



**Bishop John Hopkins
and the NIC Cabinet**

Pastoral Transitions

Fresh Starts New Beginnings

Saturday, June 5, 2020: 9 am to 11:00 am



Northern Illinois Conference
OF THE UNITED METHODIST CHURCH

Welcome

Prayer

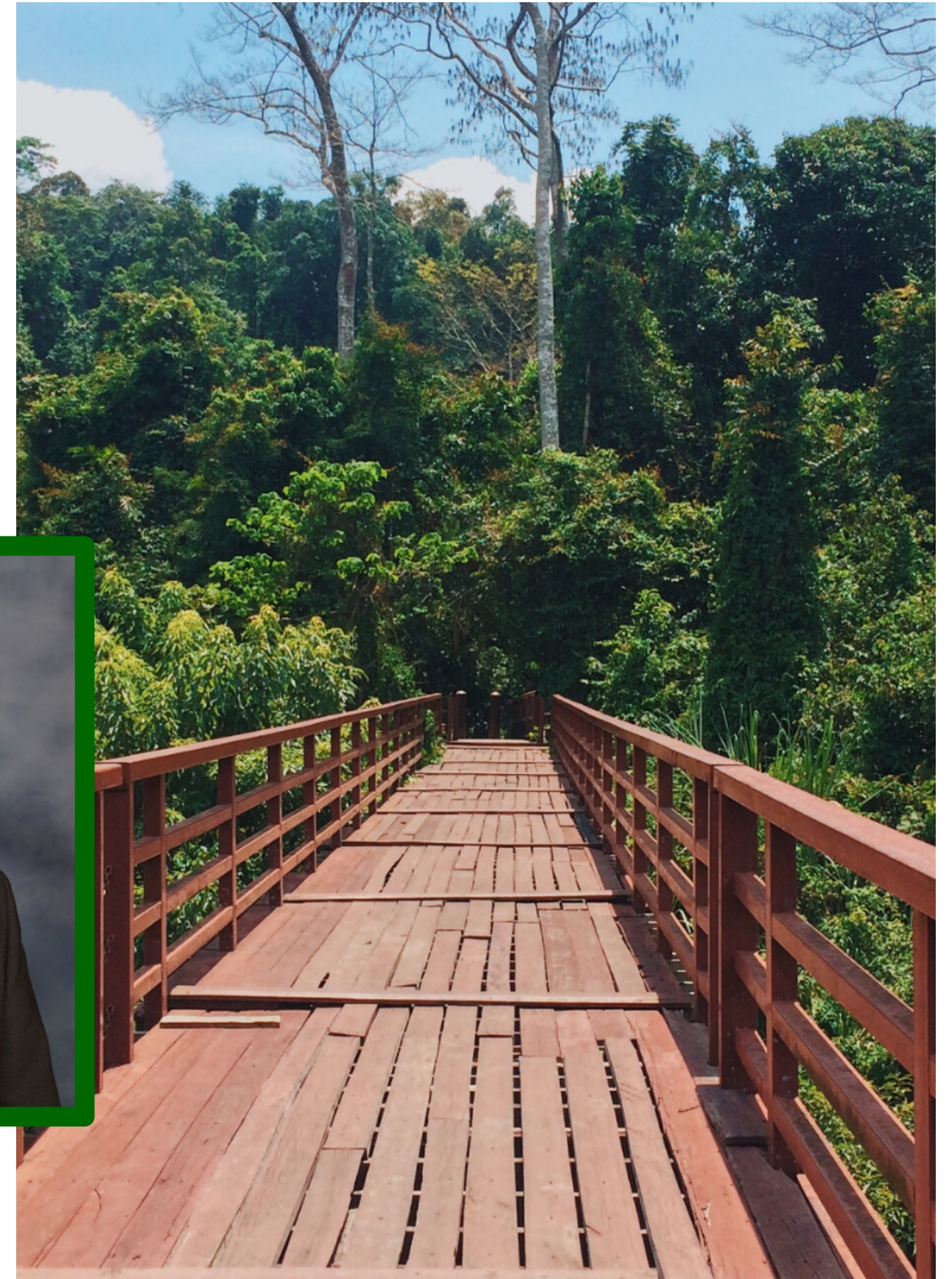
Rev. Arlene Christopherson

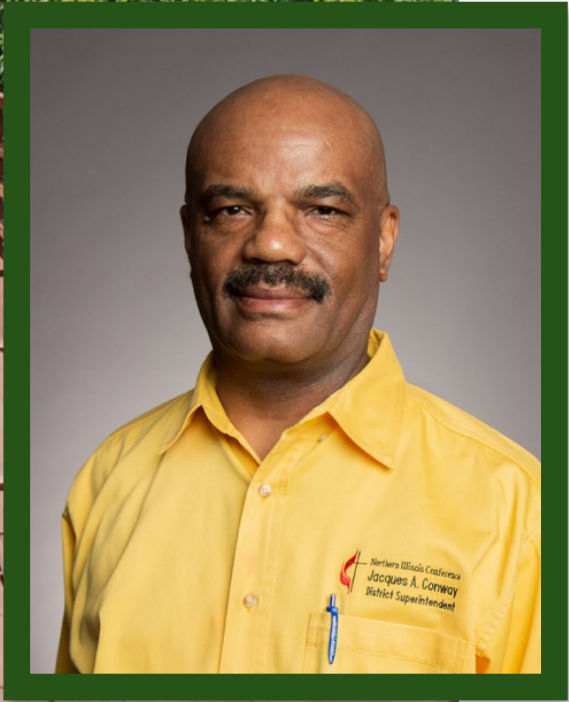
Assistant to the Bishop and
Director of Connectional Ministries



Appointment Process

Bishop John Hopkins





**How to say
goodbye
&**

**How to
welcome**

**Rev. Jacques Conway
Chicago Southern District Superintendent**

Preparing to say goodbye

- Prepare a video of members saying “goodbye” and “thank you”
- Pastor upload a farewell video message to congregation
- Create a scrapbook of important events in the life of the outgoing pastor
- Gift cards to restaurants in the outgoing pastor’s new community



Preparing to say goodbye

- **Pastor make lots of phone calls or Zoom calls for personal goodbyes**
- **Small group/committee Zoom meetings**
- **Can have the “Order of Farewell to the Pastor” via Zoom or in-person.**



Preparing to say goodbye

- **Have a goodbye Zoom party with the congregation**
- **Collect a love offering**
- **Congregation can prepare for the incoming pastor with the help of the outgoing pastor**



- Invite congregation to write and send cards of welcome and encouragement
- Collect welcome videos from church families with words of welcome
- Place a sign of welcome in the front yard of the parsonage
- Have some flowers delivered on Move-In day

Preparing to say hello to the incoming pastor


Welcome



- Have a catered meal delivered
- Provide a packet with community information available in new office
- Send a press release about the arrival of the new pastor
- Utilize Zoom meetings to make introductions to committees and get to know the pastor and family until on-site worship and meetings are available

**Preparing to say
hello to the
incoming pastor
(continued)**

Welcome



**Preparing to say
hello to the
incoming pastor
(continued)**

- **Plan for a welcome worship service when it is available**
- **Make sure a photo directory is on hand for the new pastor**
- **Attach balloons or signs of welcome at the front door**



Cultural Awareness


Rev. Fabiola Grandon-Mayer
Rockford District Superintendent

Rev. Brian Gibert
DeKalb District Superintendent

Cultural Awareness




[VIDEO](#)



What is Cultural Awareness?

- **Understanding that there *ARE* cultural differences**
- **Understanding your own culture (not understanding every culture)**
- **Being mindful of cultural interactions between you and others**



What is Cultural Awareness?

- **Culture includes nationality, language, religion, race, ethnicity, sexual orientation, gender identity, age, profession, education, and more**
- **Culture defines us**
- **Cultural identity provides rules, expectations, and tendencies that influence human behavior**



Why is Cultural Awareness Important in Ministry?

- **We believe in a God of all cultures; whose gospel works in every culture and who can be served in any culture**
- **We believe in Christ, who came to save people from every culture**
- **We believe in the church—the people of God—which includes people from every culture.**

Why is Cultural Awareness Important in (continued) Ministry?

