		8	14	0	0	60															1035000	
Lemont	3		0	0	3	20	23	0	3	35	1	1	0	10	0	0	0	0	1	1	0	4	450	5038000		
Lena			4			5	9				1	2	3	3	491	10	2794		2			5			1700000	
Leon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	200000	
Libertyville	58	535	40	21	8	177	246	9	30	80	7	11	6	36	0	105	5230	0	0	19	7	19	255	2250	12000000	
Lockport: First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	33	0	0	0	11	1	7	8	0	465000	
Lombard: Faith	0	11	3	9	0	23	35	10	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1701000	103000	
Lombard: First	26	23	17	1	3	14	35	0	12	20	2	1	3	18	0	20	2000	0	0	4	0	4	25	25000	9000000	
Machesney Park: Evans	10	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1012000	
Machesney Park: Harlem	0	3	0	0	0	0	0	0	0	0	0	1	3	0	0	0	0	0	0	0	0	0	0	0	13150	
Machesney Park: New Life: NFC		5	6	6	2	14			6		1	2	2	0	0	0	0	0	0	1	0	1	8	8	0	
Malden	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Malta	24	15	9	2	0	18	29	1	8	24	1	1	1						2	1	2	15	85		290000	
Manhattan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Maple Park: Grace	15	20	20	10	0	8	38	6	10	0	1	0	0						3	2	3	12	300		220000	
Marengo	14	0	10	0	2	40	52	0	6	0	1	6	4	0	0	0	0	0	0	4	1	3	65	320	452716	
Marseilles	31	32	5	2	0	43	50	2	9	1	1	1	2			25	1100		8		1	12	50		3000000	
Maywood: Neighborhood			3			3			10		1	1							2		2	15	75		2650891	
McConnell						0																				
McHenry: First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1700000	



	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	
McHenry: Mount Hope	1						0	5	2	5						10	2000			6	2	4	30		866000	
Metrose Park: Cosmopolitan	0	2	2	4	3	22	31	0	13	0	1	0	0	7	0	10	0	0	0	2	1	1	5	1300	775000	
Metrose Park: Red Door NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Mendota: First	55	8	17	6	2	10	35	2	10	1	1	1	1										7		2850118	
Mendota: Zion	1	5	12	7		6	25	10	6	2										14	4	10	10	100	150000	
Millbrook		2	2	4	1	8	15	2	3		3	3	11			15	1609			19	16	9	4	2000	750000	
Milledgeville	28	37	6	0	0	0	6	0	6	0	1	1	2	0	0	16	675	0	0	7	5	7	37	565	220000	
Millington	0	0	0	0	0	12	12	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	2	35	200000	
Minooka	4	67	10	6	0	95	111	1	4	10	2	7	11	0	0	10	1700	0	0	8	4	6	85	184	3540000	
Mokena	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Morris: First	93	43	18	40	4	83	145	5	29	60	5	9	12	32	0	88	6100	2	33	5	0	1	50	185	7590360	
Morrison	38	56	3	4	0	0	7	0	4	5	2	3	3	0	0	0	0	0	0	2	0	1	10	70	4512000	
Mount Carroll	25	17	5	0	0	11	16	0	11	0	2	2	1	0	0	0	0	0	0	3	0	3	25	2500	1979500	
Mount Morris: Disciples		20	3	9		10	22	7	12	40	3	2	2	10	0	25	1750			4	2	4	4	812	2637800	
Mount Prospect: Sam Wool	0	0	4	0	0	25	29	0	0	0	1	2	2	10	0	35	0	0	0	2	4	10	2	8	200000	
Mount Prospect: Trinity	53	102	29	16	12	60	117		40		4	4	4	12	15	62	5182			8	2	6	150	300	4715000	
Mundelein: Vision	0	0	4	5	9	45	63	0	7	0	4	0	0	1	0	1	0	0	0	0	0	20	1	0	280000	
Naperville: Community	0	262	14	19	2	113	148	3	41	18	6	4	7	2	0	20	0	2	10	22	6	16	447	15000	11493000	
Naperville: Grace	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Naperville: Naperville Korean							0																			0
Naperville: Wesley	0	50	60	1	2	7	70		3	25	1	2	1	1		35	3880			6	1	2	35	425	173993	
Naperville: Wheatland Salem	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5292099	
New Lenox	54	89	35	20	0	60	115	21	21	62	1	3	1	50	4474	96	1101	0	0	4	2	3	18	4000	10719714	
New Milford	4	8				2	2								1	50				3		3	15	80	400000	
Northbrook: North Northfield	35	9	0	0	0	16	16	0	5	0	1	2	3	0	0	0	0	0	0	16	0	8	100	300	2210100	
Northbrook: Northbrook	3	7	3	2		12	17	4	5		3	6			0	0	0	0	0	3	1	2	49	1293	6500000	
Norway	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	1	4	23	0	

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Oak Lawn: First	0	0	9	4	4	10	27	0	25	10	2	1	1	0	0	29	3000	0	0	5	3	3	15	1000	354400
Oak Park: Euclid Avenue	28	15	20	15	5	15	55	6	12	14	3	1	3	0	0	60	1200	0	0	12	3	8	23	180	4200600
Oak Park: First	1	20	4	2	1	15	22	0	3	0	1	4	5	0	0	0	0	0	0	26	10	22	60	500	16090098
Oak Park: St. John's			9	5	11	51	76		6	8	2			18		25	250			1		1			200000
Olympia Fields	49	56	11	2	7	20	40	4	4			4	2		16	2500			3	3	3	18			2500000
Orangeville			9	12		12	33	7	5	1	1	5	1		12	3744	0	0	3	3	1	1	125	1290000	
Oregon	0	0	29	28	5	8	70	3	23	50	3	1	0	0	0	0	0	0	10	0	0	6	50	800	6709341
Oregon: Lighthouse	30	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0	0	0	0	0	0	0	0	0	272000
Orland Park: Faith						162	162	10	50	1				12	801	72			20	20	15	15	250	429900	
Oswego: Good Shepherd	0		12	7		17	36	8	17	0	6		4	13	400	38	2255	0	0	4	4	2	28	31	5256479
Oswego: Wellspring NFC	0	8	4	4	69	85	162	0	0	0	5	5	0	0	0	0	0	0	9	2	4	6	6	0	59664
Ottawa: Epworth	1	0	1	2	0	12	15	0	3	0	1	1	1	0	0	13	500	0	0	2	0	1	59	0	
Ottawa: Evangelical	0	0	0	0	0	13	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	250	204000
Ottawa: First	50	25				21	21					1	3						3	3	3	35	600		3542544
Palatine: First		41	28	12		12	52	4	8	43	2	2	0	5								80			7070000
Palos Heights: Orland Park Korean	0	0	0	0	0	10	10	0	0	0	0	10	10	0	0	0	0	0	0	3	3	3	10	10	0
Palos Heights: Palos			2	2		25	29	0	2	1	1	1	2												
Park Forest: Grace United Protestant	0	6	5	2	0	30	37	0	5	26	1	5	0	0	0	20	800	0	0	6	2	5	2	2	3705000
Park Ridge: First	33	25	15	13	0	50	78	5	15	0	3	5	5	0	0	67	13600	0	0	22	5	14	90	0	5876000
Paw Paw			16	4		20	20		10	35	2	3	5		12	21			3	3	2	25	20		2100000
Pearl City: First	11	35	7	8		8	23	6	6	1	2								2	2	2	6	110		
Pecatonica	5	5	9	3	0	10	22	2	2	1	1	1	1	10	2713	12	1550	0	0	1	0	1	12	100	1704000
Peotone						20	20												8	8	5	2	1041		
Plainfield: First	8	205	40	31		60	131	4	65	170	7	12	0	12					4	4	4	65	910		5045088
Plainfield: Sharon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	
Plano							0																			
Plattville	13	8	6	0	0	7	13	0	4	0	1	1	0	0	0	0	0	0	0	1	1	1	4	110	1442995	
Polo: Farth	0	0	5	0	0	0	5	0	10	0	2	1	1	0	0	8	1630	0	0	6	0	5	0	387	2500000	
Poplar Grove	10	33	6	0	0	12	18	4	4	47	1	1	2	0	0	16	0	0	0	2	0	1	3	119	1275000	
Princeton: First	0	43	12	8	0	44	64	4	31	51	5	3	2	0	0	45	20000	0	0	3	0	3	15	150	6615453	
Prophetstown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Prospect Heights: Central Korean	0	1	3	1	58	63	125	5	0	10	10	20	22	1500	37	3000	0	0	15	2	2	30	30	1800000	0	
Red Oak Dekalb	13	0	10	1	0	7	18	0	10	0	2	1	1	0	0	0	0	0	0	3	0	2	8	100	1036000	
Reynolds	8	6	3			10	13		2		1	1	4												222000	
River Forest	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3	10	4000	0	0	
Riverside	1	0	0	0	0	4	4	0	0	0	0	1	0	0	0	0	0	0	0	3	0	2	4	76	700000	
Rochelle	3	20	15	6	1	18	40		6	35	2	4	3						3	3	3	85	462	4262143		
Rock Falls	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	20	1	20	15	4600	0	51165	
Rockford: Aldersgate	40	0	0	0	35	70	37	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rockford: Beth Eden	0	10	6	2	21	39	68	0	0	0	1	0	0	130	21	1500	0	0	14	7	8	25	125	5430025	120226	
Rockford: Brooke Road	0	39	3	2	0	11	16	0	5	35	1	1	2	0	0	12	1172	0	0	13	8	8	25	1500	4337135	
Rockford: Centennial	0	5	16	9	12	30	67	0	16	0	2	3	3	4	0	16	800	0	0	5	0	5	22	75	750000	
Rockford: Christ	3	122	20	34	8	67	129	0	10	50		9	2	0	0	71	11090			26	2	5	90	3400	7415917	
Rockford: Christ Carpenter			10	10	3		23					2										50				
Rockford: Court Street	0	0	4	10	5	73	92		18		3	4	2	7	200	60	700	0	0	34	7	32	75	0	7200000	
Rockford: Grace	29	49	6	9	0	48	63	6	24	25	6	5	9	30	3551	22	5170	0	0	15	2	15	20	350	3000000	
Rockton	7	20	0	0	0	5	5	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	17	0	200000
Roscoe	117	108	107	10	0	52	169	43	52	117	9	20	5	30	16500	0	0	0	0	13	0	5	119	2560	5750000	
Roselle	0	0	0	0	0	0	0	0	5	0	2	9	7	0	0	23	6547	0	1	3	1	3	20	250	3364000	
Sandwich: United Church	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Savanna: First	13	30	10	7		20	37		23	60	4	4	2	8		6	1438			13	2	13	30	550	350000	

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Scales Mound	32	0	10	13	0	7	30	13	0	70	1	2	1	0	0	0	0	0	0	0	0	0	0	0	250000
Schaumburg-Our Redeemers	2	50	12	2	3	43	60	0	8	2	1	20	3	22	400	40	1200	0	0	10	5	3	46	230	4405755
Schaumburg-Our Savior's	6	83	54	17	4	45	120		15	39	4	4	10	20	2600	54	6550	4	66	6	2	3	42	315	4950000
Schaumburg-Salem Korean	0	0	5	0	0	0	5	0	0	40	3	3	2	0	0	0	1000	0	0	12	0	10	0	62	2400000
Seneca-First	10						0															1	4	30	400000
Serena	0	18	0	0	0	6	6	0	0	0	0	0	5	0	0	0	0	0	0	6	3	3	15	50	965000
Shannon- Bethel	32	89	6	5	0	24	35	5	30	37	4	3	1	0	0	29	660	0	0	9	1	4	25	500	2550000
Sheridan	27	10	61	2	1	24	88		5		1	2	1		21	2077			8	5	8	56	777	300000	
Shirland	7						0																13		500000
Skokie- Central	81	15					0	0	7	0	1	4	5		22	0	0	0	0	45	25	5	0	150	1038000
Skokie- Jesus Love Korean	3		23	2	43	55	123		45	22	4	8	2						7	3	2	250	40		
South Elgin- Community	0	18	0	3	1	0	4	0	0	0	1	0	0	0	0	0	0	0	0	4	2	3	20	90	2225000
St. Charles- Baker Memorial	80	251	20	10	2	91	123	1	37	8	3	1	16	11	0	55	0	0	0	7	6	6	151	1841	5000000
Sterling- First	14	4	10	2	0	4	16	0	5	0	0	1	2	0	0	43	1902	0	0	2	0	2	18	24984	1212000
Sterling- Trinity	0	0	0	0	10	10	20	7	0	1	2	0	0	0	0	0	0	0	3	0	3	9	1000	0	0
Sterling- Wesley	35	45	20	20	5	30	75	17	13	30	3	3	2						4	7	10	40	30		2249591
Steward	11	24	7	3		11	21		13	29	3	1	2		29	5637			6	2	3	14	2009		300000
Stockton- Calvary							0																		
Stockton- Wesley					1	6	7			20		1			16	510			6	2	4	8	800		2035900
Sugar Grove	0	0	0	0	0	0	0	0	16	11	0	2	0	0	0	0	0	0	0	3	0	3	35	0	0
Sycamore	140	189	80	68	12	238	398	13	12	105	3	10	13	24	10377	78	15212		5	1	5	100	1000		4456747
Tampico	13				7	7			7	1				12	1000				5	2	3	18	120		676000
Thomson	9	6	23	0	0	6	29	0	18	0	4	0	0	0	0	6	389	0	0	6	4	4	15	936	463500
Thornton						8	8			7															123000
Timley Park	0	0	0	0	0	10	10	0	0	0	0	10	10	10	0	15	100	0	0	12	5	5	5	5	1950000
Triumph	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	140000
Van Brocklin-Florence							0																		

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Villa Park: Calvary						13	13				16			4	702										2000000
Walnut	26	0	8	7	0	15	30	0	8	0	4	1	4	0	0	0	0	0	0	23	0	0	0	200	1934361
Warren			45	5	0	5	55	0	2	0	1	1	2	0	0	6	500	0	0	4	1	1	15	100	470000
Waterman			12			18	30	8	40	8	5									8		5	12	100	1898000
Wauconda: Federated	10	8	6	4	10	20	4	7	7	4	7	3				30	4000			5	2	2	10	89	4500000
Waukegan: First	18	62	12	4	0	71	87	2	9	0	3	1	7	0	0	0	0	0	0	4	0	2	43	2162	4909000
Waukegan: New Hope	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	250	675000
West Chicago: First	0	0	0	1	0	9	10	1	0	0	1	6	2	0	0	20	1722	0	0	3	2	2	20	10	2056630
West Dundee: First	11	17	11	7		18	4	9						8		12	250			4		30	5	3000000	
Western Springs			0		0	10	10		10		1	1	2							2		2	4	100	1750000
Wheaton: Aldersgate						0																			
Wheaton: Gary	139	81	59	62	6	103	230	9	76	144	9	32	15	0	0	95	5611	0	0	28	23	26	260	30000	15368385
Wheeling: Chicago First	0	0	23	20	73	402	518	0	9	0	2	2	0	140	0	140	0	0	0	13	0	0	0	1200	3950000
Willow	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Wilmette: Trinity	88	85	35	6	0	80	121	2	7	0	1	4	3	0	0	24	707	0	0	4	1	2	37	1900	14000000
Wilmington	67	101				10	10		7		1	5	2							10	3	3	46	825	3452984
Wilton Center Federated			10	3		15	28	2	13	11	2	2									4	10	12	803	1870000
Winfield: Community	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Winfield: South Asian	7	10	1	3	5	19	28	5	0	0	0	14	9	200	0	300	0	0	8	0	8	5	220		0
Winebago	8	7	7	3	0	3	13	0	6	0	2	1	0	0	0	0	0	0	0	3	0	1	20	800	863805
Winthrop Harbor: North Prairie	4	9	4	0	0	2	6	0	2	9	1	1	0	0	0	12	1500	0	0	0	0	0	0	0	0
Woodridge	53	36	7	9	3	40	59		3		1	6								9	6	8	60	400	4650000
Woodstock: First		20	30	12	0	60	102		12	35	1	1	1	8	500	30	3500	0	0	10	5	5	12	45	27000000
Wyandot		1		1		8	9	1			1	1				9	506			3		3	16	1572	845741
Yorkville: Trinity	123	90	20	3	0	20	43	2	8	50	2	1	3	16	12597	0	0	0	0	2		2	23	213	3750000
Zion: Memorial	1	15	2			20	22	0	2	0	0	20	2	0	0	0	0	2	2	2	2	1	2	2	3797000

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e
Addison: Good Samaritan	9575			18060	0	3540	0	0	0	0	0	0	0	70	1260	0	0	0
Albany				10044	0	7872	0	0	0	0	0	0	0	0	0	0	0	0
Alden	10000	0	0	1500	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Algonquin: Christ	76390			21864	0	18264	0	0	0	0	0	0	0	0	0	0	0	0
Alsip: Christ	17500			6588	0	7077	0	2059	0	0	0	0	230	0	0	0	0	105
Ambony: United First Church	0	0	0	1200	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Antioch	94620			30804	0	30804	0	4808	776	1561	0	0	404	121	1452	51	176	196
Apple River	27238	0	0	3840	0	3936	0	0	0	0	0	0	0	0	0	0	0	0
Argo Fay	136438	0	0	1656	0	1656	0	298	44	83	0	0	171	0	0	0	0	38
Arlington Heights: Incarnation	395000			20004	0	16009	0	0	0	0	0	0	0	0	0	0	0	0
Arlington Heights: First	227155	161572	0	85488	0	85488	0	8378	0	2860	0	0	0	0	1150	0	0	0
Ashton	0	0	0	7512	0	5594	0	393	0	415	0	0	0	0	0	0	0	0
Aurora: Bethany of Fox Valley	142707	615165	2488	24280	0	15144	0	740	0	0	0	0	0	0	0	0	0	0
Aurora: First Nueva Vida	0	0	0	6631	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aurora: Wesley	23982	0	0	29910	0	29910	0	3648	731	1648	0	0	0	25	250	25	125	125
Barrington	1454000	0	0	90000	0	40000	0	19184	0	3250	0	0	0	0	4227	0	0	0
Barrington: Salem	0	0	5760	27216	0	16405	0	0	0	0	0	0	0	0	0	0	0	0
Bartlett: Good Shepherd	0	0	0	24168	0	6000	0	400	0	0	0	0	0	0	480	0	0	0
Batavia	925879			57480	0	57480	0	0	0	0	0	0	0	0	0	0	0	0
Beach Park: San Pablo				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Belvidere: First	747909	0	0	56400	0	42429	0	0	0	0	0	14100	0	0	0	0	0	0
Belvidere: Iglesia Cristina Emerge				1550	0	1421	0	0	0	0	0	0	0	0	0	0	0	0
Bensenville: First	4939	0	0	6708	0	3576	0	0	0	0	0	0	0	0	0	0	0	0
Blaine	59000			3072	0	2450	0	0	0	0	0	0	0	0	0	0	0	0
Blue Island: Grace	35789	0	0	3492	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bolingbrook: Crossroads	279953	0	0	4884	0	4884	0	0	0	0	0	0	0	0	0	0	0	0
Bolingbrook: Friendship	72126			30540	0	23940	0	4035	0	0	0	0	0	135	0	354	473	120

