

**2023 Journal
of
The Northern Illinois Conference
of The United Methodist Church**

**Including
The Official Proceedings
of
The Regular Session
of
The One-Hundred and Eighty-Fouth
Annual Conference
Tuesday, June 6, 2023 through
Thursday, June 8, 2023
Renaissance Schaumburg Convention Center Hotel
Schaumburg, Illinois
and
Clergy Session, May 23, 2023
Sycamore UMC, Sycamore, Illinois**

**Bishop Dan Schwerin, Presiding
Randy Hayes, Secretary**

THE MISSION OF OUR ANNUAL CONFERENCE

“The purpose of the Annual Conference is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God”

(The United Methodist Book of Discipline, ¶ 601).

THE VISION OF OUR ANNUAL CONFERENCE

“Making and supporting vital Christians in vital congregations that engage with their communities and the world for peace, justice, and mercy.”

CORE VALUES

In responding together to God’s call for our Annual Conference, we desire a culture that values:

- **Focus on mission**
- **Evaluation, accountability, and support for growth**
- **Experimentation and risk-taking (with room for failure) for the purpose of learning**
- **Transparency**
- **Honesty and graciousness with each other**
- **Safe spaces for sharing**
- **Relationship-building**
- **Provision of resources/services closer to the local church**
- **Fostering and celebrating diversity
(as a conference, in our community and in the world)**

2020 ANNUAL CONFERENCE PRIORITIZED GOALS

Goal 1: To Grow and Reach New Disciples of Jesus Christ

Goal 2: To Live Out the Conviction that Racism is Incompatible with Christian Teaching

Goal 3: To Increase the Number of Highly Vital Congregations

Approved at 2019 Annual Conference

THE CABINET



Dan Schwerin
Bishop



Arlene Christopherson
Assistant to the Bishop/
Director of Connectional
Ministries



Martin Lee
Director of Congregational
Development and
Redevelopment



Brittany Isaac
District Superintendent
Lake North



Jacques Conway
District Superintendent
Lake South



Brian Gilbert
District Superintendent
Prairie South



Jeffry Bross
District Superintendent
Prairie Central



Fabiola Grandon-Mayer
District Superintendent
Prairie North

2023 Ordination and Commissioning Class



2023 Commissioning Class with Bishop Dan Schwerin
Left to Right: Clayton Scott Edwards, G. Morris K. Jarkloh, Jr.,
Bishop Dan Schwerin, Jaeon (Jake) Cho



2023 Ordination Class with Bishop Dan Schwerin
Left to Right: William Cody Johnson, Elsa Noemi Meza, Tyler Swihart-Ward,
Sung-Eun Kim, Bishop Dan Schwerin, Elizabeth M. Rutherford,
Beverly Doreen Dukes, Jieun Mori Siegel, James Fu



Bishop Dan Schwerin and Jane Eesley, missionary being sent forth to Jerusalem



Bishop Dan Schwerin and Deaconess Joann Cultura Melad



Bishop Dan Schwerin and Ecumenical Guest Rev. Molly Carlson, Conference Minister Illinois Conference United Church of Christ



**Northern Illinois Conference Cabinet
Left to Right: Brian Gilbert, Brittany Isaac, Fabiola Grandon-Mayor, Bishop Dan Schwerin, Arlene Christopherson, Martin Lee, Jeffrey Bross, Jacques Conway**

NORTHERN ILLINOIS CONFERENCE

**303 E. Wacker, Suite 2020
Chicago IL 60601
(312) 346-9766**

BISHOP Dan Schwerin

**ARLENE CHRISTOPHERSON
ASSISTANT TO THE BISHOP & DIRECTOR OF CONNECTIONAL MINISTRIES
303 E. Wacker, Suite 2020, Chicago IL 60601**

**DISTRICT SUPERINTENDENTS
303 E. Wacker, Suite 2020, Chicago IL 60601
Lake North: BRITTANY ISAAC
Lake South: JACQUES CONWAY
Prairie Central: JEFFRY BROSS
Prairie North: FABIOLA GRANDON-MAYER
Prairie South: BRIAN GILBERT**

**CONFERENCE PROGRAM STAFF
VICTORIA REBECK, DIRECTOR OF COMMUNICATIONS
MARTIN LEE, DIRECTOR OF CONGREGATIONAL DEVELOPMENT & REDEVELOPMENT
303 E. Wacker, Suite 2020, Chicago, IL 60601
JEFF CASEY, DIRECTOR OF OUTDOOR AND RETREAT MINISTRIES
200 Stam St., Williams Bay, WI 53191**

**CONFERENCE TREASURER and DIRECTOR OF ADMINISTRATIVE SERVICES
LONNIE CHAFIN – 303 E. Wacker, Suite 2020, Chicago, IL 60601**

**ANNUAL CONFERENCE SECRETARY
RANDY HAYES – 401 N. Congress, Polo, IL 61064**

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MARY GAY MCKINNEY, BOARD OF ORDAINED MINISTRY REGISTRAR
1001 Ashley Dr., Dekalb, IL 60115
LYNN MIKELS, BOARD OF ORDAINED MINISTRY REGISTRAR
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NANCY PENDERGRASS, NOMINATIONS
1719 West Touhy Ave., Chicago, IL 60626**

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REV. PAUL LEE, Sterling Wesley UMC
MARCIA PEDDICORD, CLM, Malden UMC & Princeton First UMC
DEBBIE ROGERS, Bethany of Fox Valley UMC/NIC Staff
REV. TAMMY SCOTT, Sugar Grove UMC
REV. MEGAN SMICK, Oregon UMC**

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Note from the Annual Conference Secretary:

“...not forsaking our own assembling together... but encouraging one another; and all the more as you see the day drawing near.” Hebrews 10:25

The 184th Annual Conference of the Northern Illinois Conference of the United Methodist Church was a time of greeting old friends and making new, a time of prayer and worship, and a time of doing the business of the Northern Illinois Conference for the realization of the Kingdom. Following the two-year theme of Connected in Christ, our focus was “Come to the Table” with an emphasis on sharing the Table of Christ. With spirit filled music led by the Rev. Dr. Addison Shields, Jr., accompanied by Wanda J. Bishop, inspiring worship settings designed by Rev. Kim Chapman, powerful Bible Study from Dr. Rolf Nolasco, and joy-filled preaching and prayer services, the business of the Annual Conference was truly engaged by and through the Spirit of the Risen Lord. This Annual Conference was also a special time to get to know our newly appointed NIC Bishop Dan Schwerin. From his leadership through the business of the Annual Conference, his focus on prayer within both the business and worship, and his Episcopal Address, both the gathered clergy and laity alike got to know both his style of leadership and his commitment to the faith and the Church and Denomination.

As ever, thanks go to all of those many people who in their individual churches and committees completed and timely submitted the various reports found within this 2023 Journal. It is through their time and dedication that we have accurate and timely information and data from which to make the important decisions that affect the work of the Conference. Additional thanks go to the Annual Conference Committee, under the leadership of Deborah Dangerfield, for the months of work involved in planning for each Annual Conference, to the AC Vice Chair, JoAnne Ray for steering the Plenary Sessions and to Rev. Arlene Christopherson for her guidance and leadership throughout the planning and production of the Conference. As Conference Secretary, I thank the assistant Conference Secretaries for their detailed note taking: Rev. Megan Smick, Rev. Paul Lee, Rev. Tammy Scott, Pastor Marcia Peddicord, and Debra Rogers. Finally, a most special thanks to Lisa Smith who takes the reports, tables, proceedings, pictures, etc. and puts them in the form before you.

Please note that while the production of the journal attempts to accurately represent the Annual Conference proceedings, there is always the possibility of human error. If in perusing these pages errors are encountered, please forgive them. If anything needs to be corrected, please bring the errors to my attention.

Randy A. Hayes
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815-622-5118

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Boards, Commissions, & Committees 2020-2024 (2023 Edition) Document 100

In accordance with the Standing Rules of the Northern Illinois Conference, the following persons, shown in **BOLD ITALIC FACE** have been elected at this 2023 Annual Conference, to serve for the Quadrennium. These newly elected persons, along with the others listed, form the official membership of these committees. This list is current as of August 30, 2023.

NOTES:

1. Offices or committees listed before person's name indicate membership because of office. These persons are ex- officio and have both voice and vote, but are not elected by Annual Conference. They are chosen by the organizations, committees that they represent or are members because of the office they hold.
2. Consultants have voice but not vote

DISTRICT	RACE/ETHNICITY	GENDER
Lake North = LN	Asian = A	Female = F
Lake South = LS	Asian: Filipino/a	Male = M
Prairie Central = PC	Asian: Korean	Non-binary = NB
Prairie North = PN	Asian: East Indian	Transgender = T
Prairie South = PS	Asian: Vietnamese	Other or chooses not to disclose = O
MEMBER TYPE	Black = B	AGE
Lay = L	Black: African American	Youth (12-18) = YO
Clergy = C	Black: Caribbean	Younger Adult (19-35) = Y
Elder = E	Hispanic = H	Adult (36-64) = A
Deacon = D	Hispanic: Mexican	Older Adult (65+) = O
Retired Elder = RE	Hispanic: Puerto Rican	
Retired Deacon = RD	Hispanic: South American	
Associate Member = A	Multi-ethnic = ME	
Local Pastor = LP	Native American = NA	
	Pacific Islander = PI	
	White = W	
	Other or chooses not to disclose = O	

001 Conference Council on Finance and Administration BoD ¶ 611-619

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Scott, Tammy Biltgen (Chair 2021)	PS	C	W	F	A		2015
Brooks, Joanne	PN	L	W	F	A		2022
Christy, Scort	LN	C	A	M	A		2016
Chung, Kwang	PC	L	A	M	O		2021
Dunfrund, William	PS	L	W	M	O		2020
Emery, Kim	PN	L	W	F	A		2019
Enright, Seamus	PS	C	W	M	A		2021
Frazier, Willie	LN	L	B	M	O		2020
Hartzell, Linny	LS	W	A	F	A		2022
Kruse-Safford, Lisa	PC	C	W	F	A		2021
Lagos-Fonseca, David	PC	C	H	M	A		2020
Oh, Grace	LS	C	A	F	A		2022
Pirtle, Pamela	LS	C	B	F	A		2017
Smith, Rebecca	LN	L	W	F	A		2020
Zolk, Cynthia	LS	C	W	F	O		2016
Cabinet Representative: Nanabray, Audrea		-	-	-	-		-
Treasurer: Chafin, Lonnie		-	-	-	-		-
Assistant to the Bishop: Christopherson, Arlene		-	-	-	-		-
Director of Connectional Ministries: Grandon-Mayer, Fabiola		-	-	-	-		-

003 Committee on Nominations

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Pendergrass, Nancy Jean (Chair 2017)	LN	L	W	F	A		2016
Cunningham, Jessie	LS	L	B	F	O		2020
Lee, Paul	PS	C	A	M	A		2018
Lyll, Alka	LN	C	A	F	A		2021
Marasigan, Ligaya	LN	L	A	F	O		2015
Samson, Ayla	PC	C	A	F	A		2016
Black Methodists for Church Renewal Rep.: Dangerfield, Deborah	LS	L	B	F	O		-
Cabinet Representative: Bross, Jeffrey		-	-	-	-		-
Cabinet Representative: Chong, Hwa-Young		-	-	-	-		-
Conference Co-Lay Leader: Williams, Eugene	LS	L	B	M	O		-
Fellowship of Asian Americans Rep.:							
Hispanic Ministry Team Rep.:							
Retired Clergy Assoc. Rep.:							
UW Faith Rep.: Jayapalan, Beth	LN	L	W	F	O		-
UMM Rep.: Groves, George	PC	L	W	M	O		-
Director of Connectional Ministries: Grandon-Mayer, Fabiola		-	-	-	-		-

004 Annual Conference Committee

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Dangerfield, Deborah (Chair 2020)	LS	L	B	F	O		2020
Chair of Daily Proceedings, Vice Chair: Ray, P. Joanne (2021)	PC	L	W	F	A		2020
Anderson, Danita	PC	C	B	F	A		2022
Anderson, Robert	PC	L	W	M	O		2020
Bell, Veletta	LS	L	B	F	A		2021
Chapman, Kim	PN	C	W	F	A		2021
Cho, Jake	LN	C	A	M	A		2022
Dean, Marc E.	LS	L	B	M	A		2021
Fu, James	PC	C	A	M	A		2021
George, John	LS	L	W	M	O		2021
Hoffmann, Charlette	PN	C	W	F	O		2019
Mariani, Matthew	PN	C	ME	M	Y		2020
Osikowicz, Linda	LC	L	W	F	A		2022
Shields, Addison	LS	C	B	M	A		2020
Conference Secretary: Hayes, Randy	PS	L	W	M	O		2021
Conference Co-Lay Leader: TBS							
UMM Rep.: Groves, George	PC	L	W	M	O	--	--
UWFAith Rep: McIntosh, Erica	LS	L	W	F	A	--	--
Credentials Committee Rep.: Sutton, Ryan	PS	C	W	M	A	--	--
Conference Registrar: Wellington, Bri		--	--	--	--	--	--
Director of Communications: Victoria Rebeck		--	--	--	--	--	--
Communication Specialist: Lisa Smith		--	--	--	--	--	--
Bishop: Schwerin, Dan		--	--	--	--	--	--
Assistant to the Bishop: Christopherson, Arlene		--	--	--	--	--	--
Director of Connectional Ministries: Grandon-Mayer, Fabiola		--	--	--	--	--	--

006 Credentials Committee

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Sutton, Ryan (Chair)	PS	C	W	M	A		2010
Curless, Roger	PC	L	W	M	O		2010
Davis, Diana	LN	L	B	F	A		2016
Faulkner, Rose	LS	L	B	F	O		2016
Jones, Christopher Druce	PN	L	B	M	A		2010
Conference Registrar: Wellington, Bri		--	--	--	--		--

008 Board of Pensions

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Paisley, Katherine (Chair 2020)	PS	C	W	F	A	2024	2016
Dahlgren, Beverly	PN	L	W	F	O		2022
Dangerfield, Deborah	LS	L	AA	F	O	2028	2018
Fischer, Kristin	PC	L	W	F	O		2022
Gaughan, Kristina	LS	L	W	F	A	2028	2018
Hong, Yong-Min (Caleb)	LS	C	A	M	A	2024	2014
Nicol, Harry	LN	C	W	M	O		2022
Schilling, Lisa	LN	L	W	F	A	2024	2016
Swanick, Beth	LN	L	W	F	A	2028	2018
Van Haften, Dan	PC	L	W	M	O		2022
Vosteen, Christina	LS	C	W	F	A	2024	2016
Westpath support staff: Long, Lois		--	--	--	--	--	--
Cabinet Representative: Isaac, Brittany		--	--	--	--	--	--
Treasurer: Chafin, Lonnie		--	--	--	--	--	--
Assistant to the Bishop: Christopherson, Arlene		--	--	--	--	--	--

009 Board of Trustees BoD ¶ 640, 2512.1-8 -

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Blade, Nancy (Chair 2020)	PS	C	W	F	A	2021	2017
Bailey, Grant	LN	L	W	M	Y		2023
Birmingham, Sabrina	LN	L	W	F	A		2022
Brace, Jeffrey	PS	C	W	M	A	2024	2020
Doty, Karen	LN	L	W	F	O		2022
Dunham, Mark		L	A	M	Y		2023
Hong, Sarah	PN	C	A	F	A	2022	2018
Johnicker, Violet	PN	C	W	F	Y	2022	2018
Loeppert, Jim	PC	L	W	M	O	2021	2017
Saavedra, Daniel (Vice Chair)	PN	L	H	M	A		2022
Wentworth, George	PC	L	W	M	O	2024	2016
Wood, Bob	LS	L	W	M	O	2024	2020
Conference Treasurer: Chafin, Lonnie		--	--	--	--	--	--
Cabinet Rep.: Lee, Martin		--	--	--	--	--	--

013 Archives & History BoD ¶ 641 -

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Swinson, Dan (ex-officio) (Conference Historian) (Convener)	PS	C	W	M	O		--
Lewis-Davis, Kimberly	LS	C	B	F	A		2016
Lusk, Betty (ex-officio) NJC	LS	L	B	F	O		--
Lusk, Donald (ex-officio) African American Heritage Center	LS	L	B	M	O		--
Mede, Deanna Moore	PN	C	W	F	A		2015
Mowry, Keck	LN	C	W	M	A		
Noren, Carol (ex-officio)	LN	C	W	F	A		--
Pathak, Vinay	LN	C	A	<	Y		2022
Wang, Richard (ex-officio)	PN	C	W	M	O		--

020 Board of Ordained Ministry BoD ¶ 635

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Bell, James	PN	E	W	M	A		2016
Blachford, Eric	PC	E	W	M	A		2021
Brock, Kathy	LS	L	B	F	A		2013
Brown, Norval I.	PC	E	B	M	A		2018
Carr, Jay	LN	E	W	M	A		2021
Christian, Avani-Cossett	PC	E	A	F	A		2017
Conway, Jacques	LS	E	B	M	A		2023
Cox, Brittany R. M.	LN	E	W	F	Y		2018
Cunningham, Jessie	PS	L	B	F	OA		2016
Davis, Kimberly	LS	D	B	F	A		2022
Dickson, Wesley	LS	E	W	M	A		2014
Dukes, Beverly	LS	E	B	F	A		2023
Engert, Sharon	PS	LP	W	F	O		2016
Friedrich, Laura Dean	LN	L	W	F	A		2016
Fu, James	PC	E	A	M	A		2023
Garcea, Tiffany	PS	E	W	F	Y		2019
Himel, Scott	LN	E	W	M	Y		2016
Hoffman, Charlette	PC	RE	W	F	O		2019
Hong, Yong-Min (Caleb)	LS	E	A	M	O		2016
Jang, Sejoon	PS	E	A	M	A		2016
Javore, Barbara B.	LN	D	W	F	A		2018
Jayapalan, Jay	LN	L	A	M	A		2023
Johnson, Joseph	PC	E	W	M	A		2016
Kehr, GleeAnn	PC	L	W	F	A		2021
Kim, Heewon	PN	E	A	M	A		2017
Kwak, Chung Nam	LN	RE	A	M	O		2021

BOARDS, COMMISSIONS, & COMMITTEES - DOCUMENT 100

DOCUMENT 100

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Lagos-Fonseca, David	PC	E	H	M	A		2022
Langdon, Dennis	LS	E	B	M	A		2012
LeBaron, Brian	PS	RE	W	M	O		2023
Lee, Hyujae	PC	E	A	M	A		2021
Lee, Paul	PS	E	A	M	A		2019
Lukasick, Carolyn	PN	E	W	F	A		2023
Marasigan, Ligaya	LN	L	A	F	O		2016
McBride, Carolyn J.	LS	L	B	F	A		2018
McKinney, Mary Gay	PS	RE	W	F	O		2017
Melad Jr., Victor	LN	E	A	M	A		2018
Meyers, Mark	LS	E	W	M	Y		2014
Meyers, Melissa	PN	E	W	F	A		2016
Mikels, Lynn	LN	D	W	F	A		2012
Morris, Brenda	PN	LP	W	F	A		2023
Nesbit, Caitlyn	LS	E	W	F	A		2023
Newcomb, Howard	PN	E	W	M	A		2023
Oberwise-Lacock, Michelle	PC	RE	NA	F	A		2023
Oh, Hyo Sun	PC	E	A	F	A		2016
Pulgar-Hughes, Shirley	PC	LP	H	F	A		2010
Reyes, Luis	PC	E	H	M	A		2019
Rochet, Auderine	PN	LP	H	F	A		2023
Rogers, Derek	PC	E	W	M	Y		2014
Rossmiller, Pam	PN	E	W	F	A		2014
Rutherford, Elizabeth	PN	E	W	F	A		2023
Shin, KyungHae Anna	PC	E	A	F	A		2021
Showalter-Swanson, Grant	LN	D	A	M	A		2021
Siaba, Judith	LN	L	H	F	O		2021
Smick, Megan A.	PS	E	W	F	A		2018
Smith, Brian	LN	E	W	M	A		2019
Smith, Sandra	PS	L	W	F	A		2021
Steele, Sherry	PC	D	W	F	A		2022
Thompson, Megan	PS	E	W	F	A		2023
Webber, Jenny	PS	E	W	F	A		2022
Wellman, Kathy	PS	D	W	F	A		2021
Wills, Jaclyn K.	PN	LP	W	F	A		2018
Yim, Dave	PN	E	A	M	A		2023
Cabinet Representative: Gilbert, Brian	-	--	--	--	--		--
Conference Co-Lay Leader: Williams, Eugene	LS	L	B	M	O		--

028 Committee on the Episcopacy BoD ¶ 637

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Gatz, Elisa (Chair 2008)	PS	L	NA	F	A		2020
Brace, Jeffrey	PN	C	W	M	A		2016
Chapman, Greg	PC	L	W	M	A		2016
Cunningham, Jessie (NCJ 2022)	LS	L	B	F	O		2020
Dickson, Wesley	LS	C	W	M	A		2016
Ford, Jacqueline P.	LS	C	B	F	A		2016
Gilbert, Brian (NJC 2022)	PS	C	W	M	A		2020
Hardin Hermann, Wendy	LN	C	W	F	A		2020
Hayag, Joy	PN	L	A	F	A		2020
Lee, Esther Eungin	LN	C	A	F	A		2020
Smith, Rita L.	LS	L	B	F	O		2016
Board of Trustees Rep.:	PS	L	W	F	A		--
Conference Co-Lay Leader: Constance Augsburg	PS	L	W	F	A		--
Conference Co-Lay Leader: Williams, Eugene	LS	L	B	M	O		--

032 Committee on Investigation

Appointed by Bishop, not elected by Annual Conference. Presented for information only.

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Anderson, Danita	PC	C	B	F	A		2020
Chapman, Greg	PC	L	W	M	A		2016
Eesley, Jane	PN	C	W	F	A		2016
Frankfother, Joyce	PS	L	W	F	A		2020
Lagos-Fonseca, David	PC	C	H	M	A		2020
Shin, KyungHae Anna	PC	C	A	F	A		2016
Alternates							
Aves, Kris	PN	L	W	F	A		2020
Cheney-Egan, Kathy	LN	L	W	F	A		2020
Dexter, Chuck	PS	L	W	M	A		2020
Frey, Phil	PS	L	W	M	A		2016
Hampson, Anne	LN	C	W	F	A		2016
Himel, Mark	PC	C	W	M	A		2016
Renick, Nancy	LS	L	B	F	A		2020
Sutton, Ryan	PS	C	W	M	A		2016

045 Keagy Town and Rural Committee Appointed by Prairie North & Prairie South districts, not elected by Annual Conference. Presented for information only.

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Bohall, Mary (Chair)	PS	C	W	F	Y		
Frey, Jean	PS	L	W	F	O		
Hecathorn, Ann	PS	L	W	F	A		
Jang, Sejoon	PS	C	A	M	A		
Jungnickel, David	PS	C	W	M	A		
Keate, Leanne	PS	C	W	F	A		
Oorlog, Robert	PN	L	W	M	A		
Rutherford, Elizabeth	PN	C	W	F	A		
Ex-officio Prairie South DS: Gilbert, Brian	PS	C	W	M	A		
Ex-officio Prairie North DS: Chong, Hwa-Young	PN	C	H	F	A		

081 Board of Laity

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Conference Co-Lay Leader: Augsburger, Constance	PS	L	ME	F	A		2020
Conference Co-Lay Leader: Williams, Eugene	LS	L	B	M	A		2020
Clergy Representative: Hoffmann, Charlette	LC	C	W	F	A		2012
Conferencc Lay Servant Ministries Dir.: Hansen, Peggy	PC	L	W	F	A		-
District Lay Leader: Jones, Leonard	PC	L	B	M	A		2020
District Co-Lay Leader: Feliciano, Ellen	LN	L	W	F	A		-
Distrc Co-Lay Leader: Lacey, Chester	LN	L	B	M	A		2020
District Co-Lay Leader: Butler, Lisa	LS	L	B	F	A		2020
District Co-Lay Leader: Shires, Dawn	LS	L	B	F	A		-
District Lay Leader: Weber, Tom	PS	L	W	M	O		-
District Lay Leader: Lill, Bonnie	LN	L	W	F	A		2020
District Lay Leader: Stich, Scott	PN	L	W	M	A		-
UWFAith President: Steenwyk, Marilyn	LS	L	B	F	A		-
UMF Rep.: Clark, Irma	LS	L	B	F	O		
UMM Rep.: Groves, George	PC	L	W	M	O		-
UMM Youth Services Coordinator: Loeppert, Jim	PC	L	W	M	A		
Director of Connectional Ministries:Grandon Mayer, Fabiola		-	-	-	-		-

DISCIPLESHIP MINISTRIES**Council on Young People's Ministries**

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Director of Connectional Ministries: Grandon-Mayer, Fabiola (Convener)		-	-	-	-		
Anderson, Rosalynn	LS	L	B	F			2021
Clausell, Anthony	LS	L	B	M	A		2021
Hides, Christine	LN	C	W	F	A		2021
Javore, Barbara	LN	C	W	F	O		2021
Rice, Sharon	PN	C	W	F	A		2022

Board of Higher Education and Campus Ministries BoD ¶ 634

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Cochran, Daniel (Chair)	PC	C	W	M	A		2021
Ahn, Ilsup	LN	C	A	M	A		2021
Johnson, Joseph	PC	C	W	M	A		2016
Kardon, Hannah	LN	C	W	F	Y		2016
Marasigan, Ligaya	LN	L	A	F	O		2017
Segrest, Philip	LS	L	W	M	A		2021
Ward, Tyler	PC	C	W	M	Y		2021
Campus Ministry Rep., The Inclusive Collective (NIC):	-	-	-	-	-		
Campus Ministry Rep., The Inclusive Collective (UIC):	-	-	-	-	-		
Campus Ministry Rep., Korean American Campus Ministry: Kim, Jaymo	-	-	-	-	-		2021
Campus Ministry Rep., North Central College: Birdsong, Shelley	-	-	-	-	-		2021
Campus Ministry Rep., University Christian Ministry: Brick, Katie	-	-	-	-	-		2021
Cabinet Rep: Isaac, Brittany		-	-	-	-		-
Director of Connectional Ministries:Grandon-Mayer, Fabiola		-	-	-	-		-

078 Council on Older Adult Ministries

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Javier Jr., Aquilino (Chair)	LN	L	A	M	O		2013
Barry, James	LS	L	W	M	O		2017
Beckonchrist, Bonnie	LN	C	W	F	O		2017
Bennett, Fay	LN	L	B	F	O		2021
Campanano, Juancho	LS	C	A	M	A		2018
Erickson, Betty	PC	L	W	F	O		2015
Jones-Lyles, Vanessa	LS	L	B	F	A		2016
Kanhai, Nadia	PC	L	A	F	A		2020
Lee, Rosa	PS	C	A	F	A		2016
Matthews, Vivian	LN	L	B	F	O		2018
Van Buskirk, Darla	PN	L	W	F	O		2013

088 Board of Outdoor & Retreat Ministries

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Huffman, Karen (Co-Chair)	PN	L	W	F	A		2014
Rea, Charles (Co-Chair)	PS	L	W	M	A		2016
Bailey, Grant	LN	L	W	M	Y		2020
Caliendo, Cathryn		C	W	F	A		2012
Davis, Julie		L	W	F	A		2017
Hadaway, Victoria		C	W	F	A		2016
Kloeping, Jason	PS	L	W	M	A		2017
Lewis-Davis, Kimberly	LS	C	B	F	A		2016
Pries, Lynn	PC	C	W	M	O		2015
Smoke, John	LS	C	W	M	A		2015
Vosteen, Christina	LS	C	W	F	A		2016
Wheeler, Peyton "Buzz"	PS	L	W	M	O		2020
Director of Outdoor and Retreat Ministries: Casey, Jeff		-	-	-	-		-
Director of Connectional Ministries: Grandon-Mayer, Fabiola		-	-	-	-		-

VITAL CONGREGATIONS MINISTRIES**044 Congregational Development and Redevelopment**

Appointed by District Superintendents, not elected by Annual Conference. Presented for information only.

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Crail, Jonathan (Chair 2020)	PS	C	W	M	A		
Butler, Robert	PC	C	W	M	A		
Cross, Harriette	LS	C	AA	F	A		
Lagos-Fonseca, David	PC	C	H	M	A		
Melad, Victor	LN	C	A	M	A		
Severing, Jarrod	PC	C	W	M	A		
Director of Congregational Development and Redevelopment: Lee, Martin		-	-	-	-		-

062c Spiritual Formation Work Area

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Pohlman, Judy (Chair)	PC	L	W	F	A		2012
Heesung, Hwang	LS	C	A	F	A		2021
Kim, Heewon	PN	C	A	M	A		2020
Rich, Bonnie	LN	L	W	F	O		2016
Shelton, Tina	PC	C	B	F	A		2021
Taylor, Irene	PC	C	B	F	A		2012
UMFaith Spiritual Growth Coordinator:							

072 Committee on Accessibility Ministries

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Johnicker, Violet (2016, Chair 2019)	PN	C	W	F	A		2016
Greene, Susan	LN	L	W	F	O		2020
Jonson, Crystal	PS	L	B	F	A		2017
Jungnickel, David	PS	C	W	M	A		2018
Kloepfer, Amanda		L		F			2020
Lyles, Vanessa Jones	LS	L	B	F	A		2019
Magrini, Cheryl	LS	C	W	F	A		2018
Wellman, Kathryn	PC	C	W	F	A		2016

Latino/Hispanic Ministry Team Information only, not elected

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Aragon, Lino (Co-Chair 2023)	LN	C	H	M	O		2023
Mesa, Elsa Naomi (Co-Chair 2023)	LN	C	H	F	A		2023
Aragon-Castro, Xiomara	LN	C	H	F	A		2023
Cripps-Vallejo, Paula	LN	C	W	F	A		2018
Junker, Tercio	PN	C	H	M	A		2018
Moreno, Roberto	LN	C	H	M	Y		2023
Rochet, Auderine	LN	C	H	F	A		2019
Reyes, Luis	PC	C	H	M	A		2018
Salgado, Jacqueline	LN	C	H	F	Y		2023
Director of Congregational Development and Redevelopment: Martin Lee		-	-	-	-		-
Director of Connectional Ministries: Grandon Mayer, Fabiola		-	-	-	-		-

JUSTICE AND MERCY MINISTRIES

061 Board of Church and Society

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Gatz, Elisa (Chair 2020)	PS	L	NA	F	A		2020
Bocheneck, Beverly	LN	L	W	F	A		2018
Chapman, Kim	PN	C	W	F	A		2021
Erickson, Betty	PC	L	W	F	O		2021
Fetters, Piers	LS	L	W	M	Y		2020
Garcea, Tiffany	PS	C	W	F	Y		2016
Lee, Rosa	PS	C	A	F	A		2019
Mason, Luther	LS	C	B	M	A		2016
Ray, P Joanne	PC	L	W	F	A		2020
Roderick, Paula	LN	L	B	F	A		2017
Smith, Rita L.	LS	L	B	F	O		2016
UW Faith Social Action Chair:							-
UW Faith President:	LS	L	B	F	A		-

063 Board of Global Ministries

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Conference Mission Secretary: Pulgar-Hughes, Shirley (Convener)	PC	C	H	F	A		-
Burson, Mary Ann	LN	L	W	F	O		2013
Dunlap-Berg, Larry	LN	C	W	M	Y		
Kim, SoYoung	PC	C	A	F	A		2019
Lee, Jeremiah	PC	C	A	M	A		2020
Mariani, Matthew	PN	C	ME	M	Y		2020
Ntim, Kwadwo	LN	C	B	M	O		2022
Oladipo, Amos	LS	C	B	M	A		2020
Wilcox, Maria	LS	L	ME	F	A		2019
District Mission Secretary: TBA	LN						-
District Mission Secretary: TBA	LS						
District Mission Secretary: TBA	PC						-
District Mission Co-Secretary: Schiller, Steve	PN	L	W	M	O		-
District Mission Co-Secretary: Stanford, Dale	PN	L	W	M	A		-
District Mission Co-Secretary: Stanford, Leslie	PN	C	W	F	A		-
District Mission Co-Secretary: TBA	PS						
District Mission Co-Secretary: TBA	PS						
NIC UWFaith E&I Coordinator: Carey, Kathryn	PC	L	W	F	O		-
District UWFaith E&I Coordinator: Bjorklund, Aija	LS	L	W	F	O		-
District UWFaith E&I Coordinator: DeOcampo, Tina	LN	L	A	F	A		-
District UWFaith E&I Coordinator: Houston, Clara	LS	L	B	F	O		-
District UWFaith E&I Coordinator: Sterenberg, Carolyn	PS	L	W	F	O		-
District UWFaith E&I Coordinator: Edmonson, Maile	PN	L	A	F	A		-
District UWFaith E&I Coordinator: Hayag, Joy	PN	L	A	F	A		-
Disaster Coordinator: Monk, Colin	PS	L	W	M	A		-
UMM Representative: Speicher, Jim	LS	L	W	M	O		-
Refugee Co-Coordinator: Crail, Jonathan	PS	C	W	M	A		
Refugee Co-Coordinator: Crail, Rhodalyne	PS	L	W	F	A		
VIM Coordinator: Dunlap-Berg, Larry	LN	C	W	M	A		-
VIM Coordinator: Aves, Kris (2018)	PN	L	W	F	A		-
Director of Connectional Ministries:Grandon-Mayer, Fabiola		-	-	-	-		

065 Commission on Christian Unity and Interreligious Relations

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Ecumenical Officer: McKay, Catiana (Convener)	PN	-	-	-	-		-
Cunningham, Jessie	LS	L	B	F	O		2019
Doh, Eunbae	LN	C	A	M	A		2019
George, John	LS	L	W	M	O		2021
Gullspie, Tura Foster	LN	L	W	F	Y		2018
Hiestand, Edgar	LN	C	W	M	O		
John, Emmy Lou	PC	L	W	F	A		2019
Joyce, Lindsey	LN	C	W	F	Y		2016
Poust, David	PS	C	W	M	A		2016
Powell-Bass, Vickie	LS	L	B	F	O		2021
Pries, Lynn	PC	C	W	M	O		2019

066 Conference Commission on Religion and Race

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Iton, Lennox E. (2012, Co-Chair 2018)	LS	L	B	M	A		2012
Kanhai, Nadia (2018, Co-Chair 2018)	PC	L	A	F	A		2018
Coon, Chris	LN	C	W	M	A		2018
Fetters, Piers	LS	L	W	M	Y		2020
Hill, Adrian	PC	L	B	M	A		2020
Lyall, Alka	LN	C	A	F	A		2020
Tabb Sr., Marcus L.	LS	C	B	M	A		2016

067 Conference Commission on the Status and Role of Women

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Clark, Irma (Chair 2018)	LS	L	B	F	O		
Bailey, Grant	LN	L	W	M	Y		2020
Burris, Hildegard	LS	L	B	F	A		2019
Farley, Barbara	PC	L	W	F	A		2016
Gilbert, Laurel	PC	L	W	F	A		
Hyon, Hyewon Sophia	LS	C	A	F	A		2020
Smith, Rita L.	LS	L	B	F	O		2020
Wilkins, Marcelle	LS	L	W	F	A		2018
UW Faith President: Steenwyk, Marilyn	LS	L	B	F	A		-

074 Committee on Native American Ministries

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Oberwise Lacock, Michelle (Chair 2016)	PS	C	ME	F	O		2014
Blade, Nancy	PS	C	W	F	A		2014
Buckholz, Bill		L	NA	M	O		2018
Curiel, Michelle	PC	L	H	F	Y		2021
Green, Gene	PC	L	W	M	OA		2022
Parks, Judy	PN	L	W	F	OA		2022
Miller, Craig R.	PC	C	W	M	O		2017
Rawlinson, Thomas	LN	C	NA	M	A		2022
Rendel, Jim	LS	L	A	M	O		2017
Swanson, Grant	LN	C	W	M	Y		2019
Stricker, Adrienne	PC	C	NA	F	Y		--
Ex-Officio: Schranz, Joseph Standing Bear		-	-	-	-		-
Ex-Officio: Johnson, Andrew (Consulting)		-	-	-	-		-

Conference Positions:

	District	Lay Clergy	Race Ethnic	Gender	Age	Class	1st Year
Conference Co-Lay Leader: Augsburg, Constance	PS	L	NA /W	F	A		2020
Conference Co-Lay Leader: Williams, Eugene	LS	L	B	M	O		2020
Conference Secretary: Hayes, Randy	PS	L	W	M	O		2020
Asst Sec for Standing Rules: TBS							
Secretary of Global Ministries: Pulgar-Hughes, Shirley	PC	C	H	F	A		2013
Treasurer: Chafin, Lonnie	-	-	-	-	-		2016
Statistician: Chafin, Lonnie	-	-	-	-	-		2000
Conference Chancellor: Godfrey, Richard	-	-	-	-	-		2016
Conference Lay Servant Ministries Director: Hansen, Peggy	PC	L	W	F	A		2016
Conference Ecumenical Officer: McKay, Catiana	PN	C	W	F	A		
Conference Disaster Coordinator: Monk, Colin	LS	L	W	M	A		
VIM Coordinator: Dunlap-Berg, Larry	LN	C	W	M	A		
VIM Coordinator: Aves, Kris	PN	L	W	F	A		
Refugee Co-Coordinator: Crail, Jonathan	PS	C	W	M	A		
Refugee Co-Coordinator: Crail, Rhodalyne	PS	L	W	F	A		

DOCUMENT 200 - DAILY PROCEEDINGS
NORTHERN ILLINOIS CONFERENCE
OF
THE UNITED METHODIST CHURCH
ONE HUNDRED EIGHTY-FOURTH SESSION
BEGINNING WITH CLERGY SESSION
TUESDAY, MAY 23, 2023
THROUGH ORDINATION
THURSDAY, JUNE 8, 2023

CLERGY SESSION
Tuesday, May 23, 2023, 1:30 pm
Sycamore United Methodist Church, Sycamore, IL

CALL TO ORDER

At 1:38 pm, Bishop Dan Schwerin called the 2023 Northern Illinois Conference Clergy Session to order. Rev. Mark Meyers made the following motion: Bishop, I move that the laypersons, local pastors, and associate members of the annual conference who are members of the Northern Illinois Conference Board of Ordained Ministry be seated within the Clergy Session with voting privileges. And that the following Annual Conference persons be allowed to be present during the 2023 Clergy Session:

- Marva Andrews – Bishop’s Administrative Assistant
- Victoria Rebeck - Director of Communications
- Lisa Smith – Communications Specialist
- Randy Hayes – Conference Secretary
- Jim McCue – Sycamore UMC Tech Support
- Deborah Dangerfield - Parliamentarian

Bishop Schwerin called for the question, and the motion was approved by hand vote. The voting bar was then set and Rev. Meyers gave the voting reminder to all persons gathered.

- You are a clergy member in full connection;
- Or you are a member of the Board of Ordained Ministry

You cannot vote at Clergy Session if you are a:

- Provisional Member
- Associate and Affiliate Clergy Member
- Full-time and Part-time Local Pastor
- Clergy Members of another annual conference or other Methodist denominations (346.1)
- Clergy from other denominations (346.2)
- Laity

BISHOP'S REFLECTIONS

Bishop Schwerin brought a brief reflection regarding the clergy vocation and the renewal of purpose, which he followed with a prayer for the work of the session.

MORAL AND OFFICIAL CONDUCT OF ALL ORDAINED CLERGY & LOCAL PASTORS

Bishop Schwerin called upon Rev. Jeffrey Bross, Dean of the Cabinet, to bring the Moral and Official Conduct of All Ordained and Local Pastors report. Rev. Bross reported that there were no current charges against any Northern Illinois Conference clergy. He briefly discussed his sorrow at the actions of some attendees during the disaffiliation discernment meetings. He then expressed his gratitude for the work of all the retiring clergy.

THE PRESENTATION OF CANDIDATES FOR MINISTRY

Bishop Schwerin called upon Rev. Lynn Mikel, Deacons' Registrar, and Rev. Mary Gay McKinney, Elders' Registrar, to present the Candidates for Ministry. The following candidates were presented to the assembled body.

The following persons were recommended for **provisional membership** and **commissioning** as **ELDER** candidates:

JAEON CHO

1704 McGovern Street, Highland Park, IL 60035
B.Th. Methodist Theological University / Theology
M.Div Boston University School of Theology
M, Asian(Korea), PE

CLAYTON SCOTT EDWARDS

1437 N. Chelsea Ave. Palatine, IL 60067
B.A. Mount Vernon Nazarene University / Pastoral Ministry
M.Div. Garrett Evangelical-Theological Seminary
M, Caucasian (US), PE

GENIUS MORRIS K. JARKLOH, JR.

2307 W Greenleaf Avenue Chicago, IL 60645 B.S.
United Methodist University (Liberia) / Sociology And Public Administration.
M.Div. Garrett-Evangelical Theological Seminary
M, African (Liberia), PE

Bishop Schwerin called for the candidates to be escorted out of the session to allow for discussion. There being no discussion, the vote was called. By voice vote, **all candidates were approved**. The candidates were brought back in before the assembled body, received their certificates and given a standing ovation. Bishop Schwerin called upon District Superintendent Brittany Isaac to offer a prayer for the new candidates for ministry.

The following persons were recommended for **full membership** and **ordination** as **ELDER**:

BEVERLY DOREEN DUKES

19726 Lake Shore Dr. Ct., Lynwood Illinois, 60411
B.S. Eastern Illinois University / Consumer Science
M.Div. Garrett-Evangelical Theological Seminary
M.S. DePaul University / Public Service Management
F, African American, E

JAMES CHANG FU

1370 Braewood Drive, Algonquin, IL 60102
B.S. University of Pennsylvania/Computer Science and Engineering
M.S. Stanford University/Computer Science
M. Div. Asbury Theological Seminary
M, Asian (Chinese), E

SUNG-EUN KIM

404 1st Ave, Forreston, IL 61030 (PO BOX 333).
B.Th Methodist Theological University, Seoul, South Korea.
M.Div. Garrett-Evangelical Theological Seminary, Evanston, IL.
F Asian(Korean), E

ELSA NOEMI MEZA

4958 W. Ainslie St, Chicago IL 60630
B.S. Universidad Nacional del Centro del Peru / Forestry
M.Div. Garrett-Evangelical Theological Seminary
M.A. Lehman College, CUNY
F, Hispanic (Peruvian), E

ELIZABETH M. RUTHERFORD

P.O. Box 114 Apple River, IL 61001
B.S. Marquette University / Business Administration
J.D. University of Arizona School of Law
M.Div. North Park Theological Seminary
F, Caucasian (US), E

JI EUN MORI SIEGEL

1724 W. Sunnyside Av Chicago 60640
BA Seoul Women's U
M.Div. Garrett-Evangelical Theological Seminary
F, Asian (Korean), E

TYLER SWIHART-WARD

4128 Buckingham Pl, Duluth, GA 30096
B.A. North Central College / Religious Studies
M.Div. Candler School of Theology
M, Caucasian (US), E

This person was recommended for **full membership** and **ordination** as **DEACON**:

WILLIAM "CODY" JOHNSON

4416 N. Ashland Ave, Unit 1E, Chicago, IL 60640
M.Div. Garrett-Evangelical Theological Seminary
B.A. University of Texas at Austin
M, Caucasian (US)

Bishop Schwerin called for the candidates to be escorted out of the room for discussion. There being no discussion, he called for the vote. By hand vote, **all candidates were approved** and brought back before the assembly where they were welcomed with a standing ovation. Bishop Schwerin invited Rev. Francine Taylor-Thirus to offer prayer.

CONFERENCE RELATIONS REPORT

Bishop Schwerin called upon Rev. Luis Reyes-Rosario, chairperson of the Conference Relations Committee, to give the Conference Relations report. The Conference Relations Report was presented with each section voted on and approved as required. (Names of pastors are available in the Business of the Annual Conference Report starting on page 61.)

1. Clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§§331.8, 346.2). **Approved by hand vote.**
2. Clergy who are affiliate members. (§§334.5, 344.4) **Approved by hand vote.**
3. Provisional members who transferred from other conferences or denominations (§347.1) **Approved by hand vote.**
4.
 - a) Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353) **Approved by hand vote.**
 - b) Personal, more than 5 years (§353.2a 3) **Approved by hand vote.**
 - c) Family, 5 years or less (§353.2b 3) **Approved by hand vote.**
 - d) Family, more than 5 years (§353.2b 3) **Approved by hand vote.**
 - e) Who are granted sabbatical leave (§351) **Approved by hand vote.**
 - f) Who have been granted medical leave due to medical or disabling conditions (§356) **Approved by hand vote** followed by a prayer for these members.
5. Who are discontinued as provisional members (§327) (v)
 - a) By involuntary discontinuance (§327.6) regarding Choi, Kihwan. **Approved by hand vote with one opposition.**
Please reference the following report from the Administrative Review Committee.

Administrative Review Committee - Report to Northern Illinois Conference Clergy Session, May 23, 2023

The work of the Administrative Review Committee is to ensure that relevant provisions for a Fair Process Hearing have been followed on behalf of a clergy person who is recommended for an involuntary discontinuance of their clergy status. This review does not make an assessment of the merits of decisions made by the Cabinet or BOM. Following The Book of Discipline 2016 para. 636, the NIC Administrative Review Committee reviewed the following factors to determine if the process followed for Rev. Kihwan Choi was indeed fair.

1. The right for the clergy person to be heard through the offer of a hearing.
Yes, the letter to Rev. Choi dated April 4, included the offer for a fair process hearing.
2. Adequate notice (20 days) before the hearing.
Yes, with the following observation: The notice was sent April 21 by certified mail; the expected receipt date was April 24. This makes the receipt date 18 days prior to the original hearing date of May 11. However, with the respondent's request for a schedule change in the hearing date, which ended up being May 17, the days of notification totaled 24. Committee assessment: We noticed this small error in timing, but determined that it did not affect the outcome of the process.
3. Clergy advocate/representative able to be present.
Yes – Records indicate that Rev. TJ Kim was the NIC elder in full connection present at the hearing.

4. Right to record at least 7 days prior to the hearing.
Yes – the review process indicates that the pertinent records were sent to Rev. Choi on May 9 th, 8 days prior to the hearing.
5. Minutes taken of the hearing.
Yes. Minutes were made of the hearing.

Through the documents presented to the Administrative Review Committee, we were able to ascertain :

April 4 - The date of the cabinet decision to recommend to the Board of Ordained Ministry an involuntary status change (though the physical letter from the DS was not dated)

April 5 - The date the cabinet communicated their recommendation to the BOM.

April 6 - The date the BOM recommended involuntary status change.

April 10 - The date the BOM communicated their recommendation to the clergy member.

April 16 - The date the clergy member requested a hearing (no more than 30 days following the notification from the BOM)

May 17 - Date of the hearing.

The NIC Administrative Review Committees final assessment of the Administrative Fair Process: It is the findings of the NIC Administrative Review Committee that relevant provisions for a Fair Process Hearing have been followed by the Board of Ordained Ministry and the Conference Relations Committee.

Respectfully submitted,
Rev. John Bell, Rev. SoYoung Kim, Rev. Lisa Kruse-Safford

b) Provisional members who will have their time extended? **Approved by hand vote.**

6. Members in full connection that have been retired (§1357)? Associate Members. Following the naming of the members who were retiring, the vote was called and was **Approved by hand vote.** The vote was followed by a standing ovation and prayer by Rev. Alka Lylall, Bishop Schwerin announced that this retiring class represented 382 years of service.
7. Who are approved for less than full-time service
 - a) Associate members and elders (full and provisional) approved for appointment to less than full-time service. **Approved by hand vote.**
 - b) Deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§1331.7), Bishop Schwerin indicated that no vote was required as this was presented for information only.
8. Elders (full connection and provisional), associate members and local pastors are appointed to extension ministries for the ensuing year, to valid ministries under the provisions of §1344.1d **Approved by voice vote.**
9. Members who have had their conference membership terminated by withdrawal to unite with another denomination (§1360.1.,4) Rev. Luis Reyes-Rosario read the following statement: 'In the United Methodist Church, there are two parts to clergy identity. United Methodist candidates become Clergy Members by vote of the Clergy Session and hold that membership, first as Provisional, and then as Full, in the conference where they were approved. Following approval by Clergy Session vote they are Commissioned (Provisional Member) or Ordained (Full

Member) during the annual conference session. When a Full Clergy member withdraws to unite with another denomination under Para. 360.1 their certification of conference membership is returned. They remain Ordained but not a United Methodist clergy member. If a clergy withdraws from the ministerial office under Para. 360.2 both membership and ordination are surrendered.” Following the reading, Bishop Schwerin called the vote. **Approved by hand vote.**

The following reports were provided as information, not requiring a vote.

10. Transferred in from other Methodist denominations (¶347.2). Rev. Satya Sudhakar and Rev. Solomon Sudhakar from the Church of South India were recognized and welcomed to the Northern Illinois Conference.
11. Elders who have died during the year and
12. Local pastors or Diaconal Ministers who have died during the past year were recognized with Rev. James Preston offering prayer.
13. Provisional or ordained members (elders and deacons) who have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1) were recognized.
14. Elders (full connection and provisional), associate members, and local pastors who are appointed to extension ministries for the ensuing year
 - a) Within the connectional structures of United Methodism (¶344.1a,c)
 - b) To ministries endorsed by the Board of Higher Education and Ministry (¶344.1b)
 - c) Who are appointed as deacons beyond the local church (full connection and provisional) for the ensuing year through Non-United Methodist agencies and settings beyond the local church (¶331.1a) were recognized.
15. Those who were appointed to attend school were recognized.
16. Diaconal ministers appointed for the ensuing year (¶310) were recognized.
17. “Other personal notations” (¶1506.5) were listed.
18. Ecumenical Shared Ministries – Other Denominations ¶345 were noted.
19. Provisional, ordained members or associate members on Transitional Leave of Absence were recognized.

This concluded the Conference Relations Report.

FELLOWSHIP OF LOCAL PASTORS' REPORT

Bishop Schwerin called upon Rev. Sharon Engert to give the Fellowship of Local Pastor's Report. Rev. Engert discussed how the years of Covid had been difficult for pastors and churches. She indicated that the Local Pastors, DS Supply Pastors and Certified Lay Ministers have provided ongoing fellowship, collegiality, learning, growth, ministry, and support with each other through both individual contact and through their Fall and Spring meetings which she detailed. She discussed the National Fellowship of Local Pastor's three day annual seminar which was attended by two Local Pastors, Rev. David Jungnickel in person and Rev. Sharon Engert by Zoom. Rev. Engert has also updated the Local Pastor information booklet which was sent to all the District Superintendents. There are 2 Associate Members, 14 Masters Level graduated, 4 Course of Study graduated, 8 Local pastors and Associate Members who have retired and have appointments, 23 DS Supply and 17 CLM, 5 serving appointments with congregation and 17 serving in various capacities. Rev. Egert indicated that 20 persons had graduated from the Licensing School at Garrett in the past year. She presented the lists of Full Time

and Part Time Local Pastors which required voting. Bishop Schwerin called the question with 100% approval by voice vote. Following the vote, Bishop Schwerin called for acknowledgment of the retiring Local Pastors by applause.

ORDER OF DEACONS REPORT

Bishop Schwerin called upon Rev. Sherry Steele, Minister of Faith Formation at Plainfield UMC, and Kimberly Davis, Chicago Police Department Chaplain, to give the Order of Deacons Report. They pointed out that the Order of Deacons includes grassroots leaders, school teachers, musicians, chaplains, therapists, community organizers, youth pastors, social workers, authors, designers and ecumenical leaders serving in a wide variety of locations. The Deacons order, in its present form, has been in existence for 26 years and shares the characteristics of service, justice and compassion. This year the order will be having its first global gathering since the pandemic which will be located in Washington DC and will explore the call of justice.

ORDER OF ELDERS REPORT

Following the Order of Deacons report, Bishop Schwerin called upon Rev. Paul Lee to bring the Order of Elders Report. Rev. Lee reported that for its first post-pandemic meeting, the order had 130 colleagues gathering at the Sycamore UM Church. The goal of the meeting was to recognize the diverse gifts in ministry among the members. There were sessions on Creative Worship and Ministry from Rev. Melissa Meyer; Balancing Self Care and Community Care from Rev. Pamela Lightsey; Connecting Community and Building Ministry from Rev. Andy Voinovich; and Cultural Competence from Re. Anna KyungAe Shin. Following the presentations, the attendees met with Bishop Dan Schwerin for a time of discussion. Rev. Lee thanked the team who designed, planned and prepared for the gathering: Rev. Norval Brown, Rev. Luis Reyes, Rev. Melissa Meyers, Rev. Megan Tobola and Rev. Krista Paradiso.

BOARD OF ORDAINED MINISTRY REPORT

For the final report of the afternoon, Bishop Schwerin called upon Rev. Mark Meyers to give the Board of Ordained Ministry Chairperson's Report. Rev. Meyers called the attention of the gathered group to his written report. He emphasized the importance of continuing to support each other. He also asked that members review the on-line Mentor Training module, encouraging all eligible members to take the training.

Rev. Nancy Blade requested a moment of Personal Privilege and thanked the Cabinet for the work that they have done and continue to do.

Rev. Addison Shields Jr. reminded those present about some of the events planned for the upcoming Annual Conference, and specifically detailed plans for the celebration of the Love Fest.

Holy Communion and Adjournment - Bishop Schwerin thanked those in attendance and then led the group in the celebration of Holy Communion. The clergy session was dismissed at 3:55 pm.

LAITY SESSION

Tuesday, June 6, 2023 9:00 Am
RENAISSANCE SCHAUMBURG CENTER HOTEL Schaumburg, Illinois

The Laity session of the Northern Illinois Annual 2023 Conference was held on June 6, 2023 at 9:00 Am before the opening of the Annual Conference. Connie Augsburger opened the meeting with a welcome and prayer. She introduced the Conference Co-Lay Leaders, Mark Manzi and Eugene Williams. Amania Drane recognized Karen Bonnell who is retiring from the Board of Laity after ten years of service.

Mark Manzi explained credentialing and voting. Eugene Williams presented “How Do We Get Out of Our Silos” and Mark Manzi presented “Having Christ Like Conversations” that included an exercise in active listening. Handouts were passed out and there was a 15 minute discussion and practice on the presented material. Rev. Char Hoffman led the members in Holy Communion. The members were dismissed to the Annual Conference.

184TH NIC ANNUAL CONFERENCE
TUESDAY, JUNE 6, 2023-THURSDAY - JUNE 8, 2023
RENAISSANCE SCHAUMBURG CONVENTION CENTER HOTEL,
SCHAUMBURG, IL AND LIVE STREAMED

PLENARY SESSION 1

June 6, 2023 10:30 am

Gathering music was provided by: Vocalists: Rev. Dr. Addison Shields, Jr., Adam Cowen, Bob Anderson, LuAnne Redmond, Deborah Dangerfield; Piano Wanda J. Bishop; J. Parker, guitar; Deacon Dexter Sims, Bass; Rev. Kim Chapman, Drums.

Bishop Dan Schwerin called the 184th session of the Northern Illinois Conference to order at 10:30. Bishop Schwerin welcomed and thanked all in attendance for saying yes to Jesus and for their commitment to a conference that advances the mission to make disciples of Jesus Christ for the transformation of the world. Citing the conference theme of Connected in Christ, he called attention to the emphasis of this conference on not only the table of Communion but also the table of conversion, acceptance, forgiveness, wonder, and nature. He pointed out that this week we join with eight other annual conferences meeting across the nation making us truly “Connected in Christ.” He followed with prayer that the Holy Spirit would be poured out on those gathered, asking that we come to the conference table as those who come to the Lord’s Supper: “in gratitude and hope, committed to repentance and renewal, and trusting that you will lead us.”

Following the prayer, Bishop Schwerin introduced the conference leadership joining him at the dais: Deborah Dangerfield, Annual Conference Committee chair; Randy Hayes, Annual Conference Secretary; Joanne Ray, Vice Chair of the Annual Conference committee and Chair of Daily Proceedings, and the Rev. Preston Price, Parliamentarian.

At 10:48 am, Bishop Schwerin called upon Deborah Dangerfield to present the following motions.

Bishop Schwerin and members of the Annual Conference Session I present the following organizing motions to you:

Motion #1 – Agenda and Registration Bishop Schwerin, I move that:

- The agenda for this session be the agenda printed in the booklet we received at registration, and
- The registration list be the roll call for the Northern Illinois Annual Conference session and that
- The Standing Rules as printed in the 2022 Northern Illinois Conference Journal are the Standing Rules for this session of the Annual Conference.

Bishop Schwerin called for debate or questions. There being none, he called for the vote by a show of hands. **The motion was approved with 100% yes votes and 0% no votes.**

Motion #2 - Extended Voice - Bishop Schwerin, I move that members of

- The Conference Council on Finance and Administration (CCFA),
- The Conference Board of Trustees, who are not already members of the Annual Conference
- The Conference staff,
- Persons who are present in relationship to the documents before us,
- And all other persons, certified by the Credentials Committee who are not otherwise voting members, be given the right of voice for this session of the Annual Conference

Bishop Schwerin called for debate or questions. There being none, he called for the vote by a show of hands. **The motion was approved with 100% yes votes and 0% no votes.**

Motion #3 - Voting Bar - Bishop Schwerin, I move that: The plenary floor for the session of Annual Conference be Adventure Hall, including the platform on which we currently stand, excluding the seats at the back of the hall designated for guests and visitors, and that the plenary floor as just defined, be the voting bar of the conference.

Bishop Schwerin called for debate or questions. There being none, he called for the vote by a show of hands. **The motion was approved with 100% yes votes and 0% no votes.** He then called upon Joanne Ray, Chair of Daily Proceedings.

HISTORICAL REPORTS

Ms. Ray invited the members to turn to the historical reports found as a separate download on the annual conference website under Historical Documents (400). These documents represent much of the work done in and through our annual conference in the 2022-2023 church. She encouraged everyone to read through the document

Ms. Ray then said "Bishop, I move acceptance of the historical reports."

Bishop Schwerin called for any debate or questions. Hearing none, he called for the vote by show of hands. **The motion was approved with 100% yes votes and 0% no votes.**

Ms. Ray then moved to suspend the rules to consider one piece of late legislation. **The motion was approved with 100% yes votes and 0% no votes.** Ms. Ray presented the document 700.16 "Declare the Northern Illinois Conference of the United Methodist Church to be a STOP THE BLEED® conference, indicating that copies would be distributed later. Bishop Schwerin called for a hand vote to allow the late document to be placed before the floor at a later time and called for the vote by hand. **The motion passed with 3 opposing votes being observed.**

LEGISLATIVE SECTIONS AND CONSENT CALENDAR PROGRESS

Ms. Ray explained the legislative section and consent calendar process. She also explained the process of lifting a document from the consent calendar, indicating that the lifting form must be obtained from her, have 25 signatures and returned to her for later discussion and vote on the item to be lifted.

BUILDING THE BELOVED COMMUNITY

At 11:02 am, Bishop Schwerin called upon the members of the annual conference Building the Beloved Community committee: Conference Commission on Religion and Race co- chairs, Nadia Kanhai and Lennox Iton, and Committee on the Status and Role of Women Chair, Irma Clark. They discussed the monitoring process, pointing out that the goal is for everyone to feel welcome and empowered to participate fully in each session.

DISAFFILIATION PROCESS AND VOTE

At 11:12 am, Bishop Schwerin called upon Rev. Fabiola Grandon-Mayer, Prairie North District Superintendent, on behalf of the cabinet, and Rev. Nancy Blade, Chair of the Board of Conference Trustees for discussion and vote on document 700.14, Disaffiliation of Local Churches. Bishop Schwerin offered a prayer for guidance.

Rev. Grandon-Mayer explained the disaffiliation process in terms of the relationships between churches and the discernment process conducted with each church wishing to disaffiliate. She pointed out that there were 18 churches initially requesting the three-meeting discernment process for disaffiliation, with not all deciding to continue in the process. Of those churches that did, the next step was to engage in financial conversations with the Board of Trustees to discuss the cost of disaffiliation under paragraph 2553 of the Book of Discipline. Once the financial obligations were understood, the churches that wished to continue requested a church conference which were called and held in accordance with paragraph 248 of the Book of Discipline which required a 2/3 majority vote of professing members of each congregation to disaffiliate. The last of these special church conferences was held on April 23, 2023. Ten congregations passed the motion to disaffiliate, however only eight had come to this moment in the Annual Conference to request approval of the Annual Conference. Rev. Grandon-Mayer discussed the long, difficult, and painful journey: for congregations, for cabinet and staff giving countless hours to the work, for the trustees as they did the hard work of talking about finances, and for those who are caught in the middle between their love for their congregation and their belief in the United Methodist Church.

Introduction Board of Trustees - Rev. Nancy Blade then introduced members of the board of trustees: Mr. Bob Wood, Rev. Violet Johnicker, Rev. Sarah Hong, Rev. Jeff Brace, Ms. Karen Doty, and Mr. Jim Leopert. Trustees not present were Mr. George Wentworth, Mr. Daniel Saavedra and Ms. Sabrina Birmingham. Two NIC staff members integral to the Trustee work were introduced: Rev. Martin Lee, liaison to the cabinet, and Mr. Lonnie Chafin, Treasurer and director of administrative services. Rev. Blade indicated that the trustee board also worked with Bishop Schwerin, Rev. Arlene Christopherson, the five district superintendents (Rev. Conway, Rev. Isaac, Rev. Bross, Rev. Grandon-Mayer, Rev. Gilbert and 12 facilitators (Rev. Chung Nam Kwak, Rev. Fritz Bartels, Rev. Miguel Nieves, Rev. Michelle Taylor Sanders, Rev. Sung Ja Lee Moon, Rev. Tom Babler, Rev. Pam Rossmiller, Rev. Larry Thompson, Mr. Randy Hayes, Rev. Mike Jones, and Rev. Dan Swinson). She concluded the introductions stating, “These members of the annual conference have been on the front lines with 18 churches and their faith in Jesus Christ and their hope in the Church still stands today. Please show them your appreciation.”

LEGISLATION 700.14 “DISAFFILIATION OF LOCAL CHURCHES AND FAQ DOCUMENTS

Following the introductions, Rev. Blade instructed the conference on the two pieces of information before them: Legislation 700.14 “Disaffiliation of Local Churches” and the “Frequently Asked Questions” which had been distributed. Rev. Blade discussed, from the Frequently Asked Questions document, the indication that the number of disaffiliating churches had decreased from the original ten to eight. She stated that the trustees have removed from 700.14: on line 22 Naperville Korean (Naperville) and from line 24 First Korean UMC (Wheeling), instructing the conference to remove those from the document. This changed the financial implications as listed on 700.14 and instructed the conference to reference #7 table from the FAQ document, listed below.

The reason the trustees removed those churches is because they did not sign a disaffiliation agreement, which was a prerequisite for being on this legislation.

Before speeches, questions and vote, Rev. Blade discussed and explained how the trustees approached evolving the disaffiliation costs listed in the FAQ, noting that all eight churches are able to find the money to pay the disaffiliation costs. Rev. Blade referenced paragraph 2553 of the 2019 General

Conference Document which legislates that the Annual Conference Board of Trustees shall decide on the terms and conditions of disaffiliation, further indicating that the board did not take that authority lightly. She informed the assembly that over the eight months under Bishop Hopkins and six weeks under Bishop Schwerin, the formula evolved to what they were presenting.

Going over the authorizing paragraphs from 2553:

Para. 2553. 4. b. Apportionments. "The local church shall pay any unpaid apportionments for the 12 months prior to disaffiliation, as well as an additional 12 months of apportionments." Additional facts: Our Conference budget runs January through December. To do exactly what this legislates and reach back to June 2022 and forward to June 2024, was not helpful for CFA to do their work. Therefore, the Trustee interpretation was to make those two years of apportionment as all of 2023 and 2024, regardless of recent history of apportionment payment. Rev. Blade instructed the conference body "when later in this conference, you vote on the 2024 budget there will be absolutely no impact from disaffiliation," further adding that "when forming the 2025 budget, CFA will have new church statistics, and there will be no measurable impact from the disaffiliating churches."

Para. 2553. 4. d. Pension Liabilities. "The local church shall contribute withdrawal liability in an amount equal to its pro rata share of any aggregate unfunded pension obligations to the annual conference." Rev. Blade shared these additional facts: The Clergy Pension and Health benefits are managed by Wespeth Investments. Every quarter the Conference Treasurer receives a number from them as to the unfunded liability for Northern Illinois Pensions which is combined with the obligation for retiree health benefits calculated by a contracted actuarial firm. In the 1990s that number was seriously high, and we held a campaign to ask every church for a contribution. We've learned to manage this liability better, but the swing in that number has been dramatic. In 2020 that number was just over 100 million dollars. The Trustees decided to look back at 12 quarters of liability statements and average that number. In January the Conference average liability was \$79 million; by March another report lowered our average to around \$75 million. The pro rata share for each church was determined on clergy salaries since 2000. We took 5 snapshots between 2000 and 2020 of salaries for the whole conference and for the local church to determine a percentage of local church liability. If you had a full-time pastor and paid just above conference average for that whole time, your percentage would be around .0021 or \$157,000. In our negotiations, we changed this only once when the church proved that their DS supply pastors did not have a pension eligibility.

Para. 2553. 4. e. Other Liabilities. "The local church shall satisfy all other debts, loans and liabilities." Additional facts: There are several financial contracts which make up this category. Under debts we have arrearages in directly billed property insurance, pensions, and health insurance. For loans, we used Red Door loans and any loan that the annual conference co-signed. Even if a church was paying the monthly amount on the loan, the Northern Illinois Annual Conference could not be the bank or liable for the loan. There are no loans from the eight churches seeking disaffiliation. For other liabilities, we also looked at grants and a contribution to the Boy Scout Survivor Fund. Trustee interpretation: Since the time that paragraph 2553 was approved, everything our annual conference did was agreed upon by all the churches through legislation and reports. Any grant given to a local church for their survival or growth was granted to continue the vision of the Northern Illinois Conference beyond 2023. It was not fair to the whole Annual Conference for disaffiliating churches to keep our investments. Therefore, the Trustees have required a return of recent grants. Other annual conferences require a grant return from 10 years back, we ask only for 3 years.

Disaffiliation and The Boy Scout Survivor Fund - In 2022 the Annual Conference received a report from the Conference Treasurer that 81 claims of child abuse had happened within the Northern Illinois Conference. As the body of Christ, we were broken and ashamed. We agreed to support our fair share of a survivor fund with \$754,000 dollars. In a recent email, Conference Finance and Administration asked every church to consider what they can do to cover this pledge. In the cost of disaffiliation this shared

liability needed to be addressed. We asked every church with a history of chartering troops to commit \$3500 and those who reported no troop to add \$1000. In this way should a suit be filed naming one of the disaffiliating churches for abuse through the Boy Scouts while they were a member of the Northern Illinois Conference, the disaffiliating church will be covered under our agreement.

Para. 2553. 4. a. "The agreement shall include a recognition of the validity and applicability of Para. 2501, notwithstanding the release of property therefrom." Para. 2501 is the Trust Clause. This historic policy of the United Methodist Church exists to protect the mission and ministry of the United Methodist Church. Every local church, agency, institution, district, and conference property is subject to the Trust Clause and exists for the benefit of the mission of the entire denomination. Local Church property is not "owned" by the annual conference, as many of our members like to say. It is held in trust for the denomination to ensure that the ministry and the use of the building are aligned with the mission of the UMC. Should that cease to be the case, as determined by the majority of the cabinet members and church conference vote or exigent circumstances, the property of church and parsonage become the responsibility of the Board of Trustees. In this historic time, para. 2553 allows us to lift the trust clause for churches who have followed the procedure, and to give the property to the local church to use as they see fit without obligation to the Mission of the United Methodist Church. In lieu of this there were two considerations for the Board of Trustees: 1) The value of that real, personal, tangible, and intangible property as discussed in 2501.1 (in other words, what were we giving away), and 2) How the Northern Illinois Conference mission can continue without them. On value – The board decided not to use personal property, like keyboards and sound systems. Everything in the building, except for United Methodist symbols will go with the disaffiliating church. Next, to determine the value of the properties and buildings, many of the Annual Conferences chose to use line 24 of the 2021 statistical report. Line 24 asks for the estimated market value of your church. Most of the time this number is inaccurate – local churches either use our insurance replacement value or leave it blank. Only if you have an appraisal done can you answer that question with precision. Therefore to find the market value of the disaffiliating churches, we secured a broker opinion, or we negotiated a value with the church trustees. On what we needed for the continuation of the United Methodist church – we asked ourselves "how would the mission of the UMC continue in the absence of this specific local church?" We could not be consistent across the churches because their history varied. So, we started with 1/3 of the presumed market value of the church and parsonage. Our thinking here was that there could be in any disaffiliating church 1/3 of the members wanting to remain loyal to the denomination. In consultation with Bishop Schwerin and the Cabinet in February, the Trustees discussed what each departing church means to our mission as a conference. This permitted other percentages given the location, the condition of the building, what the vision for ministry was in the region, and how much investment the annual conference had put into the church within the last 10 years. In meeting with local trustees and further consultation with the cabinet, grace and mercy was extended where possible, and we came up with the final amounts you see in the chart. Every church contributed something towards the continuation of the mission of the UMC. One disaffiliating church gave up their investment in a parsonage to another church which remains in the conference. In several churches, the building had no potable water, was further away from large cities and there were no opportunities to start a replacement congregation in the area, therefore only \$10,000 was required to honor the vision and stewardship of their inheritance. In other churches our Conference invested heavily over the years and we recognized a need to continue an investment to restart a congregation in the wake of the departing one. One of them received significant investment in the last 10 years. These numbers reflect a fair assessment of the costs of separating our ministries. These eight churches we present today have signed a Disaffiliation Agreement with the full set of terms and conditions to release the annual conference from any future liability for their ministry and property. They will incorporate under a new name in advance of the transfer of the title, and they will pay the disaffiliation costs to the Annual Conference by June 29th. If any of the conditions and terms are not met by June 30, the ratification of the disaffiliation and the church conference vote shall be null and void.

Rev. Blade ended this portion of the trustees presentation by indicating that further information on disaffiliation can be found in the FAQ document.

Korean Caucus Statement - Bishop Schwerin announced that before the disaffiliation voting, he was recognizing for Korean Caucus for a moment of personal privilege. Rev. Dr. Charles Insun Yoon, senior pastor at Faith UMC at Downers Grove and Rev. Sam Park, general Secretary of the Korean Caucus, Interim Pastor of Naperville KUMC and Senior of BFVUMC in Aurora spoke. Rev. Dr. Yoon said that “the Korean Caucus was disheartened by the pain, divisions, and chaos experienced by the Korean congregation in Naperville as they have worked to disaffiliate since last January. As the Naperville KUMC has been in the process of disaffiliation, the Korean Caucus has been monitoring the process closely by gathering information from the cabinet members from the NIC as well as its church members. We have observed that the current situation at Naperville KUMC was caused by the previous pastor and his supporters.” Rev. Yoon offered the following observations: 1. “It was misinformation at Naperville KUMC that has caused the harm...”; 2. “The process of disaffiliation at Naperville KUMC was fair...” Rev. Park offered these observations: 3. “Despite being given such guidance by the Board of Trustees of NIC, they decided not to follow the disaffiliation process set by NIC...” 4. Here is hope...” indicating that there are still about 35-40 individuals who wish to remain in the UMC... and included statements from members Dr. Chong and Dr. Lee. Rev. Park concluded: “Their painful tears are a clear reason why the Korean Caucus of NIC commits to stand in solidarity with them. We humbly ask for your support and prayers for those who lost their worshiping place. They are spiritual refugees now. We pray God may restore them in God’s grace and use them to rebuild a beloved community embracing not only UMC and GMC but all children of God.”

MOTION TO ADOPT 700.14 DISAFFILIATION OF LOCAL CHURCHES: THE VOTING

At 11:47 am, Rev. Blade, on behalf of the trustees of the Northern Illinois Conference, moved adoption of document 700.14, Disaffiliation of Local Churches. Bishop Schwerin began with gratitude for the ministry that these churches represent in our shared ministry and for the ministry of those who have served in those locations and partnered with these people and acknowledge the gifts in our midst. The requirement for the disaffiliation vote was a simple majority. Bishop Schwerin then called for the vote on each church individually. Slides with specifics for each church being voted on were displayed to the assembly.

1. Calvary United Methodist Church 315 Stockton, Il. Church Conference March 29, 2023; 57 for disaffiliation, 1 against disaffiliation, 0 abstaining. Cost \$196,24,11.

Bishop Schwerin asked if there were any questions, comments or debate. Seeing none, he called for all those who would affirm the disaffiliation to raise their hands followed by those opposed, same sign. **He then declared that the disaffiliation was affirmed.**

2. Faith Evangelical UMC 11 W. North Avenue, Elmhurst, Il. Church Conference April 11, 2023; 23 for disaffiliation, 2 against disaffiliation, 1 abstaining. Cost \$423,282.00

Bishop Schwerin asked if there were any questions, comments or debate. Seeing none, he called for all those who would affirm the disaffiliation to raise their hands followed by those opposed, same sign. **He then declared that the disaffiliation was affirmed.**

3. Fenton UMC 10019 Main Street, Fenton, Il. Church Conference April 19, 2023. 22 for disaffiliation, 6 against disaffiliation, 0 abstaining. Cost \$103,867,69

Bishop Schwerin asked if there were any questions, comments or debate. Seeing none, he called for all those who would affirm the disaffiliation to raise their hands followed by those opposed, same sign. **He then declared that the disaffiliation was affirmed.**

4. La Luz UMC 655 E. Hintz Rd., Elgin IL. Church Conference April 18, 2023 77 for disaffiliation, 1 against disaffiliation, 0 abstaining. Cost \$377,569

Bishop Schwerin asked if there were any questions, comments or debate. Seeing none, he called for all those who would affirm the disaffiliation to raise their hands followed by those opposed, same sign. **He then declared that the disaffiliation was affirmed.**

5. McConnell UMC 211 N. Hulbert Rd. McConnell. Church Conference April 21, 2023. 28 for disaffiliation, 4 against disaffiliation, 0 abstaining. Cost \$78,074.84 (Plus surrender ownership of parsonage to Pearl City: First UMC).

Bishop Schwerin asked if there were any questions, comments or debate. Seeing none, he called for all those who would affirm the disaffiliation to raise their hands followed by those opposed, same sign. **He then declared that the disaffiliation was affirmed.**

6. Plano UMC 219 N Hail Street, Plano, IL. Church Conference April 22, 2023, 49 for disaffiliation, 3 against disaffiliation, 0 abstaining; Cost \$307,047.47

Bishop Schwerin asked if there were any questions, comments or debate. Seeing none, he called for all those who would affirm the disaffiliation to raise their hands followed by those opposed, same sign. **He then declared that the disaffiliation was affirmed.**

7. VanBrocklin-Florence UMC 3582 S. Bolton Road, Freeport, IL. Church Conference March 26, 2023, 40 for disaffiliation, 0 against, 0 abstaining, Cost: \$69,292.68.

Bishop Schwerin asked if there were any questions, comments or debate. Seeing none, he called for all those who would affirm the disaffiliation to raise their hands followed by those opposed, same sign. **He then declared that the disaffiliation was affirmed.**

8. Willow UMC 6522 S. Willow Road, Stockton, IL., Church Conference March 16, 2023. 18 for disaffiliation, 0 against disaffiliation, 0 abstaining. Cost \$67,684.04.

Bishop Schwerin asked if there were any questions, comments or debate. Seeing none, he called for all those who would affirm the disaffiliation to raise their hands followed by those opposed, same sign. **He then declared that the disaffiliation was affirmed.**

Bishop Schwerin thanked all those who had surrounded these churches with their prayers and expressed his “gratitude to the trustees, the Cabinet, a team of volunteers and United Methodist Clergy who have risen to the call as we have moved through these difficult moments. These churches must still finish the legal steps in disaffiliation by June 30, in order to be released from the trust clause, but today is our last official act together, with them, as an annual conference. I invite you to join in this moment of worship as we bless the word that has been done and the parting of long time congregations.” The assembled body then joined in a litany, prayer from the Bishop, the Lord’s Prayer, the hymn “God Be With You till We Meet Again” and the blessing from Numbers 6:24-26.

Randy Hayes, Conference Secretary, gave the announcements and Plenary One was recessed at 12:04 pm until 2:00 pm.

PLENARY SESSION 2

Tuesday, June 6, 2023, 2:00 pm

Gathering Music

Bishop Schwerin called Plenary Session 2 to order at 2:00 pm and introduced Kathy Brock. He noted that Kathy is a member at Chicago: Maple Park United Methodist Church in the Lake South District and that she serves as a lay member on the Board of Ordained Ministry. Ms. Brock then brought the afternoon prayer.

Following the prayer, Bishop Schwerin called upon Rev. Mary Gay McKinney, retired Elder and Board of Ordained Ministry Elders Registrar and Rev. Lynn Mikels, who serves as a Deacon at Arlington Heights UMC and is the Deacons' Registrar for the Board of Ordained Ministry to introduce the commissioning and ordination class for 2023. Those to be commissioned for Elder were: Jaeon Cho (Jake), Clayton Sott Edwards, and G. Morris Jarkloh, Jr. William Cody Johnston was to be ordained a Deacon. Those to be ordained an Elder were: Beverly Doreen Duker, James Fu, Sun-Eun Kim, Elsa Noemi Meza, and Elizabeth M. Rutherford.

THE HISTORIC QUESTIONS

Bishop Schwerin introduced, and then asked those to be Ordained the Historic Questions as found in the Book of Discipline, paragraph 336.

BIBLE STUDY

At 2:15, following the Historic Questions, Bishop Schwerin introduced the Bible Study Leader, Dr. Rolf Nolasco. Dr. Nolasco is the Rueben P. Job Professor of Spiritual Formation and Pastoral Theology at Garrett-Evangelical Theological Seminary and director of the Rueben P. Job Institute for Spiritual Formation. He is trained in pastoral and counseling psychology, mindfulness and contemplative spirituality, and affective neuroscience. He is also a psychotherapist, published author, and has vast experience in cross-cultural communications from living and working across the world with varying social and cultural backgrounds. He is the author of *Hearts Ablaze: Parables for the Queer Soul*, *God's Beloved Queer*, *The Contemplative Counselor: A way of Being* and *Compassionate Presence: A Radical Response to Human Suffering*. Bishop Schwerin explained that he has experienced Dr. Nolasco's teaching as healing, grounding, and deepening, even as it was challenging, stating that Dr. Nolasco would focus in this session on Luke 14:15-24, "The Parable of the Great Banquet." He then thanked Dr. Nolasco for his time with us.

Dr. Nolasco introduced himself in English, Filipino and Spanish. He indicated that he was quite impacted by "those of you who stood up here" and affirmed their commitment to service the Lord in all their uniqueness and giftedness. He said that he was envious, stating that he may not be a Reverend Doctor right now, but he is the "Irreverent Doctor" right now. He thanked the Bishop for the opportunity to reflect on the theme "Come to Christ: Come to the Table."

Dr. Nolasco started the study with a Lexio Divina, reading the words from Psalm 36:10 - "Be Still and know that I am God." He explored the theme of the Conference, 'Come to the Table' using the text from Luke 14:15-24. He concluded the study by indicating that God has come to us with unconditional expression of compassionate love and forgiveness, and is renewing our very being daily for us to bear the fruit of love that embraces all. He reminded the gathered group that the invitation to the eschatological banquet has gone out and encouraged all to be sure to RSVP, and then show up as you are, becoming like Christ for everything is ready now.

INSTRUCTIONS FOR LEGISLATIVE SECTIONS

Bishop Schwerin called upon Joanne Ray who gave instructions for the movement into legislative sections. She also shared the logistics of those sections, the time frame and the process of building a consent calendar as well as lifting documents from the consent calendar.

Announcements including Judicial Council Decisions - Bishop Schwerin then called upon Randy Hayes to give the announcements. The following summaries of Judicial Council Decisions as they relate to the Northern Illinois Conference were read. Judicial Council Decision number 1451 was read: Paragraph entitled Digest page 1 "The reserved right of an annual conference to vote on the election of clergy and lay delegates to General Conference, jurisdictional, and central conferences is a cornerstone of United Methodist connectional polity and cannot be abrogated. No provision in The Discipline

authorizes the cancellation of a regular session of General Conference or the annulment of elections properly conducted by an annual conference. The next meeting scheduled for 2024 is designated as the postponed 2020 General Conference. Annual conferences that conducted elections in 2019 have met the requirements of ¶ 502.3 and, therefore, are not required to hold new elections. The delegates duly elected to the 2020 General Conference for the 2020-2024 Quadrennium stand as submitted and certified by the annual conference secretaries for the purpose of being seated in the postponed 2020 General Conference as well as jurisdictional and central conferences.

Decision 1472 in re: Petition for clarification of Judicial Decision 1451 from the Council of Bishops: Annual conferences are permitted to hold elections to fill vacancies in the General Conference delegation due to death, resignations, or otherwise, up to the maximum number of allocated delegates, provided vacancies cannot be filled with reserve delegates. If a delegate's status as clergy or lay has changed since the election, the person is disqualified from serving as delegate and must be declared ineligible, and the vacancy in the General Conference delegation may be filled by electing a new delegate if the vacancy cannot be filled with reserve delegates.

Judicial Council Decision 1470 IN RE: Review of a Bishop's Report of a Ruling in the Northern Illinois Annual Conference Concerning a Question That Was Asked From the Floor but was Never Submitted in Writing.

Paragraph entitled Digest (page 1) A request for a ruling on questions of law submitted orally, but not in writing, during the regular session of annual conference is not sufficient to confer jurisdiction for an episcopal ruling on the merits. JCD 1161. The Bishop's ruling that the "request for a ruling of law was improperly submitted because it was not submitted in writing" is affirmed.

Plenary Two was adjourned at 3:15 pm with Legislative Sessions to begin at 3:30pm.

LEGISLATIVE SECTIONS

Tuesday, June 6, 2023, 3:15 pm

Joanne Ray gave the details of the Legislative Process including the location of the sessions at the end of Plenary 2. There were seven legislative sections. Participants were randomly assigned to sections when they registered for the Annual Conference. Legislation was divided among the sections. Approval and disapproval can be found on page 56.

Section 1 Team Leader: Luis Reyes; Parliamentarian: Peggy Hansen; Scribe: Tennile Power
 650.01 Equitable Compensation
 680.01 2024 Pensions Ann Conf Petitions
 702.01 Update to Standing Rules for Legislative Sections

Section 2 Team Leader: Michael Mann; Parliamentarian: Karen Newby; Scribe: Lois Moreland-Dean
 640.01 Special Sundays
 700.12 Standing with our Immigrants, Refugees, & Asylum Seekers Communities

Section 3 Team Leader: John Bell; Parliamentarian: Rosa Lee; Scribe: Dawn Shires
 700.13 A Resolution in Response to the Overturning of Roe vs Wade
 700.15 Identifying and Opposing Apartheid in the Holy Land

Section 4 Team Leader: Adonna Davis Reid; Parliamentarian: Megan Smick; Scribe: David Jungnickel
 700.10 Supporting Creating a US Regional Conference
 700.11 Supporting the Removal of Discriminatory Policies

Section 5 Team Leader: Brian Smith; Parliamentarian: Kathy Brock; Scribe: Seamus Enright
 700.07 Encouraging Leadership With Integrity
 700.08 Support of a Parole Pathway for Illinois Resolution
 700.09 In Support of the Pretrial Fairness Act Resolution

- Section 6** Team Leader: James Fu; Parliamentarian: Kimberly Davis; Scribe: Barb Farley
 700.04 Affirmation of the Queer Delegates Call to Center Justice & Empowerment for LGBTQIA+ People in the UMC
 700.05 Concerning the Rise of Child Labor Resolution
 700.06 Concerning the Current State of Attacks on Transgender People in US

- Section 7** Team Leader: Josiah Montgomery; Parliamentarian: Leslie Stanford; Scribe: Sharon Rice
 700.01 Discontinuation of Grace Calvary
 700.02 Discontinuation of Chicago Epworth
 700.03 Discontinuation of Sterling Trinity

2023 ORDINATION SERVICE

Tuesday, June 6, 2023, 7:00 pm

The 2023 Ordination service was led by Chicago Area Bishop Dan Schwerin who brought words of welcome. Rev. Arlene Christopherson, Assistant to the Bishop/ Director of Connectional Ministries introduced guests: Rev. Molly Carlson, Conference Minister Illinois Conference, United Church of Christ and Roland Fernandez, General Secretary, General Board of Global Ministries. Following the recognition of our common ministry and the opening hymn, Bishop Schwerin recognized consecrated Deaconess Joann Cultura Melad, who confirmed her commitments in the presence of the Northern Illinois Annual Conference. Pastor Sharon Engert recognized the following Local Pastors: Lino Aragon, Xiomara Aragon-Castro, Joshua D. Brown, Ron DeBaun, Nicholas Joyner, Shalamar Molina-Perez, Jenny Moller, D. Josiah Montgomery, Jacqueline Salgado, Ivan Sarabia, and John Marc Slangio, Jr. and Luis Roberto Moreno.

Bishop Schwerin recognized the transfer from another Methodist Denomination of Rev. Satya Sudhakar and Rev. Solomon Sudhakar, coming from the Church of South India. General Secretary Roland Fernandes introduced Rev. Jane Eesley to be commissioned at the 2024 General Conference. Bishop Schwerin then blessed and sent her forth as a missionary to become the Advocacy Coordinator with the Methodist Liaison office in Jerusalem.

Eugene Williams, Lay Leader, Mark Meyers, BOOM Chair, Mary Gay McKinney, Elder Registrar and Lynn Mikels Deacon register presented the following for commissioning and ordination:

To be commissioned for the work of an elder:
 Jaeon Cho (Jake), Clayton Scott Edwards, and G. Morris K. Jarkloh, Jr

To be ordained a deacon: William Cody Johnson

To be ordained an elder: Beverly Doreen Dukes, James Fu, Sung-Eun Kim, Elsa Noemi Meza, Elizabeth M. Rutherford, Jieun Mori Siegel, and Tyler Swihart-Ward.

Following the General Examination of those to be ordained, those to be commissioned were examined and commissioned with the laying on of Hands. The Northern Illinois Conference Indian Chorale (Gujurati) presented two hymns in Hindi.

Eugene Williams, Lay Leader, read the scripture for the service, Luke 11:1-8 and Bishop Dan Schwerin brought the sermon entitled 'Wisdom First, Courage Second.' Following the presentation of the Word, Bishop Schwerin led the examination of the Deacon and the Elders. Each candidate was then invited to kneel before the Bishop and, with the laying on of hands, was ordained. All those ordained were then presented to the assembled body. The Ordination service closed with the sacrament of Holy Communion and all were sent forth.

PLENARY #3

Wednesday, June 7, 2023 8:30 am

Following the gathering music, Bishop Dan Schwerin called the Third Plenary session to order at 8:30 am. He thanked the Hotel and Convention staff people and urged the conference to learn the name of some staff working here and to thank them. Bishop Schwerin introduced Lois Long, representative from WesPath, inviting her to lead the morning prayer. Following the prayer, Bishop Schwerin introduced the GBGM General Secretary, Roland Fernandes.

GENERAL BOARD OF GLOBAL MINISTRIES

General Secretary Fernandes brought words of welcome and showed a brief video related to the events around the world and the call to missions. He emphasized the value of the connection, indicating that what we do together we cannot do alone. He indicated that to date the GBGM has received over \$27M for work in Ukraine and has awarded over \$80M in grants to respond to that tragedy. He highlighted the four areas that the board works in: Evangelism and Church Revitalization and Work with Multi-ethnic Ministries; word with Abandoned Health needs; Disaster Response and Recovers; and work with Missionaries, lifting up missionaries from NIC. He thanked the conference for last year's support of over \$822,000, for the additional support of 14 missionaries and presented Bishop Schwerin with a certificate of appreciation for this support.

Role of Abstentions - At 8:45 Bishop Schwerin called Preston Price to interpret the role of abstentions. Rev. Price, Parliamentarian, indicated that it is the right of every person to decline to vote and discussed the various reasons that someone might decide not to vote. He further indicated that declining or abstaining is not a vote. Assistant Parliamentarian, Deborah Dangerfield, read from Robert's Rules of Order, Edition 12 where this is outlined. The Bishop then called upon Joann Ray to present the consent calendar.

CONSENT CALENDAR

Ms. Ray thanked Rev. Danita Anderson who helped to organize the Legislative Sections and recruit the section leaders. She also thanked the section leaders and those who had organized and written the legislation. She reported that there were an average of 66 votes per legislation with a total of 462 persons voting. Of the 18 pieces of legislation that went to legislative sections, 17 were voted concurrence and are on the consent calendar. Copies of the consent calendar were on the tables and were posted on the conference web site the previous evening. Document 702.01, an update to the Standing Rules regarding Legislative Sections was brought forward with three amendments which were denoted on the copies of the consent calendar. Per the Standing Rules, the consent calendar is to be presented for a vote greater than or equal to two hours from this presentation explaining that one vote would be taken for all 17 resolutions.

Ms. Ray indicated that one piece of legislation, Document 650.01, Minimum Salaries for Full-Time Clergy did not receive enough votes for or against and would be added to the Plenary Agenda to be considered individually as time permitted.

She then explained the process to lift a document from the consent calendar by obtaining 25 signatures of members of the annual conference on an official form which she has here at the front of the convention center. The petition to lift was to be turned into Joanne by 10:51 am, indicating table 8 at which she was sitting. She pointed out that documents 100.01, Nominations; Document 600, the 2024 Budget and Document 700.16, Stop the Bleed[®], a late document were not on the consent calendar. Document 700.16 was to be found on the website and on the tables and would be considered later, as time permits. She then concluded her presentation of the Consent Calendar at 8:52 am.

EPISCOPAL ADDRESS

Bishop Dan Schwerin then presented the Episcopal Address which started with his gratitude. Following the AC Theme of 'Come to the Table,' Bishop Schwerin talked about various tables from his own life history, reminding the conference of Jesus' call to remember him by breaking bread at table which is the place for God's newness. He called for leaders to have the courage to set the table for the good and the whole of the Gospel. Citing an opinion article in the Washington Post by Danielle Ellen (January 31, 2023) entitled "America is in a 'Great Pulling Apart.' Can we pull together?" which describes how Americans are being pulled apart, he asked how the Northern Illinois Conference has been a resistance and alternative to great pulling apart, and asked which things is the Conference pulled apart and which things are we pulled together? He reminded us that the best parables are about inviting those in the highways and the hedges to the table, about taking a last seat and putting others before us. From Psalm 23, the suggestion is that God is preparing the table and is calling us to be present and open, even in the presence of pain and division. He discussed the state of the Church table, noting that he has met with 64 different groups so far. The highlight was the installation and the days in the districts.

The Bishop has heard celebration of our anti-racism work and challenge that we are not scratching the surface of equity. He discussed the potential for continued Hispanic work and looks forward to that work. He has heard joy at being a reconciling conference in the United Methodist Church since 1986 which makes this the 37th year of leading our denomination toward fully including the LGBTQIA+ folks. He also feels the pain of folks who do not feel safe in their church. Inclusion and equity are a must if we are going to live out God's dream of table together. Regarding the disaffiliations, he has heard and seen a deep need for healing, adding that it is time for us to discern our respective visions and move forward. A new hospitality for the whole people of God is needed. He believes that courageous leaders set the table for the new whole that is emerging. But he has seen nervousness among those remaining as to how we will all be welcome. He has seen loyal pastors reach across the denomination for help and support and guidance their churches as some have felt unwelcome in their churches in the midst of the disaffiliation process. He has seen the support of retired clergy who have been called upon to come in and serve in places that have been deeply, deeply hurt. He stated that he cannot thank enough the retired clergy that have come off the bench and played pivotal roles.

Bishop Schwerin thanked conference staff and the cabinet for their efforts with respect to their care for the churches while people were discerning whether they needed to disaffiliate. He noted "You have been spat on, screamed at, pushed over chairs, and you went back and you serve Jesus on our behalf. You have been extraordinary and I thank you for your ministry."

He also expressed that he has heard so many stories of faithfulness. "I have heard about the work of Reverend Christine Young Son Kim, a missionary from the Northern Illinois conference and our ministry to Tanzania. She developed a global middle secondary school during the covid-19 pandemic. Next year there will be their first graduation. Now there are 109 students and eight teachers and the people in her span of care see her as a miracle as she equips people for education and college readiness. A sanctuary is under construction and will be dedicated this year by First Korean United Methodist Church in Wheeling as part of their 100 year anniversary offering. Thank you for your faithfulness.

Bishop Schwerin said that he has heard clergy tell him stories about how their ministries have been undermined and ruined and destabilized by misinformation. He has heard LGBTQIA+ siblings describe fear for their lives in our connection, now that has become agitated and polarized.

He has heard how almost 80% of Asian Americans report feeling unsafe in our culture and have experienced an increase in racist attacks and that this is difficult to speak about within cross racial appointment settings. He indicated that he has seen the struggles in our annual conference to compensate clergy of color with equity. "We have such a long way to go" he concluded.

In the course of these past months Bishop Schwerin has seen the extent of the harm with respect to the Boy Scouts who are harmed in our span of care. "Before we rush to a price tag for the \$750,000

plus level of response that is called for us, I would ask us to take a moment to consider the kids who are now adults. Let's not rush to the money. Let's stop and think about the moral injury, the trajectory of lives touched by harm and as we think about it, let us do all in our power to protect children and vulnerable adults in our span of care. And then let's do what we can to engage the healing that must take place and do our part."

The Bishop went on to say; "I have seen so many stories of faithfulness and I have heard people who have pulled me aside to say, 'Bishop, I've got to tell you the truth. And I have difficult words to describe our annual conference that hurt me to even say. I've heard words such as 'our conference is unwell', dysfunctional, mistrusting. It has a victim mentality. There is a lack of transparency. That we are understaffed, unaccountable, bullying, and hopelessly political. He indicated that he had seen bullying with his own eyes. For bullying to take place, there must be a bully, a by-stander, and the bullied. Siblings in Christ, let me be clear: I will not be a bystander.

"I have heard soul weariness on the part of clergy who continue to work with the results of the pandemic in the course of their Ministry and local churches, and despite the soul weariness I have seen incredible pivoting for Ministry incredible resilience and I have seen the research and development take place in vital mergers in a creative response to online and asynchronous Ministry of people using their electronic forms of media to reach out in real time. When I stand with lay leaders quietly over weak Methodist coffee and a fellowship hall, or before a meeting some have surprised me with their clarity. 'Bishop, my church doesn't have much time left.'

Bishop Schwerin then said that it used to be that people didn't want to talk about their attendance or statistics, adding "but now, laity are pulling me aside and telling me what their attendance is or the amount of declines since the pandemic began. Most churches across the country have experienced a loss of a third to a half of the people since the pandemic. I have heard lots of grief. Some networking is taking place about how to engage mergers or new Ministries or to reach out. I have heard and seen laity in this annual conference train extremely well and network extremely well. But their cry to me, their call to me, gets to 'why does adjudicatory exist?' Everyone may have a different answer for that. We should and must equip our anti-racism work. We should and must equip full inclusion. We should and must credential clergy and appoint them, start new churches, partner with colleges and seminaries. We must bridge the church in the world in ways that heal. We should and must equip the Saints for the work of ministry and help you live into the transformation part of our mission statement 'to make disciples of Jesus for the transformation of the world' and yet, conferences must help equip local church vitality with tools and resources to vivify our mission. This is a role no one else can do but the annual conference.

"I'm so grateful for the work of The Institute of Congregational Development. The research and work on vital mergers and we'll continue to focus resources and attention that supports that work. And we will need to be continually creative and nimble to increase our congregational vitality contextually, and network to equip each other. As the table of a new church is being set, a new hospitality for the whole people of God is needed. And I believe courageous leaders set the table for the good of the whole, so that we have capacity to innovate and dream. As we look forward to 2024, other Bishops and conferences are also pulling together smallish but diverse groups of leaders who can be trusted with the work of the good of the whole and who offer leadership that is open-minded and creative about how to share a bishop and how to do that effectively. Of course, we will also soon increase our own planning to share an Episcopal leader with another conference: not merge but share leadership and plan to do so with a mix of people who are diverse representing different leadership roles in the body and we will be transparent. We will report progress and seek feedback as we go. We are all aware that how we begin and end relationships is how we conduct relationships and we want to conduct those relationships with a healing table ethos.

"And as we set the table for 2024, I would remind us that the Book of Discipline recommends that each annual conference have a director of Connectional Ministries to focus and guide the mission

and ministry of the United Methodist Church within the annual conference. This rule stewards and implements the vision, aligning resources to our vision. And I believe it's time to align our resources more clearly with our vision and to return to the full-time role of a director of Connectional Ministries as it was until 2016 so that our ministry equips our vision for mission and ministry. One person in the roles, one person to support these roles in the context of 2024 and then sharing a bishop with another conference helps us to continue to grow our Ministries. The new norm emerging and conferences that share Episcopal leaders is a return to a full-time clergy assistant to the bishop for those who tried the experiment of reductions in the Episcopal office. At present, our assistant to the bishop works with clergy immigration so that we can do Global recruitment of talent, clergy recruitment research into matters of church law, investigation of complaints, training superintendents, support of the board of ordained ministry, as well as over site of the collaborative conversations related to the possibility of sharing and Episcopal leader in 2024.

"I believe it is time to return this role to office as we anticipate sharing a bishop with another conference. I anticipate that we can maximize these gifts and opportunities in our conference and that if we focus on our vision and bring the table together we can experience this time as a time of healing and renewed focus on Mission. To that end, I've been so grateful for the work of the conference Shepherding Team and to see it begin again to push reset on our vision work. I'm grateful to uphold their work and goals for the conference approved at the 2019 annual conference which are: to grow and reach new Disciples of Jesus Christ; to live out the conviction that racism is incompatible with Christian teaching; and to increase the number of highly vital congregations.

"While we continue our work at that table, I would invite you to pray that we might explore a conference vision conversation, formed prayerfully, and with conversation as a Living Prayer, a draft vision that we can try out and refine as Leaders together. If we prayed about this and discussed our vision, what is needed and what you're hearing, perhaps we could move our conversations more toward our purposes, why we are here and what we are about, versus what we have been doing. In this season, perhaps we can bless the new church being born.

"I continue to be grateful for the work of Liz Gracie and Reverend Dr Hwa-Young Chong's leadership and ask you to pray for Reverend Anna Shin and Mark Manzi's leadership for the Shepherding Tables next season.

"What are you hearing and sensing is God's call and claim on the Northern Illinois conference. I'd like to hear that. I'd like to know about it. I'd like for us to continue to talk with each other about that. In the previous work, the conversations I have had, and, bubbling up with my own passions, I would state this way: "We are called to be God's table with a Beloved Community framework, a theology of abundance, to equip vital faith communities that we would make disciples of Jesus Christ for the transformation of the world.

"First and foremost, I believe God has preparing this table and that collectively we're at a moment in time that our prayer could be framed as "By Your Spirit Make Us One" that we may be one in ministry. This is first God's table, a table of Life In Christ as one body. We must be one with multiracial and diverse theological leadership to cast vision for a Beloved Community framework or our Gospel message is bankrupt and increases harm. The healing that we need is multifaceted but grounded in ethics that reflect a belief that all people are of sacred worth. We must equip all the callings in our span of care that allow our conference to live out of a Beloved Community framework, beloved first. Clearly beloved must describe the composition and ethos of our community. I have heard so often from laity "you know Bishop, I heard Bishop Jung used to say we need to live with a theology of abundance that it would allow us to risk experimentation and live generously. We need to get back to that so we are here to equip your ministry, that your congregations and communities would be vital communities of hope that they would be healing and make new Disciples of Jesus Christ for the transformation of the world.

“Conferences do not visit hospital beds or advocate for a Net Zero carbon emission standard. You do. But we can create an expectation that our theology understands that we are children of an abundant God and that God offers more providence than we can ask or imagine. I would ask us to put our vision and resources together in ways that empower our work, and demonstrate that we are in this together. Friends, we are engaging in legal battles that are an intentional effort to harm our mission. This is expensive. Our staff and superintendents have been on the road more and more as they’re trying to be responsive. This world still faces unrest in Mozambique and the Congo and Ukraine. We’re sending a missionary from our midst, praise God, to Jerusalem. This world needs our love and faithfulness and while the General Conference of 2019 left so much scarring and pain in the body this world needs our faithfulness, especially by means of our apportionments, prayer, and action. And our conference can lead. Our conference can attract Talent. Our conference can be creative with its Dynamic Ministry context. Our conference can start new faith communities and revitalize existing ministries. If we are children of an abundant God, we can live with hopeful imagination. And as a new church table is being set, let’s bring a new hospitality for the people that we meet there. While we are in the midst of a great coming apart, I believe God is calling a remnant Church to cast vision to be a great coming-together-people with other bodies in the body of Christ. With other faiths and non-faiths, we must be a part of a healing coming together. Doctor King said the Beloved Community is the framework for the future and the future is clearly now.

“I remember a church table laid out with vacation bible school supplies 30 minutes before the kids were to arrive. We had streamers and snacks and curriculum and music. It was the first time I was a teacher in a church, and I was praying about my capacity to serve. A few Sundays after my confirmation, Howard Buskey, a farmer in the farm community where the Concord United Methodist Church is located, stepped up to the side of the Pew as the service ended, you know those people who step up to the pew so you can’t get out. He said, ‘ Dan, you said yes to Jesus and to the church two weeks ago. What do you think that means for you? I was grateful for the one week of grace. I confessed ‘I don’t know, Mr Bosque.’ He said “there are 25 of us here. That means all of us contribute. All of us bring value to what it means to be the church. He said “maybe this year we could add a class for the 5-year-olds in Vacation Bible School. We could do it if you teach. If you can’t teach, think about it, pray about it, but you tell me what you can do to make us better.”

“I respected Howard Buskey and five years later, there would be cards and checks in the mail when I went off to college to pursue a call ministry I heard at 17. There were so many checks signed by Howard Buskey it moves me to this day. And it made me pray and consider, maybe we could have a class for 5-year-olds, and maybe God is calling me to do this little thing, and maybe my ‘yes’ matters. Friends, we are God’s table with a Beloved Community framework, a mindset of abundance, to equip vital faith communities that we would make disciples of Jesus Christ for the transformation of the world. Please think about it. Please pray about it. Talk about it. Improve it. Test it. We can be more when you contribute. We can be more with your prayerful and well considered yes. We have so much potential here. I believe God is preparing a table. I believe God is preparing this Remnant Church to cast a vision for a great coming together as a resistance and alternative to the hurt and harm in our culture. And as the table of the new church is being set, a new hospitality for the whole people of God is needed. And I believe courageous leaders need to set the table for the good of the whole. Know that I am praying for you. I am praying for us. And I wish Grace and Peace to you, and that in the course of your ministry you would discover something of Jesus every single day. Thank you for your ministry.”

ASSISTANT TO THE BISHOP & DIRECTOR OF CONNECTIONAL MINISTRIES TRANSITION REPORT

At 9:30 am, Bishop Schwerin called upon Rev. Arlene Christopherson, Assistant to the Bishop, and Rev. Fabiola Grandon-Mayer, District Superintendent, Prairie North, to discuss the transition from a combined Assistant to the Bishop/Director of Connectional Ministries position to two separate positions. Rev. Christopherson discussed how when she was initially asked to fulfill the dual role ‘for

a few years' she forgot that Church-Years are not the same as calendar years, and that she has now been in this dual position for three Bishops over seven years. She added that she was thrilled to pass the Director of Connectional Ministries' baton to Rev. Grandon-Mayer. Rev. Christopherson defined the role of the DCM from the Book of Discipline: "the director of connectional ministries is charged with stewarding the vision of the annual conference including development clarification interpretation and embodiment of the vision and serves as a leader of the continuous process of transformation and renewal necessary for the conference to be faithful to our Christian identity in a changing world, the DCM ensures the alignment of the total resource of the conference to its vision and connects the Local Districts, annual conference and general Church Ministries for the purpose of networking resourcing and communicating their shared Mission." Rev. Christopherson passed a baton to Rev. Grandon-Mayer who said that she was looking forward to continuing the work that has been done so far and to finding new creative ways to strengthen the variety of Ministries and programs in our conference. She expressed thanks for the opportunity given to her to serve in our conference.

A brief video about the 37 racially diverse group of clergy and laity from 20 churches who went on a six-day Civil Rights Pilgrimage was shown at 9:35 am. This Pilgrimage was sponsored by the Anti-Racism Task Force.

ANNUAL CONFERENCE SHEPHERDING TEAM REPORT

Following the video, the Annual Conference Shepherding Team report was given by co-chairs Rev. Dr. Hwa-Young Chong and Liz Gracie. Rev. Dr. Hwa-Young Chong introduced the presentation indicating that she would review the committee's work of the past year and relay their discernment for the coming year. She grounded the presentation in Isaiah 43:19 "I'm about to do a new thing. Now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert." She told the conference that we were being called to be partners with Christ in advocating compassion and dignity for all, especially for the most vulnerable among us: the migrants and refugees who suffer from injustice and discrimination and those under political conflicts and military confrontations. She told how in March, the team had a retreat with leader Susan Czolgosz, WorkLife Consulting, who introduced the concept of liminality which refers to the transitional state during times of change.

The characteristics of liminality include: Both/And (instead of either/or), In-between times, A thin place (like between death and resurrection). Repeating, 'God is about to do a new thing,' Rev. Dr. Chong pronounced that God is doing a new thing for the Northern Illinois Conference through the task force and district teams, leading the conference into a new level of faithfulness and vitality. She shared a wall painting from an immigrant shelter portraying a young mother and child on the journey toward safety and life. They have left their home but haven't arrived at their destination, yet despite the threats and dangers and fears in the liminal space, the mother does not give up. The Spanish text on the painting states "The best place to live is where you do not fear anyone or anything. Concluding her presentation, Rev. Dr. Chong shared "For me, this is an image of our loving God who carries us on her back in our most vulnerable times of limited friends. God is doing a new thing and we perceive it. Thanks be to God."

Liz Gracie, Lay co-chair of the Shepherding team then gave a brief history of the Annual Conference Shepherding Team (ACST) which began in 2017 as a need for a centralized leadership body became apparent as apportionments had begun to decline. The ACST was responsible for "Guiding the NIC in the event that there would be changes in the denomination and the potential for sharing a bishop." As this is her last year on the committee, Ms. Gracie said that she felt "both compelled and liberated to share" what she has learned: 1) "Our annual conference both craves and rejects strong leadership" and 2) as a result of our ambivalence toward leadership, we have allowed circumstances to persist that are dragging down the UMC in Northern Illinois."

While noting that she did not want to discount the many successes worthy of celebration, the conference cannot be distracted “from the undeniable truths threatening the future of the church we love.” Highlighting the reduction in budget over the last years, she called for the conference to engage and empower genuine leadership, adding that everyone in the conference room was a leader. She suggested the following: 1.) Attend meetings faithfully; 2.) Engage constructively following the example of servant leadership and consensus building; 3.) Encourage experimentation; 4.) Use pragmatic planning; 5) Follow faithfully. She recommended that the ACST discern and claim its leadership role in the NIC.

Ms. Gracie then developed the theme taken from the church organizational development the ACST had attended in March: “Urgency is not enough; leaders have to internalize...change itself.” She then discussed vital congregations, indicating that the committee had hoped to create situations in which every church member could participate in a vital congregation, discussing the implication that in order to do this, some churches might have to close. She discussed the role that church building attachment plays in this discussion, suggesting other methods of preserving the history of congregations, memories, fellowship, and commitment to worshiping and witnessing to Jesus Christ can and must be developed.

Ms. Gracie discussed the role of clergy compensation in terms of a justice and messaging issue regarding the church’s position on pay equity. She encouraged thriving churches to start considering how to position themselves as a destination for smaller congregations considering whether to depart their buildings and delivered a series of questions regarding this: What would it mean to welcome 30 members from another church? How much do you embrace them and minister to the needs that kept them in that church for so long? How would you discern and deploy the gifts that they bring? How might you invite them into leadership positions? Would their traditions breathe new life into some of your traditions?

Ms. Gracie concluded by asking for prayers for the ACST, in coordination with the Bishop, Cabinet and other actors in the Annual Conference as they begin to discern and assert the leadership role for which it was created. She also announced that there were T-Shirts utilizing the “Urgency is Not Enough” theme available outside the meeting room corridor, emphasizing that no conference funds had been used to purchase them but were a gift of a donor who believes in the mission of the United Methodist Church and depends on us to lead it into the future.

Announcements and Break - Following the announcements, Randy Hayes, AC Secretary invited the retirees to report to the stove so that the retirement service could commence following a 20 minute break.

RETIREMENT SERVICE

Wednesday, June 7, 2023, 10:30 am

The Retirement service for the 2023 Northern Illinois Annual Conference opened with a prelude, “Jesus You’re the Center of My Joy” by Richard Smallwood, performed by Wanda J. Bishop, Conference Pianist. Following the opening hymn, “Come to the Table of Grace,” the Call to Worship lead by Cerna Castro Rand, and, prayer lead by Timothy Biel, Jr. and Gospel reading (Luke 9:12-17) by Amos Oladipo, Rev. Arlene Christopherson introduced the retiring Class of 2023.

Retiring Class of 2023 (Years of Service)

- Cynthia Anderson (19)
- Julie Bunt (23)
- Susan Flinn-Portee (23.25)
- Brian LeBaron (17)
- Claire Marich (15)
- Miguel Nieves (26)
- Gary Peluso-Verdend (40.25)
- Jim Rough (46)
- Jonathan Singleton (33.5)
- Brett Todd (28.75)
- Brad Wilson (41.5)
- Mary Zajac (17)

Those concluding Ministry as Local Pastors:

- Bruce Anderson (7)
- Gary Rich (6)
- Karen Sersen (10)

In keeping with the theme, Connected in Christ, Come to the Table, the retiring clergy were invited to reflect on one of the following questions:

1. What was your most memorable experience of presiding at the Lord's Table?
2. How has your experience of sharing at the Lord's Table with others changed your understanding of welcome, hospitality, inclusion, and grace?
3. As you look forward to retirement, how will you continue to share the Lord's Table with others?
4. What advice would you give to incoming clergy in making the Lord's Table meaningful in this challenging world?

Passing the Mantle - Noah Parker symbolically passed the mantle (a clerical stole) from the retiring generation to the next generation represented by Elizabeth M. Rutherford.

The service ended with a closing song, Shalom to You and benediction by Bishop Schwerin.

PLENARY 4

Wednesday, June 7, 2023 2:00 pm

Plenary Four was called to order at 2:00 pm, June 7, 2023. Bishop Schwerin recognized the work of the technical crew, Eric Jacob and the team from AV3 Productions, and NIC's own Communication Specialist, Lisa Smith, who is responsible for the videos and slide production. He invited Sandra Ward, lay member from Orland Park: Faith UMC to offer the afternoon prayer and thanked her for her service around the conference. Following the prayer, at 2:05 pm Bishop Schwerin recessed the Annual Conference session and reconvened the assembled group for the UM Foundation (Midwest Methodist Foundation) annual meeting as directed by the By-laws of both the Annual Conference and the Foundation.

MIDWEST METHODIST FOUNDATION ANNUAL MEETING

CEO Rev. Chris Walters introduced a brief video, Mildred's Stories, about the work of the Foundation.