- **Jesus told his followers to make disciples of all nations, and that people from every nation and every language will worship Him**
- **Growing in cultural awareness and cultural adaptability is essential to Christian ministry**

Cultural Awareness



Mapping Your Cultural Orientation

Based on research by Edward Hall, Geert Hofstede and Aperian Global.
Compiled by Natalia Dyba, natalia.dyba@outlook.com

Individuals demonstrate a wide range of values and preferences across a variety of cultural dimensions. Map your own cultural orientation by placing an X at the spot that most accurately reflects your values on each continuum below. Remember that a continuum represents an infinite number of possibilities between the two opposing ends. There are no right or wrong answers.

Monochronic I like to be on time and expect the same of others.	Polychronic What happens is more important than when it starts and ends.
Low Context When rules are presented, I prefer that every detail is spelled out clearly.	High Context Some rules are understood by everyone so it's not necessary to spell everything out.
Individualistic I prefer to work independently and be recognized individually.	Collectivistic I prefer to work as part of a group and think it's better when individuals are not singled out.
Egalitarian All people should be treated the same, no matter what their position is.	Hierarchical People should be treated differently depending on their title, position, rank.



Reflection

- **How does your cultural orientation map help you in your life?**
- **How does your cultural orientation map hold you back in your life?**
- **How is your cultural orientation map similar or different from your peers'?**
- **Which traits are difficult for you to deal with in other people?**

Task Focused When working on a project I prefer to focus on getting the job done and become impatient with socializing.	Relationship Focused When working on a project I value time spent in building relationships and work better with people when I get to know them
Surfacing Differences I directly address differences when there is an issue so that the problem can be solved quickly.	Maintaining Harmony I prefer to deal with differences indirectly, behind the scenes, to avoid causing upset.
Emotionally Restrained It's better to keep emotions private.	Emotionally Expressive It's better to express emotions openly.
Being I derive more of my identity from who I am and who my family is.	Doing I derive more of my identity from what I do; schoolwork, activities.





Small Group Discussion

- **How have you grown to embrace cultural diversity?**
- **What are your experiences of awkwardness or disorientation that have awakened great understanding of other cultures?**