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e
Brookfield: Compassion	297628	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Brookville				1692	0	1692	0	0	0	0	0	200	0	0	0	0	0	0
Buffalo Grove: Kingswood	1735352			84804	0	84804	0	21369	0	0	0	0	0	0	0	0	0	0
Burlington	51000	0	0	9852	0	10404	0	0	0	0	0	0	0	0	0	0	0	0
Burrill	0	0	0	5180	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Capron				1524	0	1778	0	0	0	0	0	0	0	0	0	0	0	0
Carol Stream: St. Andrew	237220	0	0	25668	0	25668	0	1347	195	200	0	2952	0	0	0	210	157	268
Cary	665856	0	0	24312	0	24312	0	4640	0	548	0	7372	50	0	0	0	0	0
Cedarville	46220	0	0	4512	0	4512	0	0	0	0	0	0	0	0	0	0	0	0
Chadwick: Hope	40000	0	0	5640	0	4576	0	1150	0	900	0	0	0	0	0	20	0	0
Chana	377882	0	0	8388	0	8388	0	365	55	165	0	55	55	0	0	0	0	0
Channahon	0	0	0	26640	0	1000	0	216	25	0	0	0	406	0	0	0	0	0
Chernung	0	0	0	1992	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cherry Valley				14208	0	7200	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Adalberto Memorial	0	50000	0	1200	0	1200	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: African Community	50000	355000	0	7908	0	2000	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Amor de Dios	3000	0	0	1560	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Berry Memorial	2432582	0	0	10428	0	7452	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Bethany River-view/Jesus El Buen Pastor	0	0	0	5976	0	300	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Big Shoulders	75569			5652	0	1704	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Broadway	436492			9800	0	5000	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Chicago Lawn				2484	0	2839	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Three Crosses	0	0	0	14388	0	2393	0	0	0	0	0	0	0	0	0	0	0	158
Chicago: Clair Christian	148595	0	0	8844	0	6358	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: East Side	3423		4017	18276	0	2000	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Edison Park	29000		10000	10788	0	7248	0	0	0	0	0	0	0	0	0	0	0	0

STATISTICAL TABLES

STATISTICAL TABLES

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e
Chicago: El Redentor de Calvario	785316	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Emanuel				3756	0	1920	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Englewood-Rust	2000	0	0	10380	0	10352	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Faith	0	0	0	1112	0	7296	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: First (Temple)	883166	27750	123408	0	123039	0	300	0	0	0	0	0	2365	266	0	55	50	263
Chicago: First Vietnamese	0	0	4908	0	1000	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Freedom	0	0	1560	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Gorham	92000		12840	0	3000	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Grace Calvary			9516	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Grace of Logan Square	20748	319721	3000	9192	0	9859	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Granville Avenue	0	0	0	3540	0	1030	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Greenstone	0		7968	0	1580	0	0	0	0	0	0	100	0	0	0	0	0	0
Chicago: Hartzell Memorial	292947		25000	29328	0	29328	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Humboldt Park	10709	77330	98740	4000	0	4000	0	150	50	600	0	0	0	0	0	0	0	0
Chicago: Hyde Park Korean	0	0	0	2000	0	2000	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Indo Pak	11453		9588	0	5640	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Ingleside-Whitfield	0	0	0	8280	0	6298	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Kelly/Woodlawn	26735	0	0	24888	0	10195	0	0	0	0	0	0	663	94	160	156	90	110
Chicago: Lincoln	0	0	0	1200	0	1200	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Mandell	0	0	0	5688	0	3562	0	0	0	0	0	137	0	0	0	0	0	0
Chicago: Maple Park	200000	270128	33551	10512	0	3155	0	0	0	0	0	0	424	0	0	0	0	0
Chicago: Morgan Park	100000	0	0	22500	0	18750	0	580	0	0	0	0	25	25	26	25	25	25
Chicago: New Gresham				10812	0	300	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Olivet	3100	0	10500	3312	0	1000	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Parish Holy Covenant	27348	88763		11280	0	2780	0	0	0	0	0	0	0	0	0	0	0	0



	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e
Chicago: Ravenswood Fellowship	52851		31185	22620	0	17652	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Resurrection	0	0	53730	6132	0	6132	0	0	0	0	0	0	70	145	0	0	0	0
Chicago: South Shore				18036	0	18036	0	0	0	0	0	1000	0	0	0	0	0	0
Chicago: Southlawn	80576	161370	0	26148	0	21596	0	500	0	200	0	0	0	25	50	80	70	0
Chicago: St. Mark	40000	675000	0	80988	0	80988	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: St. Matthew	0	0	0	14052	0	3775	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Trinity	30000			8268	0	6600	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Union Avenue	0	0	0	5796	0	3816	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: United Church of Hyde Park	0	0	0	6660	0	1000	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: United Church of Rogers Park	198383			8148	0	1704	0	0	0	424	0	0	0	0	0	0	0	0
Chicago: Urban Village Hyde Park/Woodlawn/NFC	233410			24288	0	14244	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Urban Village South Loop/NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Urban Village Wicker Park/NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Wesley	44730			28728	0	15804	0	971	155	80	0	0	83	157	0	168	43	85
Chicago: West Ridge	14000			10476	0	7032	0	0	0	0	0	0	0	0	0	0	0	0
Cicero: Wesley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Coleta	83223			7404	0	7404	0	0	0	0	0	1000	1000	0	0	0	0	0
Compton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Creston	43137			1812	0	1812	0	0	0	0	0	0	0	0	0	0	99	0
Crete	88998	450026	37191	32136	0	6000	0	75	157	0	0	0	0	0	0	0	0	0
Crystal Lake: First	0	0	0	126048	0	93720	0	6000	0	0	0	0	0	0	0	0	0	0
Dakota-Rock Grove	0	0	0	10032	0	10032	0	0	0	0	0	0	0	0	0	0	0	0

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e
Davis Junction	0	0	0	2148	2556	2182	2556	0	0	0	0	0	0	0	0	0	0	0
Davis: Calvary	14680	0	0	3420	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Deerfield: Christ	0	0	0	25000	0	12500	0	550	0	0	0	0	0	0	0	0	0	0
DeKalb: First	390354	0	0	58812	0	46116	0	0	0	2720	0	0	0	0	0	0	0	0
Des Plaines: First	529665			12275	0	12275	0	365	860	485	0	3035	733	0	0	0	0	0
Des Plaines: Nuevo Amanecer	0	0	0	1550	0	1200	0	0	0	0	0	0	0	0	0	0	0	0
Dixon: First	135000			64272	0	18000	0	0	0	0	0	0	0	0	0	0	0	0
Dixon: Grace	211789			15624	0	9114	0	0	0	0	0	0	0	0	0	0	0	0
Dolton: Faith	15000			20160	0	4000	0	0	0	0	0	0	0	0	0	0	0	0
Downers Grove: Faith	99700	0	0	16332	0	2000	0	2275	0	0	0	0	0	0	430	0	0	0
Downers Grove: First	1477134			71150	0	77140	0	13053	1500	5600	0	4500	2330	450	714	320	825	400
Durand				19980	0	1200	0	0	0	0	0	0	0	0	0	0	0	0
Earville	284142			7404	0	6787	0	225	75	150	0	1000	0	0	0	50	0	0
East Jordan	105000			8448	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elgin: Cornerstone	297450	2020473	0	32880	0	4414	0	0	0	0	0	0	0	0	0	0	0	0
Elgin: First	129418			58392	0	19943	0	3232	0	0	0	0	0	0	0	0	0	0
Elgin: Journey of Hope	731736	118000	23869	32184	0	33184	0	3235	0	1943	0	0	1820	0	1183	110	0	230
Elgin: La Luz de Cristo				6168	0	6168	0	0	0	0	0	0	0	0	0	0	0	0
Elizabeth	106640	0	0	9012	0	7554	0	0	0	0	0	25	0	0	0	0	0	0
Elk Grove Village: Prince of Peace				19176	0	9500	0	0	0	0	0	0	0	68	0	110	335	0
Elmhurst: Christ	99070			9720	0	10530	0	0	0	0	0	1800	0	0	0	0	0	0
Elmhurst: Faith Evangelical				16416	0	16416	0	0	0	0	0	0	0	0	0	0	0	0
Elmhurst: First	136673	0	0	55500	0	29917	0	2340	0	2570	0	1050	444	844	634	0	285	410
Erie	373014	0	0	15816	0	12617	0	0	0	25	0	0	0	0	0	0	0	0
Esmond	109737	0	0	7188	0	7258	0	203	50	361	0	0	183	40	0	98	20	20
Evansston: Emmanuel	15000			6492	0	5012	0	0	0	0	0	0	0	0	0	0	0	0

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e
Evanson: First	669782	0	0	108900	0	108900	0	2338	400	100	0	0	50	65	308	0	0	0
Evanson: Hiemenway	0	0	0	12000	0	12000	0	0	0	0	0	0	0	0	0	0	0	0
Evanson: Sherman	75000	0	0	14520	14640	14520	14640	0	0	0	0	14520	0	0	0	0	0	0
Evergreen Park: First	35000			12000	0	11976	0	30	0	0	0	0	463	0	0	0	0	0
Fair Haven	2000	0	0	2508	0	2090	0	0	0	0	0	0	0	0	0	0	0	0
Fenton				9036	0	9036	0	0	0	0	0	0	0	0	0	0	0	0
Flossmoor: South Subur-	0	0	0	18140	0	13605	0	0	0	0	0	0	0	0	0	0	0	0
ban Korean																		
Forreston	273899			12144	0	12769	0	2000	0	0	0	0	0	0	0	0	0	0
Fox River Grove: Community		0	0	3864	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Frankfort	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Franklin Grove	54090	0	0	8172	0	3155	0	0	0	0	509	0	0	0	0	0	0	0
Franklin Park: First	0	0	0	14040	0	9564	0	0	0	0	0	0	0	0	0	0	0	0
Freeport: Faith	1150579	0	0	33756	0	25452	0	6825	0	700	0	0	645	280	466	0	120	0
Freeport: First	80000	0	0	19080	0	8000	0	0	0	0	0	0	0	0	0	0	0	0
Freeport: Harmony	630841	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Freeport: Red Oak	13862	0	0	2160	0	1057	0	0	0	0	0	0	0	0	0	0	0	0
Galena	137279			16224	0	15372	0	1184	200	250	0	3263	0	0	0	0	0	21
Geneva	3201462	593982	0	87200	0	126729	0	4029	919	5000	0	0	0	0	0	0	0	0
Genoa: Faith	0	0	0	16692	0	3356	0	0	0	330	0	0	0	0	0	0	0	0
German Valley	0	0	0	3600	0	3600	4191	0	0	0	0	0	0	0	0	0	0	0
Glen Ellyn: First	1323135	1034337	0	62436	0	15000	0	1335	1000	0	0	0	0	30	30	30	30	30
Glencoe: North Shore	436200			40068	0	27216	0	758	0	0	0	0	0	0	145	0	0	0
Glenview	912325	0	0	62520	0	34130	0	1965	0	1379	0	3683	338	0	0	0	0	0
Grayslake: United Protestant	0	0	0	18264	0	750	0	0	0	0	0	0	0	0	0	0	0	0
Green Garden	56402			9000	0	8250	0	0	0	0	0	0	0	0	0	0	0	0
Hampshire: First	35956	0	0	8268	7524	1100	1100	0	0	0	0	0	0	0	0	0	0	0

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e
Hampshire: Zion	0	0	0	8448	0	6852	0	975	0	0	0	0	100	0	0	0	0	0
Hanover	0			3996	0	3996	0	500	250	149	0	0	0	0	120	0	50	50
Harmon	2200			1524	0	1524	0	75	25	100	0	100	0	0	10	0	0	20
Harvard: First	0	0	4000	19704	0	7975	0	0	0	0	0	0	0	0	0	0	0	0
Harvey: Transformation Community	10000	0	0	9420	0	2208	0	1103	0	0	0	0	0	0	0	0	0	0
Hazel Crest: Community	4869			15780	0	6575	0	0	0	120	0	0	35	0	0	0	0	0
Hebron	109000	0	0	4056	0	3044	0	296	130	645	0	0	645	276	179	0	0	88
Herbert: Davis	11184	0	0	3864	0	200	0	0	0	0	0	0	0	0	0	0	0	0
Hickory Grove	66762	0	0	1994	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Highland Park: Galilee		121000		4000	0	4000	0	0	0	0	0	0	0	0	0	0	0	0
Hinckley: First	91770	440114	0	22608	0	22626	0	1849	3250	2405	0	0	40	0	0	0	0	60
Hinsdale	964000	0	0	75360	0	60654	0	2700	900	2350	0	10100	0	0	0	0	0	0
Homewood: St. Andrew	122500	0	0	16164	0	2883	0	0	0	0	0	0	0	0	0	0	0	0
Hunter	37743			4860	0	3828	0	0	0	0	0	0	0	0	0	0	0	0
Ingleside: Joyful Spirit	161256	47926		2160	0	1308	0	0	0	0	0	0	0	0	0	0	0	0
Itasca: The Center	0	0	0	1550	0	436	0	0	0	0	0	0	0	0	0	0	0	0
Joliet: Grace				40152	0	27804	0	1928	0	799	0	0	0	0	20	0	0	0
Joliet: Hope	673918	0	0	13200	0	10744	0	1075	0	840	0	0	0	221	0	0	320	0
Joliet: Ingalls Park	0	0	0	4848	0	2500	0	0	0	275	0	0	130	0	0	0	0	0
Joliet: Trinity	0	0	0	1900	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Journey of Hope: Bartlett	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kaneville	0	0	140	8842	0	8845	0	530	0	0	0	0	0	0	0	0	0	0
Kingston	19998	0	0	6672	0	6672	0	600	0	400	0	0	453	0	0	0	0	0
Kirkland: First	156605	0	0	6192	0	5945	0	1285	0	195	0	0	0	0	0	30	0	0
LaGrange: First	491812			90588	0	25535	0	4415	0	0	0	0	0	52	425	0	0	0
Lake Bluff: Grace	47395			24900	0	15724	0	550	0	500	0	0	0	0	0	0	0	0

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e
Lake Villa	0	0	20000	10428	0	1839	0	0	0	0	0	0	0	0	0	0	0	0
LaMoille: Community	19086	0	0	17736	0	3477	0	0	0	0	0	0	0	0	0	0	0	0
Lanark	748576	0	0	16524	0	16549	0	625	100	200	0	0	0	0	0	0	0	0
Lansing: First	183176	2076	0	37464	0	13837	0	2195	0	0	0	0	0	0	0	0	0	37
LaSalle: Grace	92664			27708	0	3200	0	0	0	385	0	0	0	0	0	0	0	0
Leaf River	211907	0	0	4224	0	4224	0	0	0	0	0	0	0	0	225	0	0	0
Leland				7116	0	5822	0	50	25	25	0	0	0	0	0	0	0	0
Lemont	329787	0	64534	23436	0	25336	0	2985	50	100	0	0	120	0	300	0	0	0
Lena	107201			1500	0	1500	0	200	0	0	0	0	0	0	0	0	0	0
Leon	114215	0	0	6708	6708	6708	0	1054	0	0	0	0	0	0	0	0	0	0
Libertyville	424790	707690	0	127260	0	99768	0	17161	500	17500	0	0	0	0	2267	0	0	0
Lockport: First	283000	0	0	25080	0	19718	0	916	100	200	0	50	524	105	20	100	105	9
Lombard: Faith	0	0	0	13584	0	6724	0	0	0	0	0	0	0	0	0	0	0	0
Lombard: First	300187	0	0	28308	0	24000	0	3700	0	0	0	0	0	50	360	0	0	0
Machesney Park: Evans	197440	0	0	9348	0	9348	0	0	0	0	0	0	0	0	0	0	0	0
Machesney Park: Harlem	0	0	0	2244	0	590	0	0	0	0	0	0	0	0	0	0	0	0
Machesney Park: New Life: NFC	0	0	0	3720	0	2228	0	200	0	0	0	0	0	0	0	0	0	0
Malden	0	0	0	3288	0	602	0	0	0	0	0	0	0	0	0	0	0	0
Malta	51420	9100		15096	0	12504	0	2000	0	50	0	0	0	60	125	50	80	120
Manhattan	0	0	0	20208	0	5750	0	0	0	0	0	0	0	0	0	0	0	0
Maple Park: Grace				10764	0	8436	0	150	50	100	0	0	50	0	0	0	0	0
Marengo	243888	497299	0	30924	0	30924	0	1585	100	200	0	100	200	0	0	0	0	0
Marseilles	75000	17000		10164	0	4496	0	0	0	0	0	0	0	10	0	0	60	0
Maywood: Neighborhood	118382			29880	0	29880	0	100	0	0	0	0	0	0	0	150	0	401
McConnell				7584	0	7584	0	0	0	0	0	0	0	0	0	0	0	0
McHenry: First	0	0	0	21036	0	3506	0	0	0	0	0	0	0	0	0	0	0	0