CEO Rev. Chris Walters and Board Chair George Gill presented information regarding the Foundation, including the decision of the Board to rebrand the Foundation and to restate the Foundation's purpose as follows:

The Foundation's Board of Directors submits to the delegates of the Northern Illinois Annual Conference of The United Methodist Church ratification of the Board's decision to amend the stated purpose in the Foundation's Articles of Incorporation as follows: This corporation is formed for religious, educational, and charitable purposes, including for such purposes, to aid and give financial assistance and to provide investment management and administrative services, to make distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future deferral tax code; to provide a legally constituted body to solicit, receive, administer and manage trust funds, devises, and gifts of property of every kind and nature made to or for the use and benefit of any church, university, college, hospital, home, orphanage, missionary society or any other religious, educational or charitable organizations, with primary emphasis being in organizations directly or historically related to Methodist traditions, either in Illinois, or in any other place in the world; to do things necessary, suitable or proper for the accomplishment of any of the purposes hereinbefore enumerated; but this Foundation shall not engage in activities that are not either religious, charitable or educational in purpose, nor shall it engage in any activities consisting of carrying on propaganda or otherwise attempting to influence legislation. No part of the net earnings of the Foundation shall inure to the benefit of any member or other individual.

The restatement of purpose was affirmed by the Annual Conference by voice vote.

Board president George Gill announced that Rev. Jane Eesley and David Foster's terms were fulfilled and nominated Rev. Avani Christian, pastor of Hope UMC in Naperville and New Hope (West Chicago) to the Board.

The nomination of Rev. Christian was approved by voice vote.

Eugene Williams was called upon to recognize one of the foundations' partners, Carolyn Cook who has served 42.5 years as Executive Assistant. Chris Walters spoke of the work of Ms. Cook, calling her a 'thought partner' and explaining that the Foundation's top scholarship will be named the Carolyn J. Cook Scholarship and that those receiving this scholarship will receive an additional \$1000 in addition to the regular amount of \$4,000. The Annual Meeting of the Midwest Methodist Foundation was adjourned at 2:40 pm. Bishop Schwerin thanked the board for the work they do on behalf of the NIC, and for the care they have extended to many individuals and congregations throughout the years.

BMCR Video - A brief video celebrating the work of the BMCR: Black Methodists for Church Renewal was shown.

CONSENT CALENDAR

Bishop Schwerin reconvened the Annual Conference at 2:42 pm and called upon Joanne Ray to present the consent calendar for action. Ms. Ray read the 15 items that remained on the Consent Calendar. Two documents lifted from the Consent Calendar were 700.07, Encouraging Leadership With Integrity and 700.11, Supporting the Removal of Discriminatory Policies.

CONCURRENCE

DOCUMENT 200

DOC#	SEC	TITLE	VOTES NEEDED (80%)	VOTES FOR	VOTES AGAINST	ABSTENTIONS	TOTAL
640.01	2	Special Sundays	52	65	0	0	65
680.01	1	2024 Pensions Ann Conf Petitions	54	67	0	1	67
700.01	7	Discontinuation of Grace Calvary	53	66	0	0	66
700.02	7	Discontinuation of Chicago Epworth	54	67	0	0	67
700.03	7	Discontinuation of Sterling Trinity	54	67	0	0	67
700.04	6	Affirmation of the Queer Delegates Call to Center Justice & Empowerment for LGBTQIA+ People in the UMC	52	62	3	1	65
700.05	6	Concerning the Rise of Child Labor Resolution	51	63	1	1	64
700.06	6	Concerning the Current State of Attacks on Transgender People in US	50	57	6	2	63
700.07	5	Encouraging Leadership With Integrity +lifted from Consent Calendar	58	69	3	0	72
700.08	5	Support of a Parole Pathway for Illinois Resolution	58	71	1	0	72
700.09	5	In Support of the Pretrial Fairness Act Resolution	59	72	2	0	74
700.10	4	Supporting Creating a US Regional Conference	48	60	0	0	60
700.11	4	Supporting the Removal of Discriminatory Policies +lifted from Consent Calendar	47	59	0	0	59
700.12	2	Standing with our Immigrants, Refugees, and Asylum Seekers Communities	53	66	0	0	66
700.13	3	A Resolution in Response to the Overturning of Roe vs Wade	53	59	7	1	66
700.15	3	Identifying and Opposing Apartheid in the Holy Land	49	61	0	4	61
702	1	Update to Standing Rules for Legislative Sections - As amended*	53	65	1	2	66

* 1st Amendment - page 1, line 18 - ~~The goal of legislative sections is to create a consent calendar-~~ The goal of legislative sections is to encourage meaningful discussion and engagement with the legislation brought before the conference. The outcome of legislative sections is the creation of a consent calendar.

2nd Amendment - page 2, line 29 - remove words "vice-chair"

3rd Amendment - page 2, line 36 - replace words "vice-chair" with "parliamentarian" and insert "/scribe" after word "secretary"

Bishop Schwerin declared that the motion was properly before the body, and asked if there were questions. Seeing none, he called for a hand vote. **The Consent Calendar was affirmed.**

Discontinued Church Charters - Bishop Schwerin called upon District Superintendent Rev. Brittany Isaac to lead the group in prayer as we celebrate the life and ministry of Chicago: Grace Calvary, Chicago; Epworth, and Sterling; Trinity whose charters were officially discontinued with our vote on this day.

CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION: 2024 BUDGET

At 3:00 pm, Bishop Schwerin called upon Rev. Tammy Scott, CCFA Chair, to present the 2024 Budget. Rev. Scott called upon members of the CCFA to stand to be recognized by the Annual Conference. She instructed the conference as to where to find the question form on the conference web site, if there were questions about the budget.

Rev. Scott displayed a slide with the total apportionment receipts history since 2012 pointing out that the conference has been in a decline, however the last four years have been more up and down. She said that in 2019 the conference started receiving apportionments as Conference Apportionments and General Church Apportionments. She indicated that the CCFA history was to use the apportionment income from the previous complete year for the next budget year, which means that the committee looked at 2022's income to begin the work of developing the 2024 budget. Noting that there had been a decrease from 2021 to 2022 apportionment receipts, the committee challenged the local churches to work together to help us fund the proposed apportionment income of \$4.5 million in 2024. Before discussing the details of the budget, she noted that the NIC is paying its General Church apportionment in full and advised the conference to see Doc. 600 for details in the breakdown of the budget. She informed the conference that voting on the budget would take place the following day.

Repair the Harm To Children Campaign - Rev. Scott then called upon Pastor Seamus Enright to discuss the "Repair the Harm to Children Campaign." Pastor Enright, a member of the CCFA, explained the campaign provides concrete steps for preventing future harm and caring for survivors. He asked the assembled body the following questions: What would you give to keep a child safe? What would you give to help the wounded heal? He explained to get more information and to pledge, see www.umcnic.org/repairtheharm and encouraged people to pledge to be a participant in the healing. He suggested that a starting place would be 1% of your church budget spread out over 3 years. He encouraged churches to have the conversation now, and to make a pledge by the next Church Conference in 2023. So far they have received 17 churches pledging \$102,000 which is 13% of the conference goal.

Following this presentation, at 3:10 pm, there was a 20 minute break before Plenary session 5.

PLENARY 5 **Wednesday, June 7, 2023 3:30 pm**

Bishop Schwerin brought the Annual Conference to order at 3:30 pm and requested that the gathered group begin with singing the Charles Wesley hymn: 'And Are We Yet Alive.' He then called upon Rev. Scott Christy, pastor at Evanston: Emmanuel and an active leader in the conference and denomination to offer the gathering prayer. Following the prayer, Bishop Schwerin called again upon Dr. Rolf Nolasco to bring the afternoon Bible Study on Philippians 2:5-11.

BIBLE STUDY

Dr. Nolasco began the study with a Lectio Divina taken from Psalm 24:4. He told the gathered assembly that the focus of the study was on the Annual Conference theme of "Connected in Christ." He read Philippians 2:5-8 which is considered the Hymn of Christ by many and he noted that "it elevates Christ's attitude or mind-set of self-emptying as the epitome, the standard, and the true embodiment of humility." He developed this theme stating that for "most queer Christians, putting faith in Christ has not been a 'sure foundation.'" He indicated that this foundation has often been used to 'bruise and bury us because of who we are (and becoming) and whom we love" further adding that these teachings have

been used to delegitimize the very longings to love, know, and serve God which in turn has created a chasm 'between our body integrity and our deepest spiritual yearnings.' He then discussed the process of disentangling the sanitized Christ from 'the queer Christ who offers a different footing to stand on' explaining the concept of 'the queer Christ' as the Jesus portrayed in the Gospels who 'lived and loved out loud,' who never aligned with the elite, the haves, the power structures. After further developing this theme, he ended this study by saying that "we serve not out of a sense of duty, but out of a deep commitment to God who calls us to pursue unity and love. We serve in self-emptying love as a way of honoring Christ by infusing his story into ours, by living under his Lordship not ours, thereby bringing glory to Creator God. The focus remains outward to others and upward to God, and the motive power lies in the fact that we are "United or connected in Christ (Phil. 2:1.)"

GREETINGS FROM THE PRESIDENT OF GETS

Bishop Schwerin thanked Dr. Nolasco for giving "food for thought as we set the table for the leadership and work of the Northern Illinois Conference" and called at 4:12 pm the President of Garrett Evangelical Theological Seminary, Javier Viera, to bring greetings to the Annual Conference. Bishop Schwerin indicated that Dr. Viera came to GETS in January 2021. He brings extensive experience in church leadership, rigorous academic study, and community building to his work as president. His scholarly interests center on three key, yet distinct areas: inter-religious dialogue and how learning takes place across religious and ideological differences; adult learning and development, and anti-colonial movements in the Hispanic Caribbean. Dr. Viera is an ordained Elder and member of the New York Conference.

Rev. Dr. Viera thanked the Bishop for the opportunity to speak and thanked him for the way he is thinking on how to connect with Garrett Evangelical and others. He also thanked Dr Rolf Nolasco and stated that it was a privilege to work with Rolf and his colleagues every day. He pointed out that Dr. Nolasco exemplified how at seminary they were connecting with the original and deep truths of the Gospel to reveal the Christ and the God who was there from the beginning and who is still calling us into deep relationships today. Dr. Viera again thanked Rolf for making his presentations so clear. Dr. Viera also greeted Rev. Fabiola Grandon-Mayer, who like Bishop Schwerin is a trustee at GETS. He stated that with them on the board, along with other trustees, that the concerns and mission and values of the Annual Conference are well represented.

Rev. Dr. Viera went on to state that Garrett is making great strides forward, indicating that enrollment is up, local and global engagements are up, and giving is up. He said that they are thinking creatively about their curriculum and how they serve. Their board has just adopted a new strategic plan, at the heart of which is their partnership with churches and other strategic organizations who share GETS' vision and values. Those partnerships, he added, are changing how they think about their work, about "how and who we serve, and why we serve and partner with them," and so it is an exciting and ambitious plan. The strategic plan seeks to address how students can engage without mountainous indebtedness so that they can be free instead to serve. The plan also addresses how to increase access to the amazing resources that Garrett Evangelical has been blessed with. The new mission and purpose is that "we form leaders in the way of Jesus to cultivate communities of justice, compassion, and hope for the thriving of the Church and the healing of the World." Dr. Viera suggested that the conference could read the statistics about GETS in their annual report and closed with invitation. Dr. Viera said that he believed that this was a moment of clarification and refinement of what we do and who we are as a people and in preparation for what the Spirit of God is going to do in us and through us and among us. He is confident in this and thus he is inviting those 'in the trenches' to know that they are not alone and that they can 'invite us into that work with you.' "There are 35 faculty and staff who can think with you and dream with you and plan with you and support you and pray for you. Invite us to preach and teach and dialogue with your people. Invite us to partner with you and resource with you. That is our mission."

Bishop Schwerin thanked Rev. Dr. Viera for his leadership and then called upon Rev. Grant Showalter-Swanson, a Deacon in the NIC, who graduated from GETS and is in a PhD program at the seminary and who works part time in recruitment for GETS, to offer a prayer for Dr. Viera. Rev. Showalter-Swanson then offered a prayer of celebration and support.

GREETINGS FROM NORTH CENTRAL COLLEGE PRESIDENT

Bishop Schwerin then said “we are truly blessed to be the epicenter of two strong and deeply rooted institutions of higher education, Garrett Evangelical and Theological and North Central College in Naperville. North Central College has been a launch pad for key leadership in the church and in society for over 162 years. One of the earliest Methodist related colleges in our area, established in 1861, the mission of quality education continues at North Central with a strong base in relation to our conference. This spring the college named its 11th president, Dr. Anita Thomas. Dr Thomas is the first woman and the first person of color to lead the college as president. She is a mission-driven leader, researcher, educator and psychologist. Dr. Thomas comes to us from a position as executive vice president and provost at St. Catherine University in St. Paul Minnesota. She is returning to the Chicagoland area having also served on faculty at Loyola University. Dr. Thomas is known nationally for her research on racial socialization in African American families, stereotypical roles of African American women and girls, and the development of critical consciousness and resilience. Dr. Thomas, we welcome you to North Central College and warmly greet you as the people of the United Methodist Church.”

Dr. Thomas thanked Bishop Schwerin for the invitation to greet the Annual Conference and told the conference that she would be starting at North Central on July 5, 2023. Stating that her entire professional career was in higher education, she said that her degree program had been as a clinical psychologist and is now moving into academic leadership. She shared that she has a strong belief in the power of Christ, and that she also believed that God has a strong sense of humor, referencing the Moody Bible Institutes' June series of devotionals on unlikely leaders. She expressed appreciation for the Lecto Divina, and the Bible study on Philippians 2 on Jesus as an unlikely leader and the importance of the stance of humility as a leader. She said the one word that struck her from the Lecto Divina was hope. She referenced a series of conversations with students about Artificial Intelligence and the fear that the world would end soon. She had told the students she did not think so as a psychologist, because robots did not have feelings. But she shared that this conversation led her to believe that there was lack of hope for the future from the students, further sharing that she believes that the one thing that students need is hope for the future and recited Psalm 27:13: “I would have lost hope, I would have fainted but for this: I will see the goodness of the Lord in the land of the living.”

Dr. Thomas said that her sole purpose as the incoming president of North Central College is to help to foster a climate and an environment where our students see us living out that important principle of Hope: that they understand that we will see the goodness of the Lord as we aspire to go to heaven, in whatever the shape that may mean for us, but that “we have the capacity for change. We have the capacity for growth, and most importantly as we live out the principles of Jesus Christ, we have the capacity to love.”

Dr. Thomas invited the conference attendees to “join us at North Central. I need you to pray for us. I need you to mentor our students. I need you to mentor our faculty and our staff, because their morale is down as they have been living in a world on fire for the last 4 years and seem to have lost a connection with hope.” She closed with this thought: “I remain confident in one thing: I will see the goodness of the Lord in the land of the living. Thank you so much for having me.”

Bishop Schwerin invited Tom Babler, a retired Elder with deep roots in the legacy of the EUB tradition and North Central College to pray for Dr. Thomas. Following the prayer, Bishop Schwerin invited Rev. Dr. Tammy Giesleman, Vice President of the Education Division of the General Board of Higher Education and Ministry to offer a greeting.

GREETING FROM THE GENERAL BOARD OF HIGHER EDUCATION AND MINISTRY

Bishop Schwerin introduced Dr. Tammy Gieselman, the vice president of the Education Division of the General Board of Higher Education and Ministry. He called upon the conference to remember that the United Methodist Church has a strong commitment to higher education and thanked Dr. Gieselman for representing the general Board of Higher Education and Ministry.

Dr. Geieselman thanked the Bishop indicating that it was an honor to bring greetings on behalf of GBHEM and the General Secretary Reverend Dr. Greg Berquist. She then discussed how the support of the NIC is foundational to building a denomination that can truly transform the world, adding that the GBHEM is honored to serve worldwide on the Conference's behalf as they convene and collaborate with Ministry Partners around the globe. She then gave examples of this collaboration in other countries and on college campuses. Urging the gathered group to remember who was rising to power in 1934, she concluded her greetings by saying "Friends, education is a means of attaining freedom from ignorance and prejudice. That is the soul of our denomination. As our beloved Church finds itself at the crossroads of disruption and innovation, interruption and collaboration, we at GBHEM bid you to co-create with us as we seek to support and advocate for a denomination that reimagines and reclaims its educational DNA for the welfare of our nation is at stake. Now is the time for the church to reclaim the intellectual component of our faith, and Bishop, unite the two so long disjointed: knowledge and vital piety. God bless you all. Thank you Bishop."

Bishop Schwerin asked Dr. Giesleman to remain at the podium and prayed for her work and the work of the GBHEM.

BISHOP'S APPEAL

Following the prayer, Bishop Schwerin invited Jonathan Crail to introduce the Bishop's Appeal for the 2023 Annual Conference.

Rev. Jonathan Crail, pastor of DeKalb First UMC, introduced Claudia Marchan, Northern Illinois Justice for Our Neighbors (JFON), Rev. Noemi Meza, pastor of Chicago: The Redeemer of Calvary and Rev. Paula Cripps-Vallejo, pastor of Chicago: Humboldt Park. They all spoke about the 2023 Bishop's Appeal for the needs of migrants. Following brief announcements, the Districts Superintendents stood at the exit doors to collect monies for this appeal. There was also a link to make donations on-line. The afternoon session was at recess for the dinner break at 5:00 pm.

PLENARY 6 **Wednesday, June 7, 2023 7:00 pm**

Bishop Schwerin thanked Rev. Addison Shields and the worship team under his direction. The worship team worked to create the Celebration of Ministry and ordination on Tuesday night, the Retirement Service on Wednesday morning and the Memorial Service Thursday. Bishop Schwerin said that the prayer and care taken by these teams to make this time of worship meaningful is greatly appreciated.

Bishop Schwerin then called upon Rev. Dr. Audrea Nanabray to lead the assembled body in the evening prayer. Rev. Nanabray is pastor of Des Plaines: First and will be transitioning to the role of District Superintendent for the Lake South District. The Bishop thanked Rev. Nanabray and invited her to lead us in prayer.

LAIITY ADDRESS

Following the prayer, Bishop Schwerin said: "It has been my honor to partner with our conference Lay Leaders. Greeting me via zoom when I first arrived in the area, I am grateful for their commitment and leadership. Your Lay Leaders, Connie Augsburg, Mark Manzi and Eugene Williams have formed a dynamic trio since coming together in 2020."

Connie Augsburg has been a member of Mt. Morris: Disciples of Christ United Methodist Church in the Prairie South District since 1993. She is a Certified Lay Speaker, serves on several conference committees, and has been a practicing attorney since 1984. Mark Manzi is a life-long United Methodist having grown up in Joliet at Richard Street Church. He has been a member at Carol Stream: St. Andrew in Prairie Central for 46 years and has served across the connection. He is a retired school principal. Eugene Williams has been a member of Chicago: South Shore United Methodist Church on the Lake South District for 56 years. Eugene has served in a variety of capacities across the conference and in his local church. He is a retired Chicago Police Chief. This team has worked intentionally in sharing the roles of conference lay leader, chairing the Board of Laity and coordinating the annual Laity Convocation.

Following the introduction, Mark Manzi gave the laity address. Mr. Manzi told those assembled that “we are more than delegates, we are members.” He thanked the district lay leaders, indicating that the lay leadership team is dedicated to building relationships and making connections. He asked these leaders to stand and be recognized. Mr. Manzi read from Ephesians 4:11-13: “He gave some Apostles, some prophets, some evangelists, and some pastors and teachers. His purpose was to equip God’s people for the work of serving and building up the body of Christ until we all reach the unity of faith and knowledge of God’s Son.” He reminded the body that the place where the equipping God’s people to serve and build up the body of Christ is the local church, and that the local church drives the ministry that we do as United Methodists in Northern Illinois highlighting the following: community meals at Court Street UMC, the Kairos prison ministry at South Shore UMC, the Kids Club at Disciples UM, the “Knit-Wits” at Roselle UMC, citizenship ministry at St. Andrew UMC, Oregon and Wesley UMC in Aurora, along with many others, who partner with community businesses to provide multiple learning opportunities for adults and children. Mr. Manzi pointed out that as long as we think about inside our church buildings, we will have a tougher time in the brave new world we are in, adding that we need to build relationships with our neighbors so we can meet the needs of the many. Mr. Manzi stated that it is in small groups where we are learning and growing and where we share Christ. He pointed out that when we are vulnerable, we are courageous, and this moves our connection and our relationships, noting that strong relationships are ones that allow us to be seen, heard and valued. Turning to the conference theme, he said that we come to the table to be connected and asked to consider how we get out of our silos to talk to others, not just to those we agree with. He proclaimed that the mandate of loving each other needs to be reclaimed, that we cannot let the polarization of the world interfere with doing what we are called to do, and that we must rediscover what it means to be the beloved community. Noting that we are all saddened by the disaffiliations, he said that the new thing God is doing will come through us and through the local church, adding that the Board of Laity needs to partner with them.

Bishop Schwerin gave Mark Manzi a small gift as he is leaving his position of Conference Co-Lay leader to transition to leadership of the Shepherding Team. Connie Augsburg and Eugene Williams, his co-chairs, also presented him with a gift.

135th Anniversary of Deaconesses video - At 7:39 pm Bishop Schwerin introduced a short video documenting the 135th year of the Deaconess movement.

PROFESSIONAL CERTIFICATION RECOGNITION

At 7:44 pm Bishop Schwerin, in continuing to celebrate the laity, called upon Rev. Jay Carr, Lead Pastor at Libertyville to introduce the Program of Professional Certification and to recognize this year’s laity award certification through the Board of Ordained Ministry. Rev. Carr told the conference members that the certification programs were to recognize individuals who have been called, make a commitment to serve and who meet the standards of education to serve within a specific area of specialization. It is open to laity, deacons, elders and Licensed Lay Pastors. He then introduced Karen Newby who received a Certification in Music Ministry. Rev. Brian Gilbert offered prayer for Ms. Newby.

Bishop Schwerin thanked Rev. Carr for shepherding this work, and congratulated Ms. Newby on her certification.

UNITED WOMEN OF FAITH VIDEO AND ACST TABLE TALK PART 2

Following a brief video from the United Women of Faith, introducing Sally Vonner as General Secretary, Bishop recalled Elizabeth Gracie and Rev. Hwa-Young Chong from the Annual Conference Shepherding team to lead a 20 minute Table Talk. They had two sets of questions: 1) .What is your most essential leadership responsibility and what is most urgently required in this liminal time; what new thing is God calling you to do? 2) As a follower, where can your acceptance of another's leadership be the most transformational? Where is God calling you to serve as a faithful follower?

At 8:08 pm the Bishop thanked Elizabeth Gracie for her leadership with the present of a book and introduced the new leadership of the ACST: Mark Manzi and Rev. Anna Shin.

LEGISLATION: 650.01 MINIMUM SALARY FOR FULL TIME CLERGY

At 8:10 pm Bishop Schwerin called upon Joanne Ray to bring legislation, Ms Ray brought document 650.01, Minimum Salary for FT Clergy. Bishop Schwerin asked for questions and debate. Debate ensued. Dennis Langdon, offered an amendment with rationale indicating that The Social Security Administration cost of living adjustment is 8.7% and he recommended that salary be raised by this amount. He added that accountable reimbursement should be \$5500, but this is not income, nor are health and retirement benefits income, but they aren't. He stated that costs have gone up and the increase in minimum compensation has increased by 7.6%. He moved to amend the minimum salary percent increase from 1.5% to 8.7%.

Debate on the Motion - Rev. Brian Gilbert—speech against—how many local pastors serving at minimum salary are serving at local churches and will lose their health insurance because of change in salary, or will go from FT to ¾ time and will lose health insurance. Rita L Smith indicated she was against the amendment. Krista Paridiso spoke in favor indicating that the proposed increase would result in a change of \$53 per month, adding that the UMC is the lowest paid denomination, and NIC has the lowest paid pastors. There was a point of inquiry from the floor: “if we vote this down, would the result mean we default to the previous year with no cost of living increase?” The Bishop answered “yes.” Britany Isaac then recommended a motion to refer this to CCFA. Bishop Schwerin took this as a motion to refer to CCFA and thus the motion to refer to CCFA was on the floor. There was a point of order called from the floor asking “shouldn't we address the amendment first?” Bishop Schwerin ruled that referring was in order and further indicated that he had heard the motion to refer to CCFA. Felicia LaBoy, speaking for the motion to refer, said that it makes sense to refer to CCFA because of how this issue is related to larger Annual Conference goals. Robin Joyce spoke in favor of the motion to refer, indicating “we are balancing budgets on the backs of clergy and their families, acting on scarcity.” Dave Hollins made a speech against referral, indicating that he believed asking CCFA to do this evening was too quick for a turnaround. Bishop Schwerin then called for the vote, indicating that the body was voting on motion to refer back to CCFA, by a hand vote. The motion was carried and was referred to CCFA to come back to the floor Thursday afternoon.

KOREAN PRAYER SERVICE

The Korean Prayer service followed with the opening “Come Now O Prince of Peace” sung in English and Korean. A Litany of Peace was led by Jaeon Cho, Chan-Ik Choi, Hyewon Hyon, JinHee Kang, Hyo Sun Oh, and Chanjae Woo. The hymn “You Open the Morning of Peace” was sung in Korean by the NIC Korean Clergy Choir. This was followed by the Invitation to Prayer, with the instructions to write a prayer on a piece of cloth which had been placed on the tables and to tie the cloth onto a wired fence which had been placed in front of the dias. A Prayer “Reflection for Peace for Korea, Healing for the World” was given by Hwa-Young Chong, Sarah Hyejin Hong, Martin Lee and Paul Lee. A special song

entitled “Our Hope is Peace” was introduced by Sun Hyung Jo and sung in English and Korean. This was followed by the Tong Sung Prayer, led by Sun Hyung Jo and a call to action led by Sam Park and Charles Yoon. The Closing Prayer and Sending Forth were given by Bishop Dan Schwerin at 9:27 pm.

PLENARY 7

Thursday, June 8, 2023 8:30 am

Bishop Dan Schwerin called the Annual Conference to order at 8:30 am. He expressed gratitude for the flowers in front of the dais that had been sent from Bishop Hee-Soo Jung, currently Wisconsin Area Bishop and formerly the Northern Illinois Bishop.

Bishop Schwerin recognized the Annual Conference Committee for their work throughout the year planning and preparing for this session. He stated that the work is a year-long process that begins as this session ends. “I know it takes a village to make this all happen. From logistics, to agenda, to hospitality and worship there are many people offering their time, talents and creativity. I’d like to ask those on the Annual Conference Committee who are in the room to stand so we can thank them for their work.”

Bishop Schwerin introduced Rev. Victoria Rebeck, new Director of Communications, and the Conference staff in attendance, then asked Conference Co-Lay Leader Eugene Williams to offer the morning prayer.

BOARD OF PENSIONS REPORT

Rev. Katherine Paisley gave the Board of Pensions report. She announced that Health Insurance premiums are going up 13% from premiums for 2023 indicating that the clergy will have to absorb some of the increase. The BOP is recommending the \$5000 deductible plan. After the deductible is met, 100% is covered. She reported that invoices will change and that the Board is looking at indexing the cost of dependents. The “MD Live” program is unlimited, will be free in 2024, and includes mental health care. Beginning January 2024, there is a concierge option in which an advocate will follow participants throughout their entire medical process to ensure that they receive the help that they need.

Regarding pensions, Rev. Paisley reported that for the 2024 General Conference some changes are being considered. The Compass program is designed to uphold the values of the church, which include providing lifetime income and ensuring adequate retirement income. It will be more like a 401K or 403B, she indicated. Bishop Schwerin thanked Rev. Paisley and the board for their role of oversight in this important work.

At 8: 51 am Bishop Schwerin turned to the Cabinet report. He stated “I have had the privilege of working with the Northern Illinois Conference Cabinet for five months now. Meeting weekly, we have been through some of the most demanding time one could imagine in the work of caring for those who feel torn apart in this time of disaffiliation. They have had to be nimble and strategic as the disaffiliation-discernment season unfolded and we worked to offer care for those who needed to leave and maximize our mission going forward. My assignment began on January One with appointments and disaffiliation, and I was their third bishop in four years. They were resilient and strategic. Disaffiliation season was painful in many ways, but they and we were mission-focused. I quickly learned clergy and conference geography and the cabinet patiently brought me along. I appreciate their partnership and commitment in caring for the life of our churches and clergy.”

Bishop Schwerin called upon the Dean of the Cabinet, Reverend Jeffrey Bross, superintendent of the Prairie Central District to offer the cabinet report.

CABINET REPORT

Rev. Bross started with the theme of the cabinet report which he said was simple: love. “We are one in the Spirit, We are one in the Lord... and they’ll know we are Christians by our love.”

He began with gratitude stating that the members of the Cabinet are grateful for the Laity that have traversed the rapids of the pandemic and its challenges, indicating “We stand beside you as a Cabinet.” He reported on the appointment making process, stating that they spend a lot of time discerning by looking at the reports they are sent and speaking with congregation representatives. They then spend a long time talking about each one in detail to start to narrow it down, asking ‘Why is God calling this person’ until we come to a consensus with prayer. He said that the cabinet “loves you very much” and that much effort is put into every appointment. They are standing by all of the churches, and they are there for each church, adding that “God has not abandoned us, but is loving us, empowering us, and growing us.” He called upon the churches to celebrate the many great things that God has done in our churches during this time: “We’ve learned new ways to merge churches so that we see growth; mission is happening, we have been able to do more things for Christ than we have been able to do in many years! The UMC is about to find a new awakening.”

Rev. Bross closed by expressing the love the Cabinet has for the Bishop because he “asks us about our hearts and contemplation. He leads with prayer, grace, and humility.” Rev. Bross presented gifts to the bishop and his wife Julie: membership to the Morton Arboretum; a wooden notebook and wooden pen; and a small cairn sculpture to mark your journey with us.

Fixing of Appointments - At 9:09 am, Bishop Schwerin called upon the District Superintendents to read the names of churches receiving new appointments: Rev. Jacques Conway to Orland Park: Faith; Rev. Dr. Audrea Nanabray to DS Lake South; Rev. Fabiola Grandon-Mayer to DCM; Rev. Dr. Hwa-Young to DS Prairie North. The appointment changes since the last AC were read by the respective District Superintendents. Appointment listings can be found starting on page 105.

Rev. Jacques Conway led the group in prayer and the appointments for 2023-2024 were fixed at 9:16 am.

ONE MATTERS AWARDS

Rev. Martin Lee, Director of Congregational Development and Redevelopment, presented the One Matters awards. This award comes in partnership with the Vital Congregations Task Force. Rev. Lee shared that one church from each district received a One Matters award and that each church receiving the award would briefly share their story of how they turned things around. Rev. Lee pointed out that one of the three Annual Conference strategic goals is creating vital congregations. Each church in the Vital Congregations program received monthly coaching in the process of reaching new people. Each recipient church received a certificate and \$1000. Recipients are: Lake North: Urban Village Church; Lake South: Downers Grove: First; Prairie Central: Oswego: Wellspring NFC; Prairie North: Belvidere: First ; and Prairie South: Paw Paw. Each church told their story.

Bishop Schwerin announced and welcomed Rev. Dr. Brian Gilbert, District Superintendent of Prairie South, and the new Dean of the Cabinet.

AWARDS - MISSION LINKS RECOGNITION

Rev. Shirley Pulgar-Hughes, Conference Secretary of Global Ministries, presented mission awards. The 2022 John Wesley Award for highest Mission Links giving per member was Rockford: Evans UMC. The 2022 Highest Mission Links Giving was Libertyville UMC, receiving this award for the fifth consecutive year. Rev. Larry Dunlap-Burg brought the Mission Truck report, indicating that 7,000 pounds of supplies had been donated, this highest post pandemic amount, with Prairie Central bringing more than 2200 pounds or 32% of the overall donation

Dr. Irma Clark presented the NIC HIV/AIDS Committee award to Sylvia Jo Oglesby, a member of Ingleside-Whitfield UMC who is the founder of the Clergy and Lay Summit on HIV and AIDS for the African American Church Within the Communities.

NOMINATIONS COMMITTEE REPORT

Bishop Schwerin called upon Joanne Ray who in turn called upon Nancy Pendergrass for a report from the nominations committee. Nancy Pendergrass, lay member from Evanston First UMC, asked the gathered body to assist in the nominating process, indicating that the nominations committee is happy to add people to ministry and indicated the Volunteer link on the conference web site.

Bishop Schwerin recognized Rev. Danita Anderson, speaking from the floor. Rev. Anderson, telling the personal history of her call, suggested on behalf of ethnic persons, that the nomination committee list needed some work to increase inclusiveness. Bishop Schwerin thanked Rev. Anderson for her witness and added that he wanted to continue with the wish that he had made to correct this, indicating that he would take full responsibility for it. He apologized and indicated that he had asked two persons to serve and that the committee was waiting to hear back from them.

Bishop Schwerin clarified that the Nominations Report was before the body and asked for further questions or debate. Seeing none, he called for the vote by a lifting of the hand.

The motion was affirmed.

LEGISLATION DOCUMENT 700.11 SUPPORTING THE REMOVAL OF DISCRIMINATORY POLICIES

JoAnne Ray presented Document 700.11, Supporting the Removal of Discriminatory Policies, a document that had been lifted from the Consent Calendar. She read the list of authors and read the document in full. Bishop Schwerin called for questions or debate. Pastor John Johnston, First UMC Elmhurst, spoke for this document and thanked the Bishop for saying that he would call out bullying. Jean Guin, laity, spoke in favor of the resolution, as did Rev. Luis Reyes, citing the harm of the exclusionary language and the opportunity that will be afforded by the birth of a new church, stating that this legislation is a ‘step in the journey’ to an inclusive church and that we would stop once and for all doing harm to our siblings.

Seeing no further questions or comments, Bishop Schwerin called the question, asking for a raising of the hand. **The motion passed with 100% for with no hands against.** Ms. Ray indicated that given the time, other legislation would be brought forward after lunch.

Bishop Schwerin announced that the Bishop’s appeal has raised to date (June 8, 2023 10:00 am) \$28,031.39. Conference Secretary Randy Hayes gave other announcements, and the plenary was recessed at 10:15 am.

MEMORIAL SERVICE **Thursday June 8, 2023, 10:30 am**

The memorial service began with the singing of “Come to the Table of Grace” by Barbara Hamm and was followed by the Call to Worship, lead by Andrea Davidson. The gathered conference sang the processional song, ‘Holy, Holy, Holy,’ which was followed by the welcome from Bishop Dan Schwerin and Connie Augsburg. The opening hymn was ‘For All the Saints.’ The Old Testament lesson was read by Innis Miller, Annie Gonzalez and Michael D. Mann. NIC secretary, Randy Hayes, read the names of the departed, with a bell being rung and a candle being lit after each name:

Active Clergy

- Donald T. Plock, June 16, 2022

Retired Clergy

- Jean Bush-Norris, Nov. 23, 2022
- John Cantwell, Aug. 16, 2022
- Gary Curl, Feb. 22, 2023
- Elmer Dickerson, Dec. 28, 2022
- Kay Dillard, Jan 5, 2023
- Dennis Groh, April 22, 2023
- Jim McDonald, April 21, 2023
- Nicholas Mitrovich, Jr., 12, 21, 2022
- Bettye Mixon, Jan. 13, 2023
- Dennis Morales, July 18, 2022
- Burton Randle, April 16, 2023
- John Rathod, April 8, 2022
- William R. Shealy Jr., Jan 14, 2023
- Donald Walden, Dec. 19, 2022

Spouses of Active Clergy

- Bridget Cole-Tabb, Feb. 16, 2023
- Saul Garcia, July 16, 2022
- David Jones, March 29, 2023

Spouses of Retired Clergy

- Eric Hage, Aug. 26, 2022
- Clara McLaughlin, May 9, 2023
- Ann Reed, Aug 1, 2022
- Paula Svendsen, June 5, 2022
- Neil Trinko, April 18, 2023

Lay Members of Annual Conference

- Walton David, Lay Member to Annual Conference, June 17, 2022
- Vivian Matthews, Lay Member to Annual Conference, July 6, 2022
- Rodney Osborne, Lay Member to Annual Conference, March 4, 2022
- Forest D. Rice Jr, Cokesbury Book Store Manager, June 2, 2022
- Arthur Webb, Lay Member to Annual Conference, Dec. 6, 2022

Following the naming, the hymn, 'Shepherd Me, O God' was sung. The Epistle Lesson was Romans 8:38-39 and was followed by the hymn, 'Table of Plenty.'

The sermon was delivered by Rev. Dr. Myron McCoy and was followed by the Love Feast, led by Bishop Dan Schwerin. The closing prayer was also given by Bishop Schwerin. The Closing hymn was 'God Be with You Till We Meet Again.'

Plenary 8

Thursday, June 8, 2023 3:00 pm

Bishop Schwerin called Plenary 8 to order at 3:00 pm. Addressing the final plenary session he said: "We are in the home stretch, friends. We have some final business and moments of reflection this afternoon before we conclude. In this brief time together we have mourned our losses, celebrated our strengths, remembered what it means to come together in community and done the business of being an annual conference. Thank you all for your attentiveness and engagement. For your energy and insight. I am learning, and this week's gathering gives me more insight into the depth and breadth of our congregations and leaders. I am so grateful for your ministry. Before we have our prayer I would like to offer one acknowledgement. A few days ago, Bishop Charles Jordan, first ordained a probationary member in the Northern Illinois Conference in 1958 and later elected to the Episcopacy in 1992 - celebrated his 90th birthday. I know we all join in sending prayers and best wishes to our brother in Christ and a bishop raised up in our community."

Bishop Schwerin called upon Rev. James Fu to lead us in prayer. The Bishop pointed out that James is one of our newly ordained Elders and is Pastor at Elmhurst: Christ and Villa Park: Calvary.

Following the prayer, Bishop Schwerin introduced the Net Zero Task Force Video.

NIC Net Zero Task Force Video "If you feel the concerns for our planet you are not alone. The task force encourages networking to help meet the goal of being green by 2050." Examples from the video are: Geneva UMC – converting heating/ac to geothermal; Naperville: Grace; Kaneville UMC planting trees; Greenstone, community garden; Wilmington UMC- led lighting; ideas: recycling drives, small and big ways to care for creation. Others can upload your green stories at www.econetgreen.org.

Bishop Schwerin thanked Dick Alton and Nancy Blade who have been the co-chairs of this team. He called upon Rev. Daniel Crocan to bring the report of Campus Ministries.

CONFERENCE BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRIES

Rev. Daniel Cochran, pastor at Aldersgate now merging with Wheaton Gary, and the committee co-chair, shared a personal story of the impact of campus ministry in his life and development of faith. He indicated that campus ministries are often small, but they offer a faithful and vital presence of faith development at an important time in the lives of young adults and are vital to the development of vital local churches. The Northern Illinois Conference has five: North Central College, Naperville (Rev. Eric Doolittle); Inclusive Collective: University of IL Chicago (Rev. Larry J. Morris III and Rihannon Dawson) with Northern Illinois University; Korean-American Campus Ministry in Hyde Park (Woo Min Lee) and University Christian Ministries-Northwestern University (Rev. Julie Windsor Mitchell). "Local churches can reach out to students and engage with our campus ministries."

A video about Africa University was shared before turning to legislation.

LEGISLATION: 650.01 MINIMUM SALARIES FOR FULL TIME CLERGY (CONTINUED)

Rev. Tammy Scott, CCFM Chair presented the following motion, given that there was insufficient time to adequately deal with the referred legislation (650.01) yesterday: Create a team to be filled by the Nominations Committee in consultation with the Bishop to include equal numbers of clergy and laity and be an inclusive reflection of NIC's geography, demographics, role in the conference, and the size/capacity of the churches. The team is tasked with doing a deep dive into the compensation of all appointed pastors in the NIC. The team will craft Equitable Compensation legislation for next year's annual conference and provide a report on the findings of their study. Following debate (3 speeches for and 2 against) the vote was taken by a show of hands.

VOTE on the Motion to Form Equitable Salary Committee: affirmed.

At 3:28 Bishop Schwerin indicated to the floor that the budget, 650.01 was before the annual conference. An amendment was brought forth (Dennis Langdon) to increase the minimum salary from 1.5% increase to 8.7% and increase the conference budget line to increase support for churches by \$136,000. Following debate, the vote was taken by a show of hands. **VOTE: amendment affirmed**

A motion to amend the budget by adding \$136,000 specifically to the Church Support line was made. Following debate, the vote was taken by a show of hands. **VOTE: amendment affirmed.**

A motion & seconded was made to table the budget indefinitely. The vote was taken by a show of hands. **VOTE: not carried**

At 3:35 pm, the Bishop announced that the full document, 605.01 was on the floor for the vote, by a show of hands. 650.01 as amended. **VOTE: affirmed**

APPROVAL OF THE 2024 BUDGET

At 3:40 pm, Rev. Tammy Scott moved the approval of the budget, 600, the 2024 budget. It was moved (Rev. Hope Chernich) to increase the line item under Cabinet support to local ministries in the budget by \$136,000 in support to the local churches (in re 650.01's increase), making the total \$361,000 for support to the local churches. The motion was seconded. Bishop asked for questions or debate. Hearing none, he called the vote by hand.

The motion to increase the budget as amended was approved.

It was moved (Rev. Daniel Diss) to table document 600 the budget and call a special session in the fall to deal with the budget and eliminate the (new) Assistant to the Bishop position. Bishop Schwerin ruled the portion of the motion to call a special session out of order. The motion was changed to tabling the budget indefinitely.

The vote on tabling the budget was taken by hand and did not pass.

At 3:53 pm, Bishop Schwerin called for the vote on the Budget as amended by a hand vote.

The Budget was approved as amended.

Joanne Ray announced to the floor that items 700.07 & 700.16 can not be addressed as the conference was out of time. She indicated that the Standing Rules say that if an item is lifted from the Consent Calendar and if an item is late in submission, those items are taken as time permits. There was a motion to suspend the agenda to address the 2 documents.

A standing vote was taken and the motion failed.

BELOVED COMMUNITY REPORT (MONITORING)

At 3:57, Bishop Schwerin called for the Beloved Community Report. The following was noted:

- Closed captioning didn't understand accents, and it was important to have many languages and peoples represented.
- Having the Conference during the week makes it hard to include those who work.
- Korean presentation was good - invited to sing in another language, empathize and be encouraged to advocate
- Bishop's Appeal was for Immigration, which was more inclusive
- We are building the beloved community; we mourn that there are disaffiliations, but at the same time pray for the harm that has been done.
- There are small things that we can do: add pronouns on name tags
- Need to offer childcare.
- There was inclusiveness: there were equal numbers, however there needs to be more youth and young people
- Want to continue to celebrate the diversity of presentations, & to allow people to be heard.
- Continue to listen

CLOSING MOTIONS

Bishop Schwerin called upon Deborah Dangerfield to make the closing motions. Ms. Dangerfield thanked the hard working Annual Conference team and thanked all of the volunteers. She asked people to please complete the evaluation that they will be sent and lastly announced the dates of the 2024 Annual Conference: June 16-18, 2024 Annual Conference (Sunday to Tuesday). She then moved to adjourn the 184th session of the Northern Illinois Conference. Bishop Schwerin called for a voice vote to signify acceptance by the word "yes." **The voice vote affirmed the motion.** Bishop Schwerin called for announcements which were given and Bishop Schwerin dismissed the conference with prayer at 4:16 pm.

CONFERENCE SESSIONS

(The Conference Sessions prior to 1968 are listed on pages 222-23 of the 1968 JOURNAL of the Northern Illinois Conference. The Conference Sessions between 1969 and 2010 are listed on page 41 of the 2015 JOURNAL of the Northern Illinois Conference.)

NO.	Place	Date/Time	Bishop	Secretary
172	St. Charles, Ill.	June 8-11, 2011	Hee-Soo Jung	Lora Zink
173	St. Charles, Ill.	June 6-9, 2012	Hee-Soo Jung	Lora Zink
174	St. Charles, Ill.	June 5-8, 2013	Sally Dyck	Lora Zink
175	St. Charles, Ill.	June 8-10, 2014	Sally Dyck	Lora Zink
176	St. Charles, Ill.	June 14-16, 2015	Sally Dyck	Lora Zink
177	St. Charles, Ill.	June 5-7, 2016	Sally Dyck	Deborah Tinsley-Taylor
178	St. Charles, Ill.	June 4-6, 2017	Sally Dyck	Deborah Tinsley-Taylor
179	St. Charles, Ill.	June 3-5, 2018	Sally Dyck	Deborah Tinsley-Taylor
180	Schaumburg, Ill.	June 2-4, 2019	Sally Dyck	Deborah Tinsley-Taylor
181	Virtual, based in Barrington, Ill.	Nov. 14, 2020	Sally Dyck	Deborah Tinsley-Taylor
182	Virtual, based in Barrington, Ill.	July 16-17, 2021 Oct 2, 2021	John L. Hopkins	Randy Hayes
183	Schaumburg, Ill.	June 8-10, 2022	John L. Hopkins	Randy Hayes
184	Schaumburg, Ill.	June 6-8, 2023	Dan Schwerin	Randy Hayes

EXCUSED ABSENCES AT 2023 ANNUAL CONFERENCE SESSIONS

Barkley, Laura
Blachford, Eric
Bohall, Mary
Bowes, Elizabeth
Bradford, Jane
Casey, Sarah
Cochran, Daniel
Eddy, Eddie
Garcea, Joey
González, Annie
Gross, Gregory

Jang, Sejoon
Johnicker, Violet
Johnson, Joseph
Jung, Singyo
Junker, Tercio
Kaiser, M
Kelsey-Powell, Keith
Ko, Eun Young
Lee, Alex
Lee, Soon Sun
Mede, Deanna

Poust, David
Rutherford, Libby
Schol, Mark
Severing, Jarrod
Shapley, Dean
Singleton, Jonathon
Smith, Brian
Starwalt, Joy
Voigt, Katie
Watkins, Michele
Young, Richard

2023 Legislation Results

Discussion and vote start on page 24

Doc #	Name	Approval	Discussion and vote on page	Starts on Page
100	Nominations	Plenary 7	51	1
400	Historical Reports	Plenary 1	24	211
600	Budget	Plenary 8 with amendment	43, 54	119
640.01	Special Sundays	Concurrence in Legislative Section 2, Approved on Consent Calendar in Plenary 4	41-42	167
650.01	Minimum Salaries for Full-Time Clergy	Presented in Legislative Section 1, Did not reach 80% approval or disapproval, discussed in Plenary 6 & 8, voted on in Plenary 8. Approved with amendments	48, 53	168
680.01	2024 Pensions Ann Conf Petitions	Concurrence in Legislative Section 1, Approved on Consent Calendar in Plenary 4	41-42	160
700.01	Discontinuation of Grace Calvary	Concurrence in Legislative Section 7, Approved on Consent Calendar in Plenary 4	41-42	175
700.02	Discontinuation of Chicago Epworth	Concurrence in Legislative Section 7, Approved on Consent Calendar in Plenary 4	41-42	176
700.03	Discontinuation of Sterling Trinity	Concurrence in Legislative Section 7, Approved on Consent Calendar in Plenary 4	41-42	177
700.04	Affirmation of the Queer Delegates Call to Center Justice & Empowerment for LGBTQIA+	Concurrence in Legislative Section 6, Approved on Consent Calendar in Plenary 4	41-42	178
700.05	Concerning the Rise of Child Labor Resolution	Concurrence in Legislative Section 6, Approved on Consent Calendar in Plenary 4	41-42	179
700.06	Concerning the Current State of Attacks on Transgender People in US	Concurrence in Legislative Section 6, Approved on Consent Calendar in Plenary 4	41-42	181
700.07	Encouraging Leadership with Integrity	Concurrence in Legislative Section 5, Pulled from Consent Calendar before Plenary 4, Not discussed or voted on due to time limits	41, 54	182

continued on next page

continuing from previous page

Doc #	Name	Approval	Discussion and vote on page	Starts on Page
700.08	Support of a Parole Pathway for Illinois Resolution	Concurrence in Legislative Section 5, Approved on Consent Calendar in Plenary 4	41-42	183
700.09	In Support of the Pretrial Fairness Act Resolution	Concurrence in Legislative Section 5, Approved on Consent Calendar in Plenary 4	41-42	184
700.10	Supporting Creating a US Regional Conference	Concurrence in Legislative Section 4, Approved on Consent Calendar in Plenary 4	41-42	186
700.11	Supporting the Removal of Discriminatory Policies	Concurrence in Legislative Section 4, Pulled from Consent Calendar before Plenary 4, Discussed and approved in Plenary 6	41, 51	187
700.12	Standing with our Immigrants, Refugees, and Asylum Seekers Communities	Concurrence in Legislative Section 2, Approved on Consent Calendar in Plenary 4	41-42	189
700.13	A Resolution in Response to the Overturning of Roe vs Wade	Concurrence in Legislative Section 3, Approved on Consent Calendar in Plenary 4	41-42	190
700.14	Disaffiliation of Local Churches	Voted on each church individually during Plenary 1, All received approval	25-29	191
700.15	Identifying and Opposing Apartheid in the Holy Land	Concurrence in Legislative Section 3, Approved on Consent Calendar in Plenary 4	41-42	193
700.16	Declare the Northern Illinois Conference of the United Methodist Church to be a STOP THE BLEED® conference.	Late legislation, voted to accept, not voted on due to time limits	24, 33, 54	194
702.01	Update to Standing Rules for Legislative Sections	Concurrence in Legislative Section 1 with amendments, Approved on Consent Calendar in Plenary 4	41-42	195

SCENES FROM 2023 ANNUAL CONFERENCE

DOCUMENT 200



SCENES FROM 2023 ANNUAL CONFERENCE



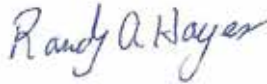
DOCUMENT 200

OFFICIAL CERTIFICATION

We hereby certify that the foregoing is the correct record of the proceedings of the 184th Annual Session (counting all antecedent conferences) of The Northern Illinois conference of The United Methodist Church, held in Schaumburg, IL June 6-8, 2023.



DAN SCHWERIN, PRESIDING BISHOP



RANDY HAYES, CONFERENCE SECRETARY

CERTIFICATE OF ORDINATION

This certifies that on Tuesday, June 6, 2023, at the Renaissance Convention Center, Schaumburg, IL in accordance with the provisions of *The Book of Discipline* of The United Methodist Church and the election of the The Northern Illinois Conference, I ordained as Elders in Full Connection:

Beverly Doreen Dukes	James Fu
Sung-Eun Kim	Elsa Noemi Meza
Elizabeth M. Rutherford	Jieun Mori Siegel
Tyler Swihart-Ward	

This certifies that on Tuesday, June 6, 2023, at the Renaissance Convention Center, Schaumburg, IL in accordance with the provisions of *The Book of Discipline* of The United Methodist Church and the election of the The Northern Illinois Conference, I ordained as a Deacon in Full Connection

William Cody Johnson



DAN SCHWERIN, PRESIDING BISHOP

THE UNITED METHODIST CHURCH

THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the Northern Illinois Annual Conference
Held in Schaumburg, IL

From June 6, 2022 through June 8, 2022

Bishop Dan Schwerin Presiding

Date When Organized 1820 Number of This Session 184th

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (¶1603.7, 619)

Secretary: Hayes, Randy

Mailing Address: 401 N. Congress, Polo, IL 61064

Telephone: (815) 622-5118

Email: ra50h1y9s@comcast.net

Statistician: Chafin, Lonnie

Mailing Address: 303 East Wacker, Suite 2020, Chicago, IL 60602

Telephone: (312) 346-9766

Email: lchafin@umcnic.org

Treasurer: Chafin, Lonnie

Mailing Address: 303 East Wacker, Suite 2020, Chicago, IL 60602

Telephone: (312) 346-9766

Email: lchafin@umcnic.org

Communicator: Victoria Rebeck

Mailing Address: 303 East Wacker, Suite 2020, Chicago, IL 60602

Telephone: (312) 346-9766

Email: vrebeck@umcnic.org

2. Is the Annual Conference incorporated (¶1603.1)

YES

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (¶1618, 2511)

Name	Position	Amount Bonded
Chafin, Lonnie	Treasurer	\$250,000
Minter, Nicole	Accounts Payable	\$250,000
Quinn, David	Apportionments Administrator	\$250,000
Turner, LaMeise	Benefits Administrator	\$250,000

Have the books of said officers or persons been audited (¶1617, 2511)

YES

4. What agencies have been appointed or elected

a) Who have been elected chairpersons for the mandated structures listed

Structure	Chairperson	Mailing Address	Phone Number	Email
Conference Council on Finance & Admin (¶1611)	Scott, Tammy	178 S. Main Street, Sugar Grove, IL 60554	(630) 254-4127	revtammyscott@gmail.com
Conference Board of Ordained Ministry(¶635)	Meyers, Mark	401 W. Haven St., New Lenox, IL 60541	(815) 519-2081	revmarkmeyers@gmail.com
Conference Board of Pensions (¶1639)	Paisley, Katherine	1130 Sunset Terrace, Rochelle, IL 61068	(708) 955-3662	katherine@rochelleumc.com
Board of Trustees of the Annual Conference (¶1640, ¶12512)	Blade, Nancy	46W742 Main Street, Kaneville, IL 60144	(630) 360-0471	harvestlove2day@gmail.com
Conference Committee on Episcopacy (¶1637)	Gatz, Elisa	1202 East 20 th , Sterling, IL 61081	(815) 441-9514	jegatz@comcast.net
Conference Administrative Review Committee (¶1636)	Kim, So Young, Kruse-Safford, Lisa	303 E. Wacker Suite 2020, Chicago, IL 60601	(312) 346-9766	syjeonsa@gmail.com lksafford@firstchurchcl.org
United Women in Faith (United Methodist Women) (¶1647)	Steenwyk, Marilyn	1101 Vale St. Sandwich, IL 60548	(708) 638-2477	MS2223.UMWNIC@gmail.com
General Commission on United Methodist Men (¶1648)	Groves, George	24W431 Cliff Court, Naperville, IL 60540	(630) 742-0051	groves101@comcast.net
Conference Commission on Archives & History (¶1641)	Swinson, Dan	1391 Florence Dr., Sycamore, IL 60178	(847) 772-6915	pastordan@sycamoreumc.org

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶1610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
Conference Board of Church and Society	C & S	Gatz, Elisa	1202 E. 20 th , Sterling, IL 61081	(815) 441-9514	jegatz@comcast.net
Conference Board of Discipleship Ministries	Age Level Ministry	Barry, James	29 S. Brainard Ave, LaGrange, IL 60525	(708) 408-1240	texbarry95@gmail.com
Conference Board of Higher Education and Ministry	CBHEM	Cochran, Daniel	225 E. Lexington Street, Elmhurst, IL 60126	(401) 864-2441	rev.dr.cochran@gmail.com
Conference Commission on Christian Unity & Inter-religious Concerns	Christian Unity & Inter-religious Concerns	McKay, Catiana	69 Snow Street, Chadwick, IL 61014	(630) 935-3312	catiana.mckay@gmail.com
Commission on Religion and Race	Religion & Race	Kanhai, Nadia & Iton, Lennox	Kanhai: 1110 Lebanon Aurora, IL 60505, Iton: 748 Ridgeview, Downers Grove, IL 60516	Kanhai: (630) 852-9011 Iton: (630) 852-9011	Knhai: Nadia.kanhai@yahoo.com & Iton: itonpere@comcast.net
Conference Commission on the Status and Role of Women	COSROW	Clark, Irma	10633 S. Peoria St., Chicago IL 60643	(312) 504-9095	irmklarc@aol.com
Commissions on Communications	Communi-cations	Rebeck, Victoria	303 E. Wacker Suite 2020, Chicago, IL 60601	(312) 346-9766	vrebeck@umcnic.org
Conference Board of Global Ministries	CGBGM	Aves, Kris & Pulgar-Hughes, Shirley	Aves: 33855 Irene Rd Kirkland, IL 60146, Pulgar-Hughes: 24 S. Plum Grove Rd Schaumburg, IL 60193	Aves: (815) 751-8743 Pulgar-Hughes: (815) 474-5540	Aves: aveskris0@gmail.com Pulgar-Hughes: shirleymph@gmail.com

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c) Indicate the conference agencies/organizations and chairperson(s) or equivalent which have responsibilities for the following functions:

General Agency / Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Committee on Criminal Justice and Mercy Ministries (¶1657)	None				
Committee on Disability Concerns (¶1653)	Accessibility	Johnicker, Violet	1404 Brooke Rd. Rockford, IL 61109	(847) 651-4857	violetjohnicker@gmail.com
Commission on Equitable Compensation (¶1625)	Equitable Compensation	Scott, Tammy	178 S. Main Street, Sugar Grove, IL 60554	(630) 254-4127	revtammyscott@gmail.com
Conference Board of Laity (¶1631)	Laity	Augsburger, Connie, & Williams, Eugene	303 E. Wacker Suite 2020, Chicago, IL 60601	Augsburger: (815) 734-7772 Williams: (773) 610-3212	conflyaleader@umcnic.org
Committee on Native American Ministry (¶1654)	Native American	Lacock, Michelle	S79W31370 Green Meadows Dr Mukwonago, WI 53149	(630) 336-2317	mickiol@aol.com
Conference Commission on Small Membership Church (¶1645)	Small Churches	Bohal, Mary	69 Snow Street, Chadwick, IL 61014	(815) 718-2181	Rev.marybohall@gmail.com
Conference Council on Youth Ministry (¶1649)	Young People's Ministry	Grandon-Mayer, Fabiola	303 E. Wacker Suite 2020, Chicago, IL 60601	(312) 346-9799 x 763	fgrandon-mayer@umcnic.org
Conference Council on Young Adult Ministry (¶1650)	Combined with Young Peoples Ministry				
Director of Connectional Ministries (¶1608)	DCM	Grandon-Mayer, Fabiola	303 E. Wacker Suite 2020, Chicago, IL 60601	(312) 346-9799 x 763	fgrandon-mayer@umcnic.org
Jurisdictional Committee	None				
Conference Chancellor	Chancellor	Godfrey, Richard	300 N. LaSalle, Chicago, IL 60654	(312) 862-2391	richard.godfrey@kirkland.com
Conference Journal Editor	Journal	Smith, Lisa	303 E. Wacker Suite 2020, Chicago, IL 60601	(312) 346-9799	lsmith@umcnic.org

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- d) Have persons been elected for the following district boards and committees:
 Answer yes or no.
- (1) District Boards of Church Location & Building (¶12518.2)
 YES
 - (2) Committees on District Superintendency (¶1669)
 YES
 - (3) District Committees on Ordained Ministry (¶1666)
 YES
- e) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference

Structure	Chairperson	Mailing Address	Phone Number	Email
Justice & Mercy Ministries	Cox, Britt	828 Ingleside, Apt 2, Evanston, IL 60201	(682) 429-3434	pastorbrittcoc@gmail.com
Vital Congregations	Smick, Megan	259 Blackhawk Vista, Oregon, IL 61061	(815) 742-7952	megansmick1@gmail.com
Native American Ministries	Lacock, Michelle	S79W31370 Green Meadows Drive, Mukwonago, WI 53149	(630) 336-2317	mickiol@aol.com
Older Adult Ministries	Javier, Jr., Aquilino	8765 W. Higgins Rd. #650, Chicago, IL60631	(708) 268-7003	abjavierjr@gmail.com
Spiritual Formation	Pohlman, Judy	92 Essex Road, Elk Grove Village, IL 60007	(847) 354-8015	pohlman.j@comcast.net
Keagy Town & Rural	Bohall, Mary	103 E. 6th Street, Mendota, IL 61342	(815) 718-2191	rev.marybohall@gmail.com
Latinx/Hispanic Ministry Team	Aragon, Lino & Meza, Noemi Elsa	Aragon 578 E. Windgate Ct., Arlington Heights, IL Meza: 60005 - 4958 W. Ainslie St., Chicago, IL 60630	Aragon: (847) 280-1074 Meza: (630) 235-5772	Aragon: nicarican02@yahoo.com Meza: Pastortrc81@gmail.com
Board of Outdoor & Retreat Ministries	Huffman, Karen & Rea, Charles	12909 Scenic Ridge Rd, Savanna, IL 61074 & 14770 Briel Ct., Hinckley, IL 60520	(815) 273-4398 (630) 816-6998	klhuffman3@gmail.com crealawoffice@yahoo.com
Annual Conference Shepherding Team	Manzi, Mark & Shin, Anna	303 E. Wacker Suite 2020, Chicago, IL 60601	(312) 346-9766 x 702	Manzi:mmanzi@sbcglobal.net Shin: pastor@friendshipbolingbrook.org
Congregational Development & Redevelopment	Crail, Jonathan	230 Laurel Lane, DeKalb, IL 60015	(630) 956-2368	jcrail@firstumc.net

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- 5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance with the prescribed formats (¶606.8)
YES
- 6. What is the schedule of minimum base compensation for clergy for the ensuing year (¶1342, 625.3)
\$40,763
- 7. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a).
\$737,156
- 8. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (¶614.1d, 1507)

\$0

b) What are the apportionments to this conference for the ensuing year

(1) For the World Service Fund	\$ 980,675
(2) For the Ministerial Education Fund	\$ 248,420
(3) For the Black College Fund	\$ 132,123
(4) For the Africa University Fund	\$ 29,569
(5) For the Episcopal Fund	\$ 290,418
(6) For the General Administration Fund	\$ 116,447
(7) For the Interdenominational Cooperation Fund	\$ 25,904

9. Conference and district lay leaders (¶603.9, 660):

a) Conference lay leader: Name: Connie Augsburger and Eugene Williams
Mailing Address: 303 E Wacker, Suite 2020, Chicago, IL 60601

b) Associate conference lay leaders:
None

c) District and associate district lay leaders:
Lake North: Ellen Feliciano & Chester Lacey
Lake South: Lisa Butler & Dawn Shires
Prairie Central: Leonard Jones
Prairie North: TBD
Prairie South: Chad Abel & Tom Weber

10. List local churches which have been:

- a) Organized or continued as New Church Starts (¶1259,1-4 continue to list congregations here until listed in questions 14. c, d, e, or f)

GCA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
504371	Machesney Park: New Life	Prairie North	8301 Mitchell Machesney Park, IL 61115	815-885-4606	July 2009
502474	Chicago Urban Village	Lake South	PO Box A3882 Chicago, IL 60690	312-268-5300	July 2009
515454	Brookfield: Compassion NFC	Lake South	9001 W. Lincoln Ave., Brookfield, IL 60513	708-680-6749	July 2010
500395	Mount Prospect: Sam Mool Korean	Lake North	605 W. Golf Rd., Mt. Prospect, IL 60056	847-768-3222	July 1995
	Blue Island: La Gracia de Dios NFC	Lake South	12739 S. Maple Ave., Blue Island, IL 60406	708-388-5340	July 2003
	Joliet: Cristo Es El Camino NFC	Prairie Central	105 Davison St., Joliet, IL 60433	773-600-0824	July 2016
140222	Oswego: Wellspring NFC	Prairie Central	1217 Wolf Road, Oswego, ILL 60543	630-608-0800	July 2021
	Shorewood NFC	Prairie Central	Land Only	815-467-2322	
	Harvard: Hispanic/Latinx NFC	Prairie North	1100 N. Division St., Harvard, IL 60033	520-450-0899	July 2023

- b) Organized or continued as Mission Congregations (¶1259,1-4 continue to list congregations here until listed in questions 14.c, d, e, or f)

GCA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
001458	Chicago: Lawn Hispanic	Lake South	3500 W. 63 rd Pl., Chicago, IL 60629	773-436-3806	July 2009

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c) Organized or continued Satellite Congregations (¶1247.22 continue to list here until listed in questions 14.a, d, e, or f)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched
503175	Chicago: Urban Village: Edgewater	Chicago: Urban Village	Lake North	PO Box A3882, Chicago, IL 60690	July 2011
515498	Chicago: Urban Village: Hyde Park/Woodlawn	Chicago: Urban Village	Lake South	PO Box A3882, Chicago, IL 60690	July 2012
502543	Chicago: Urban Village: Wicker Park	Chicago: Urban Village	Lake North	PO Box A3882, Chicago, IL 60690	July 2012
	Melrose Park Urban Village: Hermosa	Chicago: Urban Village	Lake North	2256 N. Lamon, Chicago, IL 60639	July 2020
	River Forest: Urban Village West	Chicago: Urban Village	Lake North	7970 Lake St., River Forest, IL 60305	July 2020
515294	Deerfield: Kingswood	Buffalo Grove: Kingswood	Lake North	401 W. Dundee Rd. Buffalo Grove, IL 60089	July 2023
522062	Elgin: Journey of Hope	Bartlett: Good Shepherd	Prairie Central	37W040 Hihgland Ave., Elgin, IL	July 2023
NFC	Wood Dale: The Center NFC	Itasca: The Center	Prairie Central	206 N. wood Dale Rd., Wood Dale, IL 60191	July 2023

d) Organized as Chartered (¶1259.5-10)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered
501561	Jesus Loves Korean	Lake North	8237 Kenton Avenue, Skokie, IL 60076	(217) 417-4461	11/14/2021

e) Merged (¶12546, 2547)

(1) United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
Prairie North	521865	Chemung	521843	Capron	521843	Capron	6/1/2023
Prairie Central	519758	Wheaton : Aldersgate	519760	Wheaton: Gary	519760	Wheaton: Gary	6/1/2023
Prairie Central	501355	Winfield: Community	519703	West Chicago	519703	New Hope	3/5/2023

(2) Other mergers (indicate denomination)

NONE

f) Discontinued or abandoned (§1229, 341.2, 2549) Include reason for each church listed.

(1)New Church Start (§259.2,3, §2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
517225	Chicago: Grace Calvary	Lake South	7800 S. Loomis Blvd, Chicago, IL	7/1/2023	Decreased membership and attendance
520622	Malden	Prairie South	324 W. Main Street, PO Box 173, Malden, IL 61337	6/25/2023	Decreased membership and attendance

(2)Mission Congregation (§259.1a, §2553)

NONE

(3)Satellite Congregation (§247.22)

NONE

(4)Chartered Local Church (§259.5, §2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
501253	Naperville: Korean	Prairie Central	2403 W. Diehl Rd., Naperville, IL 60563	7/27/2023	Discontinued
504212	Stockton: Calvary	Prairie North	312 W. Maple Avenue, Stockton, IL	6/30/2023	Disaffiliation
522687	McConnell	Prairie North	211 N. Hulbert Rd. McConnell, IL	6/30/2023	Disaffiliation
500737	Elmhurst: Faith Evangelical	Prairie Central	111 W. North Avenue, Elmhurst, IL	6/30/2023	Disaffiliation
503616	Fenton	Prairie South	10019 Main Street, Fenton, IL	6/30/2023	Disaffiliation
521023	Plano	Prairie South	219 N. Hale, Plano, IL	6/30/2023	Disaffiliation
523501	Van Brocklin-Florence	Prairie North	3582 S. Bolton Rd., Freeport, IL	6/30/2023	Disaffiliation
503890	Elgin: La Luz de Cristo	Prairie Central	651 Lillie St., Elgin, IL	6/30/2023	Disaffiliation
523545	Willow	Prairie North	6522 S. Willow Rd., Stockton, IL	6/30/2023	Disaffiliation

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g) Relocated and to what address

NONE

h) Changed name of church (Example: "First" to "Trinity")

NONE

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§141, 260)

NONE

j) What cooperative parishes in structured forms have been established (§206)

NONE

k) What other changes have taken place in the list of churches

NONE

11. Are there Ecumenical Shared Ministries in the conference (§207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)
500431	Chicago: Church of the Three Crosses	Lake North	UCC/UMC
517305	Chicago: United Church of Hyde Park	Lake South	Presbyterian USA/UMC
999886	Grayslake United Protestant	Lake North	UCC/UMC
521160	Sandwich United Church	Prairie South	UCC/UMC
516482	Wauconda Federated	Prairie Central	American Baptist/UMC
521502	Wilton Center	Lake South	American Baptist/UMC

b) Union Church

GCFA Number	Name	District	Other Denomination(s)
517373	Melrose Park Cosmopolitan	Lake North	PCUSA/UMC
518162	Park Forest Grace United Protestant	Lake South	UCC/PCUSA/UMC
515842	United Church of Rogers Park	Lake North	UCC/UMC

c) Merged Church

NONE

d) Yoked Parish

NONE

12. What changes have been made in district and charge lines
Please list the GCFA Number beside church name.

NONE

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.

13. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)

Yes

14. Who constitute:

- a) The Administrative Review Committee (¶1636) (v)
John Bell, So Young Kim, Lisa Kruse-Safford
- b) The Conference Relations Committee of the Board of Ordained Ministry (¶1635.1d)
Hyo Sun Oh, Luis Reyes-Rosario, Pam Rossmiller, Eric Blachford.
- c) The Committee on Investigation (¶12703)

Name	Alternates
Chapman, Greg (2016)	Hampson, Anne (2016)
Eesley, Jane (2016)	Sutton, Ryan (2016)
Anderson, Danita (2020)	Frankforther, Joyce (2020)
Lago-Fonseca, David (2020)	Renick, Nancy (2020)
Shin, Anna (2016)	
Aves, Kris (2020)	
Cheney-Egan, Kathy (2020)	
Dexter, Chuck (2020)	
Frey, Phil (2016)	
Himel, Mark (2016)	

15. Who are the certified candidates (§§ 310, 313, 314)
 (NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry

Name	District	Date Certified
Ostwald, Leah	Lake South	4/30/2020
Stonequist, Joy	Lake South	11/10/2016
Birmingham, Sabrina	Lake North	11/21/2019
Dungan, Alexander	Lake North	2/17/2022
Feliciano, Gloria	Lake North	4/27/2017
Florence, Myron K.	Lake North	9/24/2020
Harrison, Kelli	Lake North	10/22/2020
Lartey, Fredrick	Lake North	10/22/2020
Livoti, Anthony	Lake North	11/14/2018
McDonald, Colin S.	Lake North	10/24/2019
Closser Peart, Caitlin	Lake North	9/12/2019
Torres, Laurita	Prairie North	9/12/2019
Kozlowski-Smith, Christine	Prairie Central	
Park, JinSung	Prairie Central	2/2/2018

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference (Include name of accepting conference.)

NONE

c) Who have been discontinued as certified candidates for licensed or ordained ministry

NONE

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 15 and in 16 or 17). Students appointed as Local Pastors (§318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulate that students appointed as local pastors can serve in either a full or part-time capacity.)

16. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed (§315) - Indicate for each person the year the license was approved: (3/4v)

NONE

17. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made within the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those that who have completed the five-year course of study or the M.Div. (§1319.4) PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a) Full-time local pastors (§1318.1)

Name	District	First Year License Awarded	Course of Study/ Courses Completed	Last Renewal Date
Ashley, Corey	Prairie Central	2018		
Bee, Lori	Prairie Central	2009	M. Div Graduated 2008	
Boutell, Jonah	Prairie Central	2023		
Brace, Jeffrey	Prairie South	2018		
Brown, Joshua	Prairie South	2023		
Cho, Nadan	Prairie North	2021		
Eddy, Edward J.	Prairie North	2013		
Gardner, J. Natarsha	Prairie North	2016		
Gilmore, Mark	Lake South	2015		
Herrera, Juan Pablo	Lake North	2020		
Jungnickel, David A.	Prairie South	2006		
Lee, Alex Sangwon	Prairie North	2021		
Lee, Young Sun	Prairie South	2020		
Moller, Abraham	Prairie South	2020		
Montgomery, Josiah	Lake South	2022		
Morris, Brenda Elaine	Prairie North	2011		
Munro, Joe Michael	Prairie South	2017		
Phillips Mollenkamp, Hannah	Prairie South	2023		
Pulgar-Hughes, Shirley M	Prairie Central	1998		
Quillman, Cheri	Prairie South	2020		
Reniva, Eric M.	Prairie South	2017	M. Div Graduated 2018	
Rochet, Auderine	Prairie North	2010		
Stanford, Leslie R.	Prairie North	2017		
Stephens, Jennifer L.	Lake North	2022		
Tipantasig-Wolverton, Jacob	Prairie Central	2023		
Woo, Chanje	Lake North	2021		

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b) Part-time local pastors (§1318.2) (fraction of full-time in one-quarter increments)

Name	District	First Year License Awarded	Fraction of full time to be served	Course of Study/ Courses Completed	Last Renewal Date
Aragon, Lino	Lake North	2023	¼		
Aragon-Castro, Xiomara	Lake North	2023	¼		
Benavidez, Rod	Prairie South	2022	¼		
Bronkema, Roger	Prairie North	2013	¾		
DeBaun, Ron	Prairie Central	2022	½		
Druce-Jones, Christopher	Prairie North	2023	¼		
Eubanks, Mary Lou	Prairie South	2015	½	MAPCC Grad 2009	
Gardner, Dawn Marie	Lake North	2021	½		
Hayag, Rolland B.	Prairie North	2010	½		
Joyner, Nicholas	Lake North	2022	¼		
Le, Mai	Lake North	2020	¼		
Lozano, Emma	Lake South	2015	¼		
Mason, Luther	Lake South	2016	½		
McKune, Kelly	Prairie South	2021	¼		
Mede, Deanna Moore	Prairie North	2011	¾	MACE	
Mitchell Sr., Michael	Lake South	2013	½		
Moller, Jenny	Lake North	2022	½		
Moreno-Cruz, Roberto	Lake North	2023	¼		
Salgado, Jackie	Lake North	2023	¼		
Sarabia, Ivan	Prairie North	2023	½		
Schwirblat, Siegfried	Prairie South	2019	½		
Shelton, Tina	Prairie Central	2020	¼		
Shin, Jay Hyesang	Prairie North	2021	¾	M. Div 2020	
Siangho, John Mark	Prairie North	2022	¼		
Smith, Sandra J.	Prairie South	2010	¼		
Straight, Charles	Lake South	2008	¼		
Walker, Rodney C.	Lake North	2014	¾	M.Div Grad 2016	
Wills, Jaclyn K.	Prairie North	2001	¼	COS Grad 2006	
Wright, Velda M.	Prairie South	2018	¼		
You, Il Han	Prairie South	2022	¾		

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c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§1318.3,4)

NONE

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§1318.3)

NONE

e) Persons serving as local pastors while seeking readmission to conference membership (§1365.4, 367, 368.3) (If not in this conference indicate name of conference where serving.)

NONE

f) Who are approved for an annual extension beyond the prescribed limit of time of completed Course of Study as recommended by DCOM and BOM (§1319.3) (v) ?

Full Time: NONE

Part Time NONE

(g) Retired Local Pastors Under Appointment

Name	District	First Year License Awarded	Fraction of Time to be Served	COS Courses Completed	Last Renewal Date
Biel, Sr. Timothy		2010	1/2		
Bradford, Jane		2023	1/2		
Engert, Sharon		2009	1/4	COS 2015	
Hay, Thomas		2010	1/4		
Hoffman, Donna		2021	1/2		
Rich, Gary		2017	1/4		
Shaulis, Janice		2013	3/4		

18. Who have been discontinued as local pastors (§1320.1)

Name	Date discontinued
Carroll, Cheryl	6/30/2023
Saunders, Steve	7/01/2023

19. Who have been reinstated as local pastors (§1320.4) (v)

NONE

20. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1) List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.

a) Annual Conferences

NAME	CLERGY STATUS	HOME CONFERENCE	Year When Service in your AC began
Hwang, Seonwoong	FE	Tennessee	2023
Junker, Tercio	FE	Brazil	2021
Lee, Woo Min	FE	Greater New Jersey	2018
McLaughlin, Terry	RE	Rocky Mountain	2011
Pathak, Vinay Shobhit	FE	Delhi	2020
Rogula, David	RE	Iowa	2007
Stewart, Glen	FE	Illinois Great Rivers	2002

b) Other Methodist Denominations

NAME	CLERGY STATUS	DENOMINATION	Year When Service in your AC began
Imathiu, Rose Grace K.	OE	Methodist Church in Kenya	2012

21. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2) (v) Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.

Name	Clergy Status	Denomination	Year When Service in your AC began
Hill, Charlene	Ordained	United Church of Christ	2016
Lee, Dong Keun	Ordained	Korean Methodist Church	2018
Lindholm-Johnson, Kari	Ordained	Evangelical Covenant	2023
Mitchell, Julie Windsor	Ordained	United Church of Christ	2000
Stone, Delian	Ordained	United Church of Christ	2020

22. Who are affiliate members: List alphabetically; indicate annual conference or denomination where membership is held.

a) With vote (¶1586.4b) (v)

NONE

b) Without vote (§§334.5, 344.4) (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
Case, Ronna L.	California-Nevada	1997
Collier, Elizabeth	South Carolina	2005
Doolittle, Eric	Holston2023	2015

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 36 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 23-35, whichever are appropriate, giving the date and name of the accommodating conference.

23. Who are elected as associate members §322 (3/4v) List alphabetically-see note preceding Question 23:

NONE

24. Who are elected as provisional members and what seminary are they attending, if in school (under §§322.4, 324, 325)

a) Provisional Deacons under the provisions of §§ 324.4a, c or §324.5(3/4v)

NONE

b) Provisional Elders under the provisions of §§ 324.4a, b or §324.6 (3/4v); § 322.4 (v 3/4)

Name	Seminary
Cho, Jaeeon	Boston University School of Theology
Edwards, Clayton Scott	Garrett-Evangelical
Jarkloh, Jr., G. Morris K	Garrett-Evangelical

25. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (§1326, § 327 v)

a) In preparation for ordination as a deacon or elder (§1326)

Full Name	Clergy Status	Date Admitted
Ahn, Kicheon Peter	PE	2022
Chapman, Kimberly D.	PE	2022
Choi, Chan Ik	PE	2016
Cox, Dana M.	PE	2022
Evans, Betsy M.	PD	2020
Gillespie, Tura Jovan Foster	PD	2020
Grim Hunter, Nancy C.	PD	2016
Hawkins, Debra L.	PD	2018
Mariani, Matthew	PE	2020
McClellan, Joel	PE	2022
Simmons, Erin	PD	2017
Smith, Matthew James	PE	2017
Watkins, Michele E.	PE	2014

b) Provisional deacons who became provisional elders (v)

NONE

c) Provisional elders who became provisional deacons (v) (Indicate year)

NONE

d) Provisional members who transferred from other conferences or denominations (§1347.1) (v)

Name	Clergy Status	Original Year of Membership	Previous conference or Denomination
McLeod, Aaron	PE	2021	UCC

26. What ordained clergy have been received from other Christian denominations (§1347.3):

List alphabetically-see note preceding Question 23:

a) As provisional members (§1347.3c) (v)

NONE

b) As local pastors (§1347.3) (v)

NONE

27. What ordained clergy, coming from other Christian denominations, have had their orders recognized (§1348)

NONE

28. Who are elected as members in full connection (List alphabetically-see note preceding Question 23. Anyone appearing on this question must also be listed somewhere in questions 29-30 or 32, unless the clergy's orders from another denomination were recognized on question 27 in a previous year.) (v 3/4):

a) Deacons

Name
Johnson, William Cody

b) Elders

Name
Dukes, Beverly Doreen
Fu, James
Kim, Sung-Eun
Meza, Elsa Noemi
Rutherford, Elizabeth M.
Siegel, Mori JiEun
Swihart-Ward, Tyler

29. Who are ordained as deacons and what seminary awarded their degree. If their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies: List alphabetically-see note preceding Question 23

a) After provisional membership (§1330) (v 3/4)

Name	Seminary
Johnson, William Cody	Garrett Evangelical Theological Seminary

b) Transfer from elder (§1309) (v 3/4)

NONE

30. Who are ordained as elders and what seminary awarded their degree

a) After provisional membership (§1335) (v 3/4)

Name	Seminary
Dukes, Beverly Doreen	Garrette Evangelical Theological Seminary
Fu, James Chang	Asbury Theological Seminary
Kim, Sung-Eun	Garrette Evangelical Theological Seminary
Meza, Elsa Noemi	Garrette Evangelical Theological Seminary
Rutherford, Elizabeth M.	North Park Theological Seminary
Siegel, Ji Eun Mori	Garrette Evangelical Theological Seminary
Swihart-Ward, Tyler	Candler School of Theology

b) Transfer from deacon (§1309) (v 3/4)

NONE

31. What provisional members, previously discontinued, are readmitted (§1364) (v)

NONE

32. Who are readmitted (§§1365-367 [v], §1368 [v 2/3]):

NONE

33. Who are returned to the effective relationship after voluntary retirement (§1357.7): (v)

NONE

34. Who have been received by transfer from other annual conferences of The United Methodist Church (§§1347.1, 416.5, 635.2n) List alphabetically. Indicate credential. See note preceding Question 27.: (v)

NONE

35. Who are transferred in from other Methodist denominations (§1347.2) List alphabetically. Indicate credential.

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
Sudhakar, Satya	FE	Church of South India	2018
Sudhakar, Solomon	FE	Church of South India	2016

36. Who have been ordained as a courtesy to other conferences, after election by the other conference. See note preceding Question 23. Such courtesy elections or ordinations do not require

transfer of conference membership.

a) Deacons NONE

b) Elders NONE

37. Who have been transferred out to other annual conferences of The United Methodist Church (§1416.5) List alphabetically. Indicate credential. See note preceding Question 23.

Name	Clergy Status	New Conference	Date of Transfer
Green, William Edward	FE	Baltimore Washington	7/1/2023

38. Who are discontinued as provisional members (§1327) (v).

a) By expiration of eight-year time limit (§1327)

NONE

b) By voluntary discontinuance (§1327.6) (v)

NONE

c) By involuntary discontinuance (§1327.6) (v)

Name	Clergy Status
Choi, Kihwan	PE

d) By reaching Mandatory Retirement Age (§1327.7)

NONE

39. Who are on location

a) Who has been granted honorable location (§1358.1)

(1) This year (v)
NONE

(2) Previously

Name	Year Originally Granted	Status	Charge Conference Membership	Year of Most Recent Report
Cobb, Stephen J.	1975		None	2013
Grumley, Jeffery E.	1990		Pecatonica, IL	2014
Perez, Edgard	1981		Colorado Springs:FUMC	2014
Scott, Donald, D.	1991		None	2014

b) Who on honorable location are appointed ad interim as local pastors (§1358.2) Indicate date and appointment.

NONE

c) Who has been placed on administrative location (§1359)

(1) This year (v)

NONE

(2) Ad Interim Administrative Location (v)

NONE

(3) Previously

NONE

40. Who have been granted the status of honorable location–retired (¶1358.3):

a) This year (v)

NONE

b) Previously

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Davies, Bonnie R.	FE	2006	Unknown
Hatton, Jerry	FE	1977	Unknown
McDougall, Mayr Jo	FE	2002	Unknown
White, Phyllis L.	FE	2007	Unknown

41. Who have had their status as honorably located and their orders terminated (¶1358.2) (v)

NONE

42. Who have had their conference membership terminated

a) By withdrawal to unite with another denomination (¶1360.1, .4) (v)

Name	Date Effective	Prior Clergy Status	New Reported Denomination
Carroll, Doug	7/1/2023	FE	GMC
Field, Scott N.	6/9/2023	FE	GMC
Kim, Hogun	4/9/2023	FE	GMC
Kim, Kwangtae	5/24/2023	FE	GMC
Kim, Theddeus J.	7/31/2023	FE	GMC
Kim, Yoon Ki	6/13/2023	FE	GMC
Roh, Ken	1/1/2023	FE	
Singleton, Jonathan	7/1/2023	FE	GMC
Wilson, Jennifer	6/21/2023	FE	GMC

b) By withdrawal from the ordained ministerial office (¶1360.2, .4) (v)

NONE

c) By withdrawal under complaints or charges (¶1360.3, .4; 2719.2)

NONE

d) By termination of orders under recommendation of the Board of Ordained Ministry
(¶¶ 358.2, 359.3) (v)

NONE

e) By trial (¶2713)

NONE

43. Who have been suspended under the provisions of ¶362.1d, ¶2704.2c or ¶2711.3 -
Give effective dates. Indicate credential.

NONE

44. Deceased (List alphabetically)

a) What associate members have died during the year

Active: NONE

Retired: NONE

b) What provisional members have died during the year -Indicate credential.

Active: NONE

Retired: NONE

c) What elders have died during the year

Active: NONE

Retired:

Name	Date of Birth	Date of Death
Cantwell, John R.	2/25/1935	8/16/2022
Curl, Gary L.	2/6/1940	2/22/2023
Dickson, Elmer A.	3/13/1931	12/28/2022
Dillard, Kay Bevans	7/18/1937	1/5/2023
Groh, Dennis Edward	8/9/1939	4/22/2023
McDonald, James Brian	6/4/1948	4/21/2023
Mitrovich Jr, Nicholas S.	10/12/1939	12/23/2022
Mixon, Bettye S.	7/13/1939	1/13/2023
Morales, Dennis	12/26/1935	7/18/2022
Randall, Burton	3/8/1928	4/16/2023
Rathod, John B.	12/12/1938	8/7/2022
Shealy, William R.	5/28/1925	1/14/2023
Walden, Donald	Unknown	12/18/2023

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d) What deacons have died during the year

Active: NONE

Retired: NONE

e) What local pastors have died during the year

Active:

Name	Date of Birth	Date of Death
Plock, Donald	3/12/1957	6/16/2022

Retired: NONE

45. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)

Name	Clergy Status	Conference Where Appointed	Appointment
Barkley, Laura	FE	Kentucky	2022
Casey, Sarah	FE	Pacific Northwest	2016
Diss, Daniel	FE	Cal-Nevada	2023
Evans, Betsy	PD	West Virginia	2020
Evans, Elizabeth	FD	Great Plains	2020
Kang, Deborah	FE	Cal-Pac	2023
Kim, Sung-Eun	FE	New Mexico	2023
Ko, Eun Young	FE	Desert Southwest	2021
McCoy, Jon	FE	Mississippi	2020
Nolden, Paul	FE	New England	2017
Oglesby, Dennis	FE	Minnesota	2023
Rainsberger, Keri Leigh	FE	Cal-Nevada	2023
Schol, Mark	FE	Greater New Jersey	2018
Telomen, Lisa	FE	Cal-Pac	2023
Yoo,Ran	FE	Wisconsin	2016
Yun, Kookjin	FE	Iowa	2023
Van, Christian	FE	North Georgia	2020

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46. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶1353) Indicate credential. Record Charge Conference where membership is held.

a) Voluntary

(1) Personal, 5 years or less (¶1353.2a 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Davis-Bridges, Regina	FD	7/1/2021	Homewood: St. Andrew
Hong, Jin-Ho	FE	7/1/2023	
Judd, Paul	FE	7/1/2020	
Lim, Kwang Sung	FE	9/15/2021	
Talapián, Reuel Argamaso	FE	12/31/2021	

(2) Personal, more than 5 years (¶1353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
Fox, Monty	FE	6/1/2018	
Hayag, Jonathan	FD	07/01/2014	

(3) Family, 5 years or less (¶1353.2b 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Rawlinson, Mary	FD	3/10/2023	

(4) Family, more than 5 years (¶1353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
Best, Judith Early	FE	7/1/2007	

(5) Transitional (¶1353.2c)

Name	Clergy Status	Date Effective	Charge Conference
Hawkins, Debra	PD	12/15/2021	Harvey Transformation Community
Pirtle, Pamela	FE	10/1/2022	

b) Involuntary

(1) Involuntary Leave (¶1 354) (v 2/3)

NONE

(1) Ad Interim Involuntary Leave (JCD 1355) (v)

NONE

47. Who are granted sabbatical leave (¶1351) (v)

NONE

48. Who have been granted medical leave due to medical or disabling conditions (¶1356) (v)

Name	Clergy Status	Date Effective	Charge Conference
Black, Geraldine	FE	11/01/2003	
Crites, Laura	FE	11/20/2017	
Hawkins, Lynda W.	FE	7/1/2005	
Nolla, Anna Awilda	FE	1/1/2007	
Tabb, Robyn	FE	6/19/2023	

49. What members in full connection have been retired (¶1357): List alphabetically - If retiring in the interim between conference sessions (¶1357.2d), indicate the effective date of retirement. (Under ¶1357.1, no vote required; under ¶1357.2, v; under ¶1357.3, v 2/3)

Deacons

a) This year

Name	Date Effective
Marich, Claire	1/1/2023

b) Previously

Name	Date Effective
Blake, Rosalee Turvy	3/1/2020
Chase, JoAnne	1/1/2007
Cools, Darlene	7/1/2010
Crain, Margaret Ann	1/1/2013
Fish, Glenda S.	7/1/2006
Galbreath, Beth L.	7/1/2019
Good, Raney K.	12/31/2019
Hage, Denise	7/1/2013
Hampson, Anne Cowick	11/7/2019
Harris, Georgia-Gay	7/1/2008
Inman, Donna June	7/1/2008
King-Lucas, Gladys	7/1/2020

Name	Date Effective
Lee, Daniel B.	7/1/2011
Magrini, Cheryl T	7/1/2022
Moyer, Margaret Ellen	7/1/2003
Roth, Bonny S.	11/17/2021
Sagehorn, Sandra	11/1/2007
Turner, James	6/21/1999
Williams, Margaret Ann	7/1/2006
Youdris, Betsy	7/1/2004

Elders

b) This year

Name	Date Effective
Anderson, Cynthia Peters	7/1/2023
Bunt, Julie L.	7/1/2023
Flinn-Portee, Susan Louise	3/31/2023
LeBaron, Brian K.	7/1/2021
Panlilio, Noah Reyes	7/1/2023
Peluso-Verdent, Gary E.	2/1/2023
Rough, James Harry	7/1/2023
Singleton, Jonathan M.	7/1/2023
Todd, Brett A.	7/1/2023
Wilson, Bradford Bryan	7/1/2023
Zajac, Mary	7/1/2023

d) Previously

List of all retirees at the end of this report

50. What associate members have been retired (§1357): (List alphabetically. If retiring in the interim between conference sessions (§1357.2d), indicate the effective date of retirement.) (Under §1357.1, no vote required; under §1357.2, v; under §1357.3, v 2/3)

a) This year

Name	Date Effective
LeBaron, Brian	7/1/2023
Nieves, Miguel	7/1/2023

b) Previously

Name	Date Effective
Campbell, Allen	2002
Nieves, Miguel	2022
Trinko, Donna	2013

51. Who have been recognized as retired local pastors (¶1320.5):

a) This year

Name	Date Effective
Anderson, Bruce	07/01/2023
Rich, Gary	07/01/2023
Sersen, Karen	07/01/2023

b) Previously

Name	Date Effective
Biel Sr., Timothy J.	7/1/2021
Coleman, Walter L.	10/1/2014
Curtis, Mark H.	7/1/2011
Dee, Jean E.	7/1/1999
Engert, Sharon	7/1/2022
Fassig, Rich	7/1/2022
Hay, Thomas T.	7/1/2019
Hoffman, Donna	1/1/2021
Hoffman, Penelope E.	7/1/2017
Holden, David	7/1/2028
Hundrieser, Karen E.	7/1/2017
Jamison, Joe D.	7/1/2014
Lafferty, Teri	7/1/2022
Martz, Jerry L.	7/1/2020

Name	Date Effective
McDorman, Terry	7/1/2021
Meyer, Alan L.	7/1/2015
Neblock, Richard A.	7/1/2011
Obret, Cecilia	7/1/2015
Otterbacher, Diana K.	7/1/2016
Scott, Kirk C.	7/1/2019
Shaulis, Janice G.	7/1/2021
Steinwandt, Mary	7/1/2020
Stewart, Cheri	7/1/2022
Thomas, Mary Elise	7/1/1997
Walker, Linda	6/1/2018
Weingartner, Nancy L.	3/1/2016
Wright, Donald	7/15/2020

52. What is the number of clergy members of the Annual Conference:

- NOTES: (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- (2) For the three categories of Appointments to Extension Ministries, report as follows:
 ¶1344.1a, c): the number of clergy members appointed within United Methodist connectal structures, including district superintendents, or to an ecumenical agency.

¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

a) By appointment category and conference relationship

Categories	Deacons in Full Connection	Elders in Full Connection	Prov. Deacons	Prov Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶1331.1c, 339) (74)	7	161	0	10	1	26	30
Deacons (in full connection and provisional) serving Beyond the Local Church (¶1331.1a, b) (77a, b)	19	xxxxx xxxxx xxxxx	3	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶1316.1; 344.1a, c) (76a)	xxxxx xxxxx xxxxx	19	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Extension Ministries (¶1316.1; 344.1b) (76b)	xxxxx xxxxx xxxxx	13	xxxxx xxxxx xxxxx	1	0	0	1
Appointments to Extension Ministries (¶1316.1; 344.1d) (76c)	xxxxx xxxxx xxxxx	12	xxxxx xxxxx xxxxx	1	0	0	0
Appointments to Attend School (¶1331.3) (79)	0	1	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	1	14	1	0	0	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	2	5	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	1	1	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)	0	5	0	0	0		
On Transitional Leave (50a5)	0	1	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	21	312	0	1	2	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	51	544	4	13	3	26	31
Grand Total, All Conference Clergy Members	672						

b) By gender and racial/ethnic identification

NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.

Categories	Clergy Demographics																							
	Deacons in Full Connection			Elders in Full Connection			Provisional Deacons			Provisional Elders			Associate Members & Affiliate Members with Vote			Full time Local Pastors			Part-time Local Pastors					
	M	F	Non	M	F	Non	M	F	Non	M	F	Non	M	F	Non	M	F	Non	M	F	Non			
Asian	1	1	0	68	36	0	0	0	0	3	0	0	0	0	0	0	0	0	4	1	0	3	2	0
Black	0	6	0	29	28	0	0	1	0	2	1	0	0	0	0	0	0	0	0	1	0	5	3	0
Hispanic	0	1	0	7	4	0	0	0	0	1	0	0	1	0	0	0	0	0	2	2	0	3	4	0
Native American	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White	9	34	1	233	125	0	1	4	0	4	2	0	2	3	0	9	6	0	7	9	0	0	0	0
Multi-Racial	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Grand Total, All Conference Clergy Members*	10	43	1	338	193	0	0	5	0	10	3	0	3	3	0	15	10	0	20	18	0	0	0	0

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PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

53. Who are the candidates in process for certification in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry
Newby, Karen	Lay	Music Ministry

54. Who is certified in specialized ministry - List the areas of specialized ministry.

NONE

55. Who are transferred in as a certified person in specialized ministry

NONE

56. Who are transferred out as a certified person in specialized ministry

NONE

57. Who have been removed as a certified person in specialized ministry

NONE

PART IV ASSIGNED LAY MEMBERS

58. Who are lay members serving within your Annual Conference

(a) Certified Lay Ministers (§ 268, and 666.10) (List alphabetically, by district)

NAME	DISTRICT	DATE OF CERTIFICATION	Last Recertification
Aves, Kris	Prairie North	2020	
Bennett, Fay N.	Lake North	2020	
Beystehner, Kurt	Prairie North	2019	
Brock, Katherine	Lake South	2020	
Clark, Irma	Lake South	2020	
Crowley, Dawn	Prairie North	2019	
Hansen, Peggy	Prairie Central	2020	
Roth-Crackenberger, Joann	Prairie North	2019	
Schaney, Jay Jr.	Prairie North	2022	
Spang, Jeff	Prairie South	2020	
Vehmeier, Paul	Prairie North	2019	
Warning, Kris	Lake South	2020	

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(b) DS Assigned Lay supply (SY – SUPPLIED/HIRED/ASSIGNED)

NAME	DISTRICT	FIRST YEAR APPOINTED	FRACTION OF TIME TO BE SERVED	COURSE OF STUDY COMPLETED	LAST RENEWAL DATE
Bello, Rene	Prairie Central	2022	¼		
Beystehner, Kurt	Prairie North	2023	¼		
Bickham, Ed	Lake South	2022	½		
Castor, Fernando Candumbo de	Lake North	2023	½		
Clausell, Anthony	Lake North	2022	¼		
Espinoza, Saturnino	Lake South	2015	¼		
Garcia, Rose	Lake South	2015	¼		
Gulledge, Sandra	Lake South	2023	½		
Hoskins, Arnold	Lake South	2022	¼		
Houston, Robert	Lake South	2022	¼		
Lartey, Fredrick	Lake North	2013	½		
Lozano-Washington, Tanya	Lake North	2023	¼		
Lucas, Antoinette	Prairie South	2016	½		
Miller, James	Prairie South	2015	½		
Pearce, Steven M.	Prairie North	2020	¼		
Peddicord, Marcia	Prairie South	2023	½		
Richardo, Cesar	Prairie Central	2022	¼		
Rodriguez, Gerardo	Lake North	2022	½		
Rodriguez, Ramiro	Lake South	2006	¼		
Tatum, Valorie	Lake South	2023	½		
Temple, Matthew	Lake North	2023	½		

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(Paragraph numbers in questions 64-71 refer to the 1992 Book of Discipline)

59. Who are transferred in as diaconal ministers (§1312)

NONE

60. Who are transferred out as diaconal ministers (§1312)

NONE

61. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (§1313.3) (Under §1313.3a, no vote; under §1313.3b, v 2/3)

NONE

62. What diaconal ministers have died during the year

a) Effective:

NONE

b) Retired:

Name	Date of Birth	Date of Death
Bush-Norris, Jean	8/30/1943	11/23/2022

63. What diaconal ministers have been granted leaves of absence under ¶1313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

NONE

64. What diaconal ministers have been granted an extended leave (¶1313.1e):

NONE

65. Who have returned to active status from extended leave (¶1313.1e) (v)

NONE

66. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶1313.2): (Under ¶1313.2b, v 2/3)

a) This year

NONE

b) Previously

NONE

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

67. Who are approved for less than full-time service

- a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (§§338.2, 342.2, 1506) (v 2/3, after 8 years v 3/4):

Name	Appointment	Fraction of Time
Biekman, Robert	Chicago: Gorham	3/4
Campanano, Juancho C.	Western Springs	1/2
Cox, Dana M.	Paw Paw	1/2
Cripps-Vallejo, Paula	Chicago: Humboldt Park	1/2
Das, Man Singh	Winfield: South Asian	1/4
Johnicker, Violet	Rockford: Brooke Road	1/2
Rawlinson, Thomas	Chicago: St. Matthew	1/4
Rutherford, Elizabeth M.	Scales Mound	3/4
Smith, Matthew James	Warren	3/4

- b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.7)

Name	Appointment	Fraction of Full-Time Service
Javore, Barbara	Glencoe: North Shore	1/2

68. Who have been appointed as interim pastors under the provisions of §338.3 since the last session of the annual conference, and for what period

NONE

69. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year.

See Appointment listing on page 105

70. What changes have been made in appointments since the last annual conference session (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

See Appointment listing on page 105

71. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year (Attach a list)

a) Within the connectional structures of United Methodism (§1344.1a, c)

NAME	CLERGY STATUS	DATE EFFECTIVE	EXTENSION MINISTRY ASSIGNMENT	CHARGE CONF.
Bross, Jeffry	FE	2018	District Superintendent, Prairie Central	
Chong, Hwa-Young	FE	2023	District Superintendent, Prairie North	
Christopherson, Arlene W.	FE	2007	Assistant to the Bishop	Chicago: FUMC
Eesley, Jane	FE	2023	GBGM	
Gilbert, Brian	FE	2019	District Superintendent, Prairie South	
Grandon-Mayer, Fabiola	FE	2023	DCM	
Isaac, Brittany	FE	2018	District Superintendent, Lake North	
Kim, Jin Yang	FE	2023	GBGM	
Kim, Thomas E.	FE	2018	United Methodist Communications	
Kim, Young Seon	FE	2014	GBGM Dir. Next Gen. Ministries, Tanzania	
Lee, Jongmin Martin	FE	2000	Director of Congregational Development & Redevelopment	Chicago: FUMC
Nanabray, Audrea	FE	2023	District Superintendent, Lake South	
Oh, CheonEui	FE	2018	United Methodist Communications	
Showalter-Swanson, Grant	FS	2019	Garrett Evangelical Seminary	
Takahashi, Yoshiya	FE	2020	Duke University	
Walters, Christopher	FE	2016	Midwest Methodist Foundation	
Ward, Tyler	FE	2021	GBGM	
Woo, Kyeong-Ah	FE	2023	GBGM	

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b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Na, Hyemin	FE	2020	Wesley Theological Seminary, Washington DC	
Paul, Lisl Heymans	FE	2018	Garrett Evangelical Theological Seminary	
Shin, Daniel	FE	2017	Drew Theological Seminary, Madison NJ	Elgin: Salem Korean

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c) To other valid ministries under the provisions of ¶344.1d (v2/3)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Ahn, Ilsup	FE	2004	North Park College, Chicago, IL	Glenview
Birkhahn-Rommelfanger, Rachel	FE	2023	Children's Defense Fund	Dolton: Faith
Chong, Kwan	FE	2014	Global Healing Mission, Barrington	Northfield
Campañano, Digna	FE	2014	Advocate Sherman Hospital, Elgin, IL	Aurora: Wesley
Eaton, Gregory	FE	2005	Eaton and Associates, Indianapolis, IN	Glenview
González, Annie Jeanne	FE	2019	Access Community Health Network, Chicago, IL	
Hall, William (Trey)	FE	2016	The Epicenter Group, UK	
Harbour, Sandra	FE	2014	Moffitt Cancer Center, Tampa, FL	
Hawking, Carol J.	FE	2008	Arise, Chicago, Chicago, IL	Oak Park: Euclid Ave.
Ingram, Deborah	FE	2021	Edwards Hospital, Naperville, IL	
Jacques, Susan	FE	2005	St. Vincent Heart Center of Indiana, Indianapolis, IN	Downers Grove: FUMC
Knight, Kelli Beard	FE	2022	D I R A Partners, Chicago, IL	
LeCompte, Carol	FE	2015	Atrium Health Pineville, Charlotte, NC	
Lee, DooSoo	FE	2018	United States Army	
Lightsey, Pamela	FE	2018	Meadville Lombard Theological School, Chicago, IL	Chicago: Broadway
McCleneghan, Brett	RE	2019	Houston Methodist The Woodlands Hospital, Houston, TX	
Moore, Jeffrey	FE	2016	Federal Correctional Institution, Allenwood, PA	Hinsdale
Paik, Young Min	FE	2012	Yonsei University College of Theology, Seoul, South Korea	
Park, Kyungsu	FE	2021	Silverado Hospice Costal Valleys, Temecula, CA	
Pickens, Larry Duane	FE	2015	Pennsylvania Council of Churches	
Rubietta, Richard	FE	2000	Abounding Ministries, Grayslake, IL	Lake Villa
Shapley, Dean	FE	2018	Lowell General Hospital, Lowell, MA	Chicago: FUMC
Starwalt, Joy	FE	2017	Lincolnland Hospice, Mattoon, IL	Belvidere:FUMC
Tuner, William Jason	FE	2022	Phil's Friends, Roselle, IL	
Weber, Jenny	FE	2023	Morning Retreat Center, Hampshire, IL	
Wilson, Laura Underwood	FE	2021	Heartland Hospice, Buffalo Grove, IL	
Whang, Heon-Young (Henry)	FE	2016	Seoul Theological University, Seoul Korea	Flossmoor South Suburban Korean

72. Who are appointed as deacons beyond the local church (full connection and provisional) for the ensuing year (Attach a list.)

(a) Through non-United Methodist agencies and settings beyond the local church (§1331.1a)

Contact	Ministry/Church	Start Date
Barclay, M Jade	Iowa City, IA enfleshed	11/1/2017
Bonilla, Patricia	Austin Presbyterian Seminary	7/1/2023
Bowes, Elizabeth Lee	Naperville, IL Everytown for Gun Safety Action Fund	7/2/2018
Cheema, Jane	Appalachia Service Project	6/1/2022
Eubanks, Mary Lou	Sycamore Kindred Hospital	11/1/2015
Gillespie, Tura Jovan Foster	Teaching Cultural Compassion	7/1/2020
Grasse Hendrix, Gloria	Chicago, IL Center For Religion & Psychotherapy	9/1/2013
Grim Hunter, Nancy C.	Chicago State University	7/1/2016
Gross, Gregory D.	Care For Real	9/8/2020
Hwang, Heesung	Chicago Theological Seminary	7/1/2019
Ilseman, Adrienne Ann	Naperville, IL Healing Flow Yoga & Retreat Ministries	5/1/2008
Ingram, Deborah	Edwards Hospital	11/8/2021
Isaac, Monica Deanne	Ampersand Counseling & Well Being	7/1/20 21
Johnson, William Cody	Alexian Brothers Medical Center Elk Grove Village	9/19/2022
Lewis-Davis, Kimberly N.	Chicago Police Department	7/1/2014
Lockhart-Gilroy, Annie A.	Tulsa, OK Phillips Theological Seminary	7/1/2019
Loeppke, Teran Edward	Common Cause Connecticut	2/17/2020
Loveridge, Danice	4HealthyU	5/1/2020
Pepper, Lucas C.	Carol Stream, IL Jay Stream Middle School	10/1/2017
Simmons, Erin	Washington State Department of Children, Youth and Families	5/16/2019
Smoke, John	Downers Grove, IL Hillcrest Elementary	7/1/2008
Talbert, Allyson	University of Illinois Hospital & Health Sciences	6/19/2017

BUSINESS OF THE A/C

a) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (§1331.1b)

NONE

BUSINESS OF THE ANNUAL CONFERENCE

73. Who are appointed to attend school (§1416.6) (List alphabetically all those whose prime appointment is to attend school)

Name	Clergy Status	School
Bailey-Green, Joshua	FE	Southern Methodist University
Showalter-Swanson, Grant	FD	GETS

74. Where are the diaconal ministers appointed for the ensuing year (§1310) [1992 Discipline]

Name	Clergy Status	Date Effective	Diaconal Ministry Appointment	Charge Conference
Cheney-Eagan, Kathryn	Diaconal	11/1/2014	Reconciling Ministries Network, Chicago, IL	Chicago: Holy Covenant

75. What other personal notations should be made (Include such matters as changes in pension credit (§11506.5) corrections or additions to matters reported in the “Business of the Annual Conference” form in previous years, and legal name changes of clergy members and diaconal ministers.