Demographics: Knowing Your Church

Rev. Brittany Isaac
Chicago Northwestern District Superintendent

Rev. Martin Lee
Director, Congregational Development and
Redevelopment

**How do we use
data to help our
neighbor?**



NIC

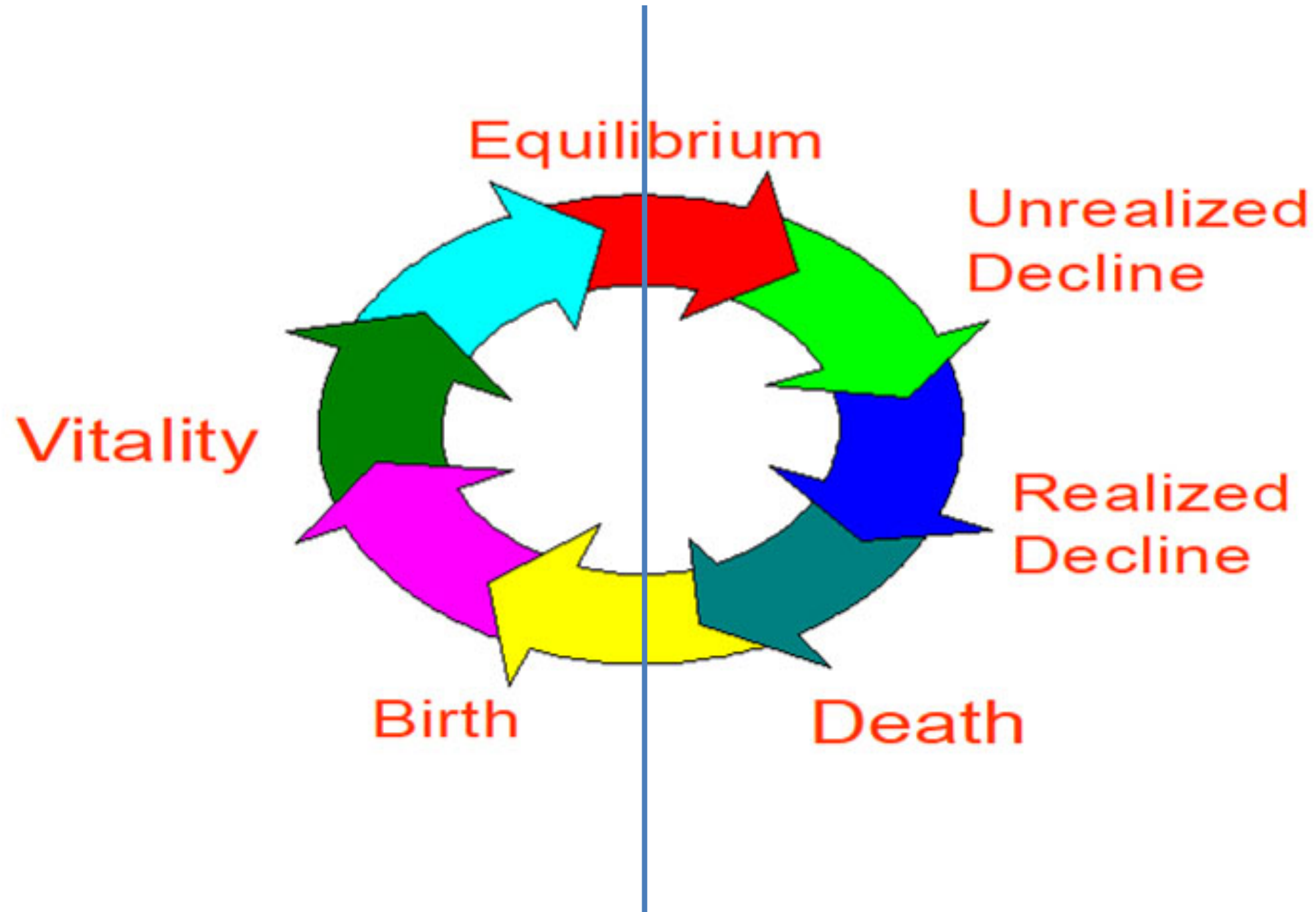
Strategic