STATISTICAL TABLES

STATISTICAL TABLES

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e
McHenry: Mount Hope	79016			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Melrose Park: Cosmopolitan	61092	0	0	8856	0	12224	0	0	0	0	0	0	0	0	0	0	0	0
Melrose Park: Red Door NFC	0	0	0	3264	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mendota: First	37759			19596	0	18193	0	20	0	0	0	6	0	60	20	0	0	0
Mendota: Zion	167662	0	0	13500	0	13500	0	1855	0	680	0	0	0	330	0	330	0	0
Millbrook	67000			3648	0	3952	0	90	30	60	0	0	30	0	0	0	0	0
Milledgeville	113160	0	0	8580	0	8580	0	300	100	200	0	0	400	0	384	0	0	50
Millington	282137	0	0	3492	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Minooka	427307	490733	0	23508	0	19590	0	2325	0	0	0	0	0	0	0	0	0	0
Mokena	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Morris: First	1152972	0	5000	45096	0	27358	0	2974	186	370	0	0	0	0	376	26	6	6
Morrison	518685	60875	0	27852	0	25818	0	1845	400	1300	0	0	0	0	0	0	0	0
Mount Carroll	74462	0	0	16308	0	18802	0	3875	0	0	0	0	0	100	195	0	0	0
Mount Morris: Disciples	287341			18612	0	18339	0	600	0	1415	0	0	0	0	553	150	0	0
Mount Prospect: Sam Moul	120000	0	0	5004	0	2844	0	0	0	0	0	0	0	0	0	0	0	0
Mount Prospect: Trinity	314726	0	0	57816	0	57816	0	3702	692	2067	0	0	0	0	530	0	0	0
Mundelein: Vision	30000	0	0	17220	0	10000	0	0	0	0	0	0	0	0	0	0	0	0
Naperville: Community	353772	83389	195104	97680	0	69500	0	1997	1370	0	0	9662	0	35	365	2535	35	135
Naperville: Grace	0	0	0	122568	0	110000	0	0	0	0	0	0	0	0	0	0	0	0
Naperville: Naperville Korean				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Naperville: Wesley	717431			27768	0	16584	0	0	0	0	0	0	0	0	0	0	0	0
Naperville: Wheatland Salem	240529	3696166	3108	174552	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Lenox	2278274			77000	0	77000	0	16485	1110	0	0	0	0	0	0	0	0	0
New Milford	256049			6204	0	1236	0	0	0	0	0	0	0	0	0	0	0	0
Northbrook: North Northfield	116415	0	0	22692	0	10401	0	891	0	0	0	0	0	0	0	0	0	0
Northbrook: Northbrook	1500000	0	0	17280	0	16560	0	0	0	0	0	0	0	0	0	0	0	0
Norway	0	0	0	2580	0	2227	0	235	0	226	0	0	0	0	0	0	0	0

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e
Oak Lawn: First	182457	0	0	14580	0	10000	0	0	0	0	0	0	0	0	0	0	0	0
Oak Park: Euclid Avenue	0	0	0	29640	0	30170	0	7077	0	450	0	0	56	235	686	185	2414	200
Oak Park: First	1001205	0	0	38976	0	27537	0	0	0	0	0	0	0	0	0	0	0	0
Oak Park: St. John's	25128	86048		10644	0	12644	0	0	0	0	0	0	0	0	0	0	0	0
Olympia Fields				18876	0	5500	0	0	0	0	0	0	0	0	0	0	0	0
Orangeville				11316	0	8665	0	945	0	705	0	0	0	0	47	0	0	0
Oregon	69023	0	0	28332	0	20960	0	0	0	0	0	0	0	0	0	0	0	0
Oregon: Lighthouse	0	0	0	5724	0	4488	0	0	0	0	0	0	0	0	0	0	0	0
Orland Park: Faith		994272		64200	0	50328	0	6734	0	45	0	1307	455	0	0	0	0	0
Oswego: Good Shepherd	1175905			30000	0	30000	0	1252	100	285	200	4565	0	285	0	0	0	0
Oswego: Wellspring NFC	0	0	600	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ottawa: Epworth	81917	81118	0	15036	0	6000	0	0	0	0	0	0	245	0	0	0	0	0
Ottawa: Evangelical	0	0	0	9904	0	5687	0	0	0	0	0	855	0	0	0	0	0	0
Ottawa: First	99825	45055	5860	19020	0	15258	0	200	50	550	0	150	0	0	0	0	575	0
Palatine: First	367617	131163	0	56952	0	22000	0	0	0	0	0	0	0	0	0	0	0	0
Palos Heights: Orland Park Korean	0	0	0	1665	0	1249	0	0	0	0	0	375	0	0	0	0	0	0
Palos Heights: Palos	324014			16800	0	15690	0	640	0	0	0	0	203	0	47	53	140	0
Park Forest: Grace United Protestant	56308	47149		7380	0	6000	0	659	0	0	0	0	0	0	0	0	0	0
Park Ridge: First	812853	0	0	47388	0	37200	0	455	0	0	0	0	451	150	150	0	0	60
Paw Paw	242024			9072	0	9072	0	1500	0	0	0	0	0	0	0	0	0	0
Pearl City: First	67000			1550	0	1000	0	0	0	0	0	0	0	0	0	0	0	0
Pecatonica	11000			8904	0	8904	0	0	0	0	0	130	0	0	733	60	82	0
Peotone				8244	0	1100	0	0	0	0	0	0	0	0	0	0	0	0
Plainfield: First	2423971			73836	0	7525	0	1670	0	0	0	2156	0	0	720	0	0	0
Plainfield: Sharon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

	25	26	27	28	28a	28b	29a	30	31	32	33	34	35	36a	36b	36c	36d	36e
Plano				24600	0	24600	0	0	0	0	0	0	0	0	0	0	0	0
Plattville	228106	0	0	8676	0	7072	0	0	0	0	0	0	0	0	0	0	0	0
Polo: Faith	64061	0	0	16176	0	12780	0	4150	0	0	0	0	0	0	0	0	0	0
Poplar Grove	316863	0	0	21552	0	18690	0	0	0	0	0	0	0	263	438	153	190	0
Princeton: First	1076509	0	0	35844	0	35844	0	5964	2379	222	0	0	111	0	0	0	0	0
Prophetstown	0	0	0	15804	0	1400	0	0	0	0	0	0	0	0	0	0	0	0
Prospect Heights: Central Korean	410000	0	0	17100	0	4333	0	0	0	0	0	0	0	0	0	0	0	0
Red Oak Dekalb	7433	0	0	7812	0	7812	0	140	0	20	0	0	0	0	0	0	0	0
Reynolds	18842	0	0	7308	0	7308	0	405	0	220	0	0	0	120	0	0	0	0
River Forest	0	0	100	19920	0	19920	0	100	100	0	0	0	0	0	0	0	0	0
Riverside	154000	0	0	6516	0	5328	0	0	0	0	0	0	0	0	0	0	0	0
Rochelle	62738	0	0	22000	0	23389	0	0	0	0	0	0	0	0	235	0	0	0
Rock Falls	0	0	0	18504	0	1405	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Aldersgate	0	0	0	17808	0	17808	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Beth Eden	0	0	200	14820	0	15638	0	850	425	725	0	0	0	0	0	0	0	0
Rockford: Brooke Road	33300	0	0	16500	0	9167	0	1281	0	0	0	448	0	0	0	0	0	0
Rockford: Centennial	19800	0	0	18468	0	14472	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Christ	785124	0	5080	91388	0	101108	0	41179	178	2009	1025	200	1047	257	5627	826	40	122
Rockford: Christ Carpenter	45505	0	0	6816	0	500	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Court Street	1345456	0	0	59724	0	25785	0	446	0	0	0	0	585	120	0	301	125	1203
Rockford: Grace	310061	241390	0	31296	0	31296	0	2050	0	0	0	0	0	0	0	0	0	0
Rockton	135262	0	0	13800	0	10205	0	175	0	0	0	0	0	0	0	0	0	0
Roscoe	836326	0	13628	81204	0	66170	0	0	0	0	0	2301	0	0	0	0	0	0
Roselle	223741	0	850	25000	0	25000	0	660	195	860	0	855	215	90	1628	60	110	60
Sandwich: United Church	160835	0	7826	21672	0	16992	0	1561	210	539	0	602	0	0	0	0	0	0
Savanna: First	486478	0	0	19764	0	15480	0	985	100	400	0	0	0	0	396	0	0	0



	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e
Scales Mound	4867	0	0	1200	0	1200	0	0	0	0	0	0	15	0	22	0	0	0
Schaumburg-Our Redeemer's	0	0	0	36528	0	17779	0	1172	0	0	0	0	0	0	240	0	0	0
Schaumburg-Our Savior's	0			51960	0	51960	0	4050	2050	1150	0	0	0	0	2177	0	0	311
Schaumburg-Salem Korean	20000	537200		24456	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Seneca-First	300000			9624	0	10426	0	200	0	0	0	0	0	0	0	0	200	430
Serena	231800	0	0	8208	0	8208	0	200	0	100	0	0	50	0	0	0	0	0
Shannon: Bethel	215218	0	0	25740	0	25740	0	0	0	0	0	0	0	0	0	0	0	0
Sheridan	53641			7512	0	5892	0	432	49	197	0	148	0	0	0	0	0	0
Shirland	35000			3744	0	3744	0	0	0	0	0	0	0	0	0	0	0	0
Skokie: Central	774823	0	0	27060	0	24079	0	420	0	0	0	0	50	0	0	0	200	0
Skokie: Jesus Love Korean	12000			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
South Elgin: Community	57740	0	0	13212	0	13212	0	0	0	0	0	0	0	0	0	0	0	0
St. Charles: Baker Memorial	2044021	174878		115800	0	72060	0	0	0	0	0	0	0	0	0	0	0	0
Sterling: First	207653	0	0	9408	0	9408	0	0	0	0	0	0	0	0	0	0	0	0
Sterling: Trinity	0	0	0	8652	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sterling: Wesley	349339	0	0	31572	0	28941	0	6349	434	795	0	0	0	75	400	440	170	145
Steward	94959			5334	0	5334	0	705	280	76	0	177	0	77	0	0	260	20
Stockton: Calvary				14688	0	13956	0	0	0	0	0	0	0	0	0	0	0	0
Stockton: Wesley				1500	0	1404	0	710	0	6	0	0	194	0	0	0	0	0
Sugar Grove	328000	0	0	6744	0	2640	0	498	0	0	0	0	273	0	55	0	0	0
Sycamore	836514		6597	97992	0	74941	0	1420	0	0	0	0	0	0	0	0	0	0
Tampico	25350			8448	0	8448	0	400	100	200	0	100	0	0	300	0	0	0
Thomson	68770	0	0	5040	0	5040	0	552	119	433	0	166	0	0	0	0	0	0
Thornton	10000			6588	0	2000	0	0	0	0	0	0	0	0	0	0	0	0
Tinley Park	32000	0	0	13776	0	2025	0	0	0	0	0	0	0	0	0	0	0	0
Triumph	70000	0	0	2328	0	2328	0	818	179	455	0	2600	0	0	0	0	0	0
Van Brocklin-Florence				2916	0	2916	0	0	0	0	0	0	0	0	0	0	0	0

STATISTICAL TABLES

STATISTICAL TABLES

	25	26	27	28a	28b	29a	29b	30	31	32	33	34	35	36a	36b	36c	36d	36e
Villa Park Calvary	563331			14760	0	13104	0	0	0	0	0	0	20	75	50	40	20	0
Walnut	0	0	0	12468	0	0	0	1155	0	125	0	0	0	0	0	0	0	0
Warren	75442	0	0	11136	0	1170	0	0	0	0	0	0	0	0	0	0	0	0
Waterman	168164			13380	0	13380	0	0	0	0	0	0	0	0	0	0	0	0
Wauconda Federated	250000			17664	0	5898	0	0	0	0	180	0	0	0	0	0	0	0
Waukegan: First	1932330	0	0	49536	0	49776	0	1016	140	600	0	0	404	204	251	137	140	0
Waukegan: New Hope	258000	0	0	11112	0	4992	4992	0	0	0	0	0	0	0	0	0	0	0
West Chicago: First	460909	0	0	24276	0	7925	0	0	0	0	0	0	0	0	0	0	0	0
West Dundee: First	34000	126000		7000	0	6000	0	400	0	0	0	0	0	0	200	0	0	0
Western Springs	384000			22452	0	3500	0	0	0	0	0	0	0	0	0	0	0	0
Wheaton: Aldersgate				17520	0	12396	0	0	0	0	0	0	0	0	0	0	0	0
Wheaton: Gary	669970	0	70000	84576	0	84626	0	11885	0	3710	0	745	715	35	0	115	565	117
Whealing: Chicago First Korean	88000	2200000		57720	0	57720	0	0	0	0	0	0	0	0	0	0	0	0
Willow	0	0	0	1404	0	1438	0	0	0	0	0	0	0	0	0	0	0	0
Wilmette: Trinity	2903454	0	0	79644	0	79644	0	0	0	0	0	6617	0	0	0	0	0	0
Wilmington	145259			24756	0	6200	0	4402	1450	2700	0	0	0	0	0	0	0	500
Wilton Center Federated	56000			1200	0	1200	0	0	0	0	0	0	0	0	0	0	0	0
Winfield: Community	0	0	0	7752	0	0	0	270	0	0	0	0	0	0	0	0	0	0
Winfield: South Asian	0	0	2000	2964	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Winnebago	0	0	0	3432	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Winthrop Harbor: North Prairie	34535	0	0	9060	0	9060	0	0	0	0	0	0	0	0	0	0	0	0
Woodridge	167969	202570		42348	0	32868	0	5328	855	3686	0	1596	0	130	575	135	60	315
Woodstock: First	550000			29184	0	13200	0	0	0	0	0	0	0	0	0	0	0	0
Wyandot	409518			4800	0	2000	0	0	0	0	0	255	0	0	0	0	0	0
Yorkville: Trinity	285669	634264		34164	0	23316	0	0	0	0	0	0	0	0	0	0	0	0
Zion: Memorial	0	0	0	27132	0	9525	0	0	0	0	0	0	0	85	438	80	285	181

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Addison: Good Samaritan	0	120	2745	7500	20372	45000		5273	5273			3340	688	27425	3
Albany	0	536	1473			26000		3680	3680			188		8060	3
Alden	0	0	12204	0	0	13104	0	0	0	0	0	358	0	0	0
Algonquin: Christ	0	2100	2664	9244	9780	39910		13759	13759			3963	2397	26870	1
Alsip: Christ	0		804									115			
Ambroy: United First Church	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Antioch	211		245	10816	19560	52580		1500	1500			4076		46526	5
Apple River	0	0	1175	1991	0	7250	0	0	6000	0	0	1695	0	0	0
Argo Fay	0	600	2050			6650	0	0	868	0	0	390	0		
Arlington Heights: Incarnation	0		2500	9664	19530	34600		5000	5000			5000			
Arlington Heights: First	0	5404	11028	9973	9780	92066	51094	2564	2564			4094		276669	14
Ashton	0	0	0	5498	7206	17800	0	0	0	0	0	2243	0	3220	0
Aurora: Bethany of Fox Valley	0	50	2508	10773	19560	39365		23298	23298			5371		28832	3
Aurora: First Nueva Vida	0	8600	16200	39000	0	0	0	4445	0	0	5000	0	0	2927	2210
Aurora: Wesley	25	0	2534	14392	19200	74003	0	0	24000	0	0	5376	0	10873	0
Barrington	0	23658	48341	41269	55128	83007	52021	0	5000	15000	0	5524	0	489505	20
Barrington: Salem	0	5750	7917	15200	39583	0	0	0	0	0	0	3368	0	0	3777
Bartlett: Good Shepherd	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Batavia	0	572		13220	19410	67500		7500	7500	1225				71740	3
Beach Park: San Pablo	0														
Belvidere: First	0	895	31150	13599	19560	55392	18725	0	31991	2400	0	7379	0	54693	0
Belvidere: Iglesia Cristiana Emerge	0	14550				10000		8000	8000			2498			1
Bensenville: First	0	0	0	6000	3058	35269	0	0	5059	0	0	1625	0	6040	1
Blaine	0						11850					72		225	
Blue Island: Grace	0	0	0	1300	2033	17000	2400	0	166	3680	0	1272	0	6735	2
Bolingbrook: Crossroads	0	0	0	12206	19200	43200	11076	0	28000	0	0	814	0	19272	0
Bolingbrook: Friendship	0	85	10120	10060	17178	45173		29791	29791			5478	400	54581	4

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Brookfield: Compassion	0	0	35260	9936	19560	47206	0	0	5000	0	0	1600	0	0	0
Brookville	0		600		13000										
Buffalo Grove: Kingswood	0		5384	25500	27710	85000	38500		24000	13199		10309		273630	
Burlington	0	355	5000	0	0	28800	0	0	0	0	0	0	0	11434	2
Burrill	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Capron	0														0
Carol Stream: St. Andrew	0	0	0	13877	13878	47091	0	0	3822	0	0	7578	0	43412	4
Cary	0	5242	2555	12600	19560	61000	12000	0	7663	0	0	4845	0	75157	9
Cedarville	0	0	0	1979	0	16958	0	0	0	0	0	918	0	0	0
Chadwick: Hope	0	0	300	0	0	20000	0	0	4500	0	0	500	0	0	0
Chana	0	1309	1606	3499	8965	18847	0	0	2200	0	0	1557	0	9036	1
Channahon	0	0	0	12135	19573	60770	0	0	0	0	0	3000	0	0	0
Chernung	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cherry Valley	0		800	8629	16300	41251			4000			4971		24882	3
Chicago: Adalberto Memorial	0	15000	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: African Community	0	0	0	0	0	21000	14400	800	0	0	0	2000	0	0	0
Chicago: Amor de Dios	0	5000	100	0	0	0	0	19500	500	0	7500	200	0	0	0
Chicago: Berry Memorial	0	96962	758	9802	19560	49008	0	0	5675	0	0	5000	0	14058	1
Chicago: Bethany Riverview/ Jesus El Buen Pastor	0	0	0	0	0	36000	0	0	0	0	0	0	0	4320	0
Chicago: Big Shoulders	0		450	3307	6505	6000	21992			8667		581		11000	2
Chicago: Broadway	0		4492	10314	19560	45882			5000			7306		69004	5
Chicago: Chicago Lawn	0					6000									
Chicago: Three Crosses	0	14000	9921	3280	38010	0	0	24000	0	0	0	0	5000	0	34300
Chicago: Clair Christian	0		2599			12000	0					1765			
Chicago: East Side	0					13000									1
Chicago: Edison Park	0			9000	14000	45000						4500			