Name	Clergy Status	Date Effective	Diaconal Ministry Appointment	Charge Conference
Hayag, Joy de Leon	Deaconess	7/1/2016	Rockford: Christ	Lanark
Inserra, Catherine	Deaconess	2/25/2019	Kids Above All	Park Ridge First
Melad, Joann	Deaconess	3/30/2023	Belmont Village Senior Living, Glenview, IL	Chicago: Edison Park
Mencias, GiGi	Deaconess	7/1/2022	Oak Park: St. John’s Music	Oak Park: St. John’s
Meyer Christina M.	Deaconess	7/1/2014	Rockford Public School, Rockford, IL	Oregon
Reimer, Amy Janet	Deaconess	7/1/2018	Wilmette	Wilmette Trinity

Ecumenical Shared Ministries – Other Denominations §1345

Name	Clergy Status	Date Effective	Ecumenical Shared Ministries	Charge Conference
Bell, John	FD	7/1/2023	Lutheran	
Early, Melissa	FD	7/1/2023	Episcopal	
Hides, Christine	FD	7/1/2019	Kenilworth Union Church	Park Ridge: First
McCleneghan, Bromleigh	FE	9/16/2020	Unied Church of Gainesville FL	
Stricker, Adrienne	FD	2022	Congregational Church	Skokie: Central
Wellman, Kathy	FD	4/25/2022	Yorkfield Presbyterian	Plainfield: First

76. Where and when shall the next Conference Session be held (§1603.2, 3)

The Renaissance Center, Schaumburg, IL
June 16-18, 2024

RETIREEES:

Contact	Start Date
Ahne, Joseph Joo-young	1/1/2009
Allen, Lowell Dean	7/1/1992
Allen-Stewart, Patricia E.	7/1/2017
Alphonse, Martin Paul	7/1/2014
Anderson, Bruce	7/1/2023
Anderson, Cynthia Peters	7/1/2023
Aram, Stephen Paul	7/1/2015
Arroyo, Francisco	9/1/2006
Asbury, Douglas A.	7/1/2014
Atherton, John C.	7/1/1996
Atkins Jr, Robert A.	7/1/2015
Atkinson, Donna Louise	10/1/2002
Babler, Thomas Eugene	7/1/2012
Baer, Jeffrey Dean	7/1/2006
Baker, Donald A.	7/1/2011
Baker, Robert L.	1/1/2005
Barnhart, Norma Lee Kerns	7/1/2014
Bartels, Frederick Vincent	7/1/2020
Beckonchrist, Bonnie L.	7/1/2013
Benson, Donald Robin	7/1/2007
Bergstrom, Philip Arnold	10/1/1998
Bergstrom, William Warner	7/1/2005
Berman, Frank M.	10/1/2005
Berry Jr, Gessel	7/1/2016
Best, Judith Early	1/1/2024
Biel Sr., Timothy J.	7/1/2021
Birkhahn-Rommelfanger, Betty Jo	7/1/2015
Blackwell, Philip L.	7/1/2014
Blake, Rosalee Turvy	3/1/2020
Bonebrake, Douglas B.	7/1/1996
Boryk, John Alan	7/1/2009

Contact	Start Date
Bowden, Douglas Quaiife	7/1/2012
Bowers, Sally Ann	7/1/2016
Brandner, Gale T.	7/1/2013
Brandon, Frankella	10/1/2002
Brandt, Gavin C.	1/1/2014
Britton, Barry William	12/1/2016
Brown, Carol Ann	7/1/2013
Buehl, Richard G.	7/1/2005
Bryan, Bill L.	7/1/1996
Bullmer, Sharon L.	7/1/2013
Bullmer, Steven F.	7/1/2013
Bunt, Julie L.	6/30/2023
Burkhart, Robert G.	9/1/2007
Caliendo, Cathryn	7/1/2018
Campbell, Allen R.	7/1/2002
Campbell, Bonnie F.	7/1/2008
Campbell, James Frank	9/1/1998
Campbell, Robert B.	3/15/2022
Carlson, Richard T.	7/1/2020
Carrasco, Oscar Natanael	7/1/2015
Carter, Eugene L.	7/1/1991
Catlin, Arthur David	9/1/1998
Chase, JoAnne	1/1/2007
Cho, Eun Chol	7/1/2000
Choi, Young Eun	7/1/2021
Chung, Eun-Hae	7/1/2013
Coleman, Frances	7/1/1994
Coleman, Walter L.	10/1/2014
Comerford, Jan Parsons	7/1/2020
Cools, Darlene	7/1/2010
Cory, Carol L.	7/1/2008
Couture, Pamela D.	8/30/2023

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Contact	Start Date
Crain, Margaret Ann	1/1/2013
Crone, James L.	7/1/2013
Cross, Sr., Thomas H.	7/1/2006
Curtis, Mark H.	7/1/2011
Dahl, Stephen A.	7/1/2015
D'Aquila, Martha Windham	7/1/2008
Darr, Richard S.	7/1/2021
Das, Man Singh	7/1/1999
David, George E.	7/1/2010
Davies, Bonnie F	7/1/2014
Davis, Daniel C.	7/1/2014
Decker, David M.	7/1/2007
Dee, Jean E	7/1/1999
Deming, Linda K.	7/1/2018
Deppe, Martin Louis	7/1/1999
Dickson, Elmer A.	7/1/1991
Dillinger, Rodney Bruce	7/1/1997
Doss Jr, Ulysses S.	11/1/1997
Dripps, Philip M.	7/1/1999
Dunlap-Berg, Larry Edward	7/1/2022
Dvorachek, Nancy J.	5/1/2008
Dye, Rodney B.	7/1/2018
Eichelberger, David Alan	1/1/2010
Emery, Charles W.	7/1/2008
Engert, Sharon	7/1/2022
Esbroom, Cheryl R.	7/1/2009
Facemyer, Daniel D.	7/1/2005
Facemyer, Diana Mason	7/1/2013
Fassig, Richard M.	7/1/2022
Ferguson, Peter R.	7/1/2002
Findon, Carol R.	1/1/2007
Fish, Glenda S.	7/1/2006
Fisher, Deborah Lee	7/1/2012
Fisher, Neal F.	7/1/2001

Contact	Start Date
Flinn-Portee, Susan Louise	3/31/2023
Francis, Dean L.	8/1/2018
Frank, Sharon Ann	7/1/2009
Franke, George E.	6/1/2001
Friedrich, Corydon E.	7/1/1999
Furnish, Victor Paul	7/1/1993
Galbreath, Beth L.	7/1/2019
Galbreath, James T.	7/1/2014
Ganzel, Katherine E.	11/1/2005
Geiger, Jamison S.	7/1/2016
Gerardy Sr., Paul J.	7/1/2006
Gibbons, James L.	12/31/2001
Gilbert, J. Christine	7/1/2014
Gillham, John Markman	7/1/2001
Glabe, Wayne Everett	7/1/1994
Good, Barbara L.	7/1/2021
Good, Raney K	12/31/2019
Gotschall, R. Bruce	7/1/2009
Graham, Ronald R.	7/1/1992
Gramley, Margaret	7/1/2012
Greene, Austin Wayne	7/1/2006
Greene, Ronald O.	1/1/2019
Grey, Thomas A.	7/1/2004
Guest, Donald Francis	7/1/2019
Hadaway, Vickie L.	7/1/2022
Hage, Denise	7/1/2013
Haight, Emily Demme	7/1/2012
Hakeem, Berty	11/1/2003
Haley, David Lee	7/1/2018
Hampson, Anne Cowick	11/7/2019
Han, Sang-Hyu	7/1/2008
Harden, Harlene	7/1/2018
Hardwick, Thomas Marion	7/1/2005
Harman, Robert John	7/1/2000

Contact	Start Date
Harman, Thomas Clifford	7/1/2012
Harmon, Thomas C.	7/1/2011
Harris, Cecelia Swafford	7/1/2020
Harris, Georgia-Gay	7/1/2008
Hatton, Jerry	7/1/2014
Hawkins, Tony Lynn	7/1/2011
Hay, Thomas T.	7/1/2019
Hayag, Bienvenido F.	11/1/2007
Heiss, Richard L.	7/1/2003
Hiestand, Edgar L.	7/1/1999
Hoffman, Donna C.	1/1/2021
Hoffman, Penelope E.	7/1/2017
Hoffmann, Charlette J.	7/1/2020
Hoffmeyer, Christine S.	12/1/2020
Hofler, Henry	1/1/2007
Holden, David	7/1/2018
Hong, Kye Ile	7/1/2019
Hougen, Gary A.	7/1/2010
Hougsted, Wesley L.	7/1/1999
Howard, Thomas Lee	7/1/2002
Howland, Steven Greg	7/1/2011
Huber, Irvine Fred	7/1/1982
Hudson, John L.	3/15/2001
Hundrieser, Karen E.	7/1/2017
Hundrieser, Richard Allen	7/1/2000
Hutchison, Jonathan David	7/1/2016
Inman, Donna June	7/1/2008
Isaacs, Barbara R.	7/1/2013
Jacobs, Mark W.	7/1/2015
Jamison, Joe D.	7/1/2014
Janes, Bruce C.	7/1/1996
Jang, William Soon Chang	7/1/2017
Johansen-Werner, Bonnie D.	7/1/2019
Johnson, C. Wesley	7/1/1978

Contact	Start Date
Jones, Michael R.	8/1/2022
Jones, Theodore A.	7/1/2010
Jordan, John Edward	7/1/1999
Jun, Nam-Jin	1/1/2013
Kaller, David B.	7/1/2009
Keck, Donald C.	7/1/1998
Kell, Barbara Page	7/1/2014
Kell, David Page	7/1/2003
Kelley, Dale	7/1/2018
Kelsey-Powell, Judith A.	7/1/2012
Kelsey-Powell, Keith Anthony	7/1/2011
Ketzel, James A.	7/1/2015
Kim, Peter Youngkil	7/1/2008
Kingery, Thomas	7/1/2017
King-Lucas, Gladys	7/1/2020
Klimson, Pauletta J.	7/1/2015
Krueger, Kermit M.	7/1/2008
Kwak, Chung-Nam	7/1/2021
Kwak, Nosoon	7/1/2002
Kwon, Duk Kyu	7/1/2016
Lacock, Michelle Oberwise	8/1/2021
Lafferty, Teri Jean	7/1/2022
Landis, C. William	7/1/2017
Lansberry, Marilyn E.	3/1/2009
Larimer Jr, Guilford M.	7/1/1998
Lauffer, Carson D.	7/1/1999
Leach, Howard T.	7/1/1996
LeBaron, Brian K.	7/1/2023
Lee, Daniel B.	7/1/2011
Lee, Keyong Hee	7/1/2011
Lemmel, Kenneth G.	1/1/1999
Lenters, William Ray	7/1/2015
Ling, Kathryn Wrolstad	7/1/2011
Long, Cecelia	11/1/2014

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Contact	Start Date
Long, Donald V.	7/1/1998
Longenbaugh, Lynn Everitt	7/1/2003
Lowly, Sherrie R.	9/1/2020
Magrini, Cheryl T.	7/1/2022
Mahan, L Louise	7/1/2005
Marich, Claire M	1/1/2023
Martz, Jerry L.	7/1/2020
Mayer, Mario S.	7/1/2019
Mayer, Richard Lee	10/1/2001
McClellan, Scott Allen	7/1/2018
McCleneghan, Brett William	1/1/2018
McCullen Parr, Lois	6/1/2020
McDonald, Greta Schumm	7/1/2018
McDorman, Terry	7/1/2021
McDougall, Mary Jo	5/1/2014
McFarlane, Tom James	6/1/2011
McKay, Catiana P.	7/1/2022
McKinney, Mary Gay	7/1/2017
McLeland, Morgan L.	7/1/2002
McNally, Patrick James	7/1/2007
McWilliams, Robert E.	7/1/1992
Meador, Maryann McFadden	7/1/2015
Melton, John Gordon	7/1/2011
Mevis, Duane B.	7/1/1997
Meyer, Alan L.	7/1/2015
Meyers, John Peter	7/1/2005
Miller, Craig Robert	7/1/2011
Miller, J. Raymond	9/1/1999
Mindrup, J. Steven	7/1/2019
Misewicz-Perconte, Linda	1/1/2020
Momsen, Linda Foster	7/1/2005
Moon, Soong-In Steve	7/1/2019
Moon, SungJa Lee	7/1/2020

Contact	Start Date
Morrell, Michael A.	7/1/2016
Morris, Frederick B.	7/1/1995
Morris, Michael B.	7/1/2015
Mosley Jr., Richard	7/1/2017
Moyer, Margaret Ellen	7/1/2003
Mueller, William Alan	4/1/2017
Murph-Heath, Darneather	7/1/2021
Neblock, Richard A.	7/1/2011
Newhouse, David A.	7/1/2014
Nicholson Jr, Wilbur T.	9/11/1988
Nicol, Becky	3/1/2021
Nicol, Harry Lynn	10/1/2014
Nieves, Miguel A.	7/1/2022
Noren, Carol Marie	9/1/2016
Obalil, William D.	7/1/2015
Obret, Cecilia	7/1/2015
O'Brien, Terrence V.	9/1/2003
Ogie-Kristianson, Bonnie G.	12/1/2015
Ogle, George Ewing	12/31/1993
Oh, Sung Kown	9/1/2015
Oliver, Richard E.	7/1/2005
Olumstad, Glenna L.	7/1/2018
Ostrander, Thomas Earl	7/1/2013
Otterbacher, Diana K.	7/1/2016
Owen, William G.	7/1/2013
Panlilio, Noah Reyes	7/1/2023
Paris, Lawrence A.	7/1/2020
Park, Yang Ja	7/1/2004
Park, Young Ok	10/1/2015
Paschall, Beth	7/1/2000
Patten, C Alfred	7/1/2005
Peluso-Verdend, Gary E.	2/1/2023
Percell, Deborah A.	7/1/2022
Pereira, Peter R.	7/1/2022

Contact	Start Date
Peterson, Kathleen	9/1/2009
Petty, Thomas R.	10/1/2011
Piercy, Rex E.	1/1/2016
Ping, William F	7/1/1994
Pleas, Sylvia Frances	7/1/2003
Pries, Lynn L.	7/1/2014
Purser, Ronald Ward	8/1/2011
Rathod, John B.	7/1/2008
Rathod, Timothy B.	7/1/2017
Reed, H. Jason	7/1/2013
Reed, William Kirk	7/1/2011
Reeves, Kathy Nadine	7/1/2019
Rhoads, Raymond K.	7/1/1998
Rial, Anne	7/1/2017
Rich, Gary	7/1/2023
Richardson, Heldia R.	8/1/2000
Robey, Marvin Gerald	7/1/2002
Robinson, Emma Calvin	7/1/2010
Rogula, David Gerald	7/1/2007
Rolfe, Curtis M.	7/1/1997
Roos, Louis	7/1/2009
Roots, Brian Paul	7/1/2017
Rossmiller, Pam M.	7/1/2022
Roth, Bonny S.	11/17/2021
Rough, James Harry	7/1/2023
Sagehorn, Sandra	11/1/2007
Sampson, Albert R.	7/1/2011
Schenck, Daniel L.	7/1/2013
Schilling, Karen Lee Ann	4/1/2015
Schlub, Teresa Rae	8/1/2008
Schmidt, David H.	10/1/2000
Schmidt, Martha M.	7/1/2002
Scholl, Mason E.	7/1/1999
Schultz, Margaret L.	7/1/2002

Contact	Start Date
Scorgie, James E.	8/1/2001
Sersen, Karen	7/1/2023
Seyller, David Allan	7/1/2008
Seymour, Jack L.	7/1/2014
Shaulis, Janice G.	7/1/2021
Shears, Albert M.	7/1/2014
Sheets, Philip Wayne	1/1/2018
Shelton, Richard W	12/1/2006
Sherk, Judith A.	7/1/2017
Shields Jr., Addison	7/1/2014
Siaba, Fernando	7/1/2016
Simpson, William Arthur	7/1/2011
Smith, Harold W.	4/1/2004
Snider, D. Joseph	7/1/2008
Speidel, Royal E.	11/1/2001
Spurgeon, Ann F.	7/1/2012
Steinwandt, Mary	7/1/2020
Stewart, Cheri Lynn	7/1/2022
Stewart, Dwight A.	7/1/2021
Stoner, Michael Scott	7/1/2021
Streyffeler, Alan Lee	7/1/2006
Suh, Peter Kikon	5/1/2009
Sutton, Lana T.	10/1/2007
Svensden, Kent Lowell	7/1/2018
Swanson, Rolla C.	7/1/1998
Swinson, Daniel L.	7/1/2022
Taryor, Nya Kwiawon	1/1/2010
Taylor, Irene	7/1/2020
Taylor-Thirus, Francine	5/1/2007
Thangaraj, Anthony	10/1/2003
Thomas, Darius E.	7/1/2007
Thomas, Donald M.	7/1/1997
Thomas, Mary Elise	7/1/1997
Thomas, Penny Kay	7/1/2007

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Contact	Start Date
Thomson, Larry Alan	7/1/2012
Tinsley Taylor, Deborah G.	7/1/2018
Todd, Brett A.	7/1/2023
Trinko, Donna Jean	7/1/2013
Tucker, Edward Lee	7/1/1998
Tulloch, George Kenneth	2/1/2004
Turner, C. Kay	7/1/2020
Turner, James	6/21/1999
Verboom, Ronni Sue	11/30/2013
Vosburgh, Raymond	1/1/2007
Vosteen, Christina Louise	7/1/2020
Vrooman Jr, F. Gates	7/1/2004
Wachholz, Wayne R.	12/31/1996
Wainwright, Harry	12/31/1999
Walker, Linda	6/1/2018
Walkington, Jay Paul	7/1/2007
Wang, Richard A.	7/1/2007
Warner, Joseph AJ.	1/1/2005
Waters, Gary P.	8/1/2019
Watson, Robert J.	7/1/2000
Wattles, Gary N.	7/1/2000
Waynick Jr, Leo Banks	7/1/1995
Webb, Arthur	7/1/1998
Weingartner, Nancy L.	3/1/2016
White, Phyllis Lynn	5/1/2014
Wickersham, Ruth Carolyn	1/1/2014
Williams, Jamie Hanna	7/1/2017
Williams, Margaret Ann	7/1/2006
Williams, Stephen Clair	7/1/2017
Willis, Le'on M.	7/1/2014
Wilson, James M.	7/1/2013
Wise, Mary M.	7/1/2017
Wood, Richard Reginald	7/1/2015
Woosnam, George T.	7/1/2015

Contact	Start Date
Wright, Donald	7/15/2020
Youdris, Betsy	7/1/2004
Young, Charles Leslie	7/1/2001
Young, Henry James	7/1/2005
Young, James O.	8/1/2009
Young, Richard L.	7/1/2011
Younts, Carolyn P.	7/1/1997
Younts, Robert W.	2/1/1996
Zajac, Mary	7/1/2023
Zavala, O. Roger	10/1/2016
Ziegler, Steven R.	1/1/2011
Zink, Lora J.	7/1/2012
Zolk, Cynthia A.	7/1/2016

NORTHERN ILLINOIS CONFERENCE LOCAL CHURCH APPOINTMENTS FOR 2023

All appointments are full time unless indicated by a fraction.
 In co-pastorates, the first name listed is “in charge”.
 In multiple staff charges, the second name listed is “associate” if full or provisional and “assistant” if local pastor or assigned.

AF	Affiliate Member	OP	Provisional member of other Annual Conference (§ 346.1)
AM	Associate Member	OR	Retired member of other Annual Conference
FD	Deacon in full connection	FD	Provisional Deacon
FE	Elder in full connection	FE	Provisional Elder
FL	Full time Local Pastor	PL	Part-time Local Pastor
LM	Certified Lay Minister	RA	Retired Associate Member (§ 358)
OA	Associate Member of other Annual Conference (§ 346.1)	RE	Retired Full Elder
OD	Deacon member of other annual conference (§ 331.8)	RL	Retired Local Pastor
OE	Elder member of other annual conference or other Methodist Denomination (§346.1)	RP	Retired Provisional Member (§ 358) (prior to January 1, 2013)
OF	Full member of other denomination (§ 346.2)	SY	DS Supply

APPOINTMENTS

Lake North Appointments

Brittany Isaac - Lake North District Superintendent - (6)

Church	Pastor	%	Status	YRS
Arlington Heights: Church Of The Incarnation	Chanje Woo	FT	FL	3
Arlington Heights: First	Richard Carlson (Interim)	FT	RE	1
Arlington Heights: First (Deacon)	Lynn Mikels	FT	FD	17
Buffalo Grove: Kingswood	James Preston	FT	FE	12
Buffalo Grove: Kingswood/Deerfield Christ (Associate)	Clayton Edwards	FT	PE	2
Chicago: Adalberto Memorial	TBD	1/4		
Chicago: African Community	Fredrick Lartey	1/2	SY	10
Chicago: Berry Memorial	Matthew Krings	FT	FE	4
Chicago: Bethany Jesus El Buen	Jenny Moller	1/2	PL	11
Chicago: Big Shoulders	Lindsey Joyce	1/4	FE	5
Chicago: Broadway	Alka Lyall	FT	FE	9
Chicago: Church Of The Three Crosses	Leslie Ritter-Jenkins	FT	OF	2
Chicago: Edison Park	Victor Melad, Jr.	3/4	FE	12
Chicago: Edison Park (Associate)	Hannah Kardon (Interim)	1/4	FE	1
Chicago: El Redentor del Calvario/The Reedmer Of Calvary	Elsa Noemi Meza	FT	FE	4
Chicago: Emanuel	Gerardo Rodriguez	1/4	SY	2
Chicago: First Vietnamese	Le Mai	1/4	PL	5
Chicago: Grace of Logan Square	TBD			
Chicago: Granville Ave	TBD			
Chicago: Humboldt Park	Paula Cripps-Vallejo	1/2	FE	10
Chicago: Indo-Pak Mission	Vinay Pathak	FT	OF	4
Chicago: Mandell	Anthony Clausell	1/4	SY	2
Chicago: Olivet	Nicholas Joyner	1/4	PL	4
Chicago: Parish of the Holy Covenant	Jennifer Stephens	FT	FL	2
Chicago: Ravenswood Fellowship	Ji Eun (Mori) Siegel	FT	FE	4
Chicago: St Matthew	Rodney Walker	3/4	PL	8
Chicago: St Matthew (Associate)	Tom Rawlinson	1/4	FE	5
Chicago: United Church of Rogers Park	Lindsey Joyce	3/4	FE	7
Chicago: Urban Village Church	Christian Coon	1/2	FE	15
Chicago: Urban Village Church	Juan Pablo Herrera	3/4	PL	2
Chicago: West Ridge	Aaron McLeod	1/2	PE	4
Des Plaines: First	Hope Chernich	FT	FE	1
Des Plaines: Nuevo Amanecer	Lino Aragon	1/4	PL	7
Des Plaines: Nuevo Amanecer	Xiomara Castro	1/4	PL	7
Evanston: Emmanuel	Scort Christy	FT	FE	7

Lake North Appointments

Church	Pastor	%	Status	YRS
Evanston: First	Rose Grace Imathiu	FT	OE	6
Evanston: First Associate	Brittany Cox	FT	FE	2
Evanston: Hemenway	Dawn Gardner	3/4	PL	3
Evanston: Sherman	Aaron McLeod	FT	PE	1
Franklin Park: First	TBD	1/2		
Franklin Park: First	Roberto Moreno Cruz	1/4	PL	2
Franklin Park: First	Jackie Salgado	1/4	PL	2
Glencoe: North Shore	Esther Lee	FT	FE	1
Glencoe: North Shore (Deacon)	Barbara Javore	1/2	FD	20
Glenview: Glenview	Eun-Hye Choi	FT	FE	6
Grayslake: United Protestant	Jason Okrzynski	FT	OF	2
Highland Park: Galilee	Jaeeon (Jake) Cho	FT	FL	2
Lake Bluff: Grace	Calvin Haines	FT	FE	2
Libertyville	Jay Carr	FT	FE	7
Libertyville (Associate)	Ashish Singh	FT	FE	7
Maywood: Neighborhood	Beverly Dukes	3/4	FE	3
Melrose Park: Cosmopolitan	John Sianghio	1/4	PL	2
Mt Prospect: Sam Mool Korean	Misook Park	FT	FE	28
Mt Prospect: Trinity	Wendy Hardin Hermann	FT	FE	7
Mundelein: Vision	TBD	FT		
Northbrook: North Northfield	Min Hyuk Woo	FT	FE	4
Northbrook: Northbrook	Krista Paradiso	FT	FE	4
Oak Park: Euclid Avenue	Martha Scott	FT	FE	18
Oak Park: Euclid Avenue (Associate)	Carol Hawking	1/4	FE	16
Oak Park: First	Adonna Reid	FT	FE	3
Oak Park: St John's	Victor Melad, Jr.	1/4	FE	1
Oak Park: St John's (Associate)	Hannah Kardon (Interim)	1/4	FE	1
Palatine: First	Robert Sathuri	FT	FE	2
Park Ridge: First	Scott Himel	FT	FE	1
Prospect Heights: Central Korean	TBD			
River Forest	Christian Coon	1/2	FE	5
River Forest: Urban Village NFC	Christian Coon	1/2	FE	5
Skokie: Central	Timothy Biel, Jr.	FT	FE	6
Skokie: Jesus Love Korean Church	TBD	FT		
Waukegan: First	Barbara Morgan	FT	FE	4
Waukegan: New Hope	Daniel Davis	1/2	RE	1

Lake North Appointments

Church	Pastor	%	Status	YRS
Wheeling: First Korean	Sun Hyung Jo	FT	FE	1
Wilmette: Trinity	Brian Smith	FT	FE	11
Winthrop Harbor: North Prairie	Miguel Nieves	FT	RE	9
Zion: Memorial	Kwadwo Ntim	FT	FE	15

Lake South Appointments

Audrea Nanabray - Lake South District Superintendent - (1)

Church	Pastor	%	Status	YRS
Alsip: Christ	Timothy Biel, Sr.	1/2	RL	14
Blue Island: Grace	Innis Miller	1/2	FE	4
Blue Island: La Gracia de Dios NFC Associate	Saturino Espinoza	1/4	SY	9
Brookfield: Compassion	Karl Sokol	FT	FE	13
Chicago: Amor De Dios	Ramiro Rodriguez	1/4	SY	18
Chicago: Chicago Lawn	Rosa Garcia	1/4	SY	9
Chicago: Clair-Christian	Ed Bickham	1/4	SY	2
Chicago: East Side	Charles Straight	1/4	FL	1
Chicago: Englewood-Rust	Grace Oh	3/4	FE	4
Chicago: Faith	Robert Houston	1/4	SY	2
Chicago: First Chicago Temple	Myron McCoy	FT	FE	10
Chicago: First Chicago Temple (Associate)	Hyewon Hyon	FT	FE	5
Chicago: Freedom	Arnold Hoskins	1/4	SY	2
Chicago: Gorham	Robert Biekman	FT	FE	1
Chicago: Greenstone	Luther Mason	1/2	PL	11
Chicago: Hartzell Memorial	Josiah Montgomery	FT	FL	1
Chicago: Hyde Park Korean	Woo Min Lee	1/4	OE	6
Chicago: Ingleside-Whitfield	Jacqueline Ford	FT	FE	14
Chicago: Kelly Woodlawn	Innis Miller	1/2	FE	1
Chicago: Lincoln	Emma Lozano	1/4	PL	8
Chicago: Maple Park	Michael Mitchell, Sr.	1/4	PL	1
Chicago: Morgan Park	Dennis Langdon	3/4	FE	13
Chicago: New Gresham	Michael Mitchell, Sr.	1/4	PL	11
Chicago: Resurrection	Delian Stone	3/4	OF	4
Chicago: South Shore	Marcus Tabb	FT	FE	3
Chicago: Southlawn	Colleen Norman	FT	FE	4
Chicago: St Mark	P. Devon Brown	FT	FE	11
Chicago: Trinity	Dennis Langdon	1/4	FE	7

Lake South Appointments

Church	Pastor	%	Status	YRS
Chicago: Union Avenue	Annie Gonzales	1/4	FE	14
Chicago: United Church Of Hyde Park	Charlene Hill	FT	OF	8
Chicago: Wesley	Charles Woolery, Sr.	FT	FE	11
Crete	Kristen Larsen	FT	FE	7
Dolton: Faith	Sandra Gullede	1/4	SY	1
Downers Grove: Faith	Charles Yoon	FT	FE	8
Downers Grove: First	Claude King	FT	FE	6
Downers Grove: First (Associate)	Andersen Voinovich	FT	FE	6
Evergreen: Park First	Caitlyn Nesbit	1/2	FE	3
Flossmoor: South Suburban Korean	Chung-Nam Kwak (Interim)	FT	RE	1
Green Garden	Richard Young, Jr.	1/4	RE	12
Harvey: Transformation Community	TBD	1/2		
Hazel Crest: Community	Valorie Tatum	1/2	SY	1
Hinsdale	Young-Mee Park	FT	FE	5
Homewood: St Andrews	Lenny Hartzell	1/2	FE	3
Lagrange: First	Cerna Rand	FT	FE	4
Lansing: First	G. Morris Jarkloh	FT	PE	1
Lemont	Timothy Casey	FT	FE	3
Lockport: First	GalHyung Kim	FT	FE	3
Manhattan	TBD	1/4		
New Lenox	Wesley Dickson	FT	FE	4
New Lenox (Associate)	Mark Meyers	FT	FE	4
Oak Lawn: First	Amos Oladipo	1/2	FE	4
Olympia Fields	Richard Wagner	FT	FE	6
Orland Park: Faith	Jacques Conway	FT	FE	1
Palos Heights: Orland Park Korean	Dong Keun Lee	1/4	OE	6
Palos Heights: Palos	Caitlyn Nesbit	1/2	FE	3
Park Forest: Grace United	Amos Oladipo	1/2	FE	7
Peotone	Richard Young, Jr.	1/4	RE	11
Riverside: Woodside	Kimberly Davis	1/2	RE	6
Thornton	Grace Oh	1/4	FE	5
Tinley Park	Mark Gilmore	FT	FL	3
Western Springs	Juancho Campanano	1/2	FE	4
Wilmington	Harriette Cross	FT	FE	7
Wilton Center: Federated Church	Dyrda Zackery	FT	OF	2

Prairie Central Appointments

Jeffrey Bross - Prairie Central District Superintendent - (6)

Church	Pastor	%	Status	YRS
Addison Good: Samaritan	Hong-Kien Jeremiah Lee	FT	FE	2
Algonquin: Christ	Mi-Sook Yoo	FT	FE	5
Antioch	Kathleen Voigt	FT	FE	4
Aurora: Bethany Of Fox Valley	Sangmyung Park	FT	FE	9
Aurora: First Nueva Vida	Rene Bello	1/4	SY	2
Aurora: Wesley	Tammy Scott	FT	FE	1
Barrington: Barrington	Christopher Winkler	FT	FE	11
Barrington: Barrington (Associate)	Matthew Johnson	FT	FE	6
Barrington: Salem	So Young Kim	FT	FE	3
Batavia	Melissa Meyers	FT	FE	1
Bensenville: First	Juyeon Jeon	FT	FE	3
Bolingbrook: Crossroads Of Faith	Michael Hickok	FT	FE	5
Bolingbrook: Friendship	Kyung Shin	FT	FE	13
Carol Stream: St Andrew	Chan Ik Choi	FT	PE	1
Cary	Norval Brown	FT	FE	4
Crystal Lake: First	Lisa Kruse-Safford	FT	FE	5
Elgin: Cornerstone	Melissa Hood	FT	FE	6
Elgin: First	Felicia Laboy	FT	FE	4
Elgin: Journey of Hope	Jarrold Severing	3/4	FE	5
Bartlet: Good Shepherd	Jarrold Severing	1/4	FE	1
Elk Grove Village: Prince Of Peace	Jonah Boutell	FT	FL	1
Elmhurst: Christ	James Fu	3/4	FE	6
Elmhurst: First	Joseph Johnson	FT	FE	10
Fox River Grove: Community	Norval Brown	FT	FE	1
Geneva	Robert Hamilton	FT	FE	3
Glen Ellyn: First	David Price	FT	FE	1
Hebron	Charlette Hoffmann	1/4	RE	4
Ingleside	Irene Taylor	1/4	RE	4
Itasca: The Center	Robert Butler	3/4	FE	7
Joliet: Cristo Es El Camino NFC	Cesar Pichardo	1/4	SY	2
Joliet: Grace	Romir Esguerra	FT	FE	4
Joliet: Hope	Ronald DeBaun	1/4	PL	3
Joliet: Ingalls Park	Leona Tichenor	3/4	FE	11
Joliet: Trinity	Leona Tichenor	1/4	FE	11
Lake Villa	Singyo Jung	FT	FE	6

Prairie Central Appointments

Church	Pastor	%	Status	YRS
Lombard: Faith	Beverly Dukes	1/4	FE	2
Lombard: First	Michael Mann	FT	FE	2
Lombard: First (Deacon)	Virginia Rainey	1/4	FD	12
McHenry: First	Kurt Gamlin	FT	FE	6
McHenry: Mount Hope	Lori Bee	FT	FL	15
Naperville: Community	Jacob Tipantasog-Wolverton	FT	FL	1
Naperville: Community (Deacon)	Sharon Rice	FT	FD	1
Naperville: Grace	Cindy Marino	FT	FE	9
Naperville: Grace (Associate)	Eric Blachford	FT	FE	3
Naperville: Grace (Associate)	Mark Himel	1/4	PL	7
Naperville: Grace (Associate)	Kimberly Neace	FT	FD	1
Naperville: Hope Indian	Avani-Cossett Christian	1/4	FE	4
Naperville: Wesley	Megan Tobola	FT	FE	3
Naperville: Wheatland Salem	Zaki Labib Zaki	FT	FE	3
Oswego Wellspring	Corey Ashley	FT	FL	3
Oswego: Good Shepherd	Steven Good	FT	FE	8
Plainfield: First	Richard Wisdom	FT	FE	6
Plainfield: First (Deacon)	Sheryl Steele	FT	FD	17
Roselle	Hyo Sun Oh	FT	FE	3
Schaumburg: Our Redeemer's	Shirley Pulgar-Hughes	FT	FL	4
Schaumburg: Our Saviour's	David Lagos-Fonseca	FT	FE	9
Schaumburg: Salem Korean	Sang Hun Han	FT	FE	2
South Elgin: Community	Tina Shelton	1/4	PL	4
St. Charles: Baker Memorial	David Aslesen	FT	FE	1
Villa Park: Calvary	James Fu	1/4	FE	4
Wauconda: Federated	Soon-Sun Lee	FT	FE	6
West Chicago: First	Avani-Cossett Christian	3/4	FE	5
West Dundee: First	Wendy Witt	FT	FE	5
Wheaton: Gary Memorial	Christopher Pierson	FT	FE	8
Wheaton: Gary Memorial (Associate)	Daniel Cochran	FT	FE	1
Winfield: South Asian	Man Das	1/4	RE	32
Wood Dale: The Center Wood Dale NFC	Robert Butler	1/4	FE	3
Woodridge	Danita Anderson	FT	FE	10
Woodstock: First	Hyu-Jae Lee	FT	FE	6

Prairie North Appointments

Hwa-Young Chong - Prairie North District Superintendent - (1)

Church	Pastor	%	Status	YRS
Alden	Kurt Beystehner	1/4	LM	1
Apple River	Elizabeth Rutherford	1/4	FE	7
Argo Fay	Nadan Cho	1/4	FL	3
Belvidere: First	James Bell	FT	FE	6
Belvidere: First Associate	Jay Hyesang Shin	1/2	PL	1
Belvidere: Iglesia Cristiana Emerge	Ivan Sarabia	1/2	PL	2
Blaine	Thomas Hay	1/4	RL	14
Burlington	David Seyller	FT	RE	9
Burritt	Steven Pearce	1/4	SY	4
Capron	Jay Hyesang Shin	1/4	PL	3
Cedarville	Gary Rich	1/4	RL	8
Chadwick: Hope	Catiana McKay	1/4	RE	2
Cherry Valley	Mark Harkness	3/4	FE	6
Dakota Rock Grove	Leslie Stanford	FT	FL	4
Davis Junction	Keith Kelsey-Powell	1/4	RE	8
Davis: Calvary	Brenda Byrne	1/2	FE	9
Durand	Brenda Byrne	1/2	FE	3
Elizabeth: First	Donna Hoffman	FT	RL	1
Fairhaven	Catiana McKay	1/4	RE	2
Forreston: First	TBD			
Freeport: Faith	Joel McClellan	FT	PE	1
Freeport: First	Natarsha Gardner	FT	FL	4
Freeport: Harmony	Eddie Eddy	FT	FL	8
Freeport: Red Oak	Matthew Smith	1/4	PE	1
Galena	Jin-Hee Kang	FT	FE	2
Genoa: Faith	Kim Chapman	FT	PE	3
German Valley	Gavin Brandt	1/4	RE	2
Hampshire: First	TBD			
Hampshire: Zion	TBD			
Hanover	Donna Hoffman	1/4	RL	2
Harvard: First	Alex Lee	3/4	FL	3
Harvard Hispanic NFC	Alex Lee	1/4	FL	1
Herbert: Davis	Jacklyn (Jackie) Wills	1/4	PL	20
Hickory Grove	Catiana McKay	1/4	RE	2
Hunter	Thomas Hay	1/4	RL	14
Kingston	Jacklyn (Jackie) Wills	1/4	PL	12
Kirkland First	Deanna Mede	3/4	PL	2

Prairie North Appointments

Church	Pastor	%	Status	YRS
Lanark	Marilyn Nolan	FT	FE	5
Leaf River	TBD			
Lena	Melwyn Alagodi	1/2	FE	1
Machesney Park: New Life Church	Heewon Kim	1/2	FE	4
Marengo	Howard Newcomb	FT	FE	8
Mount Carroll	Nadan Cho	1/2	FL	2
New Milford	Mark Harkness		FE	1
Orangeville	Roger Bronkema	1/2	PL	2
Pearl: City First	Roger Bronkema	1/4	PL	1
Pecatonica	Roland Hayag	1/2	PL	3
Poplar Grove	Tercio Junker	FT	OA	2
Rockford: Aldersgate	Sarah Hong	1/2	FE	
Rockford: Beth Eden	Sarah Hong	1/2	FE	1
Rockford: Brooke Road	Violet Johnicker	1/2	FE	6
Rockford: Centennial Multicultural	Auderine Rochet	FT	FL	2
Rockford: Christ	Caleb Hong	FT	FE	1
Rockford: Christ (Associate)	Taekwan Lee	FT	FE	4
Rockford: Christ The Carpenter	Christopher Druce Jones	1/4	PL	1
Rockford: Court Street	Calvin Culpepper	FT	FE	13
Rockford: Evans	Heewon Kim	1/4	FE	4
Rockford: Grace	Sejoon Jang	FT	FE	2
Rockford: Harlem	Heewon Kim	1/4	FE	4
Rockton	Carolyn Lukasick	FT	FE	3
Roscoe	Paul Meyers	FT	FE	14
Savanna: First	Dae-Gyn Yim	FT	FE	4
Scales Mound	Elizabeth Rutherford	1/2	FE	7
Shannon: Bethel	Brenda Morris	FT	FL	4
Shirland	Roland Hayag	1/4	PL	4
Stockton: Wesley	Melwyn Alagodi	1/2	FE	1
Thomson	Nadan Cho	1/4	FL	3
Warren	Matthew Smith	1/2	PE	2
Winnebago	Gavin Brandt	1/4	RE	2

Prairie South Appointments

Brian Gilbert - Prairie South District Superintendent - (5)

Church	Pastor	%	Status	YRS	
Albany	Antionette Lucas	1/2	SY	8	
Ashton	Janice Shaulis	1/4	RL	3	
Brookville	Rod Benavidenze	1/4	PL	4	
Chana	Joshua Brown	1/2	FL	1	
Channahon	Eunbae Doh	FT	FE	3	
Coleta	Kicheon Peter Ahn	1/2	PE	5	
Creston	Ilhan You	1/4	PL	3	
DeKalb: First	Jonathan Crail	FT	FE	7	
Dixon: First	Timothy Mitchell	FT	FE	9	
	Dixon: First (Associate)	Young Sun Lee	FT	FL	4
Dixon: Grace	Rosa Lee	FT	FE	5	
Earlville	Sandra Smith	1/2	PL	10	
East Jordan	Jim Miller	1/2	SY	9	
Erie	Tiffany Garcea	FT	FE	4	
Esmond	David Rogula	1/2	RE	15	
Franklin Grove	Janice Shaulis	1/2	RL	3	
Harmon	Leanne Keate	1/4	FE	11	
Hinckley: First	Derek Rogers	FT	FE	2	
Kaneville	Nancy Blade	FT	FE	5	
LaMoille: Community	David Jungnickel	FT	FL	9	
LaSalle: Grace	Solomon Sudhakar	FT	FE	4	
Leland	Abraham Moller	1/2	FL	4	
Leon	Joseph Garcea	1/2	FE	1	
Malta	Jeremiah Thompson	1/2	FE	5	
Maple Park: Grace	Jeremiah Thompson	1/2	FE	1	
Marseilles	Megan Thompson	1/2	FE	3	
Mendota: First	Mary Bohall	FT	FE	6	
Mendota: Zion	Jeffrey Brace	FT	FL	3	
Millbrook	Sharon Engert	1/4	RL	6	
Milledgeville	Kicheon Peter Ahn	1/2	FL	5	
Millington	Cheri Quillman	1/4	PL	2	
Minooka	TBD				
Morris: First	Keck Mowry	FT	FE	2	
	Morris: First (Associate)	Ayla Zaki Samson	FT	FE	2
Morrison	Sun Ah Kang	FT	FE	2	
Mount Morris: Disciples	Marcia Peddicord	3/4	SY	1	
Norway	Cheri Quillman	1/4	PL	2	

Prairie South Appointments

Church	Pastor	%	Status	YRS
Oregon	Megan Smick	FT	FE	6
Oregon: Lighthouse	David Rogula	1/4	RE	1
Ottawa: Epworth	Satya Sudhakar	FT	FE	3
Ottawa: Evangelical	Abraham Moller	1/2	FL	4
Ottawa: First	Seamus Enright	FT	FE	2
Paw Paw	Dana Cox	FT	PE	4
Plattville	Terry McLaughlin	1/2	OR	13
Polo: Faith	Joshua Brown	1/2	FL	1
Princeton: First	Ryan Sutton	FT	FE	5
Prophetstown	Joseph Garcea	1/2	FE	4
Red Oak DeKalb	Kelly McKune	1/2	PL	4
Reynolds	Glen Allen Stewart	1/2	OR	2
Rochelle	Katherine Paisley	FT	FE	3
Rock Falls	Siegfried Schwirblat	1/2	PL	2
Sandwich: United	Thomas Bourke, Jr.	FT	FE	5
Seneca: First	Megan Thompson	1/2	FE	3
Serena	Cheri Quillman	1/2	PL	2
Sheridan	Velda Wright	1/4	PL	6
Sterling: First	Bradford Wilson	1/2	RE	1
Sterling: Wesley	Hyerchel (Paul) Lee	FT	FE	5
Steward	Il Han You	1/2	LP	3
Sugar Grove	Joe Munro	FT	FL	1
Sycamore	Luis Reyes-Rosario	FT	FE	2
	Sycamore (Associate)	TBD	FT	
Tampico	Leanne Keate	3/4	FE	11
Triumph	Sandra Smith	1/4	PL	14
Walnut	David Poust	FT	FE	6
Waterman	Eric Reniva	FT	FL	2
Wyanet	Kelly McKune	1/4	PL	4
Yorkville: Trinity	Tedd Steele	FT	FE	3

2023 Extension and Appointments Beyond the Local Church Report

Extension Ministry Appointments within UM connectional Structures(¶344.1a,c)

Bross, Jeffry	FE	2018	District Superintendent, Prairie Central
Chong, Hwa-Young	FE	2023	District Superintendent, Prairie North
Christopherson, Arlene W.	FE	2007	Assistant to the Bishop (CC, Chcago: FUMC)
Eesley, Jane	FE	2023	GBGM/Jerusalem
Gilbert, Brian	FE	2019	District Superintendent, Prairie South
Grandon-Mayer, Fabiola	FE	2019	DCM
Isaac, Brittany	FE	2018	District Superintendent, Lake North
Kim, Jin Yang	FE	2017	GBGM/Switzerland
Kim, Thomas E.	FE	2018	United Methodist Communications
Kim, Young Seon	FE	2014	GBGM Dir. Next Gen. Ministries, Tanzania
Lee, Jongmin Martin	FE	2000	Director of Congregational Development & Redevelopment (CC, Chcago: FUMC)
Nanabray, Audrea	FE	2023	District Superintendent, Lake South
Oh, CheonEui	FE	2018	United Methodist Communications
Takahashi, Yoshiya	FE	2020	Duke University
Walters, Christopher	FE	2016	NIC United Methodist Foundation
Ward, Tyler	PE	2021	GBGM
Woo, Kyeong-Ah	FE	2017	GBGM

Ministries within UM Connectional Structure through UMC related agencies, schools, colleges, theological schools (¶331.1b)

Name	Status	Date Effective	Extension Ministry Assignment	Charge Conference
Paul, Lisl Heymans	FE	2018	Garrett Evangelical Theological Seminary	
Shapley, Dean	FE	2018	Lowell General Hospital, Lowell, MA	
Shin, Daniel	FE	2017	Drew Theological Seminary, Madison NJ	Elgin: Salem Korean

To ministries endorsed by the Division of Chaplains and related ministries of GBHM Board of Higher Education and Ministry (¶344.1b)

Name	Status	Date Effective	Extension Ministry Assignment	Charge Conference
Campañano Digna,	FE	2014	Advocate Sherman Hospital, Elgin, IL	Aurora: Wesley
Eubanks, Mary Lou	LP	2015	Sycamore Kindred Hospital	Sycamore
Harbour, Sandra	FE	2014	Moffitt Cancer Center, Tampa, FL	
Ingram, Deborah	FD	2021	Edwards Hospital, Naperville, IL	
Jacques, Susan	FE	2005	Ascension St. Vincent Heart Center, Indianapolis, IN	Downers Grove: Firsts

Name	Status	Date Effective	Extension Ministry Assignment	Charge Conference
LeCompte, Carol	FE	2015	Atrium Health Pineville, Charlotte, NC	
Lee, DooSoo	FE	2018	United States Army	
Mariani, Matthew	PE	2022	Northwestern Hospital, Huntley, IL	
McCleneghan, Brett	RE	2019	Houston Methodist The Woodlands Hospital, Houston, TX	
Moore, Jeffrey	FE	2016	Federal Correctional Institution, Allenwood, PA	Hinsdale
Na, Hyemin	FE	2020	Wesley Theological Seminary, Washington DC	
Park, Kyungsu	FE	2021	Silverado Hospice Costal Valleys, Temecula, CA	
Starwalt, Joy	FE	2017	Lincolnlnd Hospice, Mattoon, IL	Belvidere: FUMC
Wilson, Laura Underwood	FE	2021	Heartland Hospice Buffalo Grove, IL	

Deacons appointed through Non-United Methodist agencies and settings beyond the local church (¶331.1a)

Contact	Status	Start Date	Ministry/Church
Barclay, M Jade	FD	11/1/2017	Iowa City, IA enflshed
Bowes, Elizabeth Lee	FD	7/2/2018	Naperville, IL Everytown for Gun Safety Action Fund
Cheema, Jane	FD	6/1/2022	Appalachia Service Project
Gillespie, Tura Jovan Foster	PD	7/1/2020	Teaching Cultural Compassion
Grasse Hendrix, Gloria	FD	9/1/2013	Chicago, IL Center For Religion & Psychotherapy
Grim Hunter, Nancy C.	PD	7/1/2016	Chicago State University
Gross, Gregory D.	FD	9/8/2020	Care For Real
Hwang, Heesung	FD	7/1/2019	Chicago Theological Seminary
Ilseman, Adrienne Ann	FD	5/1/2008	Naperville, IL Healing Flow Yoga & Retreat Ministries
Ingram, Deborah	FD	11/8/2021	Edwards Hospital
Isaac, Monica Deanne	FD	7/1/20 21	Ampersand Counseling & Well Being
Johnson, William Cody	FD	9/19/2022	Alexian Brothers Medical Center Elk Grove Village
Davis, Kimberly N.	FS	7/1/2014	Chicago Police Department
Lockhart-Gilroy, Annie A.	FD	7/1/2019	Tulsa, OK Phillips Theological Seminary
Loeppke, Teran Edward	FD	2/17/2020	Common Cause Connecticut
Loveridge, Danice	FD	5/1/2020	4HealthyU
Pepper, Lucas C.	FD	10/1/2017	Carol Stream, IL Jay Stream Middle School
Simmons, Erin	PD	5/16/2019	Washington State Department of Children, Youth and Families
Smoke, John	FD	7/1/2008	Downers Grove, IL Hillcrest Elementary

Elders, associate members, and local pastors to valid ministries under the provisions of ¶344.1d (v 2/3):

Name	Status	Date Effective	Extension Ministry Assignment	Charge Conference
Ahn, Il-sup	FE	2004	North Park College, Chicago, IL	Glenview
Birkhahn-Rommelfanger, Rachel	FE	2023	Children's Defense Fund	Dolton: Faith
Chong, Kwan	FE	2014	Global Healing Mission, Barrington	Northfield
Eaton, Gregory	FE	2005	Eaton and Associates, Indianapolis, IN	Glenview
González, Annie Jeanne	FE	2019	Access Community Health Network, Chicago, IL	
Hall, William (Trey)	FE	2016	The Epicenter Group, UK	
Hawking, Carol J.	FE	2008	Arise, Chicago, Chicago, IL	Oak Park: Euclid Ave.
Knight, Kelli Beard	FE	2022	D I R A Partners, Chicago, IL	
Lightsey, Pamela	FE	2018	Meadville Lombard Theological School, Chicago, IL	Chicago: Broadway
Paik, Young Min	FE	2012	Yonsei University College of Theology, Seoul, South Korea	
Pickens, Larry Duane	FE	2015	Pennsylvania Council of Churches	
Rubietta, Richard	FE	2000	Abounding Ministries, Grayslake, IL	Lake Villa
Turner, William Jason	FE	2022	Phil's Friends, Roselle, IL	
Watkins, Michele	PE	2018	University of San Diego, San Diego, CA	Chicago: St. Mark
Weber, Jenny	FE	2023	New Morning Retreat Center, Hampshire, IL	
Whang, Heon-Young (Henry)	FE	2016	Seoul Theological University, Seoul Korea	Flossmoor South Suburban Korean

Ecumenical Shared Ministries – Other Denominations ¶345

Name	Status	Date Effective	Ecumenical Shared Ministries	Charge Conference
Bell, John	FE	7/1/2023	Lutheran	
Early, Melissa	FE	7/1/2023	Episcopal	
Hides, Christine	FD	7/1/2019	Kenilworth Union Church	Park Ridge: First
McCleneghan, Bromleigh	FE	9/16/2020	United Church of Gainesville, FL	
Stricker, Adrienne	FD	2022	Congregational Church	Skokie: Cental
Wellman, Kathy	FD	4/25/2022	Yorkfield Presbyterian	Plainfield: First

BUDGET - DOCUMENT 600

The Purpose of the Northern Illinois Annual Conference is to make disciples for Jesus Christ for the transformation of the world by equipping its local faith communities for a ministry of witness, justice, hope and love, and by providing a connection for the mission beyond the congregation; all to the glory of God.

<u>SOURCES OF FUNDS</u>	2022 Actual	2023 Budget	2024 Recommended
Anticipated Apportionments from Local Churches 79% payment rate on \$5,773,685 apportionment	4,305,601	4,700,118	4,541,239
Other Sources			
GCFA Episcopal Office Support	90,468	85,000	85,000
Program Endowments, Restricted Gifts, PPP includes Sp. Sundays, endowments etc.	200,950	225,138	229,703
TOTAL INCOME	4,597,019	5,010,256	4,855,942
			154,314 decrease

USES OF FUNDS

Cabinet Ministries	2022 Actual	2023 Budget	2024 Recommended
Equipping Local Churches			
New Faith Communities explanatory materials follow	202,441	250,000	225,000
Church Redevelopment Programming	33,000	64,000	55,000
Support to Local Churches explanatory materials follow	126,682	240,000	225,000
Intervention	37,457	50,000	40,000
Clergy Relocation Expenses	86,148	130,000	109,000
Meetings, District Events, and Ministries	36,057	67,500	62,500
TOTAL Amenable to Cabinet Decisions	521,785	801,500	716,500

Program Ministries	2022 Actual	2023 Budget	2024 Recommended
Conference Programming explanatory materials follow	487,723	605,700	585,700
Conference Program Staff 4 full-time positions	351,845	457,426	465,252
Shepherding Team Strategic Plan includes part-time consultant	46,504	47,500	47,500
Jurisdictional Apportionments	14,627	14,627	14,784
General & Jurisdictional Conference Delegation	1,758	-	10,000
Annual Conference Sessions and Secretary additional costs for legislative sessions	86,4754	85,000	80,000
TOTAL Program Council	988,932	1,210,253	1,204,236
			7,017 decrease

Cabinet Expenses	2022 Actual	2023 Budget	2024 Recommended
Ministerial Education Fund - Conference	35,387	52,247	52,550
District Superintendent Salary and Benefits \$91,858 salary per DS - 0% increase	704,637	734,472	737,156
Cabinet Support Staff Salary and Benefits 3 Full-time positions	323,628	317,855	327,056
Episcopal Support Staff Salary and Benefits 2 Full-time positions	157,310	166,282	238,027
TOTAL Cabinet	1,220,962	1,270,856	1,354,789
			83,932 Increase

Conference Committees and Boards	2022 Actual	2023 Budget	2024 Recommended
Board of Ordained Ministry Expenses	11,452	12,000	12,000
Trustee Expenses - repairs to district parsonages	59,681	55,000	55,000
Property and Liability Insurance Umbrella, auto, D&O	60,391	66,000	61,000
Legal Fees	18,102	40,000	40,000
Archives - rent and supplies for archives	6,048	9,200	9,200
Audit	33,400	33,500	33,500
Administrative Staff and Benefits Health insurance increases	419,481	520,568	488,726
Office Expenses, Rent, Copying, Telephone, etc. details below	331,798	300,668	275,688
IT purchases, software, support	127,538	110,218	137,205
TOTAL Administrative Committees	1,067,891	1,147,154	1,112,319
			34,835 decrease
TOTAL CONFERENCE EXPENSES	3,799,570	4,429,763	4,386,843
			42,920 decrease

Apportionments in support of General Church

All monies collected from local churches dedicated to these funds shall be forwarded to GCFA

	2022 Actual	2023 Budget	2024 Recommended
TOTAL Apportioned Amounts in Support of General Church	579,593	1,643,688	1,653,199

General Apportionments - Paid as collected

All monies collected from local churches dedicated to these funds shall be forwarded to GCFA

	2022 Actual	2023 Budget	2024 Recommended
World Service Fund	724,729	883,946	889,061
Episcopal Fund	261,006	261,772	263,287
Ministerial Education Fund - General Church	148,820	223,917	225,212
Black Colleges Fund	104,898	119,091	119,780
General Church Administration	89,250	104,961	105,569
Africa University	23,583	26,652	26,806
Interdenominational Cooperation Fund	13,893	23,349	23,484
TOTAL General/Jurisdictional Apportionments	1,336,179	1,643,688	1,653,199

9,511 decrease

	2022 Actual	2023 Budget	2024 Recommended
GRAND TOTAL EXPENSES	5,165,749	6,073,451	6,040,042

33,409 decrease

Below, find details for the totals reported above. These are not additional budget lines, but explanations of the budget lines that appear above.

	Salaries	Benefits	Taxes, Cont. Ed.	Parsonages/ Travel	Totals
District Superintendent Salary & Benefits	459,291	187,590	10,625	79,650	737,156
Cabinet Staff - District Admins and NCD	239,238	64,551	12,107	11,160	327,056
Episcopal Support Staff and Benefits	155,198	59,178	7,721	15,930	238,027
Conference Program Staff and Benefits	288,186	125,691	18,645	32,730	465,252
Administrative Staff and Benefits	340,455	98,798	32,193	17,280	488,726

Meetings, Events, and Ministries	2022 Actual	2023 Budget	2024 Budget
Interviews, Retreats, Recruitment	22,527	32,000	27,000
District Events	9,680	25,000	25,000
Town and Rural Ministries	3,350	10,000	10,000
NCJ Rural Ministries	500	500	500
	36,057	67,500	62,500

Office Expenses, Rent, Copying, Telephone, etc.	2022 Actual	2023 Budget	2024 Budget
Supplies and Expenses paper, pens, envelopes, binders,	17,157	20,123	18,080
Bank Fees	14,343	23,892	22,132
Postage - includes postage machine lease	10,124	10,326	12,295
Hospitality	1,132	5,000	5,000
Printing - 5 copier leases, toner, desktop printing	18,946	37,348	29,272
Volunteer Travel to meetings	0	10,000	10,000
Rent and Utilities	194,840	149,342	140,000
Telephone - landlines, equipment, cell phones	40,541	28,636	22,909
Interns/Consultants	21,423	8,000	8,000
Contracted Services	13,201	8,000	8,000
Sub-Total	331,798	300,667	275,687

BUDGET & AUDIT**Explanatory Materials**

The cabinet awards amounts to specific churches from the New Faith Communities, Support for Local Churches, and Intervention budget lines during 2023 so that the money is used only where necessary and as situations change. No local church awards have been made for 2023. As an illustration, these specific churches received support in 2021 and the budget in support for 2022.

Resources Amenable to Cabinet Decision**New Faith Communities & Intentional Redevelopment****2023 is half year*

	2022	2023
	Actuals	Budget

Support to Local Churches, UMC Presence & Salary support**2023 is half year*

	2022	2023
	Actuals	Budget

Belvidere: Emerge Hispanic	18,000	9,000	Aurora: Nueva Vida	12,000	6,000
Blue Island Hispanic	13,500	6,000	Chicago: Adalberto	600	0
Chicago: Elston Ave	3,162	0	Chicago: Amor de Dios	12,000	6,000
Chicago: Grace of Logan Square	24,000	12,000	Chicago: Chicago Lawn	2,500	3,000
Chicago: Hartzell Memorial Redevelopment	0	12,000	Chicago: East Side	4,583	2,500
Chicago: Indo Pak	5,500	2,500	Chicago: Englewood/Rust	12,000	6,000
Chicago: Mandell	3,500	1,500	Chicago: First Vietnamese	6,000	0
Chicago: Olivet	10,000	5,000	Chicago: Greenstone	4,500	2,500
Chicago: Ravenswood Fellowship	0	5,000	Chicago: Lincoln	4,583	2,500
Chicago: UVC Hermosa Hispanic NFC	0	1,500	Chicago: Parish Holy Covenant	2,750	0
Elgin: La Luz de Christo	0	3,000	Chicago: Union Avenue	5,000	2,500
Evanston: Hemingway	5,000	5,000	Chicago: West Ridge	5,000	0
Franklin Park: Living Waters	12,000	6,000	Elmhurst: Christ UMC	7,500	2,500
Highland Park: Galilee	9,000	9,000	Elmhurst: Faith Evangelical	8,500	4,000
Joliet: Cristo El Camino Hisp. NFC	5,500	6,000	Freeport: First	0	3,000
Machesney Park: New Life NFC	12,000	6,000	Hampshire: First	1,500	1,500
Melrose Park: Red Door NFC	6,000	3,000	Hampshire: Zion	1,500	1,500
Melrose Park: UVC Hispanic NFC	1,500	0	Mt. Prospect: Sam Mool	0	4,500
Oswego: Wellspring NFC	24,000	12,000	Ottawa: Epworth	12,000	6,000
River Forest (Urban Village Church)	12,000	6,000	Park Forest: Grace United Protestant	1,833	1,000
Rockford: Brooke Road Hispanic NFC	3,000	0	Pecatonica	0	3,000
Rockford: Brooke Road Swahili	0	3,000	Rock Falls	6,000	0
Rockford: Emerge Rocford NFC	9,833	0	Rockford: Christ the Carpenter	12,000	6,000
Shorewood NFC	0	15,000	Tinley Park	4,333	2,000
Vital Congregations	12,946	12,000	Sub-TOTAL	126,682	66,000
Wood Dale: The Center NFC	12,000	6,000			

Sub-TOTAL 202,441 146,500

Explanatory Materials

Conference groups and boards make application to a Shepherding Team committee to receive 2023 grant from the \$605,700 programming funds. Application involves specificity to the project’s goals and methods and fund usage details. No awards have been made for 2023. We list the projects supported in 2021 and 2022 as illustrative of the types of work that may be supported in 2023.

Program Ministries

Goal #1: To Grow and Reach New Disciples of Jesus Christ	2022 Actuals	2023 Budget	Justice and Mercy Ministries	2022 Actuals	2023 Budget
Board of Higher Ed & Campus Ministries	229,088	246,764	Antigambling Task Force	1,000	1,000
Board of Laity	934	1,200	CBGM-Program/Training	0	6,250
Discipleship Strategic Goals	5,000	6,000	COSROW	0	1,000
Outdoor & Retreat Ministries	55,000	55,000	Disaster Response Program & Training	394	1,400
Spiritual Formation	10,064	5,000	Kids Above All	1,000	1,000
Young Peoples Ministries	0	1,500	Methodist Youth Services	1,000	1,000
			Mission Secretary	153	1,500
			Older Adult Ministries	3,172	4,975
			Rosecrance	1,000	1,000
			Social Reform Grants	6,287	9,500
			Volunteers in Mission	2,113	10,000
				2022	2023
				Actuals	Budget
Goal #2: To Live Out the Conviction that Racism is Incompatible with Christian Teaching	2022	2023	Ecumenism		
	Actuals	Budget	Christian Unity Workshop	0	3,000
Anti-Racism Strategic Goals (ACST)	23,573	28,000	Ecumenical & Interreligious Dialogue	5,042	2,000
Black Methodists for Church Renewal (BMCR)	50,000	50,000	Ecumenism Metro Chicago	0	100
Commission on Religion and Race	0	4,200	Greater Chicago Broadcast Ministries	3,400	3,400
Global Justice: CRLN	0	500	Illinois Conference of Churches	5,042	5,500
Justice for Our Neighbors	10,516	20,000	Niagara-Abrahamic Table	0	500
Refugee	0	100	SEED Grants	0	1,000
			World Methodist Conf and Council	0	1,000
				2022	2023
				Actuals	Budget
Goal #3: To Increase the Number of Highly Vital Congregations	2022	2023	Other Support for above Ministries		
	Actuals	Budget	ACST Administrative	1,514	5,000
Accessibility Ministry	0	3,500	Communications	30,453	40,000
Asian American Fellowship	9,003	9,000			
Congregational Redevelopment Grants	10,000	10,000	TOTAL	487,723	605,700
Creative Ministry Grants	6,000	20,000			
Hispanic Ministry Team	2,639	8,000			
Leadership Development	6,266	27,111			
Media Resources	4,370	6,000			
Native American	3,700	3,700			

AUDIT



**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**

CONSOLIDATED FINANCIAL STATEMENTS AND
INDEPENDENT AUDITOR'S REPORT

For the Years Ended December 31, 2022 and 2021



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**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
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INDEPENDENT AUDITOR'S REPORT

Conference Council on Finance and Administration
Northern Illinois Annual Conference of the United Methodist Church
Chicago, Illinois

Opinion

We have audited the accompanying consolidated financial statements of Northern Illinois Annual Conference of the United Methodist Church (the Conference), which comprise the consolidated statements of financial position as of December 31, 2022 and 2021, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects the consolidated financial position of the Northern Illinois Annual Conference of the United Methodist Church at December 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Conference and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter

As further described in Note 2 to the financial statements, the Organization adopted Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic No. 842 Leases, effective July 1, 2022. Topic 842 requires most prominently, the recognition of right-of-use (ROU) assets and lease liabilities on the statements of financial position, as well as related disclosures, which are included in Note 15. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Conference's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but it is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Conference's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Conference's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The schedules of assets and net assts - cash basis and the schedules of support, revenues, and expenses - cash basis for the years ended December 31, 2022, are presented for the purposes of additional analysis and are not a required part of the consolidated financial statements. The supplementary information is prepared utilizing cash basis of accounting, which is a comprehensive basis of accounting other than United States generally accepted accounting principles. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statement. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures. These additional procedures included comparing that reconciling the information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the consolidated financial statements for the year ended December 31, 2022, as a whole.

Sikich LLP

Naperville, Illinois
September 29, 2023

CONSOLIDATED FINANCIAL STATEMENTS

NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
ASSETS		
Cash and cash equivalents	\$ 4,753,164	\$ 4,909,930
Investments - operating	17,403,864	21,756,213
Accounts receivable from churches		
For general property insurance, less allowance of \$248,851 and \$84,400, respectively	384,654	371,449
For health and life insurance, less allowance of \$330,083 and \$103,800, respectively	381,176	529,625
For pensions, less allowance of \$147,620 and \$49,600, respectively	213,043	227,841
Accounts receivable - other	347,748	464,295
Prepaid expenses and other	298,068	101,711
Notes receivable	14,586,568	14,828,522
Operating lease ROU	1,412,270	-
Beneficial interest in real estate	280,000	280,000
Property held for resale	1,024,874	1,622,004
Property and equipment, less accumulated depreciation	4,952,593	5,105,264
Interest rate swap assets	549,465	-
Investments - long-term	4,116,505	4,953,964
TOTAL ASSETS	\$ 50,703,992	\$ 55,150,818
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	\$ 1,409,228	\$ 1,597,741
Pledge liability	734,348	-
Funds held on behalf of others	-	336
Mortgage payable, net	12,254,777	13,295,303
Operating lease liabilities	1,417,665	-
Accrued postretirement healthcare	16,065,771	21,565,035
Interest rate swap liability	-	247,718
Total liabilities	<u>31,881,789</u>	<u>36,706,133</u>
NET ASSETS		
Without donor restrictions - undesignated	10,003,802	9,582,015
Without donor restrictions - board-designated	3,821,626	3,094,261
Without donor restrictions - designated as quasi-endowment	3,249,336	3,918,915
Total without donor restrictions	<u>17,074,764</u>	<u>16,595,191</u>
With donor restrictions	<u>1,747,439</u>	<u>1,849,494</u>
Total net assets	<u>18,822,203</u>	<u>18,444,685</u>
TOTAL LIABILITIES AND NET ASSETS	\$ 50,703,992	\$ 55,150,818

See accompanying notes to consolidated financial statements.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**

CONSOLIDATED STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2022

	<u>Without Donor</u>	<u>With Donor</u>	
	<u>Restrictions</u>	<u>Restrictions</u>	<u>Total</u>
REVENUES AND OTHER SUPPORT			
Apportionments	\$ 4,286,014	\$ -	\$ 4,286,014
Property insurance revenue	3,852,442	-	3,852,442
Health insurance and pension revenue	6,575,051	-	6,575,051
Contributions	2,220,750	826,960	3,047,710
Donated property	175,000	-	175,000
Interest income	727,978	-	727,978
Investment return, net	(2,949,337)	(141,779)	(3,091,116)
Gain on sale of property	89,350	-	89,350
Other	908,520	-	908,520
Net assets released from restriction	787,236	(787,236)	-
Total operating revenues and other support	<u>16,673,004</u>	<u>(102,055)</u>	<u>16,570,949</u>
EXPENSES			
Program expenses			
Cabinet support	1,694,787	-	1,694,787
Miscellaneous ministry	2,434,003	-	2,434,003
General church	1,875,314	-	1,875,314
Outdoor and retreat ministries	86,692	-	86,692
Ministerial education activities	11,268	-	11,268
Board of pension activities	10,502,540	-	10,502,540
NICUM insurance activities	3,389,383	-	3,389,383
Total program expenses	<u>19,993,987</u>	<u>-</u>	<u>19,993,987</u>
Conference administration	<u>2,109,091</u>	<u>-</u>	<u>2,109,091</u>
Total operating expenses	<u>22,103,078</u>	<u>-</u>	<u>22,103,078</u>
Total operating revenue in excess of operating expenses	(5,430,074)	(102,055)	(5,532,129)
OTHER CHANGES IN NET ASSETS			
Post retirement items other than net periodic costs	<u>5,909,647</u>	<u>-</u>	<u>5,909,647</u>
CHANGE IN NET ASSETS	479,573	(102,055)	377,518
NET ASSETS, BEGINNING OF YEAR	<u>16,595,191</u>	<u>1,849,494</u>	<u>18,444,685</u>
NET ASSETS, END OF YEAR	<u>\$ 17,074,764</u>	<u>\$ 1,747,439</u>	<u>\$ 18,822,203</u>

(This statement is continued on the following page.)

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**

CONSOLIDATED STATEMENT OF ACTIVITIES (Continued)

For the Year Ended December 31, 2021

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND OTHER SUPPORT			
Apportionments	\$ 4,646,052	\$ -	\$ 4,646,052
Property insurance revenue	3,696,116	-	3,696,116
Health insurance and pension revenue	6,850,641	-	6,850,641
Contributions	1,557,399	487,476	2,044,875
Donated property	2,399,132	-	2,399,132
Interest income	778,617	-	778,617
Investment return, net	2,617,186	102,826	2,720,012
Loss on sale of property	24,607	-	24,607
Other	2,270,821	-	2,270,821
Net assets released from restriction	488,087	(488,087)	-
Total operating revenues and other support	<u>25,328,658</u>	<u>102,215</u>	<u>25,430,873</u>
EXPENSES			
Program expenses			
Cabinet support	1,853,883	-	1,853,883
Miscellaneous ministry	846,232	-	846,232
General church	1,265,790	-	1,265,790
Voluntary offerings	22,105	-	22,105
Martin Keagy rural ministry	15,150	-	15,150
Outdoor and retreat ministries	532,907	-	532,907
Ministerial education activities	29,934	-	29,934
Board of pension activities	9,651,996	-	9,651,996
NICUM insurance activities	3,438,091	-	3,438,091
Total program expenses	<u>17,656,088</u>	<u>-</u>	<u>17,656,088</u>
Conference administration	<u>1,477,967</u>	<u>-</u>	<u>1,477,967</u>
Total operating expenses	<u>19,134,055</u>	<u>-</u>	<u>19,134,055</u>
Total operating revenue in excess of operating expenses	6,194,603	102,215	6,296,818
OTHER CHANGES IN NET ASSETS			
Post retirement items other than net periodic costs	<u>2,145,236</u>	<u>-</u>	<u>2,145,236</u>
CHANGE IN NET ASSETS	8,339,839	102,215	8,442,054
NET ASSETS, BEGINNING OF YEAR	<u>8,255,352</u>	<u>1,747,279</u>	<u>10,002,631</u>
NET ASSETS, END OF YEAR	<u>\$ 16,595,191</u>	<u>\$ 1,849,494</u>	<u>\$ 18,444,685</u>

See accompanying notes to consolidated financial statements.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended December 31, 2022

	Program Expenses							Total	Conference Administration	Total Expenses
	Cabinet Support	Miscellaneous Ministry	General Church	Outdoor and Retreat Ministries	Ministerial Education Activities	Board of Pension Activities	NICUM Insurance Activities			
Accounting fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	33,400	\$ 33,400
Apportionments	-	-	1,737,082	-	-	-	-	1,737,082	-	1,737,082
Bad debts	-	-	-	-	-	733,608	-	733,608	-	733,608
Bank fees	-	-	-	-	-	-	-	-	16,296	16,296
Consulting fees	-	-	-	-	-	-	-	-	163,505	163,505
Contractual services	-	-	-	-	-	-	-	-	133,588	133,588
Depreciation	187,658	-	-	61,286	-	-	5,657	254,601	60,710	315,311
Education and training	-	-	-	-	11,220	-	-	11,220	-	11,220
Food expense	-	-	112,307	-	-	-	-	112,307	-	112,307
Grants	-	827,215	-	-	-	177,291	-	1,004,506	-	1,004,506
Hospitality	-	-	-	-	-	-	-	-	3,546	3,546
Housing	68,066	-	-	-	-	-	-	68,066	-	68,066
Insurance	-	-	-	-	-	5,313,442	3,125,653	8,439,095	86,330	8,525,425
Interest	-	-	-	-	-	-	-	-	595,969	595,969
Interviews and retreats	29,147	-	-	-	-	-	-	29,147	-	29,147
Legal fees	-	-	-	-	-	-	-	-	19,312	19,312
Meetings expense	-	-	-	-	-	82,671	-	82,671	-	82,671
Miscellaneous	400,737	-	-	-	-	-	-	400,737	644,048	1,044,785
Parsonage expenses	-	-	-	-	-	-	-	-	47,894	47,894
Pension	-	57,227	-	-	-	4,166,760	10,697	4,234,684	-	4,234,684
Postage and printing	-	24,014	-	-	-	-	-	24,014	36,462	60,476
Post retirement service cost	111,115	266,999	-	-	-	5,035	27,234	410,383	-	410,383
Professional expenses	160,261	-	-	-	-	-	66,337	226,598	-	226,598
Recruiting	-	-	-	-	48	-	-	48	-	48
Relocation	86,148	-	-	-	-	-	-	86,148	-	86,148
Operating lease expense	-	-	-	-	-	-	-	-	145,218	145,218
Repairs and maintenance	-	-	25,925	-	-	-	-	25,925	-	25,925
Salaries and benefits	523,760	1,258,548	-	-	-	23,733	128,372	1,934,413	-	1,934,413
Supplies	-	-	-	-	-	-	2,644	2,644	53,488	56,132
Telephone	-	-	-	-	-	-	2,624	2,624	-	2,624
Travel	43,000	-	-	-	-	-	19,933	62,933	-	62,933
Utilities	84,895	-	-	25,406	-	-	232	110,533	2,631	113,164
TOTAL FUNCTIONAL EXPENSES	\$ 1,694,787	\$ 2,434,003	\$ 1,875,314	\$ 86,692	\$ 11,268	\$ 10,502,540	\$ 3,389,383	\$ 19,993,987	\$ 2,109,091	\$ 22,103,078

(This statement is continued on the following page.)

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**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES (Continued)

For the Year Ended December 31, 2021

	Program Expenses							Total	Conference Administration	Total Expenses
	Cabinet Support	Miscellaneous Ministry	General Church	Martin Keagy Rural Ministry	Outdoor and Retreat Ministries	Ministerial Education Activities	Board of Pension Activities			
Accounting fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	32,800	\$ 32,800
Apportionments	-	-	1,265,790	-	-	-	-	1,265,790	-	1,265,790
Bad debts	-	-	-	-	-	-	132,760	84,413	217,173	217,173
Bank fees	-	-	-	-	-	-	-	-	22,578	22,578
Consulting fees	51,433	-	-	-	-	-	-	1,500	52,933	111,083
Contractual services	695	4,634	-	-	-	-	-	5,329	72,624	77,953
Depreciation	-	-	-	-	59,175	-	-	4,394	63,569	249,356
Education and training	20,147	6,039	-	-	-	11,900	-	-	38,086	38,086
Events	27,123	36,101	20,505	-	-	-	-	-	83,729	83,729
Food expense	-	-	-	-	70,435	-	-	-	70,435	70,435
Grants	22,950	67,546	-	15,150	-	-	155,168	-	260,814	260,814
Hospitality	346	-	-	-	-	-	-	346	2,377	2,723
Housing	22,301	54,654	-	-	-	-	-	76,955	-	76,955
Insurance	141,605	56,628	-	-	33,384	-	5,237,994	3,099,568	8,569,179	8,660,031
Interest	-	-	-	-	-	-	-	-	150,318	150,318
Interviews and retreats	21,136	-	-	-	-	4,292	-	-	25,428	25,428
Legal fees	-	-	-	-	-	-	-	-	20,395	20,395
Meetings expense	2,768	12,909	-	-	-	358	-	-	16,035	15,606
Miscellaneous	2,000	1,447	-	-	15,604	2,039	-	-	21,090	34,831
Offerings	-	-	1,500	-	-	-	-	-	1,500	1,500
Parsonage expenses	-	-	-	-	-	-	-	-	-	40,125
Pension	131,978	56,265	-	-	-	-	3,913,329	10,487	4,112,059	24,515
Postage and printing	4,144	23,700	-	-	-	-	-	-	27,844	33,420
Professional expenses	19,269	53,807	-	-	-	11,345	18,740	92,135	195,296	16,166
Recruiting	-	-	-	-	-	-	-	-	-	10,600
Relocation	81,198	-	-	-	-	-	-	-	81,198	81,198
Operating lease expense	19,331	26,225	100	-	-	-	-	-	45,656	116,683
Repairs and maintenance	-	-	-	-	38,526	-	-	-	38,526	4,925
Salaries and benefits	1,029,606	432,800	-	-	247,023	-	194,005	125,124	2,028,558	346,856
Supplies	1,893	5,242	-	-	-	-	-	1,491	8,626	14,201
Telephone	3,976	3,784	-	-	-	-	-	1,197	8,957	40,155
Travel	20,223	4,451	-	-	-	-	-	17,155	41,829	11,379
Utilities	229,761	-	-	-	68,760	-	-	627	299,148	7,122
TOTAL FUNCTIONAL EXPENSES	\$ 1,853,883	\$ 846,232	\$ 1,265,790	\$ 22,105	\$ 15,150	\$ 532,907	\$ 29,934	\$ 9,651,996	\$ 3,438,091	\$ 17,656,088

See accompanying notes to the consolidated financial statements.

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**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**

CONSOLIDATED STATEMENT OF CASH FLOWS

For the Years Ended December 31, 2022 and 2021

	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 377,518	\$ 8,442,054
Adjustments to reconcile change in net assets to net cash from operating activities		
Depreciation	315,311	312,925
Bad debt expense	733,608	217,173
Non-cash operating lease expense	5,395	-
Gain on disposal of property and equipment	(89,350)	(24,607)
Donated property	(175,000)	(2,399,132)
Gain on sale of investments	(259,575)	(1,939,678)
Unrealized (gain)/loss on investments	4,614,389	(379,922)
Unrealized gain on interest rate swap	(797,183)	(318,102)
(Increase) decrease in		
Accounts receivable from churches		
For general property insurance	(13,205)	(104,778)
For health and life insurance	148,449	(124,432)
For pensions	(718,810)	(89,852)
Accounts receivable - other	116,547	(122,390)
Prepaid expenses and other	(196,357)	11,065
Increase/Decrease in		
Accounts payable and accrued expenses	(188,513)	(149,267)
Pledge liability	734,348	-
Funds held on behalf of others	(336)	(4,688)
Accrued postretirement healthcare	(5,499,264)	(1,670,666)
Net cash from operating activities	(892,028)	1,655,703
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from the sale of property and equipment	76,044	1,828,507
Proceeds from the sale of property held for resale	772,130	-
Purchase of property and equipment	(149,334)	(1,028,475)
Purchases of investments	(860,397)	(13,039,921)
Sales and maturities of investments	1,695,391	11,129,950
Proceeds from repayments of loans to churches	241,954	932,145
Net cash from investing activities	1,775,788	(177,794)

See accompanying notes to consolidated financial statements.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**

CONSOLIDATED STATEMENT OF CASH FLOWS (Continued)

For the Years Ended December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Principal payments on mortgage and notes payable	<u>(1,040,526)</u>	<u>(958,423)</u>
Net cash from financing activities	<u>(1,040,526)</u>	<u>(958,423)</u>
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	(156,766)	519,486
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	<u>4,909,930</u>	<u>4,390,444</u>
CASH AND CASH EQUIVALENTS, END OF YEAR	<u><u>\$ 4,753,164</u></u>	<u><u>\$ 4,909,930</u></u>
SUPPLEMENTAL CASH FLOWS INFORMATION		
ROU Assets acquired through operating lease liabilities	<u>\$ 1,555,784</u>	<u>\$ -</u>
PPP loan forgiveness	<u>\$ -</u>	<u>\$ 1,810,287</u>
Interest paid	<u>\$ 757,183</u>	<u>\$ 428,421</u>
Property held for resale transfer	<u>\$ 1,024,874</u>	<u>\$ 1,622,004</u>

See accompanying notes to consolidated financial statements.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2022 and 2021

1. NATURE OF ACTIVITIES

The accompanying consolidated financial statements include the accounts of the Northern Illinois Annual Conference of the United Methodist Church, the Northern Illinois Conference United Methodist Church Insurance Association, and the Red Door Fund, NFP (collectively, the Conference). All significant intercompany balances and transactions have been eliminated in consolidation.

The Northern Illinois Annual Conference of the United Methodist Church is an incorporated nonprofit organization, which represents United Methodist congregations located in the northern third of the State of Illinois. The Conference was organized for Christian, religious, church, benevolent, and charitable purposes. The Conference operates two camps, Reynoldswood and Wesley Woods that are open year-round to host program retreats for churches and other youth groups. The financial aspects of the Conference are governed by the Conference Council on Finance and Administration (the Council); a board elected by the Conference membership. The function of the Council is to develop, maintain, and administer the fiscal and administrative policies, procedures, and management services for the Conference.

The Conference purchases several group insurance policies to provide property and liability coverage to local churches. The Northern Illinois Conference United Methodist Church Insurance Association (NICUM) program is steered by a self-electing committee including at least three Conference trustees.

The Red Door Fund, NFP was incorporated with a Conference Council selected by the Conference's Council and the Conference's Trustees. The Red Door Fund, NFP holds mortgage notes receivable from the Conference's local churches funded by a note to Wintrust Bank. The note is secured by mortgages on the Conference's property and pledges of the Conference investment accounts.

Numerous United Methodist and United Methodist related organizations which have some affiliation with the Conference are not reflected in these consolidated financial statements. These organizations are separate legal entities and are governed by their own Boards of Directors.

A summary of the Conference's program services are described below:

Cabinet Support - Consists of conference leadership in charge of providing support, setting rules and guidelines, and helping reach financial and membership goals for local churches throughout the Conference.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

1. NATURE OF ACTIVITIES (Continued)

Miscellaneous Ministry - Support for various boards and committees within the Conference who work towards creating inclusive, diverse, and stable ministries throughout the Conference.

General Church - The Conference contributes to the ministry of the global church through payment of apportionments administered by the General Council on Finance and Administration.

Voluntary Offerings - Various offerings provided to those who ask for support with small needs such as food, rent, and various small, one-time fees.

Martin Keagy Rural Ministry - Fund setup to support rural ministries throughout the Conference.

Outdoor and Retreat Ministries - Operates as both an NIC camp that provides summer camp for youth and young adults throughout northern Illinois.

Ministerial Education Activities - Continuing education and seminary scholarships awarded by the Board of Ordained Ministry to Northern Illinois clergy in accordance with Book of Discipline provisions for the Ministerial Education Fund.

Board of Pension Activities - Health, pension, and disability programs for enrolled active and retired clergy of the Conference.

NICUM Insurance Activities - Related corporation contracting for group property and liability insurance which is extended to participating NIC churches at a premium.

Conference Administration - Used to fund the day-to-day operations of the Northern Illinois Conference of the United Methodist Church.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General Basis of Accounting

The consolidated financial statements of the Conference have been prepared on the accrual basis of accounting. Revenues are recognized when pledged or performance obligations are met and expenses are recognized when incurred.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Cash and Cash Equivalents

Cash and cash equivalents consist of highly liquid investments with an initial maturity of three months or less when acquired. The Conference maintains its cash in bank deposit accounts at financial institutions. The balances, at times, may exceed federally insured limits. The amount of uninsured cash amounted to \$4,794,377 and \$4,754,595 as of December 31, 2022 and 2021, respectively. The Conference has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

Accounts Receivable

Accounts receivable from churches are stated at the amount billed to member churches. Accounts receivable - other are primarily due from churches and are stated at the amount invoiced. The Conference provides an allowance for doubtful accounts, which is equal to all amounts over 365 days past due.

Notes Receivable

Notes receivable are carried at the outstanding principal balance plus accrued interest receivable. Interest income is recognized monthly and continues to accrue over the life of the loan. The allowance for credit losses is estimated based upon historical losses and existing economic conditions. Notes receivable are considered past due after three consecutive monthly principal payments are missed. Notes receivable are evaluated for impairment based upon payment history, economic conditions, and communications between management of the Conference and the debtors. Interest continues to accrue on impaired loans, with cash receipts being recorded first to interest, then to principal. Uncollectible notes receivable are charged off when management determines that all reasonable collection efforts have been exhausted.

Investments

Money market funds and certificates of deposit are stated at cost. Investments in mutual fund securities are reported at their fair values in the consolidated statement of financial position. Pooled investment funds are valued using an estimated net asset value (NAV). Investment return is reported net in the consolidated statement of activities and consists of interest and dividend income, realized and unrealized gains and losses, less external and direct internal investment expenses. Investment return is reflected in the consolidated statement of activities as income without donor restrictions, or income with donor restrictions based upon the existence and nature of any donor restrictions.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Beneficial Interest in Real Estate

The Conference received a beneficial interest in real estate, which is considered another investment. The beneficial interest was initially valued at fair value on the date the real estate interest was contributed, and is subsequently valued at fair value. The donor is responsible for executory costs of the real estate during the donor's lifetime, and the residence cannot be sold during the donor's lifetime. No obligation has been recorded for the donor's use of the real estate during the donor's lifetime as the amount is immaterial.

Property and Equipment

Conference policy requires that all furniture and equipment over \$1,500 be capitalized. Depreciation for equipment, furniture, and fixtures is computed using the straight-line method over five to seven years. Buildings and leasehold improvements are depreciated over 30 years using the straight-line method of depreciation. Motor vehicle are depreciated over five years using the straight-line method of depreciation. Property and equipment is recorded at cost, if purchased, or at fair value on the date of gift, if received as a contribution.

Property Held for Sale

Accounting principles generally accepted in the United States of America (USGAAP) requires that long-lived assets to be sold be classified as "held for sale" in the period in which certain criteria are met, such as the estimated timeframe in which the assets are expected to be sold. As a result, depreciation is not recorded on an asset deemed to be held for sale, and it is recorded in the financial statements at the lower of its carrying value or fair value less cost to sell.

Pledge liability

The Conference has made a pledge, conditional on the status of a legal decision on a bankruptcy agreement, to the denomination's participation in the Boy Scouts of America settlement with victims of sexual abuse. The conference is not a party to any legal proceedings regarding this matter. The pledge will be paid over a period of three years from proceeds of a fundraising campaign with local churches.

Net Assets

The accompanying consolidated financial statements have been prepared to present balances and transactions according to the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Net Assets (Continued)

Net Assets Without Donor Restrictions - Net assets available for use in general operations and not subject to donor restrictions. From net assets without donor restrictions, the Conference Council on Finance and Administration has created designations or a quasi-endowment.

Net Assets With Donor Restrictions - Net assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

Income Taxes

The Conference is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and a similar provision of state law. The Conference is not classified as a private foundation.

Fair Value Measurements

USGAAP establishes a framework for measuring fair value. That framework uses a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. USGAAP requires the Conference to maximize the use of observable inputs when measuring fair value. The hierarchy describes three levels of inputs, which are as follows:

- Level 1: Quoted prices in active markets for identical assets or liabilities.
- Level 2: Quoted prices for similar assets or liabilities in active markets; quoted prices for identical assets or liabilities in inactive markets; or inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- Level 3: Significant unobservable inputs.

In many cases, a valuation technique used to measure fair value includes inputs from more than one level of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy. The categorization of an investment within the hierarchy reflects the relative ability to observe the fair value measure and does not necessarily correspond to the perceived risk of that investment.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fair Value Measurements (Continued)

If an investment that is measured using net asset value (NAV) has a readily determinable fair value (that is, it can be traded at the measurement date at its published NAV), it is included in Level 1 of the hierarchy. Otherwise, investments measured using NAVs are not included in Level 1, 2, or 3, but are separately reported.

Valuation Techniques

The following is a description of the valuation techniques used for assets measured at fair value on a recurring basis. There have been no changes to the techniques used during the years ended December 31, 2022 and 2021.

Mutual funds: Valued at the closing quoted price in an active market.

Pooled investments: Valued at NAV, as reported by the fund managers. These funds do not trade in active markets. However, generally the unit price is based on quoted market prices of the underlying assets owned, divided by the number of outstanding units.

Interest rate swap: Pricing models utilize a series of market inputs to determine the present value of future cash flows, with adjustments, as required for credit and liquidity risk.

Beneficial interest in real estate: Valued by appraisal every five years, and during interim years, valued by adjusting the previous appraisal by an index for this type of real estate.

Use of Estimates

The preparation of financial statements in conformity with USGAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Apportionments

Apportionments represent each member church's contributions to support ordained leaders, mission and evangelism, and reconnecting the connection. Apportionments revenue is recognized in the period the contributions are received.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Contributions

Gifts of cash and other assets received without donor stipulations are reported as revenue and net assets without donor restrictions. Gifts received with a donor stipulation that limits their use are reported as restricted revenue and net assets with donor restrictions. When a donor stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statement of activities as net assets released from restrictions.

Gifts of land, buildings, equipment, and other long-lived assets are reported as revenue and net assets without donor restrictions unless explicit donor stipulations specify how such assets must be used, in which case the gifts are reported as restricted revenue and net assets with donor restrictions. Absent explicit donor stipulations for the time long-lived assets must be held, expirations of restrictions resulting in reclassification of net assets with donor restrictions as net assets without donor restrictions are reported when the long-lived assets are placed in service.

Donated Property

Property from closed churches within the Northern Illinois Methodist Church Conference is donated to the Conference per their bylaws and reported at the estimated fair value.

Revenue Recognition

The Conference recognizes revenue from exchange transaction in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) No. 2014-09, *Revenue from Contracts with Customers*, as amended. ASU No. 2014-09 applies to exchange transactions with customers that are bound by contracts or similar arrangements and establishes a performance obligation approach to revenue recognition. The Conference records the following exchange transaction revenue in its consolidated statements of activities for the years ended December 31, 2022 and 2021:

Property insurance revenue: The Conference provides general liability and property insurance to the churches. The Conference enters into a group policy for all necessary coverages, and then allocates the costs of the packages to all participating local churches in a manner which seeks to replicate costs to the group covering that specific local church. The churches are billed on a quarterly basis and based on an allocation of the Conference's costs. The bills are sent at the beginning of the quarter in which the coverage relates to and are due by the end of that period. Revenue is recognized over time as the churches simultaneously receive and consume the services provided by the Conference. The Conference uses the time elapsed method to measure progress. No advance and deposits (contract liabilities) were received prior to year end.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Health insurance and pension revenue: The Conference rules require all clergy enroll in health and pension benefits that local churches support. The performance obligation is providing health and clergy pensions for churches within the Conference. The health insurance billings are determined based on the number of covered individuals, category of employment for covered individuals, and the type of coverage. The pension billings are determined based on the compensation of each clergy person appointed to the local church (16% of compensation). As part of the monthly billings, the Conference records the revenue and related receivable. The bills are sent at the beginning of the month in which the coverage/service is provided and due by the end of the same month for pension and health benefits. Revenue is recognized over time as performance obligations are satisfied. The Conference uses the time elapsed method to measure progress. No advance and deposits (contract liabilities) were received prior to year end.

Other-Camp Fees: Churches reserve the camps owned by the Conference's Outdoor and Retreat Ministries (ORM) to be used for retreats. ORM sells merchandise and provides lodging, food, and general programs at the camp. ORM provides the paying churches with the camp to use along with the food and supplies necessary. The price is the cost to rent the camp along with the costs of food and supplies used. Reservations from churches for the camps are done up a year in advance and include a refundable deposit component. Revenue related to the programs at the camp and food services are recognized over the passage of time for the programs. Revenue for the merchandise is recognized at the point in time when control transfers to the customer, which is at the point of sale.

Contract Balances

The timing of revenue recognition, billings and cash collections results in billed accounts receivable (contract assets) and unearned revenue (contract liabilities) on the statements of financial position. Contract liabilities are reflected as deferred revenue in the statements of financial position and are recognized as the performance obligations are met.

The opening balances for contract assets (accounts receivable) from contracts with customers at the beginning of the year were \$1,128,915 at January 1, 2022 and \$1,027,026 at January 1, 2021.

There were no opening balances for contract liabilities from contracts with customers.

Significant Judgments

Significant judgments include recognition of revenue over time.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Operating Leases

The Conference leases certain office space and storage. The Conference determines if an arrangement is a lease at inception. Operating leases are included in operating lease right-of-use (ROU) assets, operating lease liabilities - current, and operating lease liabilities - long term on the statements of financial position.

ROU assets represent the right to use an underlying asset for the lease term, if the expected lease term is greater than 12 months. The Conference has elected a policy not to recognize ROU assets and lease liabilities for short-term leases, generally comprised of leases for office and communication equipment. Lease liabilities represent the obligation to make lease payments arising from the lease. Operating lease ROU assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term.

As most leases do not provide an implicit rate, the Conference uses a risk-free rate based on the information available at commencement date in determining the present value of lease payments. The operating lease ROU asset also includes any lease payments made and excludes lease incentives. The lease terms may include options to extend or terminate the lease when it is reasonably certain that such options will be exercised. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

The Conference's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

The Conference has lease agreements with lease and non-lease components. For office space and leases, the Conference accounts for the lease and non-lease components as a single lease component. For arrangements accounted for as a single lease component, there may be variability in future lease payments as the amount of the non-lease components is typically revised from one period to the next. These variable lease payments are recognized in operating expenses in the period in which the obligation for those payments was incurred.

Functional Allocation of Expenses

The costs of supporting the various programs and other activities have been summarized on a functional basis in the statement of activities. Indirect expenses related to rent, depreciation, and utilities have been allocated among the categories based on square footage used by each department. Other indirect expenses such as postage, printing, and office supplies have been allocated 25% to the categories and 75% to administration based on time and effort.

NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

New Accounting Pronouncements

In February 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2016-02, *Leases (Topic 842)*, to increase the transparency and comparability about leases among entities. The new guidance requires lessees to recognize a lease liability and a corresponding lease asset for virtually all lease contracts and requires additional disclosures about leasing arrangements. ASU No. 2016-02, as amended by ASU No. 2020-05, is effective for nonpublic entities for fiscal years beginning after December 15, 2021 and interim periods within fiscal years beginning after December 15, 2022. ASU No. 2016-02 originally specified a modified retrospective transition method which requires the entity to initially apply the new leases standard at the beginning of the earliest period presented in the financial statements.

In July 2018, FASB issued ASU No. 2018-11, *Leases (Topic 842): Targeted Improvements*, providing a second, optional transition method which allows the entity to apply the new standard at the adoption date and recognize a cumulative-effect adjustment to the opening balance of net assets in the period of adoption. The Conference adopted the standard effective January 1, 2022 and recognized and measured leases existing at, or entered into after, January 1, 2022 (the beginning of the period of adoption), with certain practical expedients available.

In September 2020, FASB issued ASU No. 2020-07, *Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets (Topic 958)*, to increase the transparency of contributed nonfinancial assets for not-for-profit entities through enhancements to presentation and disclosure. A not-for-profit will be required to present contributed nonfinancial assets as a separate line item in the statement of activities, apart from contributions of cash or other financial assets. The standard also requires a not-for-profit to disclose contributed nonfinancial assets recognized within the statement of activities, disaggregated by category that depicts the type of nonfinancial assets. For each category of contributed nonfinancial assets recognized, the standard requires a not-for-profit to disclose additional qualitative information and policies regarding monetization or utilization of contributed nonfinancial assets; information about any donor-imposed restrictions; valuation techniques and inputs; and the principal market (or most advantageous market) used to arrive at a fair value measure if it is a market in which the recipient not-for-profit is prohibited by a donor-imposed restriction from selling or using the contributed nonfinancial assets. ASU No. 2020-07 is effective for fiscal years beginning after June 15, 2021 with early adoption permitted. There was no material effect on the financial statements upon implementation of this new standard.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

3. LIQUIDITY AND AVAILABILITY

The Conference strives to maintain liquid financial assets sufficient to cover 90 days of general expenditures.

The following table reflects the Conference's financial assets as of December 31, 2022 and 2021, reduced by amounts that are not available to meet general expenditures within one year of the consolidated statement of financial position date due to external donor restrictions and internal board designations. Amounts not available include board-designated endowments that have been set aside for various purposes. In the event the need arises to utilize the board-designated funds for liquidity purposes, the reserves could be drawn upon through board resolution, and these funds would become available for operational needs.

The Conference's financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the consolidated statement of financial position date, are as follows:

	2022	2021
Cash and cash equivalents	\$ 4,753,164	\$ 4,909,930
Accounts receivable, net	1,326,621	1,593,210
Notes receivable expected within one year	605,587	663,076
Investments	21,520,369	26,710,177
Beneficial interest in real estate	280,000	280,000
	<u>28,485,741</u>	<u>34,156,393</u>
Total financial assets		
Less amounts not available to be used for general expenditures within one year		
Required reserves under guarantees	(5,919)	(5,919)
Required reserves under mortgage payable	(12,000,000)	(12,000,000)
Donor-imposed restrictions	(1,747,439)	(1,849,494)
Board designations	<u>(7,070,962)</u>	<u>(7,013,176)</u>

FINANCIAL ASSETS AND LIQUIDITY

RESOURCES AVAILABLE WITHIN ONE YEAR \$ 7,661,421 \$ 13,287,804

As part of the Conference's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. Additionally, although the Conference does not intend to spend from its board-designated endowment other than amounts appropriated for general expenditure as part of its annual budget approval and appropriation process, amounts from its board-designated endowment could be made available if necessary. However, as discussed in Note 7, substantially all the Conference's financial assets are pledged as collateral under its mortgage payable.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

4. NOTES RECEIVABLE

The Conference loans funds to churches over terms between 7 and 30 years with interest rates ranging from 4.6% to 6.0%. The purpose of these loans is to provide church mortgages on more favorable terms. Additionally, the Conference has two notes receivable to unrelated parties with a balance of \$443,587 and \$453,481, at December 31, 2022 and 2021, respectively.

All of the notes receivable are secured and are due as follows:

<u>Years Ending December 31,</u>	<u>Amount</u>
2023	\$ 605,587
2024	630,249
2025	1,016,372
2026	688,887
2027	688,432
Thereafter	<u>10,957,041</u>
TOTAL	<u>\$ 14,586,568</u>

The Conference's credit quality indicators are performing and nonperforming. Performing loans are those with one or more payments made during the fiscal year. Nonperforming loans are those with no payments made during the fiscal year. The Conference considers all notes receivable to be fully collectible; accordingly, no allowance for doubtful accounts is required. Each church is evaluated for impairment individually. All churches and unrelated party notes are considered performing and current as of December 31, 2022 and 2021.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

5. FAIR VALUE MEASUREMENTS

The following table presents information about the Conference's assets and liabilities measured at fair value on a recurring basis as of December 31, 2022:

	Level 1	Level 2	Level 3	Total
ASSETS				
Investments				
Mutual funds	\$ 62,555	\$ -	\$ -	\$ 62,555
Pooled investments	-	21,457,814	-	21,457,814
Total investments	62,555	21,457,814	-	21,520,369
Beneficial interest in real estate	-	280,000	-	280,000
TOTAL ASSETS	\$ 62,555	\$ 21,737,814	\$ -	\$ 21,800,369
ASSETS				
Interest rate swap	\$ -	\$ 549,465	\$ -	\$ 549,465
TOTAL ASSETS	\$ -	\$ 549,465	\$ -	\$ 549,465

The following table presents information about the Conference's assets and liabilities measured at fair value on a recurring basis as of December 31, 2021:

	Level 1	Level 2	Level 3	Total
ASSETS				
Investments				
Mutual funds	\$ 62,313	\$ -	\$ -	\$ 62,313
Pooled investments	-	26,647,964	-	26,647,964
Total investments	62,313	26,647,964	-	26,710,177
Beneficial interest in real estate	-	280,000	-	280,000
TOTAL ASSETS	\$ 62,313	\$ 26,927,964	\$ -	\$ 26,990,177
LIABILITIES				
Interest rate swap	\$ -	\$ 247,718	\$ -	\$ 247,718
TOTAL LIABILITIES	\$ -	\$ 247,718	\$ -	\$ 247,718

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

6. PROPERTY AND EQUIPMENT

Property and equipment at December 31, 2022 and 2021 consists of:

	2022	2021
Land and land improvements	\$ 2,031,560	\$ 2,145,560
Buildings and leasehold improvements	5,179,116	5,429,441
Equipment, furniture, and fixtures	1,843,395	1,260,363
Motor vehicles	284,274	362,505
	<hr/>	<hr/>
Subtotal	9,338,345	9,197,869
Less accumulated depreciation	<hr/> (4,385,752)	<hr/> (4,092,605)
NET PROPERTY AND EQUIPMENT	<hr/> \$ 4,952,593	<hr/> \$ 5,105,264

The property reported as held for sale include four churches in various locations that were assumed by the Conference. One church was acquired and sold during the year. The carrying amount of these assets were \$1,024,874 and \$1,622,004 for the years ended December 31, 2022 and 2021, respectively.

The properties reported as held for sale are valued at the estimated fair value based on similar locations. All of these donated properties are monetized and are not used for any of the Conference's programs. There were no donor restrictions on the properties received during the year ended December 31, 2022 and 2021.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

7. MORTGAGE PAYABLE

The Conference's debt is governed by a credit facility dated May 20, 2013, as amended May 18, 2018, and is summarized as follows:

	2022	2021
Term loan in the principal amount of \$7,000,000. The monthly principal payments range from \$46,059 to \$72,362, with a floating interest rate of LIBOR (3.400% and .299%), in 2022 and 2021, plus 1.75%. The note is due May 18, 2028, secured by an interest in and lien upon substantially all of the Conference's personal and real property.	\$ 4,274,722	\$ 4,880,248
Term loan in the principal amount of \$8,000,000. Interest is payable monthly at a floating rate of LIBOR (3.400% and .299%), in 2022 and 2021, plus 1.75%, not to exceed 5.25% per annum. The note is due May 18, 2028, secured by an interest in and lien upon substantially all of the Conference's personal and real property.	7,525,000	8,000,000
Term loan in the principal amount of \$2,752,703. Interest is payable monthly at a floating rate of LIBOR (3.400% and .299%), in 2022 and 2021, plus 1.75%. The note is due May 18, 2028, secured by an interest in and lien upon substantially all of the Conference's personal and real property.	668,388	668,388
Subtotal	12,468,110	13,548,636
Less unamortized debt issuance costs	(213,333)	(253,333)
TOTAL MORTGAGE PAYABLE	\$ 12,254,777	\$ 13,295,303

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

7. MORTGAGE PAYABLE (Continued)

The future maturities of the term loan payable at December 31, 2022 are as follows:

Years Ending December 31,	Amount
2023	\$ 695,898
2024	731,717
2025	769,380
2026	808,983
2027	850,629
Thereafter	8,611,503
TOTAL	\$ 12,468,110

The Conference’s mortgage agreement includes certain restrictive covenants related to certain financial ratios. As part of these covenants the Conference shall have expendable cash and investments subject to a first priority perfected lien in favor of the lender of greater than \$12,000,000 at all times outstanding. At December 31, 2022 and 2021, management believes they are in compliance with all covenants.

Interest charged to operations for the years ended December 31, 2022 and 2021 was \$595,969 and \$150,318, respectively.

8. DERIVATIVE FINANCIAL INSTRUMENT - INTEREST RATE SWAP

Effective May 18, 2018, the Conference entered into an interest rate swap agreement with a financial institution, with a notional amount of \$7,000,000. The purpose of the agreement is to minimize the variability of cash flows related to interest payments on the term loan above. The agreement terminates on May 18, 2028. Under this agreement, the Conference receives interest from the counterparty at LIBOR plus 1.75% and pays interest at a fixed rate of 4.99%.

Effective May 18, 2018, the Conference entered into an interest rate swap agreement with a financial institution, with a notional amount of \$8,000,000. The purpose of the agreement is to minimize the variability of cash flows related to interest payments on the term loan above. The agreement terminates on May 18, 2028. Under this agreement, the Conference receives interest from the counterparty at a floating rate of LIBOR plus 1.75%, with a cap strike rate of 5.25%, and pays a fixed transaction fee of \$365,000.

Under the agreement, the Conference pays or receives the net interest amount monthly, with the settlements included in interest expense on the consolidated statement of functional expense. The agreements are recorded at fair value with subsequent changes in fair value included in other revenues or expenses.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

8. DERIVATIVE FINANCIAL INSTRUMENT - INTEREST RATE SWAP (Continued)

The fair value of the liability for the Conference's interest rate swap agreements is measured using Level 2 inputs, as described in Note 2, determined by pricing models maintained by the counterparty to the swap agreements. The pricing models utilize a series of market inputs to determine the present value of future cash flows, with adjustments, as required for credit and liquidity risk. The change in fair market value of the interest rate swap agreement was recorded as an unrealized gain of \$797,183 for the year ended December 31, 2022 and an unrealized gain of \$318,102 for the year ended December 31, 2021.

9. GUARANTEED LOANS

The Conference is contingently liable for guarantees of a loan made by the United Methodist Development Corporation to member churches totaling \$494,391 as of December 31, 2022. The loan has an interest rate of 4.75% and a maturity date of December 1, 2034. Under the terms of the guarantee, the Conference is required to have in reserve a minimum of three months of loan payments for the guaranteed loan. The amount of the required reserve at December 31, 2022 and 2021 is \$5,919 and \$5,919, respectively.

Under the agreements with the member church, the Conference is able to recover any losses from the assets of the member churches

In relation to these guarantees, the following is summarized unaudited financial data for the member church as of December 31, 2022 and 2021:

	2022	2021
Total assets	\$ 4,053,000	\$ 4,053,000
Total liabilities	500,000	500,000
Net assets	3,553,000	3,553,000
Total revenue	195,182	195,182
Total expenses	123,099	123,099

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

10. BOARD-DESIGNATED NET ASSETS

As of December 31, 2022 and 2021, designated net assets represent limitations set forth by action of the governing board of the Conference. The designations are as follows:

	<u>2022</u>	<u>2021</u>
Camp Seager - Quasi-Endowment Fund	\$ 868,871	\$ 1,041,063
Millennial Challenge - Quasi-Endowment Fund	780,534	942,674
Program Ministry Quasi-Endowment	1,599,931	1,935,178
Ministerial Education Fund	103,117	92,181
Townsend/Crossroads UMC	101,325	117,897
Church Redevelopment Fund	<u>3,617,184</u>	<u>2,884,183</u>
TOTAL	<u>\$ 7,070,962</u>	<u>\$ 7,013,176</u>

11. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consisted of the following as of December 31, 2022 and 2021:

	<u>2022</u>	<u>2021</u>
Contributions restricted for missionary purposes	\$ 600,270	\$ 534,445
Beneficial interest in real estate	280,000	280,000
Endowment		
Investment in perpetuity, the income of which is expendable to support general operating expenses	477,533	477,533
Unappropriated endowment return	<u>389,636</u>	<u>557,516</u>
Total endowment	<u>867,169</u>	<u>1,035,049</u>
TOTAL NET ASSETS WITH DONOR RESTRICTIONS	<u>\$ 1,747,439</u>	<u>\$ 1,849,494</u>

12. ENDOWMENT

The Conference's endowment consists of an individual fund established by donors to provide annual funding to support country parishes. The endowment also includes certain net assets without donor restrictions that have been designated for endowment by the Conference Council. As required by USGAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

12. ENDOWMENT (Continued)

The Conference Council has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the historic dollar value of the original gift as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, the Conference classifies as net assets with donor restrictions and retains in perpetuity (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the Conference in a manner consistent with the standard of prudence prescribed by UPMIFA.

The Conference has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. The endowment assets are invested in accordance with predetermined asset allocation and performance benchmarks. To satisfy its long-term rate-of-return objectives, the Conference relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Conference's spending policy provides that only the income from endowments may be used according to donor-imposed restrictions. The Conference considers a fund to be "underwater" if the fair value of the fund is less than the sum of (a) original value of initial and subsequent gift amounts donated to the fund and (b) any accumulations to the fund that are required to be maintained in perpetuity in accordance with the direction of the applicable donor gift instrument. The Conference has adopted a policy to not spend from "underwater" endowments unless directed otherwise by the donor.

Endowment net asset composition by type of fund as of December 31, 2022:

	Without Donor Restrictions	With Donor Restrictions	Total
Donor-restricted	\$ -	\$ 867,170	\$ 867,170
Board-designated	3,249,336	-	3,249,336
TOTAL	\$ 3,249,336	\$ 867,170	\$ 4,116,506

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

12. ENDOWMENT (Continued)

During the year ended December 31, 2022, the Conference had the following endowment related activities:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning of year	\$ 3,918,915	\$ 1,035,049	\$ 4,953,964
Investment return	(536,024)	(141,779)	(677,803)
Additions	-	-	-
Appropriation of endowment assets for expenditure	(133,555)	(26,100)	(159,655)
ENDOWMENT ASSETS, END OF YEAR	\$ 3,249,336	\$ 867,170	\$ 4,116,506

Endowment net asset composition by type of fund as of December 31, 2021:

	Without Donor Restrictions	With Donor Restrictions	Total
Donor-restricted	\$ -	\$ 1,035,049	\$ 1,035,049
Board-designated	3,918,915	-	3,918,915
TOTAL	\$ 3,918,915	\$ 1,035,049	\$ 4,953,964

During the year ended December 31, 2022, the Conference had the following endowment related activities:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning of year	\$ 3,629,197	\$ 947,373	\$ 4,576,570
Investment return	398,464	102,826	501,290
Additions	-	-	-
Appropriation of endowment assets for expenditure	(108,746)	(15,150)	(123,896)
ENDOWMENT ASSETS, END OF YEAR	\$ 3,918,915	\$ 1,035,049	\$ 4,953,964

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

13. REVENUE FROM CONTRACTS WITH CUSTOMERS

The following table provides disaggregation of revenue from contracts with customers based on the timing of the revenue recognition for the years ended December 31, 2022 and 2021:

	2022	2021
Revenue from contracts with customers recognized over time:		
Property insurance	\$ 3,852,442	\$ 3,696,116
Health insurance and pension	6,575,051	6,850,641
Other - camp fees - programs	370,434	353,610
	<u>10,797,927</u>	<u>10,900,367</u>
Sales of goods and services recognized at a point in time	<u>-</u>	<u>710</u>
TOTAL REVENUE FROM CONTRACTS WITH CUSTOMERS	<u>\$ 10,797,927</u>	<u>\$ 10,901,077</u>

The portion of other revenue that represents the exchange component has been included in the table above. Other revenue reported in the consolidated statement of activities and changes in net assets includes revenue not related to contracts with customers and has been excluded from the table above.

The Conference has determined that the nature, amount, timing, and uncertainty of revenue and cash flows are affected by the following factors: participation of the Conference's camps.

14. POSTRETIREMENT HEALTH PLAN

The Conference sponsors a postretirement health care plan for all Conference employees and participating clergy that meet eligibility requirements.

During the years ended 2022 and 2021, total health benefits owed at year end were \$937,478 and \$950,985, respectively.

The Conference received actuarial valuations of postretirement medical benefits as of December 31, 2022. This report was prepared by MWM Consulting Group.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

14. POSTRETIREMENT HEALTH PLAN (Continued)

The Conference establishes Health Reimbursement Accounts (HRA) and tax-free savings accounts for each clergy family (whether individual or couple). Retirees and spouses may draw funds from the accounts for health premiums, out-of-pocket expenses, and miscellaneous health care expenses. The HRAs are funded annually by the Conference at the rate of \$100 per year of service (up to 40 years); an equal amount for the clergy person and the spouse. Retirees may select the Medicare supplement plan of their choice.

The payments per retiree are fixed amounts; therefore, changes in inflation assumptions do not change the valuation. The valuation is calculated at a 2.87% discount rate and assumes 100% of eligible retirees and spouses will participate.

The following sets forth the plan’s funded status reconciled with the obligation recognized on the consolidated statement of financial position at December 31, 2022 and 2021:

Accumulated postretirement benefit obligation as of December 31, 2022 and 2021 was as follows:

	2022	2021
Retired participants	\$ 9,941,576	\$ 12,846,792
Fully eligible active participants	2,821,187	3,244,708
Not fully eligible active participants	3,303,008	5,473,535
TOTAL	\$ 16,065,771	\$ 21,565,035

Funded status at December 31, 2022 and 2021 was as follows:

	2022	2021
Benefit obligation	\$ 16,065,771	\$ 21,565,035
FUNDED STATUS	\$ 16,065,771	\$ 21,565,035

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

14. POSTRETIREMENT HEALTH PLAN (Continued)

The projected future postretirement benefit payments at December 31, 2022 are as follows:

Years Ending December 31,	Amount
2023	\$ 1,382,845
2024	1,385,081
2025	1,383,362
2026	1,350,002
2027	1,327,099
Thereafter	6,087,468
	<u>\$ 12,915,857</u>

The United Methodist Clergy Fund (the Clergy Fund) is a separately incorporated related organization charged to monitor the investment portfolio of the Clergy Fund which can be distributed to the clergy retirement programs of the Conference. The Clergy Fund’s Board makes an annual decision on the amount of funds to distribute to the Conference’s postretirement health plan, \$700,000 and \$1,400,000 was transferred in 2022 and 2021, respectively. Current policy is to disburse the income or gain of the portfolio. The net present value of the amount available to distribute to the Conference is \$17,964,496 and \$21,565,035 at December 31, 2022 and 2021, respectively, on the statement of financial position. The postretirement health benefits paid by the Conference in 2022 and 2021 were \$1,486,999 and \$1,538,157, respectively.

15. OPERATING LEASES

The Conference entered into a lease agreement for office space in the 77 Wahington St. building located in downtown Chicago, Illinois. The lease agreement was ten years, and expired September 2022.

Effective December 2022, the Conference leases its new offices space in 303 E Wacker Dr. building located in downtown Chicago, Illinois. The lease agreement term is from December 2022 to February 2032 and monthly payments is ranging from \$11,980 to \$16,916.

The following table summarizes the components of lease expense at December 31, 2022:

Operating lease cost	\$ 145,218
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**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

15. OPERATING LEASES (Continued)

The following tables summarize supplemental cash flow information at December 31, 2022:

Cash paid for amounts included in the measurement of lease liabilities:	
Operating cash flows from operating leases	<u>\$ 163,446</u>

Noncash transactions:	
Operating right-of-use assets exchanged for operating lease liabilities	<u>\$ 1,412,270</u>

The following table summarizes the lease-related assets and liabilities recorded in the statements of financial position at December 31, 2022:

Operating leases	
TOTAL RIGHT-OF-USE ASSETS	<u>\$ 1,412,270</u>

Operating leases	
Lease liabilities due within one year	\$ 89,385
Long-term lease liabilities	<u>1,328,280</u>

TOTAL LEASE LIABILITIES	<u>\$ 1,417,665</u>
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Other information related to operating leases was as follows:

Weighted-average remaining lease term (years)	9.8
Weighted-average discount rate	4.07%

The aggregate future maturities of the lease liabilities at December 31 are as follows:

	<u>Operating leases</u>
2023	\$ 144,958
2024	152,146
2025	159,334
2026	173,387
2027	178,675
Thereafter	<u>928,865</u>
Total future undiscounted lease payments	1,737,365
Less interest	<u>(319,700)</u>
PRESENT VALUE OF LEASE LIABILITIES	<u>\$ 1,417,665</u>

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

15. OPERATING LEASES (Continued)

For the year ended December 31, 2021, which was prior to the adoption of Topic 842, rent expense was \$162,339.

16. PENSION PLAN

The Northern Illinois Annual Conference of the United Methodist Church participates in the multi-employer defined benefit program of all U.S. annual conferences managed by the Wespath and controlled by plan documents enacted by the quadrennial General Conference of the UMC. Assets contributed by any conference may be used to provide benefits to clergy of any participating conference. Should an annual conference make contributions less than the total liability of their participants the underfunded obligations are borne by the surviving annual conferences. A decision to withdraw from the plans is in violation of The Discipline (by-laws of the church) and would cause an immediate suspension to the benefits of the Conference’s clergy. Across all plans and all employees, the liabilities are funded at approximately 110% on a funding basis.

While there is a single fund for funding the defined benefits of retirees for all annual conferences, the method to calculate the value of benefits earned varies by year of service: before 1982, between 1982 and 2006, and after 2006. Each annual conference contributes according to the actuarial present value of benefits earned by clergy for service during those periods. The administrator of the plan, Wespath, annually calculates liabilities and expected contributions for each annual conference based upon demographic and market changes relative to previous year’s reports.

The 2022 contribution for defined benefit plans is calculated from the demographics and assets on January 1, 2019. In the pre-82 plan, there are 539 beneficiaries, 20 are not yet retired. In the Ministerial Pension Plan (MPP) program there are 895 annuitants, 340 not yet in pay status. As of January 1, 2019, in the Clergy Retirement Security Program defined benefit component (CRSP-DB) there are 608 vested participants, 182 are in pay status.