Goals

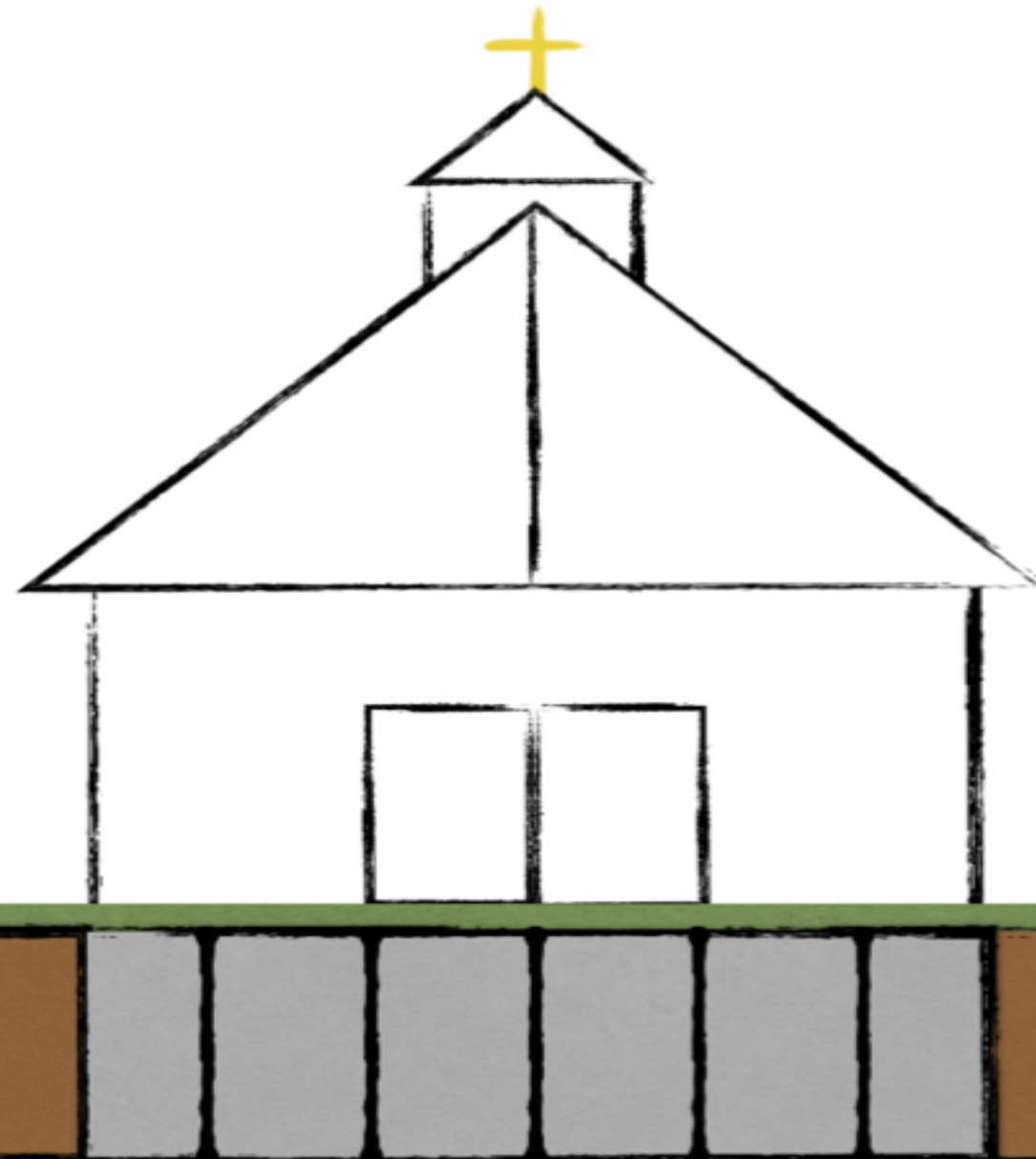
- **Goal #1: To Grow and Reach New Disciples of Jesus Christ**
- **Goal #2: To Live Out the Conviction that Racism is Incompatible with Christian Teaching**
- **Goal #3: To Increase the Number of Highly Vital Congregations**