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Chicago: El Redentor de Calvario	0	300	100	7827	17930	40763	0	0	3300	0	0	5500	0	3800	1
Chicago: Emanuel	0														
Chicago: Englewood-Rust	0	11380	1500	0	0	42435	0	0	0	0	0	0	0	13000	0
Chicago: Faith	0	0	0	0	0	18000	3471	0	0	0	0	2000	0	11400	3
Chicago: First (Temple)	50			29459	29760	99937	57239		1440	1440		20865		311805	8
Chicago: First Vietnamese	0	0	0	0	0	1200	0	0	0	0	0	0	3000	0	0
Chicago: Freedom	0	0	0	0	0	7500	0	0	7500	0	0	0	0	0	0
Chicago: Gortham	0	0		3360	6000	34380			17670			4249			3
Chicago: Grace Calvary	0														
Chicago: Grace of Logan Square	0			6246	9600	21123	45000		10000			1000		20000	
Chicago: Granville Avenue	0	0	0	0	0	8700	0	0	0	0	0	500	0	0	0
Chicago: Greenstone	0	500	500	1200	1000	24000							0		1
Chicago: Hartzell Memorial	0		360	1000		33000	19000		6000			493		114923	14
Chicago: Humboldt Park	0		2309	0	0	25000		0	21000	0	0	1200	600	38451	3
Chicago: Hyde Park Korean	0	0	0	0	0	0	0	0	21000	0	0	4009	0	0	0
Chicago: Indo Pak	0		2000			37000			21000						
Chicago: Ingleside-Whitfield	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Kelly/Woodlawn	140	2151	1217	17115	9480	56231	0	0	6716	0	0	5350	0	9500	1
Chicago: Lincoln	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Mandell	0	0	0	0	0	12966	0	0	5350	0	0	0	0	0	0
Chicago: Maple Park	85					19118			3960					56459	5
Chicago: Morgan Park	25		1500	8867	14000	39243				3572		685		44509	5
Chicago: New Gresham	0		100			17492			7500			2500		45184	5
Chicago: Olivet	0	0	2500	0	0	15912	0	0	0	0	0	0	0	0	0
Chicago: Parish Holy Covenant	0			6000	13010	40000						1761		47628	4

STATISTICAL TABLES

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Chicago: Ravenswood Fellowship	0	100	754	7490	19560	34575			7114			3893		22548	4
Chicago: Resurrection	0	0	0	0	0	26000	0	0	0	0	0	3500	0	0	0
Chicago: South Shore	0	200	200	9054	19560	45400			12000			1000		41000	4
Chicago: Southlawn	40	920	212	11040	9600	55200							115	21210	
Chicago: St. Mark	0	0	3000	0	34160	82500	0	0	21000	0	0	500	0	119558	0
Chicago: St. Matthew	0	0	0	0	0	37500	0	0	0	0	0	1000	0	5000	2
Chicago: Trinity	0	0	1500	3360	4890	22000								37300	2
Chicago: Union Avenue	0	0	0	0	4000	0	0	14000	0	0	0	0	0	0	0
Chicago: United Church of Hyde Park	0	0	6472	0	0	6960	0	6960	0	0	7417	0	44	15985	0
Chicago: United Church of Rogers Park	0	0		5000	8536	31888			20000					78052	3
Chicago: Urban Village	0		1000	14342	16330		131438		32047	41009		8385		155979	10
Chicago: Urban Village Hyde Park/Woodlawn/NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Urban Village South Loop/NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Urban Village Wicker Park/NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Wesley	194			16107		50000			34000			1807		85788	7
Chicago: West Ridge	0	1400		5475	2445	19252			4200			3500		3750	2
Cicero: Wesley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Coleta	0		62	7914	14670	19157			5261				1000	4176	1
Compton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Creston	0		568	1879	1250	13906						1250			
Crete	0		750	1200	27712	59040			5455			5103			
Crystal Lake: First	0	11000	135933	18982	19560	88400	0	0	32283	0	0	2304	0	370560	8
Dakota-Rock Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Davis Junction	0	0	0	0	0	0	0	0	14420	0	0	1333	0	0	0
Davis: Calvary	0	0	50	5800	0	15480	0	0	0	0	0	2000	0	0	0
Deerfield: Christ	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DeKalb: First	0	0	12393	13081	19560	62336	0	0	5000	0	0	5886	0	118237	11
Des Plaines: First	0	305		10267	16300	42167			22000			849		40349	1
Des Plaines: Nuevo Amanecer	0	0	1000	0	0	3600	0	0	0	0	0	0	3600	0	0
Dixon: First	0	220	12515	20790	32100	63450	40500					3105		75720	7
Dixon: Grace	0	3061	3538	8400	9780	42000						5000	1000	12200	3
Dolton: Faith	0			4330		28388			7088			1056	710		
Downers Grove: Faith	0	0	0	7748	11410	53188	0	0	1500	0	0	3065	0	46751	2
Downers Grove: First	198	2500	43179	25733	38400	83352	44336	26568	6103	5509		10000		37170	25
Durand	0			8237	14640	21999						3134		25226	3
Earville	0		2400	3680		23000								6955	2
East Jordan	0														
Elgin: Cornerstone	0	0	1797	11873	22372	58976	0	0	1598	0	0	5200	2638	60487	2
Elgin: First	0			13450	13040	52250			17945			3740		77814	4
Elgin: Journey of Hope	0	0	0	11472	19761	44702	1500		10000	2500		5117		104134	
Elgin: La Luz de Cristo	0														
Elizabeth	0	514	1033	1114	0	16568	0	0	0	0	0	1269	0	3975	1
Elk Grove Village: Prince of Peace	0			8123	19560	40615	0	0	3238	0	0	5500		43940	4
Elmhurst: Christ	0		1350	3968	11731	6110			12577					12267	2
Elmhurst: Faith Evangelical	0														
Elmhurst: First	155	0	12574	15454	19560	77740	0	0	12691	0	0	1695	0	123823	0
Erie	0	3010	0	8800	42000	0	0	0	0	0	0	0	1147	0	11872
Esmond	11	0	6195	0	0	20380	0	0	5540	0	0	3530	800	0	0
Evansville: Emmanuel	0		1500	18440	17930	48555			10000			4000			1

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Evanston: First	0	2500	12711	38695	41448	96900	0	102595	0	0	0	7217	0	384052	0
Evanston: Hemenway	0	0	0	0	35774	0	0	0	0	0	0	0	0	0	0
Evanston: Sherman	0	6500	20000	27240	27240	88538	0	0	0	0	0	4298	0	36259	0
Evergreen Park: First	0	0	0	3753	6520	18900	0	1800	0	0	0	10	0	7815	3
Fair Haven	0	0	0	0	0	0	8000	0	4200	0	0	0	0	0	0
Fenton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Flossmoor: South Suburban Korean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Forreston	0	0	3615	2777	7042	24253	0	3549	1128	432	11604	2	0	0	0
Fox River Grove: Community	0	0	0	0	0	13200	0	0	0	0	0	0	0	0	0
Frankfort	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Franklin Grove	0	255	2047	0	0	18250	0	0	0	0	0	529	250	2285	0
Franklin Park: First	0	0	0	0	41000	0	0	3600	0	0	0	3000	0	0	0
Freeport: Faith	0	0	10654	9600	19560	48000	0	5356	0	0	0	1577	0	85020	9
Freeport: First	0	0	258	7500	19560	37500	0	5271	0	0	0	1603	0	23956	2
Freeport: Harmony	0	0	23867	6344	19560	52617	0	4739	0	0	0	5590	0	27416	0
Freeport: Red Oak	0	0	0	1004	0	6833	0	0	0	0	0	0	500	440	2
Galena	0	0	1208	8240	16300	41200	0	5313	4000	16223	4	0	0	0	0
Geneva	0	919	94044	19739	29565	72295	17694	10918	10711	0	0	9648	0	255888	6
Genoa: Faith	0	0	10203	19500	49888	0	0	3000	0	0	0	0	3663	0	25228
German Valley	0	0	800	0	0	7447	0	2880	0	0	0	376	0	825	0
Glen Ellyn: First	30	0	6215	13295	19560	66475	0	27256	0	0	0	2689	0	105499	5
Glencoe: North Shore	0	300	8496	16022	19560	55392	0	20748	13560	4827	40108	2	0	0	0
Glensview	0	3213	0	14289	19560	71441	0	12344	0	0	0	5898	0	11213	8
Grayslake: United Protestant	0	0	0	0	58519	0	0	0	0	0	0	0	1259	0	67140
Green Garden	0	2500	5000	0	0	17130	15312	18000	0	0	0	405	0	0	0
Hampshire: First	0	0	0	4280	9600	2361	0	588	0	0	0	0	0	3141	0



	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Hampshire: Zion	0	2731	241	0	19295	0	0	0	0	0	0	1500	419	0	1264
Hanover	0	0	1600			5000			5000			604		400	2
Harrison	0		100	1842	2550	9784									
Harvard: First	0	250	9271	19200	34526	0	0	2000	0	0	0	2000	0	0	16900
Harvey: Transformation Community	0			2463	2677	39951			2700					47642	3
Hazel Crest: Community	0	10				25375						538		425	1
Hebron	213		1478			20000									
Herbert: Davis	0	0	1856	0	0	15952	0	0	2000	0	0	300	0	0	0
Hickory Grove	0	209	2261	0	0	8000	0	0	1400	0	0	0	0	0	0
Highland Park: Galilee	0	0	9766	7000	17115	44708	0	0	0	0	0	5000	0	12000	2
Hinckley: First	0	0	4154	9240	21468	46200	0	0	0	0	0	4991	0	12949	1
Hinsdale	0	5000	23000	17002	19560	80000						4453		156900	2
Homewood: St. Andrew	0	2276	2463	6000	14000	28975	0	0	10709	0	0	3823	0	9900	1
Hunter	0		8331	0	0	11850			4600			0		300	2
Ingleside: Joyful Spirit	0		1975				9725		15115			1540			
Itasca: The Center	0	0	0	0	0	0	0	0	0	0	0	12000	0	0	0
Joliet: Grace	0	2775	17980	12600	19200	63000						3378		74926	9
Joliet: Hope	0	875		4225		30000	0	0				3008		11413	3
Joliet: Ingalls Park	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Joliet: Trinity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Journey of Hope: Bartlett	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kaneville	0	7391	0	0	42854	0	0	0	0	0	0	0	3000	0	0
Kingston	0	0	100	0	0	24388	0	0	0	0	0	0	0	2400	0
Kirkland: First	0	0	545	4878	4471	24000	2000	0	0	0	0	1891	0	10493	0
LaGrange: First	0		3904	16913	21393	84568			2000			12000		245780	14
Lake Bluff: Grace	0	770	760			54000						5000		54644	4

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Lake Villa	0	1932	300	3940	0	27260	0	0	2015	0	0	0	0	13875	0
LaMoille: Community	0	0	950	0	19560	46865	0	0	3555	0	0	7119	0	12835	0
Lanark	50	0	5602	8830	10200	44150	0	0	3271	0	0	4853	0	11047	2
Lansing: First	0	383	225	10022	19560	50237			5503			7311		24556	3
LaSalle: Grace	0	0	500	6388	10971	52000			2000			1200		24000	1
Leaf River	0	0	2317	1080	2738	5400	0	0	1650	0	0	619	0	879	1
Leland	0	0		3745	8965	18725			1152	0	0	63		804	
Lemont	0	2550		10600	21594	51728	0	0	0	0	0	3000		39863	4
Lena	0	3000	2400	5350	12225	28250			6700			1278		15131	2
Leon	0	0	0	3087	6707	19000	0	0	0	0	0	502	0	0	0
Libertyville	0		19000	25990	62967	108869	20000			34932		14500		220403	9
Lockport: First	23	0	4103	0	17667	50400	0	0	5000	0	0	8003	0	35371	0
Lombard: Faith	0	0	5016	0	35446	0	0	0	0	0	0	0	3000	0	12518
Lombard: First	0	5289	2723	12880	13040	44800	0	0	27500	0	0	3000	0	46604	6
Machesney Park: Evans	0	0	3419	2351	4890	11753	0	0	6283	0	0	1322	0	18177	0
Machesney Park: Harlem	0	0	0	904	1812	5002	0	0	2000	0	0	0	0	1880	0
Machesney Park: New Life NFC	0			5880	12714	29400	0	0	2000	0	0	3250	0	0	0
Malden	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Malta	0	420	772	9560	9780	35100			3970			1843		10610	1
Manhattan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maple Park: Grace	0			6725	7335	29432			795			327		9003	
Marengo	0	0	8515	10299	21924	62801	0	0	0	0	0	3705	0	22528	0
Marselles	0	310	1500	1215	11350	18725						2750		9100	2
Maywood: Neighbourhood	0					19180			18000			1195		32014	3
McConnell	0														
McHenry: First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
McHenry: Mount Hope	0	975	0	8513	21220	43842	0	0	2179	0	0	4966	0	0	0
Melrose Park: Cosmopolitan	0	0	0	0	0	8750	0	0	9200	0	0	0	0	0	0
Melrose Park: Red Door NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mendota: First	0	3357	7379	7995	19560	38192			5143			503		20023	1
Mendota: Zion	0	0	5235	7700	19560	35500	0	0	3000	0	0	3891	0	5100	2
Millbrook	0	1016	1281						17568			600		2450	1
Milledgeville	0	870	1000	4031	7335	20157	0	0	8688	0	0	221	0	2460	2
Millington	0	0	1574	0	0	5618	0	0	420	0	0	750	0	735	1
Minooka	0	2680	2000	9381	15470	51030	0	0	23129	0	0	6502	0	38673	6
Mokena	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Morris: First	0	11489	11263	24800	29340	74000	50000	0	2879	5884	0	604	0	79215	7
Morrison	0	500	2000	10201	0	55000	0	0	5900	0	0	2199	0	18274	2
Mount Carroll	0	0	5690	4223	11150	21115	0	0	3634	0	0	2501	140	15998	6
Mount Morris: Disciples	0	0	2775	5064	9780	40908			2929			678		13361	2
Mount Prospect: SamMood	0	0	2700	9500	0	35000	0	0	27600	0	0	7200	0	7200	2
Mount Prospect: Trinity	0	1500	7692	11196	21844	60900	0	0	9233	0	0	5191	0	134838	6
Mundelein: Vision	0	0	0	0	0	36500	0	0	0	0	0	5000	0	0	0
Naperville: Community	35	1485	55134	20583	19560	71797	0	42392	0	0	0	7894	0	147944	11
Naperville: Grace	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Naperville: Naperville Korean	0														
Naperville: Wesley	0					50732			24000			412		203058	20
Naperville: Wheatland Salem	0	0	0	5352	9600	74000	0	0	24000	0	0	5000	0	0	0
New Lenox	0	18600	8180	24530	39120	73500	57750	24000	24000	5000	0	13000	0	145953	12
New Milford	0	0	1676	2389	0	50376	10000		8375						
Northbrook: North Northfield	0	0	2753	11983	17930	50376	0	0	2621	0	0	1014	0	16954	3
Northbrook: Northbrook	0	0	4000			51696			4526			3354		104404	5
Norway	0	414	0	1170	4890	9363	0	0	0	0	0	1250	0	0	0

STATISTICAL TABLES

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Oak Lawn: First	0	0	3000	0	0	23148	0	0	5000	0	0	2336	0	0	0
Oak Park: Euclid Avenue	200	9146	29046	13256	9600	66279	0	0	0	1500	0	0	0	49760	5
Oak Park: First	0	0	13602	2213	19560	59000	0	2000	29679			308		48497	5
Oak Park: St. John's	0		1261	4683	18950	41550			2200			4107		14986	
Olympia Fields	0		1000	10387	19560	43000								10100	1
Orangeville	0		50	2990		20000								14126	2
Oregon	0	0	0	9080	10560	37450	0	0	0	0	0	0	0	41147	3
Oregon: Lighthouse	0	0	3500	9000	18180	0	0	0	0	0	0	0	3120	0	0
Orland Park: Faith	0		3320	15606	17022	74007						6334		179104	10
Oswego: Good Shepherd	0		405	5155	30503	65517	0	20000				3328		116809	12
Oswego: Wellspring NFC	0	0	10102	14400	39140	0	0	24000	0	0	0	0	2828	0	15600
Ottawa: Epworth	0	0	3475	7931	9780	39655	0	0	0	0	0	4000	0	25259	3
Ottawa: Evangelical	0	0	6300	3745	8965	18725	0	0	1152	0	0	63	0	0	0
Ottawa: First	0	50	15195	8400	19560	42000			0			2347		20872	3
Palatine: First	0		7815	15100	19560	75500	0	0	7278			1795		84037	4
Palos Heights: Orland Park Korean	0	1000	4500	0	0	15600	0	0	5200	0	0	700	1500	6000	1
Palos Heights: Palos	0		394	9450	16300	47250			6150			95			
Park Forest: Grace United Protestant	0	995	6286	6522	4025	34400						1020		18985	3
Park Ridge: First	0	2267	2989	13633	19560	69598	0	0	2449	0	0	1883	0	116873	5
Paw Paw	0	2000	3000	8208	16300	37500						1054			
Pearl City: First	0		450			16076			10000			845	0	9475	1
Pecatonica	0			2977	16134	19570				6280		185		13579	2
Pectone	0		250			25000			4000			445		15250	1
Plainfield: First	0	1460		26720	14388	82687		42311	32400		12000	8095		112573	22
Plainfield: Sharon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Plano	0														
Plattville	0	159	1796	0	0	32750	0	0	0	0	0	0	0	0	0
Polo: Faith	0	25	2273	5862	9990	29311	0	0	4663	0	0	807	0	11399	3
Poplar Grove	0	1956	6005	11353	15590	56763	0	0	4474	0	0	6291	0	63215	4
Princeton: First	0	0	9292	16777	21319	75000	0	0	3000	0	0	2865	0	72100	14
Prophetstown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prospect Heights: Central Korean	0	0	7900	19200	40500	0	0	3000	0	0	0	0	5000	1000	4200
Red Oak Dekalb	0		120	7164		21000		2561				791		4963	2
Reynolds	0	1829	1465			27000						3300			
River Forest	0	0	9360	19200	40000	0	0	0	0	0	0	674	0	0	19988
Riverside	0	450	0	0	0	25000	0	0	5313	0	0	500	0	10407	3
Rochelle	0	100	400	11848	19560	51903			7000			5500		57429	4
Rock Falls	0	4013	4013	10400	38900	0	0	0	0	0	0	0	624	0	19036
Rockford: Aldersgate	0	2583	0	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Beth Eden	0	300	5850	16000	36000	0	0	0	0	0	0	0	849	0	25478
Rockford: Brooke Road	0	0	600	5750	9780	30750	0	0	4882	0	0	2631	0	27456	3
Rockford: Centennial	0	0	0	8700	19800	43400	0	0	8075	0	0	1560	1500	33169	5
Rockford: Christ	121	31275	17695	28276	34230	92000	64611		10327	10300		9695		323508	17
Rockford: Christ Carpenter	0					13000									
Rockford: Court Street	0	762	9491	13437	23641	68221	0	0	6000	0	0	3652	0	191258	0
Rockford: Grace	0			11600	19560	48500			24000			5815		61700	6
Rockton	0	75	2757	8240	19560	41200	0	0	2437	0	0	0	0	6538	0
Roscoe	0		20100	12995	23975	79965						8100	7674	236574	7
Roselle	25	3239	12741	8600	19560	40000	0	0	5000	0	0	2987	0	51644	6
Sandwich: United Church	0	305	1981	11346	19560	56732	0	0	4717	0	0	3587	0	30547	0
Savanna: First	0		8865	9124	20760	42200						3864	5000	35518	4