The Conference’s participation in these plans by EIN/Plan Number, if applicable, is:

Pension Fund	EIN/Plan Number	Pension Protection Act Zone Status 2018	Pension Protection Act Zone Status 2019	FIP/RP Status Pending/ Implemented	Conference’s Contributions	Surcharge Imposed
Pre-82	32-1899999	Green	Green	No	\$ 1,725,021	No
CRSP-DB	52-5599999	Green	Green	No	1,478,785	No
MPP	92-3499999	Green	Green	No	-	No

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

16. PENSION PLAN (Continued)

Unless otherwise noted, the most recent pension protection act zone status available in 2022 is for the plans' year end at January 1, 2021. The zone status is based on information that the Conference received from the plans' and is certified by the plans' actuary. Among other factors, plans in the red zone are less than 65% funded, plans in the yellow zone are between 65%-80% funded, and plans in the green zone are more than 80% funded. The FIP/RP Status Pending/Implemented column indicates plans for which a financial improvement plan (FIP) or rehabilitation plan (RP) is either pending or has been implemented.

The funding status of the Conference's share in the multi-employer defined benefit plans for the 2022 funding year (January 1, 2020 results) was as follows:

Actuarial value of plan assets	
Pre-82 plan	\$ 37,264,281
CRSP-DB plan	34,442,275
MPP plan annuities	<u>71,114,442</u>
Total actuarial value of plan assets	<u>142,820,998</u>
Actuarial value of plan liabilities	
Pre-82 plan	\$ (42,499,029)
CRSP-DB plan	(31,862,171)
MPP plan	<u>(63,815,854)</u>
Total actuarial value of plan liabilities	<u>(138,177,050)</u>
NET PLAN ASSETS	<u>\$ 4,643,944</u>

17. RELATED PARTY TRANSACTIONS

The United Methodist Foundation of Northern Illinois Conference, Inc. (the Foundation) is an Illinois not-for-profit corporation whose purpose is to give financial assistance and to provide investment management and administrative services to churches and religious, charitable, and educational philanthropies and institutions related to, or affiliated with the Conference.

The Conference advances a certain portion of the Foundation's operating costs and is subsequently reimbursed by the Foundation. The amount due from the Foundation at December 31, 2022 and 2021 was \$3,358 and \$4,245, respectively.

Additionally, approximately 98% and 97% of all receivables are due from related parties, including member churches, in 2022 and 2021 and approximately 83% and 70% of revenue is received from related parties, including member churches in 2022 and 2021, respectively.

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

18. SUBSEQUENT EVENTS

The Conference has evaluated subsequent events through September 29, 2023, which was the date that these consolidated financial statements were available for issuance. The Conference did not identify any subsequent events that would require disclosure with the exception of the following.

The Boy Scouts of America (BSA) has been named as a defendant in certain lawsuits, including claims for compensatory and punitive damages. The Conference is a separate not-for-profit organization and like other United Methodist Church Conferences, may have potential litigation exposure arising out of local Conference churches having provided facilities for BSA troops, or acting as Chartering Organization for BSA troops. While the settlement is with the whole denomination, as a contribution towards the settlement of claims against United Methodist local churches in the Conference, the Conference plans to make a voluntary financial contribution of approximately \$750,000 once all relevant appeals have been settled. There have been no direct claims assessed against the Conference.

SUPPLEMENTARY INFORMATION

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
CHICAGO AREA EPISCOPAL OFFICE
BUDGET FUNDS**

SCHEDULES OF ASSETS AND NET ASSETS - CASH BASIS

December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
ASSETS		
Cash	\$ 1,676	\$ 1,676
NET ASSETS		
Net assets without donor restrictions	\$ 1,676	\$ 1,676

**NORTHERN ILLINOIS ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
CHICAGO AREA EPISCOPAL OFFICE
BUDGET FUNDS**

SCHEDULES OF SUPPORT, REVENUES, AND EXPENSES - CASH BASIS

For the Years Ended December 31, 2022 and 2021

	Episcopal Office Funds	Area/Annual Conference Funds	2022	2021
REVENUES AND OTHER SUPPORT				
General Council on Finance and Administration of the United Methodist Church	\$ 75,470	\$ -	\$ 75,470	\$ 79,441
Northern Illinois Annual Conference of the United Methodist Church Discretionary	183,093	-	\$ 183,093	179,509
Total revenues and other support	258,563	-	258,563	258,950
PROGRAM EXPENSES				
Staff salaries	147,271	-	147,271	145,092
Employee benefits	62,310	-	62,310	71,710
Rent	14,498	-	14,498	19,331
Postage	633	-	633	382
Office supplies	2,620	-	2,620	430
Printing	3,298	-	3,298	3,763
Travel	5,926	-	5,926	6,387
Meetings	6,514	-	6,514	406
Utilities	5,707	-	5,707	4,164
Outside services	9,786	-	9,786	7,285
Total expenses	258,563	-	258,563	258,950
CHANGE IN NET ASSETS	-	-	-	-
NET ASSETS WITHOUT DONOR RESTRICTIONS, BEGINNING OF YEAR	-	1,676	1,676	1,676
NET ASSETS WITHOUT DONOR RESTRICTIONS, END OF YEAR	\$ -	\$ 1,676	\$ 1,676	\$ 1,676

Northern Illinois Conference (110) 2023 Comprehensive Benefit Funding Plan

This funding plan incorporates, to the best of our understanding, the plan sponsor's obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

Benefit Obligations Summary Plan Contributions for 2023

Clergy Retirement Security Program (CRSP) DB	\$1,312,601
Clergy Retirement Security Program (CRSP) DC	\$462,000
Ministerial Pension Plan (MPP)	\$0
Pre-82 Plan (Pre-82)	\$0
United Methodist Personal Investment Plan (UMPIP) Lay	\$121,233
United Methodist Personal Investment Plan (UMPIP) Clergy	\$0
Other Defined Contribution (DC) Obligations	\$100,000
Other Defined Benefit (DB) Obligations	\$9,320
Health—Active Participants	\$3,746,606
Health—Additional Sponsored Coverage	\$82,400
Post-Retirement Medical (PRM)	\$1,42,201
Comprehensive Protection Plan (CPP)	\$445,000

Ongoing Funding Contributions

Pre-82 Plan (Pre-82)	\$66,773
Post-Retirement Medical (PRM)	\$1,412,023

Conference Benefit Officer (or equivalent)	Lonnie Chafin	10/17/2022
Conference Treasurer	Lonnie Chafin	10/17/2022
Conference Board of Pension Chair	Katherine Paisley	11/04/2022
Council on Finance and Administration Chair		



Opinion on Northern Illinois Conference 2023 Comprehensive Benefit Funding Plan

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

Wespath Benefits and Investments
 Wespath Benefits and Investments
 1901 W Chestnut Ave
 Glenview, IL 60025

RESOLUTIONS

Listing of Approval and Disapproval starting on page 56

Document 640.01

Special Sundays with Offerings for 2024

Author: Conference Council on Finance and Administration

Concurrence in Legislative Section 2,

Approved on Consent Calendar in Plenary 4 (see pg 41-42)

Action:

The Northern Illinois Conference recommends the following Special Sundays with offerings for 2024:

Special Sundays

General Church Offerings 2024

Human Relations Day	January 14, 2024
UMCOR Sunday	March 17, 2024
Native American Ministries Sunday	April 21, 2024
Peace with Justice Sunday	June 2, 2024
World Communion Sunday	October 6, 2024
United Methodist Student Day	November 24, 2024

(NIC Churches are encouraged to celebrate UM Student Day any Sunday in October or November and are encouraged to connect with the NIC Board of Higher Ed to create space and connections with campus ministries located throughout the NIC.)

Conference Offerings 2024

Scouting Ministries	Any Sunday in February or March*
Golden Cross	May 5, 2024
Volunteers in Mission	Any Sunday in July or August
Christian Education	September 8, 2024
Accessibility Sunday	November 3, 2024
HIV/AIDS Awareness	December 1, 2024
United Voices for Children	Every 5th Sunday (January, April, July, October, December)

** This fund supports Boy Scouts, Girl Scouts, Campfire, 4-H, Big Brothers and Big Sisters, and Amachi programs.*

Document 650.01

Minimum Salaries for Full-Time Clergy

Author: CCFA Task Force on Equitable Compensation

Presented in Legislative Section 1, Did not reach 80% approval or disapproval, discussed in Pleary 6 & 8, voted on in Plenary 8. Approved with amendments (see pg 48,53)

(Amended on floor of conference: content in this section, including the numbers on the table shows the change from the original recommendation of a 1.5% increase to a 8.7% increase.)

Action:

1) Minimum salaries for full-time clergy appointed in the NIC will be as follows, showing an increase of ~~1.5%~~ 8.7% for the next fiscal year:

	YEAR OF INITIAL APPOINTMENT (minimum salary set at the beginning of a new appointment, typically July 1)						
	2018 (\$34,450)	2019 (\$34,800)	2020 (\$35,300)	2021 (\$36,360)	2022 (\$36,360)	2023 (\$37,500)	2024 (\$40,763)
Resolution passed in:							
2018 for FY 2019	\$34,795						
2019 for FY 2020	\$35,282	\$35,287					
2020 for FY 2021	\$36,341	\$36,346	\$36,359				
2021 for FY 2022	\$36,341	\$36,346	\$36,359	\$36,360			
2022 for FY 2023	\$37,431	\$37,436	\$37,449	\$37,450	\$37,450		
Proposed in 2023 for FY 2024	\$40,687	\$40,693	\$40,707	\$40,708	\$40,708	\$40,763	

Chart interpretation: Each year, a minimum salary is set for new appointments. This salary amount is listed in the first row, beneath the year the new appointment is made (which typically begins July 1. A minimum salary is recommended for multiple-year appointments. The number listed in the column beneath each year indicates the minimum salary for the pastor in the year that the appointment was first made. Numbers in bold print in the bottom row are the minimum salaries recommended to the Annual Conference in 2023.

2) Local churches are to provide a minimum of \$5,500* for accountable reimbursements for their appointed pastor. This covers the costs related to travel, continuing education, and other expenses incurred in the course of providing pastoral ministry. Information about accountable reimbursements can be found at: Accountable Reimbursement Policy Q&A
 *This year we continue the recommendation of \$5,500 to take into account high fuel costs.

Rationale:

(While the action was amended from a 1.5% increase to a 8.7% increase, there is no change in content below – as we do not amend rationale as part of our NIC practice.)

While the cost of living adjustment (COLA) established by the SSA for 2023 is 8.7%, CCFA is recommending an increase in minimum required salaries of 1.5%, with the following rationale and comments:

- A portion of the COLA is due to rising energy/utility and housing costs; costs already largely assumed by churches as they provide utility-covered parsonages to clergy as well as reimbursement for travel expenses. (see Action point 2 above for details.)
- As well, health insurance premiums continue to be fully covered by the local churches at a current yearly cost of \$19,200 (which may increase slightly in 2024). This benefit makes the overall compensation package of full-time clergy in the NIC comparable to other conferences in the NCJ.
- Together with base compensation, church-paid health insurance premiums, accountable reimbursements, and church-paid pension contributions, the total minimum compensation package for full-time clergy is \$68,853. In addition to this, churches provide housing through utility-covered parsonages or cash housing allowances, which completes the compensation package. This total has become increasingly difficult for un-yoked churches to maintain full-time clergy. The NIC seeks to maintain as many full-time appointments as possible to fulfill the guarantee of a full-time appointment for our commissioned and ordained elders. As a result, we may continue to see an increase in multiple-point charges for full-time clergy to serve.

Added to resolution during Plenary 8 (see page 53):

Create a team to be filled by the Nominations Committee in consultation with the Bishop to include equal numbers of clergy & laity and be an inclusive reflection of the NIC's geography, demographics, role in the conference, and the size/capacity of churches. This team shall be limited to 11 persons, including 1 DS and the Conference Treasurer. This team is tasked with doing a deep dive into the compensation of ALL appointed pastors in the NIC. The team will craft the Equitable Compensation legislation for next year's annual conference and provide a report on the findings of their study.

Document 680.01**Benefits Programs**

Author(s): Conference Board of Pension and Health Benefits

CCFA: No action required

Concurrence in Legislative Section 1, Approved on Consent Calendar in Plenary 4
(see pg 41-42)

Action:

The Conference Board of Pensions and Health Benefits, partnering with Wespeth recommends the following policies for clergy and other eligible participants enrolled in welfare, health and pension benefits.

I. Health Insurance

The Conference Board of Pensions recommends that the Annual Conference establish the following policies and procedures for administration of the Conference Health Care Program, effective January 1, 2024.

A. Mandatory Coverage

- I. The following categories of employees are mandated to participate in the Annual Conference health insurance program. In all cases, the spouses, and dependents (such as children) of eligible employees may enroll in the health plan at the election of the participant.

Category	Discipline 2016
Elder in full connection (including those from another Methodist denomination and those from another conference) appointed to full-time service to a conference local church or campus ministry	338.1, 346.1, 2, &, 3
Associate member appointed to full-time service	321
Provisional Members on elder track appointed to full-time local church service	326.2
A full-time local pastor who is under Episcopal appointment to a charge located in the conference	318.1

- II. Elders appointed to disability status prior to age 65 will be covered under the conference plan at the cost of the Conference Board of Pensions and health benefits until they are eligible for Medicare or for Social Security disability coverage. At age 65 from a premium payment standpoint, each will be treated as retired pastors and subject to the HRA guidelines explained in Section D of this Resolution.

B. Release from Mandatory Coverage – THE PILOT PROGRAM

- I. Clergy members may waive mandatory coverage only with the consent of the Conference Board of Pensions when enrolled in an Affordable Care Act plan, Medicare, Tricare, CHAMPUS, or on a plan provided by a spouse’s employer. The objective of allowing Churches to opt out of HealthFlex is to provide a means to help Churches lower the cost of medical insurance and be able to maintain the promised medical benefit to NIC pastors. To elect this option the Churches agree to the following:
 - a. Agree to pay the monthly health care premium established by the Conference Board of Pensions.
 - b. Each quarter the Church will receive a rebate of one month’s premium.
 - c. The clergy person will receive a reimbursement check from the conference equal to the amount of the alternative coverage and an estimate of the taxes owed for the amount. The maximum amount the Conference Board of Pensions will provide in cash is \$1,000 per month to support clergy to enroll with an alternative carrier and to help pay for additional personal taxes. The amount provided by the Conference is considered as taxable cash compensation. If Churches fail to make premium payments the Conference holds the right to discontinue the cash support provided to the pastors.

C. Local Church and Extension Ministry Coverage Options

- I. A local church or extension ministry may elect health insurance in the conference plan available to participants in the following categories who meet the required eligibility criteria:

Category	Discipline 2016	Premium Billed to
Ordained elder appointed to extension ministries within the connectional structure (other than a unit of the conference or general agency), within an ecumenical agency, within a GBHEM endorsed extension ministry or within a special ministry outside the connectional structure	344.1a(3), 344.1a(4), 344.1b, 344.1d	Salary Paying Unit
Ordained elder from another denomination (other than UMC) appointed to half-time or more service to a Conference local church or a unit of the Conference	346.2, 346.3, 338.2, 346.1	Salary Paying Unit
Provisional, Associate or full clergy member granted voluntary leave of absence not to exceed 1 year	354.1 354.2	Participant
Clergy member granted Sabbatical Leave from a local church appointment for up to one year if enrolled in the health program at time of request and Board of Ordained Ministry designates a premium paying unit with their approval.	351	Board of Ordained Ministry or participant
Elder of the Annual Conference granted Medical leave from an appointment to an NIC local church or within the connectional structure for up to one year.	357	Board of Pensions
Deacon in full connection appointed to full-time basis in a conference local church, beyond the local church, or UMC related agencies and schools.	331.1a, 331.1b	Salary Paying Unit
A Provisional member on the Deacon track appointed to serve on a full time basis to an NIC congregation or to the conference.	326.1	Salary Paying Unit
75% of eligible Lay Employees of a local church in the conference normally scheduled to work at least 30 hours per week inclusive of a calendar year		Salary Paying Unit

- II. In accord with Illinois law, state recognized civil union partners of lay or clergy employees are eligible for coverage in a manner similar to spouses.
- III. The decision to offer coverage is made by the salary paying unit. The choice to accept the offer of coverage shall be made by the participant. The salary paying unit may elect to offer health insurance to one or all categories of persons listed above in Section C. 1. The salary paying unit must make health insurance available to and will be billed for all persons within any specific category employed with the agency or local church. Failure to make prompt payment results in termination of the participant in the plan.
- IV. Each salary paying unit must execute annually a sub-adoption agreement with the annual conference, should they desire to offer health coverage to persons in these categories.
- V. These categories of persons are also eligible for coverage :

Category	Billed for Active's Premium
Surviving spouse or dependent children enrolled in the health plan at time of a participant's death for a period of up to one year	Participant pays 25%, Salary Paying Unit (or Board of Pensions) 75%
Divorced spouse enrolled in the plan at time of divorce for 2 years or in accordance with State and Federal law or court order	Divorced Spouse

D. Retirement Health Administration –

- I. For 2024, the Conference extends a program of support for some retired clergy persons in continued clergy relationship to the Conference. The program commitment is for one year only and is a nonvested benefit to certain clergy retirees of the annual conference. To qualify, the retired clergy person must be a member of the Conference on January 1, 2024, or be a dependent of a current clergy member or surviving spouse of a clergy person in good standing at the time of death
- II. Clergy persons enrolled in the health plan or participating in the pilot program (Section B, above) at Mandatory Retirement (Discipline paragraph 357.1), Early Retirement (Discipline paragraph 357.2b), Full Retirement (Discipline Paragraph 357.2c), or Involuntary Retirement (Discipline paragraph 357.3) may be eligible for health benefits in retirement through the conference plan if such enrollment or participation is for the continuous five years prior to retirement. No clergy member retiring under the “20 year rule” (Discipline paragraph 357.2a) is eligible for retiree health coverage.
- III. A clergy spouse (or surviving spouse after death of an active member) enrolled in the health plan 5 consecutive years before retirement or enrolled when first eligible for coverage (when prior to participant’s retirement) is eligible for coverage after retirement. The family status of the participant cannot change during retirement, except in cases of adoption, childbirth or death. Participants electing to not participate in retirement health plan at time of retirement may not elect to enroll at a later time.
- IV. Upon retirement the annual conference shall establish a Health Reimbursement Account (HRA) for the household in the retiree’s name. Participants and their spouses who meet the retiree eligibility rules may use HRA funds to pay for medical expenses including premiums, co-pays, deductibles, dental services, medical services, coinsurance, etc. Like a savings account, the funds do not need to be expended by the end of the calendar year and balances roll forward when unused.
- V. For 2024, the annual conference will provide a benefit equal to \$100 per year of ministerial service (as limited by I.D.7. below). An additional \$100 per year of service is also extended to the Pastor’s spouse. This amount is subject to change in future years based on the needs and circumstances of the Conference and/or participants.
- VI. Only the first 40 years of service shall be tabulated when determining the amount of benefit. In the case of clergy couples, the clergy member with the highest number of years of service, up to the cap of 40, shall determine the benefit amount.
- VII. Ministerial service years are determined by the Conference Board of Pensions and Health Benefits. Only years served under appointment to Northern Illinois Conference local churches or connectional structure are considered in the HRA calculation. Special exceptions may be made based on approval by NIC Board of Pensions. Any counting of service years earned by service to non-Northern Illinois Conference appointments recognized in prior years will not be recognized effective January 1, 2024 or after.
- VIII. The Conference at the discretion of their Board of Pension has the right to change or modify the retiree benefit and or contributions at any time. The annual conference does not make a commitment to additional funding in future years.
- IX. Full Time Lay Conference employees of the annual conference with 5 continuous years of coverage before retirement will have a contribution equal to \$100 per year of service to the annual conference deposited in their HRA annually. Eligibility for the HRA is contingent on a participant’s enrollment in Medicare B and engagement with the Conference’s selected provider.
- X. The Conference Board of Pensions and Health Benefits engages Via Benefits to aid clergy retirees aged 65 and above in selection of suitable Medicare supplement coverage and to act as a patient advocate when necessary. To receive the HRA benefit eligible participants must enroll through the Via Benefits program and be enrolled in Medicare B. Clergy who retire prior to 65 and meet the eligibility rules will have the

HRA equivalent deducted from the cost of their conference provided medical coverage until they reach Medicare eligibility, enroll in Medicare B and enroll in Supplemental programs through Via Benefits. Retired clergy will be responsible for costs of coverage in excess of that HRA amount.

E. Active Health Administration

- I. Monthly premiums are billed to each charge or salary-paying unit at rates established by the Conference Board of Pensions. Premiums are due the first of each month. Accounts 90 days in arrears are subject to termination as explained in the arrearage policy approved by the Board and the NIC Cabinet. This policy describes the efforts that will be made by the Conference office and the Cabinet to work with Churches that are more than 90 days in arrears. If all efforts to receive payment or develop a payment plan have been exhausted, then termination of coverage may be the final option. Notification of accounts in arrears will be provided to the District Superintendent, the pastor, the local church PPRC chair, and the local church treasurer prior to termination. Any unpaid clergy benefit invoices shall be collected from the sale of a closed church when sold by the Conference Trustees, and, requested from the proceeds of church building sales in local church mergers.
- II. If a participant enrolls in one of the HealthFlex Exchange programs that require a payroll deduction to the Conference and those deductions are not made the Conference can have the participant placed in a plan that does not require a payroll deduction.
- III. Churches should care that tax reporting is correctly administered for all payroll deductions around health insurance provisions.
- IV. Active participants are able to make choices in the provision of their coverage through the enrollment period, as made available through Healthflex administration. Problem resolution and inquiries regarding coverage should be directed to the HealthFlex Team at Wespath 1-800-851-2201.

II. Pension Programs

A. Clergy Retirement Security Program (CRSP) Eligibility.

The General Conference of the United Methodist Church established the CRSP as the primary pension program for United Methodist clergy in 2007. Mandatory participation is required when both 1 and 2 are met:

- I. The clergy member relationship to the conference is as a:
 - a. Commissioned Members (Deacon or Elder)
 - b. Elders in Full Connection
 - c. Members of Other Conferences appointed in the Northern Illinois Conference (paragraph 346.1 appointments)
 - d. Full Time Local Pastors
 - e. Deacons in Full Connection
 - f. Members of other denomination, appointed to service in an NIC local church if no other pension is provided by their denomination.
- II. The clergy member is under Episcopal appointment half-time or more to the following service types:
 - a. to local churches in the Northern Illinois Conference
 - b. to the Conference (staff or Cabinet)
 - c. to a Conference controlled entity (such as a campus ministry or ORM)
 - d. to Incapacity leave with CPP benefits
- III. In order to waive participation, a half-time or more appointed clergy member must sign a waiver form at time of appointment. Please note that persons assigned, but not appointed are not eligible in the program.
- IV. Local churches are encouraged to enroll as a plan sponsor of UMPIP and to make employer contributions into the accounts of clergy appointed quarter-time.

B. Clergy Retirement Security Program.

- I. Comprehensive Protection Plan (CPP). The Comprehensive Protection Plan is the primary death and disability benefit for enrolled clergy. The billing rate for CPP will be established by the Conference office. Appointments with compensation less than full time and those that were considered under special arrangements will be covered and billed based on rates established by UMLifeOptions.
- II. CRSP – Defined Contribution
 - a. The CRSP pension program includes a defined contribution component. Each clergy member will have 2% of plan compensation deposited in an individual account at the Wespeth. All contributions into the account are invested and the enrolled clergy member receives the appreciated value of the account upon retirement.
 - b. Clergy persons are encouraged to contribute 1% of their plan compensation into their UMPIP account as a salary deduction. The annual conference will match the first 1% of UMPIP contributions paid into the participants CRSP-DC account.
- III. CRSP – Defined Benefit program. With the defined benefit component each enrolled clergy member will receive a monthly cash benefit from the plan upon retirement. Funds collected from local churches are used for annual contributions made by the conference will be invested by Wespeth so that the NIC obligation can be met. A portion of defined benefit funding may accrue to a reserve fund for funding future variation in market results and other benefits to retirees and future retirees.

C. Billing Methods.

The Annual Conference will invoice local churches monthly 16% (3% (CPP) + 3% (CRSP DC) + 10% (CRSP DB) based on clergy plan compensation required for support of the CRSP and CPP programs. Increases may be necessary in the future.

D. Pre-82 Defined Benefit Past Service Rate for 2021

- I. The Conference Board of Pensions recommends that the annual pension rate for service prior to 1982, effective January 1, 2024, be \$605 per service year, an increase of 0% from 2023. Surviving spouses shall be supported at the rate of 85% of participant pension benefit amounts. Special grants will be provided as identified in Section F.

E. Excludable Housing allowance for retired clergy.

In accordance with the Private Ruling Letter from the Internal Revenue Service, the Northern Illinois Conference Annual Conference Session reaffirms the limits to housing allowance exclusion for retired and disabled clergy found in the Standing Rules, at Section IV. C. 1, which states: Disabled clergy have the same legal relationship to an Annual Conference as do the retired clergy and, thus, this Conference is also the appropriate organization to designate a housing/rental allowance for disabled ordained or local pastors who are members of this Conference. An amount equal to 100% of the pension payments received by a retired clergy, or 100% of the disability payments received by a disabled clergy, is designated as rental/housing allowance respectively for each retired or disabled ordained or local pastor of The United Methodist Church who is or was a member of the Northern Illinois Conference at the time of retirement or disability.

F. Special Grants

- I. Beginning in 2020 Northern Illinois Conference Session the Board of Pensions approved grants for participants meeting the following eligibility criteria:
 - a. Members of the Northern Illinois Annual Conference who retired from an appointment in the conference;
 - b. Who have at least 15 years of service prior to 1982 compensated at the Past Service Rate (excludes those at the DBSM rate); and,
 - c. Who have less than 10 years of service to Northern Illinois Conference appointments served while enrolled in the MPP program.
- II. For 1/1/2024 the amount provided to eligible participants will be \$700 times their pre-82 years of service calculated at the PSR. This amount will remain in place until otherwise changed by the Board of Pensions

- III. The Conference Board of Pensions also recommends that a special grant be made to James W. French for his 3.5 years of service with this Annual Conference from June 1, 1978 through December 31, 1981. We recommend for the year commencing July 1, 2023 to June 30, 2024, a grant of \$140.95 monthly be paid based on the present pension rate, but actuarially reduced since payments are starting prior to full retirement age.
- III. Group Life Insurance
The Conference Board of Pensions enrolls in the UMLifeOptions program. Every eligible retired clergy person will be enrolled in the plan with a benefit of \$5,000 at no cost to the participant. Active clergy persons have \$10,000 in coverage at the NIC expense when an application is filed during the open enrollment period. Coverage beyond this amount is at the cost of the participant and will be billed directly from UMLifeOptions.

Document 700.01

Discontinuance of Chicago: Grace Calvary UMC

Author: District Superintendent, Jacques Conway, Lake South District, UMC

CCFA Action: _____

Concurrence in Legislative Section 7, Approved on Consent Calendar in Plenary 4 (see pg 41-42)

Action:

WHEREAS the Chicago: Grace Calvary UMC, located in the City of Chicago, Illinois at the commonly known address 7800 S. Loomis Blvd. in Lake Township of Cook County, Illinois was formed and has witnessed to Jesus Christ and served its community and the world for having closed on July 1, 2023; and

WHEREAS the Chicago: Grace Calvary UMC faithfully served the community in the Village of Chicago, IL and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Lake South District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective July 1, 2023. The Prairie South District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church;

THEREFORE BE IT RESOLVED that, to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to the closest United Methodist Church in Chicago, Illinois, unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

Rationale:

After many faithful years of service, ministry and mission in the name of Jesus Christ, Chicago: Grace Calvary UMC has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Chicago: Grace Calvary UMC. The closure has been recommended by the Lake South District Strategy Team, the Tommy Taylor Jr; Board on Church Location and Buildings and the District Superintendent.

Document 700.02

Discontinuance of Chicago: Epworth United Methodist Church

Author: District Superintendent, Rev. Brittany Isaac, Lake North District

CCFA Action: _____

Concurrence in Legislative Section 7, Approved on Consent Calendar in Plenary 4 (see pg 41-42)

Action:

WHEREAS the CHICAGO: EPWORTH UNITED METHODIST CHURCH, located in the City of Chicago, Cook County, Illinois, was formed in 1889 and has witnessed to Jesus Christ and served its community and the world for nearly 134 years; and

WHEREAS the CHICAGO: EPWORTH UNITED METHODIST CHURCH faithfully served the community in the City of Chicago and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Lake North District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective DECEMBER 31, 2022. The Lake North District Committee on Building and Location has voted to concur with the District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church; and

THEREFORE BE IT RESOLVED that to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that all properties and assets of said Church, including, but not limited to its existing and future gifts, devises, and bequests, its existing personal property and accounts and its real property commonly known as 5253 N. Kenmore Avenue, Chicago, IL 60640, shall become the properties and assets of the Northern Illinois Conference of The United Methodist Church, and shall, in the discretion of the Bishop, in consultation with the Cabinet, be either:

- a. Retained by the reincorporated shell Illinois religious corporation referred to above pending sale or other disposition; or
- b. Transferred to the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the Board of Trustees of the Northern Illinois Annual Conference of The United Methodist Church be authorized and directed to provide for the care, maintenance, and disposition of the said assets and shall dispose of said assets in accordance with the relevant provisions of The Book of Discipline of The United Methodist Church 2016; and that any monies or other assets received from the sale or other disposition of the assets of said discontinued Church be used to pay off all monetary obligations and arrearages with any remaining monies to be deposited in the Closed Church Fund as directed by Standing Rule 11, Part A, Section V of the Standing Rules of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of the said Church shall be transferred to the UNITED CHURCH OF ROGERS PARK in Chicago, Illinois unless any such members shall inform the pastor of the transferee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

Rationale:

After many faithful years of service, ministry and mission in the name of Jesus Christ, CHICAGO: EPWORTH UNITED METHODIST CHURCH has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as EPWORTH UNITED METHODIST CHURCH. The closure has been recommended by the Lake North District Strategy Team, the Lake North District Board on Church Location and Buildings and the District Superintendent.

Document: 700.03

Discontinuance of Sterling: Trinity UMC

Author: District Superintendent, Brian Gilbert, Prairie South

CCFA Action:

Concurrence in Legislative Section 7, Approved on Consent Calendar in Plenary 4 (see pg 41-42)

Action:

WHEREAS the Sterling: Trinity UMC located in the City of Sterling, Illinois at the commonly known address of 205 E.10th Street in Sterling Township of Whiteside County, Illinois, was formed and has witnessed to Jesus Christ and served its community and the world for having closed on July 1, 2023; and

WHEREAS the Sterling: Trinity UMC faithfully served the community in the Village of Sterling, IL and boldly risked themselves in this effort; and

WHEREAS, pursuant to the provision of Paragraph 2549 of The Book of Discipline of The United Methodist Church 2016, the Prairie South District Superintendent has recommended with the approval of the District Strategy Team that the church be discontinued effective July 1, 2023. The Prairie South District Committee on Building and Location has voted to concur with the

District Superintendent's recommendation to discontinue said church and the presiding Bishop and the majority of the District Superintendents of the Northern Illinois Annual Conference of The United Methodist Church have consented to the District Superintendent's recommendation to discontinue said church; and

THEREFORE BE IT RESOLVED that, to minimize the risk of loss of future bequests to the Conference, the Northern Illinois Annual Conference recommends that the said Church, though discontinued under the Canon Law of The United Methodist Church, nevertheless be maintained in perpetuity under the Illinois civil law by adopting a reincorporation thereof by the Bishop under Section 46b of the Illinois Religious Corporation Act, with the incumbent Conference Board of Trustees names as trustees of the Discontinued Church under the procedure established by Article VII "Discontinued or Abandoned Church Reincorporation" of the By-laws of the Northern Illinois Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED that the members of said Church shall be transferred to Sterling: First UMC in Sterling, Illinois, unless any such members shall inform the pastor of the transfer-ee church otherwise; and

BE IT FINALLY RESOLVED that the appropriate officers of The Northern Illinois Annual Conference of The United Methodist Church are authorized and directed to execute on behalf of the said Conference any and all such additional documents as legal counsel shall recommend to effectuate the above.

Rationale:

After many faithful years of service, ministry and mission in the name of Jesus Christ, Sterling: Trinity UMC has come to a place of transition and closure as membership and attendance have declined. The congregation has expressed its desire to celebrate its past ministry but to no longer remain in service as Sterling: Trinity UMC. The closure has been recommended by the Prairie South District Strategy Team, the Gilford Larimer, Jr. Board on Church Location and Buildings and the District Superintendent.

Document: 700.04

Affirmation of the Queer Delegates' Call to Center Justice and Empowerment for LGBTQIA+ People in the UMC

Authors: NIC Church and Society, Elisa Gatz, chair; NIC MFSA Luis F. Reyes and Elisa Gatz, co-chairs; NIC RMN Alka Lyall, Luis F. Reyes, and Elisa Gatz, co-facilitators, NIC General/Jurisdictional Delegation, Alka Lyall, chair

Concurrence in Legislative Section 6, Approved on Consent Calendar in Plenary 4 (see pg 41-42)

Action:

The Northern Illinois Annual Conference:

1. Supports and amplifies the queer delegates' call to justice and empowerment for the LGBTQIA+ community throughout the Northern Illinois Annual Conference, within and beyond our local churches, districts, departments, centers, and committees;
2. Affirms the spirit of the abeyance or moratorium as proposed to the General Conference, as referenced above, until changes can be made in The United Methodist Book of Discipline;
3. Implores our Annual Conference to either not pursue, hold in abeyance, or resolve in a timely fashion through a process of just resolution, any complaints against clergy regarding their sexual orientation or the officiating of weddings of LGBTQIA+ persons;
4. Aspires to become a United Methodist Church in which LGBTQIA+ people will be protected, affirmed, and empowered throughout our life, mission, and ministry together.

Rationale:

In a groundswell response to the passage of harmful legislation at the 2019 Special Session of General Conference, Annual Conferences elected queer clergy and lay persons to be General and Jurisdictional Delegates in record numbers, for the first time empowering queer delegates to speak and act from our diverse experiences. The 2019 Special Session of the United Methodist General Conference passed the Traditional Plan, which increased penalties for United Methodist clergy who are LGBTQIA+ and for clergy who support the LGBTQIA+ community through officiating their weddings.

In an attempt to address the divide within The United Methodist Church, an abeyance or moratorium was proposed to the General Conference, referenced below,² by the authors of the Protocol of Reconciliation and Grace through Separation. We understand our call and responsibility as United Methodists to do good, do no harm, and stay in love with God. We call straight and cisgender allies to do good by using their voice and vote to support, empower, and amplify the voices of the LGBTQIA+ community in The United Methodist Church. Forty-six queer General and Jurisdictional Conference delegates from across all five jurisdictions wrote the original resolution we are affirming, which was historically adopted at all five jurisdictional conferences in November 2022.

Document: 700.05**Concerning the Rise of Child Labor in the USA**

Authors: Rachel Birkhahn-Rommelfanger; NIC Church and Society, Elisa Gatz, chair; NIC MFSA, Luis F. Reyes and Elisa Gatz, co-chairs; NIC RMN, Alka Lyall, Luis F. Reyes, and Elisa Gatz, co-facilitators; Rockford Urban Ministries, Violet Johnicker, Associate Director; John Bell; Charles Straight; Lucas Pepper

Concurrence in Legislative Section 6, Approved on Consent Calendar in Plenary 4 (see pg 41-42)**Action:**

The Northern Illinois Conference of the United Methodist Church:

- condemns the flagrant disregard and violation, by corporations and businesses across the United States of America, of child labor laws, including limits on shift lengths, restrictions on industries, and other policies that are in place to protect children's well-being and safety;
- condemns recent actions by state legislators and governors across the United States of America who are seeking to roll back or weaken child labor laws because employers are not paying enough or providing attractive enough working conditions to attract and retain adult workers;
- encourages our churches to lift up workers in prayer and to reaffirm our belief in workers' rights on the Sunday nearest Labor Day or May Day;
- reaffirms our support for 2016 UMC Book of Resolution item 4135 - Rights of Workers, and encourages local churches to study and discuss this document;
- encourages the General Board of Pension and Health Benefits to continue to invest in companies that set high standards for treatment of workers, especially children, throughout the world and to file or join shareholder resolutions that encourage the abolition of child labor;
- calls upon our clergy, laity, congregations, and community members to speak to elected officials at all levels of government about:
 - our opposition to child labor and to legislation that might weaken current prohibitions of child labor,
 - support for new policies, practices or laws that curb the use of child labor and crack down on violators, and
 - the long history of our denomination in standing for the rights of children and workers.

Rationale:

Children are working in every industry in every state, and businesses are flouting child labor laws that have been in place for nearly a century, laws that the United Methodist Church and its predecessors aided in advancing.

In the Department of Labor's last fiscal year, 2021 through 2022, 835 companies were found to have employed more than 3,800 children in violation of federal labor laws. Child labor violations include not only situations involving hazardous work, but also cases of minors working schedules far longer and later than what's legally permissible.

In February, the Department of Labor announced that it had discovered 102 teenagers between the ages of 13 and 17 working in hazardous conditions for a company that cleans meatpacking equipment at factories around the country. In other places we are seeing child roofers, construction workers, packagers in food factories and other jobs across dangerous industries.

Reports by New York Times and Reuters found that most of these workers are migrant children, who have been coming into the United States without their parents in record numbers. These children are ending up in some of the most punishing and hazardous jobs in the country. The United Methodist Church is clear in its convictions that work is a means of stewardship and God-given creativity, and that all human beings deserve dignity and justice in the workplace.

In 1908, The Methodist Episcopal Church, a predecessor of The United Methodist Church, adopted a Social Creed that was all about support for the workers in our world. The creed called, "For equal rights and complete justice for all (people) in all stations of life...for the protection of the worker from dangerous machinery, occupational diseases, injuries and mortality...for the abolition of child labor."¹

Today, children and teens are exposed to dangerous machinery, occupational diseases, injuries, and mortality as they are illegally working jobs like construction, meat packing, factory work, and other roles where children and teens are prohibited by law.

Our Social Principles contain the following about children: "Once considered the property of their parents, children are now acknowledged to be full human beings in their own right, but beings to whom adults and society in general have special obligations ...Moreover, children have the rights to food, shelter, clothing, health care, and emotional well-being as do adults... In particular, children must be protected from economic, physical, emotional, and sexual exploitation and abuse."

Jesus' words in Matthew 19:14 tell us that the Kingdom of heaven belongs to the children, and thus we have an obligation and call from our Lord to care for children.

In the 2016 Book of Resolutions, item 4135 affirms the rights of workers, and specifically that "The United Methodist Church: supports the conventions of the International Labor Organizations that advance safety in the workplace; freedom from bonded or forced labor:... effective abolition of child labor; fair compensation; just supervision; and the right of collective action for employees in all nations. The United Methodist Church shall continue to seek ratification and enforcement of these conventions."

¹ <https://www.umcjustice.org/who-we-are/social-principles-and-resolutions/the-1908-social-creed-of-the-methodist-episcopal-church#:~:text=The%20Methodist%20Episcopal%20Church%2C%20a,fair%20wage%20and%20safety%20standards.&text=For%20equal%20rights%20and%20complete,in%20all%20stations%20of%20life>

We encourage our churches to study the emerging and on-going crisis of child labor in the United States using or adapting lesson plans and resources from the New York Times exposé on the topic found at <https://www.nytimes.com/2023/03/12/learning/lesson-plans/lesson-plan-a-new-child-labor-crisis-in-america.html> or other reliable sources.

Document: 700.06

Concerning the Current State of Attacks on Transgender People in The United States

Authors: Rachel Birkhahn-Rommelfanger; NIC Church and Society, Elisa Gatz, chair; NIC MFSA, Luis F. Reyes and Elisa Gatz, co-chairs; NIC RMN, Alka Lyall, Luis F. Reyes, and Elisa Gatz, co-facilitators; Rockford Urban Ministries, Violet Johnicker, Associate Director; John Bell; Charles Straight; Lucas Pepper

**Concurrence in Legislative Section 6, Approved on Consent Calendar in Plenary 4
(see pg 41-42)**

Action:

The Northern Illinois Annual Conference of the United Methodist Church:

- opposes the proliferation of bills across the United States targeting transgender people that restrict access to health care, bathrooms, the joining of sport teams and other rights and freedoms. We condemn rhetoric that portrays trans & non-binary people as dangerous or unworthy of love and respect;
- calls upon our congregations and clergy to speak out for the rights of trans & non-binary people, and to boldly declare that trans & non-binary people are deserving of love, dignity, respect, compassion, and to remember that The United Methodist Social Principles affirms “that all persons are individuals of sacred worth, created in the image of God”;
- urges our Bishop, Cabinet, and conference leadership to publicly speak out, sign letters or petitions, author op-eds, and advocate for the rights of trans & non-binary people;
- urges the Council of Bishops to make a public statement condemning the anti-trans bills being presented across the country;
- encourages our churches to participate in activities that honor the International Transgender Day of Visibility (March 31), and International Transgender Day of Remembrance (November 20);
- invites our congregations to consider hosting drop-in centers and other supportive programs for LGBTQ+ youth in our church buildings; and
- implores our clergy, laity, and community members to call, write, or set up meetings with their elected officials at all levels of government to share our support for the sacredness of trans and non-binary people and condemn laws restricting the rights of trans & non-binary people.

The Northern Illinois Annual Conference’s secretary shall send this resolution condemning the large number of anti-trans bills to other Annual Conferences and to the Commission on the General Conference for the next General Conference.

Rationale:

As of March 2023, over 400 anti-trans bills have already been introduced in states across the United States. By comparison, between 2018 and 2022, state legislators introduced at least 361 anti-LGBTQ bills total, making 2023 a record year for anti-trans hate.

Many of these bills, and the rhetoric surrounding them, portray trans & non-binary people as dangerous and conflate the demands of trans & non-binary people to be treated with dignity and respect with the actions of cis-phobic hate groups. Likewise, cries for justice and equity are portrayed as vitriol and violence against cis-gender people.

As written, these bills will block access to healthcare, limit access to bathrooms and restrict the ability to join sports teams, and restrict drag shows. They represent an attempt to remove transgender people from protection under the law and from public life; and, these restrictions are a threat to the freedom that every person deserves.

Bloomberg News reports that, “anti-LGBTQ hate crimes in the USA are on the rise...nearly 200 anti-LGBTQ incidents (reported) in 2022, were three times the amount reported in 2021. ...Williams Institute at the University of California, Los Angeles’s School of Law, noted that around one in 10 incidents targeting LGBTQ people are trans hate crimes, and (trans people are) nine times more likely than their heterosexual, cisgender peers to be the victim of a violent hate crime.”¹

This attempted eradication and restriction or removal of freedoms will not stop at trans & non-binary people. At this same moment, we see reproductive rights under attack, the banning of books that share stories of LGBTQ, Black, Brown, Indigenous, and Asian perspectives; a re-writing of our USA history to omit historical truths that some find uncomfortable; and an attempt to erase Black and Indigenous histories altogether. We must speak out against the injustices we see being committed.

The Northern Illinois Conference has been a reconciling annual conference since 1986. We remember that our call is to create a safe space for all people, especially those targeted for harm or marginalized by society.

Our scriptures call us to love our neighbor as ourselves, and to remember that all people are created in the image of God. The Bible speaks extensively about justice and the importance of treating all people equally (Micah 6:8). Jesus illustrated for us compassion for those who were marginalized and oppressed (Matthew 9:36), and welcomed all kinds of people into his ministry, including those who were considered outcasts by society (Luke 15:1-2).

Finally, if we believe in the unity of the body of Christ (Ephesians 4:3), then we must speak out when any part of the body is harmed. When trans people are harmed, demonized, and stripped of their human and civil rights, the body of Christ itself is attacked, and thus we are all harmed.

Document 700.07

Encouraging Leadership with Integrity

Authors: NIC Church and Society, Elisa Gatz, chair; NIC MFSA Luis F. Reyes and Elisa Gatz, co-chairs; NIC RMN Alka Lyall, Luis F. Reyes, and Elisa Gatz, co-facilitators, NIC General/Jurisdictional Delegation, Alka Lyall, chair

Concurrence in Legislative Section 5, Pulled from Consent Calendar before Plenary 4, Not discussed or voted on due to time limits (see pg 41, 54)

Action:

The Northern Illinois Annual Conference expresses both respect and gratitude to those who have voluntarily stepped away from positions of leadership as they journey away from membership in The United Methodist Church.

As we continue this period of transition, the Northern Illinois Annual Conference calls upon every United Methodist, as a disciple of Jesus the Christ, to move forward in fairness and with integrity.

¹ Ceron, Ella. “2023 Is Already a Record Year for Anti-LGBTQ Bills in the US.” Bloomberg.Com, 8 Mar. 2023. [www.bloomberg.com, https://www.bloomberg.com/news/articles/2023-03-08/2023-is-already-a-record-year-for-anti-lgbtq-bills-in-the-us](https://www.bloomberg.com/news/articles/2023-03-08/2023-is-already-a-record-year-for-anti-lgbtq-bills-in-the-us).

The NIC asks all lay and clergy members who intend to disaffiliate from The United Methodist Church to recuse themselves from leadership roles in all areas of the church, including the local church, district, conference, jurisdictional, and general church level committees, boards, agencies, delegations, and episcopal leaders.

The NIC encourages the Conference Board of Trustees to develop codes of conduct to manage conflicts of interest that may arise around discussions of disaffiliation agreements.

Rationale:

The vibrant future of The United Methodist Church requires deep commitment and loyal leadership at every level. Grounded in a sense of duty and loyalty to the mission of the church, leaders are counted on and expected to make decisions about the future of The United Methodist Church with the absolute best interest of Christ's church at heart.

The selection, election, and appointment of clergy and lay leaders throughout The United Methodist Church includes the implicit understanding that leaders will ethically serve in each of their leadership roles with the utmost integrity. Leaders who do not intend to remain in The United Methodist Church entangle themselves in a significant conflict of interest. The service of a leader whose call to discipleship is aligned with The United Methodist Church is prevented by the continued leadership of an individual who has made a private decision and/or public declaration to leave The United Methodist Church. In November of 2022, and in historic fashion, a resolution in support of leading with integrity was adopted at all five Jurisdictional Conferences.

Document 700.08

Support of a Parole Pathway for Illinois

Authors: Rachel Birkhahn-Rommelfanger; NIC Church and Society, Elisa Gatz, chair; NIC MFSA, Luis F. Reyes and Elisa Gatz, co-chairs; NIC RMN, Alka Lyall, Luis F. Reyes, and Elisa Gatz, co-facilitators; Rockford Urban Ministries, Violet Johnicker, Associate Director; John Bell; Charles Straight; Lucas Pepper

Concurrence in Legislative Section 5, Approved on Consent Calendar in Plenary 4 (see pg 41-42)

Action:

The Northern Illinois Annual Conference of the UMC:

- condemns the lack of a parole system for all people in Illinois prisons, the absence of which is an outdated act of cruelty that has an unforgivably disparate impact on low-income people and families of color;
- supports Illinois HB3373 as an essential step forward to address this racist injustice by ensuring that every person who has served 20 years in the Illinois Department of Corrections would be eligible for a parole hearing and the possibility of earned re-entry;
- urges our Bishop to publicly support parole by speaking to the media, at public events, signing letters or petitions, authoring op-eds or editorials, and advocating in other ways for a just parole system in Illinois;
- implores our Bishop to speak out in support of passing Illinois HB3373 if it has not become law before June 2023 by sending to the Illinois General Assembly and Governor Pritzker a letter stating our Conference's support for HB3373;
- encourages our Cabinet, Conference Leadership, and all congregations and clergy to publicly share the Conference's support for a just parole system in Illinois;
- encourages our congregations to educate their members and the community about the need for a parole system for all people in Illinois prisons;
- encourages our congregations to join the efforts of advocates across our state to create a parole option for Illinois; and
- encourages our congregations to pray for all those imprisoned without the possibility of parole in Illinois and all those incarcerated in our state, nation, and world.

Rationale:

Prior to 1978, every person in the Illinois Department of Corrections was reviewed for the potential of release after serving a maximum of 11 years and 3 months. In 1978, at the beginning of the “tough-on-crime” era and the war on drugs, Illinois eliminated its parole system, meaning that our state no longer allows incarcerated people a periodic review of their capacity to re-enter their community.

Over the last few decades, Illinois has increased sentences, multiplied them through Truth-In-Sentencing, implemented three strikes laws, mandatory minimums, and sentencing enhancements, and otherwise found ways to pile on more prison time for people in the system.

The prison system in Illinois directly and disproportionately targets people of color - Black people in particular - and this is especially true for people serving longer sentences. While 14% of Illinois’ population is Black, 43% of people serving 5 years or less in Illinois prisons are Black. Illinois’ total prison population is 54% Black, but fully 63% of those serving extreme sentences in our prisons - sentences longer than 20 years - are Black people.

Without a new parole system, there are 5,000 people in Illinois prisons today who will die behind bars rather than ever receive consideration of their rehabilitation and readiness to re-enter society. Over 80% of those 5,000 individuals are people of color.

Between Cook County’s recognized position as the exoneration capital of the world, Illinois’ numerous documented accounts of systemic police torture of civilians, and our remarkable history of violently expressed racial tensions between the police and gangs - including massive dragnet operations which peaked well after 1978 - it is inexcusable that Illinois does not have an established system for reviewing all incarcerated folks at some point during their incarceration.

As people of faith, we acknowledge the belovedness of each person, and that God’s grace and forgiveness is offered and available to all of us. No person, no matter what violation or harm they may have caused, can be essentialized down to the worst thing they have ever done. Any person can be redeemed. It is from our deep belief in the power and possibility of redemption that we call for a system of parole to be established for all people in Illinois prisons.

HB 3373 was written by a group of 14 men who are all serving sentences of death by incarceration in Illinois prisons right now. The bill says that, after any person has served 20 years in the Illinois Department of Corrections, they should be eligible for a parole hearing. This bill will not release anybody from prison, but would provide a pathway to eligibility for parole.

At the inauguration of his ministry, Jesus quoted Isaiah and stated that he had come to set the captives free (Luke 4:18). The call to free people from oppression comes clearly from the Old and New Testament of our Holy Scripture. This bill is a chance to establish a pathway to release the captives in our time.

Document 700.09**In Support of the Pretrial Fairness Act**

Authors: Rachel Birkhahn-Rommelfanger; NIC Church and Society, Elisa Gatz, chair; NIC MFSA, Luis F. Reyes and Elisa Gatz, co-chairs; NIC RMN, Alka Lyall, Luis F. Reyes, and Elisa Gatz, co-facilitators; Rockford Urban Ministries, Violet Johnicker, Associate Director; John Bell; Charles Straight; Lucas Pepper

Concurrence in Legislative Section 5, Approved on Consent Calendar in Plenary 4 (see pg 41-42)

Action:

The Northern Illinois Annual Conference of the United Methodist Church:

- supports the full implementation of the Pretrial Fairness Act (a part of IL Public Act 101-0652, the SAFE-T Act) and supports the bill's goal of ending money bond and reducing pretrial jailing; and recognizes the leadership of our local congregations and clergy who worked for passage of this historic legislation;
- urges our Bishop to publicly support the full implementation of the Pretrial Fairness Act in the media, at public events, sign letters or petitions, author op-eds or editorials, and advocate in other ways;
- urges our Cabinet, Conference Leadership, and all congregations and clergy to publicly share the conference's support with the media and generally speak out, sign letters or petitions, author op-eds or editorials, and advocate in a variety of ways for the Pretrial Fairness Act's full implementation;
- encourages our local congregations to educate their congregation members and the community at large about money bond's impact on the poor and people of color in our state, Pretrial Fairness Act implementation, pretrial jailing, and criminal justice reform through sermons, newsletters, social media, Bible study, education sessions, public meetings, speaking to the press, and other outlets available to the congregation;
- asks all of our members and community allies to write letters or speak to Judges, Prosecutors, Public Defenders, and States Attorneys across Illinois to share our conference support for the full implementation of the Pretrial Fairness Act; and
- encourages members of our congregations and partner bodies to join in watching bond court with the Illinois Network for Pretrial Justice to help ensure the full implementation of the Pretrial Fairness Act.

Rationale:

Illinois is ending the unjust practice of money bond, a system that criminalizes poverty and denies our constitutional right to be considered innocent until proven guilty. This is a huge step toward decreasing mass incarceration and creating the beloved community God desires for us. Illinois will be the first state in the country to end the use of money bond and will set a precedent for the nation.

In January 2021, the Illinois legislature passed the Pretrial Fairness Act. This historic legislation restores the presumption of innocence and makes Illinois safer by ending money bond and the unconstitutional practice of caging people pretrial simply because they cannot afford to buy their freedom.

There has been extreme, well-funded misinformation from opponents around the country; and our church has an opportunity to voice our care for captives and the imprisoned by speaking out on this issue.

Currently, the primary factor determining whether someone is free pretrial is the amount of money in their wallet—not public safety. People are punished for being poor. A person accused of a crime in Illinois can be held in jail under certain circumstances before their case has even gone to trial (pretrial incarceration). When a judge determines there is any amount of money a person could pay to get out (money bond) the judge has made the assessment that the person is safe to return to the community, but some people don't have the money to buy their freedom.

Over a quarter of a million people are incarcerated in Illinois' jails every year. Most people incarcerated in Illinois jails are presumed innocent and are still awaiting trial. In 2019, 89% of people in Illinois jails were being held pretrial, demonstrating that people are held because they cannot afford to pay to be released.

Money bonds disproportionately impact Black and Brown people. In the three largest county jails in the state—Cook, Winnebago and Will —50% or more of those in jail are Black.¹ If we're serious about ending racial injustice, we must do away with money bond.

The Pretrial Fairness Act takes money out of the picture and replaces it with a fair and robust hearing process. By considering the specific circumstances of every case, the Pretrial Fairness Act makes communities safer.

As Christians, numerous scripture passages call us to care for those imprisoned and demonstrate God's action to free the captives, including Luke 4:14-21, Acts 5:17-20, Acts 16:25-26, and Matthew 25:34-40.

Additionally, our Wesleyan heritage has a strong tradition of supporting those who are oppressed and marginalized because of their poverty. John Wesley campaigned tirelessly for improved conditions for prisoners. Once, in a period of nine months, he preached at least 67 times in various jails. Claiming this heritage, we affirm the rule of law, the guarantee of civil liberties and rights, and equal access to justice for all people.

Document 700.10

Supporting Creating a US Regional Conference

Authors: NIC Church and Society, Elisa Gatz, chair; NIC MFSA Luis F. Reyes and Elisa Gatz, co-chairs; NIC RMN, Alka Lyall, Luis F. Reyes, and Elisa Gatz, co-facilitators, NIC General/Jurisdictional Delegation, Alka Lyall, chair

Concurrence in Legislative Section 4, Approved on Consent Calendar in Plenary 4 (see pg 41-42)

Action:

- The Northern Illinois Annual Conference supports the expressed intents of the Christmas Covenant and Connectional Table (CT) legislation, including the creation of Regional Conferences in Africa, Europe, the Philippines, and the U.S., respectively; and the NIC recognizes and supports the leadership of our Central Conferences in the creation and furtherance of the Christmas Covenant as well the Connectional Table's future visioning on behalf of our worldwide fellowship.
- The NIC also urges the Council of Bishops to expedite the process of voting on the constitutional amendments necessary to enact the regional conferences legislation, calling special sessions of annual conferences where necessary. In line with the intent of the non-disciplinary petition submitted by the Connectional Table, the NIC requests the Council of Bishops to immediately appoint a 20-25-member Interim Committee on Organization for a US Regional Conference to develop and propose to the 2024 General Conference the structure and organization of a U.S. Regional Conference.

In line with the CT's legislation, this body would organize and plan for the establishment and functioning of a new United States Regional Conference comprising the five jurisdictions of the United States. Committee membership should have a minimum of 3 members of each U.S. jurisdiction, 3 central conference members and shall meet standards of racial and gender diversity. The Committee should recommend a structure for the U.S. Regional Conference including considerations such as its membership, committee structure, meeting time, agency, and function.

¹ "Individuals Held in Pretrial Detention and Under Pretrial Supervision in the Community." Loyola University of Chicago Center for Criminal Justice, 19 June 2022, <https://loyolaccj.org/pfa/blog/pfa-jail>.

- The Northern Illinois Annual Conference secretary shall send copies of this resolution to all delegates to General and Jurisdictional Conferences, including alternates, to the Commission on the General Conference, and to the Council of Bishops.

Rationale:

The seven Central Conferences and five U.S. Jurisdictions of The United Methodist Church engage in mission together in 136 countries; and the connectional ties between the church in the United States and the Central Conferences are significant and vital to the continued mission and ministry of the worldwide United Methodist Church. The existing structure of The United Methodist Church at the general church level has historically impeded each region from effectively tailoring its ministry to its specific contexts and diminishes our ability to be a vital and effective church and needs to be re-envisioned to achieve more fair and equitable church governance.

The Apostle Paul offered a beautiful example making clear the value of a church established in diverse places with shared beliefs, alongside local and regional differences in structure, worship, and style best suited to particular contexts. The creation of a U.S. Regional Conference and the conversion of the Central Conferences to Regional Conferences, as outlined in the Christmas Covenant, developed by Central Conference leaders in Africa and the Philippines, would establish structural parity throughout the worldwide church and will establish the governance necessary to allow each region to design ministry for its particular contexts, and thus more effectively make disciples of Jesus Christ for the transformation of the world.

The NIC aspires to vital, thriving, multicultural, and diverse ministries that are open to all people and can be a beacon of hope for the worldwide United Methodist Church. In November of 2022, and in historic fashion, a resolution in support of a U.S. Regional Conference was adopted at all five Jurisdictional Conferences.

Document 700.11

Supporting the Removal of Discriminatory Policies

Authors: NIC Church and Society, Elisa Gatz, chair; NIC MFSA Luis F. Reyes and Elisa Gatz, co-chairs; NIC RMN Alka Lyall, Luis F. Reyes, and Elisa Gatz, co-facilitators, NIC General/Jurisdictional Delegation, Alka Lyall, chair

Concurrence in Legislative Section 4, Pulled from Consent Calendar before Plenary 4, Discussed and approved in Plenary 6 (see pg 41, 51)

Action:

The Northern Illinois Annual Conference supports the removal of all discriminatory policies and harmful language related to sexual orientation, and urges delegates to adopt the following petitions; petitions already submitted and that will be before the voting body of the next General Conference. Links to documents/petitions can be found in the following rationale.

The Northern Illinois Annual Conference secretary shall send copies of this resolution to: all General and Jurisdictional Conference delegates and alternates, the Commission on General Conference; and the Council of Bishops.

Petition No: 20730-CB-1161-G;

Entitled: Revised Social Principles-161 and 162

Summary: Removes the statement that affirms marriage as only between “one man and one woman.” Removes the statement that only affirms “heterosexual” marriage. Removes, “The UMC does not condone the practice of homosexuality and considers this practice incompatible with Christian teaching.”

Petition No: 20177-FO-¶304.3

Entitled: A Simple Plan #3

Summary: Removes ¶304.3 which states, “self-avowed practicing homosexuals are not to be certified as candidates, ordained as ministers, or appointed to serve in The United Methodist Church.” Also removes the corresponding footnote stating that “self-avowed practicing homosexual is understood to mean that a person openly acknowledges to a bishop, district superintendent, district committee of ordained ministry, Board of Ordained Ministry, or clergy session that the person is a practicing homosexual; or is living in a same-sex marriage, domestic partnership or civil union, or is a person who publicly states she or he is a practicing homosexual.”

Petition No: 20469-OM-¶341.6

Entitled: A Simple Plan #5

Summary: Removes ¶341.6, which states (under unauthorized conduct), “ceremonies that celebrate homosexual unions shall not be conducted by our ministers and shall not be conducted in our churches.”

Petition No: 20181-FA-¶613-G

Entitled: A Fully Inclusive Way Forward-Part 6 of 8

Summary: Removes ¶613.19, which prohibits annual conferences from giving “United Methodist funds to any gay caucus or group, or otherwise use such funds to promote the acceptance of homosexuality.”

Petition No: 20190-FA-¶806-G

Entitled: A Fully Inclusive Way Forward-Part 7 of 8

Summary: Removes ¶806.9, which tasks GCFA with “ensuring that no board, agency, committee, commission, or council gives United Methodist funds to any gay caucus or group.”

Petition No: 20304-HS-¶415.6-G

Entitled: Next Generation UMC #11—Amend Episcopal Responsibilities

Summary: Removes statements prohibiting bishops from commissioning, ordaining, or consecrating persons determined to be “self-avowed practicing homosexuals.”

Petition No: 20387-JA-¶2711.3-G

Entitled: Next Generation UMC #22—Penalties

Summary: Removes predetermined, mandatory minimum penalties for clergy who officiate same sex weddings.

Petition Number: 20365-JA-¶2702.1-G

Entitled: Next Generation UMC #21 - Chargeable Offenses

Summary: Removes chargeable offenses that target “self-avowed practicing homosexuals” and clergy who conduct same-sex weddings.

Petition No: 20420-OM-¶310.2d-G

Entitled: A Simple Plan #4

Summary: Removes statements from Footnote 3 that repeat phrases being removed from other paragraphs in the BOD.

Rationale:

A more diverse and fully welcoming UMC is a testament to a more complete image of God, which includes persons of all sexual orientations and gender identities, and a more diverse and fully welcoming UMC allows all United Methodists to offer their prayers,

presence, gifts, service and witness, as followers of Jesus, to further Christ's mission. By the power of the Holy Spirit, God calls and includes all persons into the life and leadership of the Church, transcending the limitations of human categorization. The current language in the Book of Discipline places limits on Christ's teaching and example of God's universal love, and the current language in the Book of Discipline falls short of embodying the spirit of John Wesley's simple rules to do no harm, do all the good we can, and love God. Legislative changes to the Book of Discipline would reduce barriers and allow movement toward wider diversity and inclusion in our United Methodist Church.

Petition No: 20730-CB-¶161-G;

Entitled: Revised Social Principles-161 and 162
ADCA Vol 2, Sec 1, Page 208

Petition No: 20177-FO-¶304.3

Entitled: A Simple Plan #3
ADCA Vol 2, Sec 2, Page 624

Petition No: 20469-OM-¶341.6

Entitled: A Simple Plan #5
ADCA Vol 2, Sec 2, Page 1041

Petition No: 20181-FA-¶613-G

Entitled: A Fully Inclusive Way Forward-Part 6 of 8
ADCA Vol 2, Sec 1, Page 504

Petition No: 20190-FA-¶806-G

Entitled: A Fully Inclusive Way Forward-Part 7 of 8
ADCA Vol 2, Sec 1, Page 508

Petition No: 20304-HS-¶415.6-G

Entitled: Next Generation UMC #11—Amend Episcopal Responsibilities
ADCA Vol 2, Sec 2, Page 977

Petition No: 20387-JA-¶2711.3-G

Entitled: Next Generation UMC #22—Penalties
ADCA Vol 2, Sec 2, Page 933

Petition Number: 20365-JA-¶2702.1-G

Entitled: Next Generation UMC #21 - Chargeable Offenses
ADCA Vol 2, Sec 2, Page 924

Petition No: 20420-OM-¶310.2d-G

Entitled: A Simple Plan #4
ADCA Vol 2, Sec 2, Page 1022

Document 700.12

Standing with our Immigrants, Refugees, and Asylum Seekers Communities

AUTHORS: Northern Illinois Church and Society, Elisa Gatz, chair; NIC RMN, Alka Lyall, Luis F. Reyes, and Elisa Gatz, co-facilitators; and NIC Methodist Federation for Social Action, Luis F. Reyes and Elisa Gatz, co-chairs.

**Concurrence in Legislative Section 2, Approved on Consent Calendar in Plenary 4
(see pg 41-42)**

Action:

The NIC reaffirms its commitment to support the rights of immigrants, refugees, and asylum seekers to legal services, health, housing, education, and other necessary services to become full members of our communities.

We urge clergy, lay leaders, and members to continue to:

- Support Immigration Law and Justice Network (formerly national JFON) and other advocacy and support groups such as Interfaith Immigration Coalition, Illinois Coalition for Immigrant and Refugee Rights, and Chicago LGBT Asylum Support Program (CLASP).
- Join JFON and other advocacy groups in taking legislative action at the State level to urge our elected officials to take bolder actions to increase the funds available for legal resources; make drivers' licenses available on an equal basis; require medical financial information be made available; and take other actions to benefit not only migrants but other low-income communities.
- Continue to call upon the Biden administration to end the new restrictions, such as the Transit ban, and instead to work on ways to make pathways to citizenship easier and not more restrictive.

Rationale:

NIC has supported the JFON network and other organizations to provide services to our community here in Illinois. See, www.nijfon.org. But we know those resources have been stretched to the limits in the past year, and as people of faith we are a critical ally to their work providing direct services and advocacy work.

Since August 30, 2022, nearly 3,700 migrants have been bused to Chicago; 425 are school-aged children. (These numbers have only increased since November 2022). One bilingual coordinator said “We’re talking about an unfolding humanitarian crisis of children and families who arrive with no shoes.” The City and County have increased resources, and still need the support of community and faith-based organizations. https://www.chicago.gov/city/en/depts/mayor/supp_info/office-of-new-americans/resource-flyers-for-new-americans.html

On the Federal level, the Biden administration now has introduced new measures, including the Transit ban, which will negatively impact the most vulnerable migrants. NIC can do more to support the advocacy and humanitarian work of JFON, Interfaith Immigration Coalition, and comparable organizations. It is critical to come together to ensure that resources are provided for our immigrant communities and at the same time that resources not be taken away from other marginalized communities, especially poor communities of color.

Jesus said “I was a stranger and you welcomed me.” Matthew 25:35B; and “do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it.” Hebrews 13:2; “When an alien resides with you in your land, you shall not oppress the alien.” Leviticus 19:33.

Document 700.13**A Resolution in Response to the Overturning of Roe vs. Wade**

AUTHORS: NIC RMN, Alka Lyall, Luis F. Reyes, and Elisa Gatz, co-facilitators; and NIC Methodist Federation for Social Action, Luis F. Reyes and Elisa Gatz, co-chairs.

Concurrence in Legislative Section 3, Approved on Consent Calendar in Plenary 4 (see pg 41-42)

Action:

The Northern Illinois Annual Conference of the United Methodist Church expresses outrage with the Supreme Court's decision to overturn Roe v. Wade and the adverse impacts this decision will have on women, children, and youth throughout the United States.

The NIC calls on its congregations to have well-facilitated conversations about abortion care, prioritizing compassion over judgement.

The Northern Illinois Annual Conference secretary will send a copy of this resolution to each member of the federal Congressional delegations that represent our annual conference region.

Rationale:

The United Methodist Social Principles (paragraph 161 K) state that "we are equally bound to respect the sacredness of the life and well-being of the mother and the unborn child," and that "we recognize the tragic conflicts of life with life that may justify abortion, and in such cases, we support the legal option of abortion under proper medical procedures by certified medical providers." The United Methodist Social Principles (paragraph 161 K) further state "the Church shall encourage ministries to reduce unintended pregnancies such as comprehensive, age-appropriate sexuality education, advocacy in regard to contraception, and support of initiatives that enhance the quality of life for all women and girls around the globe," and "a decision concerning abortion should be made only after thoughtful and prayerful consideration by the parties involved, with medical, family, pastoral, and other appropriate counsel."

On June 24, 2022, the Supreme Court of the United States overturned Roe v. Wade which for fifty years has given pregnant people in the United States the right and power over their own bodies to choose, in consultation with their medical professionals, the best way forward when facing difficult decisions regarding pregnancy.

It is a statistical certainty that people in our churches have themselves made the decision to have an abortion or know people who have had abortions. Reduced access to reproductive care disproportionately harms poor people and communities of color. In 1967, 21 clergy, including 6 Methodist clergy, published their names in the New York Times offering to help women find safe abortions care at a time when abortions were illegal in much of the country, one of the first acts of the Clergy Consultation Service, which eventually became a nationwide network of more than 1000 clergy helping to save the lives of countless American women.

Document: 700.14**Disaffiliation of Local Churches**

Authors: Conference Board of Trustees

**Voted on each church individually during Plenary 1, All received approval
(see pg 25-29)**

Financial Implications: As an average over the last 5 years these local churches paid \$108,661 on apportionments of \$157,510 and left unpaid invoices of \$32,587. Disaffiliation of these 10 churches will not affect the apportionments assigned to other local churches in the NIC.

Action (not amendable):

As a connectional community of faith, the Northern Illinois Conference of the United Methodist Church values our diversity. We enter this season of disaffiliation in prayer, with discernment, recognizing that, for some, the theological differences are so great as to require separation. It is our pledge to do this work with respect and grounding in our faith as we bless those who must set out on a new path all to the glory of God. May our words and deeds be healing.

Pursuant to Book of Discipline paragraph 2553, the Northern Illinois Annual Conference of The United Methodist Church ratifies, approves, and authorizes the performance of the Northern Illinois Conference in Disaffiliation Agreements with these local churches should the local church satisfy all requirements in the Disaffiliation Agreement. The Disaffiliation Date for all churches is June 30, 2023. The following churches have secured 2/3 approval of a motion to disaffiliate from The United Methodist Church at a duly called Church Conference:

- Calvary UMC (Stockton)
- Faith Evangelical (Elmhurst)
- Fenton UMC (Fenton)
- ~~First Korean UMC (Wheeling)~~
- La Luz UMC (Elgin)
- McConnell UMC (McConnell)
- ~~Naperville Korean (Naperville)~~
- Plano UMC (Plano)
- Van Brocklin-Florence UMC (Freeport)
- Willow UMC (Willow)

** Note: First Korean UMC (Wheeling) and Naperville Korean (Naperville) were removed by the trustees before voting because they did not sign a disaffiliation agreement, which was a prerequisite for being on this legislation.*

The conditions and terms of the Disaffiliation Agreement with each church specifies fees to be paid, requirements of incorporation of a receiving church entity, satisfaction of any lending from or guarantees by the annual conference, suspension of the use of UMC intellectual property and UMC tax exemptions, and a release from claims/indemnification of the Conference.

Rationale:

1. The historic polity of The United Methodist Church and predecessor denominations has included the trust clause, enumerated in Discipline paragraph 2501 as “all properties of United Methodist local churches...are held, in trust, for the benefit of the entire denomination and usage of church property is subject to the Discipline.”
2. Paragraph 2529.1.b (3) of the Discipline provides that a local church cannot sever its connectional relationship to The United Methodist Church without the consent of the annual conference after the local church meets certain conditions.
3. Passed in 2019, Book of Discipline ¶ 2553 allows for disaffiliation of local churches and the release of any church property from the trust imposed by the Discipline under specific circumstances. The terms and conditions for a local church’s disaffiliation from The United Methodist Church are to be, “established by the board of trustees of the applicable annual conference,” and, “memorialized in a binding Disaffiliation Agreement between the annual conference and the trustees of the local church acting on behalf of their members.”
4. These local churches participated in a discernment process led by conference leadership where the local church’s history with the connection was presented. Followed by an officially called church conference at which at least two-thirds (2/3) of the professing local church members present voted to request disaffiliation from The United Methodist Church “for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference or the actions or inactions of its annual conference related to these issues which follow.”
5. Each of these local churches has signed a disaffiliation agreement with the Board of Trustees of the Northern Illinois Conference. The Disaffiliation Agreement provides that, subject to annual conference approval and the performance and satisfaction by the church of all the terms and

conditions in the Disaffiliation Agreement, the disaffiliation of the local church from The United Methodist Church will be effective on June 30, 2023 (the “Disaffiliation Date”) and that the Northern Illinois Conference will release all trust interests in real and personal property held in title of the local church. The Disaffiliation Agreement itemizes required actions, including payment amounts, incorporating as a legal new church entity, indemnifying and holding harmless the conference, satisfying all liabilities to the conference including clergy benefit liabilities and mortgage loans issued or guaranteed, surrendering of UMC intellectual property, and remitting all outstanding invoices for every conference program such as clergy benefits or property insurance through the date of disaffiliation.

6. As a condition of disaffiliation these churches will make a final payment to the Northern Illinois Annual Conference. The 10 local churches will complete the 2023 apportionment for \$118,112.50 and remit an additional year of apportionment for \$129,534.00. \$1,547,622 shall be added to the Conference Board of Pensions reserve fund to release these churches from obligations for future clergy benefit payments. In addition, the churches must remain current on all 2023 invoices, while remitting \$186,917 for non-payment of prior benefit and property insurance invoices. The Conference had made grants in support of some of these local ministries in the past three years and, upon disaffiliation, \$49,150 will be returned. \$10,000 will be contributed to the Boy Scout Survivor Fund as a condition of disaffiliation. Finally, \$2,448,490 is collected for the connection so that we can continue our mission in the absence of these congregations. Two churches must refinance existing debt for full satisfaction of a loan guaranteed by the Conference and of a Red Door Loan issued by the Conference prior to disaffiliation.
7. The 10 properties being transferred to disaffiliating churches have believed market values of over \$10,000,000. Four of these properties do not have potable water, two are within 3 miles of another United Methodist Church, and two have been places of significant investment by the conference for new church development as new churches within the past 15 years.

Document 700.15

Identifying and Opposing Apartheid in the Holy Land

Authors: United Methodists for Kairos Response, Paula Roderick; NIC Church and Society, Elisa Gatz, chair; NIC MFSA Luis F. Reyes and Elisa Gatz, co-chairs; NIC RMN Alka Lyall, Luis F. Reyes, and Elisa Gatz, co-facilitators

**Concurrence in Legislative Section 3, Approved on Consent Calendar in Plenary 4
(see pg 41-42)**

Action:

The Northern Illinois Conference of The United Methodist Church affirms that apartheid is antithetical to the Gospel message. We recognize and oppose Israeli apartheid as we strive to “resist evil, injustice, and oppression in whatever forms they present themselves,” and

The Conference calls on the U.S. government to condition military funding to Israel upon Israel’s willingness to dismantle its apartheid system and implement all the rights due to Palestinians under international law, and

The Conference urges all United Methodist clergy and laity to listen to the voices of Palestinians regarding their situation, meet with them in their homeland, seek opportunities to hear from them at online events. We urge UM clergy and laity to study the Palestinian Christians’ landmark 2020 document entitled “Cry for Hope: A Call for Decisive Action,” and to educate themselves on apartheid by studying the landmark human rights reports, such as from Amnesty International. Links to these documents may be found in the following rationale.

Rationale:

Israel is the sole governing power in most of Israel and the occupied territories. Israel maintains primary control over most Palestinians' lives. Israeli authorities have maintained domination over Palestinians by enacting a system of laws and policies that grant full self-determination exclusively to Jewish Israelis and systematically oppresses Palestinians. This is the essence of apartheid.

Apartheid is a “crime against humanity” under international law.¹ The primary features of apartheid include:

- codifying into law a preferred group of people, giving that group preferential access to resources, benefits and services,
- segregating the population into geographic areas based on identity, and
- establishing laws and policies designed to suppress opposition to the regime and enforcing domination through arbitrary imprisonment, torture, cruel and inhumane treatment, and other violations of human rights.

Israel has seized more than three-quarters of the land of its Palestinian citizens and continues until today; Palestinians in the OPT have lived under Israeli military law for generations without any protected civil rights.

If apartheid is to be opposed and abolished, it is essential for the international community to recognize and name apartheid where it exists. The Social Principles of The United Methodist Church state that United Methodists “commend and encourage the self-awareness of all racial and ethnic groups and oppressed people that leads them to demand their just and equal rights as members of society,” and furthermore “call the Church to challenge any hierarchy of cultures or identities.”

Links to the documents listed in the resolution are provided in the footnotes below. “Cry for Hope: A Call for Decisive Action”²

Landmark human rights reports, such as from Amnesty International.³

Document: 700.16**Declare the Northern Illinois Conference of the United Methodist Church to be a STOP THE BLEED® conference.**

Authors: Matthew Mariani, Nancy Pendergrass, and Eugene Williams

CCFA Comment: not enough time to make comment

Late legislation, voted to accept, not voted on due to time limits (see pg 24, 33, 54)

Action:

The Northern Illinois Conference of the United Methodist Church declares itself to be a STOP THE BLEED® conference.

¹ See, International Convention on the Suppression and Punishment of the Crime of Apartheid (adopted 1973; entered 1976) https://www.un.org/en/genocideprevention/documents/atrocitiescrimes/Doc.10_International%20Convention%20on%20the%20Suppression%20and%20Punishment%20of%20the%20Crime%20of%20Apartheid.pdf

² A Cry for Hope, <https://www.cryforhope.org/>

³ See, Al Haq, Israeli Apartheid: Tool of Zionist Settler Colonialism, Nov. 29, 2022, <https://www.alhaq.org/advocacy/20931.html>; Amnesty International: <https://www.amnesty.org/en/latest/campaigns/2022/02/israels-system-of-apartheid/> (February 2022); B'tselem, This is Apartheid, https://www.btselem.org/publications/fulltext/202101_this_is_apartheid, Jan. 12, 2021; Global Kairos and Kairos Palestine <https://www.kairopalestine.ps/images/kp-a-dossier-on-israeli-apartheid-main.pdf>; Human Rights Watch, A Threshold Crossed, <https://www.hrw.org/report/2021/04/27/threshold-crossed/israeli-authorities-and-crimesapartheid-and-persecution> (April 2021).

1. Encourage all members of the annual conference to take the free online training at the site listed in the rationale below.
2. Provide the opportunity at the 2024 Annual Conference for free, hands-on skills training.
3. Encourage the local church to be an advocate in its community for community-wide training in partnership with local police departments, fire departments, hospitals, schools, etc.

Rationale:

Luke 10: Parable of the Good Samaritan

36 “Which of these three do you think was a neighbor to the man who fell into the hands of robbers?” 37 The expert in the law replied, “The one who had mercy on him.” Jesus told him, “Go and do likewise.”

Minutes count! Someone who is severely bleeding can bleed to death in as little as 5 minutes and first responders often take 8-10 minutes to arrive on scene. That’s why bleeding control—keeping the blood inside the body—is the purpose of STOP THE BLEED® training. With 3 quick actions, you can be trained to save a life. The number 1 cause of preventable death after injury is bleeding. A bleeding injury can happen anywhere. We’ve all seen it happen too often—on the news or in everyday life. Life-threatening bleeding can happen to people injured in serious accidents or disasters. Instead of being a witness, you can become an immediate responder because you know how to STOP THE BLEED®. The person next to a bleeding victim may very well be the one who’s most likely to save him/her/them from bleeding to death. By learning how to STOP THE BLEED®, you’ll gain the ability to recognize life-threatening bleeding and act quickly and effectively to control bleeding.

From the Book of Discipline, The Social Principles, ¶ 162 The Social Community, (V) “Creating the personal, environmental, and social conditions in which health can thrive is a joint responsibility—public and private.” Let’s take up this charge and use the power of our connection to make our communities safer!

Stop the Bleeding Training: [stopthebleed.org \(https://www.stopthebleed.org/training/online-course/\)](https://www.stopthebleed.org/training/online-course/)

Document 702.01

Standing Rules Update re: Legislative Sections

Authors: P Joanne Ray, Chair of Daily Procedure, Arlene Christopherson, Assistant to the Bishop

Concurrence in Legislative Section 1 with amendments, Approved on Consent Calendar in Plenary 4 (see pg 41-42)

1st Amendment - ~~The goal of legislative sections is to create a consent calendar.~~ The goal of legislative sections is to encourage meaningful discussion and engagement with the legislation brought before the conference. The outcome of legislative sections is the creation of a consent calendar.

2nd Amendment - page 2, line 29 - remove words “vice-chair”

3rd Amendment - page 2, line 36 - replace words “vice-chair” with “parliamentarian” and insert “/scribe”

Changes reflected in following

Action:

The Northern Illinois Annual Conference formally adopts the following standing rules changes to reflect the inclusion of Legislative Sections which were re-introduced in 2022.

5. Consent Procedure, Legislative Sections & Legislative Procedure

a. Consent Procedure

1. All categories, including benevolence, administrative, clergy support, General Conference petitions and other legislation submitted to the annual conference are eligible for the consent calendar except the coordinated budget, Historical Reports, and any declaratory decisions (pursuant to JCD 1080).
2. ~~The goal of legislative sections is to create a consent calendar.~~ The goal of legislative sections is to encourage meaningful discussion and engagement with the legislation brought before the conference. The outcome of legislative sections is the creation of a consent calendar. The consent calendar will be presented and acted upon after the legislative sections have met and had the opportunity to add ~~more~~ items to the consent calendar as announced in the agenda.
3. Late legislation is not eligible for the preliminary consent calendar.
4. After a legislative section acts on any legislative item, if it receives 80% of the votes in favor as perfected, it shall be placed on the consent calendar with a recommendation for approval. Any legislative item receiving 80% of the votes against will also be placed on the consent calendar with a recommendation for disapproval. The consent calendar shall be distributed at least two hours before its consideration as announced or on the agenda.
- ~~4-5.~~ 5. Items from the consent calendar may be removed by a petition signed by 25 members of the annual conference and submitted to the Chair of Daily Procedure by the deadline given in the agenda (within 2 hours of the presentation of the consent calendar). Petition forms will be made available on the NIC website or hard copies may be obtained from the Chair of Daily Procedure. Items removed from the consent calendar will be addressed after priority legislation, if time permits.
- ~~5-6.~~ 6. The consent calendar is presented to the members by the Chair of Daily Procedure. This presentation shall be made at least 2 hours prior to a vote being taken. The consent calendar shall be passed by a majority vote.

b. Legislative Sections

1. Legislative sections will be determined in number and size by the Annual Conference Committee. Sections will be composed of no fewer than 50 or more than 250 persons.
2. Members of the legislative sections shall be randomly assigned by the Committee on Credentials from among the members of the Annual Conference with equal numbers of clergy and laity assigned to each section.
3. The Chair of Daily Procedure shall receive, assign document numbers to, and make assignment to Sections of all documents of programs, administration, policies, General or Jurisdictional Conference petitions, requests for Judicial Council decision and declarations, and resolutions.
4. The following legislative sections will be given legislation appropriate to their sections (with any legislation added at the discretion of the Annual Conference Committee when needed to even out the legislative workload):
 - a. **Church and Society**—This legislative section shall address all matters relating to legislation concerning the Conference Board of Church and Society, Conference Commission on Christian Unity and Inter-religious Concerns, Conference Commission of Religion and Race, Conference Commission on the Status and Role of Women, advocacy, the Social Principles, Justice and Peace issues, and related topics.
 - b. **Discipleship**—This legislative section shall address all matters relating to nurture, outreach, witness, United Methodist Women, United Methodist Youth, Conference Board of Laity, United Methodist Men, congregational development and redevelopment, children's ministries, and related topics.
 - c. **Global Ministries**—This legislative section shall address all matters relating to the Conference Board of Global Ministries, sister relationships with other annual conferences and autonomous Methodist/Wesleyan bodies and traditions, Advance Specials, Conference Board of Higher Education and Campus Ministries, and related topics.

- d. **Administration**—This legislative section shall address all matters relating to the Conference Board of Trustees, Conference Council on Finance and Administration, Conference Board of Pensions and Health Benefits, Conference Commission on Equitable Salaries, matters of administrative and personnel policy, Archives and History and related topics.
- e. **Order**—This legislative section shall address all matters relating to the Conference Board of Ordained Ministry, Standing Rules, Episcopacy, Jurisdictional relationships, and related topics.
- c. **Legislative Procedure**
1. Legislative items will be addressed in only one section.
 2. The Chair of Daily Procedure, in consultation with the Annual Conference Committee and cabinet, shall invite and appoint persons to serve as the chair, ~~vice-chair, parliamentarian and secretary/scribe of a~~ each legislative section giving attention to diversity. No person shall be appointed to a section that is addressing resolution(s) for which they are author/co-author. The Chair of Daily Procedure shall provide training to the persons appointed for legislative section leadership as to parliamentary procedure, reporting, and recording the action of the legislative section in conjunction with the conference secretary, parliamentarian, and other appropriate person(s) or body(ies).
 3. The Section chair, ~~vice-chair~~ parliamentarian or secretary/scribe will report to the Chair of Daily Procedure the action of the Section on each item(s) assigned to it, giving such minutes and information as will enable the chair to schedule the reports and keep the presiding Bishop informed of matters to be presented.
 4. Only those persons assigned to a legislative section shall have voice and vote within the legislative section.
 - a. When legislation is submitted before annual conference, it needs to ~~include who will be a~~ designate one resource person who, if requested by the section chair, will speak to the legislation for the legislative section if desired. Resource persons are those persons designated by an author(s) of legislation for the purpose of answering questions during legislative sections, providing background information, or other information which the author(s) believe will be helpful for the section discussion.
 - b. The Chair of Daily Procedure will provide the legislative section chair(s) a list of those persons who are requested as resource persons for each document.
 - c. If a resource person is a member of the legislative section, the resource person may speak only as a resource person during the discussion on that piece of legislation but has the right to vote. A resource person who is not a member of the legislative section may speak as invited but cannot vote, and as a resource person and not the author of the legislation, a non-member resource person cannot have the last speech.
 5. The Chair of Daily Procedure shall provide the section leadership the appropriate forms for reporting the action of the legislative section.
 6. The Section shall register the number of votes for and against and abstaining on all legislation as finally perfected and report such votes to the Chair of Daily Procedure. There is no vote take for abstentions. A motion to table should be seen as a "no" vote. If the section concurs, the report will be non-concurrence and the resolution would not be placed on the consent calendar.
 - ~~6.~~ 7. Amendments must speak to the main motion and cannot reverse the intent of the maker of the motion. If the legislative sections make any changes (amendments) to documents, such changes will be distributed to all members.
 - ~~7.~~ 8. Section reports shall be made in a printed format. Legislative Section leadership may report the action of the legislative section if the Chair of Daily Procedure believes a report from the leadership will help clarify the printed and distributed report.
 - ~~8.~~ 9. If necessary and possible, changes in a document made by a legislative section shall be printed and distributed before this legislation is brought before the Conference (unless they can be easily seen and understood verbally or on a PowerPoint).

10. Resolutions adopted by the Conference that are timely and have not been rescinded or superseded may be resubmitted in the 701 series and will be published for a period of five years following their adoption. The original submitting agency/individual has the primary responsibility of indicating in the resolution their desire that the resolution remain in effect or request that designation at the following Conference. The resubmitted material would consist of the title, the year first adopted, and the text of the original “action” section.
- d. **Legislative Effective Date:** All legislation shall become effective upon the close of the session at which it is passed unless a different starting date is specified at the time of passage.

Rationale:

When legislation was passed in 2021 to reinstitute legislative sections, the standing rule process for lifting from the consent calendar was deleted by that legislation and no new process was submitted in its place.

In 2022, we followed recent practice for lifting resolutions from the consent calendar (for independent discussion/voting) – requiring petitions with 25 signatures.

This update will reflect our practice for 2023 and future annual conferences of the Northern Illinois Conference.

DOCUMENT 703 – POLICIES

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703-01 SEXUAL HARASSMENT AND ABUSE *(Passed in Plenary on June 10, 1997)*

WHEREAS, the 1996 Annual Conference charged the Bishop’s Task Force on Sexual Harassment to bring a policy statement to the 1997 Annual Conference, which would incorporate the actions of the 1996 General Conference;

THEREFORE, BE IT RESOLVED, that the following statement be adopted as the policy of the Northern Illinois Conference:

The United Methodist Church of the Northern Illinois Conference stands in opposition to the sins of sexual harassment, sexual abuse and sexual misconduct and will not tolerate or condone these behaviors. The Northern Illinois Conference bears affirmative covenant responsibility to create an environment of hospitality for all persons, which is free of harassment and encourages mutual respect, equality with one another and kinship in Christ. Affiliation with The United Methodist Church (whether in positions of licensed, commissioned, certified, consecrated, ordained or diaconal ministry, volunteer

leadership, lay ministry, or lay employment) not only implies, but also requires a high standard of behavior consistent with the gospel. Every complaint of sexual harassment, sexual abuse or sexual misconduct shall be diligently pursued according to the 1996 Book of Discipline of The United Methodist Church.

In this context the primary concern of the Northern Illinois Conference is the protection of and care for all persons, as well as the achievement of justice and reconciliation of all parties whenever possible. The Body of Christ is best healed when protection, justice, remedial action and reconciliation can occur.

The United Methodist Church has found sexual harassment, sexual abuse and sexual misconduct within the ministerial relationship to be incompatible with biblical teachings of hospitality, justice and healing, and took action at the 1996 General Conference to continue the church's efforts to eliminate sexual harassment, sexual abuse and sexual misconduct in the denomination and its institutions.

"All human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. From the beginning, God intended us to live out our equality in relation with one another. Yet, in our human brokenness, we have given greater value and power to men than to women. Jesus was sent into this world that we might experience whole relationships with one another and with God. 'There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus'." (Galatians 3:28 RSV; The Book of Resolutions of The United Methodist Church, Nashville, TN: The United Methodist Publishing House, 1996, p. 481).

Sexual Harassment, sexual abuse, and sexual misconduct are violations of an individual's integrity and of the covenant relationship intended by God. In the creation stories and in the life, death, and resurrection of Jesus, we affirm that we are created in the image and likeness of God. To harass or abuse another person sexually is to deny that value. Sexual harassment, sexual abuse or sexual misconduct within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Any expression of sexual harassment, sexual abuse or sexual misconduct is a sin against God and other persons.

There is no simple, all-inclusive definition of sexual harassment, sexual abuse and sexual misconduct. Often the definitions may overlap and a particular form of behavior may fall within two or more of the prohibitions. Further, the following definitions are illustrative guidelines and do not attempt to serve as definitive legal conclusions, to cover all possible situations or to limit or preempt any subject matter ultimately governed by The Book of Discipline or within the purview of the General Conference and the Judicial Council.

Sexual misconduct occurs when a person in a ministerial role of leadership engages in a broad variety of sexual contacts or sexualized behaviors with a congregant, client, employee, student, staff member, etc. (adult, teenager, or child) within the ministerial relationship. Sexual misconduct includes sexual harassment, sexual abuse, and any form of criminal sexual misconduct.

Sexual harassment may be defined, according to the 1996 Book of Resolutions, as an "unwanted sexual advance or demand, either verbal or physical that is perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue." Particularly where there exists a differential in power and authority between the participants or special vulnerability of the victim, sexual harassment may include the development or attempted development of a sexual or romantic relationship between a person in a ministerial role of leadership (pastor, educator, counselor, youth leader or other position of leadership) and a person with whom he or she has a ministerial relationship, whether or not there is apparent consent from the individual. The Book of Resolutions goes on to state that "sexual harassment also includes the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender." (The Book of Resolutions of The United Methodist Church, Nashville, TN: The United Methodist Publishing House, 1996, p. 482.)

Sexual abuse may be defined as a sexual invasion of the body and/or mind by force or other coercive means. Sexual abuse may be rape, sexual assault, incest, indecent exposure, statutory rape, involuntary or ostensibly voluntary sexual intercourse with a child, promotion of prostitution, pornography with children, fondling, indecent assault, and aggravated indecent assault. Sexual abuse is also an internal assault, a deliberate violation of emotional integrity, a hostile, degrading act of violence. Sexual abuse within the ministerial relationship occurs when a person in a ministerial role of leadership engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker or volunteer. It is an abuse of power through sexual harassment, sexual contact or sexual activity in which the person violates the free choice or abuses the vulnerability of another person for whom he or she is responsible (adult, teen or child), or allows or causes that person to engage in sexual behavior.

The Bishop's Task Force on Sexual Misconduct
James Wilson, Convener
Janice Butz, Arlene Christopherson, Donald Guest,
Bonnie Ogie-Kristianson, Phyllis Tholin

703-02 HOUSING COVENANT *(Passed as amended in Plenary on June 7, 1999)*

WHEREAS, the Clergy Compensation Task Force has been charged with the responsibility of addressing issues related to equity in clergy compensation, and

WHEREAS, a study done by the Task Force revealed a great inconsistency in clergy housing provisions and conditions, and

WHEREAS, the study also disclosed a lack of understanding of minimum housing standards, as well as responsibilities for upkeep and maintenance,

THEREFORE BE IT RESOLVED, that the following housing covenant be approved as a document to be used annually by each church of the Northern Illinois Conference:

HOUSING COVENANT BETWEEN PASTOR _____ AND _____
UNITED METHODIST CHURCH IN NORTHERN ILLINOIS CONFERENCE

A parsonage is a dwelling place provided by the church for the use and occupancy of the pastors of the United Methodist Church who may be entitled to occupy the same by appointment every year. The justification of this option is that it is the backbone of our denomination's appointment system. The parsonage is to be mutually respected by the ministerial family as the property of the church and by the congregation as the private home of the ministerial family. The property is on loan. The pastor and family are entrusted with the care of the home for the duration of the pastoral appointment. To be less than Christian stewards of this "trust" decreases the effectiveness of the Christian ministry. The Staff/Parish Relations Committee is the advocate for the parsonage family, and it is their responsibility to see that this covenant is followed. The Board of Trustees has the responsibility for the upkeep and general maintenance of the property, and it is responsible for its renovations and good maintenance.

A housing allowance is another option for the pastor and the church if both parties and the cabinet are in agreement. If a housing allowance is the option both parties choose, the amount shall be in a reasonable arrangement reflecting the average housing in the community and within an easy commute of the charge.

In this option, the pastor is the one who should take care of his/her property.

If a parsonage is provided, the parsonage family shall care for and maintain the property and be financially responsible for damage done by pets, personal equipment or tools, and/or family life-style except for the reasonable wear and tear. In addition, the following points are made as means of clarification:

Any damage done by pets is considered more than normal wear and tear.

If any life-style choices such as smoking, pets, etc. affect the condition or health environment of the parsonage, the pastor must pay for thorough professional cleaning prior to the new pastor's arrival.

Good housekeeping is the responsibility of the pastor.

It is the responsibility of the Trustees to keep a record of the parsonage and its equipment. It should include such things as a history of the parsonage, decorating and renovation dates, electrical circuits, guarantees, date and place of purchases, repairs, upgrading, and whom to call for service. It is the responsibility of both the pastor and the trustees to keep these records updated.

At the parsonage it is desirable to have a phone list for emergency service and maintenance/operation manuals for parsonage appliances and equipment. Again, it is the responsibility of both the pastor and the Trustees to keep these records updated. Before emergencies occur, it is essential that the Staff/Parish Relations Committee, the Trustees, and the pastor agree on who is to act when major problems happen. When authority is granted, the responsible party can act. Therefore, the following guidelines are to be used:

Emergencies that need to be dealt with on an immediate basis should be handled according to the repair service list already approved by the Trustees.

Non-emergency items of concern and repair should be brought for consideration or action to the Trustees at a regular or special meeting.

If unclear situations arise, the Book of Discipline and the latest Journal and Year Book of Northern Illinois Conference will be referenced.

The parsonage is to be inspected at least annually and at a time of each change of pastors to ascertain what items of routine maintenance and decorating need attention. The parsonage committee or trustees should plan and work to see that reasonable amounts are included in each annual budget to attend to these matters. An Annual Local Church Parsonage Report is to be made every year at the charge conference and submitted to the district superintendent.

The Trustees are responsible for insuring the basic parsonage structure and church owned contents for fire, earthquake, accident, weather conditions, flood and other external causes. The pastor shall maintain a renter's insurance policy for personal liability, property liability, personal property, theft and other actions consistent with the form of insurance. To the extent possible these policies should be coordinated through the individual broker and/or insurance company.

The following chart shows the standard parsonage equipment which churches are expected to furnish (Standing Rule IV-B-3 of Journal and Year Book.) Pastor may waive items to be furnished by initialing those. In addition, a time schedule will be agreed upon as to when the initialed items will be completed.

This agreement is expected to be renewed every year.

RESOLUTIONS

RESOLUTIONS

Have	Have Not	Items	Pastor's Waiver	Timeline to be accomplished
		Stove, gas or electric		
		Hot water heater, gas or electric		
		Electric refrigerator		
		Automatic dishwasher		
		Carpeting in living room, dining room, family room, hall and stairways		
		Window coverings (shades/blinds/ curtains/draperies)		
		Water softener, where hardness of water indicates need		
		Kitchen with ample cabinets, counter space, good lighting, durable floor covering and place for family to eat		
		Adequate electrical wiring for modern appliances to current applicable code with appropriate grounding		
		Garbage disposal (except with septic systems)		
		Air conditioner		
		Sufficient insulation/storm doors/ windows to insure home warmth and efficiency from heating system		
		Lawn mower, hedge trimmers, snow blower, water hose		
		Garbage and recyclable containers appropriate for area		
		TV antenna or cable hook-up		
		Smoke detectors and carbon monoxide detectors to code		
		Fire extinguisher		
		Exhaust/ventilation system for bathrooms and kitchen		
		Microwave oven		
		Freezer		
		Automatic washer and dryer		
		Sump pump, ejector pump (if necessary) with stand-by power		
		Garage, double desirable, with ample space for lawn and garden equipment. Automatic door opener helpful.		
		Garage, double desirable, with ample space for lawn and garden equipment. Automatic door opener helpful.		

We have read the above and agree to the conditions set forth in this covenant.

Signed by the Chair of Trustees _____ Date

Signed by Staff/Parish Relations Committee Chair _____ Date

Signed by the Pastor _____ Date

Clergy Compensation Task Force

703-03 LOCAL UNITED METHODIST CHURCH BASIC POLICY STATEMENT ON SEXUAL AND GENDER HARASSMENT AND MISCONDUCT OF A SEXUAL NATURE

(Passed in Plenary, Second Consent Calendar, on Friday evening, June 7, 2002)

WHEREAS, it is both the ethical and legal responsibility of the individual church to ensure that there are mechanisms for addressing grievances in matters of sexual misconduct by both laity and/or clergy,

WHEREAS, misconduct of a sexual nature within the life of the Church is incompatible with biblical teachings of hospitality, justice, and healing,

WHEREAS, the Church needs to be a place where one is respected and free from any misconduct of sexual nature,

THEREFORE, BE IT RESOLVED, that the following statement be adopted as the Sample local United Methodist Church Policy on Misconduct of a Sexual nature.

The _____ United Methodist Church affirms The 2000 Book of Resolutions, Sexual Abuse Within Ministerial Relationship and Sexual Harassment Within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice, and healing. The 2000 Book of Discipline, 161F, all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ, we support equity among all persons without regard to ethnicity, situation, or gender.

Sexual misconduct, including sexual abuse and sexual harassment, occurs when a person within a ministerial role of leadership or authority, including pastor, educator, counselor, youth leader, lay member or other position of leadership engages in sexual contact or sexualized behavior with a congregant, pastor, client, employee, student, staff member, co-worker, or volunteer.

Sexual harassment is any unwanted sexual advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (Book of Discipline 1611). It also includes intimidating or coercive behavior that threatens or results in a tangible employment action.

Gender harassment is behavior that is harassing in nature against a woman because she is a woman or against a man because he is a man.

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. This may also be the case with laity having leadership roles invested with authority or influence. Similarly, sexual and gender harassment are usually understood as exploitation of power relationships rather than as exclusively sexual or gender issues.

Sexual and gender harassment, sexual abuse and misconduct of a sexual nature within the life of the Church interfere with its moral mission.

_____ United Methodist Church prohibits and will not tolerate these behaviors, which are sinful, demeaning, abusive and wrong, and commits itself to fair and expedient investigation of any complaint of sexual and gender harassment, sexual abuse or misconduct of a sexual nature within the church and to take action deemed appropriate and in compliance with the Book of Discipline. Further, the _____ United Methodist Church bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of these sins and encourages respect, equality and kinship in Christ.

Some instances of harassment can be resolved informally by conversation between the parties or facilitated mediation. In all other instances, the conduct must be reported immediately to at least one of these people: the chair or another member of the Pastor Parish Relations Committee, the pastor, another UMC pastor, a district superintendent, or the Bishop. If the conduct involves a clergy person, it must be reported to the clergy person's supervisor, district superintendent or the Bishop. Furthermore, the provisions of Paragraph 359, 413 and Paragraphs 2701-2706 of the Book of Discipline (2000) shall determine the procedure. In the event of any inconsistency between the provisions of the Book of Discipline and this Policy, the former shall govern.

The _____ United Methodist Church will not retaliate against any person who brings forward a complaint. All staff, leaders and volunteers are expected to immediately report any knowledge of harassment, abuse or misconduct to anyone of the persons listed above. Prompt and appropriate investigation and corrective action will be taken, including discipline. Persons who make false accusations will be subject to discipline.

While the United Methodist Church cannot guarantee absolute confidentiality, it will make every reasonable effort to maintain confidentiality by disclosing information about the complaint only on a "need to know" basis and as necessary to promote God's call for justice, reconciliation and healing.

Anyone who has any questions or concerns about this policy or the issues addressed is encouraged to air those questions or concerns to the PPRC or _____.

The Commission on Status and Role of Women

**703-04 NORTHERN ILLINOIS ANNUAL CONFERENCE OF THE UNITED
METHODIST BASIC POLICY STATEMENT ON SEXUAL AND
GENDER HARASSMENT AND MISCONDUCT OF SEXUAL NATURE**
(Passed in Plenary on Saturday afternoon, June 8, 2002)

WHEREAS, it is both the ethical and legal responsibility of the Annual Conference to ensure that there are mechanisms for addressing grievances in matters of sexual misconduct by both laity and/or clergy,

WHEREAS, Misconduct of a sexual nature within the life of the Church is incompatible with Biblical teachings of hospitality, justice and healing,

WHEREAS, the Church needs to be a place where one is respected and free from any misconduct of sexual nature,

THEFORE, BE IT RESOLVED, that the following statement be adopted as the Basic Policy of the Northern Illinois Conference on Misconduct of a Sexual Nature.

The Northern Illinois Conference of the United Methodist denomination affirms The 2000 Book of Resolutions, Sexual Abuse Within the Ministerial Relationship and Sexual Harassment Within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice, and healing. The 2000 Book of Discipline, Par. 2702.3, also recognizes that sexual misconduct and sexual harassment may constitute chargeable offenses by lay person as well. In accordance with The 2000 Book of Discipline, 161F, all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ, we support equity among all persons without regard to ethnicity, situation, or gender.

Sexual misconduct, including sexual abuse and sexual harassment, occurs when a person within a ministerial role of leadership or authority, including pastor, educator, counselor, youth leader, lay member or other position of leadership engages in sexual contact or sexualized behavior with a congregant, pastor, client, employee, student, staff member, co-worker or volunteer.

Sexual harassment is any unwanted sexual advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (Book of Discipline 1611). It also includes intimidating or coercive behavior that threatens or results in a tangible employment action.

Gender harassment is behavior that is harassing in nature against a woman because she is a woman or against a man because he is a man.

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. This may also be the case with laity having leadership roles invested with authority or influence. Similarly, sexual and gender harassment are usually understood as exploitation of power relationships rather than as exclusively sexual or gender issues.

Sexual and gender harassment, sexual abuse and misconduct of a sexual nature within the life of the Church interfere with its moral mission. Northern Illinois Annual Conference prohibits and will not tolerate these behaviors, which are sinful, demeaning, abusive and wrong, and commits itself to fair and expedient investigation of any complaint of sexual and gender harassment, sexual abuse or misconduct of a sexual nature within the church and to take action deemed appropriate and in compliance with The Book of Discipline. Further, the Northern Illinois Annual Conference bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of these sins and encourages respect, equality and kinship in Christ.

Some instances of harassment can be resolved informally by conversation between the parties or facilitated mediation. In all other instances, the conduct must be reported immediately to at least one of these people: the chair or another member of the Pastor Parish Relations Committee, the pastor, another UMC pastor, a district superintendent, or the Bishop. If the conduct involves a clergy person, it must be reported to the clergy person's supervisor, district superintendent or the Bishop.

Furthermore, the provisions of Paragraph 359, 413 and Paragraphs 2701-2706 of the Book of Discipline (2000) shall determine the procedure. In the event of any inconsistency between the provisions of the Book of Discipline and this Policy, the former shall govern.

The Northern Illinois Annual Conference will not retaliate against any person who brings forward a complaint. All staff, leaders and volunteers are expected to immediately report any knowledge of harassment, abuse or misconduct to anyone of the persons listed above. Prompt and appropriate investigation and corrective action will be taken, including discipline. Persons who make false accusations will be subject to discipline.

While the Northern Illinois Annual Conference cannot guarantee absolute confidentiality, it will make every reasonable effort to maintain confidentiality by disclosing information about the complaint only on a “need to know” basis and as necessary to promote God’s call for justice, reconciliation and healing.

Anyone who has any questions or concerns about this policy or the issues addressed is encouraged to air those questions or concerns to Commission on Status and Role of Women.

The Northern Illinois Annual Conference commits itself to:

- Seek justice in all cases of sexual misconduct;
- Emphasize reconciliation and resolution as the continuing goal of this process;
- Provide trained individuals to serve as advocates and/or support persons for all aggrieved parties including the complainant, respondent and congregation involved;
- Provide a program of ongoing education and training for local congregations on the nature and scope of sexual abuse and sexual misconduct;
- Provide series of ongoing training sessions for clergy, conference staff and volunteers which will promote proactive measures designed to lower the risk of sexual misconduct on the part of these individuals;
- The wide dissemination of this policy along with additional materials, which will aid in the understanding of the roles and process outlined in the Book of Discipline.

The Commission on Status and Role of Women

703-05 RACIAL HARASSMENT

(Passed as amended in Plenary on Saturday, November 15, 2003)

WHEREAS, harassment (for example race, color, national, cultural or ethnic origin) results in loss of self-esteem for the victim, and is a violation and breakdown in the sense of community within the church; and

WHEREAS, racial harassment is both a moral and ethical concern and illegal under state and federal law; and

WHEREAS, under our United Methodist Discipline, racial harassment is also a chargeable offense for both clergy and laity; and

WHEREAS, the policy and the procedures which follow are intended to insure that the churches and other agencies of the Northern Illinois Annual Conference of the United Methodist Church have a clear understanding of the definition of racial harassment and of the fact that racial harassment, as well as other forms of harassment, are not permitted among us;

THEREFORE, BE IT RESOLVED, that the following statement be adopted as the Basic Policy of the Northern Illinois Conference on Racial Harassment, including the additional advisory procedures designed to improve our ability to respond effectively to complaints of this nature.

PURPOSE

The purpose of this policy is to provide guidance to laity, clergy, and lay employees of the Northern Illinois Annual Conference for the prevention and remediation of racial harassment. The existence of a policy, including procedures for complaints, will act as a deterrent to inappropriate behavior.

THEOLOGICAL BASIS

“The first two chapters of the Book of Genesis describe the ‘creative genius of God.’ Psalm 24 ‘reaffirms the relationship between God and all of God’s creatures and the divinity of God.’ Yet, in spite of humanity’s common legacy as God’s descendants, we have consistently established differences among God’s children because of race... [engaging] in verbal exchanges and behavioral demonstrations which have rejected the sacredness of all persons. When [a] prejudicial and/or racist attitude is expressed in a behavior that is focused specifically in the abuse, humiliations and defamation of persons because of their race or ethnicity, it has become racial harassment.” (The Book of Resolutions of the United Methodist Church: 2000, #157, “Racial Harassment,” p. 393) As we seek to dismantle the racism and cultural biases in our structure, policies, and practices, we will also continue to work to create an environment in which all people are respected and welcomed. “For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ.” (I Corinthians 12:12) “If one member suffers, all suffer together with it, if one member is honored, all rejoice together with it.” (I Corinthians 12:26)

DEFINITION

The General Conference of 1992 defines the following conditions as racial harassment:

1. Abusive and/or derogatory language that in a subtle or overt manner belittles, humiliates, impugns, or defames a person or a group of persons based on racial and ethnic traits, heritage, and characteristics;
2. A behavior (individual, group, or institutional) which abuses, belittles, humiliates, defames, or demeans a person or a group of persons based on racial or ethnic traits, heritage, & characteristics;
3. Documentation, printed or visual, which abuses, belittles, humiliates, defames, or demeans a person or a group of persons based on racial or ethnic traits, heritage, and characteristics. (The Book of Resolutions of the United Methodist Church: 2000, #157, “Racial Harassment,” p. 393)

The Northern Illinois Annual Conference will not tolerate any acts or communications that belittle, humiliate, impugn or defame an individual or group on the basis of his/her/their racial or ethnic traits, heritage, or characteristics. We prohibit behaviors that contribute to the creation of a racially hostile and offensive church or work environment marked by one or more characteristics of the definition quoted above. This environment is manifested when words or actions directed toward a group, or an individual of a particular race or ethnic origin, are unwelcome and seriously and pervasively abusive, belittling, humiliating, defamatory or demeaning to the victims.

These prohibitions against racial harassment apply to any person within the Northern Illinois Annual Conference, whether laity, clergy, or staff. The offended person may be another individual in the church, a recipient of the church’s services, a staff member, or a community member. The prohibitions may apply at any place or time.

While all persons are expected to take part in maintaining an environment safe and free from racial harassment, each supervisor, pastor, and congregational leader is responsible for taking steps to create such an environment. This responsibility is also intended to cover any racial harassment complaints lodged against third-party providers of services to the Northern Illinois Annual Conference or individuals involved in business relationships with the Conference. Those who have knowledge of incidents involving substantiated racial harassment and fail to respond appropriately also are in violation of this policy.

PROCEDURES

- I. In any event, the procedures outlined in 359 and 2702, number 1 (clergy) and 2703, number 3 (laity) of the 2000 Book of Discipline, and other relevant sections, may be pursued by either of the parties. The following procedures are supplementary in nature and do not, in any way, supercede the tenets of the Book of Discipline. In the event of any inconsistency, the Book of Discipline shall govern.]

- II. If you are racially harassed:
 - a. State firmly and clearly to the harasser that this behavior is unwelcome and you want it to stop. It may be helpful to take another person with you for support. This action, in some cases will resolve the issue.
 - b. Keep a journal which documents all incidents of suspected racial harassment including dates, times, and descriptions of the incidents. Record the names of any witnesses to the harassment. Keep copies of all written materials you complete in reference to the harassment. If you receive any written letters, cards, or memos of a harassing nature, keep them and note the date and how the material was received (mailed to your home, left on your desk, etc.)
 - c. If the issue cannot be resolved through personal confrontation, you may: (1) inform your Staff-Parish Relations Committee, your pastor, the District Superintendent, your immediate supervisor, or other such person or group as may be appropriate in the particular case at hand. Keep copies of all correspondence. Remember that the church supports an environment free from racial antagonism and that the above named persons are committed to helping you; (2) present your situation to the Chairperson of the Committee on religion and Race of the Northern Illinois Conference.
- III. If you are accused of racial harassment:
 - a. Try talking with the individual who is making the complaint against you with the permission of him or her directly or through a third party. Try to reach a solution. Document the agreement and actions taken.
 - b. If the issue cannot be resolved through personal dialogue, you may: (1) inform one of the above named persons or groups depending on which is appropriate; (2) present the situation to the Chairperson of the Commission on Religion and Race.
- IV. If racial harassment is reported to you:
 - a. Listen objectively and take it seriously.
 - b. Help the person follow the steps outlined above.
- V. Any incident of racial harassment experienced, perpetrated, or observed is to be reported to the Chairperson of the Commission on Religion and Race. This policy is designed to be correctional rather than punitive.