Congregational Life Cycle

TRANSFORMATION



PRESERVATION



OUR SOIL



- **Census bureau, demographics**
- **Missioninsite.com**
- **Conference staff**
- **Mayor and city council**
- **City and county planners**
- **School enrollment trends**
- **Walking the area**

**Where
can we
learn
about our
soil?**



MissionInSite.com

- **How to register**
- **Account # pNgfR**

D • D15 • D16 • D17 • D18

D15

Sports Utility Families

Upscale, households of middle-aged couples with school-aged children living active family lifestyles in outlying suburbs

Kevin & Wendy

🏠 1.33% | 2.44% 👤



Who We Are

Head of household age

36-45

57.7% 356

Type of property

Single family

98.7% 125

Estimated household income

\$100,000-\$124,999

26.4% 314

Household size

5+ persons

39.8% 374

Home ownership

Homeowner

93.1% 143

Age of children

10-12

37.6% 487

Channel Preference



49



64



40



55



163



125

Key Features

- Suburb living
- Comfortable spending
- Athletic activities
- Outdoor leisure
- Saving for college
- Soccer moms and dads

Technology Adoption



Apprentices



Get to know Mosaic Segments by:

- **Key Features**
- **Who We Are**
- **Forename Pair**
- **Household and Consumer Percentages**
- **Communication Channel Preferences**
- **Technology Adoption**
- **Carousel of Photos**