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Scales Mound	0	0	2797	0	0	7000	0	0	6000	0	0	1500	0	0	0
Schaumburg-Our Redeemer's	0	0	2184	10500	11172	54075	0	0	0	0	0	0	5000	90657	0
Schaumburg-Our Savior's	0	1230	2015	8965	12293	75271	0	0	0	0	0	5000	0	172645	10
Schaumburg-Salem Korean	0	1200	12000	19200	0	32000	0	0	0	0	0	5000	0	30000	0
Seneca: First	0	0	750	3880	9780	20075	0	0	0	0	0	0	2496	8070	3
Serena	0	0	1353	4494	11736	22470	0	0	2622	0	0	3000	0	3871	1
Shannon: Bethel	0	0	5714	9765	19560	48825	0	0	3563	0	0	5088	0	2091	3
Sheridan	0	1569	374	0	0	16497	0	0	2535	0	0	857	0	3072	2
Shirland	0	0	3355	1627	0	10548	0	0	0	0	0	907	0	0	0
Skokie: Central	0	0	0	12158	19597	58424	0	0	2500	0	0	3855	0	4473	9
Skokie: Jesus LoveKorean	0	6161	7060	8726	16465	40585	0	0	30208	0	0	6687	0	31827	1
South Elgin: Community	0	0	220	0	0	12243	0	0	0	0	0	288	150	10551	2
St. Charles Baker Memorial	0	3800	8700	18658	19210	59665	10438	0	25607	15000	0	2041	0	191425	9
Sterling: First	0	9678	0	6410	11550	31935	0	0	0	0	0	0	0	3510	0
Sterling: Trinity	0	0	2688	2880	14395	0	0	0	0	0	0	0	0	0	12528
Sterling: Wesley	0	0	12397	0	9780	12096	0	60480	3600	0	0	4106	0	38281	0
Steward	0	0	0	4449	5000	30500	0	0	6000	0	0	1251	0	1300	0
Stockton: Calvary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stockton: Wesley	0	0	4016	4364	6239	20550	0	0	2200	0	0	2876	0	2239	2
Sugar Grove	0	0	1757	9098	14670	44221	0	0	5676	0	0	4528	0	31640	5
Sycamore	0	0	1694	19514	32600	76000	24616	0	0	0	0	11926	0	268490	10
Tampico	0	0	0	5679	7650	28065	0	0	3300	0	0	948	0	2660	1
Thomson	0	600	954	1998	3600	9786	0	0	906	0	0	998	0	0	0
Thornton	0	0	0	0	0	12000	0	0	0	0	0	0	0	0	0
Timley Park	0	0	500	7888	12150	43000	0	0	0	0	0	3000	0	10127	0
Triumph	0	0	3708	0	0	11688	0	0	0	0	0	0	0	0	0
Van Brooklin-Florence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43	44	45	45a
Villa Park: Calvary	0	231		2527	7469	3890			8008			1945		17474	3
Walnut	0	0	4412	8799	15600	44000	0	0	0	0	0	7000	0	10749	0
Warren	0	0	0	4517	0	25000	0	0	0	0	0	2420	0	0	0
Waterman	0	831	975	8085	19560	38425			6133			763		8200	2
Wauconda: Federated	0	500	1740	6000	7518	50816			17000			4400		35000	4
Waukegan: First	0	0	2460	11908	10200	65000	0	0	10853	0	3672	0	5000	130250	4
Waukegan: New Hope	0	0	300	0	0	0	0	0	23500	0	0	1700	0	23004	0
West Chicago: First	0	300	3739	10008	19560	50040	0	0	6300	0	0	157	146	24894	4
West Dundee: First	0		3703		16210	54000			5748			1500	540	26785	5
Western Springs	0			7424		39276									1
Wheaton: Aldersgate	0														
Wheaton: Gary	10	4200	45207	26594	26080	81698	29792	0	36519	18993	0	3889	10692	367586	15
Wheeling: Chicago First	0	0	0	0	0	59670	125600	0	0	0	0	2800	0	15000	0
Korean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Willow	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Wilmette: Trinity	0	607211	1500	14474	24460	81815	4487	0	4792	2083	0	4864	0	165579	8
Wilmington	0		8095	7427	13010	51418						2086		32875	5
Wilton Center Federated	0		10745			16974			36944			703		19161	2
Winfield: Community	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Winfield: South Asian	0	2000	0	0	8000	0	0	0	0	0	0	0	8000	0	0
Winnebago	0	0	0	0	425	8780	0	0	5760	0	0	702	0	0	0
Winthrop Harbor: North Prairie	0	0	600	0	0	55800	0	0	6301	0	0	0	0	9516	0
Woodridge	150		4054	15158	19560	79891			3114			5039	770	74910	4
Woodstock: First	0	250		8265	10475	52500			0	0	0	5500	0	53425	3
Wyand	0		9071	4014		12500			2612			484			
Yorkville: Trinity	0		381	13600	19560	55000			30000			5000		59066	5
Zion: Memorial	0	4050	8024	12128	19200	53143	0	0	7500	0	0	7425	0	38409	3

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Addison: Good Samaritan	4199	32945			13436	167913	60	100467	26815	4070	4070	1	475	18768	7321	157917
Albany	1045	27761	7826	1	1088	77703	36		72787	3809	3809	10	0	1750	684	79040
Alden	4902	12215	2040	0	0	42783	25	0	42880	3697	3697	0	0	0	0	46577
Algonquin: Christ	10249	76505	4632		5500	221205	82	159120	35889	9255	9255			15050	16046	235360
Alsip: Christ	7386	24717	2120		2560	45053	28		43953	766	766			16905	5175	66799
Ambroy: United First Church				0	0	0	0	0	0	0	0	0	0	0	0	0
Antioch	4874	85522	16779	1	88744	355003	143	246595	91528	4798	4798	184		6050	5439	354594
Apple River	310	18865		0	0	4611	45833	30	31873	0	1733	52	0	0	703	34361
Argo Fay	8740	4917	0	0	0	1501	28006	23	0	10930	6375	6724	0	100	1928	26057
Arlington Heights: Incarnation	8804	41430	6550		12000	154537	25	59483	10000	3223	3223	15000		26550	32113	146369
Arlington Heights: First	23416	272576	59782	0	86764	946069	225	596526	197541	2312	2312	3031	0	38542	24113	862065
Ashton	0	21819		0	0	0	6478	0	0	0	0	0	0	0	0	0
Aurora: Bethany of Fox Valley	9936	63756			43898	57234	318465	53	171035	56523	3960	1430		23200	64425	320573
Aurora: First Nueva Vida	18395	8798	0	0	292	1943	131890	0	35837	2051	0	1223	28095	33097	260282	360585
Aurora: Wesley	3068	18757	24478	129318	0	0	512215	38	217761	55078	442	4503	0	16250	274	294308
Barrington	51247	282548	63737	1	0	182438	1401347	403	625344	356277	6011	15913	0	20447	0	1023992
Barrington: Salem	5980	0	0	62037	0	47848	142051	54	123180	52515	1217	1306	0	50126	414	228758
Bartlett: Good Shepherd	0	0	0	0	0	0	6880	0	0	0	0	0	0	0	0	0
Batavia		161000	17700			399647		120	275216	193903	0	28		1200	104	470451
Beach Park: San Pablo							0									0
Belvidere: First	14985	102636	0	0	0	112208	522142	99	325493	170588	20063	794	0	5869	13802	536609
Belvidere: Iglesia Cristiana Emerge		12511				48980		26	11073	3477						14550
Bensenville: First	954	42375	2886	0	0	16333	120289	36	39586	27714	3146	17	300	44835	5618	121216
Blaine		11501				3577	29675	38	17775	3282	3282	632			14083	35772
Blue Island: Grace	0	31940	0	0	0	10301	76827	19	0	37690	22554	12000	0	0	3184	75428
Bolingbrook: Crossroads	6573	31955		0	0	0	177180	0	87719	0	0	49	0	2138	0	89906
Bolingbrook: Friendship	16891	54271	6048			19995	293080	95	207399	23959	1138			6845		239341



	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Brookfield: Compassion	2000	15000	0		0	0	135562	22	0	124564	3600	0	0	5745	0	133909
Brookville		26953				14600	57045	30	43407		4087			75		47569
Buffalo Grove: Kingswood	30796	253349	2515	1		161921	1055471	450	525630	322607	6316	22707		21926	53427	952613
Burlington	944	19992	5376	0	0	3928	80857	33	51255	12922	4272	532	0	0	0	68981
Burritt		0	0				0	0	0	0	0	0	0	0	0	0
Capron		32473					34251	10					250			250
Carol Stream: St. Andrew	8502	78297	0	0	0	180335	427789	59	161809	0	0	61385	0	48800	14254	286248
Cary	22190	128856	21194	1	0	110895	499485	131	249353	55721	2589	11692	0	3599	17384	340338
Cedarville	0	18335	0	0	0	14908	57610	35	0	59272	11305	625	0	0	2548	73750
Chadwick: Hope	0	22087	300	0	0	2500	56533	20	0	20	150	95	0	475	10600	11340
Chana	817	25459	2840	1	0	986	83364	26	0	76097	4715	41	0	150	18694	99697
Channahon	15700	76631	0	0	0	60000	249456	0	184027	0	0	0	0	28298	18368	230693
Chernung	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cherry Valley	2282	31013		1		18653	159981		34504	123705	3829			544	470	163052
Chicago: Adalberto Memorial	3000	800	0	0	5284	0	25284	12	0	3700	0	0	0	3500	6500	13700
Chicago: African Community	0	0	0	0	0	0	40200	0	97120	0	0	0	0	0	0	97120
Chicago: Amor de Dios	2000	4150	0	0	0	0	38950	50	0	2000	0	0	0	4000	14000	20000
Chicago: Berry Memorial	6123	6280	0	0	0	10892	231570	23	0	76833	0	0	156789	0	0	233622
Chicago: Bethany Riverview/ Jesus El Buen Pastor	43820	19295	0	0	0	0	103735	50	0	4124347	0	0	0	0	2000	4126347
Chicago: Big Shoulders	93929	22006					176141	11	16365	700		36008	0		550	53623
Chicago: Broadway	2426	55649	8205	0			224633	93	77510	55521	4460	22697		43510		203698
Chicago: Chicago Lawn		36663					45502	10		35599	1000			3700	1951	42250
Chicago: Three Crosses	21250	30245	0	0	0		148257	28	71905	8500	3000	0	0	10000	9415	102820
Chicago: Clair Christian	500	67192	4956	0			90414	73	1200	105345	389	0	0	1350	440	108724
Chicago: East Side		61705	7705	1			76705	10	15000	51800						66800
Chicago: Edison Park	9300	69079				63393	221520	42	92530	6240	990			66000		165760

STATISTICAL TABLES

STATISTICAL TABLES

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Chicago: El Redentor del Calvario	1500	36805	0	0	0	0	117825	31	0	64345	900	40000	0	23200	0	128445
Chicago: Emanuel		27545					29465	20	7900					10200	500	18600
Chicago: Englewood-Rust	1500	23501	4950	9571	0	0	103668	26	0	87258	12000	10595	0	8800	1358	120011
Chicago: Faith	3000	62146	14706	1	0	0	107313	53	0	118810	2828	0	0	3900	7013	132551
Chicago: First (Temple)	59165	45829				17614	800941	253	234654	381442	33245	94667		64682		808690
Chicago: First Vietnamese	3387	15091	0	0	0	660	24338	40	10615	0	0	0	0	2600	0	13215
Chicago: Freedom	2500	17600	0	0	0	1500	36600	37	42000	0	0	0	0	0	0	42000
Chicago: Gortham	5000	64727	8653	1		2000	140386	62	193000	3566	0			350	20000	216916
Chicago: Grace Calvary							0									0
Chicago: Grace of Logan Square	4627	132000	11000		30000	11000	300455	32	55000	2700	1000			7500		66200
Chicago: Granville Avenue	500	22441	0	0	0	9500	42671	13	0	10000	0	0	0	10500	700	21200
Chicago: Greenstone	2500	36200	10500	0		0	67580	20	25000	36000	9000	4000				74000
Chicago: Hartzell Memorial	10778	57296	14017	1		63665	335843	155	86024	185182	1980			2500	2400	278086
Chicago: Humboldt Park	7779	105418	5940				184357	37	74357	2728	4			118040		195129
Chicago: Hyde Park Korean	2126	2716	0	0	0	0	29042	20	0	62277	0	0	0	0	0	62277
Chicago: Indo Pak	2500						72149	51	76000	3000	1000				2000	82000
Chicago: Ingestide-Whitfield	0	0			0	0	6298	0	0	0	0	0	0	0	0	0
Chicago: Kelly/Woodlawn	2272	41159	9048	1	0	0	162799	39	98619	7892	3199	3698	0	150	5361	118919
Chicago: Lincoln	0	0			0	0	1200	0	0	0	0	0	0	0	0	0
Chicago: Mandell	500	19897	0	0	0	0	42412	15	29316	275	285	0	0	200	0	30076
Chicago: Maple Park	21324	54757	15835		38926	26699	224907	116	190069	1744	196			24371	6499	222879
Chicago: Morgan Park	12500	91812	11963	0	0	20088	256282	70	149721		1331	804		56836		208692
Chicago: New Gresham		19200	4800	1			92276	17	96004	1000	500			9600	5000	112104
Chicago: Olivet	500	32477	0	0	0	9000	61389	25	14842	10200	0	0	0	7900	9500	42442
Chicago: Parish Holy Covenant	16325	33958	4043	1	12174	2295	175931	30	82197	53288	1134	2		8847	3043	148511

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Chicago: Ravenswood Fellowship	1681	86079	9161	1	2077	38600	242123	29	72730	20611	1491	12		32598	10857	138299
Chicago: Resurrection	1200	40149		0	0	2250	79446	58	0	108000	0	0	0	1200	0	109200
Chicago: South Shore	5100	82000	15500	1		11000	245550	60	180000		1700	1800		19000		202500
Chicago: Southlawn	5951	61330	8450		15960	10609	214708	60		175528	453			1150		177131
Chicago: St. Mark	14911	204433		0	32600	0	593650	0	0	837895	4133	5720	0	1890	0	849638
Chicago: St. Matthew	200	39500	2400	1	0	2500	89475	55	58000	5000	8000	0	0	13000	2500	86500
Chicago: Trinity	7000	88000	34500	1			170650	6	29800					72400		102200
Chicago: Union Avenue		48119		0	0		69935	120	0	15724	0	15270	0	0	12000	42994
Chicago: United Church of Hyde Park	1550	9830	0	0	0	0	56218	0	33979	2920	3205	1354	0	20192	2823	64473
Chicago: United Church of Rogers Park	1564	122113					269281	112	1574	68706	4976			118748	58600	252604
Chicago: Urban Village	96326	64742					575842	255	416667	42227						458894
Chicago: Urban Village Hyde Park/Woodlawn/NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Urban Village South Loop NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Urban Village Wicker Park NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Wesley	11102	93649	15250	1	25596		335789	130		320084	1726			31525		353335
Chicago: West Ridge	1000	33918	6120	1		2000	83972	20	30000	20000	5000	100		20500	2000	77600
Cicero: Wesley							0	0	0	0	0	0	0	0	0	0
Coleta	525	15232	1800				77401	23		54074	1300	440		1477	811	58102
Compton				0			0	0	0	0	0	0	0	0	0	0
Creston		4305				846	25915	10		24112	143	42			1051	25348
Crete	1623	23244	6550		43920		174279	66	181471		2279	1838	1215			186803
Crystal Lake: First	361305	347246	44723	1	0	74037	1561330	294	65478	166125	19302	7216	0	18664	182631	1048116
Dakota-Rock Grove							10032	0	0	0	0	0	0	0	0	0