RECOMMENDATIONS

1. That the annual conference adopt the policy set forth above.
2. That a Racial Harassment Prevention/Response Team be formed. (Some ideas/possibilities for the Team's purpose are: conduct anti-racism training events, disseminate the conference policy, and provide intervention.)
3. That the current members of the Commission on Religion and Race serve as the Racial Harassment Prevention/Response Team.
4. That the Racial Harassment Prevention/Response Team shall be the leadership entity under this policy, but its role is consultative and facilitative rather than judicial. Any matter involving a formal complaint or a chargeable offense shall be exclusively the province of responsible church authorities under the Judicial Administration and fair process provisions of the Book of Discipline.
5. That the Bishop appoint additional members to the Team in consultation with groups in the conference which deal with issues of racial justice.
6. That the Cabinet of Northern Illinois Conference plans, develops, and implements a program designed to address issues of race and racism in local congregations where cross-racial appointments are situated; this program should assist clergy, lay leadership, and congregations as they create supportive and healthy settings in which ministry can thrive.
7. That this policy be made available in the Korean and Spanish and other significant language groups represented in the Conference.

Materials in this policy statement draw from a number of sources and documents, including:
 New England Annual Conference Racial Harassment Policy
 The Book of Discipline of the United Methodist Church 2000
 The Book of Resolutions of the United Methodist Church 2000

703-06 CHILD AND YOUTH ABUSE AND PREVENTION POLICY
(Passed on Second Consent Calendar in Plenary on June 9, 2005)

Introduction

WHEREAS, the General Conference of The United Methodist Church. In April, 1996, adopted a resolution aimed at reducing the risk of child sexual abuse in the church. The adopted resolution includes the following statement:

Jesus said, "Whoever welcomes [a] child... welcomes me." (Matthew 18:5). Children are our present and our future, our hope, our teachers, our inspiration. They are full participants in the life of the church and in the realm of God.

Jesus also said, "If any of you put a stumbling block before one of these little ones..., it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea." (Matthew 18:6). Our Christian faith calls us to offer both hospitality and protection to the little ones, the children. The Social Principles of The United Methodist Church state that "...children must be protected from economic, physical, and sexual exploitation, and abuse."

Tragically, churches have not always been safe places for children. Child sexual abuse, exploitation and ritual abuse (ritual abuse refers to abusive acts committed as part of ceremonies or rites; ritual abusers are often related to cults, or pretend to be) occur in churches, both large and small, urban and rural. The problem cuts across all economic, cultural and racial lines. It is real, and it appears to be increasing. Most annual conferences can cite specific incidents of child sexual abuse and exploitation in their churches. Virtually every congregation has among its members adult survivors of early sexual trauma.

Such incidents are devastating to all who are involved: the children, the family, the local church and its leaders. Increasingly, churches are torn apart by legal, emotional, and monetary consequences of litigation following allegations of abuse.

God calls us to make our churches safe places, protecting children and other vulnerable persons from sexual and ritual abuse. God calls us to create communities of faith where children and adults grow safe & strong.

Book of Resolutions of the United Methodist Church 1996,
 pages 384-386

THEREFORE, BE IT RESOLVED, that the Northern Illinois Conference of The United Methodist Church adopts this policy for the prevention of child abuse in our conference ministries:

Purpose

Our Conference's purpose for establishing this Child and Youth Protection Policy is to demonstrate our absolute and unwavering commitment to the physical safety and spiritual growth of all our children and youth, and to reduce the risk of abuse occurring in our conference ministries.

Statement of Covenant

As a Christian community of faith, and an Annual Conference of the United Methodist Church, we pledge to conduct the ministry of the gospel in ways that assure the safety and spiritual growth of all our children and youth, as well as the safety and spiritual growth of those person who work with children and youth.

- We follow reasonable safety measures in the selection and recruitment of
- workers.
- We implement prudent operational procedures in all programs and events.
- We educate our workers with children and youth regarding the use of all appropriate policies and methods, including first aid and methods of discipline.
- We have clearly defined procedures for reporting a suspected incident of abuse that conforms to the requirements of the laws of the State of Illinois. Our volunteers and paid staff are instructed to report all suspected incidents of abuse.
- We prepare to respond to media inquiries if an incident occurs.
- We inform parents of our policies, provide training for our workers with children and youth, and provide forums for learning concerning these issues for our congregations, our clergy, our conference level staff, our local church staffs, and the public.

Conclusion

In all our ministries with children and youth, the Northern Illinois Conference of The United Methodist Church is committed to demonstrating the love of Jesus Christ through the provision of safe and sacred places where children and youth may learn and grow in faith.

THEREFORE, BE IT FURTHER RESOLVED, that the Conference Children's Ministry Council and the Conference Safe Sanctuaries Task Force develop appropriate procedures concerning the following areas:

- Response of teachers, leaders, or other child and/or youth workers who witness or suspect an incident of child abuse
- Primary response to an allegation of child abuse
- Confidentiality
- Safety procedures
- Interim amending of the policy

THEREFORE, BE IT FURTHER RESOLVED, that the Conference Children's Ministry Council and the Conference Safe sanctuaries Task Force submit the procedures to the 2006 session of the Annual Conference for the purpose of perfecting and adopting the procedures.

THEREFORE, BE IT FURTHER RESOLVED, that all conference level events offering child care between this session of the Annual Conference and the 2006 session of the Annual Conference work in consultation with the Conference session of the Annual Conference work in consultation with the Conference Children's Ministry Council and the Conference Safe Sanctuaries Task Force in providing appropriate care for the safety of children and youth entrusted to their supervision in child care settings.

THEREFORE, BE IT FINALLY RESOLVED, that all conference level events working with children and youth (beyond the provision of child care) meet the requirement for child and youth workers and the safety procedures presently in place and used by the Northern Illinois Conference Office of Outdoor and Retreat Ministries.

Conference Safe Sanctuaries Task Force,
Daniel Diss and Jean Bush

HISTORICAL REPORTS

Document 400.01 - Committee on Accessibility Ministries

The NIC Committee on Accessibility Ministries supports local churches in making their buildings and congregations more welcoming to people of all abilities. We do this by awarding annual grants to churches working on accessibility projects, consulting with congregations exploring improvements and connecting them with resources, hosting workshops on accessibility topics, focusing on neurodiversity and authentic welcome and inclusion of people living with mental illness, coordinating information about accessible churches and parsonages, and advocating for fully physically accessible buildings.

When churches request our services, committee members visit a church and meet with the pastor, trustees chair, and/or other interested people. We complete an assessment for them of accessibility issues and work to recommend possibilities for improvement based on the national UMC Committee on Disability Ministries audit. The majority of our budget each year goes to grants for specific projects we have endorsed, such as making areas accessible for people in wheelchairs or with limited mobility, adding equipment for people with visual or hearing impairments to assist them in fully participating in worship, or purchasing products such as large print hymnals. Our grants only ever fund a portion of the project – the local church and other funding entities cover the rest.

In 2022, we worked with Davis Junction United Methodist Church as they updated a ramp on the front of their building. In addition, we met with and wrote reports for several other churches and continue to be available for consultation or discussion with any churches interested in doing accessibility projects. We encourage churches to contact us for site visits, more information about resources, and support in improving their church or parsonage accessibility.

Document 400.02 - Annual Conference Shepherding Team

The Annual Conference Shepherding Team (ACST) and its counterpart organizations at the district level were formed by legislation in 2017 in response to the need for a conference wide central leadership body. The ACST brings the administrative and programmatic bodies of Northern Illinois Conference together for the purpose of strategic planning and overall coordination of the conference's life. The team further connects the work of the conference through the leadership at the district level.

During 2022-2023 the ACST continues to focus on the following areas found in its organizing legislation:

- 1) Guiding the NIC in the event of a significant shift in the denomination or jurisdictional realignment of conferences.
- 2) Facilitating communication and healthy relationships between districts, NIC leadership, staff, committees, and ministries.
- 3) Focusing NIC resources to equip local churches and ministry settings to make disciples of Jesus Christ for the transformation of the world.
- 4) Advocating, monitoring, and celebrating diversity at every level of leadership throughout the NIC.

With the easing of COVID, the team held its first in person meeting in more than two years during the fall of 2022. Included in that meeting, the team heard a presentation from the Northern Illinois Conference Board of Trustees concerning the relocation of conference offices from the Chicago: Temple to a new location as yet to be determined. While the ACST had no final authority in this decision making, it was an opportunity for this broader organization to offer perspective and feedback to the Board of Trustees.

During the winter months the ACST looked at the makeup of the table to better consider size, diversity and function. Following debate, the decision was made to hold with the current structure and membership.

In the spring the ACST welcomed Susan Czolgosz, an Organizational Psychologist, to lead a workshop looking at the role and function of this body. Susan returned to work with this group, having also served as consultant to the Landscape Taskforce in 2015.

During the 2022 Annual Conference session we bid farewell to one of the founding co-chairs of the team, Reverend Myron McCoy and welcomed Rev. Hwa-Young Chong as the new Shepherding Team co-chair. Rev. Chong joined Elizabeth Gracie in the role of Co-Chair.

This spring, we give thanks for the faithful service of Elizabeth Gracie who will rotate off the team after serving as one of our founding co-chairs. We were surprised, but pleased to celebrate the appointment of Hwa-Young Chong to North Prairie as the District Superintendent. The blessings of Hwa-Young's move to the superintendency found the team with the need for two new co-chairs.

Bishop Dan Schwerin has appointed Mark Manzi, current conference co-lay leader and Rev. Anna Shin, pastor at Bolingbrook: Friendship into the roles of Annual Conference Shepherding Team co-chairs.

We look forward to their leadership as we carry on the work of the NIC.

The ACST also continues to serve in support of the NIC strategic goals of (1) making disciples, (2) working against racism and (3) creating vital congregations. These strategic goals were adopted by the annual conference in the summer of 2019. This work is carried out by three task forces and shared in their own historic reports. We celebrate the dedicated members of our task forces who have offered education, resources, inspiration and information to local congregations as they live out their ministry and mission. Their energy, creativity and commitment has helped the NIC live out its mission.

The ACST will continue to work closely with Bishop Schwerin as we prepare for an anticipated change in episcopal configuration following the Jurisdictional Conference in 2024.

In Christ Service,
Elizabeth Gracie and Hwa-Young Chong

Members of the ACST 2022-2023

Barry, James - Age Level Ministries
Blade, Nancy - Trustees Chair
Bonnell, Karen S.- Prairie South dST
Brown, Norval - BOOM Rep.
Chong, Hannah Hwa-Young - Co- Chair ACST
Cox, Britt - Justice and Mercy Ministries
Dangerfield, Deborah - AC Session Chair
Gracie, Elizabeth - Co-Chair ACST
Hardin Hermann, Wendy - Lake North dST
Harris, Darryl - BMCR Representative
Jones, Leonard - Prairie Central dST
Manzi, Mark - Lay Leader Rep

Mariari, Matthew - Prairie North dST
Pendergrass, Nancy - Nominations
Price, David - Lake South dST
Samson, Ayla - Asian American Fellowship
Scott, Tammy - CCFA Rep
Smick, Megan - Dev. And Revitalization

Ex-Officio
Bishop Dan Schwerin
Arlene Christopherson - DCM/Asst. to Bishop
Victoria Rebeck - Director of Communications

Document 400.03 - The Anti-Racism Task Force

The Anti-Racism Task Force (ARTF) has a committed and engaged leadership team. Led by Nadia Kanhai, the members include Rev. Jarrod Severing, Yvette Harris-Black, Rev. Hong-kien Jeremiah Lee, Rev. Matthew Krings, and Rev. Luther Mason. Project Manager Amania Drane and Consultant Dr. Richard Guzman are instrumental in our work. We lack Latino/Hispanic voice and representation on our task force, which hurts the conference as a whole.

ARTF initiatives have been successful largely due to our passionate all-volunteer Champion Team. These lay and clergy from across Northern Illinois continue to help lead these anti-racism programs and initiatives both in the conference and their congregations. In 2022, we were able to meet in person after meeting virtually in 2020 and '21.

New initiatives this year included a collaboration between the Anti-Racism and Discipleship Task Forces with a focus on youth, specifically research and supporting local Youth Leaders in sustaining and strengthening their work. Discipling Anti-Racism Youth (DAY) is hosting events such as working with Kids Above All and hosting training events. The two task forces have also collaborated when selected members attended resource training with the General Board of Church and Society (GBCS) and General Commission on Religion and Race (GCORR) in Washington D.C. over the summer.

2022's quarterly Speakers Series paved the way for 2023's Film Series, which provides more hands-on and in-person opportunities, while still keeping these events accessible whenever possible through Zoom. Enthusiasm continues for knowledgeable speakers and resources, and these series have been a collaborative effort with the Indiana Conference and GBCS, among others. More information is available on the NIC web site.

Another new initiative for 2023 is the Civil Rights Pilgrimage to Nashville, Memphis, Montgomery, Selma, and Birmingham. 36 people have signed up for this life-changing pilgrimage, made possible by a GCORR grant and other connectional collaborations.

We continue to refine other initiatives. The Clergy Peer Reflection & Engagement Series (CPRES) continues to hold an annual retreat and follow-up sessions. The Becoming Beloved Community educational initiative has been hosted at several churches with more on the list for 2023. These two premier training and engagement experiences are geared toward adult learning for clergy and lay, along with post-event continued engagement.

Mandatory clergy anti-racism training is available through options. This is in line with the North Central Jurisdiction's covenant to Build Beloved Community.

This is just a snapshot of our work over the past year. More is featured on our conference web page. In 2023, ARTF is meeting jointly with the Conference Commission on Religion & Race (CCORR) as our objectives are the same. Our hope is that Conference leaders will be empowered in the way ARTF has been and that one day, each entity will be anti-racism in nature.

Submitted by Nadia R. Kanhai, ARTF Chair, lay member, Naperville: Grace UMC

Document 400.04 – NIC Commission on Archives & History

The Northern Illinois Conference Archives, housed at Garrett-Evangelical Theological Seminary, re-opened in August 2022 after being closed since March of 2020 due to the pandemic, mold abatement, a remodeling project, etc. During the lengthy period when we were unable to access archival materials, we answered research requests as best we could, relying on Conference journals, personal recollections, and online resources.

A major issue/problem when we regained access to the archives, which had been moved to another section of Styberg Library, was the re-arrangement of virtually the entire archival collection, rendering the 100+ page finding aid nearly useless. This is despite what we are confident was a good faith effort on the part of the library staff to keep materials in the same order. The new shelf units are both shorter and more shallow, so that after the top row of the first shelving unit, all subsequent shelf locations are progressively further 'off.' And since the compact shelving units are more shallow, boxes can be stored only one deep, i.e., only one side of each unit can be used. It now takes much, much longer to find materials in order to respond to research requests, if indeed we can find the materials at all.

One project we have undertaken that is not in response to research requests is updating the archival boxes containing the 'master files' for churches located within the boundaries of the Northern Illinois Conference. We have created a new, parallel collection of files for churches that have closed, merged, changed names, or been discontinued. To date that has resulted in more than 225 new files. To aid future researchers, we have kept 'place-holder' files in the master file boxes, with a single sheet in the file indicating where the church's records are to be found. We anticipate using this system if and when NIC churches choose to disaffiliate with The United Methodist Church. In addition, we hope to create master lists of all EUB, Evangelical Association, Central Conference, and ethnic congregations to aid researchers.

Beyond that, the following are some research requests and projects we have undertaken since re-opening:

1. March 2022: Followed up on request from Ivo Misur for information regarding Boze Milosevic, who was on staff at Lincoln Street Methodist in the early 20th century. He was probably the first Croatian Methodist minister.
2. August 8, 2022: Corresponded with Elise Alabbas of Dayton, Ohio, regarding the papers of the Rev. Guy Chester Jones, former minister in the Rock River Conference. Eventually we received and cataloged the papers & documented the transfer of materials.
3. September 9, 2022: Dick Wang and Daniel Smith (Library staff) followed up on a request from Carol Slattum of Oslo, Norway, regarding information on ancestors who came to America, including Carl A Andersen, a 1900 graduate of Garrett Seminary.
4. September 30, 2022: While updating the master files, Carol Noren found a newspaper article from 1940, describing the ministry of Count de Sherbin, who served the French Methodist Church on the north side of Chicago.
5. October 25, 2022: Marilyn Steenwyk responded to a request from Deb Mungrove, who wanted to find a record of her mother's baptism at a Methodist Church in Maywood or Melrose Park.
6. November 28, 2022: Carol Noren and Dan Swinson responded to a request for information on the Metropolitan Church Association of Chicago, from Rev. Dr. Sarah Elewononi of the New England Annual Conference.
7. November 28, 2022: Carol Noren responded to a request from Kenneth Schoon of Munster, Indiana, who wanted information about his mother's confirmation at Bethel Norwegian-Danish Methodist Church in Chicago.
8. December 9, 2022: Carol Noren spent over an hour in a search for the archival box containing records from Bethel Norwegian-Danish Methodist Church, and came up empty-handed.
9. December 9, 2022: Dan Swinson brought in boxes of materials from Cortland United Methodist Church.

10. December 9, 2022: Marilyn Steenwyk had been corresponding with Bruce Greene of the recently-closed Epworth United Methodist in Chicago, and on December 9 we received about half the materials he had been storing in his apartment. We anticipate receiving the rest in early 2023.
11. January 13, 2023: The NIC-Commission on Archives & History (CAH) had its first meeting since the pandemic at United Church of Sandwich in Sandwich, Illinois. Marilyn Steenwyk hosted, and others present were Kimberly Davis, Dick Wang, Dan Swinson, and Carol Noren.
12. January 15, 2023: Dan Swinson prepared a written request so that NIC CAH can properly learn and employ steps for retaining records in the event of church disaffiliation.
13. January 27, 2023: Using the recently-found box for Bethel Norwegian-Danish Methodist Church, Carol Noren resumed working on Mr. Schoon's inquiry from Nov. 2022. Unfortunately, the records for baptisms and weddings were only from the mid-1900s and did not satisfy the original request.
14. January 27, 2023: Marilyn Steenwyk brought in 120 full-tab, letter-size, archival-grade file folders, along with multiple materials for United Women in Faith/UMW for later organizational work. After a review of the website for Gaylord Archival, a list of supplies was developed; Dick Wang will order 1/3- tab letter-size folders and archival boxes (36 count) in three different sizes.
15. First Quarter 2023: Carol Noren dedicated many hours to updating the NIC 'master files' by moving files for now-closed churches into separate boxes and leaving a reference slip in the 'master box'. Carol then consolidated materials so as to free up more boxes/space, relabeling as needed. After consultation with Daniel Smith, work was begun on the Augean task of setting up a new inventory of NIC's archival holdings, a multi-step project: 1) list where various boxes actually are in the new shelving system; 2) review unprocessed material so we know what we have; 3) determine where things should be, including which should be donated elsewhere or discarded; and, 4) put the completed inventory online through the Styberg Library website.

Four members of our Commission attended the North Central Jurisdiction CAH Convocation July 11-14, 2022, hosted by the Michigan Conference CAH and held in Norway and IronMountain in the Upper Peninsula. The Michigan CAH had planned to host in 2020; however, the pandemic postponed the in-person meeting until Summer 2022. One presentation during the gathering was made by our own Rev Dr Carol Noren, retired elder in NIC and active volunteer in the archives. Carol presented a summary of the history of Scandinavian Methodism in the Upper Peninsula. Dr Noren recently authored a book, "On to Perfection: Nels O Westergreen and the Swedish Methodist Church," and, on July 28, 2022, she was honored with the 2022 Saddlebag Award of The Historical Society of The United Methodist Church. The HSUMC meets annually and honors the author who published the most significant book on UM history, biography, theology or polity during the preceding year. Congratulations to Dr Noren!

Document 400.05 -

Chicago Black Methodists for Church Renewal, Inc. of Northern Illinois

Continuing to align its programs and offerings with the mission, goals and priorities of the Annual Conference, Chicago BMCR carried out the following:

Highlights of 2022 Programs and Events

January-March

- Three (3) Youth Coordinators, from Chicago Faith, Hartzell Memorial and Resurrection United Methodist Churches, participated in a January- through- March training experience offered by BMCR collaborative partner, Urban Outreach Foundation.
- Promoted Annual National Black HIV/AIDS Awareness Day and HIV Testing
- Presented the Pembroke Institute Third Annual Black Teens Matter Holiday Hookup on Presidents' Day; focus was a retreat entitled Notes of Rest, created specifically for youth by Theologian, Julian Davis Reid, in partnership with the United Methodist Foundation.
- Kicked off the 2022 Convocation Worship Renewal Series entitled "The M.O.V.E." (Mission, Optimization, Vision and Edification), Rev. Albert Shears was preacher.
- Promoted Annual National Week of Prayer for the Healing of AIDS.
- Participated in National BMCR 55th Annual Virtual General Meeting; theme: "We Are Strong, We Are Relevant, We Are Here!"
- Conducted the Second Quarterly M.O.V.E. Service with Rev. Darneather Murph-Heath preaching.
- Offered an "Hour of Power," to encourage and inspire pastors - a retreat led by Julian Reid with the support of the United Methodist Foundation.
- Held 1st Quarter Virtual General Membership Meeting.

April-June

- Held the Maundy Thursday Ecumenical M.O.V.E. Service, featuring seven (7) dynamic Pan Methodist clergy expounding on the 7 Last Words of Jesus Christ.
- Hosted 26 persons from BMCR churches to attend the Asian American and Pacific Islanders Heritage Month Celebration. Transported them by the St. Mark bus (BMCR Care-O-Van) and provided lunch and beverages. This was a first experience for most of our attendees.
- Celebrated 50 years of the Pembroke Institute at the Annual Conference with an informative display of photos of many alumnae who attended the program through the years. Commemorative souvenir/gifts were given to display guests.
- Commemorated the 2nd Annual Juneteenth National Holiday in combination with the Annual June Worship Service, celebrating Seven (7) Confirmands from St. Mark UMC, Rev. Pamela Pirtle and Rev. Megan Dean Tobola as Ordained Elders and Rev. Michelle Taylor Sanders, Retiring Elder. After the worship service, a community festival was held outside with entertainment, food and fellowship.
- Highlighted Annual National HIV/AIDS Testing Day, promoting awareness, information and involvement to stop the spread of HIV, a continuing threat to the health and wholeness of persons in minority communities.

July-September

- Sponsored a group of members to attend the Timeless Gifts Talented Youth Show. Several youth from our local churches were featured artists and performers.
- Held a Back-to-School Send-Off for elementary, high school and college students. Julian Reid provided the blessing and encouragement of young people on their journey. Students responded to a post-evaluation with valuable feedback on their concerns, which was shared with the United Methodist Foundation, co-sponsor.
- The 3rd Quarter General Membership Meeting took place at Chicago Faith (the first in-person gathering since pre-COVID).

October-December

- The next M.O.V.E. Worship Service was held and the preacher was President of the Chicago Theological Seminary.
- Eleven NIC BMCR members traveled to Ohio for the North Central Jurisdiction B.M.C.R. 50th Anniversary Annual Meeting. Rev. Dennis M. Oglesby, Jr., was celebrated for his leadership, as President of the jurisdictional caucus, ending at this meeting. Attendees rejoiced in the election of new young adult leaders of NCJ.
- Greenstone UMC hosted the October M.O.V.E. Worship Service, featuring Rev. Charles Woolery as preacher and honoring pastors during Pastors' Appreciation Month.
- The 31st Laity Awards Celebration was held honoring 28 laity from 15 congregations who Made the Difference by rendering outstanding service in ministry. More than 300 persons attended the event. The celebration also recognized Pembroke Institute alumnae in attendance and a surprise appreciation of pastors. Persons expressed joy and happiness to gather in person and fellowship with each other.
- Partnered with McCormick Theological Seminary, to implement the WORLD AIDS DAY, 18th Annual Clergy and Lay Leadership Summit for HIV/AIDS Community Outreach, founded by Sylvia Jo Oglesby, BMCR Keeping Hope Alive HIV/AIDS Ministry and Program Coordinator. The virtual event featured Bishop Yvette Flunder as preacher and again drew local and national participation.
- Celebrated, in person, the 54th BMCR Annual Meeting and Founders' Day event, honoring the legacy of our ancestors, BMCR Founders and those whose memories we cherish in our hearts.
- The culminating M.O.V.E. Service was a Jazz Musical event at Morgan Park UMC. Post reviews were raving, reporting tremendous renditions by performers and a rousing receptive audience expressed by numerous standing ovations. It was remarkable to see multiple generations displayed among the talented artists.

As we continue to face the myriad challenges to the ministry of Jesus Christ, we pledge to be ever faithful to our Charge to Keep and God to Glorify!

~ Our Time Under God Is NOW! ~

Document 400.06 - NIC Trustee Board Historical Report

The work of the Trustee Board is to manage all Annual Conference properties, leases, holdings, closed churches, and risk management under the direction of the Bishop appointed to the Episcopal Area. We consist of laity and clergy from each district and two Conference Staff persons. The first challenge of the 22/23 year was onboarding new members and saying goodbye to long term members. Martha Rudy, Harry Nichol and Constance Augsburg finished their maximum term of 12 years mid-year and then our faithful friend Walter Davis passed. With intentional onboarding and reliance upon our Treasurer/DAS we were able to navigate closures, lease changes and define the Trustee role in disaffiliation.

Our closed church sales in 2022 were Lisle Faith UMC & parsonage, Ringwood UMC, Beach Park; York House UMC and parsonage. In March of 2023 we sold Cortland UMC.

For missional properties we funded the completion of the repairs to the Camp Reynoldswood pool and at Camp Wesley Woods worked on solutions to the water runoff and shoreline problems. Our mission to Northwestern Campus is to provide a house at the crossroads of student activity for spiritual care and life coaching. Because the building is over 100 years old it continues to need significant repairs, \$17,000 in 2022 and possibly \$12,000 in 2023.

We sold the Elgin District parsonage which rebalanced an old account for managing conference owned parsonages and we closed that account. We continue to struggle with providing adequate housing and office space for our district superintendents given the recent redistricting and closing regional offices. We thank Rockford: Christ UMC for temporary space for the Prairie North office.

In 2022 the Trustee portion of the Annual Conference Budget shifted to an accrual accounting to distribute larger capital expenses for the properties over seven years. The Boy Scouts of America settlement was completed with a survivor fund and the NIC amount was approved in January at \$754,348.00. Trustees have consulted with CFA on a three-year fund drive to contribute to this amount. The Safe Sanctuaries training was increased, and we now have most of our churches covered. We continue to work closely with the Insurance Board to provide coverage for all local churches and conference properties.

The Conference Office lease ended on August 31, 2022 and, though usually renewed for 10 years, the Trustee Board decided a review was needed. We returned to the Chicago: Temple building at 77 W. Washington 20 years ago after working from the Lutheran Building on Cumberland for many years. We judged the current space on accessibility, usage, quality, and management practices. We factored in historically low leasing rates in Chicago and whether other churches were prepared for our space and security needs. With much back and forth, and with appreciation for all that Chicago: Temple UMC has provided for many generations, we decided to move to a Class A building at 303 E. Wacker. This move set in motion a series of changes in storage (paper to digital), furniture (free with the move), and staff (location & other factors). We commend our Conference Staff for accepting this itineracy even as they adjust to their new reality.

We started work on a disaffiliation process in the Spring of 2022. Our understanding of the Trustee role is described in part by paragraph 2553 of the Book of Discipline but it also allows space for context and needs of mission in our local setting. Foremost in our work is allowing the inquiring local churches to answer questions of call – “Would their ministry of making disciples for Jesus Christ be better served by not being United Methodist?” Until a church wrestled with the facts and sorted out the propaganda, our work did start. We had a rough draft of the process completed in 2022 but could begin implementation until 2023. Our disaffiliation process differs from many Conferences in the denomination in that we are being relational to the inquiring churches and not offering a blanket formula to be judged in the public forum. This Trustee work will continue through disaffiliation dates as described in the appropriate legislation.

The intense nature of our work in the last six months of 2022 and the first half of 2023 have made the Trustee Board a strong team, interdependent with the Bishop, Conference Staff, and Annual Conference Shepherding Team and unified in making Trustee decisions that affect the entire Annual Conference.

Humbly submitted by Rev. Nancy Blade, Chairperson, on behalf of the Trustee Board - Executive Members: Mr. Daniel Saavedra (VC), Rev. Violet Johnicker (Sec’y), Mr. Jim Loeppert, Pastor Jeff Brace; Board Members: Ms. Sabrina Bermingham, Ms. Karen Doty, Rev. Sarah Hong, Mr. George Wentworth, Mr. Bob Wood.

Document 400.07 - Cabinet Report

There is no better way to begin a cabinet report than to give my sincere gratitude for the clergy and laity, elders and deacons, local licensed pastors, DS supply pastors, CLMs, lay servants, lay speakers and the thousands of United Methodists in this conference who have worked so very hard to bring God’s peace, love, hope and joy from Stockton to Freeport, from Blue Island to Evanston, from Joliet to Antioch and all places in between. Thank you!!!!

As a cabinet we once again recognize the great challenges and changes we all are experiencing, but we also are witnesses to something in the midst.

My father is a retired United Methodist clergy from the Wisconsin annual conference. Like any good father, he helps keep me in check and humble. I remember, early on in my ministry, I would call him excited about a new workshop that had new and exciting ideas. He would calmly tell me that he remembered the same ideas back in the 70s. Recently, I called him lamenting about all the changes in the church, in the denomination, and in my current role. Once again, he recounted stories of similar issues decades ago. He always reminds me of something that we as a cabinet have realized and continue to celebrate: God is PRESENT and is the foundation in all that we do, in all that is changing and in every corner of our lives. Moreover, we are not alone, we are a connectional church that stands together, helps one another and seeks to unite our prayers, presence, gifts, service and witness for the greater glory of God in the world.

This year, we, as a cabinet and as a conference, have experienced the following together:

- We welcomed in a new District Superintendent, Hwa-Young Chong, who brings administrative skills, kindness, calm and deep theological expression to the Table.
- We said goodbye and then hello again to Fabiola Grandon-Mayer as she leaves the position of DS but comes back to the table as the new Director of Connectional Ministries, freeing up Arlene Christopherson to increase the work needed as the Assistant to the Bishop in the possible future of our conference as we may need to explore a more connected relationship with another conference.
- We struggled with what it is to be United Methodist and to journey with those who have been discerning whether the denomination was the right fit for them. At the time this report was written, we are happy to report that very few of the 350+ churches in our conference have decided to discern disaffiliation and even fewer will leave the denomination. We are coming out of this not only mostly intact but I believe stronger as we all are more free to live with integrity and in the fullness of how God is calling us.

I am not saying the challenges are difficult and real, but we live as people of hope and that will NEVER change.

By the way, did you notice that I did not mention COVID? I am just tired of talking about it. We know it is still a challenge!

With all of these changes the constant work of supervision, appointments, dispersing emergency funds to churches in need, administration of the various boards and agencies of the church, providing learning experiences for lay and clergy and keeping a high morale in our districts and conference has not stopped.

Oh, I guess there is one more change the cabinet and we as a conference have been given. A new Bishop! Bishop Dan Schwerin is our third Bishop in four years and each one is VERY different. I have whiplash trying to figure out the styles of our Bishops.

However, I am so very pleased with this Bishop's assignment to us. For those of you who are Bears fans, you will understand this. You are all excited about the possibilities of Justin Fields as your quarterback, and we as a cabinet are as excited about the possibilities of Dan Schwerin as our Bishop. However, as the Dean of the Cabinet, I consider it even deeper...it is more like he is a proven winner...like Aaron Rodgers! Come on, he is from Wisconsin after all! Bishop Schwerin brings kindness, direction, vision, administration, thoughtfulness, listening, team-playing, poetry writing, and so many more gifts that we are learning. Welcome Bishop, we are blessed that God has granted us at least four years with you...but after the past few, could you make it eight?

Submitted by Rev. Jeffrey Bross, Dean NIC Cabinet

Document 400.08 - Clergy Fund, United Methodist

The United Methodist Clergy Fund is an independent, Illinois, not-for-profit, corporation. It is organized to “procure, invest, and manage money and property, the income from which shall go toward the support of superannuated ministers, and the widows and dependent children of deceased members.” The fund is related to the Northern Illinois Conference of the United Methodist Church because its bylaws limit its contributions to this conference.

Founded on October 27, 1885, it was one of the first funds established to provide income for retired pastors and their dependents. In fact, it was one of the first funds in the United States to provide such assistance, and was a forerunner to the concept of pension funds. In existence for nearly 140 years, The Clergy Fund intends to continue providing significant levels of support for retirees of the Northern Illinois Conference.

On December 31, 2022 the fund totaled \$28,999,738. As with many other entities with investments in the stock market, the Fund’s portfolio value fluctuates. This past year saw significant losses. In spite of those fluctuations, through the stewardship of its Board of Directors, and the investment management team at Wespeth, the Fund honored its commitment to the Northern Illinois Conference for the benefit of its retirees.

The Clergy Fund contribution significantly funds the health benefits that the retirees receive from the conference. Because of this contribution, the Northern Illinois Conference is able to be one of the few conferences, if not the only conference, to continue providing health benefits to its retirees, and is among the last of the conferences to continue this practice.

The Clergy Fund Board of Directors is comprised of five lay members and two clergy members. These persons are nominated and elected by the current board of directors. They serve for terms of four years. Five retired honorary Directors, the Chair of the Conference Board of Pensions, and the Conference Treasurer and the Conference Benefits Manager are regularly invited to attend the quarterly meetings of the Board.

The Clergy Fund has made annual gifts of approximately \$1 million toward retiree health insurance and retiree benefits of the Conference for more than 20 years. A policy of using a percentage of the three-year rolling average of the year-end fund value guides the Board’s annual contribution to the Board of Pensions. The Board contributed \$1,400,000 from the fund for 2021.

The Fund is a 501(c)(3) registered charitable organization, and welcomes contributions and bequests. Either the Conference office or I can provide information as to the process of making a contribution to the Fund and joining in our mission.

- Rev. Chris Pierson, United Methodist Clergy Fund, President
- Steve Nailor, United Methodist Clergy Fund, Vice-President
- Rev. Jamison Geiger, United Methodist Clergy Fund, Secretary
- Edward Andersen, United Methodist Clergy Fund, Treasurer
- Dr. Kwang P. Chung
- Jocelyn R. Vinluan
- Kristina Gaughan, United Methodist Clergy Fund

Document 400.09 - Congregational Development & Redevelopment Committee

As we continue navigating unprecedented challenges stemming from COVID-19 and a culture where the church is becoming more and more marginalized, we give thanks for the opportunity to serve over 350 congregations through planting new churches and aiding existing churches as a team called Congregational Development and Redevelopment (CodeRed).

We are grateful for Bishop Dan Schwerin's passion for reaching new people with the gospel through the new church planting movement and for his interest in empowering every congregation in its unique context. The Congregational Development and Redevelopment Committee held a retreat with the Cabinet, District Strategy Committee and Vital Congregations Task Force on March 4, 2023. In the retreat we shared the best practices for congregational development and studied demographics for each district. Those studies illuminated population trends by zip code that enabled us to begin answering questions about who is not in our faith communities yet.

The day after Easter 2022, Pastor Harriette Cross shared with us, saying that her congregation had even greater worship attendance than before the pandemic. She attributed the increase to the culture of invitation she and the lay members of the congregation have intentionally cultivated. I am so thankful for her leadership and resilience in the midst of all the challenges before her. She serves a predominantly white community as an African American clergywoman. Her success energizes us and gives us hope for the work of the Office of Congregation Development and Redevelopment.

The Wilmington church is one of the cohort churches in the "How To Reach New People" coaching program. Starting in October, we launched a 5-congregation cohort to be part of developer Rev. Dr. Paul Nickerson's coaching process that led to the development of the "How to Reach New People" system. The Chicago Temple is one of the five congregations, along with Naperville: Community UMC, Rockford: Christ UMC, Schaumburg: Our Saviour's UMC, and Belvedere: First UMC. Our strategy is that after they have practiced the process in order to gain some experience with the system, they will share their experience with other congregations in a multiplication process.



In September, we launched a Fresh Expressions event in every district. We are preparing to launch a new cohort and we have about a dozen congregations so far who have expressed interest. The Conference is provided a \$500 micro-grant to each church that applies to the Fresh Expressions cohort.

In terms of redevelopment, we are pursuing ministry in new ways. For example, the City of Chicago approved the development of the former Michael Reese Hospital site, and the developers will be investing \$3.8 billion. Hartzell Memorial UMC is 3 blocks away from the site, therefore we invited Olu Brown to come as a consultant to train laity in a visioning process over the year.



Olu Brown is also teaching the Class of 2023 in the Institute for Congregational Development (ICD) using his book, *Normalizing Next*. There are 31 participants who are learning together in that program.



In terms of reaching new people, we are also evangelizing by planting new churches. We planted a number of new Hispanic congregations in Chicagoland. We also planted Victory Swahili New Faith Community in Rockford.

Amid this challenging time, DeKalb First raised \$1.2 million within 10 days for constructing a new building. This was in addition to the \$3 million they already had available. They had considered



pausing building because construction costs had increased by 40%. But faithful members of the congregation stepped forward with a sacrificial commitment. Bishop Hopkins, church members, and community leaders gathered to celebrate the groundbreaking on July 24th. The DeKalb congregation expects to occupy the new facility this summer.

We also held a second Vital Merger workshop on December 3rd. We have to remind ourselves that, while the Church is not a building, the church building is an important tool for the mission and ministry of Jesus Christ.



We are deeply invested in marginalized communities. After a 13-year-old Hispanic boy was shot by a police officer just outside Amor de Dios UMC, Bishop Hopkins visited the community and prayed on his knees. In addition, we celebrated Asian American and Pacific Islander Heritage Month and raised awareness about anti-Asian violence. Over 300 people attended the event with a half dozen speakers, including Rev. Jesse Jackson. I am so grateful that BMCR leadership joined in solidarity.

In conclusion, it has been a great joy and privilege to work with Bishop Dan Schwerin. His passion and especially his focus on relationships with fellow sojourners of the gospel. We thank God for his leadership in such a time as this as we navigated the challenges of the past year, especially in the area of congregational development and redevelopment. With Bishop Dan Schwerin, we are repositioning how we think and are planning strategically on the ground, district by district. Thanks be to God!

Rev. Jonathan Crail, Chairperson of the Congregational Development and Redevelopment Committee
Rev. J. Martin Lee, Director of Congregational Development and Redevelopment

Document 400.10 - Report of the Order of Deaconess/Home Missioner (DHM)

Celebrating 135 Years of Love, Justice & Service

Our movement

The earliest known usage of the term deaconess comes from Paul's letter to the Romans, when he wrote: "I commend to you our sister Phoebe, a deaconess of the church at Cenchræe, that you may receive her in the Lord as befits the saints, and help her in whatever she may require from you, for she has been a helper of many and of myself as well" (Romans 16:1-2). The Methodist deaconess movement in the United States began when Lucy Rider Meyer and her husband started the first deaconess training school in Chicago in 1885. In 1888, the Office of Deaconess was officially recognized by the General Conference of the Methodist Episcopal Church, and the office has remained active ever since. Methodist deaconesses in the late 19th and early 20th centuries are credited with starting schools and hospitals in communities where they did not previously exist, and the need for such ministries was great. Deaconesses often worked under harsh conditions and in cutting-edge ministries of social service on behalf of women, children and youth. They were courageous and set the path for many institutions in social service around the country today. Deaconesses and Home Missioners continue this legacy of serving in cutting edge ministries of love, justice and service today. We serve in a variety of ministry settings including health/wellness, law, education, advocacy and social service.

At the General Conference in 1988, when the category of home missionary was eliminated in The United Methodist Church, there was no place for laity who identify as men to live out a recognized calling to lifetime service. This led to the establishment of the home missionary category of service, the equivalent to deaconesses at the 2004 General Conference. Legislation was passed at General

Conference 2016 to make the Office of Deaconess and Home Missioner an official order within The United Methodist Church. The Order of Deaconess and Home Missioner is one of three orders of ministry in The United Methodist Church serving alongside the orders of Elder and Deacon and is the only order for laity. Deaconesses and Home Missioners feel called by God to a full-time vocation in service with those who are marginalized and in need in the world today.

“Deaconesses and Home Missioners function through diverse forms of service directed toward the world to make Jesus Christ known in the fullness of God’s ministry and mission, which mandate followers to:

- a) Alleviate suffering
- b) Eradicate causes of injustice and all that robs life of dignity and worth
- c) Facilitate the development of full human potential
- d) Share in the building global community through the church universal.”

Our Ministries Vary. Our Call to Service Binds Us.

The Order of Deaconess/Home Missioner is continuing to grow! Our current numbers as of February 1, 2023 are:

- Deaconesses: Active – 206, Retired – 116
- Home Missioners: Active – 16, Retired - 1
- Home Missionaries: Active – 5, Retired - 47
- D/HM Candidates – 67 (Home Missioner – 17, Deaconess – 50)

As of the writing of this report, in April, we will welcome 16 new DHM and 5 transferring DHM to our Order!

The Northern Illinois Conference has 6 active Deaconess/Home Missioners serving under appointment and . We serve in a variety of ministry settings including health/wellness, law, education, advocacy and social service. Our ministries vary but our call to love, justice and service binds us as a covenant community.

Catherine Inserra, Joy Hayag, Martha Lundgren, Christina Meyer, Amy Reimer and Geraldine Men-
cias are part of the NIC with voice and vote deaconesses. Our goal is to get more called lay people to be part of the order.

In October of 2022 the order convened its bi-annual convocation with the National Association of Deaconesses, Home Missioners and Home Missionaries in San Antonio, TX and will gather with its ecumenical diaconate body (Diakonia of the Americas and the Caribbean- DOTAC) in Minneapolis in August of 2023 for study, spiritual renewal and fellowship. The order met weekly for spiritual support, convened a racial justice summit, facilitated intersectional justice education training events, met for advent and Lenten studies and convened a Building Global Community dialogue with the deaconess movement in the Philippines.

Is this the Call for you?

Is this a Call for you? If so, there is an opportunity to be a part of a supportive community in relationship with The United Methodist Church as a deaconess or home missioner. Discernment Events are held at various times throughout the year. The Deaconess/Home Missioner Discernment event is an opportunity to explore God’s call to vocational ministry. You can register for the upcoming event taking place on Saturday, August 12, 2023 at <http://tinyurl.com/dhmaugust2023>. If this calling is for you or someone you know, we want to hear from you!

Website: <https://uwfaith.org/what-we-do/deaconess-and-home-missioner/>

Email: deaconess@uwfaith.org, Call: 1-332-240-3898

Respectfully Submitted, Joy D. Hayag, Deaconess, Commissioned 1995

Document 400.11 – Office of Connectional Ministry

The work of the Director of Connectional Ministries (DCM) is defined in the United Methodist Book of Discipline. The DCM is charged with stewarding the vision of the annual conference, and includes the development, clarification, interpretation, and embodiment of the vision, and serves as the leader of the continuous process of transformation and renewal necessary for the conference to be faithful to our Christian identity in a changing world. The DCM ensures the alignment of the total resources of the conference to its vision, and connects the local, district, annual conference, and general church ministries for the purpose of networking, resourcing, and communicating their shared ministry.

I have served as DCM for 7 years during which we launched a new coordinating structure (ACST), consolidated program and administrative offices, faced the uncertainty and fallout of General Conference 2019, journeyed through a pandemic, launched three major strategic goals, transitioned from a compliment of fulltime program staff to a ½ time director, shifted from 6 districts to five, relocated the conference offices, saw a rotation in the persons filling our 3 connectional ministry staff roles, dealt with the tragedy of Boy Scout abuse, ramped up our training for Safe Sanctuaries, addressed the process of disaffiliation, worked for two years with interim Bishop John Hopkins and now have moved to the leadership of our newly assigned Bishop, Bishop Dan Schwerin. In the coming year we face the task of preparing for the possibility of a shared episcopal assignment in 2024. This past summer we held our first in person annual conference following the pandemic. Everyone was blessed by a time of fellowship and “in the flesh” conversations. The staff and Annual Conference Committee acknowledged a learning curve as we reacquainted ourselves with what it means to gather in person and evaluations offered strong support for all that was accomplished.

This year also brought additional transitions in our staffing. We celebrated 6 years of service with Laura Lopez as our events planner and welcomed Bri Wadlington into the role. We also gave thanks for 11 years of Anne Marie Gerhardt’s leadership as our Director of Communications and just this spring welcomed Rev. Victoria Rebeck into this role. Through all these transitions I give thanks for the dedication and talents of Lisa Smith who filled in one gap and then another keeping us humming along through her gifts and hard work.

Since writing the 2022 historic report last spring we coordinated over 80 events with participation of thousands of people over the course of 12 months. This work has aided all our areas in their efforts as we provide branded promotion and well managed registration for participants of our events. Our communications staff provides us with the weekly e-news, bi-weekly district e-news, monthly Reporters, a constantly updated website, videos and special announcements, while also tending to the communications needs of over 50 committees, taskforces, conference staff, district interests and groups in our conference. They produced over 200 touch points for telling our story during the last 12 months while also using social media to convey our work.

As I write this report we continue to be in transition. After 7 years of supporting our ministries ½ time, we are moving back to a full-time Director of Connectional Ministries this July 1. I am excited to be working alongside Reverend Fabiola Grandon-Mayer as she prepares to step into this role. I know Fabiola will bring strong organizational skills and a passion for the work and witness of the church. Our work will be strengthened as we expand this role back to full-time and I know all our hardworking leaders will benefit from this decision.

The expansion of the Director of Connectional Ministries role also comes at a critical time in our organizational life as we anticipate and plan for the sharing of an episcopal leader with another annual conference following the jurisdictional conference in July of 2024.

I have been honored to work with so many passionate people during my years in this role. I am grateful for their patience and understanding as I did my best to offer support under limited circumstances. May God continue to empower us in our witness and mission.

In Christ Service,
Reverend Arlene W. Christopherson

Document 400.12 - Discipleship Task Force

The second Conference-wide Fall Worship Service was held November 13, 2022. Revs P Devon Brown and Heewon Kim were the organizers. It was hosted by Journey of Hope UMC in Elgin. The music was rich. Choirs from Journey of Hope, Flossmore Korean, and Chicago: St Mark's Gospirational Choir inspired us and fed our souls. The message was given by Rev Dr Mai-Anh Le Tran, VP for Academic Affairs and Academic Dean of Garrett-Evangelical Theological Seminary. Her call-to action preaching stressed "redemptive community that is unafraid of the life-changing challenges and life-giving possibilities of skin-to-skin contact with those who are profoundly other to us." She herself was no stranger to that way of life. What a great time of worship!

Our second selection for our NIC Book Club was *Soul Reset* by the late Rev Junius Dotson. Our book club facilitators were Buzz Wheeler, Tennielle Powers, Karen Bonnell, Caleb Hong, Becky Nicol, and Matthew Krings and groups met throughout the fall and winter. We had DVDs of Rev Dotson. If you missed participating in the book club, it's not too late to obtain a copy and read it. We were so fortunate to have the author here in the Northern Illinois Conference only a few years ago as our keynote speaker for Laity Convocation and also our Annual Conference Bible Study leader. He has quite a story and it can strengthen your well-being going forward. The third selection for the NIC Book Club is Bishop Kenneth Carder's *Living our Beliefs: The United Methodist Way*. It will be offered early in the fall.

Our Youth Leaders team has combined with some leaders from the Anti-Racism Task Force. They are calling themselves DAY—Discipleship Anti-Racism for Youth. Their goal is "providing resources to equip youth leaders for anti-racist discipleship by providing opportunities to gather quarterly in person to create community and learn how to involve youth in the future." So far they have met with Catherine Inserra and Kids Above All, Violet Johnicker and Rockford Urban Ministries, and Kris Aves and UVMIM. They look forward to a youth version of *Becoming the Beloved Community* led by Dr Richard Guzman.

Intentional Discipleship Systems team continues to offer training sessions to help grow disciples in Northern Illinois Conference churches. Prairie North, Prairie South, Lake South Leadership Training events and the NIC Candidacy Retreat in October received training recently. They also offer a quarterly Zoom session to anyone who would like to brainstorm ideas for IDS or just receive support. The NIC Prayer Network systematically offers monthly devotions by NIC writers, and a prayer guide that lifts up clergy, churches, NIC leaders, and NIC advances. It can be found at umcnic.org/prayernetwork. The NIC Prayer Team meets monthly and prays for that week's prayer focus from the prayer guide as well as events in the Northern Illinois Conference. They have started offering the Zoom link through eNews for easy access to anyone who wishes to pray along. Our task force and some prayer team members held days of fasting and prayer on Ash Wednesday and Good Friday.

A Discipleship Survey was sent to clergy in March to see if NIC clergy were aware of our services and to find out what other services we could help provide.

We are thankful for all the contributions of Rev P Devon Brown to Discipleship Task force, who rotated off at the end of the year. We welcome G Morris Jarkloh Jr to our team and continue with Rev Sharon Rice, Rev Seamus Enright, Ellen Feliciano, Rev Ayla Samson, and Connie Schweitzer.

Rev Caleb Hong and Karen Bonnell, Co-chairs.

Document 400.13 - Eco-Sustainability Task Force

One of the deceptive aspects of the mind is to give us the illusion of being distinct from and over against but not a part of nature. It is but a single leap thus to regard nature as being so completely other than oneself that one may exploit it, plunder it, and rape it with impunity.
Howard Thurman (adapted)

Created as a Bishop's Task Force in 2015 the Eco-Sustainability Task Force has brought creation care concerns to the Annual Conference for eight years. In much of that time we have provided Green Summits for local churches and statewide agencies, supported the UMC Earthkeepers movement with a training and networking, supplied mission booths at in person Annual Conference sessions, connected with the growing UMC Creation Justice movement and passed green legislation at the 2017 and 2018 Annual Conference. The 2018 legislation encouraged local churches to form green teams, complete energy audits and to stop using Styrofoam.

At the 2021 Annual Conference the NIC United Women in Faith completed a Sustainable Events Survey on the Annual Conference Session in Schaumburg at our request. Focusing on six of the thirteen principles of sustainability, they observed the venue providing recycling containers, keeping water conservation measures, and complying with labor laws. Accessibility to elevators was responded to on the second day. Healthy food and child welfare could not be measured. There were no stretching and breathing exercises offered at the breaks.

In 2022 we began a new strategy for addressing our creation care concerns. Following the path laid out for us with the UMC interagency commitment of 12 boards and agencies in the general church and with Council of Bishops' statement "Climate Crisis Response," we launched a Net Zero carbon emissions movement.

Our first task was to finish our 2021 plan for a Renewable Energy Summit in September. Rev. Jenny Phillips (Environmental Sustainability at Global Ministries) and Mr. Jake Barnett (Wespath Investments) presented a compelling case on the critical work our churches can do to bring our conference in line with the goals of the International Energy Agency of reaching net zero emissions globally by 2050.

The follow up to the 2021 Summit was monthly meetings on the second Saturday and a call to strategize for Net Zero 2050 in January 2023. Twenty-five people answered that call and met with a strategic planner, Mr. Bruce Williams, to form our concerns for the environment into a one-year plan for moving our local churches and the Conference to reasonable commitments.

Those commitments are: Church Conference pledges, completed energy audits, promotion of "nature in worship" tools, a trustee training on Net Zero for the Districts, and a Conference committee to administrate metrics and report to the 2024 Annual Conference session.

The Eco-Sustainability Task Force is changing their name to Net Zero Task Force and will send two people to the Conference Board of Global Ministries meetings.

Presently, the new Net Zero Task Force of the NIC would like to hear from local churches about the efforts they are making to become more sustainable. With permission, these stories can be shared in Conference publications so other churches have resources and inspiration to make net zero progress. Please submit your local church story at <https://tinyurl.com/NICNetZeroStories>.

We invite every United Methodist in Northern Illinois to pledge, partner and advocate for reduced carbon emissions in an equitable and just manner.

Signatures:

Rev. Nancy Blade, Co-Chair

Mr. Richard Alton, Co-Chair

Document 400.14 - NIC Council on Finance and Administration (CCFA)

We have seen many changes since our last historical report. We have emerged from a COVID pandemic that forced us to create alternate plans for worship and limited our gatherings. In the past year, many of our church, district, and conference events have returned to pre-pandemic "normal". However, we have learned from our time of social distancing and many of our conference meetings continue to utilize online meeting platforms, provide hybrid options or satellite locations to reduce the amount of travel needed across the conference.

Our Conference ended 2022 having received \$4,305,601 in Annual Conference apportionments from Northern Illinois Churches and an additional \$579,593 from local churches for General Church apportionments. In 2022, 173 churches paid 100% of their calculated apportionments compared to 198 in 2021. Because of generous and faithful giving in our local churches in 2022, the Northern Illinois Conference was able to pay \$1,366,179 to General Church apportionments and fully fund the conference budget. This payment represents a full payment of what our apportionment share would have been if the 2020 General Conference had been able to meet and approve the proposed budget for the next quadrennium (2021-2024). However, since the 2020 General Conference did not occur, Annual Conferences have been billed based on the budget passed for 2017-2020. The NIC apportionment share for 2022 was set at \$1,823,221. Our payment represents about 75% of this amount. In order to get to the payment of \$1,366,179, CCFA allocated about \$660k from Annual Conference Apportionments that were not spent and took almost \$100k from reserves along with the nearly \$580k received for General Church apportionments.

Additionally in the past year, CCFA participated in discussion with the NIC Trustees and conference staff as plans were coming together to move the NIC office from 77 W. Washington to 303 E. Wacker.

Our Conference Treasurer, Lonnie Chafin, has kept CCFA abreast of the moving parts in terms of churches who have entered the disaffiliation process and we have discussed the financial realities that disaffiliating churches will place on our conference budget over the next few years. We are prepared to respond and make adjustments in the coming years as needed.

CCFA, Trustees, and conference staff worked to craft the Repair the Harm Campaign which is our plan for funding the NIC obligation to the Boy Scouts of America Survivor Fund. Our portion of the \$30M is \$754k. We are asking local churches to prayerfully consider a contribution spread over the next three years to help us raise the needed funds to provide financial repair to the harm that has been caused in the lives of many young people.

CCFA continues to be grateful for the support of local churches in carrying our vital ministry across Northern Illinois and seeks to be the best stewards possible of our resources.

Respectfully Submitted,
CCFA Executive Team

Rev. Tammy Scott, President; Kim Emery, Vice-President; Rev. Cynthia Zolk, Secretary;
Lonnie Chafin, Treasurer/Director of Administrative Services

Document 400.15 - Global Ministries Committee

Members: Shirley Pulgar-Hughes, mission secretary, Larry Dunlap-Berg and Kris Aves, UMVIM coordinators, Amos Oladipo, Karen Messley, United Women in Faith representative, Mary Ann Burson, committee secretary, Susan Johnson, and Arlene Christopherson

Churches and individuals responded generously to support Ukraine through Global Ministries relief efforts. A total of \$275,000 was raised! Thanks to Rev. Keck Mowry for organizing t-shirt sales during the conference to support the offering. 150+ shirts were sold totaling \$2,370!

Thanks to the 60+ churches who donated to the AC mission challenge. We collected over 4,500 pounds of items for the Midwest Mission! An additional \$700 was donated. We thank the youth and adult volunteers from Our Redeemer's UMC, Schaumburg who helped take in donations.

We thank New Lenox UMC, Lanark UMC, Neighborhood UMC, Maywood, Glenview UMC, and Community Church of Fox River Grove for their willingness to be permanent sites. Go to the MMDC website for more information.

We were able to give out 3 grants last year. Two were for local churches to purchase insurance through the NCJ UMVIM program and one was for tools for the Rockford work camps/RUM.

Hear from one of the groups receiving a grant: An 18-member UMVIM team from Illinois (Euclid Park UMC, Oak Park), Kansas, North Carolina and Ohio participated in a one-week mission journey starting Dec. 26 in Manos Juntas [Hands Together] (Advance #3020527), Rio Bravo, Mexico.

Landing in Texas, the team traveled three miles to Manos Juntas in Mexico. Their mission was to prepare a construction site for future teams to finish while strengthening relationships with each other, the Manos Juntas staff, the community and Christ.

During July, a scouting team learned Manos Juntas had recently received four buildings of a partially constructed school. A community survey determined child-care was critically needed and the best use for the buildings. The goal is to open the center during the first half of 2023.

The group broke into four teams. One team pulled thousands of weeds and removed a truckload of trash from an area that had become a community dump site. Two teams mixed concrete to build a new wall, improve existing concrete-block walls and increase accessibility by connecting the buildings with new sidewalks. Another team prepared safe spaces for a children's garden, a flower garden, and a playground by removing 20 large stumps from already-cut trees.

For team leader, Rev. Tammy Kuntz, this was the 20th consecutive Christmas-to-New Year mission journey with Manos Juntas [Hands Together] in Rio Bravo, Mexico. She coordinates UMVIM for the North Central Jurisdiction.

Several UVMIM trainings have occurred in 2022. These trainings are useful for everyone, whether you are leading, a member of a team, going to an UVMIM or a non-UVMIM site, new to mission or an old hand. Contact Kris or Larry to discuss training for your group in 2023.

Finally, 2022 was quiet due to lingering COVID issues, but look for missionary itineration to begin again in 2023!

Document 400.16 - Board of Laity

The Board of Laity welcomed new member, Barb Farley. We will be saying good bye to longtime member, Karen Bonnell, who leaves to participate in the Renovare Institute for Christian Spiritual Formation, and our 2-term Co-Lay Leader, Mark Manzi, who was tapped to serve as Co-Chair of the Annual Conference Shepherdding Team. We honor and thank Karen for her years of service, and her faithful commitment to our Board and our Conference. We honor and thank Mark for his tireless leadership and his daily example of faith in action. We offer each our heartiest congratulations – we wish you well in your new endeavors.

The Board of Laity supports the Annual Conference’s vision of making and supporting Christians in vital congregations. The Board, comprising the Conference Co-Lay Leaders, District Lay Leaders and Members at Large, meet monthly throughout the year to discuss conference programming that aims to educate and empower our lay members to not only live the mission of our faith, but to communicate it to the communities in which we live and work. Our main focus throughout the year is planning our Annual Laity Convocation.

Since the spring of 2020, we have utilized virtual meeting technology for our monthly meetings, and, while we have come to appreciate the efficiency and economy of virtual meetings, we also long for the warmth and nourishment that can only come from the human contact we experience during face-to-face meetings. Thus, our innovation for Laity Convocation 2023 – a hybrid event that incorporated online attendance with live in-person conferencing hosted by three local churches across our conference: Barrington UMC; Faith UMC, Orland Park, and Disciples UMC, Mt. Morris. Over 200 attended this year’s event at our live locations and online. Our attendees included laity, clergy, District Superintendents, Annual Conference staff members, and our Bishop.

Our theme, “Thinking Outside the Church: Making Community Ministry Happen,” was well –received by conference attendees. We were honored to include opening remarks from our recently appointed Bishop, Dan Schwerin. Our keynote speaker, David Teel, Director of Laity and Spiritual Leadership for the United Methodist Church, is based in Nashville, Tennessee, and he delivered his discussion via video recording. We broke into discussion groups, both in person and online to consider David’s inspiring message. The morning wrapped up with video presentations from four local congregations who have taken to heart the value of reaching outside their church buildings with their faith and enthusiasm. Their presentations demonstrated beyond doubt the joy and the value of making community ministry a reality and of providing, as so eloquently expressed by Karen Bonnell: “hope, love and light to their neighbors.” The presenting congregations came from: Berry UMC, Chicago; First UMC, Franklin Park; Oregon UMC; and Wesley UMC, Aurora.

Videos and written materials for Laity Convocation 2023, as well as for past years, can be found on our webpage: www.umc.nic.org/laity. This page is included on the NIC website under the Congregational Life subheading.

The Northern Illinois Conference is currently served by these Co-Lay Leaders: Connie Augsburg, Mark Manzi, and Eugene Williams. Connie is a former longtime member of the Conference Board of Trustees and its Executive Committee, as well as the Conference Insurance Board and the

Episcopacy Committee. Mark continues to serve the Conference as a member, and now co-chair, of the Annual Conference Shepherding Team and as a member of the Annual Conference Committee. Gene's Conference commitments include: The Board of Ordained Ministry; the Episcopacy Committee; The United Methodist Foundation; the Nominations committee; and the Board of Church and Society. Gene also chairs of the CSD Committee of Ordained Ministry and is the Treasurer of the Conference UMM.

We appreciate the honor to serve the Northern Illinois Annual Conference.

Respectfully submitted,
Connie Augsburger, Mark Manzi, and Eugene Williams, Co-Lay Leaders.

Document 400.17 - NIC Committee on Lay Servant Ministries

Lay Servant Ministries continues to serve and lead in the Northern Illinois Conference! The Conference Committee continues to meet regularly via ZOOM to support the districts and all laity through the continued education of all laity and the certification of Lay Servants, Lay Speakers and Lay Ministers. District Committees continue to meet, plan for lay academies and support the certification process.

The districts are committed to holding Lay Academies and continue our ministry of education and leadership development. Each district has been flexible in their planning while listening to laity within their districts. Some of the districts have only offered virtual sessions, some have offered a combination of virtual and in-person at different times. Some districts hope to be able to hold virtual and in-person simultaneously in the future. We have come to realize that virtual offerings are here to stay and meet the needs of some of our laity.

It is important that the process of bringing new members of the laity into lay servant ministries continues as the Basic course is frequently offered. Additionally, members of the laity can move along their faith journey because districts continue to offer courses that follow the Certified Lay Servant and Certified Lay Speaker curriculum. Additional advanced courses are offered to address the areas of individual devotional life, leadership development, and stewardship. We are working to offer courses in Spanish so more laity can participate in Lay Academies and become better leaders in their local congregations. While we currently only have one course text available in Korean, we hope to expand offerings in the future.

We are pleased to offer new courses in our districts that have been developed through Discipleship Ministries and the Training Committee of the Annual Conference Directors of Lay Servant Ministries. New courses offered in 2022 included: "Teaching Biblical Faith: Leading Small Group Bible Studies" based on the text by Dr. Jack L. Seymour; "Ministry with the Forgotten: Dementia Through a Spiritual Lens" using the book by Bishop Kenneth L. Carder; "Soul Reset: Relearning the Rhythms of Grace Through Daily Life with God" based on the book by Rev. Junius B. Dotson; and "La Evangelizacion Transformadora: La manera wesleyana de compartir la fe" the Spanish version of Transformative Evangelism. We're looking forward to additional new courses being offered so members of our laity can proceed with the continuous learning advocated by John Wesley.

Northern Illinois Conference, know that Lay Servant Ministries will continue to hear God's call for the laity to be in ministry, as knowledgeable leaders in their local churches, communities and across the conference. We urge all laity to become engaged in the process and network of Lay Servant Ministries, as this is the way that all of our congregations will become more vibrant! Blessings and safety to each of you!

Submitted by Peggy Hansen, Conference Director of Lay Servant Ministries

Document 400.18 - Conference Committee on Native American Ministries

Our Native American Ministry of Presence served the community through Bill Buchholtz who coordinates this ministry. He provided ministry through his music and presence with the Kateri Center, the American Indian Center, the Indian Health Service, the American Indian Association of Illinois (AIAI) and for funeral services. He played with Lanialoha Lee, an Indigenous Hawaiian traditional singer and ukulele musician. He served on the Board of Women & Water, based at the Lac Courte Oreilles reservation, played at U of I Champaign with three other Native Americans and performed at De Paul University. He assisted in a fundraiser for the Potawatomi Trails Pow Wow, performed at the Zion Pow wow, and had the honor of performing at the Goodman Theatre program with other Indigenous artists.

The committee partnered with NIC Anti-Racism Task Force in their speaker series: Race, America, and the Church: Unafraid and Unashamed to tackle it on the History, Causes and Effects of Racism and the role of the church in America. Our chair, Rev. Dr. Michelle Oberwise Lacock, spoke with a panel (Tim Alexander, Rev. Sandy Harlan, Dr. Betty Hart), on Unsilenced: Our Stories, Our Voices. We shared in the leadership for the event held at Our Redeemer's in Schaumburg, titled: Undenied: No Longer Willing to be Unheard. The speaker was Rev. Chebon Kernell, Executive Director of the UMC Native American Comprehensive. We supported the MidWest SOARRING 26th Harvest pow wow through our presence and financial support. The members of CONAM have spoken at and celebrated with churches observing Native American Ministries Sunday, provided pastoral care with Native Americans, and offered learning opportunities about Native culture within the local churches.

We sponsored a scholarship for Native American college students who are part of the American Indian Association of Illinois, (AIAI) an urban-based nonprofit dedicated to transforming American Indian education. This year, AIAI had an exhibit at the Field Museum where their executive director Doreen Weise received the Field & MacArthur Award recognizing 10 "diverse leaders from communities affected by Chicago's history of structural racism, discrimination and disinvestment" (Chicago Tribune, June 6, 2022).

"Friend do it this way-that is, whatever you do in life, do the very best you can with both your heart and minds. And if you do it that way, the Power of the Universe will come to your assistance, if your heart and mind are in Unity. When one sits in the Hoop Of The People, one must be responsible because All of Creation is related. And the Hurt of one is the hurt of all. And the honor of one is the honor of all. And whatever we do affects everything in the universe. If you do it that way-that is, if you truly join your heart and mind as One-whatever you ask for, that is the Way it's Going to be."
Lakota Instructions for Living passed down from White Buffalo Calf Woman

With Gratitude,
Rev. Dr. Michelle Oberwise Lacock, Chair Committee on Native American Ministries

Document 400.19 - Older Adult Ministries Council

The Older Adult Ministries Council met via Zoom to review the previous year's activities and to plan for the new conference year. For most of the time during this pandemic, the council refrained from in-person gathering. OAM has utilized the Internet to communicate with its constituents. The OAM Facebook Page has been a helpful device for visual and audio presentations and sharing of information.

Pursuing one of its objectives, the OAM gathered representatives of NIC-related senior care centers for lunch during the 2022 annual conference session to acknowledge their service to the older adult population in the conference. The senior care centers included Bethany Methodist Communities in Glenview, Chicago Methodist Senior Services in Chicago, Oak Crest Retirement in DeKalb, and Wes-

ley Willows in Rockford. This was also an opportunity for conversation among OAM board members and the management and workers of the centers. The traditional presentation of monetary awards to deserving workers for extraordinary efforts in the care of their patients especially in the midst of the pandemic highlighted the gathering. The awards came out of the Golden Cross Sunday Offering, a conference-designated offering fund.

The Discipleship Ministries (GBOD) and the United Methodist Association of Health and Welfare Ministries (UMA) have maintained communication with NIC through OAM.

Document 400.20 -Outdoor & Retreat Ministries

The Outdoor & Retreat Ministries continued to fulfill its mission to transform and nurture guests and neighbors into principled and passionate Christian Disciples.

Reynoldswood offered J.O.Y. and Woodland Camps for youth, and hosted three weeks of Illinois Lions Camps, two weeks of Cedarbrook Boys and Girls Camps, and St Paul Chong's annual weekend youth retreat.

Reynoldswood continued its Summer Day Camp partnership with the Dixon YMCA—hosting 10 weeks with 80+ children per week.

Wesley Woods returned to an almost-full summer schedule—with only one week open due to consolidating smaller NICUMC retreats into the same week, but most summer weekends remained open. This accidentally worked to our benefit due to the difficulty in finding/hiring housekeepers in 2022—affording two days to clean the whole camp each week, instead of 5 hours.

All of the churches and guests mentioned in last year's report returned, and Wesley Woods picked up two new weekend groups who are retuning as regular guests.

Looking Ahead

At the end of 2022 both camps had already expanded 2023 reservations through new weekend guests, a couple of whom have grown to week-long stays, and nine-month bookings of once-per-month retreats at both sites.

Both sites continue to diversify revenue sources to ensure that future pandemic measures do not shut either camp down: enabling ORM to hire more qualified employees in light of employee concerns regarding recession, pandemic, and not providing Unemployment Insurance.

Reynoldswood continues to expand its relationship with the Dixon YMCA and expects to serve 125 children each day during 2023 Summer Day Camp.

We are also exploring new off-season programs with the Dixon YMCA to expand mid-week ministry to local families. The programs are so new that we cannot yet mention specifics, but we are excited about the expanded and diversified ministry opportunity.

Wesley Woods is enhancing its slip and mooring leases, and introducing the same concept to a new Cabin Adopter program—pending approval by local regulatory agencies.

Both sites are also adopting and implementing Active Shooter (prevention and response) Plans in light of increasing incidents throughout the country, and our Methodist passion to provide Safe Sanctuaries. These plans require various infrastructure modifications around site access and supervision.

Finally, 2023 is the quinary inspection for American Camp Association Certification of professional standards (facilities, food, health, program, and safety [risk management]), at both sites—tying in nicely with the above programs and enhancements.

Thank you all for your continued support of the NIC Outdoor & Retreat Ministries through Reynoldswood and Wesley Woods.

Document 400.21 - NIC Chapter of PAUMCS 2023

National PAUMCS

The Professional Administrators of The United Methodist Connectional Structure (PAUMCS, <https://paumcs.org>) is a national United Methodist organization that focuses on the unique ministry of those who work in a United Methodist church office, be it in the local church, district, conference, episcopal or general agency. The mission of the Professional Administrators of the United Methodist Connectional Structure is to provide administrative professionals a supportive base for unity and fellowship and to promote individual growth, professional development, continuing education, and spiritual enrichment. PAUMCS members provide essential administrative support that brings organization and continuity to their ministry. United Methodist church administrators are the critical support throughout the denomination and are the vital link for the connection.

Under the authority & guidance of the General Council of Finance and Administration (GCFA), PAUMCS provides outstanding advanced professional training and enrichment for United Methodist church administrators through the PAUMCS Certification Institute and National PAUMCS Annual Conferences. (§1807.19 UM Discipline 2016)

There are currently 14 National PAUMCS members from the NIC PAUMCS, nine of whom have completed the Certification program, and three of whom have completed the Advanced Certification program. The 2023 PAUMCS Conference “Refresh, Renew, Restore” took place in person at Lake Junaluska, NC from April 21-23.

Northern Illinois Conference Chapter of PAUMCS (<https://nicpaumcs.wixsite.com/mysite>)

The membership of the Northern Illinois Conference Chapter of PAUMCS (NIC PAUMCS) consists of all secretaries, administrative assistants and staff, paid and unpaid, who serve in a Northern Illinois Conference church, district, conference, episcopal or general agency. The program and budget are administered by the NIC PAUMCS Steering Team, who are chapter members. There are no chapter dues: programs are provided through event registration fees and donations.

The NIC PAUMCS meets regularly for an hour via Zoom every month to receive training and to share our insights around topics that are relevant to our work & ministry in the church office. Meeting once a month via zoom has been an instrumental way for us to consistently meet our mission of providing “a supportive base for unity and fellowship and to promote individual growth, professional development, continuing education, and spiritual enrichment.”

Topics covered during this Annual Conference year were “Tools to Reconnect and Recharge,” “Jurisdictional Conference,” “Self-Care During the Holiday Juggle,” “Statistical Reports & Lay Leadership Portal,” “L.O.V.E. Our Volunteers” “The Q’s and A’s of Our Property & Casualty Insurance,” “An Introduction with Bishop Dan,” “Constant But Changing,” and “Table Talk - NIC Annual Conference Recap.”

In addition to the monthly Chats, the NIC PAUMCS Steering Team presented “Developing Effective Working Relationships with Your Staff” to the NIC Provisional Clergy at their November 2022 Residency Session.

In ministry with you and respectfully submitted, NIC PAUMCS Steering Team
Deb Evans (Wheaton: Gary, Prairie Central) Diane McGarel (Crete, Lake South) Wendy Miller (New Lenox, Lake South) Ronda Rathje (Savanna: First, Prairie North) Debbie Rogers (District Administrative Assistant, NIC) Doris Tropp (Roscoe, Prairie North) Sara Williams (PAUMCS Steering Team)

Document 400.22 – Program Ministries

The vision of the Northern Illinois Conference is “making and supporting vital Christians in vital congregations that engage with their communities and the world for peace, justice and mercy.” This sums up the work of our Program Ministries.

Program Ministries were restructured in 2021 and are divided into three primary areas: Vital Congregations Ministries, Discipleship Ministries and Justice and Mercy Ministries. These umbrella areas are represented at the conference Shepherding Team table by connectors, persons who bring the interest of the work to the larger body. With transitions in the 2022 conference year, the Nominations Committee, following procedures set forth in the standing rules, recruited James Barry (Discipleship Ministries), Brittany Cox (Justice and Mercy Ministries) and Megan Smick (Vital Congregations Ministries) into these roles.

The conference budget and our energies reflect the tangible ways we support our strategic goals which were established in 2019 and focus on Discipleship, Anti-Racism and Vital Congregations. These goals are at the heart of our efforts. We could not have done all that we have in these areas without the efforts of committed co-chairs and taskforce members. Behind all this thoughtful, energetic work is our Project Manager, Amania Drane. Amania has been a powerhouse giving framework and context to the efforts while also connecting us to the wider United Methodist community. Reports from these groups can be found elsewhere in this historic section of the journal.

During the past two years the Conference Board of Higher Education and Ministry has revived their work and are strengthening connections with our five campus ministries across the conference. In the coming years the work of this area will become increasingly important as we develop young, principled leaders and balance the program ministry budget to do all that we can do in our conference. Special attention is being given to our connections with North Central College as we strengthen our relationship with this historic Methodist institution.

In addition, our Outdoor and Retreat Ministries continue to do all they can to regain their footing following the shutdowns and slowdown in camping programs throughout the pandemic. This hard-working board is supported by the dedicated efforts of Jeff Casey, our Director of Outdoor and Retreat Ministries.

There continues to be keen interest in continuous learning from the laity and clergy of the Northern Illinois Conference. Much of the leadership development for clergy is addressed through the programs of Congregational Development and Redevelopment reported elsewhere in these historic reports. The Board of Laity has developed a strong tradition through the laity convocation and each year a faithful following of laity attend this event. In addition, the Lay Servant Ministries Board and chairperson Peggy Hansen have equipped countless leaders in our churches including the development and implementation of our Certified Lay Ministers program.

This year, our five districts hosted leadership training events with outstanding participation. The energy and eagerness to “make disciples of Jesus Christ for the transformation of the world” is alive and well in our annual conference. Events managed through the conference office included almost 10,000 participants as we move back into a reawakened season of hybrid resourcing.

All of the work to connect our churches with resources could not be possible without the tireless efforts of countless conference committees. I continue to be inspired by the vision and commitment of those who lead us.

In Christ,
Reverend Arlene W. Christopherson

Document 400.23 - Conference Commission on Religion and Race

The Conference Commission on Religion and Race (CCORR) has responded to the “Covenant to Build Beloved Community” endorsed by delegates to the November 2021 Special Session of the North Central Jurisdiction (NCJ) by commissioning a Race and Ethnicity Audit of the Northern Illinois Conference (NIC). The audit was conducted by Elaine Moy (Senior Director – Finance and Institutional Equity, General Commission on Religion and Race [GCORR]), with input data provided by NIC staff. The audit examined the demographics of the conference membership, clergy, and leadership, and revealed important issues for the future of the NIC that require significant attention. The results are currently being shared with the NIC cabinet and conference leadership for discussions on follow-up actions. A companion audit to provide a racial analysis of local churches’ total budgets, clergy salaries, new church starts/revitalizations, and church closures is planned for next year.

CCORR has continued to support the work of the NIC Anti-Racism Task Force (ARTF) in pursuit of the NIC goal “to live out the conviction that racism is incompatible with Christian teaching.” To that end, CCORR members now formally participate in meetings of the ARTF. Nadia Kanhai, Co-chair of CCORR, also serves as chair of the ARTF, while Lennox Iton, CCORR Co-chair, is active in the ARTF Champion Team’s Curriculum and Training Committee, as well as participating in the Black Healing Collective (BHC). The Curriculum Committee continues to conduct *Becoming the Beloved Community Workshops*, led by Dr. Richard Guzman, at local churches; six of these anti-racism training workshops, developed by the committee, are scheduled for 2023. The BHC conducted a successful workshop in March 2023. CCORR member Rev. Tennille Power, also a member of both the Curriculum and Training Committee and the BHC, is active in trauma training, and leads conversations on *Becoming a Church That Heals*.

Beyond the NIC, CCORR participated in the NCJ Mission Council meeting in October 2022. This group is monitoring anti-racism activities in the annual conferences, preparatory to holding a discussion on the subject at the Jurisdictional Conference in 2024. Nadia Kanhai will be an NIC delegate to the conference. The Mission Council has reserved \$5,000 to support racial audits in the Annual Conferences (ACs). A working group was designated to coordinate the production of a report to be presented at the conference. NIC CCORR representatives also participated in a GCORR Diversity, Equity and Inclusion (DEI) Gathering in January 2023, held to share guidance with AC representatives on implementation of DEI strategies in organizations.

In the coming year, CCORR will be endeavoring to pursue implementation of policies designed to respond to the findings of the first phase of the NIC Racial Audit. CCORR also plans to conduct Phase Two of the Audit, and will continue the support of the activities of the NIC ARTF and the BHC. CCORR also plans to reinvigorate its support for clergy and congregations in Cross-Racial Cross-Cultural appointments.

Submitted by Lennox Iton, lay, Hinsdale UMC, and Nadia Kanhai, lay, Naperville Grace UMC.

Document 400.24 - Northern Illinois Retired Clergy Association

The Retired Clergy of the Northern Illinois Annual Conference began our year with a lunch during Annual Conference 2022. This is an opportunity for us to welcome the new retirees and connect with each other. We are always grateful to the Board of Pensions for making this event possible.

In October, we gathered at Barrington United Methodist Church and were warmly welcomed by Pastor Chris Winkler. Our lively worship was led by Normalee Barnhart. Harry Nicol introduced a program about clergy finances during retirement in an era of some economic inflation. Bob Burkhart made a presentation about creative ways to make financial gifts to missions locally and globally. It once again was a wonderful way to connect with long time clergy colleagues.

Document 400.25 - Conference Treasurer

Local churches in the Northern Illinois Conference emerge from the limitations of the pandemic finding new, lower plateaus in attendance. One suspects that frequency of attendance is a major driver of these quantifiable losses. And, all the while, the expense structures of a meeting and worshiping congregation have returned. While few congregations have disaffiliated in Northern Illinois, we do hear reports of members, weary from the constant warring, using re-entry from the pandemic as an opportunity to explore other local church situations. Our clergy continue to adapt to ever-shifting paradigms and challenges. None but a conviction to the true God and a love for the UMC will explain their remarkable and consistent dedication to the causes of serving our churches.

Spending in the annual conference continued to be impacted by the pandemic. There were several ministries that deferred until 2023, when full conference spending is expected.

The Conference Council on Finance and Administration (CCFA) remains dedicated to the goal of full payment of the general church apportionments. The requests from GCFA have remained high, about a third of conference apportionment collections, because of two factors. First, the 2020 general conference did not meet and did not act on a proposal to decrease the general budget by 17%. Second, disaffiliations in other parts of the connection have caused our relative share of the UMC to increase. CCFA decided to add about \$100,000 from reserves to the funds collected specifically for general church apportionments and as much as we didn't spend from the conference share of apportionments on conference expenses. Though the payment of \$1,366,179 was about 75% of the total asked from the general church, it represents 100% of the amount GCFA had estimated would be our share if general conference had approved their reduced allocations. In this way the Northern Illinois Conference joined a majority of conferences using the proposed apportionments rather than the actual apportionments in setting their payment goals.

The Red Door Fund created by an April 2013 Special Session of the annual conference has continued with no deficiencies and no delinquencies. In 2019, when a 10-year extension to the program was inked, the Red Door Fund purchased an interest rate cap and an interest swap for the loans underlying the program. The spike in interest rates experienced at the end of 2022 had limited effect for the Red Door loan because of the existence of these risk limiting derivatives. We are well served by the bankers and lenders on the board who participate in guiding the program.

The property insurance program, because of reduced claims, ended the year with significant revenue to meet all costs.

The Conference is making significant contributions to the pre-82 defined benefit pension program, (\$1,041,057 in 2021), and we will make another contribution of \$1,725,021 in 2022. There is no contribution due in 2023. We are forecasted to be 98% funded after the December 2022 payment. Funds are being drawn from the Conference Board of Pensions and Health Benefits reserves, which we forecast will be depleted by 2023. Should market instability cause a loss in assets, the undesignated Conference reserves will need to be used in 2024. Wespath has proposed changes to the pension program for elders, which will require us to adapt how we assess local churches for pension and provides an opportunity to rebuild the reserve for potential future obligations without an increase in costs to local churches. Wespath has approved the Conference's benefit funding plan as documented on the attached.

We are blessed with a talented and church-loving Treasurer’s staff. I am thankful for the opportunity of serving as Conference Treasurer and apologize broadly to all who are still waiting on a return phone call.

Grace and Peace,
 Lonnie Chafin
 Conference Treasurer

**Northern Illinois Conference (110)
 2022 Comprehensive Benefit Funding Plan**

This funding plan incorporates, to the best of our understanding, the plan sponsor’s obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses regardless of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

**Benefit Obligations Summary
 Plan Contributions for 2022**

Clergy Retirement Security Program (CRSP) DB	\$1,478,785
Clergy Retirement Security Program (CRSP) DC	\$490,000
Ministerial Pension Plan (MPP)	\$0
Pre-82 Plan (Pre-82)	\$1,725,021
United Methodist Personal Investment Plan (UMPIP) Lay	\$118,856
United Methodist Personal Investment Plan (UMPIP) Clergy	\$0
Other Defined Contribution (DC) Obligations	\$0
Other Defined Benefit (DB) Obligations	\$7,650
Health—Active Participants	\$3,984,848
Health—Additional Sponsored Coverage	\$74,909
Post-Retirement Medical (PRM)	\$1,538,157
Comprehensive Protection Plan (CPP)	\$501,000

Ongoing Funding Contributions

Pre-82 Plan (Pre-82)	\$0
Post-Retirement Medical (PRM)	\$1,482,306

Conference Benefit Officer (or equivalent)	Lonnie Chafin	12/02/2021
Conference Treasurer	Lonnie Chafin	12/02/2021
Conference Board of Pension Chair	Approved By E-Mail	12/22/2021
Council on Finance and Administration Chair		



Opinion on Northern Illinois Conference 2022 Comprehensive Benefit Funding Plan

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

Wespath Benefits and Investments

Wespath Benefits and Investments
 1901 W Chestnut Ave
 Glenview, IL 60025

Church Support

	Church	Conf. Support	Health Grants	Health & Pension Write-Offs	Property Insurance Write-Offs	Closed Church Fund	Total:
1005	Chicago: Adalberto Memorial UMC	600			1,343		1,943
1007	Chicago: Berry Memorial		1,600				1,600
1012	Chicago: Edison Park			9,000			9,000
1013	Chicago: El Redentor del Calvario		1,600				1,600
1016	Chicago: First Vietnamese UMC	6,000					6,000
1017	Chicago: Grace of Logan Square	24,000			4,815		28,815
1020	Chicago: Indo Pak UMC	5,500					5,500
1021	Chicago: Mandell UMC	3,500					3,500
1022	Chicago: Olivet UMC	10,000			3,908		13,908
1023	Chicago: Parish of the Holy Covenant	1,500	1,600				3,100
1024	Chicago: Ravenswood Fellowship	10,000	3,200				13,200
1026	Chicago: United Church of Rogers Park		1,600	2,743	10,534		14,877
1027	Urban Village		1,600				1,600
1029	Chicago: West Ridge UMC	5,000					5,000
1030	Deerfield		3,200				3,200
1031	Des Plaines: First		1,600				1,600
1035	Evanston: Hemingway	5,000					5,000
1036	Evanston: Sherman		1,600	8,948			10,548
1041	Highland Park: Galilee	9,000	3,200				12,200
1044	Maywood: Neighborhood		1,600				1,600
1045	Melrose Park: Cosmopolitan				6,911		6,911

	Church	Conf. Support	Health Grants	Health & Pension Write-Offs	Property Insurance Write-Offs	Closed Church Fund	Total:
1046	Melrose Park: Red Door NFC	6,000			2,508		8,508
1048	Mt. Prospect: Sam Mool	9,500	1,600				11,100
1051	Northbrook: North Northfield		1,600				1,600
1055	Oak Park: St. John's		1,600				1,600
1060	River Forest: Urban Village NFC	6,000					6,000
1069	Chicago: Elston Ave Hispanic NFC	3,000					3,000
1071	Melrose Park: UVC Hispanic NFC	1,500					1,500
2003	Blue Island: La Gracia de Dios NFC	6,000					6,000
2004	Brookfield: Compassion NFC		1,600				1,600
2005	Chicago: Amor De Dios				3,941		3,941
2006	Chicago: Lawn	3,000					3,000
2008	Chicago: East Side	2,500					2,500
2009	Chicago: Englewood/Rust	6,000	1,600	12,227	5,769		25,596
2010	Chicago: Faith			6,673			6,673
2012	Chicago: Great Englewood				3,404		3,404
2013	Chicago: Gorham			15,289			15,289
2014	Chicago: Grace Calvary				6,217		6,217
2015	Chicago: Greenstone UMC	2,000					2,000
2018	Chicago: Ingleside-Whitfield		1,600	20,453			22,053
2019	Chicago: Kelly Woodlawn		1,600				1,600
2020	Chicago: Lincoln UMC	2,500			4,629		7,129
2022	Chicago: Morgan Park		1,600				1,600
2023	Chicago: New Gresham				5,820		5,820
2025	Chicago: South Shore		1,600				1,600
2027	Chicago: St. Mark		1,600				1,600
2029	Chicago: Union Avenue UMC	2,500					2,500
2036	Dolton: Faith				4,000		4,000
2037	Downers Grove		1,600				1,600
2040	Flossmor: South Suburban Korean		1,600				1,600
2043	Harvey: Transformational Community			7,533	12,327		19,860
2046	Homewood: St. Andrew		1,600				1,600
2049	Lemont		3,200				3,200
2056	Olympia Fields		1,600				1,600
2060	Park Forest	1,000	1,600				2,600
2064	Tinley Park	2,000	1,600				3,600
2066	Wilmington			5,391			5,391
3005	Aurora: First Nueva Vida UMC	6,000					6,000
3006	Aurora: Flowing Fourth sale					(367,307)	
3012	Bensenville: First		3,200	17,810			21,010

HISTORICAL REPORTS

	Church	Conf. Support	Health Grants	Health & Pension Write-Offs	Property Insurance Write-Offs	Closed Church Fund	Total:
3018	Elgin: Cornerstone		3,200				3,200
3020	Elgin: Journey of Hope				1,317		1,317
3022	Elk Grove: Prince of Peace		1,600				1,600
3023	Elmhurst: Christ	5,000	1,600				6,600
3024	Elmhurst: Faith Evangelical	4,500	3,200				7,700
3031	Itasca: The Center		1,600				1,600
3032	Joliet: Cristo Es El Camino NFC	3,000					3,000
3036	Joliet: Trinity				6,452		6,452
3037	Lake Villa		1,600				1,600
3049	Oswego: Wellspring NFC	12,000	3,200				15,200
3052	Ringwood					(250,108)	
3053	Roselle		3,200				3,200
3062	West Dundee: First		3,200				3,200
3063	Wheaton: Aldersgate		3,200				3,200
3067	Wood Dale: The Center	12,000					12,000
3071	Shorewood NFC	30,000					30,000
4006	Belvidere: Emerge Hispanic	15,000					15,000
4012	Chadwick/Fairhaven/Hickory Grove			4,566			4,566
4017	Davis: Calvary			11,550			11,550
4021	Forreston		1,600				1,600
4022	Freeport: Faith		1,600				1,600
4023	Freeport: First		1,600				1,600
4025	Galena		3,200				3,200
4026	Genoa: Faith		3,200				3,200
4028	Hampshire: First	1,500					1,500
4029	Hampshire: Zion	1,500					1,500
4039	Lena		1,600				1,600
4042	Machesney Park: New Life NFC	12,000					12,000
4045	Mount Carroll/Argo Fay/Thomson		3,200				3,200
4049	Pecatonica		3,200				3,200
4050	Poplar Grove		1,600				1,600
4056	Rockford: Christ the Carpenter	12,000					12,000
4060	Rockton		1,600				1,600
4073	Rockford: Emerge Rockford NFC	6,000					6,000
4074	Rockford: Brook Road NFC	6,000	3,200				9,200
5009	Cortland UMC sale					(213,954)	
5027	Leland		3,200				3,200
5043	Oregon			30,621			30,621
5045	Ottawa: Epworth	12,000					12,000

HISTORICAL REPORTS

	Church	Conf. Support	Health Grants	Health & Pension Write-Offs	Property Insurance Write-Offs	Closed Church Fund	Total:
5048	Paw Paw		3,200				3,200
5056	Rochelle		1,600				1,600
5057	Rock Falls	6,000					6,000
9999	Holding costs for closed churches awaiting sale					58,303	
	TOTALS	278,100	113,600	152,805	83,894	(773,066)	628,399

Document 400.26 - United Methodist Foundation of the Northern Illinois Conference, Inc.

The Foundation was organized in 1949 and functions as an independent 501(c)(3) public charity with the mission of “encouraging lifelong generosity with God’s abundance.” The Foundation carries out its mission by partnering with many individuals, churches, and organizations to provide several services:

- Investment Management
- Endowment Genesis and Growth
- Trustee & Custodial Services
- Planned Giving Programs
- Donor Consultation
- Stewardship Development
- Financial Best Practices
- Ministry Grants & Scholarships

According to the Foundation’s bylaws, “All corporate powers shall be exercised by, or under authority of, and the business and affairs of the Foundation shall be managed by, the Board of Directors.” Directors serve three three-year terms. The current Board of Directors with full voice and vote are the following 17 individuals:

- Lisa Butler, Morgan Park UMC, Chicago
- Ergeline Calimlim, First UMC of Chicago Temple
- Brad Colby, First UMC of La Grange, La Grange
- Rev. Kimberly Lewis-Davis, Chaplain
- Sach Diwan, Holy Covenant UMC, Chicago
- Rev. Jane Eesley, Christ UMC, Rockford
- David Foster, Irving Park UMC, Chicago
- Gill George, Barrington UMC, Barrington
- George Groves, Community UMC, Naperville
- Debbie Gruetzmacher, Faith UMC of Orland Park
- Denny Hackett, First UMC of Morris, Morris
- Rev. Violet Johnicker, Brooke Road UMC, Rockford
- Rev. Grace Oh, Englewood-Rust UMC & Thornton UMC
- Marta Rodriguez, Humboldt Park UMC, Chicago
- Jim Stoddard, Sycamore UMC, Sycamore
- Tom Sumner, St. Mark UMC, Chicago
- Eugene Williams, South Shore UMC, Chicago

HISTORICAL REPORTS

According to the bylaws, there are three ex officio Board members (voice but not vote): the Foundation's president, the resident bishop, and the conference treasurer.

The officers of the Foundation are:

Board Chair, George Gill
Vice Chair & Secretary, David Foster
Treasurer, Sach Diwan
President, Rev. Chris Walters

The full-time staff members of the Foundation are Rev. Chris Walters, President, and Demetra Kidd, Client Relations Associate.

HISTORICAL REPORTS

The Foundation offers three funds for long-term investment: Conservative, Moderate, and Aggressive (and three corresponding "Climate Solutions" funds that divest from public companies that own fossil fuel reserves). All portfolios are broadly diversified among major asset classes and all sectors of the economy but in different proportions to reflect each fund's objectives. The Foundation retains SouthCol Advisors, LLC as its investment consultant. The investment opportunities available through the Foundation offer churches and UMC-related organizations professionally managed, well-diversified accounts, invested according to the guidelines for socially responsible investing outlined in The Book of Discipline of The United Methodist Church. In addition to screening out objectionable companies, the Foundation also screens in companies that rate more highly than their peers in the areas of Environmental, Social, and Governance, always optimizing asset allocation and performance.

The investment policies of the Foundation provide for a disciplined approach and to meet a variety of investment objectives. Net of all fees, the returns of the three fund models are (up to the most recent reportable month, as of this historical report, March 31, 2023):

As of 3/31/2023	1 st Qtr 2023	Last 1 Year [†]	Last 3 Years [†]	Last 5 Years [†]	Last 10 Years [†]
Aggressive Fund	7.46%	-3.96%	14.68%	8.16%	7.72%
Agg. Climate benchmark*	8.78%	-5.68%	n/a	n/a	n/a
	6.75%	-4.95%	14.43%	7.35%	7.82%
Moderate Fund	5.65%	-3.51%	9.55%	6.13%	5.79%
Mod. Climate benchmark*	6.49%	-4.25%	8.16%	n/a	n/a
	5.38%	-3.77%	9.76%	5.78%	6.14%
Conservative Fund	4.05%	-2.53%	4.43%	3.69%	3.57%
Con. Climate benchmark*	4.41%	-3.06%	3.70%	n/a	n/a
	4.04%	-2.60%	4.75%	3.81%	4.24%

[†]The rates of return in these columns are annualized, net fees.

As of March 31, 2023, the Foundation had approximately \$89.0 million under management through nearly 700 accounts, owned by 120 local churches and several agencies and organizations. More than 200 of the accounts benefit several dozens of annuitants, trust income beneficiaries, and the charitable interests of donor advised funds.

Since 1999 the Foundation has provided several grants each year, totaling more than \$1,000,000. The Foundation continues to participate in Dollars for Scholars (DFS), operated by the United Methodist Higher Education Foundation. DFS matches support from a student's church, UMHEF, participating United Methodist-related schools, and participating Conference Foundations. By participating in this scholarship program, the Foundation completes the matching of some local church scholarships to magnify \$1000 into \$4000.

Starting in 2022, the Foundation began sponsoring a “Fresh Expressions” field education cohort of five Garrett-Evangelical students to receive \$4500 each. Field education is a critical component of the students’ seminary degree requirements. Fresh Expressions church communities are filled with people who would not ordinarily find themselves in a traditional church setting.

In the spring of 2022, the Foundation launched the Uplifting Young Methodists Scholarship to assist minority United Methodist students to attend a trade school, community college, college, or university, granting four \$2500 scholarships to undergraduates in the fall of 2022.

Honoring the memory of Foundation benefactor, Mildred Vannorsdall, the Foundation launched “Mildred’s Stories” in May 2022, a storytelling ministry through high-quality videos of personal witness to the meaning and importance of church in the lives of diverse individuals by bringing together younger and older generations of Methodists.

In the summer of 2022, the Foundation hosted leadership and cultural renewal training through three workshops, “Platinum Rule Leadership for Changing Times” with Rev. Rebekah Simon-Peter using DiSC® Personality Types to recruit, encourage, and empower leaders through deeper and more resonant awareness of emotional intelligence.

Starting in the fall of 2022, the Foundation is sponsoring three NIC clergy and their local churches in three-year intensive “Cultivating a Culture of Renewal” journey with leaders across the country. The Foundation and Horizons Stewardship partnered toward the end of 2022 to provide on-demand generosity coaching to Northern Illinois Methodist churches at no cost and no obligation to churches.

In November 2022, the Foundation office moved to 155 North Wacker Drive, Suite 4250, Chicago, IL 60606.

Sincerely,
Rev. Chris Walters President

Document 400.27 - Northern Illinois Conference United Methodist Men (NICUMM)

The year 2022 had the NICUMM recovering from COVID shutdowns within our new districts organization while reaching out in ministry and mission to help others to know and grow in Christ. At the NICUMM annual meeting the new General Secretary of the GCUMM, Greg Arnold, delivered a video message on the new United Men’s Ministry Products and changes to the UMM. Our Spiritual Congress and our mission efforts continue to be focal points for our men. Spiritual Congress 2022 was the first in-person retreat since 2019 and the theme was Sustainability in life, church, and the environment. Though the group was smaller than normal, God was with us all weekend. Our speakers included: Rev Dr. Norval I. Brown; Rev Char Hoffmann, Rev Chris Walters, President of the NICUMC Foundation, Rev Nancy Blade, Rev Mark Lubbock, Deployed Staff GCUMM and Ken Hudgins. Special music was supplied by the Alleluia Quartet.

The GCUMM launched a new brand and website at UnitedMensMinistry.com. There are three primary, effective resources GCUMM has designed or partnered with to offer every man and church worldwide. United Men’s Ministry platform: Designed for the men in each church with additional deeper levels for ministry leaders. Adventure Men app: Designed as a small group study tool in any setting. Live Bold app: Designed for any man who is faith-curious, de-churched, or seeking a new step toward living out a life of faith in Jesus Christ. These programs were presented at NICUMM conference, district and local unit meetings, as well as, at the NICUMM display at the annual conference. Many men started using the Live Bold app as part of their individual spiritual journey.

District Activities are reaching men for Christ. Some of our 2022 highlights for the conference and common in all districts are:

- The Conference and District UMM began having in-person meetings coming out of the COVID shutdown. Some ZOOM meetings continued.
- Districts made necessary changes to their constitutions and held elections to account for the re-districting activities in 2021.
- Continued the 2018-2021 plan of work for the NICUMM, with minor changes for 2022.
- Held the 62th Spiritual Congress at Williams Bay, Wisconsin in September.
- Men's Ministry Specialist: NICUMM have four men certified as MMS.
- EMS/Legacy Builders & Charters were a major emphasis to invite men to become involved in Men's Ministry, especially past due memberships.
- Meals for Millions/Society of St. Andrews continues as a major Mission Program and the NIC was recognized again as the 2022 Top Conference for donations to SoSA.
- The NICUMM collected \$1075 for UMCOR US Disaster Response and Recovery.
- Scouting Ministries Programs and Reaching out to younger men and women. The United Methodist Men Supports, with National Memorandums of Understanding, Boy Scouts of America, Girl Scouts of the United States of America, Big Brothers Big Sisters, and Campfire, USA. As the BSA was working toward a settlement of its bankruptcy case, Our Conference Scouting Coordinator worked to develop a new relationship that could still involve our churches in serving the youth and young adults in our community with Scouting and other youth serving organizations. We developed an SSPCC, NFP which is a Small, Single-Purpose, Community Corporation as a Not-For-Profit corporation. This corporation would charter 3 to 10 units from various churches and sign Facilities Use Agreements for meeting space and storage with the individual church. A special feature of this program involved intentionally meeting with the churches 4 times a year to review and improve our relationship with churches to benefit both organizations.
- The conference Prayer Advocate is working with the District Presidents to establish district Prayer Advocates in the effort to build a team to establish Prayer Advocates in churches. We have reached the point of realizing that helping men learn to pray and to seek to become a disciple of Jesus, is every man's responsibility and not the province of a special few.
- The Society of John Wesley award was presented to Jim Simmons of the Lake South District by his Church and United Methodist Men Unit.

Lake North District: President, Open

- The district has 4 Chartered churches and 11 EMS members.
- The Lake North District has no district UMM officers with the redistricting efforts in 2021 and the COVID shutdown.

Lake South District: President, Jim Simmons

- Constitution & By-Laws for the district were approved at the January Zoom Meeting. The election and installation of officers for the district was completed at the February Meeting.
- Continued a Monday evening District Men's Bible Study.
- A District Celebration Dinner Event was held in August to Honor Rev. Dr. Norval Brown and the Bible Study Program.
- Ten District meetings including the Celebration event were held in 2022.
- Thirteen churches have active United Methodist Men Chartered Units in the District with an additional 9 churches with nonactive Charters. 51 Men have active EMS memberships in the district with an additional 15 Men with nonactive EMS memberships.
- A Special Event was held in October that included a Potato Drop sponsored by the New Lenox Men.
- Men of Faith of Orland Park Faith UMC and Transformation Community UMC of Harvey celebrated United Methodist Men Days at their churches.

Prairie Central District: President, Jim Nelson

- Continued to re-establish an Executive Committee
- Many of the men's groups are struggling to get back to normal since the pandemic. They are slowly returning to a "new normal".
- The district has 14 Chartered churches and 42 EMS members.
- Developed Faith ministry through bible studies.
- Supported SoSA, through Potato Drops, fundraisers and donations, and collected vegetables for a food pantry. Produce from a church garden used to feed the hungry.
- One men's unit mans the USO facility at O'Hare International Airport routinely.
- UMM unit participates in the local community by donating time material and talents in the form of handy man jobs for the homeless shelter program for women and children. The men are also involved in mission work through the Appalachia Service Project (ASP) in Tennessee.

Prairie North District: President, Dave Hilton

- The Prairie North District hosted the NIC Annual meeting and worship at Grace UMC Approximately 50 attending with more online.
- Held the Harmony for Hunger Concert raising \$3,000 for the Society of St Andrew Meals For Millions.
- Hosted the District Fall Communion Service at Harmony UMC, in Freeport IL. The guest speaker was Dr. Norval Brown with 60 in attendance. Offering raised \$5,335.20 for Society of St Andrew Meals for Millions.
- The Prairie North District will be sent a total of \$8,335 this year to Society of St. Andrews Meals for Millions program. The Society of St. Andrews noted that the Prairie North District would have been second on the list of conferences for contributions to the Society in 2022.
- The district has 7 Chartered churches and 14 EMS members.

Prairie South District: President, Open

- The district has 8 Chartered churches and 8 EMS members.
- Distributed tons of potatoes through Society of St. Andrews
- Continued to provide hunger relief through various pantries and gleaning sweet corn, and countless garden vegetables.

With the shutdown of our churches in March of 2020, most of our Men's events that were based on meetings, fellowship and/or group missions were put on hold at our local churches. During this time many church charters and EMS memberships lapsed. Men have dropped away from the UMM organizations and our churches. In 2022, our churches got back to normal, however many of our UMM units lost momentum, leadership and members. For 2023 we are looking to reestablish, renew and/or replace our men's ministries with the use of the new United Men's Ministry products. For the NICUMM,
George Groves Conference UMM President

Document 400.28 - United Methodist Women

It was a whirlwind year: everything seemed to change - new name, new logo, new colors and, for us in the NIC, new districts with new names, too! 2022 opened with ongoing COVID-19 concerns and closed with many of us feeling more adept at managing those concerns via hybrid gatherings!

New Name: United Methodist Women d/b/a United Women in Faith was launched, via Facebook and a new website, on March 3, 2022, during Women's History Month - history-making changes for the then-153-year-old organization! The organization, for legal and corporate purposes, remains United Methodist Women and retains our affiliation with the United Methodist denomination. However, the changes were "designed to address the different needs and life stages of current members - and

new women - and expand options for membership and engagement. The new name also aims to welcome current members whose local churches may choose to disaffiliate from The United Methodist Church as well as women of other faith traditions who want to join.”

New logo/colors: The softer colors reflect our historical diversity and are shaped to form the outline of a cross.

New Districts names and borders: United Women in Faith of NIC adopted the new districts of the NIC as of January 1, 2022, to align with our calendar-year operation. District and conference officers led the way, gracefully engaging with new leadership teams. The “Prairie” and “Lake” names - and which church/Unit belongs where - felt more familiar by year-end.

January found us “Zooming” our way through MISSION u during a Friday evening and a Saturday, being thankful for technology and the avoidance of winter travel.

February through April brought us opportunities to get acquainted within our new district groups. Leadership update and/or training sessions, along with Days of Spiritual Renewal and Spring meetings, were held in all five districts - again, technology played a large role in these traditional gatherings.

The 2022 ASSEMBLY in Orlando, Florida, May 20-22, was a joyful, in-person or virtual gathering. “Turn It Up” celebrated all things new and exciting and reminded everyone of our connectedness.

VISION STATEMENT: Turning faith, hope and love into action on behalf of women, children, and youth around the world.

June’s Annual Conference found many of us sharing “the new” with United Methodists across Northern Illinois. In August, we participated – as a choral group-plus-friends - in the annual Praise Night with our Korean sisters, relishing in the beautiful music. August also brought us back together for MISSION u. We celebrate that the summer sessions were innovative, collaborative and unique, due to hybrid formats at four sites, yielding strong participation (even as COVID-19 lingered). Making HIPPY Kits for Kids Above All was a Mission u highlight.

Our new MISSION STATEMENT: United Women in Faith seeks to connect and nurture women through Christian spiritual formation, leadership development, creative fellowship, and education so that they can inspire, influence, and impact local and global communities.

In September and October, using both Zoom and in-person settings, districts re-energized with their own annual meetings, confirming our adaptability in the face of change. The October 22nd United Women in Faith NIC Annual Meeting was a joyous, sunshine-filled, hybrid event at Sycamore UMC. There was an amazingly-generous response to the collection of socks, underwear and personal care items for asylum-seekers who had recently landed in Chicagoland. The keynote speaker, Ms Shannon Priddy, reminded us to cherish our heritage of 150+ years, knowing that our foremothers crossed boundaries, innovated, raised funds, planted and harvested, started over, raised more funds, and persisted in service in God’s vast kin-dom.

Our unchanged PURPOSE: United Women in Faith shall be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

Respectfully submitted, Marilyn Steenwyk, President, UWFaith of NIC

Document 400.29 - Vital Congregations Task Force

Thank you. Here is the historical report for the Vital Congregations Task Force on what has happened in the last year.

The Vital Congregations Task Force has completed its work of creating a tool to measure the congregational vitality of congregations by focusing on 7 factors for spiritual vitality and four factors for financial sustainability that give an overall measure of congregational vitality. The 7 factors for measuring spiritual vitality are 1) communal prayer, 2) worship attendance trends, 3) baptisms, 4) professions of faith, 5) weekly small group and Sunday school attendance, 6) mission giving excluding apportionments, and 7) people sent out weekly serving in mission and social justice. The 4 factors for measuring financial sustainability are 1) funds spent on maintenance and capital improvements, 2) cost of providing UMC ministry that includes basic costs for pension, health insurance, property insurance, and apportionments, 3) the ratio of expenses to income, and 4) the largest income source for the church as compared to total income. The information on how to use this congregational vitality tool has been made available to all churches at our conference website at: <https://www.umcnic.org/shepherdingteam>

The Vital Congregations Task Force has now become part of the Northern Illinois Conference Church Development and Redevelopment (CODRED) Team to continue helping congregations become more vital in their ministries.

Thank you,
Pastor Mike Jones
815-499-1943, pastormikejones@gmail.com

Document 400.30 - Africa University

United Methodists worldwide celebrated an ‘Ebenezer’ moment in the ministry of Africa University in 2022, marking 30 years of faithfulness, generosity, growth, and impact within and beyond The United Methodist Church.

The Northern Illinois Conference continues to lead and sustain its investment, delivering 79.76 percent of its share of general church giving to support the day-to-day operations of Africa University in 2022. Thank you! At 83.7 percent overall in 2022, giving to the Africa University Fund (AUF) remained resilient in all five jurisdictions of The United Methodist Church in the United States.

Supported by Northern Illinois United Methodists and others across the denomination, Africa University embraced new opportunities as it emerged from pandemic-related restrictions in 2022.

- **Enrollment:** Africa University achieved a total enrollment at 2,791 students in August 2022. Female students comprised 58 percent of the student population and 23 African nations were represented.
- **Academic Growth:** Africa University launched its first new academic unit in almost twenty years—The School of Law—with a pioneer cohort of 20 students pursuing the Bachelor of Laws (Honors) (LL.B.) degree program. The institution is preparing to launch five new undergraduate and graduate programs with the approval of the Zimbabwe Council for Higher Education (ZIMCHE), the national accreditation and quality assurance agency.
- **Infrastructure expansion:** A new residence hall for female students at Africa University is under construction, funded by the East Ohio Conference’s \$1.5 million Teach * Reach * Bless campaign. Once completed, the facility will boost the available on campus housing for students to around 1200 beds.

- **Outcomes:** 712 graduates from 18 African countries became Africa University alumni in June 2022. Africa University’s almost 11,000 graduates to date are making vital contributions as clergy, educators, agriculturalists, health professionals, entrepreneurs, and innovators. Faculty and students are undertaking and sharing research to reduce deaths from malaria and tuberculosis, protect the rights of children, and increase food security in African communities.

Africa University’s year-long 30th anniversary program culminated in October 2022 with a gathering of more than 3,000 people at its main campus in Mutare, Zimbabwe. Amidst the commemoration and joyful thanksgiving livestreamed to the world, the Rev. Dr. Peter Mageto was formally installed as the fifth vice chancellor (president) of the institution.

HISTORICAL REPORTS

Mageto, a Kenyan and academician specializing in theological ethics, echoed the gratitude of the students, faculty, staff, trustees, and alumni of Africa University for the many answered prayers represented in the Africa University story. His inaugural address highlighted the optimism and commitment to purpose that drive the university’s unfolding vision.

“Today, Africa University turns thirty. The number 30 is a blessed figure. Thirty was the age of our Lord Jesus Christ when he commenced his ministry here on earth. It gives us great faith to be walking resolutely towards the fourth decade,” Mageto said.

God’s presence and provision in the life of Africa University are evident, thanks to the prayers and generous support of the Northern Illinois Conference. Thank you, Northern Illinois Conference, for nurturing change leaders and building an enduring legacy through the ministry of Africa University. Let us continue to journey together—learning, leading, and serving God, all the time, everywhere.

James H. Salley, President and Chief Executive Officer, Africa University (Tennessee) Inc. & Associate Vice Chancellor for Institutional Advancement Africa University

Document 400.31 - Boston University School of Theology

I am profoundly grateful for your partnership, prayers, and support in these challenging times. A year like 2022 makes even more relevant BUSTH’s historic and ongoing commitments to peace and justice in equipping transformational leaders. We remain hopeful and vigilant in our continued partnership with you.

BREAKING NEWS:

- **Students:** Our academic year 2022-23 entering class was among our most diverse, with 88 new students enrolling, 34% of whom are international students.
- **Faculty:** In September we welcomed three new faculty members: James McCarty, Assistant Clinical Professor of Religion and Conflict Transformation; Eunil David Cho, Assistant Professor of Spiritual Care; and Peng Yin, Assistant Professor of Ethics.
- **New Online Degree First Cohort:** BUSTH’s first fully online master’s degree—the Master of Religion and Public Leadership (MARPL)—welcomed its first students in fall 2022. MARPL seeks students who wish to be prepared for leadership roles that creatively engage the challenges of public life. Learn more at bu.edu/sth/marpl.
- **Faculty Research:** Prof. Filipe Maia was awarded a Louisville Institute book grant in April, and Prof. Luis Menéndez-Antuña was awarded a grant from the Catholic Biblical Association in August. Other large grants continue to move forward, including the Trauma Responsive Congregations Project led by Prof. Shelly Rambo and supported by the Lilly Endowment, and the Positive Psychology and Formation-Based Flourishing grant led by Prof. Steven Sandage and supported by the Peale Foundation.

- Scholarships: This year, we announced free tuition for all residential master’s candidates. We continue to offer free tuition to UMC-registered candidates for ordained ministry and leadership fellowships that support students in ethnic, gender, and sexuality studies. New funds include the Research & Teaching Fund and Affirmation & Empowerment Fund as well as the following endowed funds: DEI, Theology & the Arts, and Doctor of Ministry.
- Accreditation Visit: BUSTH just welcomed the United Methodist University Senate Review team on February 1-3 for our re-accreditation visit.
- Online Lifelong Learning: BUSTH offers online courses for professional and spiritual enrichment of religious leaders. Recent offerings include “Ethics and Video Games,” and “Spiritual Mending for Helping Professionals.” To learn more, visit bu.edu/sth/oll.
- Development: Recent accomplishments include endowing the Faith and Ecological Justice Fund, and new funding for student scholarships and academic programs.

COMMITMENT TO JUSTICE and COMPASSION:

- BUSTH’s Office of Diversity, Equity, and Inclusion offers webinars on timely inclusion efforts, such as “Increasing Participation of Students of Underrepresented Backgrounds.”
- This year’s Lowell Lecture topics explore the spiritual dimension of artistic expression. This fall, Dr. Emmett G. Price III highlighted the brilliant resilience and demonstrative hope of Black folk through the lens of two exceptional spiritual beings: Nina Simone and John Coltrane. A diverse panel response fostered rich conversation.
- Work continues to improve accessibility, sustainability, and responsible investing. BUSTH is the first certified Green School at BU and is active in the Green Seminary Initiative.