Top 8 life concerns

Financing the future/savings/retirement

Losing weight/diet issues

Day-to-day financial matters

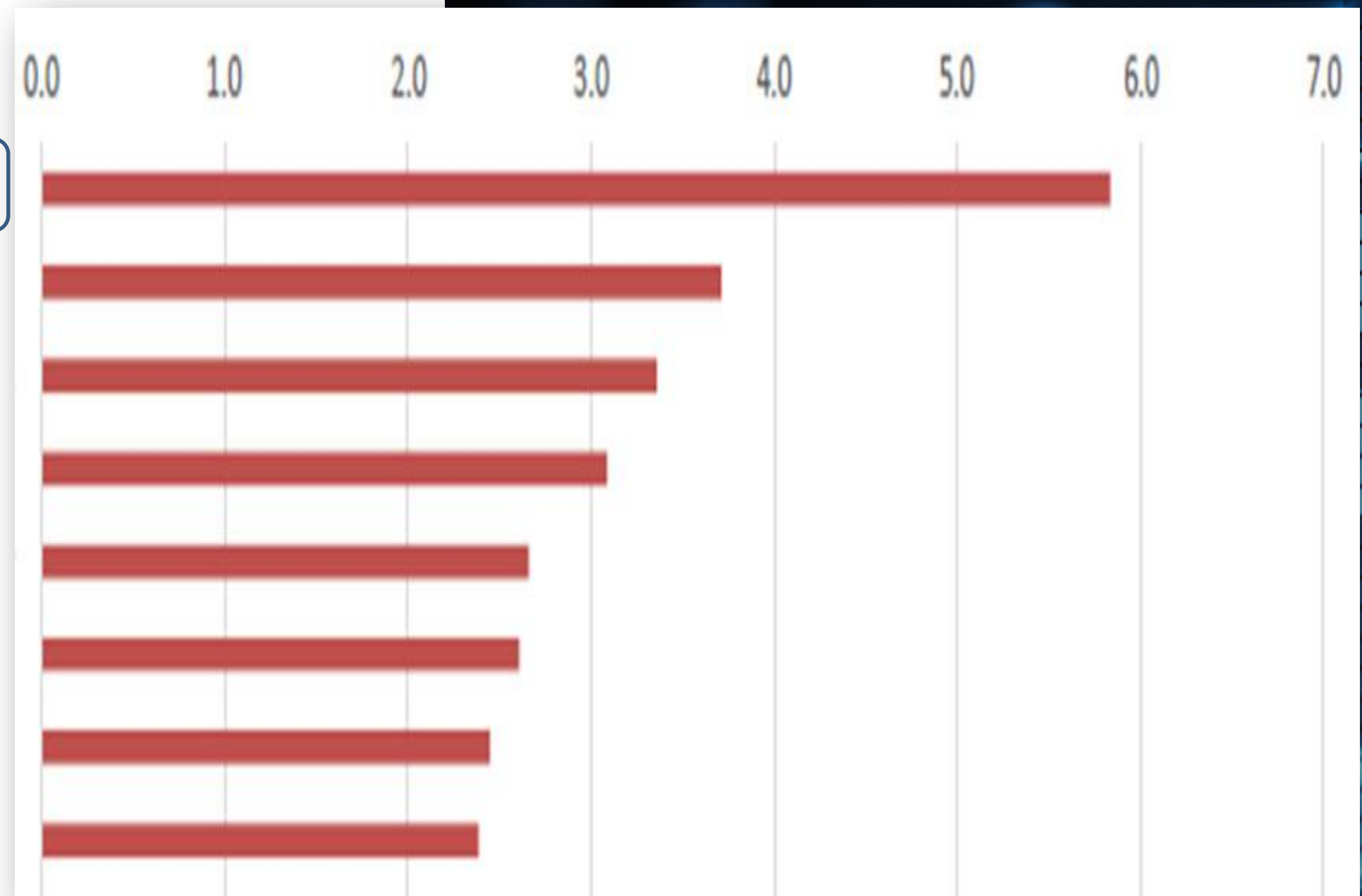
Reaching my goals/being successful

Satisfying job/career

Fear of the future or the unknown

Personal health problems

Making the right choices/finding direction



- **What finally counts is not whether we know Jesus and his words but whether we live our lives in the Spirit of Jesus.**
- **The Spirit of Jesus is the Spirit of Love. Jesus himself makes this clear when he speaks about the last judgment.**

Jesus comes to us in the poor

Henri Nouwen

**Jesus
comes to
us in the
poor**
(CONTINUED)

- **This is our great challenge and consolation.**
- **Jesus comes to us in the poor, the sick, the dying, the prisoners, the lonely, the disabled, the rejected. There we meet him, and there the door to God's house is opened for us.**

Thank you!
Gracias!
감사합니다!



Vision

Focus

Why

Rev. Jeffry Bross
Aurora District Superintendent

- **Casting vision**
- **Keeping focus**
- **Know your WHY**



video



458185061

Ideas * concerns * thoughts

Questions & Answers

PASTORAL TRANSITIONS



Sending Forth

Rev. Jeffry Bros

Aurora District Superintendent
Dean of the Cabinet