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Davis Junction	0	6687	400	3444	0	0	27178	10	14558	950	171	0	0	0	0	15679
Davis: Calvary	85	5170	0	0	0	0	28585	21	0	31010	600	10	0	0	0	31620
Deerfield: Christ	0	0	0	0	0	0	13050	0	0	0	0	0	0	0	0	0
DeKalb: First	107266	134542	0	1	0	2818694	3345831	215	301233	97015	2080	5004	0	880	193615	599827
Des Plaines: First	7711	71965	14867	1	0	229666	229666	62	146871	39083	2825	2694	0	3184	23493	218150
Des Plaines: Nuevo Amanecer	1350	6324	0	0	0	17074	0	0	0	0	0	0	0	0	0	0
Dixon: First	11509	86069		1		363978	363978	131		329290	2928	897				333115
Dixon: Grace	2040	36695	3075		4330	137158	137158	35	69195	41471	14229			500	2171	127566
Dolton: Faith	38297	89692	14300			173561	173561	20	91276		272			75025	2688	169261
Downers Grove: Faith	7318	77780	9393	0	0	2500	215965	51	0	146964	2044	856	0	25953	7065	182982
Downers Grove: First	68216	270466	64210	1	36280	1138842	1138842	516	737401	115363	9058	5860		35836	134259	1037777
Durand	4500	80298	8055	1		159234	159234	43	0	83411	3024	40		148	150	86773
Earville		20110	3445			64432	64432	20	47095	1900	3288	11				52294
East Jordan		13750				1700	15450	22		55000						55000
Elgin: Cornerstone	0	69788	7542	0	111291	0	350434	82	0	227023	9723	16670	0	5560	0	258976
Elgin: First	34997	230508	21253	1	31376	498295	498295	94	248394	71574	1211	2636		27822	193915	545552
Elgin: Journey of Hope	10512	101636	9000	1	36974	61047	451060	133	278062	53424	4301	16614		34347	770	387518
Elgin: La Luz de Cristo							6168									0
Elizabeth	9747	27535	2995	1	0	4660	73994	42	0	64870	0	1125	0	10025	5168	81188
Elk Grove Village: Prince of Peace	3797	52648	5750	0		187434	187434	46	138049	17871	4378	6	0	1080	6204	167588
Elmhurst: Christ	4036	39198	1196	1	11297	114864	114864	16		44053		60090		5285	1530	110958
Elmhurst: Faith Evangelical							16416									0
Elmhurst: First	33554	196655	25554	0	0	532395	532395	79	205037	42238	11359	0	0	71503	66567	396704
Erie	3179	22984		0		93762	93762	105	0	13386	0	0	0	1795	1234	16415
Esmond	159	21704	3925	1	0	6410	72962	29	38000	22190	120	17	0	705	1754	62786
Evansville: Emmanuel	45304	8863				159604	159604	118	65000	127513	19879					212392

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Evanson: First	79546	244068		0	89846	1211739	303	995854	124677	2175	1412	0	2630	81267	1208015	
Evanson: Hennenway	450	29010	8673	40886	0	77234	40	28845	31130	2075	201	0	69210	0	131461	
Evanson: Sherman	29022	85637	12000	36677	0	368414	32	194626	1850	6884	0	0	7200	42820	253380	
Evergreen Park: First	300	53734				105301	59	70538	1975				12683	10812	96008	
Fair Haven	0	4800	0	0	0	19090	10	0	13750	0	158	0	0	0	13908	
Fenton						9036									0	
Flossmoor: South_Suburban Korean						13605	0	0	0	0	0	0	0	0	0	
Forreston	3979	28904	4527	1	11867	113819	35		101372	716	4778		1008	716	108590	
Fox River Grove: Community	1000	459	0	0	0	14659	8		17938	0	0	0	0	0	17938	
Frankfort						0	0	0	0	0	0	0	0	0	0	
Franklin Grove	2000	35305	0	0	0	64585	11	49475	6783	5224	0	0	100	0	61582	
Franklin Park: First	4800	0	0	26885		61964	65	90000	0	0	0	0	0	24650	0	114650
Freeport: Faith	12674	73298	9332	1	0	300227	118	0	256800	1407	9653	0	475	0	268335	
Freeport: First	4207	21203	2700	1	0	129058	63	71940	14731	2500	0	0	0	0	19116	108287
Freeport: Harmony	1483	25885	0	0	0	167501	74	98029	86202	0	800	0	827	11020	196878	
Freeport: Red Oak	50	4343	0	0	0	14227	18	0	8922	3592	52	0	0	0	12566	
Galena	3054	41217		1		157045	57		95970	110			15612	26175	137867	
Geneva	32148	135143	24000	0	23901	1130650	101	417519	183541	3447	2035	0	150	0	606692	
Genoa: Faith	1295	39646		0		130881	75	125539	0	912	21	0	0	3531	692	130695
German Valley	0	21361	216	12457	0	41480	20	0	0	0	0	0	0	0	0	972
Glen Ellyn: First	6333	155493	21686	0	110426	530756	87	265577	79058	4166	1449	0	17436	29	367715	
Glencoe: North Shore	12356	96886	13425	0		316374	40	142422	122986	1003			15493	4246	286150	
Glenview	12205	171164	53766	1	0	462822	121	254545	47385	1484	10	0	123621	3857	430902	
Grayslake: United Protestant		68557		0	0	129085	0	0	0	629	922	0	1830	0	3381	
Green Garden		16222	5050			67102	26		88246	579	15				88840	
Hampshire: First	344	27166	2038	16265	0	9800	20	0	45941	333	1075	0	2915	0	59884	

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Hampshire: Zion	271	7187	0	5643	0	44038	83609	15	0	36435	1722	5300	0	175	0	43632
Hanover	719		120	1		27986	46424	27		36473	1904	22		6600		44999
Harrison	150	3900					20180	14		23000		12				23012
Harvard: First	5611	0	0	79344		34347	115180	100	116000	51176	2071	6500	0	27160	934	203841
Harvey: Transformation Community	8021	62434	13150	0			169199	57	117968	759				28225	2278	149230
Hazel Crest: Community	1945	58095	10963	0		5170	98288	25	62635	3005	100	10		13408	2074	81232
Hebron	613	22365	3120	0	0	26341	76313	28	26730	792	959	8000		200	1303	37984
Herbert: Davis	5697	4016	0	0	0	22140	52161	15	0	34403	3140	1	0	0	2086	39630
Hickory Grove	0	3776	0	0	0	0	15646	0	0	0	17866	104	0	0	0	17970
Highland Park: Galilee		39809			10078		149476	22		89896				19775	9000	118671
Hinckley: First	17078	48158	4345	0	68998	77001	340467	76	224685	0	0	171	3200	430	28177	256663
Hinsdale	27600	196700		0		75000	681919	120	503000	36800	1700	27700	0	43000		612200
Homewood: St. Andrew	4875	30186	7611	0	0	31889	147979	24	76408	21408	603	0	0	22404	140	120963
Hunter		14492	600	0	0	7516	50917	15		20711	1836	33	0	0	17188	39768
Ingleside: Joyful Spirit	1155	25250			4384	45080	105532	36		45145	767	1177		4440	44118	95647
Itasca: The Center	0	47000	15000	40000	0	40000	99436	0	0	0	0	0	0	0	0	0
Joliet: Grace	7436	104750	14300	0		3996	340592	120	208775	40906	4694	4338		17990	1238	271941
Joliet: Hope	13747	83815	0		15734		318017	81	124033	32520	1386	0	672432	1867	11276	843514
Joliet: Ingalls Park							2905	0	0	0	0	0	0	0	0	0
Joliet: Trinity							0	0	0	0	0	0	0	0	0	0
Journey of Hope: Bartlett				0			0	0	0	0	0	0	0	0	0	0
Kaneville	0	7516	18577	23721	0	0	70136	43	76764	71794	1072	0	0	0	1730	151360
Kingston	7546	21232	0	0	0	638	64429	30	0	60672	0	0	0	0	0	60672
Kirkland: First	385	26702		0	0	0	82800	52	78986	0	476	1119	0	6450	4945	91976
LadGrange: First	18064	192349	4899	1			627398	103	617206	32402	2223	15337		5678	50188	723034
Lake Bluff: Grace	8065	119393	27720	1	4251	6008	269665	52	170253	40516	3500	3237		10476	8321	236303

Lake Villa	3300	15541	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
LaMoille: Community	6400	33000	0	0	0	13400	1882	85284	26	44702	18348	36277	0	0	0	2440	107167
LaMoille: Lanark	1357	47152	9258	1	1	0	3315	157301	69	143510	136179	3654	0	0	0	5838	150283
Lansing: First	2105	77732	14681	1	1		16063	229766	54		186428	1061	4		38694	550	226737
LaSalle: Grace	8400	48484					1200	158728	79	139667	15518	1159	403		175	9582	166504
Leaf River	4795	13600	2587	1	1	0	0	37527	22	0	22855	1176	14781	0	180	494	39486
Leland	225	22170	1432	1	1		1307	63078	25		46162	633	1225			12464	60484
Lemont		130196	0	0	0	2267		290689	76	159359	34616	21527	1348	0	10394	2439	2296883
Lena	3307	52700	10224	1	1			132041	73		88264	985	15000		100		104349
Leon	1153	13746	2600	7027	0	0	0	51957	22	0	47169	9398	848	0	100	0	52115
Libertyville	48099	110571				41910	61200	905637	334	857686	11000				66600		935286
Lockport: First	3723	57309	0	0	0	0	0	203446	60	99508	22930	458	28326	0	4530	4873	160625
Lombard: Faith	8595	30283					50	89114	51	0	60997	510	3	14274	3414	955	80153
Lombard: First	3969	114847	0	1	1	0	0	302762	74	175199	31005	2092			28989	26000	263285
Machesney Park: Evans	1571	21325	0	0	0	0	0	80439	14	75624	4567	20	9	0	3130	0	83350
Machesney Park: Harlem	0	0	0	0	0	0	0	12188	12	5405	12111	93	0	0	0	14210	31819
Machesney Park: New Life: NFC	6000	0						61672	10	45600	940	478				7174	54192
Malden	0	0	0	0	0	0	0	602	0	0	0	0	0	0	0	0	0
Malta	10818	50096	7121	1	1	11236		159194	64	143666		553	37	21000	4935	12146	182337
Manhattan	0	0	0	0	0	0	0	5750	0	0	0	0	0	0	0	0	0
Maple Park: Grace	5188	21267	1470	1	1			88858	42	71211	1084	3270	1301		350	6790	84006
Marengo	953	56621	0	0	0	152599	0	373054	72	283723	124746	11175	1683	36566	0	2294	460187
Marseilles	204	11928				736	15263	77647	47		51333	250	18		75	5200	56858
Maywood: Neighborhood	2505	61252	6000					164677	76	46736	133017	2378	18		14600	14852	211601
McConnell								7584									0
McHenry: First	0	0	0	0	0	0	0	3506	0	0	0	0	0	0	0	0	0

STATISTICAL TABLES

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
McHenry: Mount Hope	456	16007	1700	0	0	0	93192	25	92955	4994	1613	0	0	480	0	100042
Melrose Park: Cosmopolitan	0	25978	0	0	0	0	61118	17	39880	683	105	0	0	9880	3900	54448
Melrose Park: Red Door NFC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mendota: First	5170	30394				19184	175199	83	62479	104003	10266	509		75	7828	185160
Mendota: Zion	2058	24232	2600	1	0	0	122971	28		112891	854				1678	115423
Millbrook		26453	1474	1			53530	30		36666	578	100		4800	5736	47880
Milledgeville	4301	20983	1979	1	0	4258	84318	34	0	64452	2636	228	0	8375	4342	80033
Millington	0	13271	1200	0	0	6673	29041	10	0	9421	0	10000	0	600	4048	24069
Minooka	16966	88149	2207	0	41686	765708	1083289	92	104245	75054	2036	5398	0	0	188	186621
Mokona	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Morris: First	14000	74035	13093	1	29189	5986	443986	204	296430	36259	4734	113	0	4440	27512	369488
Morrison	600	69207	2977	1	4708	0	197952	45	0	186798	1931	8294	1725	29720	0	228468
Mount Carroll	2362	44236	9345	1	0	21639	155660	62	92600	48811	2754	131	0	150	13279	157725
Mount Morris: Disciples	1434	28441	3843	0			126427	44	133763		4104			325	4450	142642
Mount Prospect: Sam Mool	3000	600	0	0	0	0	95644	125	0	150000	11000	0	0	0	0	161000
Mount Prospect: Trinity	46041	118337	16047	0	0	47909	529488	144	322568	57493	1063	1	0	10630	40325	432080
Mundelein: Vision	0	15000		0	0	0	66500	0	0	0	0	0	0	0	0	0
Naperville: Community	70186	237603			21862	13476	795585	156	596469	58675	6589			32960		694693
Naperville: Grace							110000	0	0	0	0	0	0	0	0	0
Naperville: Naperville Korean							0	0								0
Naperville: Wesley	8363	92389	17036	0			395538	67	142294	11833	304	101196		18525	80	274232
Naperville: Wheatland Salem	0	275644	0	0	213374	0	606970	147	343851	0	0	15	0	59200	14500	417566
New Lenox	32300	153089	32875			243848	933465	295	6260	846087	9310	55487	0	41723	16342	975209
New Milford		7361				20775	51812	25	50079		677	587		500		51843
Northbrook: North Northfield	3492	48338	5160	0	0	17993	184746	40	90644	35251	1903	28	0	16440	3852	148118
Northbrook: Northbrook	6804	8457	76192	1		199801		37	110748	24055	1209			38300		174312
Norway	186	3833	0	0	0	0	23794	27		0	0	0	0	0	0	0



	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Oak Lawn: First	1500	48420	9060	0	0	20000	113404	47	56513	18909	1960	627	0	14755	18430	111194
Oak Park: Euclid Avenue	8746	35788	9808	1	0	9730	274524	67	199834	1999	2009	0	0	36300	0	240142
Oak Park: First	17290	236852	26578	1	0	36269	492807	90	133181	80136	6204	1767	0	177948	21068	420304
Oak Park: St. John's	657	30850	4310	1	4744		136632	33	94937					24750		119887
Olympia Fields	3344	58252		0	25488		176631	50	146015	7825	625			8500	2779	165744
Orangeville		33033	3713	1			80561	40		86000	42502			9750		138252
Oregon	0	51272	0	0	0	0	170469	37	98254	62830	2617	0	0	0	7000	170701
Oregon: Lighthouse		11225		0	0		49513	25	0	56500	1000	0	0	0	0	57500
Orland Park: Faith	28991	106141	0	1		121134	610528	166	392976	108119	2607			21733	13494	538929
Oswego: Good Shepherd	2746	59787	11640	1	0	1297	342234	130	148995	116754	13318	13340	0	5585	990	298982
Oswego: Wellspring NFC	2972	72270		0		13064	178776	47	142968	35092	2071	0	0	0	23000	203131
Ottawa: Epworth	4703	47137	5000	0	18603	7841	174629		85144	36824	0	255	0	35497	5729	163449
Ottawa: Evangelical	0	24624	1928	0	0	0	70116	27	0	58109	827	10990	0	0	1400	71326
Ottawa: First	7674	39644	5590	0	6900	6577	185942	55	95724	23262	2769	144	0	100	21648	143647
Palatine: First	15465	107394	21331		201972		557916	130	297263	121439	11189	3768		91470	7003	532132
Palos Heights: Orland Park Korean	3000	1000	0	0	0	9700	49824	15	56915	0	0	34705	0	0	0	91620
Palos Heights: Palos	2575	54386	8320	1			153373	60	101883	23871	1516			4276		131546
Park Forest: Grace United Protestant	1223	64773	5072	1	4468	16471	165827	24	73640	1385	5664	183		62375	20831	164078
Park Ridge: First	8872	90230	14400	1	0	38241	405061	100	273161	50319	17196	5330	0	70257	0	416263
Paw Paw	2492	27830				17416	126372		87518		4287				22181	113986
Pearl City: First	687	20544	2826	1		3000	62077	46	53542	0	1681				3344	58567
Pecatonica	3718	59800		1		1170	133322	51		122911	1779	2	50	1200		125942
Pectone		21704	2600	0			67749	51	53000			689				53689
Plainfield: First	5735	202821	28264	1			553261	220	339230	120566	4154	330116		1150		795216
Plainfield: Sharon							0	0	0	0	0	0	0	0	0	0

STATISTICAL TABLES

STATISTICAL TABLES

STATISTICAL TABLES

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Piano							24600									0
Plattville	502	17313	4428	1	0	70409	130001	30	0	45598	930	4023	0	0	4432	54983
Polo: Faith	1200	36581	7540	1	0	2633	121614	34	0	118487	698	0	0	0	2079	121264
Poplar Grove	11573	111044	11360	1	0	0	307998	95	117780	78297	2322	51	0	335	95482	294267
Princeton: First	12252	82741	10000	1	0	48600	388466	78	272552	95231	8464	260	0	575	0	377082
Prophetstown							1400	0	0	0	0	0	0	0	0	0
Prospect Heights: Central Korean	1000	21229	0	13488	52223	5642	161027	38	156671	8150	0	0	0	0	0	164521
Red Oak Dekalb	1080	28076					73727	29	33700	6363						40063
Reynolds	4649	26374	2400	0		4014	76684	18	75295					100	506	75901
River Forest	1284	0	0	53672			90638	0	52855	13487	2310	0	0	48891	0	117543
Riverside	0	0	0	1	0	33000	79998	14	58940	5035	1117	0	0	30800	0	95892
Rochelle	16287	62100		1			255751	112	162698	48134	4099			4586	5074	224591
Rock Falls	1047	30766		0		640	91808	0	0	0	0	0	0	0	0	0
Rockford: Aldersgate		0	0				20391	0	0	0	0	0	0	0	0	0
Rockford: Beth Eden	4385	57137		0			138159	54	126938	2375	320	21358	0	580	0	151571
Rockford: Brooke Road	1453	53879	0	1	0	20432	168509	23	99644	42763	5376	5	0	8641	524	156953
Rockford: Centennial	3800	42075	8034	1	0	0	176551	41	34975	17949	1179	19058	0	0	1500	74661
Rockford: Christ	16792	35015	18655	1		248504	1075967	147	521877	191921		12586		119502	7117	853003
Rockford: Christ Carpenter	1204	48335					63039	17	43292	1951	760					46003
Rockford: Court Street	21203	327769	67690	1		321567	1015566	72	194606	31099	939	415600	0	19752	164669	826665
Rockford: Grace	15896	96066			82235	318	399036	128	287188	38951	1354			4335	25107	356935
Rockton	0	21397	0	0	0	28405	140989	60	0	109410	2609	0	0	85	321	112425
Roscoe	25235	96278	33183	1		111661	691028	340	712391	170000	12853	49		2402		897695
Roselle	15014	103689	14005	0	0	19591	311823	79	219961	44913	2475	4166	360	17410	2224	291509
Sandwich: United Church	7946	38222	0	0	0	37375	232222	0	112796	47192	1754	3959	0	450	46660	212801
Savanna: First	14063	53668	14354	1		210623	60		118464	2307	11024			0	715	132510