With faith and gratitude,
G. Sujin Pak, Dean

Document 400.32 - Candler School of Theology

Since 1914, Candler School of Theology at Emory University has educated faithful and creative leaders for the church’s ministries throughout the world. An official seminary of The United Methodist Church, Candler holds true to the Methodist value of ecumenical openness, enthusiastically welcoming students from more than 42 denominations, with nearly half of Master of Divinity students coming from the Wesleyan tradition, including United Methodist, African Methodist Episcopal, African Methodist Episcopal Zion, Christian Methodist Episcopal, Wesleyan, Free Methodist, Church of the Nazarene, and others. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 417 from 16 countries and 33 states, and 43% persons of color. This diversity is a blessing, enriching our life together and providing a “learning laboratory” for ministry in the 21st century—ministry that cultivates community across difference, welcomes all to contribute and belong, and embodies Christ’s love in and among us.

Candler offers six single degrees and ten dual degrees, most of which are available in hybrid or online formats so students can remain rooted in their home communities as they pursue their degrees. Our new hybrid Master of Divinity blending online classes and in-person intensives launches in Fall 2023, and our successful Doctor of Ministry—with its high 87% completion rate—is 90% online. Hybrid and online options are also available in the Master of Religious Leadership and the Master of Religion and Public Life programs. Plus, Candler’s Teaching Parish program allows student pastors to earn contextual education credit as they serve their churches. We are excited that these flexible learning formats make a first-rate Candler education possible for even more people who are called to ministry.

Alleviating student debt through generous financial aid is a top priority for Candler. In 2021-2022, we awarded \$7.3 million in scholarship support, with 100% of MDiv students receiving aid. All MDiv students who are certified candidates for ordained ministry in the UMC receive full-tuition schol-

arships, and all MDiv, MTS, MRL, and ThM students receive a scholarship covering at least 50% of tuition. MDiv students also complete a financial literacy program to strengthen their financial and budgeting skills and reduce debt.

Candler was recently honored as one of 16 theological schools to receive a “Pathways to Tomorrow” grant from Lilly Endowment Inc. The \$5 million grant will support Candler in establishing a set of initiatives to create an interconnected continuum of offerings for the education of pastoral leaders. This will position Candler as a hub of theological learning with multiple entry points, including The Candler Foundry, our innovative program to make theological education accessible to the public, the United Methodist Course of Study, undergraduate classes, and a new venture, La Mesa Academy for Theological Studies. Set to launch in Fall 2023, La Mesa Academy will offer diplomas in pastoral leadership via a two-year hybrid program with courses in Spanish and English. An optional third year of study will be offered to those aspiring to continue to a graduate professional degree at Candler.

This year, we welcomed the Rev. Dr. Brett Opalinski as Assistant Dean of Methodist Studies, a position made available by the retirement of the Rev. Dr. Anne Burkholder. Brett is an elder in full connection in the Florida Annual Conference and most recently served for nine years as senior pastor of Christ Church United Methodist in Ft. Lauderdale. In addition to other pastoral appointments, he has held a variety of leadership roles in the Florida Conference, including chair of the Board of Ordained Ministry. He is deeply committed to working with students in discerning their call, spiritual formation, and guiding them through the commissioning and ordination process.

Candler’s ability to fulfill our mission to provide the church with the faithful and creative leaders it needs depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this essential ministry in the life of our denomination. We invite you to visit us online at candler.emory.edu.

—Jan Love

Mary Lee Hardin Willard Dean and Professor of Christianity and World Politics, Candler School of Theology, Emory University

Document 400.33 - Drew University Theological School

Edwin David Aponte, Dean

Drew educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents. In Fall 2022 Drew welcomed 77 new students, and as of February 2023 Drew has a total enrollment of 408 students. Many Drew students are just beginning their ministry, while others come to graduate theological education with substantial ministry experience. The latter reflects a growing trend among all theological schools in the United States and Canada. During 2022, Drew classes met on campus in Madison, New Jersey, but also some classes met exclusively online, while other met in hybrid fashion, i.e., partially online, partially in-person. This was also the case with chapel worship. This reflects both our ongoing emergence from the Covid-19 pandemic lockdown, but also Drew leaning into what it means to be a global school with a global student population. With 35% of students coming from 28 different countries Drew Theological School is truly global and diverse in theology, vocations, age, as well as racial, ethnic, national, and international identities. Drew’s interdisciplinary degree programs foster out-of-the-box thinking, provide real-world apprenticeships, promotes adaptive leadership skills, and encourages innovation through a team-taught core courses reflecting the integration of the theological disciplines and practices characteristic of the life of faith. The faculty articulated shared values are infused across the teaching and learning at Drew: a commitment to anti-racism; gender and sexual-identity equality; eco-sustainability and environmental justice; and interfaith understanding and cooperation. The Theological School has

seen an increase in United Methodist students. Moreover, Drew has many United Methodist Global Fellows who chose to pursue education for ministry at Drew. UMC graduates are serving in conferences across the United States as well as in our regional conferences in Greater New Jersey, Eastern Pennsylvania, and New York Annual Conference.

Document 400.34 - Duke Divinity School

Duke Divinity School has continued its commitment to form ministers of the gospel who will seek God's justice and mercy. Our faculty have been leaders in the Duke Climate Initiative participating with colleagues from the Nicholas School for the Environment in the event "Pastoral Care for Climate Change: Weaving Together Science and Theology for Justice," at the Duke University Marine Lab. DDS faculty also co-taught "Let's Talk about Climate Change," and welcomed 30 young faith leaders from various religious traditions to understand better how to engage their faith communities in the fight for our climate.

The Office of Black Church Studies, commemorating its 50th anniversary, hosted "Justice Ministry Reimagined: Reentry Simulation" for pastors, students, and lay leaders to learn more about supporting people reentering the community after incarceration. We launched the Prison Engagement Initiative with the Kenan Institute for Ethics. Divinity faculty taught a "Trauma Engaged Duke" seminar and led the team Developing Best Practices for Trauma-Informed Teaching and Learning.

This fall, we welcomed 226 entering students from 35 different states and eight other countries. The Master of Divinity program gained 88 residential students and 42 in the hybrid program. The Master of Arts in Christian Practice enrolled 13 new students; the Doctor of Ministry, 28; Master of Theology, six; Master of Theological Studies, 22; the Doctor of Theology welcomed six. The Certificate in Theology and Health Care welcomed four residential students and 16 in the hybrid program. Across all degree programs, 30 percent of the incoming class identified as a race or ethnicity other than white. Fifty-seven percent of students in the incoming class are female.

The school continued its rich tradition of ecumenical engagement, with Dean Colón-Emeric participating in the Methodist-Roman Catholic International Commission Dialogue meeting with Pope Francis. Student Eliza Love, M.Div.'23, was awarded the \$10,000 Bossey Institute scholarship from the UMC Council of Bishops to attend the World Council of Church Ecumenical Institute.

Three new associate deans have accepted appointments: Daniel Castelo as associate dean for Academic Formation; Jung Choi as associate dean for Global and Intercultural Formation; and Sangwoo Kim as associate dean for Vocational Formation. Linda Coley has also joined as the executive director for the Ormond Center.

The Ormond Center launched the Community Craft Collaborative to create resources for equipping lay and congregational leaders. The Certificate in Conflict Transformation and Reconciliation provides an opportunity for pastors and other church leaders seeking theological and practical skills to foster reconciliation in their congregations and communities. We expanded our connection to UMC colleges through a partnership with Wesleyan College in Macon, Ga., to enable qualified undergraduates to take courses through the Duke Accelerated Pastoral Formation Program. The Clergy Health Initiative supports healthy practices for vibrant ministry.

Convocation & Pastors' School returned to an in-person format for the first time since 2019 with the theme, Creativity & Courage: From Trauma to Tough Hope. Professional dancers, visual artists, musicians, and scholars guided participants in facing brokenness and sin honestly and offered glimpses of "the beauty of holiness."

Document 400.35 - Gammon Theological Seminary

Gammon Theological Seminary is the Interdenominational Theological Center's United Methodist constituent member in Atlanta, Georgia. The Interdenominational Theological Center (ITC) is a Christian Africentric ecumenical consortium of seminaries and fellowships that educate students to commit to practicing justice and peace through a liberating and transforming spirituality to become leaders in the church and local/global communities. Gammon was founded in 1883, bearing the name of the Rev. Elijah H. Gammon, a generous clergyman, businessman, and philanthropist. Rev. Elijah H. Gammon invested and endowed the founding of Gammon Seminary in partnership with Bishop Henry Warren and the Freedman's Aid Society. Gammon has educated Black Clergy for almost 140 years, with graduates serving every level of the church, including Bishops, Superintendents, General church leaders, Conference staff, and Clergy in every jurisdiction. Today, Gammon Theological Seminary is the only predominately Black Seminary of the thirteen approved United Methodist-related Theological Institutions. The ITC's accreditation is with the Association of Theological Schools and the Southern Association of Colleges and Schools Commission on Colleges. Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Religion and Education, and the Doctor of Ministry. The support given to The United Methodist Ministerial Education Fund by United Methodist Conferences continues to enable Gammon students to be grounded in the Wesleyan tradition of theological education. Our 17th President/Dean, Rev. Dr. Candace M Lewis, is the first woman to lead the Seminary in our 139-year history. Dr. Lewis and the Gammon staff team continue to lead innovatively in chartering a "Brand New Day" for Gammon's recruitment, retention, research and resources, fund development, and scholarship endowments in her first two years of service. Our new initiatives and celebrations this year, 2022-2023, at Gammon include:

- We established The Rev. Walter H. McKelvey Endowed Scholarship Fund with the South Carolina Methodist Foundation. Dr. McKelvey was Gammon's 14th President/Dean, serving from 1997-2010. Under Dr. McKelvey's leadership, Gammon's enrollment and graduation rate increased, and buildings were renovated. Our initial goal is to raise \$100,000.00. We have already received a matching fund pledge of \$50,000.00 from Dr. Loretta F. McKelvey (wife of the late Rev. McKelvey).
- Spring 2023 – International Student travel. Gammon students traveled to Belfast, Ireland, with the North Georgia Conference as a part of the Rethinking Conflict experience. Gammon students also traveled to Johannesburg, South Africa, on the Doctor of Ministry Immersion experience.
- Commissioned two National Research Projects, the first one related to the Impact of COVID on UMC BIPOC Clergy in partnership with Wespeth Benefits and Investments – CFWI – Clergy Financial Wellbeing Initiative. The second research project is "Perspectives" The Future of Blacks in the United Methodist Church—public release of research reports of the Gammon Research Institute scheduled for Summer 2023.

The greatest challenge facing Gammon Seminary is the rising cost of theological education and the significant debt our students incur as they answer their call to full-time ministry. Therefore, Gammon is committed to raising a million dollars in the next two years to offer full-tuition scholarships to students called and committed to full-time ministry in the United Methodist Church. We are grateful to this Annual Conference for your support of theological education and your commitment to ensuring pastoral leadership is theologically trained to lead us forward in the Wesleyan tradition.

Respectfully submitted, Rev. Dr. Candace M. Lewis, President-Dean

Document 400.36 - United Theological Seminary

United Theological Seminary celebrated rising enrollment in the 2022-2023 academic year. In the previous year, 464 students were enrolled at United; in 2022-2023, the seminary is serving 541 students, a 17% increase. A diverse community of many denominations, races, and nationalities, United welcomed students from 36 states, 21 countries, and 43 denominations, with 42% of students identifying as United Methodist.* The Seminary prepared 103 Course of Study students** and served 10 students through the Hispanic Christian Academy, a 3-year online course of ministry program for Hispanic/Latino lay pastors and leaders serving United Methodist congregations.

Houses of Study

In large part, this enrollment growth is a result of the seminary's House of Study initiative, which is supported by a \$1 million grant from Lilly Endowment Inc.'s Pathways for Tomorrow Initiative. As of 2022-2023, the Seminary has established five Houses of Study that are equipping master's students for the unique ministry needs of the communities, movements, and denominations in which they serve:

- Fresh Expressions, directed by Dr. Michael Beck;
- Full Gospel Baptist Fellowship, directed by Bishop Lisa Weah;
- Global Methodist, directed by Rev. Gregory Stover;
- Global Pentecostal, directed by Dr. Cheryl Bridges Johns; and,
- Hispanic, directed by Dr. Jorge Ochoa.

The largest of these communities is the Hispanic House of Study (Casa de Estudios Hispana), which is meeting a need for Hispanic/Latino pastors and church leaders ready to pursue a Master of Divinity in their native language. Nearly 50 students from across the United States and Latin America, including students from Mexico, Cuba, Columbia, and Peru, started in the online program in the 2022-2023 academic year.

As United continues to expand its offerings to support church leaders, it is preparing to launch three new Houses of Study in the 2023-2024 academic year: a Korean House of Study, taught 100% in Korean for Korean-speaking students, led by Dr. Seok Jae Jeon; an African Methodist Episcopal Zion House of Study led by Bishop Eric Leake; and a Global Lutheran House of Study led by Dr. Richard Blue, Dr. Tom Thorstad and Dr. Dan Landin.

Doctor of Ministry

The Seminary is also seeing growth in its Doctor of Ministry program. In 2022-2023, the Doctor of Ministry program has grown to 250 students, an increase of 32% over the past five years.* Doctoral students at United are actively engaged in ministry and seeking to become more effective leaders for the Church through a Doctor of Ministry degree. Students identify a need within their congregations or communities and, with the support of a peer group, mentor, and United faculty, they develop a model of ministry to address the challenge.

Bishop Bruce Ough Innovation Center

Launched in Fall 2021, the Bishop Bruce Ough Innovation Center, directed by Rev. Sue Nilson Kibbey, is connecting with pastors, ministry leaders, and congregational members hungry to bring God's renewal to their faith communities. In the past year alone, the Innovation Center has engaged more than 1,000 participants through more than 40 live webinars, training events, and courses. The Innovation Center has also partnered with The Center for Spiritual Formation, a connectional ministry of the Susquehanna Conference of The United Methodist Church, to offer a two-year online training course for those called to the ministry of spiritual direction. In addition, the Center is partnering with two United Methodist conferences to provide its Breakthrough Prayer Initiative training for all clergy in these conferences. Through these and other new opportunities, the Innovation Center seeks to set the stage for the increased vitality of leaders and congregations everywhere.

Dr. Kent Millard, President

* Student data represent 2022-2023 headcount enrollment, as of March 1, 2023. Denominational figures represent those who responded.

** Course of Study figures represent the most recent four terms.

Document 400.37 - St. Paul School of Theology

Educating tomorrow's leaders by offering on-campus, online, and hybrid learning courses at a FLEX-ible schedule, Saint Paul School of Theology is a seminary serving a diverse community committed to the formation of people for innovative, creative ministry through rigorous academic life. Grounded in the academic study of faith and ministry, theology is practiced in a traditional classroom and in remote spaces. Our contextual curriculum features Ministry Collaboration Groups, Practicum, Spiritual Formation Retreats, and Seminars. Students learn from dedicated faculty, experienced pastors, and community leaders about best ministry practices leaving our graduates with the tools and first-hand experience necessary to meet the needs of a changing world.

Saint Paul welcomed over 30 new students for the 2022-2023 academic year. Enrollment remained solid for the Master of Divinity (MDiv) degree program with promising growth on our Oklahoma campus. With COVID-19 restrictions lifted yet monitored, prospective students returned to in-person visits on both campuses, experiencing community meals, worship, and the newly implemented "Hammock ministry" on the Oklahoma campus. The Admissions team continues to expand travel to meet new students, including the Carolinas, Washington, D.C., and various parts of Texas.

This year we have focused on strengthening the Master of Arts in Christian Ministry by creating two specializations: Women, Society, and Church; and Social Justice and Advocacy. In each case, the student takes 22 hours of MACM required courses, and then the remaining 12 hours of the degree are comprised of courses focusing upon the specialization. The two existing specializations, Prophetic Witness and Service; and Deacon Ministries, will continue to be offered as well. The Women, Society, and Church Studies specialization is also available in the MDiv program, as is a specialization in Wesleyan Studies.

Saint Paul Board of Trustees changed leadership this year as long-time faculty and board member Rev. Dr. Tex Sample concluded his term as chair of the Board. Dr. Amy Hogan, Professor of Education and Dean of the School of Education at Ottawa University, has succeeded him as chair. Dr. Hogan possesses a deep reservoir of experience in teaching, research, and accreditation. In response to President Neil Blair's announcement that he will retire on December 31, 2023, Dr. Hogan appointed a search committee composed of faculty, staff, students, and trustees charged with identifying Saint Paul's next president. The search committee is currently conferring with Saint Paul's constituent groups to prepare the position prospectus that will describe Saint Paul's needs and aspirations to candidates.

In September 2022, Saint Paul School of Theology hosted a review team from the Higher Learning Commission (HLC), one of Saint Paul's primary accreditation agencies, as part of the Seminary's regular reaffirmation cycle. On November 18, 2022, the Higher Learning Commission notified Saint Paul that the Commission "continued the accreditation of Saint Paul School of Theology with the next Reaffirmation of Accreditation in 2028-2029."

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking to discover more and answer the call.

spst.edu Where Theology Meets Life

STANDING RULES OF THE NORTHERN ILLINOIS CONFERENCE OF THE UNITED METHODIST CHURCH

Notes to the printing of the Standing Rules in the 2023 Journal:

1. All references to the Constitution or Discipline are references to *The Book of Discipline of the United Methodist Church-2016*.
2. These Standing Rules, when adopted, are the Standing Rules of the Northern Illinois Conference.
3. Sections of the 2013 Standing Rules (page 164 of the 2013 Journal) relating to Accessibility and Parsonage Housing shall remain in effect until changed by action of the Annual Conference.

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THE STANDING RULES**SECTION I ANNUAL CONFERENCE SESSIONS****A. MEMBERSHIP**

1. Membership of the Conference shall be as directed by Paragraphs 32 and 602 in The Book of Discipline. Lay/Clergy Equalization Formula is in II A 4 of the Standing Rules. Full-time and Part-time Local Pastors shall be seated with voice and vote, with restrictions (§ 602.1d) and may be nominated, with restrictions, as clergy to serve on agencies (§ 318.5).
2. The Chair of the Credentials Committee shall be available at the Conference site to certify late changes in the seating of lay members or alternate lay members.
3. The Credentials Committee, with the assistance of the Conference ushers, shall monitor the admission of authorized members into the bar of the Conference. Only those members with proper identification badges, designated by the Committee, will be permitted to enter.
4. The Credentials Committee will recommend to the Annual Conference Committee seating areas within the bar of the Conference for authorized non-voting members and guests of the Conference.

B. PROCEDURES

1. The Standing Rules of the Northern Illinois Conference shall be the procedure for the Northern Illinois Annual Conference, so far as these rules apply. ROBERT'S RULES OF ORDER (Revised) shall be the final parliamentary authority. (The below rules in a. b. c., and d. shall apply to all sessions, plenary and legislative.)
 - a. A member desiring to speak to the Conference shall hold up the appropriate placard to be recognized by the bishop presiding. Unless raising a point of order or parliamentary inquiry, the member shall not speak until given the floor. When recognized, the member shall proceed to the nearest microphone and shall first announce her or his name, and the name of the church represented.
 - b. Except for non-debatable motions, no resolution shall be adopted, or question relating to the same decided, without the opportunity having been given for at least two speeches for and two against the said proposal.
 - c. After three speeches for and three against and provided no secondary motions come before the floor, the questions shall be put automatically. However, the chairperson and/or maker of the motion shall be entitled to speak before the vote is taken.
 - d. All speeches shall be limited to three (3) minutes.

2. Agenda

- a. The printed agenda shall be the official agenda of the session, subject to all necessary changes.
- b. All matters not provided for in the printed agenda of the session or included in the regular business, all special orders of the day, and all requests for permission to appear before the Conference on the part of non-members shall be referred to the Chair of Daily Procedure.
- c. The use of inclusive language shall be encouraged in all oral and written communications of the session, using the Language Guidelines of the 1984 General Conference.
- d. The term "minister" shall be used in all documents printed by the Annual Conference when referring to all the people of God (the laos), including the ordained and the laity, and the terms "clergy" and "laity" shall be used when referring to persons of these two distinct groups.
- e. The Annual Conference Committee, in consultation with the Conference Commission on Religion and Race, Conference Committee on the Status and Role of Women, and other like bodies shall work together to provide educational opportunities (as the agenda will allow during the annual conference session.)

- f. There shall be a Laity Address at the annual session. The Laity Address shall be prepared by the Conference Lay Leader in consultation with the Division of Ministry of the Laity of the Board of Discipleship.
- g. The primary responsibility for worship at Annual Conference is assigned to the resident bishop (§ 630.4b).
- h. Addresses and sermons given during Annual Conference session shall be made available upon request to the Conference Office at least six weeks subsequent to the session of Annual Conference.

C. JOURNAL AND REPORTS

1. The Chair of Daily Procedure is instructed to gather the reports that are to be made to the Annual Conference and publish them under the title "Preliminary Reports." All Historical Reports (400 and 550 series documents), including all financial matters pertaining thereto, for the previous calendar/conference year, are to be in the hands of the Chair of Daily Procedure, in whatever format specified by her/him, no later than April 1 immediately preceding the called session of annual conference except for the Conference Council on Finance and Administration, Conference Board of Pension and Health Benefits, and the Shepherding Team. All legislative documents pertaining to finance, administration, pensions, health benefits, and matters of program shall be forwarded by the Chair of Daily Procedure to the respective chairs in order for the various committees (specifically: CCFA, CBPHB, and Annual Conference Shepherding Team representing the program areas to make comment, if any, on the submitted legislation.
2. The Conference Council on Finance and Administration, Conference Board of Pensions and Health Benefits, and the Annual Conference Shepherding Team representing the program areas (shall have in the hands of the Chair of Daily Procedure any and all documents, including the budget, being submitted by C F & A to the annual conference, as well as an any comment by the date(s) announced by the Chair of Daily Procedures.
3. Historical Reports submitted by agencies numbered 66 and above are limited to a maximum of 500 words. Resolutions regarding Standing Rules and By-Laws are to be submitted by the April 1st deadline. The historical reports (400-series), constitutional amendments passed by General Conference, proposed budget (600.01), requests for funds, resolutions, and other items for action, specifically any 600-series, 700-series, 800-series, or 900-series documents are to be made available to lay and clergy members no less than thirty (30) days in advance of the opening session of the annual conference.
4. All persons, boards, commissions, committees, task forces, etc., submitting legislation mandating the Conference Secretary to distribute such materials to persons, agencies and offices outside the Annual Conference structures, must submit to the Conference Secretary, in writing, a list of names and addresses to whom such materials are to be sent, doing so no later than ten days after the close of the Annual Conference session in which such legislation was supported by action of the Conference. Failure to do so within the specified time limitation will excuse the Conference Secretary from fulfilling the mandate of such legislation.
5. The minutes of the daily sessions of the Conference, as kept by the Secretary, when properly approved, shall be the official JOURNAL of the Conference. The Secretary shall arrange for the audio taping of the Plenary Sessions of Annual Conference. These taped records of proceedings will be used during Journal preparation and maintained in the custody of the Conference Secretary for a period of up to one year.
6. The Conference Secretary will print Policies adopted by the Annual Conference in the JOURNAL. Such Policies will remain in effect unless repealed or altered by action of the Annual Conference.
7. The Journal may be stored and made available in an electronic, or printed, format consistent with the recommendations of the GCFA and The Book of Discipline. The Annual Conference Secretary, in consultation with the Annual Conference Committee, may make the most recent Journal available in the printed format for a fee. Journals of the five most recent years shall be made available at no cost on the website maintained by the Northern Illinois Conference.

D. LEGISLATION, LEGISLATIVE PROCESS & CONSENT CALENDAR

1. Finance & Program Items: All items related to finance shall be presented to the Council on Finance and Administration (CCFA); all items on program shall be presented to the Annual Conference Shepherding Team representing the program areas prior to annual conference action.

2. Requests for Funds

- a. Proposals before the Conference involving requests for funds or budget items including staff time and direction which have not previously been considered by the Council on Finance and Administration shall be referred to the Council before Conference action is initiated. The Annual Conference Secretary and the Chair of Daily Procedure shall transmit all items to CCFA as soon as practical for their review and comment. The comments of CCFA and/or the Conference Treasurer shall be included in the Preliminary Reports, whenever possible.
- b. All conference agencies receiving funds from the Conference shall have provided a complete programmatic and financial report to the Annual Conference Shepherding Team representing the program areas for previous work. The Annual Conference Shepherding Team representing the program areas reports on this work to the Conference.
- c. Resolutions approving capital campaigns or special offerings shall be specific as to the beginning and end dates before they may be considered for Conference vote.
- d. All offerings received at Annual Conference shall be for benevolent purposes which shall have been determined and announced in advance by the Cabinet.
- e. There shall be no conference-wide appeal without the approval of the Conference, or, if timing requires, the appeal will be considered, and approval may be given by a 2/3 vote of the District Superintendents and the Council on Finance and Administration acting jointly (§ 614.5)

3. Document Format: The Chair of Daily Procedure and Conference Secretary, in consultation with the Annual Conference Committee, shall determine the format in which historical reports, legislation, and financial reports are to be presented to the annual conference and are received for submission. Unless an alternate format for submission and presentation is published on or about November 1 the year preceding the pending regular session of annual conference, submissions are to be submitted in an electronic format (i.e.: email, portable storage device, or the like) using the "Action/Rationale" document format. The format of "whereas/therefore be it resolved" is reserved for those documents which civil law requires or expects in this format (e.g.: discontinuance of a congregation legislation).

4. Designation of Legislation: Conference Legislation shall be organized in the following categories with documents presented to the Annual Conference designated as follows:

- 100 Report of Nominating Committee
- 200 Daily Procedure
- 300 Appointments
- 400 Historical Reports
- 550 Reports of Task Forces assigned at previous Annual Conferences
- 600 Proposed Conference Budget
- 620 Proposed Program
- 630 Programs not recommended for funding or received too late
- 640 NIC Advance Specials
- 650 Administrative Items
- 680 Clergy Support Matters
- 700 Resolutions
- 701 Continuing Valid Resolutions
- 702 Changes in Standing Rules
- 703 Policies of the Annual Conference
- 800 Resolutions of Appreciation, Celebration and Recognition
- 900 General and Jurisdictional Conference Matters
- 1000 Miscellaneous Information the Annual Conference

Committee may designate other categories as they are needed.

5. Consent Procedure, Legislative Sections & Legislative Procedure

a. Consent Procedure

1. All categories, including benevolence, administrative, clergy support, General Conference petitions and other legislation submitted to the annual conference are eligible for the consent calendar except the coordinated budget, Historical Reports, and any declaratory decisions (pursuant to JCD 1080).
2. The goal of legislative sections is to encourage meaningful discussion and engagement with the legislation brought before the conference. The outcome of legislative sections is the creation of a consent calendar. The consent calendar will be presented and acted upon after the legislative sections have met and had the opportunity to add items to the consent calendar as announced in the agenda.
3. Late legislation is not eligible for the preliminary consent calendar.
4. After a legislative section acts on any legislative item, if it receives 80% of the votes in favor as perfected, it shall be placed on the consent calendar with a recommendation for approval. Any legislative item receiving 80% of the votes against will also be placed on the consent calendar with a recommendation for disapproval. The consent calendar shall be distributed at least two hours before its consideration as announced or on the agenda.
5. Items from the consent calendar may be removed by a petition signed by 25 members of the annual conference and submitted to the Chair of Daily Procedure by the deadline given in the agenda (within 2 hours of the presentation of the consent calendar). Petition forms will be made available on the NIC website or hard copies may be obtained from the Chair of Daily Procedure. Items removed from the consent calendar will be addressed after priority legislation, if time permits.
6. The consent calendar is presented to the members by the Chair of Daily Procedure. This presentation shall be made at least 2 hours prior to a vote being taken. The consent calendar shall be passed by a majority vote.

g. Legislative Sections

1. Legislative sections will be determined in number and size by the Annual Conference Committee. Sections will be composed of no fewer than 50 or more than 250 persons.
2. Members of the legislative sections shall be randomly assigned by the Committee on Credentials from among the members of the Annual Conference with equal numbers of clergy and laity assigned to each section.
3. The Chair of Daily Procedure shall receive, assign document numbers to, and make assignment to Sections of all documents of programs, administration, policies, General or Jurisdictional Conference petitions, requests for Judicial Council decision and declarations, and resolutions.
4. The following legislative sections will be given legislation appropriate to their sections (with any legislation added at the discretion of the Annual Conference Committee when needed to even out the legislative workload):
 - a. **Church and Society**—This legislative section shall address matters relating to legislation concerning the Conference Board of Church and Society, Conference Commission on Christian Unity and Inter-religious Concerns, Conference Commission of Religion and Race, Conference Commission on the Status and Role of Women, advocacy, the Social Principles, Justice and Peace issues, and related topics.
 - b. **Discipleship**—This legislative section shall address matters relating to nurture, outreach, witness, United Methodist Women, United Methodist Youth, Conference Board of Laity, United Methodist Men, congregational development and redevelopment, children's ministries, and related topics.
 - c. **Global Ministries**—This legislative section shall address matters relating to the Conference Board of Global Ministries, sister relationships with other annual conferences and autonomous Methodist/Wesleyan bodies and traditions, Advance Specials, Conference Board of Higher Education and Campus Ministries, and related topics.

- d. Administration**—This legislative section shall address matters relating to the Conference Board of Trustees, Conference Council on Finance and Administration, Conference Board of Pensions and Health Benefits, Conference Commission on Equitable Salaries, matters of administrative and personnel policy, Archives and History and related topics.
- e. Order**—This legislative section shall address matters relating to the Conference Board of Ordained Ministry, Standing Rules, Episcopacy, Jurisdictional relationships, and related topics.
- f. Legislative Procedure**
1. Legislative items will be addressed in only one section.
 2. The Chair of Daily Procedure, in consultation with the Annual Conference Committee and cabinet, shall invite and appoint persons to serve as the chair, parliamentarian and secretary/scribe of each legislative section giving attention to diversity. No person shall be appointed to a section that is addressing resolution(s) for which they are author/co-author. The Chair of Daily Procedure shall provide training to the persons appointed for legislative section leadership as to parliamentary procedure, reporting, and recording the action of the legislative section in conjunction with the conference secretary, parliamentarian, and other appropriate person(s) or body(ies).
 3. The Section chair, or secretary/scribe will report to the Chair of Daily Procedure the action of the Section on each item assigned to it, giving such minutes and information as will enable the chair to schedule the reports and keep the presiding Bishop informed of matters to be presented.
 4. Only those persons assigned to a legislative section shall have voice and vote within the legislative section.
 - a. When legislation is submitted before annual conference, it needs to designate one resource person who, if requested by the section chair, will speak to the legislation. Resource persons are those persons designated by an author(s) of legislation for the purpose of answering questions during legislative sections, providing background information, or other information which the author(s) believe will be helpful for the section discussion.
 - b. The Chair of Daily Procedure will provide the legislative section chair(s) a list of those persons who are requested as resource persons for each document.
 - c. If a resource person is a member of the legislative section, the resource person may speak only as a resource person during the discussion on that piece of legislation but has the right to vote. A resource person who is not a member of the legislative section may speak as invited but cannot vote, and as a resource person and not the author of the legislation, a non-member resource person cannot have the last speech.
 5. The Chair of Daily Procedure shall provide the section leadership the appropriate forms for reporting the action of the legislative section.
 6. The Section shall register the number of votes for, and against on all legislation as finally perfected and report such votes to the Chair of Daily Procedure. There is no vote take for abstentions. A motion to table should be seen as a “no” vote. If the section concurs, the report will be non-concurrence and the resolution would not be placed on the consent calendar.
 7. Amendments must speak to the main motion and cannot reverse the intent of the maker of the motion. If the legislative sections make any changes (amendments) to documents, such changes will be distributed to all members.
 8. Section reports shall be made in a printed format. Legislative Section leadership may report the action of the legislative section if the Chair of Daily Procedure believes a report from the leadership will help clarify the printed and distributed report.
 9. If necessary and possible, changes in a document made by a legislative section shall be distributed before this legislation is brought before the Conference (unless they can be easily seen and understood verbally or on a PowerPoint).

10. Resolutions adopted by the Conference that are timely and have not been rescinded or superseded may be resubmitted in the 701 series and will be published for a period of five years following their adoption. The original submitting agency/individual has the primary responsibility of indicating in the resolution their desire that the resolution remain in effect or request that designation at the following Conference. The resubmitted material would consist of the title, the year first adopted, and the text of the original "action" section.

d. Legislative Effective Date: All legislation shall become effective upon the close of the session at which it is passed unless a different starting date is specified at the time of passage.

E. FINANCES

1. All offerings received at Annual Conference shall be for benevolent purposes which shall have been determined and announced in advance by the Cabinet.
2. Per Diem and Travel Expenses. Local churches are urged to pay the expenses of their lay members and pastors to all sessions of the Annual Conference.

F. MISCELLANEOUS

The Annual Conference Committee shall provide within its allotted funds childcare at the site of the sessions for the children of all persons regularly seated on the floor of the Conference who so request. Attention shall be given to proximity, needs of nursing infants and activity needs of active youngsters.

SECTION II ANNUAL, GENERAL AND JURISDICTIONAL CONFERENCE ELECTIONS

A. ANNUAL CONFERENCE

1. The Book of Discipline of the United Methodist Church requires the membership of an Annual Conference session have equal lay and clergy members seated on the voting floor. Each Annual Conference is required to create a formula to ensure that for every clergy, including appointed deacons, there be a lay member. For The Northern Illinois Annual Conference, this Section II, A in the Standing Rules outlines how that equalization will occur.
2. **By the United Methodist Constitution:**
 - a. Clergy Membership includes elders and deacons in full connection, provisional members, associate members and local pastors under appointment.
 - b. Lay Membership of professing lay members elected by the charge, diaconal ministers, active deaconesses and home missionaries under appointment. Additionally, there is a list of conference offices which if held by a lay person makes that lay person a member of the Annual Conference.
 - c. Lay members should have been members of The United Methodist Church for two years preceding their election and active in The United Methodist Church for four years preceding their election. (Ref: Section VI, Paragraph 32, Article I of the Constitution of the United Methodist Church)
3. **Local Church/Charge**
 - a. For every clergy appointed to a local church there is a lay member elected.
 - b. Where there are multiple charges one lay member is to be elected for each church in the charge.
 - c. An additional lay member shall be added for each of the following reported church professing membership milestones:
 - Add one additional Lay Member if the church's membership is 200-399.
 - Add two additional Lay Members if the church's membership is 400-599.
 - Add three additional Lay Members if the church's membership is 600-799.
 - Add four additional Lay Members if the church's membership is 800-999.
 - Add five additional Lay Members if the church's membership is 1000 or more.
 These membership milestones are determined through the most recent membership report provided to the Annual Conference through the church's statistical filing.

If there is still a gap between Lay Members and Clergy Members in the voting membership of the NICUMC, the difference will be comprised of District Representatives nominated by the

District Superintendents. These persons cannot already be a voting member of the NICUMC per any other category or 'by virtue of office' position, but must adhere to the requirement of being a member of The United Methodist Church for at least two years. Each District Superintendent will turn in their District's nominations (based on a percentage of the total that is needed) to the Credentials Committee by March 15 of the same year as that year's Annual Conference. The slate of District Representatives will be elected at the start of each Annual Conference session in the procedural voting.

- 4. Equalization:** If equalization is not achieved through these steps, by September 1 of the immediately completed Annual Conference year, the Annual Conference Credentials Committee will divide the remaining required lay members equally between the districts. Those individuals shall be selected by the District Superintendent and District Lay Leader in a means of the district's choosing. Those selected will be reported to the Annual Conference Credentials Committee no later than January 15 of the next Annual Conference year. Special attention by the District Superintendents and District Lay Leader should be given for the inclusion of youth and young adults and to the racial/ethnicity of their districts. Individuals holding offices included in the equalization cannot be utilized for this purpose.
- a. The Annual Conference Credentials Committee shall calculate the number of lay members in each pastoral charge and report to each District Superintendent by September 1, of the year of the immediately completed Annual Conference.
 - b. Names of lay members and alternates will be requested each year from each pastoral charge in the Conference.
 - c. The Credentials Committee shall prepare a roster of the duly elected lay members and their respective alternates from each charge in the Annual Conference. This roster shall be submitted to the Annual Conference Committee on or before February 15 of the Annual Conference year. This roster will constitute the committee's initial certification of all members for the ensuing Conference session.
 - d. Any late changes to the lay member representation must be made in writing to the Credentials Committee at the site of the Annual Conference. This only applies to changes in duly elected lay members or their alternates.

No Lay Member may be credentialed for more than one category. Lay members of the Annual Conference by virtue of an office held may not also serve as the lay member from a local church.

5. Lay Members of the Annual Conference by Virtue of their Office – United Methodist Constitution (Section VI, Paragraph 32, Article 1)

(D) - required by Discipline

- Conference President – United Methodist Men (D)
- District Presidents of United Methodist Men
- Conference President – United Methodist Women (D)
- District Presidents of United Methodist Women
- Conference Lay Leader(s) (D)
- District Lay Leaders (D)
- One young person (12-17 years of age) from each District (D)
- One young person (18-30 years of age) from each District (D)
- Conference Director – Lay Servant Ministries
- Conference Secretary – Global Missions
- Conference Director of Connectional Ministries
- Conference Secretary
- Lay delegates to the General and Jurisdictional Conferences
- Lay members of the Annual Conference Committee
- Lay members of the Credentials Committee
- Assistant Secretary for Standing Rules
- Chair – Annual Conference Committee
- Chair – Board of Church and Society

- Chair – Board of Global Ministries
- Chair – Board of Higher Education and Campus Ministry
- Chair – Board of Pensions
- Chair – Board of Trustees
- Chair – Commission on Archives and History
- Chair – Commission on Christian Unity and Interreligious Concerns
- Chair – Commission on Religion and Race
- Chair – Commission on Status and Role of Women
- Chair – Committee on Nominations
- Chair – Council on Finance and Administration
- Chair – Daily Procedures
- All recognized District Superintendent Supply pastors
- All recognized Certified Lay Ministers
- All lay members of the Annual Conference Shepherding Team
- All lay members of the District Shepherding Teams
- All official District and Conference Committees be allowed to send a total of two lay persons to AC to represent their group (two people total if the Chair is a Clergy Member: one additional person if the Chair is a lay person)
- Conference Disaster Coordinator
- Chair – Church and Society
- Chair – Board of Laity
- Chair – Board of Ordained Ministry
- Chair – Board of Outdoor and Retreat Ministries
- Chair – Committee on Accessibility Ministries
- Chair – Committee on Investigation
- Chair – Committee on Native American Ministries
- Chair – Congregational Development and Redevelopment
- Chair – Council on Older Adult Ministries
- Chair – Episcopacy Committee
- Chair – Hispanic/Latino Ministry Team
- Chair – Keagy Town and Rural Committee
- Chair – Safe Sanctuaries
- Chair – Spiritual Formation Work Area
- Chair – Volunteers in Mission
- Chair – Young People’s Ministries
- Chancellor
- ACST Vital Congregations Representative
- ACST Discipleship Ministries Representative
- ACST Justice and Mercy Ministries Representative

In addition, the Credentials Committee is given the authority to add to the list of official positions with Lay Members, as new committees or task forces are created by the Annual Conference.

B. GENERAL AND JURISDICTIONAL CONFERENCES

- 1. Clergy delegates** to General and Jurisdictional Conferences shall be elected by ballot without nomination from the floor (§ 35).
- 2. Lay Delegates** to General and Jurisdictional Conferences shall be elected by ballot not more than two annual conference sessions before the calendar year preceding the session of the General Conference. (§ 36) The nominations process shall be managed as follows:
 - a. Nominations and the process for nominating are the responsibility of the Conference Board of Laity.
 - b. The Conference Board of Laity shall establish and publish a process which will:
 1. Secure biographical sketches and other pertinent information from those wishing to be elected.

2. Secure a commitment to the entire General/Jurisdictional process.
- c. Biographical sketches of nominees shall be distributed as part of the pre-conference distribution of materials and a calendar which supports that process shall be published at least sixty (60) day prior to the distribution of the pre-conference materials.
- d. Individuals seeking nomination after the established deadlines may be nominated from the floor of the Laity Session at the Annual Conference.
- e. Once a nomination has been accepted at the Laity Session biographical information in the format prescribed by the Conference Board of Laity may be distributed in the Laity Session.
- f. The nomination process shall remain the responsibility of the Conference Board of Laity or a related successor group.

3. Reserve delegates

- a. Two clergy and two lay reserve delegates to the Jurisdictional Conference shall be elected in the same manner as the regular delegates (II B 1, 2). They shall be included in all proceedings under II B 3.
- b. Northern Illinois Conference shall bear the expenses for two clergy and two lay reserve delegates for the sessions of the General and Jurisdictional Conferences respectively, unless the expenses are paid by General or Jurisdictional Conference.

4. Organization of General and Jurisdictional Conference delegations

- a. Beginning with the elections in 1971, the first clergy delegate to be elected to the General Conference shall have the duty of convening all General and Jurisdictional Conference delegates elected at the Annual Conference session, for the purpose of organizing and effecting assignments to legislative committees. In the ensuing quadrennial election of 1975, the first lay delegate to be elected to General Conference shall serve as convener. Thereafter, the convener, chosen in like manner, shall alternate every four years between the lay and clergy delegate first elected.
- b. When the delegates shall have been convened, as in II B 4 a, a vote shall be taken by written ballot, without nominations, for one of the General Conference delegates, clergy or lay, to serve as chair of the delegation. All delegates, General and Jurisdictional, shall be eligible to vote. Ballots shall be taken until there is a majority for one. The person thus elected shall serve also as chair of the Jurisdictional Conference delegation. The vice-chair shall be elected in the same manner as the chair.
- c. A clergy and a lay delegate who shall serve on the Jurisdictional Conference Committee on Episcopacy shall be elected by written ballot without nominations. The clergy delegates and the lay delegates shall vote by orders until a majority in each is achieved. The alternate delegates, clergy and lay, shall be selected in the same manner as the regular delegates for service on this committee. All other legislative committee assignments for both General and Jurisdictional Conferences shall be made in accordance with the Plan by the General and Jurisdictional Conferences.

5. **Tellers:** In elections for General and Jurisdictional Conference delegates, arrangements shall be made by the Annual Conference Committee to insure the accurate counting of ballots.

SECTION III CONFERENCE AGENCIES

A. AGENCY GUIDELINES

1. The work of the Conference shall be carried forward and its various interests cared for by means of agencies as shall be deemed necessary from time to time (§ 610.1.2). Nominations to membership of these agencies shall be made by the Committee on Nominations for the quadrennium unless tenure and process are otherwise specified and shall be consistent with annual conference nominations procedures and policies.
2. A Task Force may be formed to accomplish some specific task in a limited time as per conference policy on task force terms and limitations.
3. Each Agency of the Annual Conference shall submit a statement of its policy and the by-laws under which it operates to the Conference Director of Connectional Ministries, who shall, in turn, distribute copies to the Bishop, members of the Cabinet, the Conference Secretary, the Treasurer/

- Director of Administrative Services of the Annual Conference, and the Program Staff.
4. Voting members of General Agencies are ex officio (voting) members of the corresponding agency or its equivalent structure in the Annual Conference (§ 610.6, 612.2c, 710.6).
 5. It is recommended that all agencies of the Annual Conference be inclusive in their membership (§ 610.3,5).
 6. No person who receives compensation for services rendered or commissions of any kind from an agency shall be eligible for voting membership on that agency. No elected member, officer or other employee shall vote on or take part in deliberations on matters directly or indirectly affecting his or her business, income or employment or the business, income or employment of a member of his/her immediate family.
 7. Participation by the Presiding/Resident Bishop: Notwithstanding any other specific provision in these Standing Rules to the contrary, whenever the Presiding/Resident Bishop is ex officio or otherwise a member of or a participant on, any agency, task force, committee or other organization established by the Annual Conference, the Presiding/Resident Bishop shall have voice but not vote thereon, unless otherwise required by The Book of Discipline.

B. NOMINATIONS PROCEDURE

1. The nominations process is an open process. Persons can be nominated from any source within the Conference. All nominees for membership on conference agencies shall be presented to the Annual Conference by the Committee on Nominations except members-at-large of conference agencies and those otherwise directed by The Discipline or the Standing Rules. Suggestions of persons particularly qualified for such membership may come to the Committee on Nominations from any agency.
2. Elections at Annual Conference will take place in the following manner: A slate containing only the names of those to be elected at the current session of Annual Conference will be presented. Those who have been serving during the past year will be designated from those most recently nominated. Persons whose names do not appear on the slate may be offered in accordance with conference nominations procedures subject to the deadline established by the Committee on Nominations for each year's regular session of annual conference. Any additional names offered in nomination for any position to fill a blank space or in substitution for an existing name will need the following information:
 - a. Position for which person is being nominated
 - b. Full name, correctly spelled
 - c. Complete address, home and work phones, if available
 - d. Personal data
 - e. Local church affiliation
 - f. Tenure in previous service to this group
 - g. Name of person making nominations
 - h. Consent of nominee to serve

The Committee on Nominations will reconcile Disciplinary and Standing Rules requirements.
3. Except as otherwise directed by The Discipline, when a vacancy occurs in any Conference group:
 - a. Notification of a vacancy will be made to the Conference Committee on Nominations.
 - b. The Conference Committee on Nominations shall fill the vacancies within 60 days of notification.
 - c. The Committee shall consider the office vacant after an attempt to notify by first class mail said member of pending action has been made by the Committee and the member has been given 10 days to appear before the Committee or to respond by letter to explain his/her inactivity.
4. Within 60 days after the Annual Conference session, current lists of names and addresses of all members of the conference bodies shall be provided to all their chairpersons or conveners by the Conference Secretary.
5. The Annual Conference shall elect a Conference Secretary, an Assistant to the Secretary for Standing Rules, and statistician at the first Annual Conference session following the General Conference or Jurisdictional Conference (§ 603.7). The secretarial staff will be named by the Secretary.

6. All specifications by either The Discipline and the state law as to the manner of election of trustees shall be rigidly followed. In all cases where the Conference is responsible for the election of any trustees of institutions or foundations related to the Conference in any way, and where no other method of nomination is required by The Discipline or by the charter or by-laws of the institution concerned, the Committee shall nominate said trustees after considering any recommendations offered by said institution.
7. Changes in the basic by-laws which affect the election of trustees, managers, directors or governing body of any board, foundation or institution incorporated by the action and authority of Northern Illinois Conference of The United Methodist Church or whose trustees are elected by the Conference shall become effective only after they have been presented to the next regular session of the Conference and approved by Conference action.
8. Guidelines for Organizing Program and Administrative Groups: Program and Administrative groups exist for the purpose of promoting and providing structure for the work of The United Methodist Church within the boundaries of the Northern Illinois Conference.
 - a. The Program and Administrative groups shall work cooperatively.
 - b. The establishment of emphasis areas and special ministry will be recommended by the Shepherding Team to the Annual Conference.
 - c. Special care shall be taken to balance the participation of the program and administrative groups to include adequate clergy, lay, male, female, age, ethnicity, and geographic representation.
 - d. No person may serve on more than one Program Emphasis and one Administrative area at any given time.
9. The Conference Program Staff office shall publish by October 1 the list of elected officers of all groups. There will be published a description of all Program and Administrative Areas. The Shepherding Team will be responsible for the publication.

C. DISCIPLINARY BODIES

1. Council on Finance and Administration (§ 611-618)

Purpose: To develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference.

Membership: Twenty-one (21) persons with a recommended balance of 7 clergy, 7 laymen and 7 laywomen, elected quadrennially.

Officers: ¶ 612.3

2. Commission on Equitable Compensation (§ 625)

Purpose: ¶ 625, and: Review the schedule of Equitable Compensation annually, reporting findings to the Conference Council on Finance and Administration; distribute the Equitable Compensation Fund; in consultation with the Cabinet, pass on all applications for payments from the fund and make request in writing to the office of the Conference Treasurer for any payments approved.

Membership: An equal number of lay and clergy, including one person from each district and 6 members-at-large with representatives from at least 4 churches with memberships of fewer than 200 members.

Officers: Elected as needed.

3. Board of Pensions (§ 639).

Purpose: ¶ 639.1.

Membership: Twenty members, at least two members from each district, serving 8-year terms, one-half elected each quadrennium.

Officers: ¶ 639.3.

4. Board of Trustees (§ 640 and 2512)

Purpose: ¶ 2512 1-8. In addition, The Trustees shall be the custodian of any burial lots belonging to the Conference.

Membership: Twelve persons. The recommended membership is one-third clergy, one-third laymen, and one-third laywomen elected in classes of three to serve four-year terms. Each district shall have at least one representative.

Within four weeks of the close of each Annual Conference, the District Superintendent assigned to the Board shall convene a meeting to elect officers.

Officers: ¶ 2512.2.

5. **Commission on Archives and History (¶ 641)**

Purpose: ¶ 641.1-4

Membership: May include one representative from each of the following: Black Methodists for Church Renewal, La Junta Hispano Americana and Fellowship of Asian Americans. One representative from Northern Illinois Annual Conference Historical Society; Ten members chosen in consultation with the Commission on Archives and History for expertise and/or membership balance, drawn at large representing, where possible, the historical traditions of the conferences antecedent to Northern Illinois Annual Conference; One representative from the Program Staff; Any member of the Jurisdictional Commission on Archives and History residing within the Conference boundaries; The Conference Archivist; One representative from Garrett-Evangelical Theological Seminary, site of the Annual Conference Archives.

Officers: Elected as needed.

6. **Vital Congregations Ministries**

Purpose: To encourage communication and coordination among Committee on Accessibility, Congregational Development & Redevelopment (Code Red) (¶632/645), Keagy Town & Rural Ministry, and Latinx/Hispanic Ministry Team (National Plan) (¶655)

Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

7. **Discipleship Ministries (¶630)**

Purpose: To encourage communication and coordination among Young Peoples Ministries (¶649 & 650), Conference Board of Higher Education & Campus Ministries (¶634), Older Adult Ministries (¶651), Conference Board of Laity (¶631), Committee on Spiritual Formation, Outdoor & Retreat Ministries

Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

8. **Justice and Mercy Ministries (¶630)**

Purpose: To encourage communication and coordination among Board of Church and Society (¶629 & 657), Board of Global Ministries (¶633 & 656), Commission on Christian Unity & Interreligious Relations (¶642), Commission on Religion and Race ¶634, Commission on the Status and Role of Women (¶644), and the Committee on Native American Ministries (¶654)

Membership: For those bodies with Disciplinarily required membership, the provisions of the Book of Discipline shall be followed. If there are no provisions for membership in a body defined by the Book of Discipline, the membership will give attention to a balance of clergy, laity, gender, age, ethnicity, and districts.

D. CONFERENCE AGENCIES

1. **Conference Committee on Personnel**

Purpose. To facilitate compliance with The Book of Discipline and applicable laws relating to employment, this committee shall develop and execute all personnel policies for all persons employed by the conference in consultation with the conference agencies; particularly the Annual Conference Shepherding Team representing the program areas Conference Council on Finance and Administration, Conference Board of Higher Education and Campus Ministry, and the Conference Board of Outdoor and Retreat Ministries. Such personnel policies shall include and are not limited to: employment policies; salary scales; hiring; evaluation; and termination policies and procedures. The committee shall also make recommendation concerning such employees to the Conference

Council on Finance and Administration regarding salary, housing, utilities allowances, professional and business reimbursement, travel expenses, and continuing education for inclusion in the Annual Conference Budget. Persons employed by the Annual Conference, for purposes of this committee, shall include all persons employed by the conference agencies named earlier in this sub-paragraph, the Conference Superintendents assigned to the various districts, and the administrative assistants in the various conference, regional, and district offices.

Resourcing Local Congregations: The committee shall resource local congregations and faith communities and other conference boards and agencies on personnel policies and procedures.

- a. Members with Voice and Vote:
 1. The bishop
 2. Eight at-large members elected to four-year terms. At-large members shall include 2 clergy, 2 laywomen, and 2 laymen
- b. Members with Voice but not Vote:
 1. Director of Connectional Ministry
 2. Treasurer/Director of Administrative Services
 3. A representative of the Cabinet
- c. The Annual Conference Committee on Personnel may invite to their meetings any others they deem necessary for the purpose of sharing expertise. Those invited may have the right of voice but not vote. The committee shall select their own method of granting voice (i.e.: a formal vote or consensus).
- e. Convened for Quadrennium. Within four weeks of the close of the last Annual Conference of each quadrennium, the Dean of the Cabinet shall convene the Personnel Committee to elect officers and organize the work of the committee.

2. Committee on Nominations

Membership: A District Superintendent chosen by the Cabinet; Director of Connectional Ministries; Conference Lay Leader; a representative from each of the following: United Methodist Women, United Methodist Men, Retired Clergy Association, Fellowship of Asian- Americans, Black Methodists for Church Renewal, and LaJunta. An additional sixteen (16) members to be nominated by the Committee on Nominations with a minimum of two from each district, and with care being given to honor diversity relative to gender, ethnicity, and clergy-lay representation, will be organized in the following terms and classes:

Term: Four-year terms, limited to two full terms.

Classes: Four classes with four members each.

Officers: Chair is nominated by the nominating committee and elected by the Annual Conference for the Quadrennium. The committee shall elect such other officers as it deems necessary from its membership.

When a district desires a District Committee on Nominations, it shall be established by its District Council or District Conference.

3. Annual Conference Committee

Purpose: To make arrangements for the regular Annual, Special or Adjourned Sessions of the Conference, to plan and arrange the Agenda of the Annual Conference Session in consultation with the Bishop, to budget the expense, arrange the place of holding the Conference, to provide for child care and to enlist such additional persons necessary for the carrying out of the Conference Sessions and to be available to assist the bishop in organizing and facilitating worship at the Annual Conference Sessions.

Membership: Twenty-four persons to serve terms of four years. It is recommended that 1/3 shall be clergy, 1/3 laymen, 1/3 laywomen. Ex Officio Members: The Bishop, District Superintendents, Director of Connectional Ministries, Conference Lay Leader, Conference Secretary; Chairs or their representatives of the Boards of Church and Society, Discipleship and Global Ministries, Commission on Christian Unity and Interreligious Relationships, Committee on Ushers, Credentials Committee and Council on Finance and Administration; Presidents of UMM and UMW; and the host pastors for the coming session of the Annual Conference.

Officers: Chair, Vice-Chair, and Secretary nominated by the Committee on Nominations and elected by the Conference for the quadrennium. The Vice-Chair shall serve as Chair of Daily Procedure.

4. Credentials Committee

Purpose: Monitor provisions of the equalization formula and be responsible for matters pertaining to certification and seating of Conference members.

Membership: Six persons, one from each district and the Conference Registrar.

5. United Methodist Foundation of Northern Illinois Conference, Inc.

Annual meeting: The Bishop chairs and convenes the members of the Conference as members of the corporation to receive reports and proposals, to elect the Board of Directors for the current class and to vacancies in other classes. At the close of the corporation's business, the bishop, by the vote of the Conference, adjourns the corporation meeting and resumes the Conference business.

Foundation Sunday: The third Sunday of May each year or another Sunday in May or June that may be selected in the local church, not to take an offering but for the purpose of increasing the awareness of church membership of the Christian stewardship opportunities for one's family and church with a will, trust or life income plan.

Officers of the board: President, Vice President, Secretary, and Treasurer, all members of the board; Assistant Treasurer is Conference Treasurer/Director of Administrative Services.

6. Church Builders, a program of the Conference Board of Global Ministries

Functions/roles of the Board: Establish policy, decide timing of calls, manage funds received, determine amount of grants, generate and implement Church Builder recruitment plans, maintain up-to-date list of Church Builders, develop and implement promotion plans.

Membership: Individuals who pledge \$25 or more, upon call, three times a year for congregational development and redevelopment projects (land purchases, construction of new churches, parsonages, renovation and expansion of existing facilities) in the Northern Illinois Conference.

Projects are selected by the Bishop and District Superintendents.Church Builders Board. Twelve members: three each named by the Division of Congregational Development of the Board of Global Ministries, Conference United Methodist Men, the Division on Ministry of the Laity of the Board of Discipleship; plus, the Bishop, one District Superintendent and one Conference program staff person.Organization: Prior to the end of the year of General Conference, the incumbent chairperson of the board convenes the new board for organization and election of officers.

Officers: Chairperson, Vice Chairperson, Secretary, Treasurer, Director and Recruiter

7. Trustees of Illinois Church Action on Alcohol Problems (ILLCAAP)

Elected on the basis of one per 50,000 members or major fraction thereof. Nominated by the Division of General Welfare of the Board of Church and Society.

8. Committee to Implement the Hispanic Plan

Membership: Nineteen, including two Hispanic clergy, two Hispanic laity, nine non--Hispanic persons, one representative from LaJunta, one representative from Congregational Development and Redevelopment, Board of Global Ministries and one representative each from the Board of Church and Society, and Higher Education and Campus Ministry, plus a Cabinet representative.

Officers: Chair, vice chair and secretary, elected by the committee.

9. Northern Illinois Conference United Methodist Church Insurance Association Board

Membership: not fewer than 3 and not more than 7 persons annually elected by the Conference Board of Trustees at least three of whom shall be members of the Conference Board of Trustees at time of election. The Conference Treasurer is the Treasurer of the corporation by virtue of position with vote. The membership is governed by the By-Laws and organizing documents.

Function/Responsibilities: The governing body of a separate corporation providing adequate insurance for the Northern Illinois Conference and local churches at reasonable prices. This

body is amenable to the Conference Trustees and is responsible for compliance with all laws, regulations, and reporting requirements.

10. Red Door Fund Board

Functions/Responsibilities: Separately incorporated, the Red Door Fund Board approves and records financing efforts of NIC local churches, monitors payments of local churches towards the obligations, assures compliance with lending agreements with funders, and protects the conference's interest in avoiding payments against loan guarantees. The Board is authorized to assert the conference interests in legally binding repayment agreements with participating local churches. **Membership:** not fewer than 5 persons and not more than 7 elected by the Board at least 3 of whom were nominated by the CCFA, 1 nominated by the Conference Trustees, and 1 nominated by the Cabinet. Should the Board decide to expand to 7 persons, one of the additional members should be nominated by the CCFA. The membership is governed by the By-Laws and organizing documents.

11. Shepherding Teams ("NIC") (§ 608)

I. Overview

The organizational structure shall be centered on an Annual Conference Shepherding Team ("ACST"). There shall be a separate District Shepherding Team (DST) in each of the districts. One member of each DST (6 members in total) shall also serve as a member of the ACST as outlined below. The ACST shall be an adaptive learning organization whose primary purposes shall be to coordinate and communicate the ministry of the NIC for the sake of making disciples for Jesus Christ. The primary purposes of each DST shall be to coordinate the equipping of local churches so that they might be faithful, Christ-centered communities of worship, prayer, witness and change, and to enhance the connection between local churches, the districts and the NIC.

II. Annual Conference Shepherding Team ("ACST")

- a. Responsibilities.** The responsibilities of the ACST shall include,
- i. Leading as a learning organization in addressing the technical and adaptive, challenges and opportunities presented to the NIC.
 - ii. Providing coordination of the ministry, mission, and vision of the NIC.
 - iii. Discerning a 5-year vision plan; presenting it for approval by NIC; communicating it throughout the NIC, monitoring and adapting it on an annual basis.
 - iv. Focusing NIC resources to equip local churches and ministry settings to make disciples of Jesus Christ for the transformation of the world.
 - v. Facilitating communication and healthy relationships between districts, NIC leadership, staff, committees, and ministries.
 - vi. Advocating, monitoring, and celebrating diversity at every level of leadership throughout the NIC.
 - vii. Stewarding financial and leadership resources for maximum missional impact. The role of the ACST in the budgeting process shall be to augment the existing process in which the budget is prepared by the Conference Council on Finance and Administration ("CCFA") and approved by the NIC. The ACST shall consult with CCFA in the allocation of resources according to the missional priorities of the NIC.
 - viii. Resolving leadership and function questions that do not require approval by the NIC between annual conference sessions.
 - ix. Guiding the NIC in the event of a significant shift in the denomination or jurisdictional realignment of conferences.
 - x. Adapting the organizational structure further to align with the missional priorities of the NIC.
 - xi. Developing clear and concise qualitative and quantitative metrics to evaluate the effectiveness of ACST structure and work.
 - xii. Reporting annually to NIC on fulfillment of the above responsibilities.
- b. Core Areas of focus.** The ACST shall prayerfully focus on the following Core Areas of priority identified in the Landscape process:

- i. Congregational Life
 1. Creating and revitalizing congregational cultures that are deep in faith and engaged for evangelism.
 2. Developing new churches and faith communities.
 3. Assessing and reconfiguring local churches.
- ii. Clergy Life
 1. Fostering clergy health and morale.
 2. Fostering an environment that identifies and supports persons with a clear sense of call and commitment to set apart ministry.
 3. Fostering on-going faith formation.
 4. Ensuring development and accountability of clergy.
- iii. Missional Life
 1. Equipping, supporting, and connecting local churches for missions of mercy (direct service) in their local communities, across the NIC and beyond.
 2. Equipping, supporting, and connecting local churches for justice (systemic change) work in their local communities, across the state and beyond.
 3. Advocating diversity, inclusiveness, and cultural competency.
- iv. Connectional Resources
 1. Managing and allocating conference resources toward NIC vision and strategy.
 2. Evaluating, assessing, and communicating the apportionment formula on an on-going basis.
 3. Developing systems of administration for use by local churches.

c. Membership.

i. **Members.** The ACST shall have the following members:

- Voice and Vote (20 Members)
 - Co-Chair – Lay
 - Co-Chair – Clergy
 - Conference Lay Leader
 - Board of Trustees, Chair or Designate
 - Council on Finance and Administration, Chair or Designate
 - Committee on Nominations, Chair or Designate
 - Board of Ordained Ministry, Chair or Designate
 - Annual Conference Committee, Chair or Designate
 - Vital Congregations Ministries, Designate
 - Discipleship Ministries, Designate
 - Justice and Mercy Ministries, Designate
 - 3 Ethnic Caucus Designates
 - Lake North DST, Chair (Lay through 2020)
 - Lake South DST, Chair (Clergy through 2020)
 - Prairie Central DST, Chair (Clergy through 2020)
 - Prairie North DST, Chair (Clergy through 2020)
 - Prairie South DST, Chair (Lay through 2020)
- Voice Only: No Vote (3 Members)
 - Bishop
 - Director of Connectional Ministries
 - Communications Staff Member

ii. **Selection of Members.** Members of the ACST shall be selected, as follows:

1. Co-Chairs shall be appointed by the bishop.
2. Conference Lay Leader shall be chosen per Disciplinary requirements in the ordinary course of the nominations process.
3. Chairs of the Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall be

chosen per Disciplinary requirements in the ordinary course of the nominations process. In the event that a member of a committee, council or board is to be designated as the member of the ACST in place of the chair, such committee, council, or board shall adopt its own process for designation.

4. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall each be chosen separately, according to the following process:
 - a. The chairs of the Constituent Groups of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall gather in separate meetings, each convened by the Director of Connectional Ministries for the purpose of nominating 3 candidates for each Designate position.
The initial Constituent Groups for purposes of nominating candidates to be the first Designates to the ACST shall be:
 1. Vital Congregations Ministries (5 Constituent Groups)
 - Committee of Accessibility Ministries
 - Congregational Development and Redevelopment (Code Red)
 - Spiritual Formation Work Area
 - Keagy Town & Rural Ministry
 - Latinx/Hispanic Ministry Team
 2. Discipleship Ministries (6 Constituent Groups)
 - Conference Board of Higher Education and Campus Ministry (CBHECM)
 - Older Adult Ministries
 - Outdoor and Retreat Ministries (ORM)
 - Young People's Ministries
 - Committee on Spiritual Formation
 - Conference Board of Laity
 3. Justice and Mercy Ministries (5 Constituent Groups)
 - Board of Church and Society
 - Commission on Christian Unity & Interreligious Relations (CCUIR)
 - Commission on Religion and Race (CORR)
 - Commission on Status and Role of Women (CSROW)
 - Native American Ministries
 4. Conference Board of Global Ministries (CBGM), including:
 - Conference Mission Secretary
 - District Mission Secretaries
 - District United Methodist Women (UMW) Representatives
 - Disaster Coordinator
 - Hunger Coordinator
 - Refugee Coordinator
 - Volunteers in Mission (VIM) Coordinator
 - Urban Ministries
 - Rural (Keagy) Ministries
 - United Methodist Women Representative
 - United Methodist Men Representative
 - b. The Committee on Nominations shall select each Designate from among the 3 nominees with the primary objective of ensuring diversity on the ACST.
5. Designates of the Ethnic Caucuses shall be chosen by the Ethnic Caucuses pursuant to their own process for designation.
6. Chairs of the DSTs shall be chosen as outlined below.

iii. **Qualifications and Commitment of Members.**

1. Co-Chairs and Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall serve on the ACST exclusively; they shall not serve in other positions in the NIC or an Ethnic Caucus.

2. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall have demonstrated a genuine interest and concern in most, if not all, of the Constituent Groups being represented and commitment to keeping up with their work and concerns.
3. Members of the ACST shall have demonstrated a genuine interest and commitment to stewardship of the mission, priorities, and vision of the NIC.
4. Members of the ACST shall be expected to attend meetings themselves to ensure the cohesion and continuity of the team. As shared experience contributes to shared visioning and leadership, there is no substitute for attendance.

iv. Terms

1. To ensure both continuity as well as constant renewal of the ACST, Voting Members shall be limited to a single term of four (4) years unless membership derives from a position in the NIC having different term requirements.
 2. Co-Chairs of the ACST shall serve 2 years as Vice Chair followed by 2 years as Chair. The first Chair shall commence on his/her term or about November 2017, serve as Chair for 2 years and rotate off the ACST on June 30, 2020. The first Vice Chair shall commence his/her term on or about November 2017, become Chair on July 1, 2020, and rotate off on June 30, 2022. A new Vice Chair will commence his/her term every 2 years as the previous Vice Chair rotates to the Chair position.
 3. To ensure continuity, Members shall serve four-year terms commencing either,
 - a. July 1, 2020, and on July 1 of each year of a General Conference. The initial term of those in such positions shall not be a full four years; it shall commence on or about November 2017 and terminate on June 30, 2020, or
 - b. July 1, 2022, and on July 1 of each year which is two years after the year of a General Conference. The first term of those in such positions shall commence on or about November 2017 and terminate on June 30, 2022.
 4. The Conference Lay Leader and the Chairs or Designates of the Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall serve terms as outlined above.
 5. Designates of Ethnic Caucuses shall serve terms as outlined above.
 6. Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall serve terms as outlined above.
 7. Co-Chairs of the DSTs who serve on the ACST as outlined below, shall serve terms as outlined above.
- d. Meetings.** The ACST shall meet at least four (4) times per year. Each meeting shall have a focus such as analysis and review of the budget, preparation for Annual Conference, leadership development and learning, and acquiring input for more effective ministry. The schedule and topics of meetings shall be determined by the ACST.
- ### III. District Shepherding Teams (“DST”)
- a. Responsibilities.** The responsibilities of each DST shall include,
- i. Leading as a learning organization in addressing the technical and adaptive, challenges and opportunities presented to the district.
 - ii. Coordinating the equipping of local churches and enhancing the connection between local churches.
 1. Ascertaining information, such as,
 - a. Celebrations and best practices,
 - b. Challenges and shared needs,
 - c. Opportunities for shared ministries.
 2. Providing or directing local churches to training opportunities suited to the district.
 - iii. Communicating local needs, challenges, and celebrations to ACST for coordinated resourcing and sharing.
 - iv. Communicating vision and ministry priorities of NIC to the district and local churches and coordinating implementation as best lived out in the district.

b. Membership.**i. Members.** Each DST shall have the following members:

- Voice and Vote (11+ Members)
 - Co-Chair – District Lay Leader
 - Co-Chair – Clergy
 - District Lay Leader(s) (in districts with multiple lay leaders, all shall be members of the DST; one at a time shall serve as Co-Chair)
 - Board on Church Location and Building, Chair or Designate
 - District Committee on Ordained Ministry, Chair or Designate
 - New Church Development and Revitalization Team (formerly District Strategy Team), Chair or Designate
 - 3 Lay Members At Large
 - 3 Clergy Members At Large
- Voice Only; No Vote (1 Member)
 - District Superintendent

ii. Selection of Members. Members of each DST shall be selected, as follows:

1. District Lay Leader(s) shall be chosen per Disciplinary requirements in the ordinary course of the nominations process.
2. Chairs of Board on Church Location and Building, Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team) shall be chosen per Disciplinary requirements. In the event that a member of a committee, board or team is to be designated as the member of the ACST in place of the chair, such committee, board or team shall adopt its own process for designation.
3. Clergy Co-Chair shall be selected by the District Lay Leader(s) and District Superintendent.
4. At Large Lay and Clergy Members shall be selected by the District Lay Leader(s) and District Superintendent.
 - a. They may represent the particular ministry priorities of each district, e.g., they may include cluster leaders, Lay Servant Academy directors, representatives from mission agencies in the district, etc.
 - b. They may be selected from among recommendations solicited at annual church conferences or other district entities.

iii. Qualifications and Commitment of Members. Members of the DST shall be expected to attend meetings themselves to ensure the cohesion and continuity of the team. As shared experience contributes to shared visioning and leadership, there is no substitute for attendance.**iv. Terms.**

1. To ensure reinvigoration of the DST, Members shall be limited to a single term of four (4) years unless membership derives from a position having different term requirements.
2. To ensure equal representation of laity and clergy on the ACST at any one time, half the districts shall be represented by the Lay Co-Chair and the other half shall be represented by the Clergy Co-Chair.
 - a. On the initial ACST, through June 30, 2022, the DST representatives shall be:
 - i. Lake North DST – Lay Co-Chair
 - ii. Lake South DST – Clergy Co-Chair
 - iii. Prairie Central DST – Clergy Co-Chair
 - iv. Prairie North DST – Clergy Co-Chair
 - v. Prairie South DST – Lay Co-Chair
 - b. From July 1, 2022, through June 30, 2026, the DST representatives shall be:
 - i. Lake North DST – Clergy Co-Chair
 - ii. Lake South DST – Lay Co-Chair
 - iii. Prairie Central DST – Lay Co-Chair

- iv. Prairie North DST – Lay Co-Chair
 - v. Prairie South DST – Clergy Co-Chair
 - 3. To ensure continuity, Members shall have four-year terms commencing either,
 - a. July 1, 2020, and on July 1 of each year of a General Conference. The initial term of those in such positions shall not be a full four years; it shall commence on or about November 2017 and terminate on June 30, 2020, or
 - b. July 1, 2022, and on July 1 of each year which is two years after the year of a General Conference. The first term of those in such positions shall commence on or about November 2017 and terminate on June 30, 2022.
 - 4. The District Lay Leader(s) and the Chairs of Board on Church Location and Building, Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team) shall serve terms as outlined above.
 - 5. The At Large Lay and Clergy Members shall serve terms as outlined above.
 - c. Meetings.** Each DST shall meet at least four (4) times per year. The schedule and topics of meetings shall be determined by each DST.
- IV. Diversity of Membership on ACST and DSTs.**
- a. The Committee on Nominations and Bishop shall make diversity of the ACST a primary consideration in,
 - i. Appointment of Co-Chairs,
 - ii. Selection of NIC Lay Leader(s),
 - iii. Composition of the Board of Trustees, Conference Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee, which choose or elect Chairs or Designates to serve on the ACST,
 - iv. Selection of Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries.
 - b. Each District Superintendent and District Lay Leader(s) shall make diversity in each DST a primary consideration in,
 - i. Selection of District Lay Leader(s) and Lay Co-Chair,
 - ii. Selection of Clergy Co-Chair,
 - iii. Rotation of DST Co-Chairs onto the ACST,
 - iv. Selection of Chairs of Board on Church Location and Building, District Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team),
 - v. Selection of At Large Lay and Clergy Members.
- V. Evaluation of Structure.** The organizational structure of ACST and DSTs shall be subject to formal evaluation at Annual Conferences in 2019, 2020 and quadrennially thereafter. This evaluation of structure shall be separate from annual reports on the substantive work of the ACST provided for above.
- a. The evaluation of structure shall consider features of the ACST and DSTs or their objectives, such as,
 - i. Diversity of the ACST and DSTs
 - ii. Quality of Communication by ACST and DSTs
 - iii. Flexibility and Adaptability of ACST and DSTs to particular issues or events
 - iv. Improving Clergy Morale
 - v. Equipping Local Churches
 - vi. Strengthening the Connection
 - vii. Streamlining committees and enhancing effectiveness of leadership structure
 - viii. Recruitment of new leaders from across the NIC
 - b. The evaluation of structure shall poll groups such as,
 - i. Local congregations and faith communities
 - ii. NIC committees, councils and boards

- c. The evaluation of structure shall be conducted via a mechanism such as,
 - i. Electronic Survey
 - ii. Listening Sessions

VI. Initial Reports to Annual Conference and Rotation of Membership

a. Annual Conference 2019 and 2020 and quadrennially thereafter

- Report by ACST to Annual Conference regarding assessment of structure;
- Opportunity for feedback from Annual Conference;
- Possible submission of legislation proposing adaptation of structure. Such adaptive legislation may be proposed at any annual conference.

b. July 2020. Rotation of Membership.

- The first Chair of the ACST shall rotate off the ACST. The first Vice Chair shall become Chair and a new Vice Chair shall be appointed by the bishop.
- The Conference Lay Leader and Chairs or Designates of Board of Trustees, Council on Finance and Administration, Committee on Nominations, Board of Ordained Ministry and Annual Conference Committee shall change per Disciplinary requirements in the ordinary course of the nominations process.
- Designates of the Ethnic Caucuses shall rotate off the ACST and be replaced by newly selected Designates.
- The District Lay Leader(s) and the Chairs or Designates of Board on Church Location and Building, District Committee on Ordained Ministry and New Church Development and Revitalization Team (formerly District Strategy Team) shall change per Disciplinary requirements in the ordinary course of the nominations process.

c. July 2022. Rotation of Membership.

- The second Chair of the ACST shall rotate off the ACST. The Vice Chair shall become Chair and a new Vice Chair shall be appointed by the bishop.
- Designates of Vital Congregations Ministries, Discipleship Ministries, and Justice and Mercy Ministries shall rotate off the ACST and be replaced by Designates newly selected by their respective Constituent Groups
- Co-Chairs representing DSTs on the ACST shall rotate. Those DSTs previously represented by the Lay Co-Chair shall begin to be represented by the Clergy C-Chair and vice versa.
- At Large Lay and Clergy Members of the DSTs shall rotate off the DST and be replaced by newly selected Members.

SECTION IV CONFERENCE RELATIONS

A. CONFERENCE CLERGY RECORDS

1. The complete service record for ordained, Associate, LP, those assigned and diaconal members (§1 606.6) shall be maintained in the conference database under the supervision of the office of the Treasurer/Director of Administrative Services. The Biographical Information Form of The United Methodist Church, together with a schedule of appointments, shall constitute the “complete service record.” The NIC secure computer data base will be used to maintain the “complete service record”.
2. The Episcopal Office shall hold descriptions of circumstances related to changes in Conference relationships, credentials surrendered to the Bishop or District Superintendent and confidential trial records as well as actions required to be maintained under the Sexual Harassment Policy of the Conference.
3. Further, personnel records (§1 606.9) shall be maintained by the Boards of Ordained Ministry, Board of Pensions, and the District Committees on Ordained Ministry, respectively, on behalf of the Annual Conference, subject to the guidelines provided by the General Council on Finance and Administration.

B. CLERGY MATTERS

1. **Pastoral Service** is the responsibility of the clergy in charge. The rule of this Conference is that no clergy shall perform pastoral acts in any parish other than the one assigned to him or her except by invitation of the clergy in charge or, in cases of emergency, with the knowledge of the District Superintendent.
2. **Clergy Compensation and Benefits**
 - a. **Salary:**
 - i. District Superintendents are in partnership in the work of setting compensation.
 - ii. The salary-paying unit shall not pay salary in advance but after service is rendered on duties agreed upon by the pastor and the salary-paying unit.
 - b. **Vacations and Related Items**
 - i. All pastors shall have a minimum of thirty days vacation each Conference year (July 1 to June 30) which may include a maximum of four Sundays.
 - ii. Time which the pastor spends in the Conference Camping program, Annual Conference sessions, connectional responsibilities and in evangelism or other mission outreach, including Volunteer in Mission programs shall not be counted against vacation time.
 - iii. Continuing Education and Spiritual Growth time shall follow ¶ 351 of The Book of Discipline.
 - iv. Pastors are urged to be prudent and fair in the application of the above; the parish is the primary site for ministry. Continuing Education, responsibilities beyond the local church and spiritual growth time shall be designed in close partnership with the Staff Parish Relations Committee.
 - c. **Health Insurance** shall be provided as directed through the Conference Board of Pensions annual adoption agreement approved by the Annual Conference.
 - d. **Sick Pay:** The total clergy compensation package established for salary, benefits and housing shall be continued during a period of illness or disability of any clergy until there is a change in the appointment of such clergy by the presiding Bishop.
 - e. **Car Expense:** Payment of the pastor's car expense should be based upon the actual mileage required to serve the parish. The recommended Conference rate shall be whatever the current Internal Revenue Service standard is. The local church is encouraged to pay for actual miles as submitted on a regular voucher basis, as a legitimate cost of having a pastor available for the many places ministry happens.
 - f. **Clergy Professional Expenses** shall be prorated in the year the clergy person itinerates to a new appointment allowing adequate funds in the church budget for a successor.
3. **Local Church Administrative Expense items:** In planning and building the budget of the local church, careful consideration shall be given to provide for the following items:
 - a. Office expenses such as internet, postage and supplies as well as funds to continually upgrade office technology for efficiency in the work of the church.
 - b. Office equipment: desk, adequate lighting, bookshelves, computer, chairs for counseling, printer and copy machine.
 - c. Maintenance and repair of equipment owned by the pastor but used primarily for the work of the church.
 - d. Honorarium for pulpit supply while the pastor is on vacation.
 - e. A professional reimbursable account including funds for continuing education, books and publications and reimbursement of expenses incurred in the course of pastoral duties.
 - f. An annual amount for parsonage upkeep, ongoing maintenance, emergency needs as well as routine repair, decorating and remodeling, such as a garage plus the cost of utilities.

C. EQUITABLE COMPENSATION:

The Commission on Equitable Compensation shall be in consultation with the NIC Cabinet on all applications for payments from this fund and shall make request in writing to the Conference Treasurer/Director of Administrative Services for any payment approved.

D. LEAVES:

1. **Maternity/Paternity Leave** shall be implemented as stated in ¶ 355 of The Book of Discipline.
2. **Medical Leave** shall be as stated in ¶ 356 of The Book of Discipline.
3. **Sabbatical Leave** shall follow ¶ 351 of The Book of Discipline and the Sabbatical Leave Policy published in the conference Journal.
4. **Spiritual Growth Leave** shall follow ¶ 350.3 of The Book of Discipline.

E. HOUSING:

1. **Parsonage:** The local pastoral charge shall provide an attractive, adequate, comfortable home for its pastor. This is a covenantal relationship between pastor and church. The general upkeep of the parsonage shall be the responsibility of the local church while the pastor is expected to be a good steward of the housing that is provided. Guidelines for parsonage standards, upkeep, accountability and insurance are provided in the policy section of the Annual Conference Journal.
2. **Conference Housing:** All clergy appointed to the Cabinet, the Conference Program Staff or the Finance Office shall be provided with adequate housing as required by Standing Rules, or with an adequate housing (rental and utility) allowance. Where Conference owned housing is available, the appointee shall live in the housing provided. Conference Housing Standards are listed in the Annual Conference Journal under policies.
3. **Furnishing Allowance:** Each charge where rent-free housing is provided shall designate, prior to the start of each year and at the same time as the compensation is established, a portion of the total compensation package as a furnishings allowance. Such amount shall be excluded from gross income for income tax purposes to the extent that it is in fact used for the expenses of operating a home. The furnishings allowance shall be established to include all anticipated allowable expenses related to the operation of and the furnishing and equipping of a home. The allowance applies to those provided rent-free housing and shall not be utilized by those receiving a housing allowance in lieu of housing provided. Further guidance on qualified items for a furnishing allowance maybe found at the General Council on Finance and Administration website: www.gcfa.org
4. **Housing Allowance** shall be provided by each charge where rent-free housing is not provided.
 - a. This allowance shall be designated prior to the start of each year and at the same time as the clergy compensation package is established. Such amount shall be excluded from gross income for income tax purposes to the extent it is actually used for such expenses. The rental/housing allowance which may be excluded from the clergy's gross income is based on IRS Section 107, and is limited to the lesser of the following three criteria:
 - i. The amount of the rental/housing allowance designated by the clergy's employer or other appropriate body
 - ii. The amount actually expended by the clergy to provide his or her housing, or
 - iii. The legally determined fair rental value of the parsonage or other housing provided.
 - b. Retired clergy serving a church are not eligible for an additional housing allowance while serving under assignment or supply as their pension income is designated for housing purposes.
 - c. Local Pastors while serving under appointment with an active license are eligible for a housing allowance if a parsonage is not provided. This eligibility does not apply when the appointment concludes.
5. **Housing Relocation Expenses:** The Conference Council on Finance and Administration is responsible for establishing, administering, interpreting, and reviewing policies and procedures in support of the relocation by clergy households serving the Northern Illinois Annual Conference local churches. The policies and procedures shall be published in the Annual Conference Journal.

F. EXCLUDABLE HOUSING ALLOWANCE FOR RETIRED AND MEDICAL LEAVE CLERGY

1. The practice of The United Methodist Church is to provide a housing allowance for each of its active ordained or local clergy.
2. Pensions paid to retired ordained pastors of The United Methodist Church are considered as deferred compensation and are paid to said retired ordained pastor in consideration of previous active service, in addition medical leave benefits are considered payments in lieu of compensation for active service.

3. The Internal Revenue Service has recognized that the Northern Illinois Conference is the appropriate organization to designate a housing/rental allowance for retired ordained pastors who are members of this Conference.
4. Clergy on medical leave have the same legal relationship to an Annual Conference as do the retired clergy and, thus, this Conference is also the appropriate organization to designate a housing/rental allowance for ordained pastors who are members of this Conference on Medical Leave.
5. An amount equal to 100% of the pension payments received by a retired clergy, or 100% of the payments received by a clergy on Medical leave, is designated as rental/housing allowance respectively for each retired or disabled ordained pastor of The United Methodist Church who is or was a member of the Northern Illinois Conference at the time of retirement or when granted medical leave status..
6. The pension or disability payment in which this rental/housing allowance applies shall be the pension or medical leave payment resulting from all service of such retired or disabled ordained pastor from all employment by any local church, Annual Conference, General Agency or institution of The United Methodist Church or of any former denomination that is now a part of The United Methodist Church, or from any other employer who employed the clergy to perform services related to the ministry and who to make contributions to the pension or benefit funds of The United Methodist Church for such retired minister's pensions or disabled minister's benefits.
7. The rental/housing allowance which may be excluded from a clergy's gross income is limited to the lesser of
 - a. The amount of the rental/housing allowance designated by the clergy's employer or other appropriate body
 - b. The amount actually expended by the clergy to provide his or her housing, or
 - c. The legally determined fair rental value of the housing provided, as specified in Rev. Rul. 71-200, 1971 C. B. 92.

G. THE UNITED METHODIST MINISTERS CREDIT UNION

(or a successor organization with a different name)

The Credit Union is recognized as a service to the members of Northern Illinois Conference and its policies and operation are approved as they apply to the members of the Conference.

H. DEATH OF CLERGY MEMBER, SPOUSE, OR CHILD

Information concerning the death of a clergy member of the Conference, or of a spouse or dependent child of a clergy, active or retired, shall be given to the appropriate District Superintendent, who shall communicate this information to the Pensions Office directly. The Pension Office shall notify the clergy members of the Conference.

I. FULL-TIME DEACON EMPLOYMENT STANDARDS - SERVING UM SETTINGS

- a. **Contract.** All local churches and/or Conference agencies employing full-time deacons shall annually review their existing employment contract and/or practices for the purpose of determining what changes, if any, should be made to meet or approach conference standards. All contracts for deacons shall be negotiated according to ¶1331.10 of The Book of Discipline.
- b. **Salary.** Amount to be agreed upon at the time of employment plus any merit or cost of living increases. It is expected that salary will be guided by the Annual Conference standards for ordained elders and will be at a level comparable to those with similar responsibilities in the employing agency or local church, including a recommended minimum for an accountable reimbursement fund to pay for travel, continuing education, and other costs incurred in the course of providing ministry. The deacon shall observe the usual and standard procedures in accounting for those expenses in the local church as directed by the local church.
- c. **Benefits (Local Church Setting)**
- d. **Health Insurance.** May be negotiated between the Deacon and the salary paying unit as part of the employment contract. ¶ 331.10c.
 - i. **Pension.** All deacons, probationary and in full connection (ordained) are mandatory participants in the Clergy Retirement Security Program (CRSP). All other pension benefits are according to the current Standing Rules.

- ii. **Housing.** Provision for housing or a housing allowance shall be negotiable, such negotiation to be based upon the specific needs of the deacon and shall be guided by IRS rules.
 - iii. **Additional Standing Rules for Clergy** are stated in these Standing Rules which also apply to Deacons serving in UM related appointments including sick pay, vacation, continuing education, leaves and reimbursables.
- e. **Termination.** Since deacons are not guaranteed a place of employment in the Church special attention shall be given to termination procedures that allow time for seeking another service appointment. Notification of dismissal shall provide a ninety-day period to final termination of employment unless the contract specifies otherwise or except for causes as listed in The Book of Discipline ¶ 331.10e.

SECTION V FINANCES AND REPORTS

A. ACCOUNTING POLICY

1. The Fiscal Year of the Conference and constituent local churches shall commence on January 1 and conclude on December 31.
2. All claims and bills against the Conference budget incurred as expenditures, whether by committees, boards, or individuals, must be submitted to the Conference Treasurer by a date the Conference Council on Finance and Administration determines and announces. The Conference Treasurer or CCFA may refuse payment on claims by Conference bodies not submitted by the determined date. Apportionments received after the determined date will be credited to the next fiscal year.
3. The Annual Conference finances shall be recorded in keeping with Generally Accepted Accounting Principles (GAAP) as determined by the Financial Accounting Standards Board (FASB) for non-profit religious organizations. An independent audit shall be conducted annually and printed in the Conference Journal with a notice of substantial variations from FASB standards, if any. A letter of response to the auditor's noncompliance findings will be prepared by the CCFA and published in the Conference Journal. Every effort should be made to have the most recent Audit Report, and CCFA response, available prior to the following regularly scheduled session of the Annual Conference.
4. The Annual Conference establishes the conference treasury, amenable to the Conference Council on Finance and Administration, as the central treasury for conference agencies participating in conference funds (from Book of Discipline ¶ 613.11).
5. The Conference Treasurer report published in the conference journal shall itemize the support made to each local church, expenditures from the Closed Church Fund, and the net expenditures of each program item funded in the previous year.
6. The Council on Finance and Administration shall establish the several funds necessary for the mission and ministry of the annual conference and will interpret the restrictions and designations placed on the funds by Annual Conference action.
7. The Conference Council on Finance and Administration determines the policies for conference investments (except Board of Pension funds), as specified in Book of Discipline ¶ 613.5. The details of all changes in such policies, including any change in depository institution, shall be reported to the Conference.
8. Bequests or donations for the benefit of the annual conference not restricted by the donor for any specific purpose shall support the general operating fund and/or a general endowment fund of the Annual Conference.
9. Interest earned on capital funds and held by the office of the Conference Treasurer for an indefinite period of time, or a period of time longer than the normal monthly turnover, shall be credited to accounts as directed by the CCFA.
10. Investments shall reflect the religious, social, ethical, and moral positions of The United Methodist Church as they shall be reflected by the Policies Relative to Socially Responsible Investments (Book of Discipline ¶ 717).

11. When local church buildings become the property of the Annual Conference and the properties are to be sold in accordance with Disciplinary procedures, the disposition of all net assets of the local church shall be deposited in the Closed Church Fund (also known as the Congregational Development Fund). The closed local church's unpaid obligations to the annual conference, including property insurance and clergy benefit delinquencies, shall be drawn from the proceeds of sale. 1% of gross proceeds from the sale of a closed church asset is reserved to fund archive needs. The assets of the Closed Church Fund shall be directed by the Cabinet in consultation with the Director of Congregational Development and Redevelopment for actual expenditures on starting, developing, and redeveloping local churches in the Annual Conference. Upon recommendation of the Board of Trustees, the Annual Conference, by majority vote, may direct the proceeds to another use.
12. CCFA may, after consultation with agencies receiving budgeted funds, establish budget modifications or payment schedules in the event receipts are "inadequate to meet missional needs or unforeseen circumstances." (2016 Book of Discipline paragraph 613.8).

B. CONTRACTING, BONDING, AND BORROWING

1. Only an officer of the Corporation, or a person specifically designated by an officer for a specific transaction, is authorized to legally obligate the Conference, unless the authority is otherwise expressly designated by Discipline or Standing Rule. Any member(s) of the Board of Trustees, or a person(s) specifically named and authorized by the Board of Trustees for a designated assignment, is authorized to execute the decisions of that body.
2. The Council on Finance and Administration shall obtain a primary commercial blanket fidelity bond in an amount adequate to cover all officers, treasurers, etc., of the Conference. The Council shall determine the amount of the blanket bond.
3. The Conference Council on Finance and Administration is authorized to establish a line of credit not to exceed 12.5%, in aggregate, of the adopted annual operating budget to care for Conference operating cash flow needs. The Board of Trustees in consultation with the Cabinet, following requirements of the Book of Discipline, is authorized and directed to pledge as many of the district superintendent parsonages as necessary to secure the line of credit.
4. The Division of Congregational Development must recommend, and the CCFA must approve, any NIC guarantee of a local church mortgage before it can be executed.
5. The Council on Finance and Administration is authorized to establish a Credit Facility with a suitable lender, not to exceed \$25 million under a 20-year amortization to be used to assist refinancing of existing mortgages for qualified member churches, administered through a newly formed subsidiary non-profit corporation, the Red Door Fund, whose articles and bylaws will include a provision that such corporation is, and will remain, amenable to the Annual Conference; also, that the Credit Facility will be secured and collateralized by the Conference's Guaranty, together with a corresponding Pledge/Mortgage of such of its reserve assets, real and personal, (except that no assets resulting from collections from local churches for support of the pension benefits of NIC active and/or retired clergy or any other assets received, designated, earmarked or allocated for that purpose shall be formally or informally encumbered in any way in connection with this undertaking) as are necessary to backup funding of the Plan but not, however, to exceed in value a sum matching one (1) times the amount of the Credit Facility borrowed.

C. STATISTICAL REPORTING

1. The Senior Pastor is responsible for submitting Statistical reports on time. Lay people may play a significant role in completing the reports.
2. The work of the Conference Statistician shall be done through the office of the Conference Treasurer/Director of Administrative Services.
3. Federated and United Churches whose membership includes members of other denominations shall report only United Methodist members, and the share of expenditures proportionate to the United Methodist membership in Annual Statistical Forms.

D. CLERGY COMPENSATION REPORTING

1. The Secretary of the Conference is directed to publish each year in the Journal a separate listing titled "(Current year) Compensation" as prepared by the Episcopal Office. It will list

the total of the base salary and additional salary benefits paid by the charge (such as travel, continuing education, or other allowances) of pastors and associates (whenever the charge's reported salaries include salaries of more than one pastor).

- a. One column of this report shall be headed "Dwelling," and will employ the following code: "P" to indicate a dwelling furnished by the charge, or a dollar amount designated as Housing Allowance if no dwelling is provided by the charge; and "None" to indicate nothing is provided by the local church.
- b. One column of this report shall be headed "Expenses." in which will be listed dollar amounts budgeted for travel, business professional expenses, and/or continuing education, etc.

E. CONFERENCE-WIDE INSURANCE PROGRAM (CWIP)

The Northern Illinois Conference of the United Methodist Church administers and oversees a conference-wide property and liability insurance program. All churches in the Northern Illinois Conference and their ministries are required to participate in the CWIP effective upon the expiration of their current property and liability policies, and in any event, no later than July 1, 2017; exclusion from such mandatory participation shall be at the sole discretion of The Northern Illinois Conference United Methodist Church Insurance Association.

SECTION VI GENERAL PROVISIONS

A. HEALTH AND WELFARE MINISTRIES

1. The churches of Northern Illinois Conference are encouraged to observe Golden Cross Sunday on the first Sunday in May. An offering for health/welfare purposes shall be received, the specific use determined annually by the Older Adult Ministries focus area. The Older Adult Ministries focus area will prepare and distribute promotional materials.
2. Those persons or groups who are interested in developing new hospitals and/or homes within the bounds of Northern Illinois Conference and who seek affiliation with Northern Illinois Conference of The United Methodist Church shall consult with the Board of Global Ministries. No such new institution shall receive any official recognition by the Conference until considered by and reported on from the Board of Global Ministries.

B. CONFERENCE SECRETARY -- SPECIAL RESPONSIBILITIES

1. The Secretary shall be authorized to discover and secure bound copies of all Rock River and Illinois Conference Journals, to search for and secure all other documents of importance to the Conference, and in collaboration with the Commission on Archives and History to care for them properly. The official records of the Conference shall be in the custody of the Conference Secretary. Official historical records of the Conference (including all those identified in this paragraph), and of the Uniting Conference and of local congregations which are of historic value and which are not essential to the current work of the Conference Secretary are to be kept in the Conference vault or archives.
2. There shall be an Assistant to the Secretary for Standing Rules who will: Assist the Secretary in ensuring that the By-Laws and Standing Rules are consistent with themselves and The Book of Discipline; make recommendations to Boards, Committees and Commissions for changes as well as receive recommendations from them; edit or prepare changes for presentation to the Annual Conference for approval; and prepare the By-Laws and Standing Rules for publication in the Journal. To carry out these duties, the Assistant to the Secretary for Standing Rules will consult with the Secretary, the Chancellor, the Cabinet, and such other sources as the Assistant Secretary for Standing Rules deems necessary. Other duties may be assigned from time to time by the Annual Conference and/or the Conference Secretary.

C. SAFE SANCTUARIES FOR CHILDREN

1. Each Local Church shall have in place policies and procedures to protect children and youth from abuse, neglect, and sexual misconduct following the Safe Sanctuaries resource booklet.
2. Each Local Church shall submit their policies and procedures to the District Office by their regularly scheduled Charge Conference in 2005.

(Edited 06/07/23)

BY-LAWS OF THE NORTHERN ILLINOIS CONFERENCE OF THE UNITED METHODIST CHURCH

Notes to the printing of the By-Laws in the 2022 Journal:

1. *These by-laws were first adopted at the Special Session September 21, 1968 meeting in Elgin, Illinois. They have been amended from time to time by the action of the Annual Conference.*
2. *All references to the Constitution or Discipline are references to The Book of Discipline of the United Methodist Church – 2016.*

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Article I Offices

Section 1. Principal Office: The principal office of the corporation in the State of Illinois shall be located in the City of Chicago, County of Cook. The corporation may have such other offices, either within or without the State of Illinois, as the Board of Trustees may determine or as the affairs of the corporation may require from time to time.

Section 2. Registered Office and Registered Agent: The corporation shall have and continuously maintain in the State of Illinois a registered office and a registered agent, whose office is identical with each registered office, as required by the Illinois General Not-for-Profit Corporation Act. The registered office may be, but need not be, identical with the principal office in the State of Illinois, and the address of the registered office may be changed from time to time by the Board of Trustees.

Article II Members

Section 1. Class of Members: The corporation shall have one class of members consisting of those persons designated as Clergy Members (as defined by the Constitution and Discipline of The United Methodist Church) who are on appointment to Charges within the boundaries of Northern Illinois

Annual Conference or who are serving elsewhere by appointment of the presiding Bishop and those persons designated as Lay Members who, from time to time, are elected to Northern Illinois Conference by the Charges of the conference and those additional Lay Members as provided by Paragraph 32, Article I of the Constitution of The United Methodist Church by virtue of office or for purposes of equalizing lay and clergy membership as shall from time to time be provided for by the Standing Rules of the Conference. The qualifications and rights of members shall be as, from time to time, designated in the Discipline of The United Methodist Church.

Section 2. Voting Rights: Each member shall be entitled to one vote on each matter submitted to a vote of the membership; provided, however, only Clergy Members may vote on measures concerning the granting or validation of local pastor's license, ordination, reception into full conference clergy membership or any question concerning the character and official conduct of ordained clergy; and, provided further, that Clergy and Lay Members shall vote separately in elections of delegates to General and Jurisdictional Conferences and in other matters, if so provided by the Discipline of The United Methodist Church. Voting shall be in person only by members at membership sessions.

Section 3. Terms of Membership:

(a) Lay Members elected by the Charge Conferences of this Conference shall be elected for a term of four (4) years or until a successor is duly elected and qualified as a member. Vacancies occurring, from time to time, by reason of death or resignation of a member shall be filled at any Charge Conference of the Charge wherein such vacancy occurs.

(b) Except as otherwise provided in the Discipline of The United Methodist Church, a Clergy Member shall serve as a member of the corporation.

Article III Sessions of Members

Section 1. Annual Session: The annual session of the members shall be held at such time as the Bishop having residential and presidential supervision over the Northern Illinois Annual Conference shall designate for the purpose of electing trustees and for the transaction of such other business as may come before the session. The place of the session shall be designated by the Annual Conference but may be changed when necessary by a majority of the district superintendents, with the consent of the Bishop. The order of business shall be, from time to time, as prescribed in the Discipline and Standing Rules of the conference.

Section 2. Special Sessions of the Annual Conference: Special sessions of the Annual Conference may be set at any annual session of the corporation or may be called by the Bishop with a concurrence of three-quarters (3/4) of the district superintendents of the conference. A special session of the Annual Conference shall have only such powers as are stated in the call for such special session.

Section 3. Notice of Sessions: Written or printed notice stating the place, day and hour of any session of members shall be delivered, either personally or in an efficient and economical way, to each member entitled to vote at such session, not less than five (5) days before the date of such session, by or at the direction of the Bishop or other persons involved in calling the session. In case of a special session, or when required by statute or by these by-laws, the purpose or purposes for which the session is called shall be stated in the notice. If mailed, the notice of a session shall be deemed to be delivered when deposited in the United States mail addressed to the member at his/her address as it appears on the records of the corporation, with postage thereon prepaid.

Section 4. Quorum: The members of the Northern Illinois Annual Conference present and voting at any duly announced session shall constitute a quorum.

Article IV Officers

Section 1. Officers: The officers of the corporation shall be a president, a vice president, an assistant vice president, a secretary, a treasurer/director of administrative services, a statistician and such other officers as may be elected in accordance with the provisions of this Article. The Annual Conference may elect or appoint such other officers, including one or more assistant secretaries and one or more assistant treasurers, as it shall deem desirable. The officers are to have the authority and perform the duties usually pertaining to their offices, and such other duties prescribed, from time to time, by the Annual Conference. No individual shall hold more than one office except the treasurer/director of administrative services may also serve as statistician, if so elected, and shall also serve as an assistant secretary with duties limited to matters related to the Board of Trustees, but only as authorized and directed by the secretary.

Section 2. President: The president of the corporation shall be the Bishop having residential and presidential supervision over the Northern Illinois Annual Conference. The president shall be the principal executive officer of the corporation and shall in general supervise all of the business and affairs of the corporation. The president may sign, with the secretary, assistant secretary or any other proper officer of the corporation authorized by the Board of Trustees, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Trustees has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Trustees, by these by-laws, by statute or by the Discipline of The United Methodist Church, to some other officer or agent of the corporation; and in general shall perform all duties incident to the office of president.

Section 3. Vice Presidents:

- (a) The President of the Conference Board of Trustees shall serve ex officio as vice president of the Conference Corporation. In the absence of the president or in event of the president's inability or refusal to act, the vice president shall perform the duties of the president and, when so acting, shall have all the powers of and be subject to all the restrictions upon the president; provided, however, the vice president shall perform no duties of an Episcopal nature, which under the Discipline, are performable only by the Bishop. The vice president shall perform such other duties as from time to time may be assigned by the president or by the Annual Conference.
- (b) The Vice President of the Conference Board of Trustees shall serve as assistant vice president of the Conference Corporation. The assistant vice president shall perform the duties as outlined in article IV, Section 3 (a) in the absence of the vice president.

Section 4. Treasurer/Director of Administrative Services. The position of Treasurer/Director of Administrative Services shall be as detailed in the Discipline and as may from time to time be defined and established by this Conference and the Conference Council on Finance and Administration. The functions of this position shall include, but not be limited to, the following:

Conference Treasurer functions (which include cash management, financial reporting, record keeping, central treasury functions, internal control, oversight of accounting functions, interpretation of the conference budget and finances, administrator of the policies of the Conference Council on Finance and Administration, pension and insurance matters related to the Conference Board of Pensions, support of the office of Statistician).

Administrative Services functions (which include serving as the office manager and personnel director, purchasing agent, information systems, property and liability insurance under the direction of and in consultation with the Conference Board of Trustees, and as the administrator of the policies of the Conference Board of Trustees, the Conference Board of Pensions, the Conference Committee on Personnel and the Conference Administrative Committee).

The Treasurer/Director of Administrative Services shall give bond for the faithful discharge of official duties in such sum and with such surety or sureties as the Annual Conference shall determine. The Treasurer/Director of Administrative Services shall have charge and custody of and be responsible for all funds and securities of the corporation; receive and give receipts for moneys due and payable to the corporation in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of Article VIII of these by-laws; and in general perform all the duties incident to the office of treasurer.

Section 5. Secretary: The secretary shall keep the minutes of the sessions of the members and the Board of Trustees in one or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of these by-laws or as required by law; be custodian of the corporate records and of the seal of the corporation and see that the seal of the corporation is affixed to all documents, the execution of which on behalf of the corporation under its seal is duly authorized in accordance with the provisions of these by-laws; keep a register of the post office address of each member which shall be furnished to the secretary by such member, and in general perform all duties incident to the office of secretary and such other duties as from time to time may be assigned by the president or by the Annual Conference.

Section 6. Statistician: The statistician shall compile all data pertaining to membership, finances and other information concerning the local Charges and prepare reports on such data for the Conference Journal. The statistician shall also compile such other information as the Annual Conference shall, from time to time, assign.

Section 7. Assistant Treasurers and Assistant Secretaries: If required by the Annual Conference, the assistant treasurer shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the Annual Conference shall determine. The assistant treasurers and assistant secretaries, in general, shall perform such duties as shall be assigned to them by the treasurer/director of administrative services or the secretary or by the Annual Conference.

Section 8. Election and Term of Office: The vice president and assistant vice president shall be elected annually by the Board of Trustees. The secretary, treasurer/director of administrative services and statistician shall be elected by the Annual Conference for a term of four years or until their successors in office are duly elected and qualified. The terms of any additional officers elected by the Annual Conference shall be set by the Annual Conference at the time of their election. New offices may be created and filled at any regular or duly called special session of the Annual Conference.

Section 9. Vacancies and Removal: In the event a vacancy shall occur in the interim of the annual sessions, the office shall be filled as follows: (1) The Board of Trustees shall elect a new vice president (president of the Trustees) or assistant vice president (vice president of the Trustees). (2) The Bishop, after consultation with the district superintendents, shall appoint a person as secretary or statistician to serve until the next session of the Conference. (3) If a vacancy shall occur in the office of treasurer/director of administrative services, the Council on Finance and Administration, in consultation with the Bishop, shall fill the vacancy until the next session of the Conference. Vacancies filled at the session of the Conference shall be for the unexpired term of the Conference officers.

Article V Board of Trustees

Section 1. General Powers: The business and affairs of the corporation shall be managed by its Board of Trustees in the interim period between sessions of the members. Trustees need not be members of the corporation.

Section 2. Number, Tenure and Qualifications: The number of trustees shall be twelve (12), and it is recommended that one third be clergy, one third lay men and one third lay women, provided that each district shall have at least one representative, with care being taken to ensure representative inclusiveness (Paragraphs 2512 and 610.5). Trustees shall be elected in classes at the annual session of the conference for a term of four (4) years (or until their successors are elected).

Section 3. Ex-Officio Members: The secretary and the treasurer/director of Administrative services of the Annual Conference shall serve ex officio, without a right to vote, as secretary and treasurer of the Board of Trustees; provided, however, nothing herein shall preclude the election of these officers as voting members of the Board of Trustees, pursuant to Section 2 of this Article. The Director of Connectional Ministries shall likewise serve ex officio on the Board of Trustees without the right to vote.

Section 4. Regular Meetings: Within four weeks of the close of each Annual Conference, the Board shall hold its regular annual meeting to elect officers. The District Superintendent assigned to the Board of Trustees shall convene the meeting.

Section 5. Special Meetings: Special meetings of the Board of Trustees may be called by or at the request of the Bishop, the president of the Board of Trustees or any three trustees. The person or persons authorized to call special meetings of the board may fix any place as the place for holding any special meeting of the board called by them.

Section 6. Notice: Notice of any special meeting of the Board of Trustees shall be given at least five (5) days previous thereto by written notice delivered personally or sent by mail or telegram to each trustee at the address of such trustee as shown by the records of the corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope as addressed, with postage thereon prepaid. If notice be given by telegram, such notice shall be deemed to be delivered when the telegram is delivered to the telegraph company. Any trustee may waive notice of any meeting. The attendance of a trustee at any meeting shall constitute a waiver of notice of such meeting, except where a trustee attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or duly called special meeting of the board need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these by-laws.

Section 7. Quorum: The members of the Northern Illinois Annual Conference Board of Trustees present and voting at any duly announced meeting shall constitute a quorum, providing that at least 5 trustees be present as a quorum at a trustee meeting.

Section 8. Manner of Acting: The act of a majority of the trustees present at a meeting at which a quorum is present shall be the act of the Board of Trustees, unless that act of a greater number is required by law or by these by-laws.

Section 9. Vacancies: Vacancies occurring between sessions of an annual conference shall be filled as follows: Upon nomination by the conference committee on nominations, the district superintendents shall, by majority vote, elect a trustee to serve until the next annual meeting of the trustees. Vacancies shall be filled by the annual conference for the unexpired term. (Paragraph 2512.2)

Section 10. Informal Action by Trustees: Any action required by law to be taken at a meeting of trustees, or any action which may be taken at a meeting of trustees, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the trustees.

Section 11. Officers of the Board of Trustees:

(a) At the annual meeting, the Board of Trustees shall elect a president and a vice president, whose duties shall be those normally associated with such positions and with such additional duties as, from time to time, are assigned by the trustees. These officers shall serve until their successors are duly elected and qualified. The president shall preside at all meetings of the Board of Trustees, and the vice president shall preside in the absence of the president. Any vacancies occurring in these offices shall be filled by the Board of Trustees at a duly called special meeting or annual meeting.

(b) The secretary and the treasurer/director of administrative services of the corporation shall serve ex officio as secretary and treasurer of the Board of Trustees as provided in Article IV, provided, however, should either of these persons be serving as elected members of the Board of Trustees, they shall be ineligible for the office of president or vice president.

Article VI Governmental Landmarking of Church-Owned Property

Section 1. The Annual Conference Board of Trustees is the official body that must be notified by any designating agency of intent to designate as an historical landmark any property of entities for which the Northern Illinois Conference is the successor in interest.

Section 2. The Annual Conference Board of Trustees shall assist other Boards of Trustees, and if necessary intervene, in opposing any governmental effort to involuntarily designate any church-owned property as a Cultural, Historical or Architectural Landmark.

Section 3. The Annual Conference Board of Trustees, or the Board of Trustees of any agency, organization or local church which voluntarily wishes to cooperate with a governmental body in having any property landmarked which said Board of Trustees holds in trust for The United Methodist Church, must do the following:

(a) Comply with the provisions of The Discipline in regard to the encumbrance of church property; and either

- (1) Obtain the consent of the Conference Board of Trustees, the presiding bishop and of a majority of the cabinet; or
- (2) Obtain the consent of the Annual Conference.

Article VII Discontinued or Abandoned Church Re-Incorporation

Section 1. When in accordance with the then current Book of Discipline of The United Methodist Church (the "Discipline"), a local church is discontinued or abandoned and the property of said local church becomes the property of the Annual Conference, such local church shall be incorporated under the provisions of Sections 46a to 46k of the Illinois Religious Corporation Act [805 ILCS 110/46a-46k] with the Annual Conference Board of Trustees as the Trustees of the newly formed corporation.

Section 2. Said newly formed corporation shall exist for the sole purposes of being the legal entity to dispose of its existing property, and any other property to which its predecessor religious corporation may become entitled, as the rightful successor to any gift and/or bequest or other transfer made to such discontinued church.

Section 3. All proceeds of property sales and all gifts and/or bequests received by a corporation established under the provisions of this Article shall remain the property of the Annual Conference in accordance with the Discipline.

Article VIII Contracts, Checks, Deposits and Funds

Section 1. Contracts: The Board of Trustees may authorize any officer or officers, agent or agents of the corporation, in addition to the officers so authorized by these by-laws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, etc.: All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the corporation, shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the Annual Conference in session or acting through its Council on Finance and Administration.

Section 3. Deposits: All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositories as the Annual Conference in session or its Council on Finance and Administration may select.

Section 4. Gifts: The Board of Trustees may accept on behalf of the corporation any contribution, gift, bequest, trust or devise for the general purposes or for any special purpose of the corporation.

Article IX Books and Records

The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its meetings, those of the Board of Trustees and agencies having any of the authority of the Board of Trustees and shall keep at the registered or principal office a record giving the names and addresses of the members entitled to vote. All books and records of the corporation may be inspected by any member or the member's agent or attorney for any proper purpose at any reasonable time.

Article X Fiscal Year

The fiscal year of the corporation shall begin on the first day of January and end on the last day of December in each year.

Article XI Seal

The Conference shall provide a corporate seal, which shall be in the form of a circle and shall have inscribed thereon the name of the corporation and the words "Corporate Seal."

Article XII Waiver of Notice

Whenever any notice is required to be given under the provisions of the Illinois General Not-for-Profit Corporation Act or under the provisions of the articles of incorporation or the by-laws of the corporation, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

Article XIII Amendments to By-Laws

These by-laws may be altered, amended or repealed and new by-laws may be adopted by a majority of the members present at any regular or duly called special session of the Annual Conference.

Article XIV Compliance with Constitution and Discipline

Section 1. Corporate Term: The term "Annual Conference" as used in these by-laws and in the Constitution and Discipline of The United Methodist Church and the term "corporation" as used in these by-laws shall be synonymous and understood to refer to the Northern Illinois Annual Conference, a general not-for-profit corporation of the State of Illinois.

Section 2. Limitation on By-Laws: In the event any provision of these by-laws shall not be in compliance with the Constitution and Discipline of The United Methodist Church, the provisions of the Discipline shall prevail, to the extent consistent with the law of Illinois, and this document shall be considered as amended from time to time where necessary for compliance with the Discipline.

Article XV Corporate Limitations

This corporation shall be responsible for the authorized acts of the corporate officers and agents and the authorized activities of conference agencies shall be deemed to be the acts of the corporation. Nothing herein shall be construed to permit any local Charge, or any board, committee, council or agency affiliated with a local Charge, or any separate related religious or non-profit institution, or any trustee, officer or agent thereof, to contract for or in any way bind the corporation or render it liable for any act or omission of such Charge, board, committee, council, agency or institution

Article XVI Incorporated Conference-Related and Affiliated Institutions

A number of religious, educational and non-profit incorporated institutions participate directly or indirectly in the work and service of The United Methodist Church within the boundaries of the Annual Conference and are related in varying degrees to the Annual Conference, some being under the control thereof and others being autonomous while in close consultative and connectional relation. Their respective relationships to the Northern Illinois Annual Conference shall be as set forth in their articles of incorporation, by-laws and applicable provisions of the Discipline. All such incorporated institutions shall be solely responsible for their own acts, omissions, contracts and undertakings.

The nomination and election of the directors or trustees of said incorporated related and affiliated institutions shall be as provided in their respective articles of incorporation and by-laws as well as by the Discipline.

Article XVII Standing Rules

The Standing Rules of the Northern Illinois Annual Conference, as from time to time amended, shall have the status and constitute a part of the by-laws of the conference; provided, however, such Standing Rules shall be consistent with the Constitution and Discipline of The United Methodist Church and the laws of Illinois.

Article XVIII Indemnification of Officers, Directors, Trustees and Key Staff

The corporation shall indemnify any and all persons who may serve or who have served at any time as officers, directors, trustees or staff (excluding general office, clerical or stenographic employees) of (1) the Corporation, Northern Illinois Annual Conference of The United Methodist Church; (2) the District Superintendents of said Conference; (3) The Methodist Ministers' Pension Fund; (4) the United Methodist Foundation; (5) Church Properties Reimagined; (6) the Board of Global Ministries; (7) the Council on Finance and Administration; and the respective heirs, executors and administrators of such indemnified persons against any and all expenses (including attorney's fees) incurred by them in connection with the defense or settlement of any action, suit or proceeding in which they, or any of them, are made parties, or a party, by reason of being or having been directors, officers, trustees or staff members of the corporation or the other associated entities described above. The corporation also shall indemnify any of the foregoing for damages, fines, judgments, and amounts paid in settlement in connection with such action, suit, or proceeding, and appeals therefrom, except in relation to matters as to which any such officer, director, trustee or key staff member shall be adjudged in any action, suit or proceeding to be liable for willful misconduct in the performance of duties, such officer, director, trustee or staff member shall reimburse the corporation for all attorney's fees and costs expended by it, or which it has been obligated to spend, as a part of the defense of such officer, director, trustee, or key staff member.

Any indemnification hereunder shall be made only as authorized in the specific case upon a determination that the person has met the applicable standard of conduct and that indemnification is otherwise lawful and proper. Such determination shall be made by the Board of Trustees of the Northern Illinois Annual Conference (hereinafter called "the Board") by a majority vote of a quorum consisting of members not parties to such claim, action, suit or proceedings, or, if such a quorum cannot be convened, or even if convened, cannot or does not act for any reason, by special independent legal counsel in a written opinion.

The Board may authorize and direct that insurance be purchased and maintained on behalf of any person who is, was, or may be entitled to be indemnified hereunder against any liability asserted against and incurred by such person in any such capacity, or arising out of status as such, whether or not the institution would provide indemnity against such liability under the provisions hereof.

(Edited 6/17/19)

LAITY

We strive to ensure the accuracy of this section, but we rely churches to consistently update their information using the NIC portal or by notifying their District Administrators with regards to updates and changes.

Lay Members to Annual Conference & Alternates

Abell, Chad Alternate Lay Member	<i>Leon (PS)</i>
Abernethy, Bill Lay Member	<i>Naperville: Community (PC)</i>
Ahn, Shinhoon Lay Member	<i>Highland Park: Galilee (LN)</i>
Albee, Sharon Alternate Lay Member	<i>Rockford: Brooke Road (PN)</i>
Albrecht, Harold Lay Member	<i>Red Oak DeKalb (PS)</i>
Albrecht, Romo Alternate Lay Member	<i>Red Oak DeKalb (PS)</i>
Alden, Errol Lay Member	<i>Marengo (PN)</i>
Alden, Judith Lay Member	<i>Marengo (PN)</i>
Alexander, Greg Lay Member	<i>Crystal Lake: First (PC)</i>
Allen, Jay Lay Member	<i>Triumph (PS)</i>
Alton, Dick Lay Member	<i>Oak Park: Euclid Avenue (LN)</i>
Anderson, Anne Lay Member	<i>Plainfield (PC)</i>
Anderson, Jayne Alternate Lay Member	<i>Oak Park: Euclid Avenue (LN)</i>
Anderson, Mary Jean Lay Member	<i>Seneca: First (PS)</i>
Anderson, Robert Lay Member	<i>Glen Ellyn: First (PC)</i>
Anderson, Rosalynn Lay Member	<i>Chicago: Englewood-Rust (LS)</i>
Anderson, Sharon Lay Member	<i>Geneva (PC)</i>
Anderson, Sheryl L. Lay Member	<i>Arlington Heights: First (LN)</i>
Apostol, Noemi Lay Member	<i>Downers Grove: Faith (LS)</i>
Aquize Mendoza, Betty Lay Member	<i>Aurora: Wesley (PC)</i>
Aragon, Lino Lay Member	<i>Des Plaines: Nuevo Amanecer (LN)</i>

LAY MEMBERS TO ANNUAL CONFERENCE & ALTERNATES

Archie, Esther Alternate Lay Member	<i>Evanston: Sherman (LN)</i>
Arne, Robert Alternate Lay Member	<i>Steward (PS)</i>
Arthur, Alicia Alternate Lay Member	<i>Rockford: Christ (PN)</i>
Arthur, Scott Alternate Lay Member	<i>Rockford: Christ (PN)</i>
Augsburger, Constance Lay Member	<i>Mount Morris: Disciples (PS)</i>
Babb, E. Maurlea Alternate Lay Member	<i>Glen Ellyn: First (PC)</i>
Babb, Ron Lay Member	<i>Blue Island: Grace (LS)</i>
Bailey, Grant Lay Member	<i>Evanston: First (LN)</i>
Bailey, Kathy Lay Member	<i>Western Springs (LS)</i>
Baker, Berlina R. Alternate Lay Member	<i>Chicago: South Shore (LS)</i>
Baker, Jeanne Lay Member	<i>Oswego: Good Shepherd (PC)</i>
Baldino, Mary Kay Lay Member	<i>Arlington Heights: First (LN)</i>
Banghart, Steve Lay Member	<i>Morris: First (PS)</i>
Barker, Lori Lay Member	<i>Palos Heights: Palos (LS)</i>
Barklow, Calvin Lay Member	<i>Pearl City: First (PN)</i>
Barnett, Barry Lay Member	<i>Orland Park: Faith (LS)</i>
Bartlett, Jerry Lay Member	<i>Coleta (PS)</i>
Baty, Bill Alternate Lay Member	<i>Park Ridge: First (LN)</i>
Baza, Petra Lay Member	<i>Chicago: Amor de Dios (LS)</i>
Becker, Janet Lay Member	<i>Princeton: First (PS)</i>
Beedy, Diane Lay Member	<i>LaGrange: First (LS)</i>
Behles, Margaret Lay Member	<i>Alden (PN)</i>
Behnke Biegong, Judy Alternate Lay Member	<i>Galena (PN)</i>
Bell, Thomas J. Lay Member	<i>Dolton: Faith (LS)</i>
Belle, Cindy Lay Member	<i>River Forest (LN)</i>

Benning, Richard Lay Member	<i>Davis: Calvary (PN)</i>
Bernath, Dee Lay Member	<i>Durand (PN)</i>
Berryman, Peggy Lay Member	<i>Libertyville (LN)</i>
Bibbs, Barbara Lay Member	<i>Aurora: Bethany of Fox Valley (PC)</i>
Bickham, Ed Lay Member	<i>Chicago: Clair Christian (LS)</i>
Biegon, David Lay Member	<i>Galena (PN)</i>
Binkerd, Karen Lay Member	<i>Wheaton: Gary (PC)</i>
Black, Don Lay Member	<i>Rockford: Christ (PN)</i>
Black, Susan Lay Member	<i>Rockford: Christ (PN)</i>
Borchsenius, Rob Lay Member	<i>Norway (PS)</i>
Bottlemy, Kris Lay Member	<i>Hebron (PC)</i>
Brezinski, Paul Lay Member	<i>Mount Prospect: Trinity (LN)</i>
Brick, S.E. Lay Member	<i>Evanston: First (LN)</i>
Bridgeland, Janet Alternate Lay Member	<i>Rockton (PN)</i>
Brock, Katherine Lay Member	<i>Chicago: Maple Park (LS)</i>
Brown, Becky Lay Member	<i>Sycamore (PS)</i>
Brown, Bob Lay Member	<i>Sycamore (PS)</i>
Brown, Rhonda Alternate Lay Member	<i>Reynolds (PS)</i>
Brubaker, Betty Lay Member	<i>Freeport: Harmony (PN)</i>
Bruozas, Cheryl Lay Member	<i>New Lenox (LS)</i>
Bruozas, Robert Lay Member	<i>New Lenox (LS)</i>
Burck, Donna Lay Member	<i>Warren (PN)</i>
Burse, Don Lay Member	<i>Chicago: Freedom (LS)</i>
Butler, Sandy Lay Member	<i>Forreston: First (PN)</i>

Calhamer, Tatiana Lay Member	<i>Elgin: Cornerstone (PC)</i>
Calhoun, Walter Lay Member	<i>Glencoe: North Shore (LN)</i>
Camaganacan, Elvin Alternate Lay Member	<i>Chicago: Edison Park (LN)</i>
Carlson, Gwynne Lay Member	<i>Chicago: El Redentor del Calvario/The Redeemer of Calvary (LN)</i>
Carroll, Beth Lay Member	<i>Mount Prospect: Trinity (LN)</i>
Carter, Mildred Lay Member	<i>Evanston: Sherman (LN)</i>
Carter, Thomas J Lay Member	<i>Oswego: Wellspring NFC (PC)</i>
Cecil, Dwayne Alternate Lay Member	<i>Chicago: Wesley (LS)</i>
Chandler, Barb Lay Member	<i>Morris: First (PS)</i>
Charan, Catherine M Alternate Lay Member	<i>Winfield: South Asian (PC)</i>
Cheek, Deb Lay Member	<i>Mount Morris: Disciples (PS)</i>
Cheek, Ed Lay Member	<i>Malta (PS)</i>
Chezem, Gary Lay Member	<i>New Hope United Methodist Church (PC)</i>
Cho, Inna Lay Member	<i>Mundelein: Vision Church (LN)</i>
Cho, Wooje Lay Member	<i>Chicago: Hyde Park Korean (LS)</i>
Christoffel, Eric Lay Member	<i>Sheridan (PS)</i>
Chyung, Chie-Hong Lay Member	<i>Flossmoor: South Suburban Korean (LS)</i>
Cichonski, Carol Alternate Lay Member	<i>Antioch (PC)</i>
Clay, David Lay Member	<i>Winnebago (PN)</i>
Cline, Phil Lay Member	<i>Wheaton: Gary (PC)</i>
Coffman, Anne Alternate Lay Member	<i>Homewood: St. Andrew (LS)</i>
Cole, Richard Lay Member	<i>Waukegan: First (LN)</i>
Conterato, Deborah Alternate Lay Member	<i>St. Charles: Baker Memorial (PC)</i>
Coronado, Marta Alternate Lay Member	<i>Western Springs (LS)</i>

Coward, Barbara Lay Member	<i>DeKalb: First (PS)</i>
Cox, Laura Alternate Lay Member	<i>Ingleside (PC)</i>
Cox, Sharon Lay Member	<i>Apple River (PN)</i>
Cramer Jr, Dean H Alternate Lay Member	<i>Bensenville: First (PC)</i>
Crawford, Alice Lay Member	<i>Park Ridge: First (LN)</i>
Crawford, Alice Lay Member	<i>Park Ridge: First (LN)</i>
Crawshaw, Dee Alternate Lay Member	<i>Marseilles (PS)</i>
Crawshaw, Mike Lay Member	<i>Marseilles (PS)</i>
Cribbs, Maureen Lay Member	<i>Park Forest: Grace United Protestant (LS)</i>
Crihfield, Philip Lay Member	<i>Evanston: First (LN)</i>
Cristóbal, Victor Lay Member	<i>Chicago: Bethany Riverview Pk-Jesus El Buen Pastor (LN)</i>
Cross, Jr., Thomas Alternate Lay Member	<i>Oswego: Good Shepherd (PC)</i>
Cross, Mildred Alternate Lay Member	<i>Chicago: Gorham (LS)</i>
Crown, Kim Lay Member	<i>Plattville (PS)</i>
Crown, Mark Alternate Lay Member	<i>Plattville (PS)</i>
Crusius, Christina Lay Member	<i>Arlington Heights: First (LN)</i>
Crusius, Patty Alternate Lay Member	<i>Arlington Heights: First (LN)</i>
Cunningham, Jessie Lay Member	<i>Homewood: St. Andrew (LS)</i>
Danalewich, Joy Lay Member	<i>Oak Lawn: First (LS)</i>
Dankenbring, Martha Alternate Lay Member	<i>Earlville (PS)</i>
Davis, Hannah Lay Member	<i>Crystal Lake: First (PC)</i>
Dawson, Bob Alternate Lay Member	<i>Lake Villa (PC)</i>
Day, John Alternate Lay Member	<i>Stockton: Wesley (PN)</i>
Day, Kay Lay Member	<i>Stockton: Wesley (PN)</i>
Dean, Marc Alternate Lay Member	<i>Chicago: St. Mark (LS)</i>

deGuzman, Joel Alternate Lay Member	<i>Addison: Good Samaritan (PC)</i>
Demzien, Mark Alternate Lay Member	<i>Elk Grove: Prince of Peace (PC)</i>
Denton Jr., Will Alternate Lay Member	<i>Chicago: Freedom (LS)</i>
Dexter, Chuck Lay Member	<i>Yorkville: Trinity (PS)</i>
Dopkins, Dale Lay Member	<i>Hampshire: First (PN)</i>
Dorion, Chris Alternate Lay Member	<i>Elmhurst: Christ (PC)</i>
Downs, Carolyn Alternate Lay Member	<i>Gary (PC)</i>
Drake, Brad Lay Member	<i>Rockford: Evans (PN)</i>
Duback, Linda Lay Member	<i>Glenview: Glenview (LN)</i>
Duel, Nancy Alternate Lay Member	<i>Arlington Heights: First (LN)</i>
Dulecki, Gabe Lay Member	<i>Chicago: United Church of Rogers Park (LN)</i>
Duncan, Barb Alternate Lay Member	<i>Des Plaines: First (LN)</i>
Dunfrund, William Lay Member	<i>Mendota: First (PS)</i>
Dunn, Carol Lay Member	<i>Antioch (PC)</i>
Dunn, Carol Lay Member	<i>Antioch (PC)</i>
Eden, Carolyn Alternate Lay Member	<i>Shannon: Bethel (PN)</i>
Eden, Lee Lay Member	<i>Shannon: Bethel (PN)</i>
Edie, Jean Lay Member	<i>Roscoe (PN)</i>
Edman, Gwenn Lay Member	<i>Woodridge (PC)</i>
Edwards, Martha Alternate Lay Member	<i>Chicago: First (Temple) (LS)</i>
Elliott, Linda Lay Member	<i>Ingleside (PC)</i>
Ellis, Ed Lay Member	<i>LaGrange: First (LS)</i>
Elmore, Carol Alternate Lay Member	<i>Mendota: First (PS)</i>
Emery, Kim Lay Member	<i>Rockford: Beth Eden (PN)</i>

Emery, Moe Alternate Lay Member	<i>Rockford: Beth Eden (PN)</i>
English, Brian Lay Member	<i>Schaumburg: Our Saviour's (PC)</i>
Engstrom, Ellen Lay Member	<i>DeKalb: First (PS)</i>
Enriquez, Paula Alternate Lay Member	<i>Chicago: Bethany Riverview Pk-Jesus El Buen Pastor (LN)</i>
Erickson, Betty Lay Member	<i>St. Charles: Baker Memorial (PC)</i>
Farley, Barbara Lay Member	<i>Carol Stream: St. Andrew (PC)</i>
Figueroa Sr., Rudy Alternate Lay Member	<i>Chicago: Edison Park (LN)</i>
Fillmer, Penney Lay Member	<i>Walnut (PS)</i>
Fischer, Kristin Lay Member	<i>St. Charles: Baker Memorial (PC)</i>
Fleming, Karen Lay Member	<i>Marseilles (PS)</i>
Fletcher, Frank Lay Member	<i>Oak Park: Euclid Avenue (LN)</i>
Fletcher, Russ Lay Member	<i>Bolingbrook: Crossroads of Faith (PC)</i>
Foszcz, Judy Alternate Lay Member	<i>McHenry: Mount Hope (PC)</i>
Fox, Paul Alternate Lay Member	<i>Wilton Center Federated Church (LS)</i>
Frana, Linda Lay Member	<i>Dixon: First (PS)</i>
Francis, Jeanna Lay Member	<i>Crystal Lake: First (PC)</i>
Frank, Rausa Lay Member	<i>Sterling: Wesley (PS)</i>
Franz, Lisa Lay Member	<i>Lake Villa (PC)</i>
Frazier, Yvonne Lay Member	<i>Chicago: Olivet (LN)</i>
Frerk, Thomas Alternate Lay Member	<i>Arlington Heights: First (LN)</i>
Frey, Carol Lay Member	<i>Mount Carroll (PN)</i>
Friedrich, Laura Dean Lay Member	<i>Chicago: Parish of the Holy Covenant (LN)</i>
Fujiu, Sue Alternate Lay Member	<i>Buffalo Grove: Kingswood (LN)</i>
Fysh, Karen Lay Member	<i>Rockton (PN)</i>

LAY MEMBERS TO ANNUAL CONFERENCE & ALTERNATES

Gail, Michael Alternate Lay Member	<i>Northbrook: Northbrook (LN)</i>
Gale, Jessica Lay Member	<i>Sycamore (PS)</i>
Galuszka, Paul Lay Member	<i>Lombard: Faith (PC)</i>
Gardner, Mary Alternate Lay Member	<i>Mount Morris: Disciples (PS)</i>
Gardner, Max Lay Member	<i>Belvidere: First (PN)</i>
Garrison, Bonnie Alternate Lay Member	<i>New Lenox (LS)</i>
Garrison, James Alternate Lay Member	<i>New Lenox (LS)</i>
Gbur, Barb A. Lay Member	<i>Hazel Crest: Community (LS)</i>
George, John Lay Member	<i>Lockport: First (LS)</i>
Gerdes, Avery Lay Member	<i>Sycamore (PS)</i>
Gerdes, Heidi Lay Member	<i>Sycamore (PS)</i>
Geyer, Phyllis Alternate Lay Member	<i>Wheaton: Gary (PC)</i>
Ghilain, Cathe Lay Member	<i>Plainfield (PC)</i>
Gillis, Alan Lay Member	<i>Peotone (LS)</i>
Gire, Dann Lay Member	<i>Schaumburg: Our Redeemer's (PC)</i>
Gomez, Barb Lay Member	<i>Crystal Lake: First (PC)</i>
Gordon Jr., Ronald Lay Member	<i>Belvidere: First (PN)</i>
Gould, Sandy Lay Member	<i>Kaneville (PS)</i>
Graber, Frederick Lay Member	<i>Creston (PS)</i>
Gracie, Elizabeth Lay Member	<i>Oak Park: First (LN)</i>
Graham, Jenny Lay Member	<i>Rockford: Aldersgate (PN)</i>
Granholm, Steven Alternate Lay Member	<i>West Dundee: First (PC)</i>
Gray, Jeanne Alternate Lay Member	<i>Joliet: Trinity (PC)</i>
Greco, Thomas Alternate Lay Member	<i>Oak Park: St. John's (LN)</i>
Green, Barbara Alternate Lay Member	<i>Chicago: First (Temple) (LS)</i>

Greene, Gary Lay Member	<i>LaGrange: First (LS)</i>
Greicar, Gary Alternate Lay Member	<i>Chicago: Humboldt Park (LN)</i>
Groff, Jim Lay Member	<i>Rockford: Brooke Road (PN)</i>
Gruebnaue, Gary Alternate Lay Member	<i>Algonquin: Christ (PC)</i>
Guanzon, Chelsea Alternate Lay Member	<i>Naperville: Wesley (PC)</i>
Gulledge Major, Sandra Lay Member	<i>Chicago: New Gresham (LS)</i>
Guttschow, Dan Alternate Lay Member	<i>Alden (PN)</i>
Hale, Mandy Lay Member	<i>St. Charles: Baker Memorial (PC)</i>
Hale, Warren S. Lay Member	<i>Riverside: Woodside (LS)</i>
Hallett, Viri Lay Member	<i>Ottawa: Epworth (PS)</i>
Hammer, Julia Lay Member	<i>Polo: Faith (PS)</i>
Hammer, Ron Lay Member	<i>Polo: Faith (PS)</i>
Harmon, Jackie Alternate Lay Member	<i>Chicago: Morgan Park (LS)</i>
Harris-Black, Yvette Lay Member	<i>Harvey: Transformation Community (LS)</i>
Harris, Darryl D. Lay Member	<i>Chicago: Gorham (LS)</i>
Harrison, Jean Lay Member	<i>Riverside: Woodside (LS)</i>
Hartong, Kathy Alternate Lay Member	<i>Joliet: Ingalls Park (PC)</i>
Harvey, Miran Alternate Lay Member	<i>Flossmoor: South Suburban Korean (LS)</i>
Hawkins, Pat Lay Member	<i>Chicago: Morgan Park (LS)</i>
Hawkinson, Gary Alternate Lay Member	<i>Cedarville (PN)</i>
Hayward, Don Lay Member	<i>Downers Grove: First (LS)</i>
Hecathorn, Ann Lay Member	<i>Earville (PS)</i>
Heelein, Don Alternate Lay Member	<i>Woodstock: First (PC)</i>
Heerdt, Ken Alternate Lay Member	<i>Sterling: First (PS)</i>

LAY MEMBERS TO ANNUAL CONFERENCE & ALTERNATES

Heerdt, Lois Lay Member	<i>Sterling: First (PS)</i>
Henak, Janet Lay Member	<i>LaSalle: Grace (PS)</i>
Henninger, Gretchen Lay Member	<i>Chicago: Grace of Logan Square (LN)</i>
Herche, Frank Lay Member	<i>Albany (PS)</i>
Herriott, Pam Alternate Lay Member	<i>Rockford: Centennial Multicultural (PN)</i>
Hinz, Jack Lay Member	<i>Evanston: First (LN)</i>
Hobson, Carole Lay Member	<i>Chicago: St. Mark (LS)</i>
Hogsett, Art Lay Member	<i>Schaumburg: Our Saviour's (PC)</i>
Holdridge, Red Alternate Lay Member	<i>Chicago: United Church of Rogers Park (LN)</i>
Holland, Dave Lay Member	<i>Rockford: Centennial Multicultural (PN)</i>
Hollander, David Lay Member	<i>Naperville: Community (PC)</i>
Hollyfield-Chrismon, Jacquelyn Lay Member	<i>Chicago: Southlawn (LS)</i>
Holme, Nancy Lay Member	<i>Shirland (PN)</i>
Holmes, Sharon Lay Member	<i>Kingston (PN)</i>
Holmes, Susan Lay Member	<i>Belvidere: First (PN)</i>
Horner, Michele Lay Member	<i>Shannon: Bethel (PN)</i>
Howe, Lynne Lay Member	<i>Lena (PN)</i>
Hudson, Gwendolyn Lay Member	<i>Chicago: St. Mark (LS)</i>
Hughes, Michele Lay Member	<i>Crystal Lake: First (PC)</i>
Hummel, Larry Lay Member	<i>Dixon: Grace (PS)</i>
Hursh, Ruth Alternate Lay Member	<i>LaGrange: First (LS)</i>
Hwang, Sungwook Lay Member	<i>Skokie: Jesus Love Korean (LN)</i>
Ikeler, Neva Lay Member	<i>Paw Paw (PS)</i>
Iton, Lennox Lay Member	<i>Hinsdale (LS)</i>
Ives, Jean Lay Member	<i>Naperville: Grace (PC)</i>

Jaci, Tschirhart Alternate Lay Member	<i>Naperville: Grace (PC)</i>
Jaci, Tschirhart Lay Member	<i>Naperville: Grace (PC)</i>
Jackson-Turner, Peggy A. Alternate Lay Member	<i>Chicago: Englewood-Rust (LS)</i>
Jacobs, Kathy Alternate Lay Member	<i>Northbrook: North Northfield (LN)</i>
Janners, Marty Lay Member	<i>Geneva (PC)</i>
Javier Jr., Aquilino B. Lay Member	<i>Melrose Park: Cosmopolitan (LN)</i>
Jayapalan, Beth Lay Member	<i>Buffalo Grove: Kingswood (LN)</i>
Jayapalan, Jay Lay Member	<i>Buffalo Grove: Kingswood (LN)</i>
Jeschke, Karen Lay Member	<i>Addison: Good Samaritan (PC)</i>
Johnson, Cheryl Lay Member	<i>Geneva (PC)</i>
Johnson, Claudia Lay Member	<i>Elizabeth: First (PN)</i>
Johnson, Juquita Alternate Lay Member	<i>Hazel Crest: Community (LS)</i>
Johnson, Lauren Lay Member	<i>Arlington Heights: First (LN)</i>
Johnson, Linda Alternate Lay Member	<i>Chicago: Freedom (LS)</i>
Johnson, Steve Alternate Lay Member	<i>Hebron (PC)</i>
Johnson, Tom Lay Member	<i>Glenview: Glenview (LN)</i>
Johnston, Valerie Lay Member	<i>Millington (PS)</i>
Jones Clanton, Florance Alternate Lay Member	<i>Alsip: Christ (LS)</i>
Jones, Bernita Lay Member	<i>Chana (PS)</i>
Jones, Carol Alternate Lay Member	<i>Arlington Heights: Church of the Incarnation (LN)</i>
Jones, EdVette Alternate Lay Member	<i>Chicago: United Church of Rogers Park (LN)</i>
Jones, Gregory Lay Member	<i>Chicago: Mandell (LN)</i>
Jones, Jane Alternate Lay Member	<i>Peotone (LS)</i>
Jordan, Geraldine Alternate Lay Member	<i>Chicago: St. Mark (LS)</i>

LAY MEMBERS TO ANNUAL CONFERENCE & ALTERNATES

Jungnickel, Donna Lay Member	<i>LaMoille: Community (PS)</i>
Kanalas, Christine Alternate Lay Member	<i>Wauconda: Federated Church (PC)</i>
Keaton, Susan Lay Member	<i>Naperville: Community (PC)</i>
Kehr, GleeAnn Lay Member	<i>Lemont (LS)</i>
Keller, Tim Lay Member	<i>Sycamore (PS)</i>
Kemble, John R Lay Member	<i>Geneva (PC)</i>
Kemp, Cheri Lay Member	<i>Franklin Grove (PS)</i>
Kessell, Robin Lay Member	<i>Antioch (PC)</i>
Khazan, Aslam Peter Lay Member	<i>Chicago: Indo Pak (LN)</i>
Kim, Eugene Lay Member	<i>Prospect Heights: Central Korean (LN)</i>
Kim, Stephen Lay Member	<i>Palos Heights: Orland Park Korean (LS)</i>
Kimble, Ericka Alternate Lay Member	<i>Chicago: Olivet (LN)</i>
Klecka, Joy Lay Member	<i>Wilton Center Federated Church (LS)</i>
Knapp, Richard A Lay Member	<i>Lombard: First (PC)</i>
Knight, Lisa Lay Member	<i>Wauconda: Federated Church (PC)</i>
Knorr, Linda Lay Member	<i>Elk Grove: Prince of Peace (PC)</i>
Konicki, Jeannie Lay Member	<i>Naperville: Wheatland Salem (PC)</i>
Koppenhoefer, Steve Alternate Lay Member	<i>Seneca: First (PS)</i>
Koptik, Robin Lay Member	<i>Chicago: Big Shoulders (LN)</i>
Kraemer, Deb Lay Member	<i>Gary (PC)</i>
Krekel, Jan Lay Member	<i>Manhattan (LS)</i>
Kuczkowski, Amy Alternate Lay Member	<i>Millbrook (PS)</i>
LaCognata, Dave Lay Member	<i>Evergreen Park: First (LS)</i>
Lamoreux, John Lay Member	<i>Lanark (PN)</i>
Larsen, Carol Lay Member	<i>Thornton (LS)</i>

Larson, Duane Alternate Lay Member	<i>Park Forest: Grace United Protestant (LS)</i>
Lasson, Linda Lay Member	<i>Lake Bluff: Grace (LN)</i>
Lawrence, Jacquee Lay Member	<i>Aurora: Bethany of Fox Valley (PC)</i>
Layng, Sue Lay Member	<i>Cherry Valley (PN)</i>
LeComte, John Lay Member	<i>Savanna: First (PN)</i>
Lee, Keumok Lay Member	<i>Wheeling: First Korean (LN)</i>
Lee, Wonjae Lay Member	<i>Schaumburg: Salem Korean (PC)</i>
Leguizamon, Nancy S. Lay Member	<i>Glen Ellyn: First (PC)</i>
Lincoln, Craig Lay Member	<i>Morris: First (PS)</i>
Lincoln, Diane Lay Member	<i>Morris: First (PS)</i>
Linderborg, Marty Lay Member	<i>Oak Lawn: First (LS)</i>
Lira, Sharlene Alternate Lay Member	<i>Chicago: Union Avenue (LS)</i>
Litherland, Trevor Lay Member	<i>Naperville: Wheatland Salem (PC)</i>
Livingston, Randolph Lay Member	<i>Chicago: Greenstone (LS)</i>
Locke, Richard Lay Member	<i>Evanston: Hemenway (LN)</i>
Logan, Vicki Alternate Lay Member	<i>Chicago: Grace of Logan Square (LN)</i>
Lonoff, Alice Lay Member	<i>Northbrook: Northbrook (LN)</i>
Lowery, Linda Lay Member	<i>Elgin: Cornerstone (PC)</i>
Luchene, Earl Alternate Lay Member	<i>Blue Island: Grace (LS)</i>
Lynch, Barbara Alternate Lay Member	<i>Downers Grove: Faith (LS)</i>
Machonis Jr., John Lay Member	<i>Schaumburg: Our Redeemer's (PC)</i>
Madrid, Alvin Lay Member	<i>Downers Grove: Faith (LS)</i>
Majkrzak, Chris Alternate Lay Member	<i>River Forest (LN)</i>
Maloney, Jean Lay Member	<i>Oak Park: Euclid Avenue (LN)</i>

LAY MEMBERS TO ANNUAL CONFERENCE & ALTERNATES

Marasigan-Labao, Ligaya Lay Member	<i>Melrose Park: Cosmopolitan (LN)</i>
Marousek, Christine Felipe Lay Member	<i>Lombard: First (PC)</i>
Martin, Cindy Lay Member	<i>Wyanet (PS)</i>
Mason, Anne Lay Member	<i>Wilmette: Trinity (LN)</i>
Mason, Janet Lay Member	<i>Libertyville (LN)</i>
Mason, Mark Lay Member	<i>Libertyville (LN)</i>
Massey Sr., Robert D. Alternate Lay Member	<i>Chicago: Faith (LS)</i>
Maurer, Helen Alternate Lay Member	<i>Sycamore (PS)</i>
Maurer, Joel Alternate Lay Member	<i>Sycamore (PS)</i>
McArtor, Mary Lynn Lay Member	<i>Malta (PS)</i>
McBride, Carolyn J. Alternate Lay Member	<i>Chicago: Hartzell Memorial (LS)</i>
McCallister, Lorraine Lay Member	<i>Ottawa: First (PS)</i>
McCarthy, Dana Lay Member	<i>Waukegan: New Hope (LN)</i>
McCarthy, Lise Alternate Lay Member	<i>Waukegan: New Hope (LN)</i>
McCasky, Brenda Alternate Lay Member	<i>Chana (PS)</i>
McClellan, Allen C. Lay Member	<i>Mount Prospect: Trinity (LN)</i>
McConnell, Clyde Alternate Lay Member	<i>Capron (PN)</i>
McCoy, Lou Ann Lay Member	<i>Channahon (PS)</i>
McGinn, Mary Alternate Lay Member	<i>DeKalb: First (PS)</i>
McGregor, Craig Lay Member	<i>Oswego: Good Shepherd (PC)</i>
McKee, Ellie Alternate Lay Member	<i>Hinsdale (LS)</i>
McKee, Karen Alternate Lay Member	<i>Apple River (PN)</i>
McKinley, John Alternate Lay Member	<i>Hanover (PN)</i>
Mead-Cantrell, Mary Lay Member	<i>Oregon: Lighthouse (PS)</i>
Mecker, Steve Alternate Lay Member	<i>Carol Stream: St. Andrew (PC)</i>

Medearis, Sally Lay Member	<i>Genoa: Faith (PN)</i>
Meinders, Betty M. Alternate Lay Member	<i>Marengo (PN)</i>
Melvin, Sue Lay Member	<i>Winthrop Harbor: North Prairie (LN)</i>
Mencias, Edwin Lay Member	<i>Oak Park: St. John's (LN)</i>
Merritt, Brenda Lay Member	<i>Genoa: Faith (PN)</i>
Message, Dale Lay Member	<i>Grayslake: United Protestant (LN)</i>
Metts, Sandy Lay Member	<i>Wilmette: Trinity (LN)</i>
Michalik, Pat Lay Member	<i>Joliet: Hope (PC)</i>
Miles, Alexander Lay Member	<i>Chicago: St. Mark (LS)</i>
Millard, Shari Alternate Lay Member	<i>Minooka (PS)</i>
Millard, Shari Alternate Lay Member	<i>Minooka (PS)</i>
Miller, Amy Lay Member	<i>Belvidere: First (PN)</i>
Miller, Cortney Lay Member	<i>German Valley (PN)</i>
Miller, Keith Lay Member	<i>Elmhurst: Christ (PC)</i>
Miller, Tom Lay Member	<i>West Dundee: First (PC)</i>
Mindak, Linda Lay Member	<i>Ottawa: Evangelical (PS)</i>
Mink, Steve Lay Member	<i>Elgin: Journey of Hope (PC)</i>
Mitchell, Gil Alternate Lay Member	<i>Hinsdale (LS)</i>
Mitchell, Jody Lay Member	<i>Dixon: First (PS)</i>
Moe, Jean Lay Member	<i>Sterling: Wesley (PS)</i>
Moore-Humphrey, Jerryce Lay Member	<i>Chicago: Hartzell Memorial (LS)</i>
Moore, Phil Lay Member	<i>Woodstock: First (PC)</i>
Morales, Elda Lay Member	<i>Chicago: Emanuel (LN)</i>
Moreno, Theresa Alternate Lay Member	<i>Chicago: Chicago Lawn (LS)</i>

LAY MEMBERS TO ANNUAL CONFERENCE & ALTERNATES

Morrow, Diane Alternate Lay Member	<i>Joliet: Grace (PC)</i>
Morrow, Jim Lay Member	<i>Joliet: Grace (PC)</i>
Moy Johnson, Elaine Lay Member	<i>Evanston: First (LN)</i>
Muilkens Jr., William F. Lay Member	<i>Crystal Lake: First (PC)</i>
Muir, Leslie Lay Member	<i>Glencoe: North Shore (LN)</i>
Mulholland, Carol Lay Member	<i>Blaine (PN)</i>
Munar, Ina Lay Member	<i>Millbrook (PS)</i>
Murphy, Brenda Lay Member	<i>Des Plaines: First (LN)</i>
Murphy, Marilyn Alternate Lay Member	<i>Erie (PS)</i>
Nelson, Jim Lay Member	<i>Crystal Lake: First (PC)</i>
Nemeth, Lois Lay Member	<i>Olympia Fields (LS)</i>
Newby, Thomas Lay Member	<i>Princeton: First (PS)</i>
Newsome, Charlotte Lay Member	<i>Chicago: St. Mark (LS)</i>
Newton, Melissa Alternate Lay Member	<i>Brookville (PS)</i>
Nice, Suzanne Lay Member	<i>Arlington Heights: First (LN)</i>
Nordengren, Stacy Lay Member	<i>Cary (PC)</i>
Norman, Curt Lay Member	<i>Zion: Memorial (LN)</i>
Nott, Gene Lay Member	<i>Dakota Rock Grove (PN)</i>
Novak, Carole Alternate Lay Member	<i>Red Oak DeKalb (PS)</i>
Nystrom, Linda Lay Member	<i>Villa Park: Calvary (PC)</i>
Oglesby, Sylvia Jo Lay Member	<i>Chicago: Ingleside-Whitfield (LS)</i>
Oorlog, Robert Lay Member	<i>Cedarville (PN)</i>
Osanka, Linda Lay Member	<i>Naperville: Wesley (PC)</i>
Osborn, Ray Lay Member	<i>Downers Grove: First (LS)</i>
Osborn, Ray Lay Member	<i>Downers Grove: First (LS)</i>

Osikowicz, Linda Lay Member	<i>Barrington: Barrington (PC)</i>
Ostwald, Leah Lay Member	<i>Downers Grove: First (LS)</i>
Park, Hyokyu Lay Member	<i>Mount Prospect: Sam Mool Korean (LN)</i>
Park, Joy Lay Member	<i>Wheeling: First Korean (LN)</i>
Parker, Carol Lay Member	<i>Rockford: Christ (PN)</i>
Parker, Rex Lay Member	<i>Rockford: Christ (PN)</i>
Parks, Judith M. Alternate Lay Member	<i>Rockford: Brooke Road (PN)</i>
Parrish, Diane Lay Member	<i>Kirkland: First (PN)</i>
Parsons, Heidi Lay Member	<i>Roselle (PC)</i>
Perry, Michael Lay Member	<i>Rockford: Grace (PN)</i>
Pierce, Jane Lay Member	<i>Bolingbrook: Friendship (PC)</i>
Pierson, Don Alternate Lay Member	<i>Lake Bluff: Grace (LN)</i>
Plote, Roy Lay Member	<i>Leland (PS)</i>
Pohlman, Judy Lay Member	<i>Elk Grove: Prince of Peace (PC)</i>
Poole, Linda S. Lay Member	<i>Brookville (PS)</i>
Powell-Bass, Vickie Lay Member	<i>Chicago: Wesley (LS)</i>
Price, Laura Lay Member	<i>Lansing: First (LS)</i>
Price, Patricia Lay Member	<i>Lombard: First (PC)</i>
Price, Thomas Lay Member	<i>Lombard: First (PC)</i>
Prince, Cindy Lay Member	<i>Crete (LS)</i>
Prunier-King, Janice Lay Member	<i>Gary (PC)</i>
Quao, Lynn Alternate Lay Member	<i>Chicago: African Community (LN)</i>
Quao, Lynn Lay Member	<i>Chicago: African Community (LN)</i>
Radigan, Cindy Lay Member	<i>Chicago: Union Avenue (LS)</i>

LAY MEMBERS TO ANNUAL CONFERENCE & ALTERNATES

Ravnaas, Bill Lay Member	<i>Steward (PS)</i>
Ravnaas, Bill Lay Member	<i>Steward (PS)</i>
Read, Kevin Lay Member	<i>Woodridge (PC)</i>
Read, Kevin Lay Member	<i>Woodridge (PC)</i>
Redmond, Curtis Lay Member	<i>Chicago: St. Matthew (LN)</i>
Renick, Nancy Lay Member	<i>Chicago: First (Temple) (LS)</i>
Reynolds, Brian Alternate Lay Member	<i>Chicago: Ingleside-Whitfield (LS)</i>
Rice, Fran Alternate Lay Member	<i>Naperville: Community (PC)</i>
Rice, Lynette Lay Member	<i>Lake Bluff: Grace (LN)</i>
Rich, Bonnie Lay Member	<i>Northbrook: North Northfield (LN)</i>
Richardson, Beverly Alternate Lay Member	<i>Mendota: Zion (PS)</i>
Richardson, Letitia Lay Member	<i>Chicago: Kelly Woodlawn (LS)</i>
Richardson, Mark Lay Member	<i>Mendota: Zion (PS)</i>
Riggs, Linda Lay Member	<i>Algonquin: Christ (PC)</i>
Ringstad-Gagliano, Mary Lay Member	<i>Chicago: West Ridge (LN)</i>
Riordan, Brian Lay Member	<i>Itasca: The Center (PC)</i>
Risley, Dave Lay Member	<i>Rockford: Court Street (PN)</i>
Risley, Diane Lay Member	<i>Rockford: Court Street (PN)</i>
Ritchie, Debbie Lay Member	<i>Wilmington (LS)</i>
Robison, Bill Alternate Lay Member	<i>LaGrange: First (LS)</i>
Rocke, Diane Alternate Lay Member	<i>Oregon (PS)</i>
Rocke, Sheryl Alternate Lay Member	<i>Oregon (PS)</i>
Rocke, Sheryl Lay Member	<i>Oregon (PS)</i>
Rockymore Jr., Robert Alternate Lay Member	<i>Chicago: Greenstone (LS)</i>

Roderick, Paula Lay Member	<i>Chicago: Broadway (LN)</i>
Roderick, Thomas Lay Member	<i>Roscoe (PN)</i>
Roderick, Thomas Lay Member	<i>Roscoe (PN)</i>
Rosa, Liliana Alternate Lay Member	<i>Chicago: Humboldt Park (LN)</i>
Rosellini, Sara Lay Member	<i>Barrington: Salem (PC)</i>
Rossow, Dennis Lay Member	<i>Barrington: Barrington (PC)</i>
Roth-Crackenberger, Joann Lay Member	<i>Freeport: First (PN)</i>
Rudy, Martha Lay Member	<i>Evanston: First (LN)</i>
Russell, Ann Lay Member	<i>Ottawa: First (PS)</i>
Rylko, Betty Lay Member	<i>Burlington (PN)</i>
Saavedra, Diana Lay Member	<i>Poplar Grove (PN)</i>
Sabin-Weeden, Beth Lay Member	<i>Buffalo Grove: Kingswood (LN)</i>
Safford, Don Lay Member	<i>Downers Grove: First (LS)</i>
Sagami, Donna Lay Member	<i>Chicago: Ravenswood Fellowship (LN)</i>
Sanabria, Estefany Lay Member	<i>Chicago: Humboldt Park (LN)</i>
Sanders, Virginia Alternate Lay Member	<i>Evanston: Sherman (LN)</i>
Schairer, Lou Alternate Lay Member	<i>Barrington: Barrington (PC)</i>
Schiller, Steve Alternate Lay Member	<i>Harvard: First (PN)</i>
Schmidt, Meg Lay Member	<i>Dixon: First (PS)</i>
Schreur, Chuck Lay Member	<i>Esmond (PS)</i>
Schultz, Judy Lay Member	<i>Rockford: Christ (PN)</i>
Schultz, Lisa Lay Member	<i>Oregon (PS)</i>
Seagren, Cathy Lay Member	<i>Dixon: First (PS)</i>
Segrest, Phil Lay Member	<i>Downers Grove: First (LS)</i>
Segura, Alberto Lay Member	<i>Chicago: Lincoln (LS)</i>

Segura, Olivia Alternate Lay Member	<i>Chicago: Lincoln (LS)</i>
Sharar, Judie Lay Member	<i>Plainfield (PC)</i>
Sheaffer, Leonard Alternate Lay Member	<i>East Jordan (PS)</i>
Sheley, Frank Lay Member	<i>Rockford: Christ (PN)</i>
Shelton, Everett Lay Member	<i>Alsip: Christ (LS)</i>
Shelton, Rozalyn Lay Member	<i>Chicago: Clair Christian (LS)</i>
Sherman, Audrey Alternate Lay Member	<i>Chicago: Resurrection (LS)</i>
Shiffette, Raleigh Lay Member	<i>Mendota: First (PS)</i>
Shires, Dawn Lay Member	<i>Tinley Park (LS)</i>
Shook, Meg Lay Member	<i>Roscoe (PN)</i>
Siefken, Russ Lay Member	<i>Rock Falls (PS)</i>
Simmons, Sharrann Lay Member	<i>Hinsdale (LS)</i>
Smith, Amber Lay Member	<i>Capron (PN)</i>
Smith, Christine Alternate Lay Member	<i>Winthrop Harbor: North Prairie (LN)</i>
Smith, Claudia Lay Member	<i>Aurora: Wesley (PC)</i>
Smith, Nancy Lay Member	<i>Villa Park: Calvary (PC)</i>
Smith, Rebecca Lay Member	<i>Evanston: First (LN)</i>
Smith, Rita L. Lay Member	<i>Chicago: Resurrection (LS)</i>
Sokol, Ann Lay Member	<i>Brookfield: Compassion (LS)</i>
Speicher, James Alternate Lay Member	<i>New Lenox (LS)</i>
Spencer, Mary Ellen Alternate Lay Member	<i>Kingston (PN)</i>
Spooner, Herb Lay Member	<i>Libertyville (LN)</i>
Spooner, Mary Lay Member	<i>Libertyville (LN)</i>
Starr, Kim Alternate Lay Member	<i>St. Charles: Baker Memorial (PC)</i>

Stauter, John Lay Member	<i>East Jordan (PS)</i>
Stelter, Sharon Lay Member	<i>Pecatonica (PN)</i>
Stevens, Sarah Alternate Lay Member	<i>Sandwich: United (PS)</i>
Stires, John Lay Member	<i>Palatine: First (LN)</i>
Stone, Todd Alternate Lay Member	<i>Warren (PN)</i>
Stratton, Marlene Lay Member	<i>Elmhurst: First (PC)</i>
Streeter, Ethel Alternate Lay Member	<i>Chicago: Maple Park (LS)</i>
Stryker, John Lay Member	<i>Buffalo Grove: Kingswood (LN)</i>
Stubbe, Michelle Alternate Lay Member	<i>Freeport: First (PN)</i>
Sweitzer, Nancy Lay Member	<i>Milledgeville (PS)</i>
Tagnipez, Jenny Alternate Lay Member	<i>Melrose Park: Cosmopolitan (LN)</i>
Tamms, Deanne Lay Member	<i>Hampshire: Zion (PN)</i>
Tani, Ann Lay Member	<i>Arlington Heights: Church of the Incarnation (LN)</i>
Tejeda, Cynthia Lay Member	<i>Poplar Grove (PN)</i>
Thelen, Susan W. Alternate Lay Member	<i>South Elgin: Community (PC)</i>
Thomas, Doris Alternate Lay Member	<i>Chicago: Clair Christian (LS)</i>
Thomson, Jonni Lay Member	<i>Morrison (PS)</i>
Thorsen, Carol Lay Member	<i>Roselle (PC)</i>
Thurlwell, Dottie Lay Member	<i>McHenry: Mount Hope (PC)</i>
Toms, Sally Alternate Lay Member	<i>Oregon: Lighthouse (PS)</i>
Towner, Chuck Alternate Lay Member	<i>Palatine: First (LN)</i>
Traver, Mickey Sue Lay Member	<i>Plainfield (PC)</i>
Trygstad, Lynn Alternate Lay Member	<i>Naperville: Wesley (PC)</i>
Tuck, Yvonne B. Alternate Lay Member	<i>Chicago: St. Mark (LS)</i>

LAY MEMBERS TO ANNUAL CONFERENCE & ALTERNATES

Uhl, Stephanie Lay Member	<i>Chicago: United Church of Hyde Park (LS)</i>
Unangst, Carol Lay Member	<i>Hanover (PN)</i>
Van Dorn, Ted Lay Member	<i>Naperville: Wheatland Salem (PC)</i>
Van Fleet, Ruth Ann Alternate Lay Member	<i>Hunter (PN)</i>
Van Haften, Dan Lay Member	<i>Batavia (PC)</i>
Vander Woude, Nancy Alternate Lay Member	<i>Thornton (LS)</i>
Vanstone, William Lay Member	<i>Rochelle (PS)</i>
Vause, Christine Lay Member	<i>Minooka (PS)</i>
Vega, Luis Alternate Lay Member	<i>Barrington: Barrington (PC)</i>
Vehmeier, Dawn Lay Member	<i>Freeport: Faith (PN)</i>
Verschoor, Kathy Alternate Lay Member	<i>Chicago: Big Shoulders (LN)</i>
Villanneva, Rachel Alternate Lay Member	<i>Melrose Park: Cosmopolitan (LN)</i>
Villarreal, Jesse Alternate Lay Member	<i>Des Plaines: Nuevo Amanecer (LN)</i>
Villarreal, Rosa Lay Member	<i>Des Plaines: Nuevo Amanecer (LN)</i>
Vinluan, George Lay Member	<i>Chicago: Edison Park (LN)</i>
Volkert, Penny Lay Member	<i>LaMoille: Community (PS)</i>
Walker, Sherry Lay Member	<i>Herbert: Davis (PN)</i>
Wallace, Patricia Lay Member	<i>Hunter (PN)</i>
Wallin, Mike Lay Member	<i>Rockford: Christ (PN)</i>
Walters, Alan Lay Member	<i>Elgin: First (PC)</i>
Waltmire, Arne Lay Member	<i>McHenry: First (PC)</i>
Walton, Kathy Lay Member	<i>Belvidere: First (PN)</i>
Wang, Jeanine Alternate Lay Member	<i>Rockford: Court Street (PN)</i>
Ward, David Lay Member	<i>Cherry Valley (PN)</i>
Ward, Franklin Lay Member	<i>Maywood: Neighborhood (LN)</i>

Ward, Mark Lay Member	<i>Leon (PS)</i>
Ward, Sandy Lay Member	<i>Orland Park: Faith (LS)</i>
Warnecke, Ann Alternate Lay Member	<i>Chicago: Ravenswood Fellowship (LN)</i>
Washburn-Livingston, Lynn Lay Member	<i>Roscoe (PN)</i>
Watson, Carolyn Lay Member	<i>Sycamore (PS)</i>
Wayland, Fred Lay Member	<i>Wheaton: Gary (PC)</i>
Wear, Randy Lay Member	<i>Park Ridge: First (LN)</i>
Wear, Randy Lay Member	<i>Park Ridge: First (LN)</i>
Weber, Carolyn Lay Member	<i>Bolingbrook: Friendship (PC)</i>
Weber, Janice Alternate Lay Member	<i>Poplar Grove (PN)</i>
Webster, Sharon Lay Member	<i>Scales Mound (PN)</i>
Wells, Gillian Lay Member	<i>Barrington: Barrington (PC)</i>
Wernette, Karen Lay Member	<i>Buffalo Grove: Kingswood (LN)</i>
Wernicke, Barb Lay Member	<i>Wheaton: Gary (PC)</i>
West, Bill Lay Member	<i>Barrington: Barrington (PC)</i>
Wetzell, Brian Alternate Lay Member	<i>Tampico (PS)</i>
Wetzell, Scott Lay Member	<i>Tampico (PS)</i>
Wheeler, Peyton Lay Member	<i>Sugar Grove (PS)</i>
Wheeler, Ron Lay Member	<i>Sugar Grove (PS)</i>
White, Vern Lay Member	<i>Davis Junction (PN)</i>
Whitley, Sydney Lay Member	<i>Barrington: Barrington (PC)</i>
Wilkins-Massey, Glynis P. Lay Member	<i>Chicago: Faith (LS)</i>
Wilkins, Marcelle Lay Member	<i>Chicago: Chicago Lawn (LS)</i>
William, James Lay Member	<i>Winfield: South Asian (PC)</i>

Williams, Beth Lay Member	<i>Arlington Heights: First (LN)</i>
Williams, Ed Lay Member	<i>Wheaton: Gary (PC)</i>
Williams, Eugene Lay Member	<i>Chicago: South Shore (LS)</i>
Wills, Ron Lay Member	<i>Naperville: Grace (PC)</i>
Wills, Ruth Lay Member	<i>Naperville: Grace (PC)</i>
Willstead, Grace Alternate Lay Member	<i>Harmon (PS)</i>
Willstead, Keith Lay Member	<i>Harmon (PS)</i>
Wilson, John Lay Member	<i>Rockford: Christ (PN)</i>
Wilson, Pam Lay Member	<i>Rockford: Christ (PN)</i>
Wood-Naatz, Jill Alternate Lay Member	<i>Schaumburg: Our Redeemer's (PC)</i>
Woolley, Nancy Alternate Lay Member	<i>Rockford: Grace (PN)</i>
Workman, Harold Lay Member	<i>Naperville: Grace (PC)</i>
Workman, LuRay Lay Member	<i>Naperville: Grace (PC)</i>
Wright, Steve Alternate Lay Member	<i>St. Charles: Baker Memorial (PC)</i>
Wybourn, Rhonda Alternate Lay Member	<i>DeKalb: First (PS)</i>
Wynter, Denzil L. Lay Member	<i>Rockford: Christ the Carpenter (PN)</i>
Yagen, Peg Lay Member	<i>Maple Park: Grace (PS)</i>
Yandel, Carole A Alternate Lay Member	<i>Wyanet (PS)</i>
Yarger, Norman Lay Member	<i>Belvidere: First (PN)</i>
Yocum, Dennis Lay Member	<i>Reynolds (PS)</i>
Young, Ken Lay Member	<i>Sandwich: United (PS)</i>
Young, Monetta Lay Member	<i>Ashton (PS)</i>
Zera, Bryan Lay Member	<i>Chicago: Grace of Logan Square (LN)</i>

Lay Leaders

Abdnor, Jim	<i>Arlington Heights: First (LN)</i>
Abell, Chad	<i>Prairie South District Office (PC)</i>
Alexander, Linda	<i>Fairhaven (PN)</i>
Allen, Jay	<i>Triumph (PS)</i>
Anderson, Mary Jean	<i>Seneca: First (PS)</i>
Anderson, Rosalynn	<i>Chicago: Englewood-Rust (LS)</i>
Andrus, Karen	<i>Rockford: Beth Eden (PN)</i>
Atkins, Mary E.	<i>Dolton: Faith (LS)</i>
Audrain, C.W.	<i>Chicago: United Church of Hyde Park (LS)</i>
Augustyniak, Leah	<i>Park Ridge: First (LN)</i>
Bailey, Roy	<i>Hebron (PC)</i>
Baker, Ed	<i>Mount Morris: Disciples (PS)</i>
Barrera, Roberto	<i>Chicago: Lincoln (LS)</i>
Bavisotto, Nancy	<i>Arlington Heights: Church of the Incarnation (LN)</i>
Baza, Petra	<i>Chicago: Amor de Dios (LS)</i>
Bedell, Alyse	<i>Chicago: Church of 3 Crosses (LN)</i>
Belle, Cindy	<i>River Forest (LN)</i>
Benjamin, Nargis Benjamin	<i>Winfield: South Asian (PC)</i>
Bennett, Gayle	<i>Davis Junction (PN)</i>
Bernath, Dee	<i>Durand (PN)</i>
Berryman, Peggy	<i>Libertyville (LN)</i>
Bibbs, Barbara	<i>Aurora: Bethany of Fox Valley (PC)</i>
Bodine, John	<i>Naperville: Grace (PC)</i>

Boesche, Karen	<i>Des Plaines: First (LN)</i>
Bonnell, Karen S.	<i>Prairie South District Office (PC)</i>
Bonnell, Karen S.	<i>Steward (PS)</i>
Brantner, Rick	<i>Dixon: First (PS)</i>
Brock, Katherine	<i>Chicago: Maple Park (LS)</i>
Brown, Deb	<i>Freeport: Faith (PN)</i>
Brownlee, Earl	<i>Chicago: Hartzell Memorial (LS)</i>
Burandt, Kathy	<i>New Milford (PN)</i>
Burke, Cathy	<i>Mendota: First (PS)</i>
Butler Bella, Lisa	<i>Lake South District Office (LS)</i>
Butler, John C.	<i>Forreston: First (PN)</i>
Calhamer, Tatiana	<i>Elgin: Cornerstone (PC)</i>
Calhoun, Walter	<i>Glencoe: North Shore (LN)</i>
Camacho, Eusebio Juni	<i>Winthrop Harbor: North Prairie (LN)</i>
Carder, Jack	<i>Marengo (PN)</i>
Carlson, Ellen	<i>Joliet: Ingalls Park (PC)</i>
Carlson, Gwynne	<i>Chicago: El Redentor del Calvario/The Redeemer of Calvary (LN)</i>
Carter, Mildred	<i>Evanston: Sherman (LN)</i>
Chandler, Bill	<i>Buffalo Grove: Kingswood (LN)</i>
Christiansen, William	<i>New Lenox (LS)</i>
Christoffel, Eric	<i>Sheridan (PS)</i>
Clay, David	<i>Winnebago (PN)</i>
Cleland, Tom	<i>Capron (PN)</i>
Cox, Sharon	<i>Apple River (PN)</i>

Craney, Danice	<i>Batavia (PC)</i>
Crown, Kim	<i>Plattville (PS)</i>
Cunningham, Jessie	<i>Homewood: St. Andrew (LS)</i>
Curless, Roger L	<i>Aurora: Wesley (PC)</i>
Davey, Jeff	<i>Sterling: Wesley (PS)</i>
Davis, Dan	<i>Rockton (PN)</i>
Davis, Norma	<i>Chicago: Greenstone (LS)</i>
de Ocampo, Christina	<i>Skokie: Central (LN)</i>
Dexter, Chuck	<i>Yorkville: Trinity (PS)</i>
Dopkins, Dale	<i>Hampshire: First (PN)</i>
Downes, Mary	<i>Sterling: Wesley (PS)</i>
Dulecki, Gabe	<i>Chicago: United Church of Rogers Park (LN)</i>
Dunn, Elizabeth	<i>Chicago: First (Temple) (LS)</i>
Eggleston, Julie	<i>Galena (PN)</i>
Eident, Paul	<i>Hinsdale (LS)</i>
Elder, Ora Mae	<i>Chicago: St. Mark (LS)</i>
Ellis, Ed	<i>LaGrange: First (LS)</i>
English, George	<i>Rockford: Christ (PN)</i>
English, Mary	<i>Rockford: Christ (PN)</i>
Evans, Charles E.	<i>Chicago: Glair Christian (LS)</i>
Feliciano, Ellen	<i>Lake North District Office (LN)</i>
Ferree, Dawn	<i>Cary (PC)</i>
Fleming, Karen	<i>Marseilles (PS)</i>
Fletcher, Russ	<i>Bolingbrook: Crossroads of Faith (PC)</i>
Friedmann, Mary	<i>Burlington (PN)</i>

Garcia, Jarrett	<i>Evanston: Hemenway (LN)</i>
Gbur, Barb A.	<i>Hazel Crest: Community (LS)</i>
Genge, Victor	<i>Joliet: Hope (PC)</i>
George, Georgalee	<i>Rockford: Court Street (PN)</i>
George, John	<i>Lockport: First (LS)</i>
Georgia, Phil	<i>Antioch (PC)</i>
Gerding, Ellen	<i>Ottawa: Evangelical (PS)</i>
Ghilain, Cathe	<i>Plainfield (PC)</i>
Gire, Dann	<i>Schaumburg: Our Redeemer's (PC)</i>
Gloor, Andy	<i>Rockford: Aldersgate (PN)</i>
Goers, Donald	<i>Woodstock: First (PC)</i>
Gomez, David	<i>Chicago: East Side (LS)</i>
Graham, Linda	<i>LaGrange: First (LS)</i>
Gray, Jeanne	<i>Joliet: Trinity (PC)</i>
Groff, Jim	<i>Rockford: Brooke Road (PN)</i>
Gruebnau, Gary	<i>Algonquin: Christ (PC)</i>
Guenther, Cara	<i>Albany (PS)</i>
Gulledge Major, Sandra	<i>Chicago: New Gresham (LS)</i>
Gussman, Christina	<i>Oswego: Wellspring NFC (PC)</i>
Gustafson, Len	<i>Lake Bluff: Grace (LN)</i>
Haas, Sylvia	<i>Mount Prospect: Trinity (LN)</i>
Hall, Mike	<i>Earlville (PS)</i>
Hallett, Virl	<i>Ottawa: Epworth (PS)</i>
Harris-Black, Yvette	<i>Harvey: Transformation Community (LS)</i>

Harrison, Jean	<i>Riverside: Woodside (LS)</i>
Hawkins, Pat	<i>Chicago: Morgan Park (LS)</i>
Hayes, Randy A	<i>Polo: Faith (PS)</i>
Headon, Lyle	<i>Creston (PS)</i>
Helland, Gail	<i>Morris: First (PS)</i>
Herrera, Ramon	<i>Aurora: First Nueva Vida (PC)</i>
Herrman, Wyatt	<i>Freeport: Red Oak (PN)</i>
Heyse, Mark	<i>Villa Park: Calvary (PC)</i>
Hill, Wanda	<i>Rockford: Christ the Carpenter (PN)</i>
Hoffman, Alan	<i>Rockford: Harlem (PN)</i>
Hogsett, Art	<i>Schaumburg: Our Saviour's (PC)</i>
Holme, Nancy	<i>Shirland (PN)</i>
Houston, Jessica P.	<i>Chicago: Freedom (LS)</i>
Hoyle, Don	<i>Orangeville (PN)</i>
Jackson, Jean	<i>Lombard: Faith (PC)</i>
Janssen, Dale	<i>Lemont (LS)</i>
Javier Jr., Aquilino B.	<i>Melrose Park: Cosmopolitan (LN)</i>
Jellema, Leonard	<i>Green Garden (LS)</i>
Jeschke, Karen	<i>Addison: Good Samaritan (PC)</i>
Joachin, Roxana	<i>Chicago: Lincoln (LS)</i>
Johnson, Brenda	<i>Chicago: Hartzell Memorial (LS)</i>
Johnson, Larry	<i>Esmond (PS)</i>
Johnston, Sharon	<i>Peotone (LS)</i>
Johnston, Valerie	<i>Millbrook (PS)</i>
Jones Clanton, Florance	<i>Alsip: Christ (LS)</i>

Jones, Bernita	<i>Chana (PS)</i>
Jones, EdVette	<i>Chicago: United Church of Rogers Park (LN)</i>
Jones, Gregory	<i>Chicago: Mandell (LN)</i>
Jones, Leonard	<i>Prairie Central District Office (PC)</i>
Judice, Ángel	<i>Franklin Park: First (LN)</i>
Kang, Hyuk Jin	<i>Skokie: Jesus Love Korean (LN)</i>
Kang, Sang I	<i>Flossmoor: South Suburban Korean (LS)</i>
Kays, Sandra	<i>Herbert: Davis (PN)</i>
Keithley, Phillip	<i>Poplar Grove (PN)</i>
Kleparski, Laurie	<i>Pecatonica (PN)</i>
Knight, Lisa	<i>Wauconda: Federated Church (PC)</i>
Koh, Ae Son	<i>Wheeling: First Korean (LN)</i>
Koptik, Cami	<i>Downers Grove: First (LS)</i>
Koptik, Robin	<i>Chicago: Big Shoulders (LN)</i>
Lacey, Chester	<i>Chicago: Olivet (LN)</i>
Lacey, Chester	<i>Lake North District Office (LN)</i>
LaCognata, Dave	<i>Evergreen Park: First (LS)</i>
Lamoreux, John	<i>Lanark (PN)</i>
Larson, Duane	<i>Park Forest: Grace United Protestant (LS)</i>
Law, Sharon	<i>Mount Carroll (PN)</i>
Lawrence, Jacquae	<i>Aurora: Bethany of Fox Valley (PC)</i>
Layng, Scott	<i>Cherry Valley (PN)</i>
LeComte, John	<i>Savanna: First (PN)</i>
Leguizamon, Nancy S.	<i>Glen Ellyn: First (PC)</i>

Linderborg, Marty	<i>Oak Lawn: First (LS)</i>
Lira, Sharlene	<i>Chicago: Union Avenue (LS)</i>
Locke, William	<i>Wilmington (LS)</i>
Lopez, Amy	<i>Sterling: Wesley (PS)</i>
Ludwig, Wendie	<i>Palos Heights: Palos (LS)</i>
Magnini, Michael	<i>Roselle (PC)</i>
Magnini, Sherrie	<i>Roselle (PC)</i>
Majernik, Andy	<i>Wheaton: Gary (PC)</i>
Manchester, Dave	<i>Orland Park: Faith (LS)</i>
Masih, Daulet	<i>Chicago: Indo Pak (LN)</i>
Matthews, Earnestine	<i>Chicago: Hartzell Memorial (LS)</i>
McArtor, Mary Lynn	<i>Malta (PS)</i>
McCormack, Joe	<i>Joliet: Grace (PC)</i>
McCoy, Lou Ann	<i>Channahon (PS)</i>
McGinn, Mary	<i>DeKalb: First (PS)</i>
McKinley, John	<i>Hanover (PN)</i>
McShane, Marissa	<i>German Valley (PN)</i>
Merritt, Brenda	<i>Genoa: Faith (PN)</i>
Message, Dale	<i>Grayslake: United Protestant (LN)</i>
Messer, Mike	<i>Ashton (PS)</i>
Metts, Sandy	<i>Wilmette: Trinity (LN)</i>
Meyer, Dave	<i>Belvidere: First (PN)</i>
Miller, Clark	<i>Elk Grove: Prince of Peace (PC)</i>
Miller, Tammy	<i>Elk Grove: Prince of Peace (PC)</i>
Miller, Tom	<i>West Dundee: First (PC)</i>

Moon, Peter Hyung Geun	<i>Korean American Campus Ministry/University of Chicago (LS)</i>
Mulholland, Carol	<i>Blaine (PN)</i>
Nailor, Steven	<i>Rockford: Grace (PN)</i>
Nicolas, Zureima	<i>Belvidere: Iglesia Esperanze y Vida (PN)</i>
O'Connell, Jim	<i>Kaneville (PS)</i>
Oathout, Kenny	<i>Wilmington (LS)</i>
Oppenhuis, Grant	<i>Lansing: First (LS)</i>
Osanka, Linda	<i>Naperville: Wesley (PC)</i>
Osborn, Ina	<i>Downers Grove: First (LS)</i>
Pacheco, Irma	<i>Des Plaines: Nuevo Amanecer (LN)</i>
Parrish, Diane	<i>Kirkland: First (PN)</i>
Pearah, Barbara	<i>Oswego: Good Shepherd (PC)</i>
Pembroke, Maceo	<i>Chicago: St. Mark (LS)</i>
Peterson, Randy	<i>Chadwick: Hope (PN)</i>
Phillips, Brian	<i>Pearl City: First (PN)</i>
Pierce, Jane	<i>Bolingbrook: Friendship (PC)</i>
Plumley, Ellie	<i>Prophetstown (PS)</i>
Powell-Bass, Vickie	<i>Chicago: Wesley (LS)</i>
Pritchard, Robert	<i>Hinckley: First (PS)</i>
Pua, Emie	<i>Oak Park: St. John's (LN)</i>
Quao, Lynn	<i>Chicago: African Community (LN)</i>
Ramirez, Maria Elvira	<i>Chicago: Humboldt Park (LN)</i>
Redmond, Curtis	<i>Chicago: St. Matthew (LN)</i>
Reuss, Shirley	<i>Bensenville: First (PC)</i>

Rhodenbaugh, Dianne	<i>Harmon (PS)</i>
Ribeiro, Henrieta	<i>Carol Stream: St. Andrew (PC)</i>
Rich, Bonnie	<i>Northbrook: North Northfield (LN)</i>
Richardson, Beverly	<i>Mendota: Zion (PS)</i>
Richter, Joanne	<i>Glenview: Glenview (LN)</i>
Risenhoover, Carol	<i>Rockford: Centennial Multicultural (PN)</i>
Ritchie, Debbie	<i>Wilmington (LS)</i>
Roberts, Joy	<i>Brookville (PS)</i>
Roberts, Selena	<i>Chicago: Resurrection (LS)</i>
Roderick, Paula	<i>Chicago: Broadway (LN)</i>
Rudy, Martha	<i>Evanston: First (LN)</i>
Russell, Ann	<i>Ottawa: First (PS)</i>
Ruth, Cathie	<i>St. Charles: Baker Memorial (PC)</i>
Sabin-Weeden, Beth	<i>Buffalo Grove: Kingswood (LN)</i>
Sagami, Donna	<i>Chicago: Ravenswood Fellowship (LN)</i>
Schiller, Steve	<i>Harvard: First (PN)</i>
Schnoor, Kim	<i>Ingleside (PC)</i>
Schwarzwalder, Paula	<i>Elgin: Cornerstone (PC)</i>
Scott, Anita	<i>Chicago: Ingleside-Whitfield (LS)</i>
Searby, Diana	<i>Stockton: Wesley (PN)</i>
Segrest, Phil	<i>Downers Grove: First (LS)</i>
Segura, Alberto	<i>Chicago: Lincoln (LS)</i>
Segura, Olivia	<i>Chicago: Lincoln (LS)</i>
Shaw, Duane	<i>Warren (PN)</i>
Sheets, Virginia	<i>Dixon: Grace (PS)</i>

Shelly, Steve	<i>Serena (PS)</i>
Shires, Dawn	<i>Tinley Park (LS)</i>
Shires, Dawn	<i>Lake South District Office (LS)</i>
Siefken, Russ	<i>Rock Falls (PS)</i>
Slaughter, Regeta	<i>Chicago: St. Mark (LS)</i>
Smith, Denice	<i>Morrison (PS)</i>
Smith, Troy	<i>Woodridge (PC)</i>
Sobottka, Hank	<i>Tampico (PS)</i>
Stauter, John	<i>East Jordan (PS)</i>
Sterling, Jennifer	<i>Park Ridge: First (LN)</i>
Stevens, Sarah	<i>Sandwich: United (PS)</i>
Stich, Scott	<i>Lena (PN)</i>
Stich, Scott	<i>Prairie North District Office (PN)</i>
Sweitzer, Nancy	<i>Milledgeville (PS)</i>
Tagnipez, Tim	<i>Melrose Park: Cosmopolitan (LN)</i>
Tamms, Deanne	<i>Hampshire: Zion (PN)</i>
Tatum, Valorie	<i>Chicago: Englewood-Rust (LS)</i>
Taylor, Mary Ellen	<i>Rochelle (PS)</i>
Taylor, Oliver J.	<i>Naperville: Community (PC)</i>
Thompson, Sandy	<i>Wyanet (PS)</i>
Thurlwell, Dottie	<i>McHenry: Mount Hope (PC)</i>
Titzel, Joyce	<i>Norway (PS)</i>
Tolle, Charles	<i>Roscoe (PN)</i>
Tolle, Laura	<i>Roscoe (PN)</i>
Travillion, Lois R.	<i>Chicago: Kelly Woodlawn (LS)</i>

Unangst, Carol	<i>Hanover (PN)</i>
Vause, Christine	<i>Minooka (PS)</i>
Villanneva, Rachel	<i>Melrose Park: Cosmopolitan (LN)</i>
Vinluan, Jocelyn	<i>Chicago: Edison Park (LN)</i>
Volkert, Penny	<i>LaMoille: Community (PS)</i>
Vonholten, Melody	<i>Erie (PS)</i>
Wagner, Florence	<i>Leaf River (PN)</i>
Wallace, Patricia	<i>Hunter (PN)</i>
Ward, Franklin	<i>Maywood: Neighborhood (LN)</i>
Washington, Jillonda	<i>Chicago: Southlawn (LS)</i>
Washington, William	<i>Oak Park: Euclid Avenue (LN)</i>
Weber, Tom	<i>Prairie South District Office (PC)</i>
Webster, Sharon	<i>Scales Mound (PN)</i>
White, Emily	<i>Chicago: Parish of the Holy Covenant (LN)</i>
Whiteside, Greg	<i>Waukegan: First (LN)</i>
Whitley, Sydney	<i>Barrington: Barrington (PC)</i>
Whitney, Sue	<i>Barrington: Salem (PC)</i>
Wilbourne, Hurley	<i>Palos Heights: Palos (LS)</i>
Wilkins-Massey, Glynis P.	<i>Chicago: Faith (LS)</i>
Wilkins, Marcelle	<i>Chicago: Chicago Lawn (LS)</i>
Williams, Eugene	<i>Chicago: South Shore (LS)</i>
Wise, Ken	<i>Wilmington (LS)</i>
Woods, Mark	<i>Palatine: First (LN)</i>
Wright, Lee	<i>Western Springs (LS)</i>

Yeoman, James	<i>Dakota Rock Grove (PN)</i>
Yocum, Dennis	<i>Reynolds (PS)</i>
yoo, paul sung	<i>Mundelein: Vision Church (LN)</i>
Young, Donna L.	<i>Coleta (PS)</i>
Zera, Bryan	<i>Chicago: Grace of Logan Square (LN)</i>
Zimner, Hazel	<i>Hinsdale (LS)</i>

Certified Lay Servants

Certified Lay Minister (CLM), Certified Lay Servant (CLS), Lay Speaker Certified (LSpC)

Districts:

Lake North (LN), Lake South (LS), Prairie Central (PC),
Prairie North (PN), Prairie South (PS)

Abell, Chad CLS	<i>Leon (PS)</i>
Albee, Sharon CLS	<i>Rockford: Brooke Road (PN)</i>
Anderson, Rosalynn CLS	<i>Chicago: Englewood-Rust (LS)</i>
Andrus, Karen CLS	<i>Rockford: Beth Eden (PN)</i>
Atherton, Jeri CLS	<i>Mendota: First (PS)</i>
Aves, Kris CLM	<i>Genoa: Faith (PN)</i>
Bailey, Roy CLS	<i>Hebron (PC)</i>
Barton, Shaun CLS	<i>Oak Park: Euclid Avenue (LN)</i>
Becker, Janet LSpC	<i>Princeton: First (PS)</i>
Bedingfield, Bruce CLS	<i>Schaumburg: Our Redeemer's (PC)</i>
Behnke Biegong, Judy CLS	<i>Galena (PN)</i>
Bell, Thomas J. CLS	<i>Dolton: Faith (LS)</i>
Bennett, Fay N. CLM	<i>Evanston: Hemenway (LN)</i>
Bernard, Dianne CLS	<i>Chicago: New Gresham (LS)</i>
Beystehner, Kurt William CLM	<i>Alden (PN)</i>
Blair, David CLS	<i>Erie (PS)</i>
Board, Thomas CLS	<i>Wilmette: Trinity (LN)</i>
Bowers, Doris CLS	<i>Hunter (PN)</i>
Brennan, Caron P. CLS	<i>Villa Park: Calvary (PC)</i>
Brock, Katherine CLM	<i>Chicago: Maple Park (LS)</i>
Brown, Derroci CLS	<i>Chicago: Englewood-Rust (LS)</i>

Brown, Glenn CLS	<i>Chicago: Englewood-Rust (LS)</i>
Brown, Lewis A. CLS	<i>Chicago: Englewood-Rust (LS)</i>
Burnett, Nancy CLS	<i>Dixon: First (PS)</i>
Cabral, Vicki CLS	<i>Princeton: First (PS)</i>
Camacho, Eusebio Juni CLS	<i>Winthrop Harbor: North Prairie (LN)</i>
Campbell, Glenda CLS	<i>Chicago: New Gresham (LS)</i>
Carlson, Lisa CLS	<i>Erie (PS)</i>
Carter, Thomas J CLS	<i>Oswego: Wellspring NFC (PC)</i>
Casey, Rebecca CLS	<i>Lemont (LS)</i>
Casimir, Jacquelyn CLS	<i>Chicago: Englewood-Rust (LS)</i>
Cecil, Dwayne CLS	<i>Chicago: Wesley (LS)</i>
Christiel, Carolyn CLS	<i>Chicago: Kelly Woodlawn (LS)</i>
Clark, Irma CLM	<i>Chicago: Hartzell Memorial (LS)</i>
Cleland, Tom CLS	<i>Capron (PN)</i>
Cobo, Yolanda CLS	<i>Des Plaines: Nuevo Amanecer (LN)</i>
Collingwood, Anita CLS	<i>Rockford: Beth Eden (PN)</i>
Condon, Patricia CLS	<i>Millbrook (PS)</i>
Coppernoll, Anne, CLS	<i>Stockton: Wesley (PN)</i>
Crotty, Boomer CLS	<i>Joliet: Hope (PC)</i>
Cullen, Barbara CLS	<i>Rockford: Grace (PN)</i>
Curless, Roger L CLS	<i>Aurora: Wesley (PC)</i>
Dauber, Kerry CLS	<i>LaSalle: Grace (PS)</i>
Davis, Kelly CLS	<i>Princeton: First (PS)</i>
Davis, Ronnie CLS	<i>Chicago: Olivet (LN)</i>

Davis, Yvette CLS	<i>Chicago: Olivet (LN)</i>
DeBenedetto, Mike CLS	<i>Antioch (PC)</i>
Deem, Craig CLS	<i>Rock Falls (PS)</i>
Deis, Rosalie LSpC	<i>Albany (PS)</i>
Dexter, Chuck LSpC	<i>Yorkville: Trinity (PS)</i>
Dopkins, Dale CLS	<i>Hampshire: First (PN)</i>
Downing, David CLS	<i>Chicago: Edison Park (LN)</i>
Dunfrund, William CLS	<i>Mendota: First (PS)</i>
Dunham, Don CLS	<i>Downers Grove: First (LS)</i>
Edwards, Lacreacia CLS	<i>Chicago: Olivet (LN)</i>
Eggleston, Julie CLS	<i>Galena (PN)</i>
Eichelberger, Paul CLS	<i>Millbrook (PS)</i>
Eichelberger, Sherry CLS	<i>Millbrook (PS)</i>
Eident, Paul CLS	<i>Hinsdale (LS)</i>
Emery, Kim CLS	<i>Rockford: Beth Eden (PN)</i>
Emery, Moe CLS	<i>Roscoe (PN)</i>
Erwin, Brenda CLS	<i>Machesney Park: New Life (PN)</i>
Farley, Barbara CLS	<i>Carol Stream: St. Andrew (PC)</i>
Farley, Dave CLS	<i>Carol Stream: St. Andrew (PC)</i>
Faulkner, Rose LSpC	<i>Chicago: St. Mark (LS)</i>
Frazier, Joyce CLS	<i>Chicago: Olivet (LN)</i>
Frazier, Yvonne CLS	<i>Chicago: Olivet (LN)</i>
Furr, Pat CLS	<i>Millbrook (PS)</i>
Gbur, Barb A. CLS	<i>Hazel Crest: Community (LS)</i>

Gewin, Jean CLS	<i>Princeton: First (PS)</i>
Gregorash, JoAnne CLS	<i>Schaumburg: Our Redeemer's (PC)</i>
Groves, Christine CLS	<i>Carol Stream: St. Andrew (PC)</i>
Groves, George CLS	<i>Naperville: Community (PC)</i>
Gruebnaue, Gary CLS	<i>Algonquin: Christ (PC)</i>
Gulledge Major, Sandra CLS	<i>Chicago: New Gresham (LS)</i>
Hansen, Peggy CLM	<i>Carol Stream: St. Andrew (PC)</i>
Harris, Darryl D. CLS	<i>Chicago: Gorham (LS)</i>
Hart, Lillye CLS	<i>Chicago: Wesley (LS)</i>
Heacock, Lynne CLS	<i>Dixon: First (PS)</i>
Helland, Gail CLS	<i>Morris: First (PS)</i>
Herche, Linda CLS	<i>Albany (PS)</i>
Hill, Wanda CLS	<i>Rockford: Christ the Carpenter (PN)</i>
Hoss, Don CLS	<i>Chicago: Granville Avenue (LN)</i>
Houston, Jessica P. CLS	<i>Chicago: Freedom (LS)</i>
Hueber, Marcia CLS	<i>Malta (PS)</i>
Hueglemann, Mark CLS	<i>Lemont (LS)</i>
Jackson-Turner, Peggy A. CLS	<i>Chicago: Englewood-Rust (LS)</i>
Jacobs, Kathy CLS	<i>Northbrook: North Northfield (LN)</i>
Jimenez, Nelson CLS	<i>Plainfield (PC)</i>
Johnson, Delores CLS	<i>Chicago: Freedom (LS)</i>
Johnson, Linda CLS	<i>Chicago: Freedom (LS)</i>
Jones Clanton, Florance CLS	<i>Alsip: Christ (LS)</i>
Keithley, Phillip CLS	<i>Poplar Grove (PN)</i>

Kipper, Rae CLS	<i>Woodridge (PC)</i>
Knapp, Richard A CLS	<i>Lombard: First (PC)</i>
Knapp, Theodora CLS	<i>Lombard: First (PC)</i>
Krominga, Lelah CLS	<i>Rockford: Grace (PN)</i>
Lacey, Chester CLS	<i>Chicago: Olivet (LN)</i>
Lawrence, Jacquee CLS	<i>Aurora: Bethany of Fox Valley (PC)</i>
Lawrence, Randy CLS	<i>Barrington: Barrington (PC)</i>
Lee, Franklin CLS	<i>Arlington Heights: Church of the Incarnation (LN)</i>
Leyva, Rufino CLS	<i>Des Plaines: Nuevo Amanecer (LN)</i>
Lincoln, Craig CLS	<i>Morris: First (PS)</i>
Lindley, Pearl CLS	<i>Minooka (PS)</i>
Lindstrom, Andrew CLS	<i>Elgin: Journey of Hope (PC)</i>
Loeppert, James CLS	<i>Schaumburg: Our Saviour's (PC)</i>
Loredo-Rivera, Elizabeth CLS	<i>Chicago: El Redentor del Calvario/The Redeemer of Calvary (LN)</i>
Lorenz, Chelsea CLS	<i>Aurora: Wesley (PC)</i>
Lucas, Antoinette CLM	<i>Albany (PS)</i>
Manzi, Mark CLS	<i>Carol Stream: St. Andrew (PC)</i>
Marquis, Connie CLS	<i>Kaneville (PS)</i>
Massey Sr., Robert D. CLS	<i>Chicago: Faith (LS)</i>
McArtor, Mary Lynn CLS	<i>Malta (PS)</i>
McGregor, Craig CLS	<i>Oswego: Good Shepherd (PC)</i>
McIntosh, Erica LSpC	<i>Carol Stream: St. Andrew (PC)</i>
McIntosh, Michael LSpC	<i>Carol Stream: St. Andrew (PC)</i>
Mead-Cantrell, Mary LSpC	<i>Oregon: Lighthouse (PS)</i>

Mecker, Mary CLS	<i>Carol Stream: St. Andrew (PC)</i>
Mecker, Steve CLS	<i>Carol Stream: St. Andrew (PC)</i>
Menzer, Fred CLS	<i>Chicago: El Redentor del Calvario/The Redeemer of Calvary (LN)</i>
Miller, Charles CLS	<i>Leland (PS)</i>
Miller, James CLM	<i>Princeton: First (PS)</i>
Miller, Lewis CLS	<i>Chicago: West Ridge (LN)</i>
Miller, Safari CLS	<i>Chicago: Olivet (LN)</i>
Moreland-Dean, Lois CLS	<i>Chicago: St. Mark (LS)</i>
Munar, Ina CLS	<i>Millbrook (PS)</i>
Nailor, Steven CLS	<i>Rockford: Grace (PN)</i>
Nave, Kim CLS	<i>Minooka (PS)</i>
Nelson, Lucy CLS	<i>New Hope United Methodist Church (PC)</i>
Nemeth, Lois CLS	<i>Olympia Fields (LS)</i>
Newby, Karen LSpC	<i>Princeton: First (PS)</i>
Newby, Thomas CLS	<i>Princeton: First (PS)</i>
Nolan, Terry CLS	<i>Lanark (PN)</i>
O’Connell, Jim CLS	<i>Kaneville (PS)</i>
Oathout, Kenny CLS	<i>Wilmington (LS)</i>
Olds, Diane CLS	<i>Mount Carroll (PN)</i>
Oorlog, Patricia CLS	<i>Cedarville (PN)</i>
Oorlog, Robert CLS	<i>Cedarville (PN)</i>
Osanka, Linda CLS	<i>Naperville: Wesley (PC)</i>
Palm, Cynthia CLS	<i>Elgin: First (PC)</i>
Parks, Judith M. CLS	<i>Rockford: Brooke Road (PN)</i>

Pearce, Steven M. CLM	<i>Rockford: Evans (PN)</i>
Peddicord, Clifford CLS	<i>Princeton: First (PS)</i>
Peddicord, Marcia CLM	<i>Princeton: First (PS)</i>
Person, Bruce D CLS	<i>Orland Park: Faith (LS)</i>
Pohlman, Judy CLS	<i>Elk Grove: Prince of Peace (PC)</i>
Potter, Phyllis CLS	<i>Pearl City: First (PN)</i>
Powell-Bass, Vickie CLS	<i>Chicago: Wesley (LS)</i>
Price, Bill CLS	<i>Lemont (LS)</i>
Price, Patricia CLS	<i>Lombard: First (PC)</i>
Price, Thomas CLS	<i>Lombard: First (PC)</i>
Priddy, Dottie CLS	<i>Channahon (PS)</i>
Reasor, Loretta CLS	<i>Hinsdale (LS)</i>
Rendel, James CLS	<i>Lombard: Faith (PC)</i>
Rhodes-Willis, Kimberly CLS	<i>Chicago: Englewood-Rust (LS)</i>
Rhodes, Brenda CLS	<i>Chicago: Englewood-Rust (LS)</i>
Rich, Bonnie CLS	<i>Northbrook: North Northfield (LN)</i>
Ritchie, Debbie CLS	<i>Wilmington (LS)</i>
Rivera, Arnold CLS	<i>Chicago: El Redentor del Calvario/The Redeemer of Calvary (LN)</i>
Roche, Diane CLS	<i>Oregon (PS)</i>
Roche, Sheryl CLS	<i>Oregon (PS)</i>
Rockymore Jr., Robert CLS	<i>Chicago: Greenstone (LS)</i>
Roloff, Carl CLS	<i>Erie (PS)</i>
Roth-Crackenberger, Joann CLM	<i>Freeport: First (PN)</i>
Rowe, Marjanelle CLS	<i>Lombard: Faith (PC)</i>

Rowe, Richard CLS	<i>Lombard: Faith (PC)</i>
Russell, Ann CLS	<i>Ottawa: First (PS)</i>
Sagami, Donna CLS	<i>Chicago: Ravenswood Fellowship (LN)</i>
Schaney Jr., Jay CLM	<i>Stockton: Wesley (PN)</i>
Schiller, Steve CLS	<i>Harvard: First (PN)</i>
Schultz, Lisa CLS	<i>Oregon (PS)</i>
Schweitzer, Connie LSpC	<i>Elgin: Journey of Hope (PC)</i>
Searby, Diana CLS	<i>Stockton: Wesley (PN)</i>
Segrest, Phil CLS	<i>Downers Grove: First (LS)</i>
Shiffette, Raleigh LSpC	<i>Mendota: First (PS)</i>
Spang, Jeff CLM	<i>Millbrook (PS)</i>
Stelter, William CLS	<i>Lemont (LS)</i>
Stone, Todd CLS	<i>Warren (PN)</i>
Stratton, Marlene CLS	<i>Elmhurst: First (PC)</i>
Sweitzer, Nancy CLS	<i>Milledgeville (PS)</i>
Terwilliger, Cynthia CLS	<i>DeKalb: First (PS)</i>
Thorbjornsen-Coates, Joy CLS	<i>Chicago: Berry Memorial (LN)</i>
Travillion, Lois R. CLS	<i>Chicago: Kelly Woodlawn (LS)</i>
Trygstad, Ray CLS	<i>Naperville: Wesley (PC)</i>
Tucker, Sandra CLS	<i>Shirland (PN)</i>
Vause, Christine LSpC	<i>Minooka (PS)</i>
Villarreal, Rosa CLS	<i>Des Plaines: Nuevo Amanecer (LN)</i>
Waddell, James CLS	<i>Rockford: Grace (PN)</i>
Wallace, Patricia CLS	<i>Hunter (PN)</i>

Wandell, Rob CLS	<i>Rockford: Grace (PN)</i>
Wangelin, Rodney LSpC	<i>Red Oak DeKalb (PS)</i>
Warning, Kris CLM	<i>Lake South District Office (LS)</i>
Welch, William CLS	<i>Paw Paw (PS)</i>
Wheeler, Peyton CLS	<i>Sugar Grove (PS)</i>
Wietlispach, John CLS	<i>Joliet: Hope (PC)</i>
Wilkins-Massey, Glynis P. CLS	<i>Chicago: Faith (LS)</i>
Williams, Mae CLS	<i>Chicago: New Gresham (LS)</i>
Williams, Roxanne H. CLS	<i>Chicago: Resurrection (LS)</i>
Wilson, Marjorie CLS	<i>Carol Stream: St. Andrew (PC)</i>
Yocum, Dennis LSpC	<i>Reynolds (PS)</i>

CERTIFIED LAY SERVANTS

MEMOIRS

JOHN CANTWELL SR.

February 25, 1935 — August 16, 2022

John R. Cantwell Sr. was born on February 25, 1935 in Oak Park. He was the youngest of three boys born in the Depression Era.

After earning his BA at the College of the Ozarks, John followed in the footsteps of his grandfather, who was a Methodist Minister in Fulton, IL. John obtained a Bachelor of Divinity from Garrett Theological Seminary in Evanston, IL. Thus began John and his wife's (Patricia Ann) devotion to not only themselves, but to those around them as well. John's first appointment would be exactly where he had asked the Bishop not to be sent: Chicago. In the end, Chicago was one of their favorite places. There they formed lifelong friendships, became lifelong Cub fans, and started their family with the birth of John Jr. at the church in North Chicago. Anita followed five years later at the church in Albany Park.

John wanted people to find religion and find themselves however and wherever they felt comfortable. John started a church service at the campground while serving in Thomson, IL, which still takes place today, and volunteered, as a firefighter, seeing things no one should have to. While serving in Steward & Creston, IL John and fellow minister, Jim Reid from Oregon, IL started a week long high school Retreat Camp—first at Camp Reynold's Wood in Dixon, IL, and then eventually the camp moved to William's Bay, WI. The Retreat Camp brought youth from all over Northern Illinois to worship God and develop deep friendships.

John's career as a minister and community volunteer hit its full stride at Frankfort United Methodist Church. There he started a Bradshaw Group, Wednesday night services for the many parishioners who traveled to their weekend homes, and a contemporary music service. John's wit, humor, and upbeat attitude made every day a better day.

Perhaps it was John's dedication to this church and the growth in parishioner numbers, but the family is very appreciative that the Bishop never moved them again. John and Pat retired to Allegan, Michigan in 2000, having spent 21 wonderful years in Frankfort, and 40 years in the service of God and the Northern Illinois Methodist Conference. Pops, who could rarely say no to anyone, was cajoled into serving at yet another church in a neighboring town for a number of years. There were many towns and many wonderful friendships along the way that are chronicled in their 20 plus photo albums. They both carried pieces of each town when they left, leaving parts of themselves behind as well.

ELMER A. DICKSON

March 13, 1931 - December 28, 2022

Elmer A. Dickson was born in Berwyn, IL. As a youth growing up in the Riverside, IL, UMC, he contemplated a career in broadcasting and was hosting his own radio show “Morning Meditations” by age seventeen.

It was during his early years at Illinois Wesleyan University when the speech major felt called to the ministry and refocused his studies accordingly.

While earning a Bachelor of Philosophy in Sociology from Illinois Wesleyan (1953), and what’s now referred to as a Master of Divinity from Drew University (1957), Elmer fell in love with and married registered nurse Jean Benninghoff. They had three children, were foster parents, and hosted international exchange students. Their 61-year marriage was truly a partnership, with Jean serving alongside Elmer every step of the way.

During the 1960s, and beyond, Elmer was called by faith toward civil rights issues. From joining colleagues in Jackson, MS, to advancing the important work in communities closer to home, he shared in helping push the NIC UMC forward in terms of inclusivity.

As a lifelong learner, Elmer, age 49, earned a Master of Arts in Evangelism from Scarritt College, and pursued university coursework at Oxford, in Australia and Scotland, and elsewhere around the globe.

A man of many interests, he was a chaplain, major, and instrument-rated pilot in the Civil Air Patrol; licensed HAM radio operator; woodworker; world traveler; and found joy in writing devotions for The Upper Room.

Upon retirement in 1991 after thirty-four years serving Northern Illinois Conference churches, Elmer and Jean relocated to Bradenton, FL, continuing their faithful service through Habitat for Humanity, local organizations, and United Methodist Volunteers in Mission.

Honduras, Tbilisi, Chile, and St. Vincent, were among the numerous mission trip locales where they served as pastor, teachers, and RN, with Jean being the sole medical care professional in some of the rural and impoverished communities. Sharing ideas, culture, and language on their trips reinforced a universal connection to God’s word and love.

The lives and ministries of Elmer and Jean Dickson, like so many others before them, encourage us to find our own ways to serve our communities and world, and leave the earth a better, kinder, more just, and more loving place for all.

KAY BEVANS DILLARD

July 18, 1937 – January 5, 2023

Kay Bevans Dillard was born in Vancouver, Washington, spending her childhood on her family's ranch on Strawberry Mountain Oregon with her parents, Orval Bevans and Nell (Beachell) Bevans, and her younger brother John Bevans. Kay was involved in 4H and running the household while her parents worked the ranch. She was an avid reader and always looking for the next adventure.

Kay graduated from Prairie City High School (OR) at age 16 and from Oregon State University four years later. Kay continued her work in 4H, home economics and extension work after graduation, and was able to spend time as an exchange student in Turkey. After returning to the United States, she married David Dillard of Corvallis, Oregon. Kay and Dave left Oregon to live in Indiana, Massachusetts and Illinois for Dave's job with IBM. The couple were a rally car race team with Kay driving and Dave navigating in races throughout the country. In the 1960's, they gave up their Corvettes and had their children Tod O. Dillard (died days after birth), Elizabeth L. Dillard (Grimes) and Amy J. Dillard (Pohlman).

Kay was a pioneer for women in ministry. She accepted her calling at Weadon UMC in Evanston (IL) and earned her Master of Divinity at Garrett Evangelical Theological Seminary in the 1970s. As an ordained Elder, she served as Pastor for Hebron (IL) UMC, Polo First (IL) UMC, Rochelle (IL) UMC, and Maple Park (IL) UMC. Kay was District Superintendent of the Southern District of the Northern Illinois Conference United Methodist Church for 6 years. She brought her spirit of adventure and curiosity to various boards and committees where she encouraged many to look beyond their self-imposed limits and reach their greater potential. She was always creative, funny, supportive, wise and a little disruptive.

Kay married her second husband Phillip Bartos in 1997. They retired to Maryville (TN) in 2004, where Kay continued her ministry through facilitating outreach programs, Sunday School and Celebrate Recovery.

Throughout her life, Kay could usually be found with some sort of sewing needle or fiber art in her hands. She created countless pieces of clothing, stitchings and quilts that she gave away as tokens of her love. Kay brought many along with her to meetings and on her countless life adventures. She shared her fierce love for life, wisdom and spiritual guidance relentlessly. With her matter of fact manner and inclusive nature she was able to bring many people closer to God.

JAMES BRIAN McDONALD

June 4, 1948 - April 21, 2023

James Brian McDonald was born and raised in Winnipeg, Manitoba, Canada. As a 9-year-old, he practically begged his parents to give him a violin for Christmas, and in high school became a member of the Winnipeg Youth Symphony, through which he experienced deep friendships and developed a foundation of musical skill he was able to use in numerous church and community settings throughout his adulthood.

He earned undergraduate degrees in sociology and philosophy at the University of Manitoba. During his college career, he also received training in counseling at the Winnipeg Psychiatric Institute, and was involved in the Winnipeg Ecumenical Institute community.

Intrigued by process theology, he went to seminary at Iliff School of Theology in Denver, Colorado. Upon receiving his M.Div. in June, 1976, he was ordained in the United Church of Canada.

In June, 1977, Jim married Greta Schumm, a probationary member of the Northern Illinois Conference, and transferred into the NIC, serving first at Hanover UMC for 8 years (where he extended his ministry in the community by joining the volunteer EMT team), then Libertyville UMC for 13 ½ years, the UMC of New Lenox for 11 ½ years, and First UMC, Downers Grove, for 8 years.

All of those churches were gifted with faithful, committed people who recognized and deepened Jim's ministry strengths of preaching, counseling, working with youth, adult discipleship and study groups, and advocacy for social issues. In two of the churches, he helped steer successful building programs that enhanced the ministries of the congregation.

He had the opportunity to lead large youth mission trips to John's Island in South Carolina while serving at Libertyville, which were formative experiences for the participants. He took youth on wilderness canoe trips in the Boundary Waters that gave many a new perspective on the grandeur of the natural world and the gifts of God's creation.

In 1994, he spent the winter in Anvik, Alaska, under a special assignment by the Alaska Conference of the UMC, to help the residents of that Athabaskan community clarify their desire for a church and pastoral presence there. He later reflected that he used all his gifts and previous life experiences there, being called upon to lead worship, provide music with his violin (and even give violin lessons to eager children!), honor and learn from the indigenous culture, engage in counseling with people carrying deeply-rooted wounds, preach, lead studies, and offer special activities for children and youth.

Later, as an outflow of pastoral care in a local NIC church, he had an opportunity to support and offer counsel for a group of adult children of missionaries of another denomination, who were survivors of abuse at boarding schools, as they claimed their experiences and determined together what changes they needed to make clear to their denomination were necessary. Healing work and structural change resulted from their shared efforts.

Jim was a joyous, proud, and involved father, managing consistently to find the time to be present, playful, and supportive with his daughter and son, and later, with his grandchildren. And he caringly balanced the joys and complexities of being part of a clergy couple -- he and Greta were married 45 years.

He lived life well and creatively, a "good and faithful servant," and left gifts of authentic faith in the lives of others as his legacy.

JOHN B. RATHOD

December 1938 - August 7, 2022

Dr. John B. Rathrod was first appointed as a Pastor, by the Northern Illinois Conference of The United Methodist Church, at the Emmanuel United Methodist Church (EUMC) in Evanston, Illinois. He had already begun providing his services in the United States through this very church while he was still a student. In 1977, he established the first Gujarati congregation in Chicagoland at EUMC. Today, that same congregation has blossomed into the largest church in the United States of America offering worship services in the languages of Gujarati and Hindi, and consisting of the majority of the people of Indian origin. In 1997, he was sent as a missionary to Mindanao, Philippines, by the General Board of Global Ministry; even today the people there remember him fondly. After that, he also served as a missionary in California. After completing his missionary services, he served in Illinois as a Conference-appointed Pastor at the Methodist churches in Ashton, Elmhurst, and Carpentersville. In God's vineyard, this was his last appointment as a Pastor.

WILLIAM ROSS SHEALY JR.

May 28, 1925 - January 14, 2023

William Ross Shealy, Jr. was born in Chicago, Illinois, the only child of William Ross Shealy and Arabell L. (Booknight) Shealy.

The Reverend Doctor Shealy was educated in the Chicago, Illinois Public School system; the University of Chicago (Bachelor of Philosophy 1951); Garrett Seminary (Bachelor of Divinity 1953); Union Theological Seminary in New York (Master of Studies 1958); and Drew University (PhD in Systematic Theology 1966).

Rev. Dr. Shealy was ordained to ministry within the United Methodist Church in 1954. He served two congregations of the Northern Illinois Conference of the United Methodist Church before entering the teaching ministry.

Rev. Dr. Shealy taught on the faculties of Drew University and Tufts University, before devoting most of his career teaching in the Department of Religious Studies at Virginia Wesleyan University. His tenure at Virginia Wesleyan began in 1968, before retiring in June 1997. During his tenure at Virginia Wesleyan, he served as Division Chair for Social Sciences in the 1970s.

Rev. Dr. Shealy never married and had no children. He served in the United States Army from July 1943 to March 1944.

ROLL OF DECEASED CLERGY

The roll of the deceased from June 1985 to June 2011 will be found in the 2015 JOURNAL of the Northern Illinois Conference on pages 372 to 380. The roll of the deceased from June 1968 to June 1985 will be found in the 1985 JOURNAL of the Northern Illinois Conference on pages 310 to 313. The roll of deceased members of Rock River Conference, Norwegian-Danish Conference and Central Northwest Conference prior to June 1985 is in the 1968 JOURNAL of Northern Illinois Conference, pages 204 to 213. The roll of former Evangelical United Brethren Illinois Conference members is in their 1968 JOURNAL, page 17.

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Robert B. Haight	8/2/11 Iowa	Iowa	1980 NIC
Sally L. Chipman	8/8/11 Naperville, IL	Illinois	2005 NIC
Dawn E. Gotoh	8/25/11 Ontario	Ontario	1998 NIC
Edward R. Kenworthy, Jr	10/1/11 Southington, CT	New York	1945 N. IL
R. Bruce Breneman	3/9/12 Dubuque, IA	Cremation	1963 Rock River
William A. Cull	3/12/12 Illinois	Springfield, IL	1959 N. IL
Norman Lodal	6/24/12		1947 Rock River
Robert B. Crocker	6/25/12 Illinois	Arlington Hts, IL	1945 NW Ind.
Darrell D. Sample	7/20/12 Illinois	Girard, IL	1954 Rock River
Barbara R. Greicar	9/2/12 Illinois	Cremation	
Edwin F. Rode	10/16/12 Illinois	TBD	1955 Pacific NW
James Darby	11/4/12 Thailand	Thailand	1955 Memphis
Leonard L. Huff	11/6/12 Illinois	Polo, IL	1950 NW Canada
James C. Saltzman	12/28/12 Illinois	Joliet, IL	1973 NIC
Thomas Moe	1/15/13 Illinois	Kirkland, IL	1991 NIC
Marjorie R. J. Drickey	2/8/13 Illinois	Spencer, NE	
Richard E. Matteson	4/13/13 Michigan	Michigan	1968 NIC
James Odom	5/11/13		1945 S. Illinois
James Paul Cole	5/28/13 Illinois	no burial	1957 NY
Lillian I. Gibbs	6/15/13 Illinois	Northbrook, IL	1996 NIC
Forrest V. Hergert	7/3/13 Arkansas	Hebert Springs, AR	1958 Rock River
William G. Johnson	8/4/13 Illinois	New Lenox, IL	1956 Rock River
Joy Bauer-Bulla	8/17/13 Illinois	Montpelier, OH	2006 NIC
Fredric W. Lippert	12/6/13 Wisconsin	Cremation	1963 N. IL

ROLL OF DECEASED CLERGY

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
George A. Tate	12/27/13	TBD	1951
Gerald H. Brantford	12/27/13	TBD	1953
Patricia Longabaugh	12/27/13	TBD	TBD
David W. Carlisle	12/29/13 Illinois	Memphis, TN	1967 Rock River
Ramon L. Nieves	1/16/14	Chicago, IL	1990 NIC
Kathleen J. Hendricks	3/7/14 Michigan	Belmont, MI	1975 NIC
Gary Gardner Wesley Pierce	4/26/14	Batavia, IL	
Darrell D. English	5/13/14 Illinois	Rockton, IL	1958 NIC
George E. Jacobs	5/29/14 Indiana	Franklin, IN	1945
James Dixon Pfannenstiel	6/8/2014 Wisconsin	Baraboo, WI	1961 Rock River
Howard C. Benson	7/3/14 Winfield, IL	Boyne Falls, MI	1953 Rock River
Linda K. Hood	7/18/14 Freeport, IL	Cremation	Local pastor
Dale Eugene Luther	9/8/14 Michigan City, MI	Cremation	1958 Rock River
John Walter Cason	11/3/14 Chapel Hill, NC	Cremation	1950 Rock River
Martha Adene Coursey	12/3/14 Rockford, IL	Skokie, IL	1974 NIC
Larry Lee Hilkemann	12/6/14 Geneva, IL	Cremation	1965 Nebraska
Draper Herbert Bishop	12/27/14 Lincoln, NE	Cremation	1945 Rock River
Jodeen D. Immer	1/15/15 Montgomery, IL	Cremation	Local pastor
Samuel Son	3/28/15 Plano, TX	Allen, TX	1987 NIC
Richard Sprague Ferris	4/19/15 Northbrook, IL	Chicago, IL	1957 Rock River
Carolyn Stokes Lambert	5/19/15 Richton Park, IL	Blue Island, IL	1990 Louisiana
Russell L. Carlson	6/24/15 Niles, IL	Oak Lawn, IL	1963 Rock River
Adelaida Gonzales	7/27/15 Niles, IL	Niles, IL	1982 NIC
Carl Allen Sattelberg	8/19/15 Rockford, IL	Rockford, IL	1953 Rock River
Paul Robert Olsen	8/25/15 E Peoria, IL	Sterling, IL	1949 Rock River
Fred G. Hinshelwood	10/29/15 Shawano, WI	TBD	1961 Rock River
Paul K Zeman, Sr.	12/2/15 Dixon, IL	TBD	1954 Rock River
Stanley G. Lane	12/30/15 Joliet, IL	Cremation	1957 Rock River
Ernest W. Cummings	4/5/16 Rockford, IL	Des Plaines, IL	1947 Rock River
Sung Sang Park	4/6/16 Los Angeles, CA	Covina, CA	1989 NIC
E. Dale Kleinschmidt	4/20/16 Elgin, IL	No burial	1957 Rock River
John Wesley Jenkins	4/21/16 Chicago, IL	Cremation	1969 NIC

ROLL OF DECEASED CLERGY

ROLL OF DECEASED CLERGY

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Kenneth W. Kortemeier	5/11/16 Rockford, IL	TBD	1952 Rock River
Roger E. Cheek	6/20/16 Mount Morris	Chapel Hill	1974 Maple Park
Robert H. King	9/2/16 Rockford, IL	Cremation	1959 Mokena
James E. Will	9/10/16 Illinois	TBD	1952 NJ
James Allen	9/13/16 Illinois	TBD	1959 Jerusalem
John K. Rankin	9/17/16 Texas	TBD	1952 Texas
Laura Odegard	9/22/16 Iowa	Waukon, IA	1977 Iowa
Gregory R. Dell	10/30/16 Illinois	TBD	1972 NIC
Jack Hayes	11/25/16 Illinois	Private	1980 NIC
James B. Swain	11/28/16 Connecticut	TBD	1958 NY East
Thoburn W. Anderson	12/3/16 Arizona	Arizona	1949 Cicero
Marshall Esty	12/4/16 Arizona	Church of the Psalms	1960 South Deering
Gordon G. Smith	12/27/16	TBD	1961 I-W
William Baily	1/12/17 N.C.	TBD	1962 W N.C.
Ermalou Roller	3/22/17	TBD	1980 NIC
Orlando Moller	6/2/17 Illinois	TBD	2011
David W. Davies Jr.	6/12/17 Illinois	TBD	2000
Eugene H. Winkler	6/16/17 Illinois	Naperville, IL	1969 Mo. W
Erika Lemke Hundrieser	8/21/17	TBD	1986
H. Frederick Brown	10/7/17 Illinois	Cremation	1966 Detroit
Gardiner E. Wyman	12/10/17 Illinois	Private	1956 Rock River
James N. Moore	12/17/17 Illinois	Rockford, IL	1958
Kenneth E. Krause	12/20/17 Illinois	Rockford, IL	
Kenneth Crandall	2/7/18 Illinois	Rockford, IL	1952
James F. Galuhn	3/16/18 Illinois	TBD	2004 NIC
Thomas Vern Heather	3/17/18 Illinois	TBD	1965
W. Robert Wentworth	6/5/18 Mass.	TBD	1952 N.H.
Leonard Lloyd Sukut	8/5/18 Illinois	Darien, IL	1953 NW Canada
Alan B. Anderson	9/3/18 Kentucky	TBD	1961
Russell Coats	9/11/18 Ohio	Sterling, IL	1954
Frederick L. Rickleff	10/21/18 Wisconsin	TBD	1947

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Mary Willis Mayes	10/30/18 Minn.	Minneapolis, MN	1986
Robert L. Vaughn	12/16/18 Illinois	Malta, IL	1964
Carol M. Madalin	12/23/18 Illinois	TBD	2008
Phillip Henry Burke Jr.	12/23/18 Indiana	TBD	1961
David E. Scott	1/19/19 Illinois	TBD	1971
Lowell William Eckberg	1/30/19	TBD	TBD
David F. Fison	1/31/19 Washington	Ferndale, WA	1956
Wm Gehl Devore	2/4/19 Illinois	North Chicago, IL	1947 Rock River
Evans E. Crawford Jr.	2/16/19 Washington, DC	Private	1958 Lexington
Kathleen Brinkmeier	2/23/19 Minn.	Raye Township, PA	
Richard D. Tholin	3/12/19 Illinois	TBD	1952
Kwame John R. Porter	4/8/19 Illinois	Chicago, IL	1965
Douglas Albert Williams	6/11/19 Illinois	TBD	1987
Billie Jean Westmoreland	7/8/19 Illinois	Chicago, IL	1998
Guy V. Martin	9/16/19	TBD	1964
Samuel Batt	9/29/19 Wisconsin	Ripon, WI	1947
Preston D. Woods	10/5/19 Illinois	TBD	1968
Carl J. Zager	10/14/19 Illinois	TBD	1953
Wanda Y. Parker	10/22/19 Illinois	TBD	1990
Emery A. Percell	12/2/19 Illinois	TBD	1961
David Kirk	2/14/20 Florida	St. Petersburg, FL	1962
William Alexander Nicoll	2/20/20 Illinois	TBD	1951
Don C. Leo	3/9/20 Illinois	TBD	1963
Wayne E. McArthur	4/13/20 Okla.	TBD	1962
Paul E. Nicholas	4/15/20 Illinois	TBD	1997
William Glenn Kirk	4/20/20 Arizona	TBD	1961
Jack William Bremer	4/30/20 Vermont	Private	1961
Susan M. Wessels	5/5/20 Iowa	Cremation	1961
Ernest C. Singh	5/25/20 Illinois	TBD	2002
Wm Omar Logan Jr.	7/22/20 Florida	TBD	1967 Rock River
John F. Smith	8/5/20 Illinois	Springfield, IL	1964

ROLL OF DECEASED CLERGY

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Frederick C. Eisenhut	8/22/20 Illinois	TBD	1969
Ewald Albert Lieske	9/16/20 Illinois	TBD	1943
Mary L. Flatness	9/27/20 Illinois	Minooka, IL	2001
Aaron Louis Johnson	11/5/20 Tennessee	Chattanooga, TN	1975
George Ewing Ogle	11/15/20 Colorado	Boulder, CO	1959
Raymond Thomas Vosburgh	11/16/20 Illinois	TBD	1970
Mason E. Scholl	12/12/20 Illinois	TBD	1955
Linda Lou Bacon Eller	12/19/20 Colorado	TBD	1979
William Blomberg	12/23/20 Illinois	Cedarville, IL	1959
Joseph Kim	3/3/21 Illinois	TBD	2012
James McKendree Wall	3/22/21 Illinois	TBD	1956
Barbara Diane Gillham	4/4/21 Florida	TBD	1991 Oklahoma
Thomas John Walker	4/9/21 Illinois	TBD	1963
Robert Ash	5/5/21 Illinois	Oelwein, IA	1971
Roland Harkleroad	5/29/21 Illinois	TBD	2003
Seymour Halford	6/1/21 Illinois	TBD	1957 Memphis
Edward L. Heyer	5/31/21 Illinois	TBD	1959
Fred H Conger	6/11/21 Illinois	TBD	1958 Memphis
Fred A Berchtold	6/28/21 Illinois	TBD	1971
J Peter Lovell	6/29/21 Texas	TBD	1966
Flora G. Robinson	7/20/21 Illinois	TBD	2000
Thoreau May	7/29/2021 Illinois	Aslip, IL	2017
Richard M Boyer	8/6/21 Virginia	Warm Springs, VA	1963 Peninsula
Leo M Constantino	8/10/21 Illinois	Cremated	1972 Phillipines
Andrew Carson Noxon	8/29/21 Illinois	TBD	1956
Henry Vellinga	9/20/21 Illinois	TBD	1997
Judith Marie Giese	9/29/21 Illinois	Cremated	1993
Clyde Galow	11/13/21 Illinois	Cremated	1952
Rogelio Pangilinan	12/27/21 Illinois	Cremated	1983
Evaristo Loaiza	3/2/22 Illinois	TBD	1983
Orrell C. Ruth	3/21/22 Illinois	Grayslake, IL	1963

NAME	WHEN/WHERE	WHERE BURIED	REC'D IN FULL/ WHERE
Bruce Janes	4/19/22 Illinois	Freeport, IL	1954 Kentucky
Robert Keller	4/25/22 Illinois	TBD	1958 Troy
Dennis Morales	7/18/22 Illinois	TBD	1988
John Rathod	8/7/22 Illinois	TBD	1987
John Cantwell	8/16/22 Iowa	Cremated	1964
Donald Walden	12/19/22 Illinois	TBD	1955
Nicholas Mitrovich, Jr.	12/23/22 Illinois	Chicago, IL	1967
Elmer Dickson	12/28/22 Florida	Hilside, IL	1957
Kay Dillard	1/5/23 Indiana	Cremated	1979
Bettye Mixon	1/13/23 Illinois	Martin, TN	1992
William R Jr. Shealy	1/14/23 Virginia	Suffolk, VA	1954
Gary Curl	2/22/23 Illinois	Cremated	1975
Burton Randle	4/16/23 Illinois	Wilmette IL	1953 Kansas
James Mconald	4/21/23 Illinois	Mokena IL	1976 Rocky Mtn
Dennis Groh	4/22/23 Michigan	TBD	1965

CLERGY SERVICE RECORDS

This roll and record have been carefully prepared according to the NIC database records. If there are errors, please notify your District office in writing. This record is not to be considered the basis for calculating official years of service; such information is accurately and officially kept by the Board of Pensions. No pastoral service before the date of admission on probation is recorded; lay pastor appointments are omitted. The year mentioned is the year the appointment was made. Since addresses appear in the Clergy Directory, they are not reproduced here.