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Scales Mound	0	15418	0	0	0	6500	40452	30	0	27000	0	3754	0	5700	0	36454
Schaumburg: Our Redeemer's	4605	70201	0	0	0	40575	308160	85	194000	55640	6287	3096	0	19500	2935	281458
Schaumburg: Our Savior's	7084	37383				21879	405463	95	482363	5351	8900	2100		1077		499791
Schaumburg: Salem Korean	21000	40752	0	0	53181	20416	234749	42	115000	230000	38000	0	0	0	0	383000
Seneca: First	500	25000	1500	1	5000	86807	12		27725	3000	17000			18000		65725
Serena	1878	21000	1600	0	0	80982	40	60290	0	1546	1526	0	125	0	0	63487
Shannon: Bethel	4965	48896	11641	1	0	41498	215705	97	0	163840	3446	1823	0	100	41980	211189
Sheridan	1591	25132	4200			1165	59510	40	49063	363					6290	55716
Shirland		15975				7131	43287	16	24446		645	645		8250	3010	36351
Skokie: Central	2396	93040	17050	0	0	112026	373518	102	152301	31263	2521	20021	0	54234	2230	262570
Skokie: Jesus Love Korean	31448	12751					191918	140		192080	42000				18371	252451
South Elgin: Community	2687	44439	5760	0	0	19470	103260	32	59033	3461	575	0	0	30503	650	94222
St. Charles: Baker Memorial	76212	190279	4500	1	24922	658246	1376263	262	403244	122291	23413	16459	0	28110	42743	636260
Sterling: First	5947	23573	0	0	0	20871	122882	44	0	106013	1747	1001	0	3320	0	112081
Sterling: Trinity	1212	26544		0		0	47719	14	0	53320	809	20	0	2990	0	57139
Sterling: Wesley	3174	61677			27527	270867			199130			5983		3341		208454
Steward	3992	25704				85125			64379	26172	2689				1712	94952
Stockton: Calvary						13956										0
Stockton: Wesley	2532	18719				66049	25	396049	43386	3796	3796	1574			5500	54256
Sugar Grove	1637	21279	6499	1	0	0	137972	95	105502			25000		436	4888	136826
Sycamore	34880	251348				797429	324	396247	171812	9603				14078	204559	796299
Tampico	1350	14250				73450	32	59650	1300	1300		11			7980	68941
Thomson	1904	11537	0	0	0	11036	49629	18	0	35964	7060	49	0	215	4158	47446
Thornton	400	16420				30820	7	18420		18420				18700		37120
Tinley Park	300	33672	300	0	0	112662	55	34006	40000	486		0	0	33511	0	108003
Triumph		5103				26879	7			24507		229				24736
Van Broeklin-Florence						2916										0

STATISTICAL TABLES

	46	47	47a	47b	48	49	50	51	52a	52b	52c	52d	52e	52f	52g	52
Villa Park: Calvary	1718	35638	5958	1	140663	232872	17	41130	259	13710	40680	231	96010	52		
Walnut	125	24535	0	0	0	116500	64	0	112100	4086	0	0	116186			
Warren	5324	17469	2573	0	2429	58329	43	0	40608	1000	0	0	41608			
Waterman	4161	41467	8000	1	50458	192438	42	89014	44248	1569	4569	800	4360	144560		
Wauconda: Federated	174109	101928	6500		405089	75	71812	43401	8036	54000	960	178209				
Waukegan: First	14860	49910	10974	0	52340	409121	98	209788	44026	446	22739	0	920	314676		
Waukegan: New Hope	0	36266	3600	19537	0	10059	104813	26	68354	0	0	0	5875	0	74229	
West Chicago: First	2835	59662	2071	1	450577	3431	639574	47	107150	44415	1838	444235	0	2475	1882	601995
West Dundee: First	85	40450	4006	1	16521	172142		6	14630	20000	8743	30394	6600	28775		6600
Western Springs		55478	6919	1		105678										102542
Wheaton: Aldersgate						12396										0
Wheaton: Gary	48481	244678	39200	0	0	1046932	379	461239	458991	17862	0	0	0	8117	17560	963769
Wheeling: Chicago First-Korean	0	2200		0	154603	0	417593	0	0	0	0	0	0	0	0	0
Willow	0	0	0	0	0	0	1438	0	0	0	0	0	0	0	0	0
Wilmette: Trinity	17510	171953	12220	1	34582	1221571	108	249767	54439	3022	825	0	7325	13065	328443	
Wilmington	3003	51334	8141	1	23695	208195	100	87521	74555	2786	7563	1193	1989	175607		
Wilton Center: Federated	16128	27502				129357			83192	1100	31		27761	112084		
Winfield: Community	0	0	0	0	0	270	0	0	0	0	0	0	0	0	0	0
Winfield: South Asian	1600	6510		0	0	26110	14	0	13000	1000	0	0	0	0	0	14000
Winnebago	1443	16715		0	0	11000	44825	19	0	28926	231	0	5000	0	0	34157
Winthrop Harbor: North Prairie	9924	22550	0	0	0	7330	121081	46	0	94275	358	8	0	300	14675	109616
Woodridge	4048	63231	8017	1	22969	51580	390022	91	243820	38675	1209	4169		12495	877	301245
Woodstock: First	1500	122000	53425	1	0	15000	282115	75	135000	1400	800	250				137450
Wyandot	432	24854	1460	0		56222	21	27780	1500	435	9014					38729
Yorkville: Trinity	7212	70583	5916		100563	384281	112	254790	5074	33				23860		283757
Zion: Memorial	4770	71379	7659	1	0	5399	242021	79	156147	44677	1181	2158	0	1250	7023	212436

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Addison: Good Samaritan	11000	590		2883	14473				0	172390
Albany		544	501	1498	2543				0	81583
Alden	0	0	0	0	0	0	0	0	0	46577
Algonquin: Christ	3078	1288		2466	6832				0	242192
Alsip: Christ	122			2195	2317				0	69116
Amboy: United First Church	0	0	0	0	0	0	0	0	0	0
Antioch	36280	3151		7145	46576				0	401170
Apple River	0	3026	0	0	3026	0	0	1000	1000	38387
Argo Fay				534	534				0	26591
Arlington Heights: Incarnation				2075	2075				0	148444
Arlington Heights: First	6540	11288	25500	37214	80542				0	942607
Ashton	0	0	0	0	0	0	0	0	0	0
Aurora: Bethany of Fox Valley		11100		2361	13461				0	334034
Aurora: First Nueva Vida	1405	2413	3671	0	7489	0	0	0	0	368074
Aurora: Wesley	0	10340	139867	5172	155379	0	0	5401	5401	455088
Barrington	157646	349668	0	135995	643309	0	0	0	0	1667301
Barrington: Salem	5865	24639	5400	12575	48479	0	0	6660	6660	283897
Bartlett: Good Shepherd	0	0	0	0	0	0	0	0	0	0
Batavia					0				0	470451
Beach Park: San Pablo					0				0	0
Belvidere: First	0	8043	0	0	8043	0	0	0	0	544652
Belvidere: Iglesia Cristiana Emerge					0	19500			19500	34050
Bensenville: First	0	3380	0	0	3380	0	0	0	0	124596
Blaine		2000			2000				0	37772
Blue Island: Grace	0	0	0	0	0	0	0	0	0	75428
Bolingbrook: Crossroads	6512	0	0	0	6512	0	0	0	0	96418
Bolingbrook: Friendship		250			250				0	239591

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Brookfield: Compassion Brookville	0	0	0	35260	35260	0	0	0	0	169169
Buffalo Grove: Kingswood	0	332541		24991	357532			12000	12000	47569
Burlington	0	4235	0	0	4235	0	0	0	0	73216
Burritt	0	0	0	0	0	0	0	0	0	0
Capron		9000	9246		18246					18496
Carol Stream: St. Andrew	81796	500	0	2377	84673	0	0	0	0	370921
Cary	0	19299	11624	14025	44948	0	0	0	0	385286
Cedarville	0	25	0	0	25	0	0	0	0	73775
Chadwick: Hope	0	150	0	900	1050	0	0	0	0	12390
Chana	0	4995	0	200	5195	0	0	0	0	104892
Channahon	0	500	20000	0	20500	0	0	0	0	251193
Chemung	0	0	0	0	0	0	0	0	0	0
Cherry Valley	21144	3625		60	24829				0	187881
Chicago: Adalberto Memorial	0	0	1500	0	1500	0	8100	0	8100	23300
Chicago: African Community	0	0	0	0	0	0	0	0	0	97120
Chicago: Amor de Dios	0	0	0	0	0	0	0	500	500	20500
Chicago: Berry Memorial	0	0	0	3955	3955	0	0	0	0	237577
Chicago: Bethany Riverview/Jesus El Buen Pastor	0	0	0	0	0	0	0	0	0	4126347
Chicago: Big Shoulders			63027		63027				0	116650
Chicago: Broadway	7263	20000		4252	31515				0	235213
Chicago: Chicago Lawn					0	6000	4000	6187	16187	58437
Chicago: Three Crosses	0	0	0	0	0	0	0	0	0	102820
Chicago: Clair Christian	250				250				0	108974
Chicago: East Side					0				0	66800
Chicago: Edison Park	5000	7987			12987				0	178747

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Chicago: El Redentor del Calvario	0	500	0	500	1000	0	0	0	0	129445
Chicago: Emanuel					0				0	18600
Chicago: Englewood-Rust	10000	0	5100	0	15100	12000	0	1500	13500	148611
Chicago: Faith	0	0	0	0	0	0	0	0	0	132551
Chicago: First (Temple)	465356	1544		9960	476860				0	1285550
Chicago: First Vietnamese	0	0	0	0	0	0	0	0	0	13215
Chicago: Freedom	0	0	0	0	0	0	0	0	0	42000
Chicago: Gorbam	1000				1000		4890	7700	12590	230506
Chicago: Grace Calvary					0				0	0
Chicago: Grace of Logan Square	40000				40000		16000		16000	122200
Chicago: Granville Avenue	0	0	0	0	0	0	0	0	0	21200
Chicago: Greenstone	2000	1000		100	3100		4992		4992	82092
Chicago: Hartzell Memorial		8454		125	8579	7000		25000	32000	318665
Chicago: Humboldt Park					0				0	195129
Chicago: Hyde Park Korean	0	0	0	0	0	0	0	0	0	62277
Chicago: Indo Pak					0				0	82000
Chicago: Ingleside-Whitfield	0	0	0	0	0	0	0	0	0	0
Chicago: Kelly/Woodlawn	0	0	0	765	765				0	119684
Chicago: Lincoln	0	0	0	0	0	0	0	0	0	0
Chicago: Mandell	0	0	0	0	0	0	3250	0	3250	33326
Chicago: Maple Park					0				0	222879
Chicago: Morgan Park					0			7500	7500	216192
Chicago: New Gresham					0				0	112104
Chicago: Olivet	0	0	0	0	0	9997	0	2000	11997	54439
Chicago: Parish Holy Covenant							1630	14600	16230	164741

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Chicago: Ravenswood Fellowship	7436	6475		5249	19160		12463	300	12763	170222
Chicago: Resurrection	0	1000	0	265	1265	0	0	10000	10000	120465
Chicago: South Shore	7000				7000	1300		4300	5600	215100
Chicago: Southlawn	31747			515	32262				0	209393
Chicago: St. Mark	0	0	0	0	0	0	0	0	0	849638
Chicago: St. Matthew	5000	0	0	0	5000				0	91500
Chicago: Trinity					0			42500	42500	144700
Chicago: Union Avenue	0	0	0	0	0	5000	0	0	5000	47994
Chicago: United Church of Hyde Park	0	0	0	2090	2090	0	0	0	0	66563
Chicago: United Church of Rogers Park	28217				28217			18700	18700	299521
Chicago: Urban Village					0				0	458894
Chicago: Urban Village Hyde Park/Woodlawn NFC	0	0	0	0	0	0	0	0	0	0
Chicago: Urban Village South Loop NFC	0	0	0	0	0	0	0	0	0	0
Chicago: Urban Village Wicker Park NFC	0	0	0	0	0	0	0	0	0	0
Chicago: Wesley	19899				19899				0	373234
Chicago: West Ridge					0			1000	1000	78600
Cicero: Wesley	0	0	0	0	0	0	0	0	0	0
Coleta		100		199	299				0	58401
Compton	0	0	0	0	0	0	0	0	0	0
Creston				860	860				0	26208
Crete		525		4219	4744	0			0	191547
Crystal Lake: First	0	26566	0	0	26566	0	0	0	0	1074682
Dakota-Rock Grove	0	0	0	0	0	0	0	0	0	0



	53a	53b	53c	53d	53	54a	54b	54c	54	55
Davis Junction	0	0	0	0	0	0	0	0	0	15679
Davis: Calvary	0	0	0	0	0	0	0	0	0	31620
Deerfield: Christ	0	0	0	0	0	0	0	0	0	0
DeKalb: First	495818	100000	501083	10270	110771	0	0	0	0	1706998
Des Plaines: First	38661	425		4114	43200				0	261350
Des Plaines: Nuevo Amanecer	0	1850	0	0	1850	3000	0	0	3000	4850
Dixon: First				21751	21751				0	354866
Dixon: Grace	5343	1417			6760		3000		3000	137326
Dolton: Faith					0			5000	5000	174261
Downers Grove: Faith	0	2483	0	0	2483	0	0	0	0	185365
Downers Grove: First	71736	2499		11925	86160			10877	10877	1134814
Durand		29350			29350				0	116123
Earlville		7836			7836				0	60130
East Jordan					0				0	55000
Elgin: Cornerstone	0	1174	0	0	1174	0	0	0	0	260150
Elgin: First		11342		3232	14574				0	560126
Elgin: Journey of Hope	10285	743	29961		40989				0	428507
Elgin: La Luz de Cristo					0				0	0
Elizabeth	0	325	0	0	325	0	0	3000	3000	84513
Elk Grove Village: Prince of Peace	0	1857	7230	655	9742				0	177330
Elmhurst: Christ		595	36	2450	3081		29755		29755	143794
Elmhurst: Faith Evangelical					0				0	0
Elmhurst: First	0	52896	0	12829	65725	0	2000	0	2000	464429
Erie	0	3510	0	3292	6802	0	0	0	0	23217
Esmond	0	5051	0	3676	8727	0	0	500	500	72013
Evanston: Emmanuel					0				0	212392

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Evanston: First	0	15598	50080	31851	97529	0	0	0	0	1305544
Evanston: Hemenway	0	225	0	0	225	0	0	0	0	131686
Evanston: Sherman	0	7000	0	1850	8850	0	0	1926	1926	264156
Evergreen Park: First		21385			21385				0	117393
Fair Haven	0	0	0	0	0	0	0	0	0	13908
Fenton					0				0	0
Flossmoor: South Suburban Korean	0	0	0	0	0	0	0	0	0	0
Forreston	820	11300		5573	17693				0	126283
Fox River Grove: Community	0	0	0	0	0	0	0	0	0	17938
Frankfort	0	0	0	0	0	0	0	0	0	0
Franklin Grove	0	0	0	0	0	0	0	0	0	61582
Franklin Park: First	0	83241	0	0	83241	0	0	0	0	197891
Freeport: Faith	0	2581	0	12243	14824	0	0	0	0	283159
Freeport: First	0	20000	0	0	20000	0	6000	0	6000	134287
Freeport: Harmony	0	1265	0	425	1690	0	0	0	0	198568
Freeport: Red Oak	0	0	0	0	0	0	0	0	0	12566
Galena		100		1197	1297		1170		1170	140334
Geneva	0	6651	0	0	6651	0	0	0	0	613343
Genoa: Faith	0	37681	0	3540	41221	0	0	0	0	171916
German Valley	0	400	0	0	400	0	0	0	0	1372
Glen Ellyn: First	0	16820	56836	1485	75141	0	0	0	0	442856
Glencoe: North Shore		50		10916	10966				0	297116
Glenview	0	14130	16276	0	30406	0	0	0	0	461308
Grayslake: United Protestant	0	0	0	0	0	0	0	0	0	3381
Green Garden		360			360				0	89200
Hampshire: First	3050	0	0	0	3050	0	0	0	0	62934

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Hampshire: Zion	0	25520	0	470	25990	0	0	0	0	69622
Hanover		5000			5000			100	100	50099
Harmon				200	200				0	23212
Harvard: First	0	106959	0	0	106959	0	0	0	0	310800
Harvey: Transformation Community			12126	278	12404	1999			1999	163633
Hazel Crest: Community					0				0	81232
Hebron	50	1504		1836	3390				0	41374
Herbert: Davis	18070	0	0	0	18070	0	0	0	0	57700
Hickory Grove	0	0	0	209	209	0	0	0	0	18179
Highland Park: Galilee					0				0	118671
Hinckley: First	73715	10120	0	14907	98742	0	0	0	0	355405
Hinsdale	0	23000			23000				0	635200
Homewood: St. Andrew	0	11500	0	0	11500	0	2000		2000	134463
Hunter	4074	4586	0	0	8660	0	0	0	0	48428
Ingleside: Joyful Spirit		300			300				0	95947
Itasca: The Center	0	0	0	0	0	0	0	0	0	0
Joliet: Grace		11795		21168	32963				0	310904
Joliet: Hope	0	3085	672432	6734	682251	0	0	0	0	1525765
Joliet: Ingalls Park	0	0	0	0	0	0	0	0	0	0
Joliet: Trinity	0	0	0	0	0	0	0	0	0	0
Journey of Hope: Bartlett	0	0	0	0	0	0	0	0	0	0
Kaneville	0	75	0	0	75	0	0	0	0	151435
Kingston	0	0	0	333	333	0	400	0	400	61405
Kirkland: First	0	22445	0	0	22445	0	0	0	0	114421
LaGrange: First		15560		2608	18168				0	741202
Lake Bluff: Grace					0				0	236303

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Lake Villa	1000	520	0	3761	5281	0	0	0	0	107048
LaMoille: Community Lanark	0	0	0	0	0	0	0	0	0	139833
Lansing: First		10925		2232	13157					150683
LaSalle: Grace		275			275					239894
Leaf River	0	140	0	225	365	0	0	0	0	166779
Leland		200		2051	2251					39851
Lemont	0	69249	0	4008	73257	0	0	0	0	62735
Lena		856			856		2000		2000	302940
Leon	0	3097	0	0	3097	0	0	0	0	107205
Libertyville	0	0	0	0	0	0	0	0	0	55212
Lockport: First	0	0	0	0	0	0	0	0	0	935286
Lombard: Faith	0	860	0	510	1370	0	0	0	0	160625
Lombard: First	0	0	12770	8012	20782	0	0	0	0	81523
Machesney Park: Evans	0	5850	0	0	5850	0	0	0	0	284067
Machesney Park: Harlem	0	0	0	0	0	0	0	0	0	89200
Machesney Park: New Life NFC										31819
Malden	0	0	0	0	0	0	0	0	0	54192
Malta	71961	20991	14000	377	107269					0
Manhattan	0	0	0	0	0	0	0	0	0	289606
Maple Park: Grace		1300		65	1365					0
Marengo	103060	1575	0	1385	106020	0	0	0	0	85371
Marseilles				70	70					566207
Maywood: Neighborhood				781	781					56928
McConnell					0					212382
McHenry: First	0	0	0	0	0	0	0	0	0	0

	53a	53b	53c	53d	53	54a	54b	54c	54	55
McHenry: Mount Hope	0	15000	0	490	15490	0	0	0	0	115532
Melrose Park: Cosmopolitan	0	0	0	0	0	0	0	0	0	54448
Melrose Park: Red Door NFC	0	0	0	0	0	0	0	0	0	0
Mendota: First		2830			2830			7000	7000	194990
Mendota: Zion				9665	9665			0	0	125088
Millbrook		10000			10000				0	57880
Milledgeville	0	1200	0	2439	3639	0	0	0	0	83672
Millington	0	50	0	0	50	0	0	0	0	24119
Minooka	136885	8864	0	3085	148834	6000	3500	3200	12700	348455
Mokena	0	0	0	0	0	0	0	0	0	0
Morris: First	24088	18546	0	3811	46445	0	0	0	0	415933
Morrison	0	1730	0	2500	4230	0	0	0	0	232698
Mount Carroll	13197	9100	0	5416	27713	0	0	0	0	185438
Mount Morris: Disciples		1280	0		1280				0	143922
Mount Prospect: Sam Mool	0	0	0	0	0	0	0	9000	9000	170000
Mount Prospect: Trinity	146773	63682	0	23120	233575	0	4000	0	4000	669655
Mundelein: Vision	0	0	0	0	0	0	0	0	0	0
Naperville: Community				111395	111395				0	806088
Naperville: Grace	0	0	0	0	0	0	0	0	0	0
Naperville: Naperville Korean					0				0	0
Naperville: Wesley		130		958	1088				0	275320
Naperville: Wheatland Salem	0	0	0	0	0	0	0	0	0	417566
New Lenox		42225	1367354	19670	1429249				0	2404458
New Milford		18250			18250				0	70093
Northbrook: North Northfield	8103	2900	0	2306	13309	0	0	0	0	161427
Northbrook: Northbrook		1000000			1000000				0	174312
Norway	0	0	0	0	0	544	0	3000	3544	3544

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Oak Lawn: First	0	2000	0	1000	3000	0	0	0	0	114194
Oak Park: Euclid Avenue	0	4440	4969	9497	18906	0	0	10000	10000	269048
Oak Park: First	0	950	0	17700	18650	0	3500	0	3500	442454
Oak Park: St. John's				6221	6221				0	125908
Olympia Fields		798			798				0	166542
Orangeville		3714		307	4021			2000	2000	144273
Oregon	0	700	0	0	700	0	20960	1000	21960	193361
Oregon: Lighthouse	0	0	0	0	0	0	0	0	0	57500
Orland Park: Faith	48604	7452			56056				0	594985
Oswego: Good Shepherd		87430	55593	12617	155640	0			0	454622
Oswego: Wellspring NFC	0	0	12879	5280	18159	0	0	34800	34800	256090
Ottawa: Epworth		460	0	1015	1475	12000	0	0	12000	176924
Ottawa: Evangelical		140		0	140	0	0	0	0	71466
Ottawa: First		955	0	13948	14903			5000	5000	163550
Palatine: First		47027			47027				0	579159
Palos Heights: Orland Park Korean	0	0	0	0	0	0	300	0	300	91920
Palos Heights: Palos		1515		1173	2888				0	134234
Park Forest: Grace United Protestant		645	7815		8460	2000			2000	174538
Park Ridge: First	0	1920	0	2300	4220	2000	0	0	2000	422483
Paw Paw				11109	11109				0	125095
Pearl City: First	3373			0	3373	40000	500		40500	102440
Pecatonica		1793		1005	2798			5500	5500	134240
Peotone		50		580	630				0	54319
Plainfield: First		30844		2156	33000				0	828216
Plainfield: Sharon	0	0	0	0	0	0	0	0	0	0

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Plano					0				0	0
Plattville	0	200	0	2985	3185	0	0	0	0	58168
Polo: Faith	0	165	0	8642	8807	0	0	0	0	130071
Poplar Grove	0	2530	28103	2899	33532	0	1630	0	1630	329429
Princeton: First	75000	17167	0	1116	93283	0	0	0	0	470365
Prophetstown	0	0	0	0	0	0	0	0	0	0
Prospect Heights: Central Korean	0	0	0	0	0	0	0	0	0	164821
Red Oak Dekalb	6455	13537		6060	26052				0	66115
Reynolds				5149	5149		1200		1200	82250
River Forest	0	14100	0	0	14100	0	0	0	0	131643
Riverside	0	0	316346	0	316346	0	0	0	0	412238
Rochelle				12117	12117				0	236708
Rock Falls	0	11242	0	0	11242	0	0	0	0	11242
Rockford: Aldersgate	0	0	0	0	0	0	0	0	0	0
Rockford: Beth Eden	0	72250	0	337	72587	0	0	0	0	224158
Rockford: Brookie Road	0	16405	0	0	16405	0	0	3127	3127	176485
Rockford: Centennial	0	0	0	0	0	0	4812	0	4812	79473
Rockford: Christ		84036		30802	114838				0	967841
Rockford: Christ Carpenter					0		13000		13000	59003
Rockford: Court Street	194631	712544	0	11429	918604				0	1745269
Rockford: Grace	31525				31525				0	388460
Rockton	0	865	0	0	865	0	1600	0	1600	114890
Roscoe		3020			3020				0	900715
Roselle	26944	4655	0	21168	52767	0	0	1630	1630	345906
Sandwich: United Church	0	5970	0	4633	10603	0	0	7000	7000	230404
Savanna: First		130		1081	1211			3500	3500	137221

	53a	53b	53c	53d	53	54a	54b	54c	54	55
Scales Mound	0	0	0	52	52	0	0	0	0	36506
Schaumburg: Our Redeemer's	35991	2950	0	1578	40519	0	0	0	0	321977
Schaumburg: Our Savior's		487000		3031	490031					989822
Schaumburg: Salem Korean	0	0	0	0	0	0	0	0	0	383000
Seneca: First		20000			20000					85725
Serena	0	15520	0	0	15520	0	0	0	0	79007
Shannon: Bethel	0	0	29113	305	29418	0	0	0	0	240607
Sheridan	7237	5910		3417	16564					72280
Shirland		1120			1120					37471
Skokie: Central	0				0		0	0	0	262570
Skokie: Jesus Love Korean					0					252451
South Elgin: Community	0	0	0	876	876	0	0	0	0	95098
St. Charles: Baker Memorial	158573	71416	0	0	229989	0	0	0	0	866249
Sterling: First	1873	2755	0	960	5588	0	0	0	0	117669
Sterling: Trinity	0	0	0	0	0	0	0	0	0	57139
Sterling: Wesley					0					208454
Steward				1358	1358					96310
Stockton: Calvary					0				0	0
Stockton: Wesley		1750		7500	9250		3000		3000	66506
Sugar Grove	0	0	0	0	0				0	135826
Sycamore	143833	7673			151506				0	947805
Tampico		200		700	900				0	69841
Thomson	50	800	0	2407	3257	0	0	0	0	50703
Thornton					0				0	37120
Tinley Park	0	0	0	10538	10538	0	0	0	0	118541
Triumph					0				0	24736
Van Brocklin-Florence					0				0	0



	53a	53b	53c	53d	53	54a	54b	54c	54	55
Villa Park: Calvary		8900		516	9416				0	105426
Walnut	0	3438	0	0	3438	0	0	0	0	119624
Warren	0	150	0	0	150	0	0	0	0	41758
Waterman	32826	6976		1756	41558				0	186118
Wauconda: Federated		8000		6135	14135				0	192344
Waukegan: First	0	2918	0	1767	4685	0	0	0	0	319361
Waukegan: New Hope	0	0	0	0	0	0	0	0	0	74229
West Chicago: First	0	710			710	0	0	0	0	602705
West Dundee: First		4443			4443				0	11043
Western Springs		500		374	874				0	103416
Wheaton: Aldersgate					0				0	0
Wheaton: Gary	9285	7385	0	60402	77072	0	0	2000	2000	1042841
Wheeling: Chicago First Korean	0	0	0	0	0	0	0	0	0	0
Willow	0	0	0	0	0	0	0	0	0	0
Wilmette: Trinity	0	0	0	0	0	0	0	0	0	328443
Wilmington	8529	55	858	16570	26012			500	500	202119
Wilton Center: Federated		720		9045	9765			7000	7000	128849
Winfield: Community	0	0	0	0	0	0	0	0	0	0
Winfield: South Asian	0	0	0	500	500	0	0	0	0	14500
Winnebago	0	0	0	0	0	0	0	0	0	34157
Winthrop Harbor: North Prairie	0	0	0	0	0	0	0	0	0	109616
Woodridge		3935	13145	11156	28236				0	329481
Woodstock: First	0	1500			1500				0	138950
Wyanet		290	8187		8477				0	47206
Yorkville: Trinity	17680	1210		0	18890				0	302647
Zion: Memorial	2432	26593	0	0	29025	0	0	0	0	241461

	1	2a	2b	2c	2d	2e	2f	2g	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6c	6
Lake North District	13076	32	38	12	424	231	38	7	247	148	1258	40	18	119	12028	1983	1103	510	9	187	7394	842	12028	6686	4833	509	12028
Lake South District	11594	160	75	17	643	45	45	0	252	89	1610	22	62	159	10385	235	3301	384	7	24	6174	260	10385	6151	4045	189	10385
Prairie Central District	18444	67	53	20	201	206	31	40	672	79	972	211	25	185	16918	528	225	227	6	79	14355	1498	16918	9230	6975	713	16918
Prairie North District	11365	35	72	26	232	54	43	9	672	144	322	32	155	190	10321	44	145	101	4	36	9656	335	10321	5900	4298	123	10321
Prairie South District	13435	54	57	6	73	41	17	61	511	65	1040	31	19	202	11876	32	27	43	6	8	11646	114	11876	6953	4866	57	11876
<b>Northern Illinois Conference</b>	<b>67914</b>	<b>348</b>	<b>295</b>	<b>81</b>	<b>1573</b>	<b>577</b>	<b>174</b>	<b>117</b>	<b>2354</b>	<b>525</b>	<b>5202</b>	<b>336</b>	<b>279</b>	<b>855</b>	<b>61528</b>	<b>2822</b>	<b>4801</b>	<b>1265</b>	<b>32</b>	<b>334</b>	<b>49225</b>	<b>3049</b>	<b>61528</b>	<b>34920</b>	<b>25017</b>	<b>1591</b>	<b>61528</b>

	7	7a	7b	7c	7d	7e	7f	7g	7h	7i	7j	7k	7l	7m	7n	7o	7p	7q	7r	7s	7t	7u	7v	7w	7x	7y	7z	
Lake North District	3006	1437	84	21	105	794	2555	694	696	602	2717	4709	105	620	589	132	264	208	1882	1455	4293	54589	5	101				
Lake South District	2581	2210	71	12	83	911	1213	463	358	305	1731	2857	103	432	442	89	231	141	1120	21556	3249	50503	2	128				
Prairie Central District	3361	1657	75	16	91	1619	2623	727	420	195	1883	3225	202	662	1311	129	307	240	918	589832	1784	83347	12	171				
Prairie North District	2518	1421	47	18	65	848	1514	484	197	146	1034	1861	145	417	687	86	120	93	294	41296	2193	52990	4	50				
Prairie South District	3253	2167	82	30	112	1348	1017	581	316	115	1217	2229	111	563	946	92	130	163	176	37863	1170	93324	3	90				
<b>Northern Illinois Conference</b>	<b>14719</b>	<b>8892</b>	<b>359</b>	<b>97</b>	<b>456</b>	<b>5520</b>	<b>8922</b>	<b>2949</b>	<b>1987</b>	<b>1363</b>	<b>8582</b>	<b>14881</b>	<b>666</b>	<b>2694</b>	<b>3975</b>	<b>528</b>	<b>1052</b>	<b>845</b>	<b>4390</b>	<b>692002</b>	<b>12689</b>	<b>334753</b>	<b>26</b>	<b>540</b>				

	21	21a	21b	22	23	24	25	26	27	28a	28b	29a	29b	30	31	32	33
Lake North District	359	118	326	7107	4335790	195163898	20729185	5478287	153525	1506969	14640	1174680	19632	67345	2742	26965	0
Lake South District	262	67	193	3111	99199	140115033	10081779	2597945	247849	1284755	0	861326	0	63077	5422	11395	0
Prairie Central District	411	171	418	6799	1996268	243116764	21182857	9250086	323779	2115135	0	1336990	37000	94656	8321	28970	380
Prairie North District	412	91	266	3215	6234683	98854795	10486828	738689	22908	909970	10080	704075	7847	70455	1516	7685	1025
Prairie South District	279	102	349	8450	84056	103059615	11139666	1761259	42423	1083600	6708	756971	0	43441	7952	14651	509
<b>Northern Illinois Conference</b>	<b>1723</b>	<b>549</b>	<b>1552</b>	<b>28682</b>	<b>12749996</b>	<b>780310105</b>	<b>73620315</b>	<b>19826266</b>	<b>790484</b>	<b>6900429</b>	<b>31428</b>	<b>4834042</b>	<b>64479</b>	<b>338974</b>	<b>25953</b>	<b>89666</b>	<b>1914</b>

	34	35	36a	36b	36c	36d	36e	36f	37	38	39	40	41a	41b	41c	42a	42b	42c
Lake North District	27992	2082	739	5925	552	3039	1000	200	77089	225491	470521	896905	2343371	452511	156743	401594	101390	3672
Lake South District	17432	7990	1319	2125	951	1261	1674	755	56415	184218	306796	475723	1969407	184196	68828	295117	19201	14917
Prairie Central District	32753	4443	2205	16315	3775	2591	2405	854	89837	539158	581356	829380	2373585	144246	113148	537676	63429	17000
Prairie North District	20733	3410	1020	8269	1390	487	1554	171	60655	246890	317302	599198	1472858	130498	5000	228837	27355	0
Prairie South District	7248	2843	772	2458	1144	1470	871	11	57397	178190	398483	767134	1916993	115116	60480	188380	5884	0
<b>Northern Illinois Conference</b>	<b>106158</b>	<b>20768</b>	<b>6055</b>	<b>35092</b>	<b>7812</b>	<b>8848</b>	<b>7504</b>	<b>1991</b>	<b>1041393</b>	<b>1373947</b>	<b>2074458</b>	<b>3568340</b>	<b>10076214</b>	<b>10266567</b>	<b>404199</b>	<b>1651604</b>	<b>217259</b>	<b>355899</b>

	43	44	45	45a	46	47	47a	47b	48	49	50	51	52a	52b	52c
Lake North District	186945	23459	2991838	126369	826225	3855294	477496	191160	606080	861100	16513121	4409	7984947	6961423	1933663
Lake South District	137682	2369	2368491	158	456216	3414130	407047	9589	189225	803036	11920694	3661	4981139	4874001	185189
Prairie Central District	172652	37249	4053900	68337	1140991	5124331	552660	231371	1305706	2319855	21015157	4715	9786060	3561113	279901
Prairie North District	122148	20177	1408739	68970	250332	2215327	244142	11776	234834	1185258	9355045	2980	3836951	3171519	209435
Prairie South District	126458	13437	1202106	43554	366494	2394536	153890	30768	282619	4105700	13019748	3071	4097160	3159243	179587
<b>Northern Illinois Conference</b>	<b>745885</b>	<b>96691</b>	<b>12025074</b>	<b>307388</b>	<b>3040258</b>	<b>17003618</b>	<b>1835235</b>	<b>580064</b>	<b>2618464</b>	<b>9274949</b>	<b>71823765</b>	<b>18836</b>	<b>30686257</b>	<b>21727299</b>	<b>1047475</b>

	52d	52e	52f	52g	52	53a	53b	53c	53d	53	54a	54b	54c	54	55
Lake North District	204700	156789	1537900	573943	17613065	295425	1665840	161352	190659	2313276	14997	48943	69526	133466	20059807
Lake South District	360881	1215	960974	377639	11741038	666243	225444	1709599	135495	2736781	35299	16182	128564	180045	14657864
Prairie Central District	1204817	715936	814979	1038209	17401015	545710	1297624	1021444	485929	3350707	0	31755	50491	82246	20833968
Prairie North District	545986	56616	268006	538660	862773	392994	1234494	66462	91034	1784984	59500	34112	18227	111839	10523996
Prairie South District	119118	25925	198388	716751	8496172	1092714	319019	543771	155821	2111325	18544	28660	26700	73904	10681401
<b>Northern Illinois Conference</b>	<b>2435502</b>	<b>956481</b>	<b>3780247</b>	<b>3245202</b>	<b>63878463</b>	<b>2993086</b>	<b>4742421</b>	<b>3502628</b>	<b>1058998</b>	<b>12297073</b>	<b>126340</b>	<b>159652</b>	<b>293508</b>	<b>581500</b>	<b>76757036</b>