BISHOPS

Jordan, Charles W. Bishop
 Probation 1958. Full 1960. 1958 Chicago: Arnold Memorial (Assistant). 1959 Chicago: Woodlawn (Associate). 1960 Chicago: Woodlawn. 1966 Rockford: Director, Urban Work. 1971 Conference Program Staff. 1982 Superintendent Southern District. 1987 Chicago: St. Mark. 1992 elected to the episcopacy.

Malone, Tracy Bishop
 Probation 1993. Full 1995. 1993 Lombard: First (Associate). 1996 Southlawn. 2001 Aurora: Wesley. 2007 Wheaton: Gary Memorial. 2011 Chicago Southern District (Superintendent). 2016 elected to the episcopacy.

ELDERS

Ahn, Ilsup Elder (Full Member) ¶335
 Provisional 2001. Full 2004. 2001 Cedarville (3/4 time), To attend school (1/4 time). 2003 Orland Park: First Korean. 2004 North Park College. (CC: Evanston: First)

Ahne, Joseph Joo-young Elder (Full Member) ¶335
 Probation 1984. Full 1988. 1984 In School. Chicago: Vincent. 1985 Mt. Prospect: Northwest. 1986 Mt. Prospect: Wesley. 1990 Elmhurst: Faith. 8/1993 York House. 1995 In School. 6/2003 Torch-Trinity Graduate School (Seoul, S. Korea). 1/2004 Master Life Mission Institute (Deer Park, IL, President). 2009 Retired.

Alagodi, Melwyn S. Elder (Full Member) ¶335
 Provisional 2013. Full 2020 (Recognition of Orders from Church of South India). 3/1/2009 Chadwick: Hope/Fair Haven (DS Supply). 9/1/2009 Chadwick: Hope/Fair Haven/Hickory Grove. 2014 Tinley Park. 2017 Manhattan. 2023 Lena/ Stockton: Wesley.

Allen-Stewart, Patricia E. Elder (Full Member) ¶335
 Probation 1978. Full 1983. 1991 Lake Villa. 2003 Personal leave. 4/2011 Galena, Scales Mound. 2014 Galena. 2017 Retired.

Allen, Lowell Dean Elder (Full Member) ¶335
 Probation 1951 (Missouri). Full 1958. 1959 Rock River Conference. 1953 Davis, Dakota. 1958 Thomson, Hickory Grove, Argo Fay. 1961 Polo. 1967 Harding, Serena, Prairie Center. 1971 Rock Falls. 1979 Rockford: Christ (Associate). 1981 Aurora: Bethany. 1985 Chicago: Edison Park. 9/1992 Retired. 1993 Shirland/Owen Center (Until 3/2000).

- Alphonse, Martin Paul** Elder (Full Member) ¶1335
 9/2000 Northern Illinois Conference. 2000 Hebron. 2002 Stockton: Calvary.
 2003 Multnomah Bible College (Portland OR, Professor of Intercultural Studies).
 2014 Retired. (CC: Stockton: Calvary)
- Anderson, Cynthia Peters** Elder (Full Member) ¶1335
 Probation 2004. Full 2007. 2001 Itasca: Bethany (Assistant, Less than full time).
 2002 Barrington: Barrington (Associate). 2014 Batavia. 2023 Retired.
- Anderson, Danita R.** Elder (Full Member) ¶1335
 Probation 1983. Full 1985. 1983 Chicago: St. Mark (Associate). 1986 Maywood: Neighborhood.
 1990 Ingleside, Whitfield. 1997 Aurora: Bethany of Fox Valley. 2001 Aurora District (Superin-
 tendent). 2008 Glen Ellyn: St. Thomas. 2012 Homewood: St. Andrew. 2014 Woodridge.
- Aram, Stephen Paul** Elder (Full Member) ¶1335
 Probation 1984. Full 1987. 1984 Winthrop Harbor/North Prairie. 1991 Freeport: Embury.
 1999 Harvard: First. 2002 Oak Lawn: First. 2009 Shannon: Bethel. 2015 Retired.
- Arroyo, Francisco** Elder (Full Member) ¶1335
 Probation 1981 (Puerto Rico). Full 1983. 1984 Northern Illinois Conference. 1984 Chicago:
 Humboldt Park. 1998 Rockford District (Superintendent). 1/1999 Basilea Parish. 3/1999
 Bethany Ravenswood, Adalberto Memorial. 9/2005 Disability. 9/2006 Retired.
- Asbury, Douglas A.** Elder (Full Member) ¶1335
 Probation 1987. Full 1989. 1987 Mt. Hope. 1990 Naperville: Christ the Redeemer. 1/1992
 Plato Center, Burlington. 8/1996 Warren. 2000 In School. 2003 Brookfield: First (1/2 Time).
 2005 In School. 2009 Riverside. 2013 Riverside (1/2 time). 2014 Retired.
- Aslesen, David P.** Elder (Full Member) ¶1335
 Probation 1997 (Dakotas). Full 1999 (Northern Illinois Conference). 1997 Glenview: Glenview
 (Associate). 1999 Evanston: Wheadon. 2000 Chicago: First (Associate). 2001 Riverside.
 11/2005 Rockford: Grace. 2012 Lake Bluff: Grace. 2015 Park Ridge: First. 2023 St. Charles
 Baker Memorial.
- Atherton, John C.** Elder (Full Member) ¶1335
 Probation 1960. Full 1964. 1960 Compton. 1962 Rockford: Grace (Associate).
 1965 Pistakee Highlands. 1967 Ohio. 1970 Conference Point Camp (Williams Bay, WI,
 Director). 1974 Plainfield: Sharon. 1982 Sugar Grove. 1985 Walnut. 1996 Retired.
- Atkins Jr, Robert A.** Elder (Full Member) ¶1335
 Probation 1980. Full 1982. 1980 Malden. 1984 Rockford: Christ (Co-pastor). 3/1993
 LaGrange: First. 2000 Wilmette: Trinity. 2005 Naperville: Grace. 2015 Retired.
- Atkinson, Donna Louise** Elder (Full Member) ¶1335
 Probation 1972. Full 1975. 1972 In School. 1973 Blue Island: Grace (Associate). 1977
 Harvey: Academy. 1982 Sabbatical Leave. 1983 Chicago Heights: First. 9/1985 Chicago
 Northern District (Superintendent). 1991 Highland Park: Bethany (Less than full time). 1999
 Highland Park: Bethany (Full time). 10/2002 Retired.

Babler, Thomas Eugene Elder (Full Member) ¶1335
 Probation 1968. Full 1975. 1970 In School. 1973 LaMoille: Community. 1980 Ottawa, Epworth. 1985 Aurora: Bethany of Fox Valley. 1994 Naperville: Community. 2009 Sandwich: United. 2012 Retired.

Baer, Jeffrey Dean Elder (Full Member) ¶1335
 Probation 1965 (South Indiana). Full 1969. 6/1969 Northern Illinois Conference. 1967 Chicago: Humboldt Park (Assistant, In School). 1969 Cedarville. 1970 New Milford, Davis Junction. 1977 North Chicago: Emmanuel. 1983 Wilton Center: Federated. 1985 Warren. 1989 Stockton: Calvary. 2002 Downers Grove: Faith. 9/2006 Retired.

Bailey-Green, Joshua Elder (Full Member) ¶1335
 Provisional 2018. Full 2020. Assigned 2013 Lombard: Faith (part time,) Assigned 2013 Lombard: First (part time.) 3/01/2014 Appointed to Lombard: Faith (1/4 time) and Lombard: First (1/2 time. 2014 Batavia, Associate. 2021 1/2 time Batavia Assoc. and 1/2 time Appt. to school. 2021 Appt. to School.

Baker, Donald A. Elder (Full Member) ¶1335
 Probation (Illinois Great Rivers). Full 2002 (Northern Illinois Conference) .
 2002 Youth Organizations Umbrella, Inc. (Executive Director). 2011 Retired.

Baker, Robert L. Elder (Full Member) ¶1335
 Probation 1966 (Rocky Mountain). Full 1970 (Yellowstone). 1966 In School. 1971 Northern Illinois Conference. 1971 Crystal Lake: First (Associate). 1981 Cary. 1996 Sabbatical. 1998 Carpentersville: Trinity (Less than full time). 1/2005 Retired.

Barkley, Laura E. Elder (Full Member) ¶1335
 Provisional 2011. Full 2013. 2011 Rockford: Christ (Associate). 2013 Palos Heights. 2016 Medical LOA. 8/1/18 Barrington: Salem. 4/5/2021 Family LOA. 2022 ¶1346.1
 Appointed to KY. Conference.

Barnhart, Norma Lee Kerns Elder (Full Member) ¶1335
 Probation 1990. Full 1992. 1990 Chicago: Trinity. Oak Park: Faith. 3/1993 Chicago: Church of the Three Crosses. 2001 Sabbatical Leave. 2002 Rockford: Court Street. 2006 Elmhurst: First. 2014 Retired.

Bartels, Frederick Vincent Elder (Full Member) ¶1335
 Probation 2008. Full 2010. 9/2007 Green Garden (1/2 time). 2008 Polo: Emmanuel. 2009 Polo: Emmanuel, East Jordan. 2013 Crete. 2017 Joliet: Grace. 2020 Retired.

Beckonchrist, Bonnie L. Elder (Full Member) ¶1335
 Probation 1982. Full 1984. 1982 Woodridge (Associate). 1985 Joliet: Ingalls Park. 1990 Chicago: Parish of the Holy Covenant. 9/1999 Glen Ellyn: First. 2003 Arlington Heights: First. 2013 Retired.

Bell, James M. Elder (Full Member) ¶1335
 Probation 2002. Full 2007. 2001 Joliet: Grace (Associate). 2004 Libertyville (Associate). 2009 Libertyville: Word of Life. 2011 Alden (1/4 time), Harvard: First (3/4 time). 2013 Elgin: Cornerstone. 2018 Belvidere: First.

Bell, John D. Elder (Full Member) ¶1335
 Probation 1995. Full 1997. 1994 Cherry Valley. 1/1997 Bartlett: Good Shepherd. 2006
 Yorkville: Trinity. 2013 Aurora: Wesley. 2023 ¶ 346.2 First Lutheran Church (Louisville, KY).

Benson, Donald Robin Elder (Full Member) ¶1335
 Probation 1980. Full 1984. 1980 In School. 1981 Maple Park, Courtland. 1984 Franklin
 Grove. 2/1989 Kaneville. 1995 Oswego: Prairie. 2/1999 Hinckley. 2004 Freeport: Embury.
 2007 Retired.

Bergstrom, Philip Arnold Elder (Full Member) ¶1335
 Probation 1959. Full 1962. 1959 North Prairie. 1960 Spring Grove. 1962 Kirkland. 1965
 Bethany (Albany, Byron). 1968 Chicago: Avondale. 1970 Sugar Grove. 1974 Melrose Park:
 Covenant, Little White Church. 1984 Lockport: First. 1985 Leave of Absence. 9/1989: Hard-
 ing, Serena. 1/1992 Marseilles. 1994 Worth. 10/1998 Retired.

Bergstrom, William Warner Elder (Full Member) ¶1335
 Probation 1994 (On recognition of orders from American Baptist). Full 1996. 9/1991
 Chadwick: Hope. 1995 Plainfield: Sharon. 1997 Malta, Northwest Malta. 2001 Mt. Morris:
 Disciples. 2005 Retired. (CC: Rockford: Grace).

Berman, Frank M. Elder (Full Member) ¶1335
 Probation 1969. Full 1971. 1969 DeKalb: University Church, Wesley Foundation (Assistant).
 1971 Chicago: Memorial, Kedzie. 1973 Albany. 1977 Dixon: First (Associate). 1986 Rockton.
 8/1992 Sterling: Wesley. 1997 Wilmington. 2001 Joliet: Ingalls Park. 10/2005 Retired.

Berry Jr, Gessel Elder (Full Member) ¶1335
 Probation 1969. Full 1973. 1989 Western Michigan. 1994 Northern Illinois Conference.
 1969 Chicago: Vincent (In School). 1971 Chicago: Vincent. 1973 Chicago: New Gresham.
 1984 Highland Park: Bethany. 1994 General Board of Pensions. 1995 Zion: Memorial.
 2/1999 Chicago: Hartzell Memorial. 2004 Evanston: Sherman. 2016 Retired.

Best, Judith Early Elder (Full Member) ¶1335
 Probation 1990. Full 1993. 1990 Garrett Evangelical Theological Seminary (Director of Devel-
 opment). 1991 Lemont. 1994 Leave of Absence. 2007 Family Leave. 1/1/2024 Retirement.

Biekman, Robert Elder (Full Member) ¶1335
 Provisional (West Ohio). Full 2010 (Northern Illinois). 5/2007 Chicago: Southlawn. 2012
 Chicago: Maple Park. 1/2015 Chicago: Maple Park (1/2 time), Urban Ministry Coordinator
 (1/2 time). 1/2/2020 Extension Ministry: ELCA. (CC: Chicago United Church of Rogers Park)
 10/1/2022 Transitional Leave of Absence. 2023 July 1- Chicago: Gorham 3/4

Biel Jr., Timothy J. Elder (Full Member) ¶1335
 Probation 2004. Full 2007. 2003 Cary (Associate). 2008 Evergreen Park: First. 2014
 Homewood: St. Andrew. 2018 Skokie: Central. 9/1/2020 Skokie: Central (3/4)/Chicago: Elston
 Avenue (1/4). 1/1/2021 Skokie: Central.

Birkhahn-Rommelfanger, Betty Jo Elder (Full Member) ¶335
 Probation 1974 (Central Illinois). Full 1978 (Northern Illinois Conference). 1976 Northern Illinois Conference. 1976 Aurora: Fourth Street (Associate). 1979 Rockford: Harlem. 1984 Joliet: Ingalls Park. 1985 Evanston: Wheadon. 1996 Ravenswood Fellowship. 2004 Waukegan: First. 2007 Frankfort. 8/2009 Arlington Heights: Church of the Incarnation. 2014 Chicago: Parish of the Holy Covenant. 2015 Retired.

Birkhahn-Rommelfanger, Rachel Elder (Full Member) ¶335
 Provisional 2014. Full 2016. 2014 Chicago: Berry Memorial. 9/1/2016 Disability Leave. 11/1/2016 Medical Leave. 10/2/2017 Voluntary LOA. 1/14/2019 Connectional Table. 1/1/2021 Chicago Job's Council. (CC: Dolton: Faith)

Blachford, Eric F. Elder (Full Member) ¶335
 Provisional 2010. Full 2012. 2005 Rockford: Harlem, Rockford: Beth Eden, and Evans (Associate). 2012 Rockford: Beth Eden, Loves Park: Evans, Machesney Park: Harlem. 2012 Rockford: NFC. 2014 Harvard: First (3/4 time), Alden (1/4 time). 2021 Naperville: Grace.

Black, Geraldine J. Elder (Full Member) ¶335
 Probation 1987. Full 1989. 1987 Chicago: Fellowship. 1991 Chicago: New Gresham. 1999 Chicago: Grace-Calvary. 11/2003 Medical Leave.

Blackwell, Philip L. Elder (Full Member) ¶335
 Probation 1967. Full 1972. 1967 In School. 1970 Apple River. 1974 Rockford: Broadway. 1979 United Methodist Foundation at University of Chicago. 1985 Wilmette: Trinity of the North Shore. 1/1998 NIC Chief Program Officer. 2001 Chicago: First (Temple). 2014 Retired.

Blade, Nancy Eileen Elder (Full Member) ¶335
 Probation 1990. Full 1992. 1988 Shannon (Assistant), Florence. 1989 Florence, Ridott. 1990: Earlville. 1994 Pearl City: First, Zion. 1997 Mount Carroll. 2000 Mount Morris. 2001 Elmhurst: Christ. 2006 Cherry Valley. 2010 Ottawa: Epworth. 2015 West Chicago: First. 2019 Kaneville

Bohall, Mary Elder (Full Member) ¶335
 Provisional 2014. Full Elder 2016. 2014 Chadwick: Hope, Fairhaven, Hickory Grove. 2018 Mendota: First.

Bonebrake, Douglas B. Elder (Full Member) ¶335
 Probation 1960. Full 1962. 1960 Chicago: Irving Park (Assistant). 1962 Apple River. 1966 Addison: Good Samaritan. 1971 Oak Park: First. 1977 Dolton: Faith. 9/1988 Oak Forest. 1994 Joliet: Grace. 1996 Retired. (CC: Naperville: Grace)

Boryk, John Alan Elder (Full Member) ¶335
 Probation 1971. Full 1973. 1971 Dolton: Faith (Associate). 1974 Thornton. 1983 Harvey: First. 1988 Rockford: Aldersgate. 1995 Freeport: Faith. 1996 Belvidere: First. 3/2000 Durand. 1/2004 Park Ridge: First. 2009 Retired.

Bourke Jr., Thomas Edmond Elder (Full Member) ¶335
 Probation 2006. Full 2009. 3/2006 Seneca, Marseilles. 2011 Dakota Rock Grove. 2014 Bolingbrook: Crossroads of Faith. 2019 Sandwich.

Bowden, Douglas Quaife

Elder (Full Member) ¶1335

Probation 1968 (Detroit). Full 1976 (Northern Illinois Conference). 1975 Northern Illinois Conference. 1975 Skokie: Central (Assistant). 1976 Chicago: Elston Avenue. 1980 Wilmette: Trinity Church of the North Shore (Associate). 1987 Rockford: Our Master's. 9/1996 Freeport: Faith. 2007 Rockford: Beth Eden, Loves Park: Evans, Machesney Park: Harlem. 2012 Retired.

Bowers, Sally Ann

Elder (Full Member) ¶1335

Probation 1980 (Central Illinois). Full 1986. 1984 Northern Illinois Conference. 1984 Brookville, Elkhorn. 1990 Florence. 1991 (Less than full time). 1992 Freeport Area Cooperative of Churches (Less than full-time). 9/1996 Freeport: Faith. 1998 Polo: First. 8/2002 Leave of Absence. 2003 Youth Development Educator, Dane County, WI. 2008 Voluntary Leave of Absence. 2010 Appointment to attend school. 2011 University of Wisconsin Hospital and Clinics (Chaplain). 2016 Retired.

Brandner, Gale T.

Elder (Full Member) ¶1335

Probation 1997. Full 1999. 1997 Pearl City: First, Zion. 2000 Mendota: Zion. 2010 Walnut. 2013 Retired. 2014 Leon Retired Serving (Until 2015).

Brandt, Gavin C.

Elder (Full Member) ¶1335

Probation 1995 (Recognition of Orders). Full 1997 (Recognition of Orders). 11/1992 Elizabeth. 1994 Lena. 2000 Channahon. 2008 Hampshire: First. 1/2014 Retired. 2/2015 Cedarville, Red Oak (Assigned until 4/30/2016). 6/12/2022 German Valley/Winnebago (Interim, 1/2 time). 9/1/2022 German Valley/Winnebago (Retired Serving, 1/2 time).

Britton, Barry William

Elder (Full Member) ¶1335

Probation 1975. Full 1978. 1975 Rockford: North Boone Parish (Assistant, In School). 1976 East Jordan. 1982 In School. 1986 Rockford Memorial Hospital (Chaplain and CPE Supervisor). December 1, 2016 Retired. (CC: Hunter)

Bross, Jeffrey John

Elder (Full Member) ¶1335

Probation 2004. Full 2007. 2004 Batavia (Associate). 2009 Batavia: Flowing Grace. 2018 Aurora District Superintendent.

Brown, Carol Ann

Elder (Full Member) ¶1335

Probation 1979. Full 1981. 1978 Chicago: Emmaus. 1979 Mt Prospect: Trinity (Associate). 1981 Chicago: Albany Park. 1986 Chicago: Joyce. 1989 Southern Illinois (¶1346.1). 1990 Chicago: Berry Memorial. 9/1995 Glencoe: Northshore. 10/2004 Northbrook. 2008 Hinsdale. 2013 Retired.

Brown, Norval I.

Elder (Full Member) ¶1335

Probation 1977. Full 1981. 1977 Chicago: St. Mark. 1979 Chicago: West Englewood. 1982 Maywood: Neighborhood. 1986 Chicago: Southlawn. 1994 Chicago: Gammon Memorial. 1998 Aurora: Fourth Street. 2002 Homewood: St. Andrew. 2003 Southern District Campus Ministry. 2007 Carol Stream: St. Andrew (Interim). 9/2007 Park Forest: Grace United Protestant, Thornton. 2017 Deerfield: Christ. 2020 Cary.

Brown, P. Devon

Elder (Full Member) ¶1335

Full 1991 (Recognition of Orders from AME Zion). 1990 Schaumburg: Our Saviour's. 8/1992 Chicago: St. Mark (Associate). 1995 Chicago: Faith. 2013 Chicago: St. Mark.

Bruehl, Richard G. Elder (Full Member) ¶335
 Probation 1961. Full 1964. 1961 Chicago: Edison Park (Assistant). 1962 Evanston: Covenant (Assistant). 1964 In School. 1967 Vanderbilt University Divinity School (Faculty). 1987 Pastoral Counseling and Psychotherapy (Nashville, TN). 2005 Retired. (CC: Des Plaines: First)

Bryan, Bill L. Elder (Full Member) ¶335
 Probation 1952. Full 1957. 1952 Toledo Circuit. 1953 Lynn, Branch, Wyanoose. 1954 Gibson City. 1958 Granite City. 1964 East Jordan. 1968 Naperville: Grace (Associate). 1972 Palos Heights. 1976 Chicago Southern District (Superintendent). 1982 Elmhurst: First. 1989 Palatine: First. 1996 Retired. (CC: Naperville: Grace)

Bullmer, Sharon L. Elder (Full Member) ¶335
 Probation 1978. Full 1983. 1978 In School. 1979 Wyanet. 1984 Aurora: Fourth Street (Associate). 1987 Leaf River, German Valley. 1992 Orangeville, Afolkey. 2002 Harvard: First. 2008 Ingleside (1/2 time). 2013 Retired.

Bullmer, Steven F. Elder (Full Member) ¶335
 Probation 1975. Full 1979. 1975 In School. 1977 Rochelle (Associate). 1979 St. Charles (Associate). 1982 Plainfield: Sharon. 1987 Polo: Emmanuel. 1992 Freeport: Trinity. 2000 Lena, Winslow, McConnell. 2002 Marengo. 2008 Crystal Lake: First. 2013 Retired.

Bunt, Julie L. Elder (Full Member) ¶335
 Probation 2000. Full 2004. 2000 Morrison (Associate). 2004 La Moille: Community. 2008 Freeport: Trinity/Cedarville. 2012 Freeport: Trinity/Freeport: Embury. 2016 Mount Morris: Disciples. 2023 Retired.

Burkhart, Robert G. Elder (Full Member) ¶335
 Probation 1961. Full 1964. 1964 Chicago: Bethany. 1965 Chicago: Parish of Reconciliation. 1970 Elgin: Faith (Associate). 1972 Elmhurst: First (Associate). 1978 Rockford: Our Master's. 1987 Skokie: Central. 9/2007 Retired.

Butler, Robert Elder (Full Member) ¶335
 Provisional 2011. Full 2013. 2010 Naperville: Wheatland Salem, Oswego Campus. 2015 Marengo. 01/01/2016 LOA. 2017 Itasca: The Center NFC. 2021 Itasca: The Center/Wood Dale: The Center Wood Dale NFC.

Byrne, Brenda Elder (Full Member) ¶335
 Probation 1991. Full 1997. 1988 Willow, Kent. 1991 Freeport: Faith (Associate, Less than full time). 1993 New Milford (Less than full time). 1995 Fair Haven. 1/1997 Fair Haven, Argo Fay. 2000 Argo Fay, Thomson. 2005 In School, Triumph (1/4 time). 2007 Northern Illinois Hospice and Grief Center, Rockford (Spiritual Counselor). 2015 Davis: Calvary (3/4 time), Rock City (1/4 time). 2017 Davis: Calvary (1/4), Rock City (1/4), Burritt (1/2). 01/2020 Davis: Calvary (1/2), Burritt (1/4). 9/1/2020 Davis: Calvary (1/2). 1/1/2021 Durand/Davis: Calvary.

Caliendo, Cathryn Elder (Full Member) ¶335
 Probation 2006. Full 2012. 2003 Cicero: Wesley. 2015 Cicero: Wesley (3/4 time), River Forest (1/4 time). 2018 Retired.

Campanano, Digna

Elder (Full Member) ¶1335

Provisional 1999 (Recognition of Orders from United Church of Christ in the Philippines). Full 2000. 8/1998 Chicago: Pullman (Less than full time). 1999 Melrose Park: Cosmopolitan. 2003 To Attend School. 10/2003 Chicago: Edison Park (1/4 time). 8/2004 Lisle: Faith (1/2 time). 2006 Good Shepherd Advocate Hospital, Barrington, IL (Chaplain). 2014 Advocate Sherman Hospital, Elgin, IL (Chaplain). (CC: Riverside)

Campanano, Juancho C.

Elder (Full Member) ¶1335

Provisional 1997 (Recognition of Orders from United Church of Christ in the Philippines). Full 1999. 1997 Chicago: First (Associate). 1999 Elmhurst: Faith. 2004 Lemont. 2007 Aurora: Wesley. 2013 Naperville: Wesley. 2016 Hazel Crest: Community/Blue Island: Grace. 2017 Bethany Methodist Corp. 10/1/2019 Extension Ministry J.U.S.T. of DuPage. 2020 Western Springs 1/2 time. (CC: Riverside).

Campbell, Bonnie F.

Elder (Full Member) ¶1335

Probation 1999. Full 2001. 1999 Elk Grove Village: Prince of Peace. 9/2006 Des Plaines: First (Associate). 2008 Retired. (CC: Lombard First.

Campbell, James Frank

Elder (Full Member) ¶1335

Full 1958. 1992 West Englewood. 1995 Readmission to Conference Membership. 1995 Mandell. 1997 Leave of absence. 9/1998 Retired.

Campbell, Robert B.

Elder (Full Member) ¶1335

Probation 1995. Full 1997. 1994 Mokena. 1998 Freeport: First. 2001 Chicago: New Hope. 2006 Chicago: New Hope (1/2 time), Willow Wellness Center (Park Ridge, 1/2 time). 2007 Willow Wellness Center (Park Ridge, IL, Co-Director). (CC: Park Ridge: First) 3/15/2022 Retired.

Carlson, Richard T.

Elder (Full Member) ¶1335

Probation 1982. Full 1984. 1981 Crystal Lake: First (Associate). 1985 South Elgin: Community. 1993 Dixon: First. 5/1995 Honorable Location. 2003 Readmitted. 8/2003 Bolingbrook: Crossroads of Faith. 2008 Barrington: Salem. 2014 Elgin: First. 2020 Retired. 2020 Waukegan: New Hope 1/2 time. 2023 Arlington Heights: First (Interim).

Carr, Jay D.

Elder (Full Member) ¶1335

Probation 1984. Full 1987. 1984 Malden. 1986 Dixon: First (Associate). 1989 Oswego: Prairie. 1994 Princeton. 1999 Roscoe. 2010 New Lenox. 2017 Libertyville.

Carrasco, Oscar Natanael

Elder (Full Member) ¶1335

1992 Tr. N. Ind. 1992 Chicago: East Side and 1994 Hegewish. 1996 Oaklawn: First. 4/15/2002 Director of Connectional Ministries. 2007 Elgin District Superintendent. 2015 Retired. 2015 Prophetstown (Until 2017)

Carter, Eugene L.

Elder (Full Member) ¶1335

Probation 1953 (Central Kansas). Full 1957 (Rock River). 1955 Rock River Conference. 1953 In School. 1955 Elmhurst (Assistant). 1958 Crete. 1967 Geneva. 1973 Libertyville: First. 1984 Elgin: First. 1991 Retired. 11/1991 Ingleside (Until 7/2006).

Casey, Sarah

Elder (Full Member) ¶1335

Provisional 2013. Full 2015. 2013 Naperville: Community (Associate). 2016 346.1 Appointed to Pacific Northwest Conference.

- Casey, Timothy D.** Elder (Full Member) ¶335
 Probation (Nebraska). Full 2001. 1996 Northern Illinois Conference. 1996 Plainfield: First (Associate). 2006 Bartlett: Good Shepherd. 2017 Channahon. 2021 Lemont.
- Catlin, Arthur David** Elder (Full Member) ¶335
 Probation 1967. Full 1973. 1968 In School. 1970 Joliet: Trinity. 1976 Wilmington. 1994 Aurora: Bethany of Fox Valley. 1997 Sabbatical. 1998 Leave of Absence. 9/1998 Retired.
- Chernich, Hope M.** Elder (Full Member) ¶335
 Provisional 2018. Full 2021. 2017 Chicago: Irving Park/Chicago: United Church of Rogers Park. 2018 Chicago: Irving Park/Chicago: Grace of Logan Square. 8/1/2023 Des Plaines: First.
- Cho, Eun Chol** Elder (Full Member) ¶335
 Probation 1958 (Korean Central). Full 1960 (Korean Central). 1976 Chicago: Mayfair. 1977 Northern Illinois Conference. 1981 Cedarville. 1984 Park Ridge: Good Shepherd. 1/1988 Chicago: First Korean. 1996 Alpha Korean. 3/2000 Retired.
- Choi, Eun-Hye** Elder (Full Member) ¶335
 Probation 1998. Full 2000. 1998 Palatine: First (Associate). 2001 West Dundee: First. 2006 Chicago: Morgan Park. 2011 Plainfield. 2018 Glenview: Glenview.
- Choi, Young Eun** Elder (Full Member) ¶335
 Probation 1986. Full 1988. 1986 Chicago: Alpha Korean. 1989 Chicago: Joyce. 12/1992 Berwyn: First. 1997 Villa Park: Asbury Korean. 2002 West Ohio (?? 346.1). 2012 Northbrook: Glenbrook Korean. 2014 Plainfield: Sharon. 3/1/2017 Medical LOA. 2021 Retired.
- Chong, Hwa-Young** Elder (Full Member) ¶335
 Probation 1993. Full 1995. 1993 Greenwood, Ringwood. 1996 Wilmette: Trinity. 2000 Arlington Heights: Church of the Incarnation. 2005 Sabbatical Leave. 8/2006 Elk Grove: Prince of Peace. 2011 Glenview: Glenview. 2018 Naperville: Community. 2023 Prairie North District Superintendent.
- Chong, Kwan** Elder (Full Member) ¶335
 Probation 1992. Full 1997. 1992 Scales Mound, Council Hill. 1993 DeKalb: First. 8/1994 Chicago: Calvary. 1999 Wood Dale Community Church. 3/2003 To Attend School. 2005 Chicago: Clair Christian. 9/2007 Hampshire: Zion. 2009 Telos Holistic Healing Center (Wheeling). 2014 Global Healing Mission (Barrington, IL). (CC: Northbrook: North Northfield)
- Christian, Avani-Cosset S.** Elder (Full Member) ¶335
 Provisional 2010. 2012 Full. 2010 Dixon: First (Associate). 2013 Kaneville. 2019 West Chicago: First.
- Christopherson, Arlene W.** Elder (Full Member) ¶335
 Probation 1985. Full 1987. 1985 Midlothian. 1988 Polo: First. 1/1992 Downers: First (Associate). 1995 Sycamore (Co-Pastor). 2000 Elgin District (Superintendent). 2007 NIC Bishop's Assistant. 2016 Bishop's Assistance and Director of Connectional Ministries (CC: Chicago: First Temple.) 2023 Bishop's Assistant.

- Christy, Scort** Elder (Full Member) ¶1335
Provisional 2017. Full 2020. 8/15/2015 Elmwood Park (DS Supply, 1/4 time). 6/1/2016 Elmwood Park (Local Pastor, 1/4 time). 2017 Evanston: Emmanuel.
- Chung, Eun-Hae** Elder (Full Member) ¶1335
Probation 1996. Full 1998. 1996 Schaumburg: Salem Korean. 9/1999 Glenbrook Korean. 2/2003 Naperville: DuPage Korean. 2008 Palos Heights. 2013 Retired.
- Cochran, Daniel** Elder (Full Member) ¶1335
Provisional 2017. Full 2020. 2017 Hinsdale 1/2 Assoc. Pastor. 2018 Naperville: Grace (Assoc). 2021 Wheaton: Aldersgate. 2023 Wheaton: Gary.
- Comerford, Jan Parsons** Elder (Full Member) ¶1335
Probation 1990. Full 1996. 8/1989 Kirkland. 10/1991 Hinsdale. 1/1997 Genoa: Faith. 2001 McHenry: First. 1/2006 Sabbatical. 2006 Belvidere: First (Associate). 2010 South Elgin: Community. 2020 Retired.
- Conway, Jacques A.** Elder (Full Member) ¶1335
Probation 1996. Full 1999. 1995 Chicago: Christ (Less than full time). 1998 Greater Englewood (Associate, 3/4 time). 1999 Oak Park Police Department (1/4 time). 2/2003 Maywood: Neighborhood (3/4 time). 2013 Maywood: Neighborhood (3/4 time), Chicago: St. Matthew (1/4 time). 9/1/2016 Chicago Southern District Superintendent. (fulltime) 7/1/23 Orland Park: Faith.
- Coon, Christian T.** Elder (Full Member) ¶1335
Probation 1998 (Iowa). Full 2000 (Northern Illinois Conference). 1998 Chicago: Riverside. 11/2001 Deerfield: Christ. 2009 Chicago: Urban Village (Co-Pastor). 2019 River Forest/Chicago: Urban Village.
- Cory, Carol L.** Elder (Full Member) ¶1335
Probation 1981. Full 1984. 1981 Chicago: Ashburn. 1987 Chicago: First (Temple) (Associate). 1991 North Central College (Chaplain). 1994 Itasca: Bethany. 2001 Cary. 2008 Retired. (CC: Naperville: Grace)
- Couture, Pamela D.** Elder (Full Member) ¶1335
Probation 1981. Full 1984. 1981 Roselle (Associate). 1984 In School. 1989 Candler School of Theology (Assistant Professor of Pastoral Care). 1997 Faculty Resource Center, Association of Theological Schools in the United States and Canada (Director). 1998 Colgate-Rochester Divinity School (Associate Professor of Pastoral Theology). 2004 Saint Paul School of Theology, Kansas City, MO (Vice-President of Academic Affairs and Dean). 2010 Emmanuel College of Victoria University in the University of Toronto, Toronto, Ontario, Canada (June & Geoffrey Martin Chair of Church & Community). 2014 Retired. 1/1/2020 Extension Ministry Toronto School of Theology. 8/30/2023 Retired
- Cox, Brittany R. M.** Elder (Full Member) ¶1335
Full 2016. Provisional 2014. 2014 ¶1345 First United Church of Oak Park. 5/1/2018 Chicago: Church of the Three Crosses. 2022 Evanston: First (Assoc.).

Craib, Jonathan S. Elder (Full Member) ¶335
 Probation 2004. Full 2007. 1999 Capron, Chemung (Less than full time). 2004 Harding, Serena. 2009 Wheaton: Gary Memorial (Associate). 2013 Oak Lawn: First. 2017 DeKalb: First.

Cripps-Vallejo, Paula Elder (Full Member) ¶335
 Full 2017, transfer from Iowa Conference. 2011 Bensenville: First. 5/1/2014 Chicago: Humboldt Park (3/4 time), Chicago: Emanuel (1/4 time). 3/1/2016 Chicago: Humboldt Park. 1/15/2021 Chicago: Humboldt Park (1/2 time).

Crites, Laura J. Elder (Full Member) ¶335
 Probation 2005. Full 2010. 2005 DeKalb: First (Associate). 2010 Hinckley: First. 2016 Ashton/Franklin Grove. 12/2017 Medical Leave.

Crone, James L. Elder (Full Member) ¶335
 Probation 1978 (Central Illinois). Full 1986 (Northern Illinois Conference). 1978 In School. 1978 Chicago: Bethel. 1980 Freeport: Trinity. 1992 Rockford: Beth Eden. 1996 Ottawa: Epworth. 2007 Belvidere. 2013 Retired.

Cross, Harriette D. Elder (Full Member) ¶335
 Probation 1997. Full 2001. 1996 North Chicago: Emmanuel. 1997 Aurora: Wesley (Associate). 2001 Chicago: N.E.W. Ministries, Southern District Campus Ministry. 2003 Schaumburg: Our Saviour's (Associate). 2007 Oak Park: Cornerstone. 2010 Chicago: Englewood, Chicago: Rust Memorial. 2017 Wilmington.

Cross, Sr., Thomas H. Elder (Full Member) ¶335
 Probation 1961 (North Alabama). Full 1963 (North Alabama). 1966 Rock River Conference. 1966 Chicago: West Pullman. 1971 Chicago: Julia Gay. 1972 Yorkville, Millbrook. 1981 Bolingbrook: Friendship. 1987 Oak Park: First. 11/1999 Elmhurst: First. 2006 Retired.

Culpepper, Calvin Elder (Full Member) ¶335
 Provisional 2009. Full 2011. 2/2005 Elgin: Cornerstone (Associate). 2011 Rockford: Court Street.

D'Aquila, Martha Windham Elder (Full Member) ¶335
 Probation 1986 (Mississippi). Full 1989 (Mississippi). 1986 Alsip: Christ. 11/1987 Winfield: Community (425.1). 2/1988 Northern Illinois Conference. 1991 In School. 4/1994 Mississippi Transformation. 1997 Leave of Absence. 2001 Family Leave. 2008 Retired.

Dahl, Stephen A. Elder (Full Member) ¶335
 Probation 1965. Full 1969. 1965 In School. 1967 Cicero: Calvary. 1970 Park Ridge: First (Associate). 1973 Buffalo Grove: Kingswood. 1984 Bethany Home and Hospital (Chicago, Assistant to the President). 1985 Bethany Home and Hospital (Chicago, President and Chief Executive). 2015 Retired. (CC: Bethany: Ravenswood)

Darr, Richard S. Elder (Full Member) ¶335
 Probation 1998. Full 2005. 2/1998 Greenwood, Ringwood. 10/2000 Minooka. 2009 Park Ridge: First. 2015 Geneva. 2021 Retired.

Das, Man Singh Elder (Full Member) ¶1335
 Probation 1965. Full 1967. 1965 Maywood: Neighborhood (Assistant). 1967 In School. 1969 Northern Illinois University (Faculty). 1992 South Asian Community. 1999 Retired.

David, George E. Elder (Full Member) ¶1335
 Probation 1977 (On Recognition of Elder's Orders from Wesleyan Church). Full 1982. 1977 Tampico. 1981 Chadwick. 1985 Palatine: First (Associate). 1987 Chicago: First (Associate). 1989 Highland Park: Bethany. 1991 Malta, North West Malta. 1997 River Forest. 2001 Itasca: Bethany. 2006 Rockford: Aldersgate. 2010 Retired. 2013 Ingleside (Until 2015). 8/1/2017 Elmhurst: Faith Evangelical (Interim). 2018 Cary (Assoc., 1/4 time). 7/8/2019 Cary (Pastor, full time). 7/1/2020 Cary (Assoc., 1/4 time). 2022 Return to Retirement.

Davis, Daniel C. Elder (Full Member) ¶1335
 Probation 1974 (Central Illinois). Full 1981 (Northern Illinois Conference). 1979 Northern Illinois Conference. 1979 Chicago: Union Avenue. 1983 Rockford: Broadway. 1985 Berwyn. 11/1992 Peotone. 8/1995 Rockton. 2000 Hampshire: First. 2005 Chicago: United Church of Rogers Park. 2006 Tinley Park. 2009 Joliet: Ingalls. 2013 Harvard/Alden. 2014 Retired. 2014 Lindenhurst: Trinity (Until 2018). 2023 Waukegan: New Hope (1/2 time).

Decker, David M. Elder (Full Member) ¶1335
 Probation 1993. Full 1995. 1989 Pearl City: First, Zion. 1994 Algonquin: Christ. 1/2004 Durand. 2006 Deer Ridge Ministries (Durand, IL). 2007 Retired. 2011 German Valley, Winnebago (Until 9/2013).

Deming, Linda K. Elder (Full Member) ¶1335
 Provisional 1998. Full 2002. 1997 Alden. 1998 Mt. Greenwood. 2002 Galena. 2004 Leland. 2008 Wood Dale: Community. 2013 Ottawa: Evangelical. 2014 Medical Leave of Absence. 2018 Retired.

Deppe, Martin Louis Elder (Full Member) ¶1335
 Probation 1961. Full 1963. 1961 Chicago: Mandell. 1964 Chicago: Gresham. 1970 Evanston: First (Associate). 1975 Chicago: Morgan Park. 1984 Hinsdale. 1990 Sabbatical. 1991 Irving Park. 1999 Retired.

Dickson, Wesley S. Elder (Full Member) ¶1335
 Probation 2006. Full 2009. 2006 Coleta, Sterling/Rock Falls Youth Cooperative. 6/2009 Bolingbrook: Crossroads of Faith. 2014 Sterling: Wesley. 2017 New Lenox.

Dillinger, Rodney Bruce Elder (Full Member) ¶1335
 Probation 1962 (Wyoming). Full 1969 (Rock River). 1966 Rock River Conference. 1966 Rockford: Evans Memorial. 1970 Carol Stream: St. Andrew. 1976 Lemont. 1979 Rockford: Beth Eden. 1992 Roselle. 1997 Retired.

Diss, Daniel F. Elder (Full Member) ¶1335
 Full (Illinois Great Rivers). 2002 Chicago: Granville (Less than full time). 3/2003 Genoa: Faith. 2003 Northern Illinois Conference. 2012 Joliet: Grace. 2017 Glen Ellyn: First. 2023 ¶1346.1 Cal-Nevada Conference.

Doh, Eunbae Elder (Full Member) ¶335
 Full 2011 (On Recognition of Orders from Korean Methodist). 10/2005 St. Charles: Baker Memorial (Associate). 2009 Stockton: Calvary. 2014 Arlington Heights: Church of the Incarnation. 2021 Channahon.

Doss Jr, Ulysses S. Elder (Full Member) ¶335
 Probation 1960 (East Wisconsin). Full 1961 (Rock River Conference). 1961 Chicago: St. Matthew (Associate). 1963 Chicago: Olivet. 1968 University of Montana (Faculty). 11/1997 Retired.

Dripps, Philip M. Elder (Full Member) ¶335
 Probation 1958 (Minnesota). Full 1961 (Rock River). 1959 Rock River Conference. 1959 Chicago: Ogden Park. 1965 University of Chicago (Methodist Chaplain). 1973 Orland Park. 1979 Highland Park: Bethany. 1984 Oswego: Good Shepherd. 1992 St. Charles: Baker Memorial (Associate). 1999 Retired.

Dukes, Beverly Doreen Elder (Full Member) ¶335
 Provisional 2020. Full 2023. 2018 Chicago: East Side DS Supply. 2020 Homewood: St. Andrew. 2021 Maywood: Neighborhood. 2022 Maywood: Neighborhood/Lombard: Faith.

Dunlap-Berg, Larry Edward Elder (Full Member) ¶335
 Probation 1977. Full 1980. 1978 Chicago: Albany Park. 1981 Chicago: Humboldt Park, Northeastern Illinois University. 1984 In School. 1987 General Board of Higher Education and Ministry (Coordinator). 1988 Don Elliott Associates. 1989 Employment & Training, Tennessee Department of Labor (Grants Analyst, CC: Lincoln). 1991 Cumberland Science Museum, Nashville, TN (Coordinator of Exhibit Interpretation. 2018 Transitional LOA. (CC: Chicago: Ravenswood Fellowship). 2020 NIC Volunteers in Mission. 2022 Retired.

Dvorachek, Nancy J. Elder (Full Member) ¶335
 Probation 1998. Full 2001. 1998 Ashton. 2003 Sterling: Wesley. 2008 Retired.

Dye, Rodney B. Elder (Full Member) ¶335
 Probation 2001. Full 2004. 9/1992 Apple River. 1996 Lanark. 11/2003 Erie. 2018 Retired.

Earley, Melissa L. Elder (Full Member) ¶335
 Probation 1998 (Rocky Mountain). Full 2000. 1998 Geneva (Associate). 2004 Sabbatical. 2005 Waukegan: Living Faith. 2010 Northbrook: Northbrook. 2017 Arlington Heights: First. 2023 Ecumenical Shared Ministry, St George Episcopal Church, Leadville CO. (CC Arlington Heights FUMC)

Eaton, Gregory J. Elder (Full Member) ¶335
 Provisional 1998 (North Central New York). Full 2000 (Northern Illinois). 10/1999 Northern Illinois Conference. Chicago: First (Associate). 2000 Sycamore. 2002 Des Plaines: First. 2005 Arbor Falls Foundation (Glenview, IL, Executive Director). 2020 Eaton and Associates (CC: Chicago: Union Avenue)

- Eesley, Jane S.** Elder (Full Member) ¶1335
 Probation 1996. Full 1998. 1996 Chicago: Mayfair. 12/1997 Naperville: Community (Associate). 10/2005 DeKalb: First. 2011 Rockford: Christ. 2023 GBGM
- Eichelberger, David Alan** Elder (Full Member) ¶1335
 Probation 1974 (Western Pennsylvania). Full 1977 (Western Pennsylvania). 1989 Elmhurst: Christ. 1990 Northern Illinois Conference. 5/1994 Crystal Lake: First (Associate). 1998 FOCUS (Director). 2002 Aurora: Fourth Street. 2009 Retired.
- Emery, Charles W.** Elder (Full Member) ¶1335
 Probation 1965 (Minnesota). Full 1969 (Minnesota). 1976 Chicago: Logan Square. 1968 Winona. 1970 Northern Illinois Conference. 1970 Lombard: Mt. Calvary. 1972 Lombard: First (Associate). 1976 Minister to Society. 1992 Glencoe: North Shore. 9/1995 Villa Park: Calvary. 2008 Retired.
- Enright, Seamus** Elder (Full Member) ¶1335
 Provisional 2015. Full 2022. 2015 Reynolds. 2022 Ottawa: First.
- Esbrook, Cheryl R.** Elder (Full Member) ¶1335
 Probation 1994. Full 1997. 1994 Morrison (Associate). 1997 Channahon. 2000 Rockton. 2006 Zion: Memorial. 2009 Retired.
- Esguerra, Romir Reyes** Elder (Full Member) ¶1335
 Probation 1984. Full 1987. 1983 Thomson, Argo Fay. 1988 Ashton. 8/1994 DeKalb: First (Associate). 1997 Wheaton: Aldersgate. 2000 Oak Park: St. John's. 2008 Villa Park: Calvary. 2012 Chicago: Berry Memorial. 2014 Schaumburg: Our Redeemer's. 2020 Joliet: Grace.
- Facemyer, Daniel D.** Elder (Full Member) ¶1335
 Probation 1969. Full 1971. 1969 Minooka. 1971 DeKalb: First (Associate). 1975 Lombard: Faith. 1978 Downers Grove: First (Associate). 1982 Crete. 1989 Glenview (Co-pastor). 12/1990 Medical leave. 1992 Disability leave. 10/1992 Edison Park. 1997 Plainfield: First. 2005 Retired.
- Facemyer, Diana Mason** Elder (Full Member) ¶1335
 Probation 1973 (New York). Full 1978 (Northern Illinois). 1975 Northern Illinois Conference. 1975 Garrett Evangelical Theological Seminary (Admissions Counselor). 1976 Naperville: Community (Associate). 1978 Dakota Rock Grove. 1979 NIC Program Staff. 1989 Glenview (Co-pastor). 1996 Glen Ellyn: St. Thomas. 2008 Aurora District (Superintendent). 2013 Retired.
- Ferguson, Peter R.** Elder (Full Member) ¶1335
 Probation 1979. Full 1981. 1979 Plato Center, Burlington. 1985 Crystal Lake: First (Associate). 1987 Leave of Absence. 1988 General Board of Pensions. 9/1998 To Attend School. 2000 Leave of Absence. 2002 Retired. (CC: Elgin: Wesley)
- Findon, Carol R.** Elder (Full Member) ¶1335
 Probation 1985. Full 1987. 1985 Morris: First (Associate). 1988 Family Shelter Service of DuPage County. 9/1989 Samaritan Interfaith Pastoral Counseling Center. 2007 Retired. (CC: Naperville: Grace)

Fisher, Deborah Lee Elder (Full Member) ¶335
 Probation 1980. Full 1982. 1980 Orland Park (Associate). 1982 Worth. 1987 Hoffman Estates: Our Saviour's. 1994 Chicago Northwestern District (Superintendent). 1996 Aurora District (Superintendent). 2001 Downers Grove: First. 2007 Lake Bluff: Grace. 2012 Retired.

Fisher, Neal F. Elder (Full Member) ¶335
 Probation 1958 (Southern New England). Full 1960 (Southern New England). 1980 Northern Illinois Conference. 1980 Garrett Evangelical Theological Seminary (President). 2001 Retired. (CC: Evanston: First)

Flinn-Portee, Susan Louise Elder (Full Member) ¶335
 Full (Illinois Great Rivers). 1998 Northern Illinois Conference. 1998 Northwestern Memorial Hospital. 2014 Harris Methodist Hospital (Ft. Worth, TX, Director Pastoral Care). . 9/1/2019 Transitional LOA. (CC: Oak Park: First). 3/31/2023 Retired.

Ford, Jacqueline P. Elder (Full Member) ¶335
 Probational 2008. Full 2010. 2006 Alsip: Christ, Chicago: Mt. Greenwood. 2007 Alsip: Christ, Campus Ministries. 2010 Chicago: Ingleside-Whitfield.

Fox, Monty W. Elder (Full Member) ¶335
 Provisional 2009. Full 2011. 2004 Tampico, Harmon. 2010 Cherry Valley. 2015 Belvidere: First. 2018 LOA.

Francis, Dean L. Elder (Full Member) ¶335
 Probation 1980 (Western Michigan). Full 1983 (Western Michigan). 1995 Northern Illinois Conference. 1995 Evanston: First. 8/1/2018 Retired.

Frank, Sharon Ann Elder (Full Member) ¶335
 Probation 1981. Full 1983. 1981 Mt. Prospect: Trinity (Associate). 1985 Chicago: Elston Avenue. 1991 In School (Lutheran General Hospital). 1994 Lutheran General Hospital. 1995 St. Luke Hospital (Saginaw, MI, CPE Associate Supervisor). 1995 Dartmouth-Hitchcock Medical Center (Lebanon, NH, CPE Supervisor). 2009 Retired. (CC: Evanston: Wheadon)

Franke, George E. Elder (Full Member) ¶335
 Full (Central Pennsylvania). 1998 Northern Illinois Conference. 1998 Extension Ministries. 6/2001 Retired. (CC: Waukegan: First)

Friedrich, Corydon E. Elder (Full Member) ¶335
 Probation 1960 (Alabama-West Florida). Full 1962 (Alabama-West Florida). 1969 In School, Chicago: Bethel. 1970 Northern Illinois Conference. 1970 Chicago: Berry Memorial. 1972 Church of Three Crosses. 1975 Chicago: Joyce. 1986 Chicago Lawn. 1993 Community: South Elgin. 1999 Retired.

Fu, James Elder (Full Member) ¶335
 Provisional 2020. Full 2023. 2017 Elmhurst: Christ (1/4 time - DS Supply). 3/15/18 Elmhurst: Christ- 1/2 time Local Pastor. 2020 Elmhurst: Christ (3/4 time)/Villa Park: Calvary (1/4 time).

Furnish, Victor Paul

Elder (Full Member) ¶1335

Probation 1953. Full 1955. 1953 Rockford: Grace (Assistant). 1955 In School. 1959 Perkins School of Theology (Faculty). 1993 Retired. (CC: Rockford: Grace)

Galbreath, James T.

Elder (Full Member) ¶1335

Probation 1970 (North Indiana). Full 1974 (Northern Illinois). 1971 Chicago: West Pullman. 1972 Northern Illinois Conference. 1972 Chicago: West Pullman, St. Stephen's. 1976 Rockford: Bethany. 1984 Pecatonica. 1993 Evergreen Park: First. 1999 Princeton. 2010 Woodridge. 2014 Retired. (CC: Brookfield: Compassion)

Gamlin, Kurt Alan

Elder (Full Member) ¶1335

Probation 1979. Full 1982. 1979 In School. 1980 Reynolds. 1984 Hinsdale (Associate). 1991 Antioch. 2/2000 Leave of Absence. 2000 Wheaton: Aldersgate. 2012 Woodstock: First. 2018 McHenry: First

Ganzel, Katherine E.

Elder (Full Member) ¶1335

Probation 1991. Full 1994. 1991 Park Ridge: First (Associate). 1995 Rockford: Aldersgate. 3/2000 DeKalb: First. 11/2005 Retired.

Garcea Jr., Joey Millard

Elder (Full Member) ¶1335

Provisional 2018. Full 2020. 10/01/2014 Apple River (DS Supply, 1/4). 2015 Apple River (Local Pastor, 1/4). 7/15/2015 Scales Mound (1/4). 02/01/2017 Savanna: First. 2020 Prophetstown. 2023- Leon 1/2 - July 1, 2023

Garcea, Tiffany

Elder (Full Member) ¶1335

Provisional 2016. Full 2019. 2013 Scales Mound (1/4). 7/15/2015 Elizabeth and Hanover. 10/1/2018 Elizabeth (1/2). 2020 Erie.

Geiger, Jamison S.

Elder (Full Member) ¶1335

Probation 1977 (Eastern Pennsylvania). Full 1980 (Eastern Pennsylvania). 1982 Northern Illinois Conference. 1982 Bensenville: First. 1989 Naperville: Community (Associate). 1994 Wilmington. 1997 Hinsdale: First. 8/2001 Libertyville. 2011 Wheaton: Gary. 2016 Retired

Gerardy Sr., Paul J.

Elder (Full Member) ¶1335

Probation 1980. Full 1984. 1975 Harmon, Eldena (In School). 1981 Pierce. 1983 Leland, Suydam. 10/1990 Hinckley. 2/1999 Zion: Memorial. 2006 Retired. 2008 Hebron (Assigned). 2012 Cedarville, Red Oak (Assigned, until 11/2014).

Gibbons, James L.

Elder (Full Member) ¶1335

Probation 1957 (Central Texas). Full 1959 (Rock River Conference: courtesy of Central Texas). 1959 In School, Illinois Boys Reformatory (Chaplain). 1961 St. Charles, Illinois State Training School for Boys (Chaplain). 1963 Rock River Conference. 1963 Audy Memorial Home (Chaplain). 1967 West Side Medical Center. 1968 Metropolitan West Side Parish. 1973 University of Chicago Hospitals and Clinics (Director Chaplaincy Service). 1984 Christ Hospital (Chaplain and Coordinator of Education Department of Pastoral Care). 1988 Evangelical Systems (Corporate Director of CPE). 12/2001 Retired. (CC: Chicago: Gammon Memorial)

Gilbert, Brian David Elder (Full Member) ¶1335
Full (Tennessee). 2012 Northern Illinois Conference. 2010 DeKalb: First (Associate). 2013 DeKalb: First, Cortland (1/4 time). 2015 Princeton: First. 2019 DeKalb District Superintendent.

Gillham, John Markman Elder (Full Member) ¶1335
Probation 1960 (Missouri East). Full 1962 (Missouri East). 1970 In School. 1975 Northern Illinois Conference. 1970 Hegewisch. 1975 Chicago: Clearing. 1978 Joliet: Jesse Walker. 1985 Evergreen Park. 1993 Woodstock: First. 12/1996 Naperville: Wesley. 2001 Retired.

Glab, Wayne Everett Elder (Full Member) ¶1335
Probation 1952. Full 1957. 1952 Mowegua. 1943 Tonica: Richland. 1957 Pearl City, McConnell, Winslow. 1963 LaSalle, Granville. 1964 Marshall: Trinity. 1967 Ashton: Reynolds. 1973 Chadwick. 1981 Mundelein. 1984 LaMoille: Community. 1989 Chicago: Mt. Greenwood, Bethel. 1994 Retired.

González, Annie Jeanne Elder (Full Member) ¶1335
Probation 1989. Full 1991. 1989 Lincoln, McKinley Park, Elsdon (Associate). 1991 Northlake, Northlake Hispanic. 8/1996 Cicero: Wesley. 5/2000 Leave of Absence. 2000 Grace House. 2002 Grace House, St. Leonard's Ministries (1/2 time), St. Luke UUC (1/2 time). 2010 St. Leonard's Ministries. 2010 Chicago: Union Avenue (Assigned, 1/4 time)/St. Leonard's Ministries. 2/5/2018 Chicago: Union Avenue/Metropolitan Family Services. 2019 Chicago: Union Avenue/Access Community Health Network. (CC: Chicago: Union Avenue).

Good, Barbara L. Elder (Full Member) ¶1335
Probation 1987. Full 1990. 1987 Chicago: Bethany (Riverview Park West). 1989 Lansing: First (Associate). 10/1992 Cicero: Wesley. 1996 Wheaton: Gary Memorial (Associate). 2000 Sycamore. 5/2002 Joliet: Grace. 2003 Sabbatical. 1/2004 Chicago: Trinity. 8/2005 Antioch. 2013 Oregon. 2016 Palos Heights. 2020 Palos Heights 1/2 and Evergreen Park 1/2. 2021 Retired.

Good, Steven R. Elder (Full Member) ¶1335
Probation 1987. Full 1989. 1987 Geneva (Associate). 1992 Elgin: First (Associate). 1994 Sugar Grove. 2012 Channahon. 2016 Oswego: Good Shepherd

Gotschall, R. Bruce Elder (Full Member) ¶1335
Full (Kansas East). 8/1997 Leland. 1998 Northern Illinois Conference. 2/2000 Peotone. 2003 Homewood: St. Andrew. 2009 Retired.

Graham, Ronald R. Elder (Full Member) ¶1335
Probation 1953. Full 1955. 1953 In School. 1955 Harvey: Academy. 1959 Chicago: Thoburn. 1966 Maywood: First. 1971 Evanston: Covenant. 1977 Des Plaines: First. 1982 Roselle. 1992 Retired. (CC: Elmhurst: First)

Gramley, Margaret Elder (Full Member) ¶1335
Probation 1983. Full 1985. 1983 Carol Stream: St. Andrew's. 1988 In School. 8/1994 Lutheran General Hospital (Senior Staff Psychotherapist). 11/1995 Lutheran General Hospital (Senior Staff Psychotherapist, 1/4 time), Chicago: Grace of Logan Square (3/4 time). 8/2003 Chicago: Irving Park. 2005 Buffalo Grove: Kingswood. 2012 Retired.

Grandon-Mayer, Fabiola

Elder (Full Member) ¶1335

Provisional 2013. Full Elder 2016. 2012 Elgin: First (Less than full time). 2014 Rockford: Centennial. 2019 Rockford District Superintendent.

Greene, Austin Wayne

Elder (Full Member) ¶1335

Probation 1970. Full 1972. 1970 Garrett Theological Seminary (Director of Student Services). 1982 Methodist Theological Seminary in Ohio (Director of Development). 1994 Christian Theological Seminary, Indianapolis, IN. 2006 Retired. (CC: Evanston: First)

Greene, Ronald O.

Elder (Full Member) ¶1335

Full 1987 (Minnesota). 1996 Northern Illinois Conference. 1990 Aurora: First (Less than full time). 1993 Aurora: First, Winfield Community. 1997 Westmont: First. 2007 Winthrop Harbor, North Prairie. 2012 River Forest. 2015 Algonquin: Christ. 1/1/2019 Retired.

Grey, Thomas A.

Elder (Full Member) ¶1335

Probation 1970. Full 1972. 1970 Chicago: Joyce. 1975 Chicago: United Church of Rogers Park. 1981 University Park: Pilgrimage Protestant Congregation. 1989 Galena. 10/1992 ILLCAAP. 1993 Sabbatical Leave. 1994 The National Coalition Against Legalized Gambling (National Spokesperson). 2004 Retired.

Guest, Donald Francis

Elder (Full Member) ¶1335

Probation 1982 (Recognition of Orders from African Methodist Episcopal). Full 1984. 1981 Chicago: Julia Gay. 1984 Chicago: Washington Heights. 1988 Chicago: St. Mark (Associate). 1990 Chicago: Gammon. 1994 Hartzell Memorial. 2/1999 Chicago Southern District (Superintendent). 2006 California Nevada. 2019 Retired. 2019 Retired Assigned Chicago: Epworth (3/4 time). 2020 Retired Assigned Chicago: Epworth (3/4 time)/Chicago: Granville Avenue (1/4 time). 1/1/2022 Retired.

Hadaway, Vickie L.

Elder (Full Member) ¶1335

Probation 2002. Full 2005. 1/2002 Oak Park: Cornerstone. 2007 Chicago: Irving Park. 2012 Sugar Grove. 2/2014 Sabbatical Leave. 2/2015 Leave of Absence. 2015 Cherry Valley. 2018 346.1 Michigan Conference. 2022 Retired.

Haight, Emily Demme

Elder (Full Member) ¶1335

Probation 1972. Full 1978. 1972 In School. 1976 Maple Park, Cortland. 1979 Garrett Evangelical Theological Seminary (Faculty). 1985 Elmhurst: First (Associate). 9/1986 Center for Religion and Psychotherapy of Chicago. 9/2004 Still Waters Counseling Ministries (New Lenox, IL). 2012 Retired. (CC: Orland Park: Faith)

Haines, Calvin

Elder (Full Member) ¶1335

Provisional 2014. Full 2017. 2014 Freeport: First. 2020 Morrison. 2022 Lake Bluff: Grace.

Haley, David Lee

Elder (Full Member) ¶1335

Probation 1974 (Memphis). Full 1977 (Memphis). 1980 Northern Illinois Conference. 1979 In School. 1980 Hermosa-Salem. 1/1982 Chicago: Berry Memorial. 1990 West Chicago: First. 9/2007 Skokie: Central. 2018 Retired.

Hall, William L. Elder (Full Member) ¶335
 Probation 2002. Full 2005. 8/2001 Glenview: Glenview (Associate). 2004 Chicago: Parish of the Holy Covenant. 2009 Chicago: Urban Village (Co-Pastor). 1/1/2016 The Epicenter Group, UK (CC: Chicago: Urban Village)

Hamilton, Rob A. Elder (Full Member) ¶335
 Probation 2008. Full 2010. 2008 Glenview: Glenview (Associate). 2011 Geneva (Associate). 2015 Rochelle. 2021 Geneva.

Han, Sang Hun Elder (Full Member) ¶335
 Probation 2008. Full 2012. 2008 Buffalo Grove: Kingswood (Associate). 2011 Ashton. 2016 Addison: Good Samaritan. 2022 Schaumburg: Salem Korean.

Han, Sang-Hyu Elder (Full Member) ¶335
 Full (West Ohio). 2002 Villa Park: Asbury Korean. 2007 Northern Illinois Conference. 2008 Retired.

Harbour, Sandra E. Elder (Full Member) ¶335
 Probation 1996. Full 1998. 1996 Morris: First (Associate). 2000 Prophetstown. 2005 Family Leave. 1/2007 To Attend School. 2007 Gulfside Regional Hospice (New Port Richey, FL, Chaplain). 11/2013 Transitional leave. 9/2014 Moffitt Cancer Center (Tampa, FL). (CC: Rockford: Christ)

Harden, Harlene Elder (Full Member) ¶335
 Probation 1994. Full 2000. 1994 Fellowship, Pullman. 8/1998 Waukegan: First (Associate). 2004 Chicago: St. James. 2008 Sycamore (Associate). 6/1/2018 Retired. 8/15/2023 Franklin Park: First (1/2 time).

Hardin Hermann, Wendy C. Elder (Full Member) ¶335
 Probation 1997 (Alabama-West Florida). Full 1999 (Northern Illinois Conference). 1997 Hinsdale (Associate). 2000 Chicago: United Church of Rogers Park. 2005 Family Leave. 2007 Chicago: New Hope (1/2 time). 2011 Family Leave. 2014 Glenview: Glenview (Associate, 1/2 time). 2017 Mt. Prospect: Trinity.

Hardwick, Thomas Marion Elder (Full Member) ¶335
 Probation 1964 (Central Illinois). Full 1970 (Northern Illinois). 1968 Rock River Conference. 1968 Green Garden. 1971 Leland, Suydam. 1973 Glen Ellyn: First (Associate). 1974 Durand. 3/2000 Rockford: Aldersgate. 2005 Retired. (CC: Rockford: Aldersgate).

Harkness, Mark A. Elder (Full Member) ¶335
 Probation 1999. Full 2002. 1999 Aurora: Bethany of Fox Valley (Associate). 2001 Belvidere (Associate). 2003 Mount Carroll. 9/2010 Kaneville. 2013 Walnut. 2018 Cherry Valley. 2023 Cherry Valley/New Milford.

Harman, Robert John Elder (Full Member) ¶335
 Probation 1957. Full 1962. 1962 East Jordan. 1964 Chicago: Parish of the Holy Covenant. 1968 Naperville: Community. 1973 In School. 1975 Board of Global Ministries, National Division. 1984 Chicago Northern District (Superintendent). 9/1985 General Board of Global Ministries (Director of Planning). 1989 General Board of Global Ministries (Deputy General Secretary World Division). 2000 Retired. (CC: Chicago: Holy Covenant).

- Harman, Thomas Clifford** Elder (Full Member) ¶1335
 Probation 1972. Full 1975. 1972 In School. 1973 Tampico. 1977 Rockford: Grace. 1980 Roscoe. 1991 Belvidere. 1996 Disability. 2012 Retired.
- Harmon, Thomas C.** Elder (Full Member) ¶1335
 Probation 1969. Full 1972. 1969 In School. 1970 Glen Ellyn: First (Associate). 1973 Glenview (Associate). 1977 Forreston. 1985 Ottawa: Epworth. 8/1992 Naperville: Wesley. 12/1996 Sycamore. 2000 LaGrange: First. 2011 Retired.
- Harris, Cecelia Swafford** Elder (Full Member) ¶1335
 Probation 1994. Full 1997. 1994 In School. 1995 St. Mark (Associate). 1997 Hazelcrest: Community. 1/2000 Chicago: St. Matthew. 2013 Waukegan: First. 2020 Retired.
- Hartzell, Linny K.** Elder (Full Member) ¶1335
 Full 2016. Provisional 2012. 2012 Blue Island: Grace, Hazel Crest: Community. 2016 Joliet: Hope. 2021 Homewood: St. Andrews. 2023, July 1, 1/2 appt. Harvey Transformation Community
- Hawking, Carol J.** Elder (Full Member) ¶1335
 Provisional 1998. Full 2010. 1/1998 Chicago: Mayfair. 11/1998 Leave of Absence. 3/1999 South Indiana (337.1). 6/2000 Leave of Absence. 2001 Family Leave. 6/2008 Chicago Interfaith Committee on Worker Issues - ARISE (Executive Director, 3/4 time), Oak Park: Euclid Avenue (1/4 time). (CC: Oak Park: Euclid Avenue)
- Hawkins, Lynda Willingham** Elder (Full Member) ¶1335
 Probation 1989. Full 1991. 1989 Chicago: Grace United of Logan Square. 10/1992 Leave of Absence. 1993 Joliet: Ottawa St. 2/1996 United Church of Hyde Park. 2000 Family Leave. 2005 Medical Leave.
- Hawkins, Tony Lynn** Elder (Full Member) ¶1335
 Probation 1967. Full 1973. 1968 Chadwick, Fairhaven (Associate). 1972 Belvidere (Associate). 1975 Mount Carroll. 1983 Milledgeville. 1990 Erie. 11/2003 Dixon: First. 2011 Retired.
- Hayag, Bienvenido F.** Elder (Full Member) ¶1335
 Full (Philippines Central). 9/1999 Thornton (¶1 337.1). 2001 Northern Illinois Conference. 2001 Thornton. 3/2003 Plattville. 2003 Melrose Park: Cosmopolitan. 10/2005 Ashton: Reynolds. 2007 Polo: Emmanuel. 11/2007 Retired.
- Heiss, Richard L.** Elder (Full Member) ¶1335
 Probation 1961 (North Indiana). Full 1964 (Rock River). 1961 Joliet: Richards Street (Assistant), In School. 1962 Chicago: Trinity (Assistant). 1963 Barrington (Associate). 1967 Kendall College (Chaplain). 1972 Kendall College (Vice-President). 1976 United Methodist Foundation (Executive Director). 1993 Staley/Robeson/ Ryan/St. Lawrence, Inc. 1/1994 United Methodist Foundation (Executive Director). 2003 Retired. (CC: Deerfield: Christ)
- Hickok, Michael Ray** Elder (Full Member) ¶1335
 Probation 1994 (On Recognition of Orders from American Baptist). Full 2002. 1992 Schaumburg: Our Savior. 1995 Naperville: Grace (Associate). 2001 Hinsdale. 2008 Joliet: Grace. 2013 Cary. 2019 Bolingbrook: Crossroads of Faith.

Hiestand, Edgar L. Elder (Full Member) ¶335
 Probation 1956. Full 1961. 1956 In School. 1959 Wheaton: Aldersgate. 1963 Maywood: Neighborhood. 1970 Chicago: West Ridge. 1984 River Forest (Co-Pastor). 1997 Harvard: First. 1999 Retired (CC: Oak Park: First).

Himel, Scott S. Elder (Full Member) ¶335
 Provisional 2012. Full 2015. 2012 To School. 2013 Rockford: Christ (Associate). 2018 Glencoe: North Shore. 2023 Park Ridge: First.

Hoffmann, Charlette J. Elder (Full Member) ¶335
 Probation 1996. Full 1998. 1996 Polo: Emmanuel. 8/1999 Evergreen Park: First. 2004 River Forest. 2012 Villa Park: Calvary. 2017 Antioch. 2020 Retired. 2020 Hebron 1/4 time.

Hoffmeyer, Christine S. Elder (Full Member) ¶335
 Provisional (New York). Full 2005 (Northern Illinois Conference). 10/2002 Wilmette: Trinity (Associate). 2005 Chicago: Irving Park. 2007 Westmont: First, Lombard: Faith. 9/2008 To Attend School. 2009 Transitional Leave. 2009 Advocate Lutheran General Hospital, North Shore University Health System (Evanston, IL, Chaplain). 12/2020 Retired.

Hong, Caleb Yong-Min Elder (Full Member) ¶335
 Probation (North Georgia). Full (North Georgia). 8/2006 Northern Illinois Conference. 2005 Oregon: Oregon, Oregon: Lighthouse. 2010 Orland Park: Faith. 2023 Rockford: Christ.

Hong, Jin Ho Elder (Full Member) ¶335
 Provisional 2013. Full 2022. 2011 Franklin Grove. 8/2015 Prospect Heights: Central Korean. 2023 LOA.

Hong, Kye Il Elder (Full Member) ¶335
 Full 1999 (Western New York). 10/1999 Northern Illinois Conference. 10/1999 Schaumburg: Salem Korean. 8/2004 Prospect Heights: Central Korean. 2009 Melrose Park: Cosmopolitan. 2017 Franklin Park: First/Melrose Park: Cosmopolitan/Elmwood Park. 1/1/2019 Franklin Park: First/Melrose Park: Cosmopolitan. 2019 Retired.

Hong, Sarah (Hye-Jin) Elder (Full Member) ¶335
 Probation 2008. Full 2010. 2005 Dixon: First (Associate). 2010 New Lenox (Associate). 5/2015 Minooka. 2023 Rockford: Aldersgate/Rockford: Beth Eden.

Hood, Melissa A. Elder (Full Member) ¶335
 Probation 2003. Full 2007. 8/2001 Dixon First (Assistant). 2003 Hazel Crest: Community. 2007 Plainfield: Sharon. 2009 Naperville: Community (Associate). 2013 Roselle. 2018 Elgin: Cornerstone.

Hougen, Gary A. Elder (Full Member) ¶335
 Probation 1983. Full 1986. 1983 In School. 1984 York House. 9/1988 Arlington Heights: First. 1992 Aurora: Fourth St. 1998 Arlington Heights: Church of the Incarnation. 2000 Winthrop Harbor, North Prairie. 2004 Chicago: Ravenswood Fellowship. 2010 Retired.

Hougsted, Wesley L.

Elder (Full Member) ¶1335

Probation 1959. Full 1961. 1959 In School. 1961 Chicago: Lamon Avenue. 1964 Chicago: Albany Park. 1966 La Grange (Associate). 1967 Fernwood. 1970 Voluntary Location. 1976 Readmitted after Honorable Location. 1976 Chana. 1984 Brookfield: First. 1991 Wood Dale: Community. 1999 Retired. 2003 Mundelein (Until 1/2005).

Howard, Thomas Lee

Elder (Full Member) ¶1335

Probation 1975. Full 1978. 1975 Rochelle (Associate). 1976 Freeport: Trinity. 1980 LaMoille: Community. 1984 Naperville: Community (Associate). 1989 Rock Falls. 1993 Addison: Good Samaritan. 1997 Leave of Absence. 2002 Retired.

Howland, Steven Greg

Elder (Full Member) ¶1335

Probation 1974. Full 1980. 1974 In School. 1977 Glenview: First (Associate). 1981 Chicago: Chicago Lawn. 1986 Downers Grove: First (Associate). 10/1991 Deerfield: Christ. 1996 Glenview. 9/2000 LeWay Resources. 2001 River Forest. 2004 Schaumburg: Our Saviour's. 2011 Retired.

Huber, Irvine Fred

Elder (Full Member) ¶1335

Probation 1940 (North West Canada). Full 1945 (North West Canada). 1950 Tonica: Richland (Illinois). 1954 Illinois EUB Conference. 1954 Chicago: Calvary. 1962 Evangelist. 1964 Maple Park, Pierce. 1969 Sabbatical. 1970 Fox River Grove: Community. 1977 Sabbatical. 1978 Lombard: Faith. 11/1981 Leave of Absence. 1982 Retired. (CC: Lombard: Faith)

Hudson, John L.

Elder (Full Member) ¶1335

Probation 1958 (New York East). Full 1961 (Rock River). 1961 Chicago: Julia Gay. 1965 Northlake. 1968 Chicago: Epworth (Associate). 1971 Chicago: Epworth Bethany Parish (Associate). 1972 Chicago: Bethany (Ravenswood). 1976 Chicago: Granville Avenue. 3/2001 Retired.

Hundrieser, Richard Allen

Elder (Full Member) ¶1335

Probation 1989. Full 1991. 1985 Fox River Grove. 1989 Dixon: First (Associate). 1992 Polo: Emmanuel. 1996 Walnut. 2000 Retired. 2002 Kingston, Herbert. 1/2004 Kingston (Until 7/2004).

Hutchison, Jonathan David

Elder (Full Member) ¶1335

Probation 2000. Full 2002. 2000 Rochelle. 2007 Elgin: First. 2011 DeKalb: First. 10/2014 Medical Leave. 2016 Retired. 2017 Elgin: Wesley 1/4 time (Until 12/31/17)

Hyon, Hyewon Sophia

Elder (Full Member) ¶1335

Provisional 2017. Full 2019. 2015 Coleta (Assigned, 1/2). 9-1-2015 Coleta (LP 1/2). 11/2016 Coleta (1/2) / Milledgeville (1/4). 2017 Coleta (1/2) / Milledgeville (1/2). 2019 Chicago: First (Chicago Temple) Associate Pastor.

Isaac, Brittany

Elder (Full Member) ¶1335

Provisional 2013. Full 2015. 1/2012 Chicago: Urban Village (Associate, less than full time). 1/2014 Chicago: Urban Village (Associate). 2018 Chicago Northwestern District Superintendent. (CC: Evanston: First)

- Isaacs, Barbara R.** Elder (Full Member) ¶1335
 Probation 1975 (Kansas West). Full 1977 (Northern Illinois Conference). 1977 Albany. 1979 Rockford: Court Street (Associate). 1983 North Central College (Naperville, IL, Chaplain). 1991 General Board of Higher Education & Ministry (Nashville, TN, Director Campus Ministry). (CC: Rockford: Court Street) 1995 In School. 1998 General Board of Pensions (Chaplain, 3/4 Time), Loyola University (1/4 Time). 2005 Mt. Prospect: Trinity. 2006 General Commission on Religion and Race. 2010 General Commission on Religion and Race (Team Leader). 9/2013 Retired.
- Jacobs, Mark W.** Elder (Full Member) ¶1335
 Probation 1977. Full 1981. 1979 Winslow, McConnell. 1983 Lanark. 1989 Algonquin: Christ. 1991 Oregon. 1/2002 Oregon, Oregon: Lighthouse. 2009 Naperville: Community. 2012 Elgin: Epworth. 2015 Retired.
- Jacques, Susan C.** Elder (Full Member) ¶1335
 Probation 1994. Full 1996. 1994 Lemont. 10/2000 Roselle. 8/2004 In school. 9/2005 St. Vincent House, Heart Center of Indiana (Chaplain). (CC: Downers Grove: First).
- Jang, Sejoon** Elder (Full Member) ¶1335
 Provisional 2012. Full 2015. 2012 Savanna: First. 2016 Hinckley: First. 2022 Rockford: Grace.
- Jang, William Soon Chang** Elder (Full Member) ¶1335
 Full 1988 (Korean Methodist). 1998 Northern Illinois Conference. 8/2001 Mundelein: Vision. 2017 Retired.
- Jeon, Juyeon** Elder (Full Member) ¶1335
 Provisional 2016. Full 2021. 1/1/2016 Buffalo Grove: Kingswood (Local Pastor, 1/2 time). 2016 Chicago: Epworth. 7/15/2018 Genoa: Faith. 2021 Bensenville: First.
- Jo, Sun Hyung** Elder (Full Member) ¶1335
 Provisional 2011. Full 2013. 8/2010 Wheeling: First Korean (Associate). 2011 Rockford: Christ (Associate). 2013 Skokie: Jesus Love Korean. 2023 Wheeling: First Korean.
- Johnicker, Violet** Elder (Full Member) ¶1335
 Provisional 2019. Full 2021. 6/2018 Rockford: Brooke Road. 2021 Rockford: Brooke Road (3/4 time)/Rockford Urban Ministries (1/4 time). 2023 Rockford: Brooke Road (1/2 time)/Rockford Urban Ministries (1/2 time).
- Johnson, C. Wesley** Elder (Full Member) ¶1335
 Probation 1952 (Nebraska). Full 1958 (Rock River). 1956 Rock River Conference. 1955 St. Charles (Assistant). 1956 Galena (until 1959). 1962 Carthage College (Assistant Professor). 1964 Buena Vista College (Associate Professor). 1965 Evansville College, Indiana. 1977 Leave of Absence. 1978 Retired.
- Johnson, Joseph A.** Elder (Full Member) ¶1335
 Probation 1999. Full 2002. 1999 Dixon: First (Associate). 8/2001 Chicago: Epworth. 2009 Chicago: Trinity. 2014 Elmhurst: First.

Johnson, Matthew Warren H. Elder (Full Member) ¶1335
 Probation 2008. Full 2010. 2004 Capron, Chemung. 11/2007 Geneva (Associate). 2011 Chicago: Parish of the Holy Covenant. 2014 Naperville: Grace (Associate). 2018 Barrington (Associate)

Jones, Michael R. Elder (Full Member) ¶1335
 Probation 2007. Full 2010. 2007 Stockton: Wesley, Kent, Willow. 2011 Dixon: First. 2015 Shannon: Bethel. 2020 Extension Ministry CPR. (CC: Savanna: First). 8/1/2022 Retired.

Jones, Theodore A. Elder (Full Member) ¶1335
 Probation 1970. Full 1975. 1970 Plattville In School. 1972 Morris (Associate). 1974 Dakota, Rock Grove. 1978 Rockford: Court Street (Associate). 1982 Waukegan: Faith. 1991 Roscoe. 9/1997 Leave of Absence. 1998 Oak Park: St. John's. 2000 Orland Park. 2010 Retired.

Jordan, John Edward Elder (Full Member) ¶1335
 Probation 1960 (Newark, courtesy for Rock River). Full 1964 (California-Nevada). 1973 Northern Illinois Conference. 1980 General Board of Global Ministries. 4/1987 Christianity and Crisis (Managing Publisher). 1/1990 University YMCA at the University of Illinois, Urbana-Champaign (Executive Director). 1999 Retired. (CC: Sycamore)

Joyce, Lindsey Long Elder (Full Member) ¶1335
 Provisional 2015. Full 2017. 2014 Oak Park: St. John's. 2017 Chicago: Irving Park/Chicago: United Church of Rogers Park. 8/1/2018 Chicago: United Church of Rogers Park/Chicago: Epworth. 2019 Chicago: United Church of Rogers Park (3/4 time)/Chicago: Irving Park (1/4 time).

Judd, Paul A. Elder (Full Member) ¶1335
 Provisional 2012. Full 2014. 2011 Sterling: First, Sterling: Trinity. 2015 DeKalb: First. 2017 ¶1346.1 Central Texas Conference. 2019 Medical LOA. 2/1/2020 Personal LOA.

Jun, Nam-Jin Elder (Full Member) ¶1335
 Probation 1995. Full 1997. 11/1994 Northbrook: Sharon Korean. 1997 General Board of Global Ministries. 2013 Retired.

Jung, Singyo Elder (Full Member) ¶1335
 Provisional 2018. Full 2020. 2018 Lake Villa. 2023 Ext. Ministry US Army

Kaller, David B. Elder (Full Member) ¶1335
 Probation 1976 (New York). Full 1978 (Northern Illinois). 1976 Plattville. 1977 Northern Illinois Conference. 1979 Cedarville. 1981 Stockton: Wesley. 1985 Thornton. 1991 Thornton, Chicago Heights: First. 1994 Steward, Creston. 2001 Waukegan: Faith. 2005 Worth. 2006 Joliet: Ingalls Park. 2009 Retired.

Kang, Jin-Hee Elder (Full Member) ¶1335
 Provisional 2012. Full 2014. 2012 Winthrop Harbor. 2014 Winthrop Harbor (1/2 time), North Prairie (1/2 time). 2015 Winthrop Harbor (full time). 2017 Winthrop Harbor (3/4 time); 2017 Waukegan: Living Faith (1/4 time). 2019 Waukegan: Living Faith (1/2 time). 2020 Rock Falls. 2022 Galena.

Kang, Jungmi (Deborah) Elder (Full Member) ¶1335
 Provisional 2015. Full 2018. 2015 DeKalb: First (Assoc.). 2018 ¶1346.1 Illinois Great Rivers Conference. 6/15/2021 Morris: First (Assoc.). 2022 Carol Stream: St. Andrew. ¶1346.1 Cal-Nevada Conference.

Kang, Sun-Ah Elder (Full Member) ¶1335
 Provisional 2019. Full 2021. 2018 Chadwick: Hope/Hickory Grove/Fairhaven. 2022 Morrison.

Kardon, Hannah Elder (Full Member) ¶1335
 Full 2016. Provisional 2013. 2013 Chicago: Elston Avenue. 5/1/2016 Chicago: Urban Village-Wicker Park (Assoc.). 2022 Sabbatical Leave of Absence. 2023 Ext. Ministry, Interfaith America.

Keate, Leanne J. Elder (Full Member) ¶1335
 Provisional 2013. Full 2019. 2013 Harmon, Tampico.

Keck, Donald C. Elder (Full Member) ¶1335
 Probation 1957. Full 1959. 1957 In School. 1959 Pecatonica, German Valley. 1962 Palatine (Associate). 1965 Elmhurst (Associate). 1968 Yorkville, Millbrook. 1972 Palatine: First (Associate). 1978 Waukegan: Faith. 1982 Rockford: Aldersgate. 1988 Glen Ellyn: First (Associate). 1990 Northbrook: N. Northfield. 1992 Elgin: Faith. 1998 Retired.

Kell, Barbara Page Elder (Full Member) ¶1335
 Probation 1979. Full 1983. 1979 In School. 1981 Freeport: Embury. 1983 Kirkland. 1987 Woodstock (Co-pastor). 1993 Milledgeville. 2001 Aurora: Bethany of Fox Valley (Co-pastor). 2006 Lansing: First. 2014 Retired. (CC: Onalaska, WI UMC)

Kell, David Page Elder (Full Member) ¶1335
 Probation 1967 (Missouri East). Full 1969 (Missouri East). 1969 New York Conference. 1973 Northern Illinois Conference. 1973 Evanston: First (Associate). 1975 DeKalb: First (Associate). 1987 Woodstock (Co-pastor). 1993 Rock Falls. 2001 Aurora: Bethany of Fox Valley (Co-Pastor). 2003 Retired. 2003 Aurora: Bethany of Fox Valley (Ended 1/2004). January 1, 2004 Lockport: Christ (Until 2005). (CC: Onalaska, WI UMC)

Kelsey-Powell, Judith A. Elder (Full Member) ¶1335
 Probation 1972. Full 1975. 1972 In School. 1973 Plattville. 1976 Chicago: Bethany (Ravenswood). 1983 Joliet: Trinity. 1986 Chicago: United Church of the Medical Center. 1994 Morgan Park. 2/2001 Disability. 2002 Chicago: Mt. Greenwood (1/4 Time). 5/2004 Disability. 2012 Retired.

Kelsey-Powell, Keith Anthony Elder (Full Member) ¶1335
 Probation 1984. Full 1987. 1984 Wyand. 1986 Chicago: St. Mark (Associate). 1989 University Park: Pilgrimage Protestant Congregation. 1999 Chicago: Morgan Park. 2006 Rockford: Court Street. 2011 Retired. 2016 Retired. 2016 Davis Junction.

Ketzel, James A. Elder (Full Member) ¶1335
 Full 2004 (On Recognition of Orders from Presbyterian USA). 1995 Waterman. 2005 Orangeville, Afolkey. 2009 Hampshire: Zion. 2011 Davis: Calvary, Rock City (Less than full time). 2015 Retired.

Kim, GaHyung Elder (Full Member) ¶1335
 Probation 1988. Full 1993. 1988 Aurora: Wesley (Associate). 1991 Winthrop Harbor, North Prairie. 5/1/1996 Wauconda: Federated Church. 12/1/2000 Chicago: Calvary. 2002 DeKalb: First (Associate). 2005 Naperville: Community (Associate). 2009 Oak Lawn: First. 2013 Sycamore. 2015 Lake Bluff: Grace. 2019 Lockport: First/Lisle: Faith. 2021 Lockport: First.

Kim, Heewon Elder (Full Member) ¶1335
 Provisional 2014. Full 2017. 6/2014 Dixon: First (Associate). 2020 Rockford New Life, Evans & Harlem.

Kim, Jin Yang Elder (Full Member) ¶1335
 Provisional 2014. Full 2016. 12/2011 Creston, Steward. 2017 GBGM (Switzerland).

Kim, Peter Youngkil Elder (Full Member) ¶1335
 Probation 1989. Full 1993. 1989 Chicago: Alpha Korean. 1996 DuPage Korean. 2008 Retired.

Kim, SoYoung Elder (Full Member) ¶1335
 Provisional 2012. Full 2018. 2011 Chicago: New Hope (Less than full time). 2014 Bensenville: First. 2021 Barrington: Salem.

Kim, Sung-Eun Elder (Full Member) ¶1335
 Provisional 2020. Full 2023. 2018 Forreston: First/ Leaf River. 2023 Transitional Leave. 2023 ¶1346.1 New Mexico Conference.

Kim, Thomas E. Elder (Full Member) ¶1335
 Probation 1993. Full 1995. 1993 Thomson, Argo Fay. 1/1997 Thomson. 1997 Rockford: Our Masters. 2000 DuPage Korean. 2001 Chicago: First (Temple), (Associate). 2004 Roselle. 2009 Prospect Heights: Central Korean. 2015 Sabbatical leave. 2016 Oregon. 5/21/2018 UCom. (CC Mundelein: Vision.)

Kim, Young Seon Elder (Full Member) ¶1335
 Provisional 1997. Full 1999. 1999 South Suburban Korean. 1999 Schaumburg: Pioneer Korean. 2002 Cherry Valley. 10/2005 Leave of Absence. 10/2005 The Manna Korean Methodist Church (South Korea, Associate). 2011 Family Leave. 2013 GBGM (Director Next Generation Ministries, Dar es Salaam, Tanzania). (CC: Afolkey: Bethel)

King, Claude R. Elder (Full Member) ¶1335
 Probation 1998. Full 2001. 1997 Harvey: New Church. 3/1998 Harvey: First Wesleyan Academy. 9/1999 Chicago: Kelly. 2000 Glen Ellyn: First (Associate). 2007 Chicago: First (Temple), (Associate). 2013 Olympia Fields. 2018 Downers Grove: First.

Kingery, Thomas Elder (Full Member) ¶1335
 Probation 1982. Full 1984. 1981 Brookville-Elkhorn. 1983 Rockford: Harlem. 1988 Plano. 1995 Galena. 1998 Pecatonica. 2006 Rockton. 2014 Wilmington: First. 2017 Retired.

Klemmedson, Kolleen Ann Elder (Full Member) ¶1335
 Probation 1993. Full 1996. 1992 Ohio, Red Oak. 1998 Elmhurst: Christ. 2001 Albany. 2005 Leave of Absence. 2009 ¶1345 United Presbyterian USA. 8/1/2020 Retired.

Klimson, Pauletta J. Elder (Full Member) ¶335
 Probation 2001. Full 2004. 1/2000 Savanna (Assistant). 2001 Coleta, Sterling, Rock Falls Youth Cooperative. 2005 Ottawa: First. 2011 Fenton. 2015 Retired.

Knight, Kelli Beard Elder (Full Member) ¶335
 Provisional 2010. Full 2012. 2008 Campus Minister (Less than full time). 2012 Franklin Park. 2013 Orland Park: Faith (Associate). 2015 Chicago: Parish of the Holy Covenant. 3/1/2022 Extension Ministry.

Ko, Eun-Young Elder (Full Member) ¶335
 Probation 2010. Full 2012. 2010 Maple Park: Grace. 2016 Northbrook: Glenbrook Korean. 2019 Elmhurst: Faith Evangelical. 2021 ¶346.1 Desert Southwest Conf.

Krings, Matthew J. Elder (Full Member) ¶335
 Provisional 2015. Full 2017. 2015 New Lenox (Associate). 2020 Chicago: Berry Memorial.

Krueger, Kermit M. Elder (Full Member) ¶335
 Probation 1966 (Detroit). Full 1972 (Northern Illinois). 1969 Northern Illinois Conference. 1969 Chicago: Grace of Logan Square (Assistant). 1970 Chicago: Parish of Reconciliation. 1978 Chicago: Bethany (Albany, Byron). 1983 Chicago: Elston Avenue. 1985 Chicago: Hemenway. 2/1990 Evanston: Epworth. 1992 United Church of Rogers Park. 1995 Brookfield: First. 2002 Brookfield: First, Cicero: Wesley. 2003 Peotone. 2004 Evergreen Park: First. 2008 Retired.

Kruse-Safford, Lisa A. Elder (Full Member) ¶335
 Provisional (Virginia). Full 2002 (Northern Illinois). 8/1999 Northern Illinois Conference. 1999 LaMoille. 2004 North Boone Co-Active Ministry (Poplar Grove, Blaine, Hunter). 2010 Elgin: Cornerstone. 2013 Rockford District Superintendent. 2019 Crystal Lake: First

Kwak, Chung-Nam Elder (Full Member) ¶335
 Probation 1989. Full 1991. 1989 Chana. 1992 Leland, Suydam. 9/1994 Palatine: Cham-Jo-Eun Korean. 2003 Mount Hope. 8/2003 Palatine: Cham-JoEun (3/4 time), McHenry: Mt. Hope (1/4 time). 8/2005 Lombard: Faith. 2007 United Church of Sandwich. 9/2008 Appleton: Zion (346.1, Wisconsin). 2013 Paw Paw & Compton. 2014 Rockford: Brooke Road. 2017 Tinley Park. 2021 Retired.

Kwak, Nosoon Elder (Full Member) ¶335
 Probation 1979. Full 1982. 1979 Chicago: Korean of South Suburban Chicago. 1981 Korean Campus Ministry. 1983 Northbrook: Sharon Korean. 1991 In School. 1991 Mokwon University (Old Testament Professor). 2002 Retired.

Kwon, Duk Kyu Elder (Full Member) ¶335
 Probation 1983. Full 1985. 1983 Barrington: First (Associate). 1988 Carol Stream: St. Andrew. 1993 Elgin District (Superintendent). 2000 North Central Jurisdiction Korean Mission (Mission Superintendent). 10/2004 Glencoe: North Shore. 8/2009 Woodstock: First. 2012 Downers Grove: Faith. 2016 Retired.

LaBoy, Felicia Howell

Elder (Full Member) ¶1335

Probation 2004. Full 2007. 2004 To Attend School. 2006 Chicago: Maple Park. 2012 United Theological Seminary. 2015 Louisville Presbyterian Theological Seminary (Louisville, KY, Assistant Dean). 2017 Oak Park: St. John's. 2019 Oak Park: St. John's (3/4)/Melrose Park: Cosmopolitan (1/4). 2020 Elgin: First.

Lacock, Michelle Oberwise

Elder (Full Member) ¶1335

Probation 1984. Full 1991. 1984 School. 1985 Lyndon/Leon. 1986 Freeport: Faith. 1988 School. 1990 Peoria: University UMC, Illinois Great Rivers. 1993 Glasford/Kingston Mines and Banner UMC, Illinois Great Rivers. 1994 School. 1998 Genesis Medical Center, Iowa. 1999 Alexian Brothers Medical Center. 1999 Rush Hospital. 2004 Advocate Health Systems. 2007 Rush Medical Center. 2008 Adventist Medical Center. 2008 Wesley Medical Center, Kansas. 4/15/2009 Transitional Leave of Absence. 2009 Aurora St. Luke's Medical Center, Milwaukee. 8/1/2021 Retired. (CC Yorkville: Trinity).

Lagos-Fonseca, David

Elder (Full Member) ¶1335

Probation 2003. Full 2006. 6/2001 Wilmington (Co-Pastor). 2008 Cary (Co-Pastor). 2013 Chicago: First (Temple), (Associate). 2015 Schaumburg: Our Saviour's.

Landis, C. William

Elder (Full Member) ¶1335

Probation 1976. Full 1980. 1976 Prairie View, In School. Kingswood (Associate). 1980 Sheridan, Norway. 1989 Savanna. 2002 Sycamore. 2013 Antioch. 2017 Retired.

Langdon, Dennis

Elder (Full Member) ¶1335

Probation 2006. Full 2009. 2001 Chicago: New Gresham. 2003 Chicago: New Gresham, Vincent. 2004 Chicago: South Shore. 2011 Chicago: Morgan Park. 2017 Chicago: Morgan Park (3/4 time)/Chicago: Trinity (1/4 time).

Lansberry, Marilyn E.

Elder (Full Member) ¶1335

Probation 1986. Full 1988. 1986 Lyndon, Leon. 1988 Midlothian (Less than full time). 1993 Scenic Video Production (Acton CA). 1/1994 Children's Bureau of Southern California. 1996 Disability. 2009 Retired.

Larsen, Kristen J.

Elder (Full Member) ¶1335

Probation 1990. Full 1992. 1990 Plainfield: First (Associate). 1996 North Northfield. 1998 Minooka. 9/2000 Glenview. 2011 Glen Ellyn: First. 2017 Crete.

Lauffer, Carson D.

Elder (Full Member) ¶1335

Probation 1973 (Missouri West). Full 1983 (Northern Illinois). 1978 Northern Illinois Conference. 1978 Worth. 1982 Mokena. 1984 Rockford: Court Street (Associate). 1989 Rockford: Harlem. 1992 Northbrook: North Northfield. 1996 Prophetstown. 1999 Retired.

Leach, Howard T.

Elder (Full Member) ¶1335

Probation 1954. Full 1957. 1954 In School. 1957 Peotone, West Peotone. 1960 Chicago: South Shore. 1966 Orangeville, Cedarville. 1969 Oak Park: First (Associate), St. John's. 1970 Forest Park, Oak Park: St. John's. 1974 Glen Ellyn: First (Associate). 1975 Stockton: Wesley. 1981 Shirland, Owen Center. 1984 Chicago: West Ridge. 1988 Hegewisch. 1989 Hegewisch (Less than full time). 1992 Seneca: First. 1996 Retired.

- LeCompte, Carol J.** Elder (Full Member) ¶1335
Provisional 2011. Full 2014. 2011 Naperville: Wheatland Salem (1/2 time). 10/2014 Transitional LOA. 2015 OhioHealth Riverside Methodist Hospital (Columbus, OH, Contingent Chaplain). (CC: Naperville: Wheatland Salem.) 12/01/2019 Atrium Health, Pineville.
- Lee, DooSoo** Elder (Full Member) ¶1335
Provisional 2012. Full 2016 2012 Pearl City: First, McConnell. 2016 Hampshire: Zion. 8/1/2018 US Army Chaplain.
- Lee, Esther Eunjin** Elder (Full Member) ¶1335
Provisional 2014. Full 2016.2010 Tampico, Harmon. 2014 Flossmoor: South Suburban Korean (Assistant Pastor, Overflow English Ministry). 2015 Geneva (Associate). 2020 Deerfield: Christ. 2023 Glencoe: North Shore.
- Lee, Hyujac** Elder (Full Member) ¶1335
Probation 2005 (Wisconsin). Full 2007 (Northern Illinois Conference). 2005 Palatine: Cham-Jo Eun (3/4 time), McHenry: Mt. Hope (1/4 time). 2007 Palatine: YangMoon (1/2 time), Mount Hope (Co-Pastor, 1/4 time), Ringwood (Co-Pastor, 1/4 time). 2008 Wilmington (Co-Pastor). 2014 Highland Park: Galilee. 2018 Woodstock: First.
- Lee, Jeremiah Hong-kien** Elder (Full Member) ¶1335
Provisional 2014. Full 2016. 2014 Glen Ellyn: St. Thomas. 4/2018 Sugar Grove (Interim). 2018 Naperville: Community (Associate). 2022 Addison: Good Shepherd.
- Lee, Keyong Hee** Elder (Full Member) ¶1335
Full 1986 (Seoul). 1984 Northern Illinois Conference. 1984 Glenview: Galilee Korean. 2011 Retired.
- Lee, Martin** Elder (Full Member) ¶1335
Probation 1993. Full 1995. 1993 Freeport: Faith (Associate). 1994 Chicago: First Korean (Associate). 1/1997 Bensenville. 2000 NIC Director of Congregational Development and Redevelopment. (CC: Chicago: First (Temple)).
- Lee, Paul (Hyerncherl)** Elder (Full Member) ¶1335
Provisional 2013. Full 2015. 2013 Waterman. 2019 Sterling: Wesley.
- Lee, Rosa (Yeonshin)** Elder (Full Member) ¶1335
Provisional 2016. Full 2018. 2013 Milledgeville (1/2). 2015 Cortland (1/4) NIU Campus Ministry (3/4). August 2019 Dixon: Grace.
- Lee, Soon Sun P.** Elder (Full Member) ¶1335
Probation 1996. Full 1999. 1995 Riley. 8/1996 Plato Center, Burlington. 5/1998 Burlington. 2002 Dixon: Grace. 2008 Harvard: First. 8/2011 Sabbatical. 2012 Hebron (Less than full time). 2014 Dundee: First. 2016 Durand. 8/2018 Wauconda Federated.
- Lee, Taekhwan** Elder (Full Member) ¶1335
Provisional 2018. Full 2020. 11/1/2016 Chicago: West Ridge (Local Pastor, 1/4 time). 2017 Chicago: West Ridge (1/2 time)/Evanston: Hemenway (1/2 time). 2018 Chicago: West Ridge (3/4 time)/Evanston: Hemenway (1/4 time). 2019 Chicago: West Ridge (3/4 time)/Chicago: Granville Avenue (1/4 time). 2020 Rockford: Christ (Associate).

- Lemmel, Kenneth G.** Elder (Full Member) ¶1335
 Probation 1963. Full 1966. 1963 Arlington Heights (Assistant). 1964 In School. 1966 Arlington Heights (Associate). 1968 Homewood: St. Andrew's. 1979 Belvidere: First. 1985 Aurora District (Superintendent). 1990 Park Ridge: First. 1999 Retired. (CC: DesPlaines: First)
- Lenters, William Ray** Elder (Full Member) ¶1335
 Probation 2000 (Recognition of Orders from Christian Reformed). Full 2004. 2000 Rose-crance. 2015 Retired. (CC: Rockford: Christ)
- Lightsey, Pamela R.** Elder (Full Member) ¶1335
 Provisional 2001 (South Georgia). Full 2005 (Norther Illinois Conference). 2001 Chicago: Southlawn. 1/2007 Garrett-Evangelical Theological Seminary (Dean of Students). 2011 Boston University School of Theology (Associate Dean). 1/2/2018 Meadville Lombard Theological School. (CC: Chicago: Broadway)
- Lim, Kwang Sung** Elder (Full Member) ¶1335
 Probation 2003. Full 2010. 2003 Belvidere: First (Associate). 9/2004 Orland Park: First Korean. 2008 Itasca: Bethany. 2012 Winthrop Harbor: North Prairie. 2014 Family Leave. 2015 Ingleside (1/2 time). 2019 Seneca: First / Marseilles. 9/15/2021 LOA.
- Ling, Kathryn Wrolstad** Elder (Full Member) ¶1335
 Probation 2003. Full 2006. 2003 Chicago: Union Ave. 1/2004 Lanark. 2011 Retired.
- Long, Donald V.** Elder (Full Member) ¶1335
 Probation 1961 (Tennessee). Full 1965 (Rock River). 1965 Rock River Conference. 1965 Chicago: St. Paul, Wesley Foundation (Associate). 1967 Rockford: Grace (Associate). 1969 Rockford: Harlem. 1979 Surrender of Ministerial Office. 1982 Readmitted after Surrender of Ministerial Office. 1982 Steward, Creston. 1988 Rockford: Broadway. 1992 Rockford: Broadway/Christ the Carpenter. 1999 Retired.
- Longenbaugh, Lynn Everitt** Elder (Full Member) ¶1335
 Probation 1957. Full 1962. 1959 Sheldon. 1962 Rock Grove, Fairfield. 1965 Rock City, Rock Grove. 1966 Forreton: First. 1972 Chicago: Mt. Greenwood. 1975 Elgin: Wesley. 1980 Morrison. 1994 Wheaton: Gary Memorial. 1996 LaSalle: Grace. 2003 Retired.
- Lowly, Sherrie R.** Elder (Full Member) ¶1335
 Probation 1999. Full 2001. 1998 Galena. 4/2002 Chicago: Berry Memorial. 2012 Itasca: Bethany (1/2 time). 1/15/17 Waukegan: Living Faith (1/4 time). 2017 Northbrook: Northbrook. 9/1/2020 Retired.
- Lukasick, Carolyn** Elder (Full Member) ¶1335
 Provisional 2012. Full Elder 2016. 2011 Marseilles, Seneca: First. 2015 Ottawa: Epworth. 2021 Rockton.
- Lyall, Alka** Elder (Full Member) ¶1335
 Probation 2002. Full 2005. 2000 Leland. 2004 Freeport: First. 2008 Aurora: Bethany of Fox Valley. 2015 Chicago: Broadway.

Mahan, L Louise

Elder (Full Member) ¶335

Probation 1975. Full 1979. 1975 In School. Alden: Community. 1977 Skokie: Central (Associate). 1978 Chicago: Norwood Park. 1983 Chicago: Broadway. 1991 Arlington Heights: Church of the Incarnation. 1992 Sabbatical. 1993 Leave of Absence. (Berry Memorial C.C.) 8/1996 University of Denver Wesley Foundation. 3/1999 Parish Resource Center. 10/2003 Denver, CO: Christ (3/4 time). 2005 Retired.

Mann, Michael D.

Elder (Full Member) ¶335

Probation 2005. Full 2008. 2003 Rockford: Court Street (Associate). 3/2006 Hinckley: First. 2010 NIC Staff (Associate Director of Mission and Advocacy). (CC: Carol Stream: St. Andrew) 2016 Carol Stream: St. Andrew. 2022 Lombard: First.

Marino, Cindy S.

Elder (Full Member) ¶335

Probation 2007. Full 2010. 2004 Rockford: Christ (Associate). 2011 Rochelle. 2015 Naperville: Grace.

Mayer, Mario S.

Elder (Full Member) ¶335

Full 12/2013. 2010 Carpentersville: Trinity (Less than full time). 2010 Elgin: El Mesias (Less than full time). 2013 Carpentersville: Trinity (Less than full time). 2014 Rockford: Beth Eden. 2019 Retired.

Mayer, Richard Lee

Elder (Full Member) ¶335

Probation 1966 (South Iowa). Full 1970 (Rock River). 1968 Rock River Conference. 1966 In School. 1968 LaGrange: First (Associate). 1972 Lydon, Leon. 1976 Chicago: East Side (Associate). 1980 Oswego: Prairie. 1989 Lake Villa. 1991 Lisle: Faith. 2001 Retired.

McKay, Catiana P.

Elder (Full Member) ¶335

Probation 2003. Full 2007. 2003 Addison: Good Samaritan. 2007 Chicago: United Church of Rogers Park. 2017 Galena. 2022 Retired. 2022 Chadwick: Hope/Fairhaven/Hickory Grove (1/2 time).

McClellan, Scott Allen

Elder (Full Member) ¶335

Probation 1982. Full 1984. 1981 Chicago: Bethel, Ravenswood. 1985 Hebron. 1990 Lindenhurst: Trinity. 1996 Wheaton: Aldersgate. 1997 Leave of Absence. 2002 Lena, Winslow, McConnell. 2009 Morris: First. 2014 McHenry: First, McHenry: Mount Hope. 2018 Retired.

McCleneghan, Brett William

Elder (Full Member) ¶335

Probation 1979. Full 1982. 1979 Palatine: First (Associate). 1983 Park Ridge: First (Associate). 1991 Glenview (Co-pastor). 9/1994 Northbrook. 2001 Park Ridge: ¶ 345 Community UCC. 12/20/2017 Personal LOA. 1/1/2018 Retired. 9/1/2019 Retired serving Extension Ministry.

McCleneghan, Bromleigh Jean

Elder (Full Member) ¶335

Probation 2006. Full 2009. 2006 Riverside. 2009 St. Charles: Baker Memorial (Associate). 2012: Leave of Absence. 10/2012 Association for Congregational Life at Rockefeller Chapel, Univ. of Chicago. 2015 ¶ 345 Union Church of Hinsdale, Hinsdale, IL. 9/16/2020 United Church of Gainesville, FL

McCoy, Jon

Elder (Full Member) ¶1335

Probation (Mississippi). Full (Mississippi). 1/2004 Northern Illinois Conference. 1/2004 Chicago: St. Mark. 2013 Hinsdale. 2019 Northbrook: North Northfield. 2020 ¶1346.1 Mississippi Conference. CC: CNW

McCoy, Myron F.

Elder (Full Member) ¶1335

Probation 1980. Full 1984. 1980 In School. 1982 Chicago: St. Mark (Assistant). 1984 Chicago: St. Mark (Associate). 1985 Chicago: South Shore. 1988 Chicago Southern District (Superintendent). 10/1992 Chicago: St. Mark. 2003 St. Paul's School of Theology (Kansas City, MO, President). 2014 Chicago: First (Temple).

McCullen Parr, Lois

Elder (Full Member) ¶1335

Provisional 2001. Full 2004. 2001 Naperville: Grace (Associate). 8/2005 Voluntary Leave of Absence. 8/2006 Northbrook: North Northfield. 8/2009 Chicago: Broadway. 2015 Extension Ministry: Reconciling Ministries Network (Regional Organizer for Northern Jurisdictions). 9/1/2017 Washtenaw Intermediate School District. (CC: Dolton: Faith) 6/1/2020 Retired.

McDonald, Greta Schumm

Elder (Full Member) ¶1335

Probation 1975. Full 1979. 1975 In School. 1977 Elizabeth. 1985 Libertyville: First (Associate). 1/1999 New Lenox (Co-Pastor). 2010 Downers Grove: First (Co-Pastor). 2018 Retired.

McFarlane, Tom James

Elder (Full Member) ¶1335

Probation 1974. Full 1979. 1974 In School. 1977 Apple River. 1980 Bartlett. Aurora: Fox Valley. 1981 Kaneville. 1/1988 Care and Counseling (St. Louis, MO). (CC: Kaneville) 5/1998 Center for Counseling and Pastoral Care (St. Louis, MO). 2011 Retired.

McKinney, Mary Gay

Elder (Full Member) ¶1335

Probation 1977. Full 1981. 1979 Earlville. 1983 Chicago: Clearing. 1989 Riverdale: Ivanhoe Community. 9/1994 Plainfield: First. 1997 DeKalb: First. 2/2000 Sabbatical Leave. 2/2001 Howard Eychaner & Associates. 10/2001 Howard Eychaner & Associates (1/4 time), Mayfield UCC (¶ 345, 3/4 time). 5/2011 Open Prairie UCC (Princeton, IL, ¶ 345). 2017 Retired.

McLeland, Morgan L.

Elder (Full Member) ¶1335

Probation 1958 (South Iowa). Full 1960 (Rock River). 1958 In School. 1959 Chandler. 1962 Normal Park. 1963 Yorkhouse. 1968 Forest Park. 1970 Melrose Park. 1972 Chicago: Albany Park. 1979 Kaneville. 1981 Orangeville, Afolkey. 1987 Barrington: Salem. 1996 Fox River Grove: Community. 2002 Retired. 2002 Fox River Grove: Community, (Until 2013).

McNally, Patrick James

Elder (Full Member) ¶1335

Probation 1982. Full 1984. 1981 Chicago: Epworth. 1985 Citizens Alert (Chicago, IL, Executive Director). 1986 Aurora: First. 9/1990 Leave of absence. 1991 CONDUCT (Executive Director). 1992 Leave of Absence. 1995 Brookfield: Community. 1997 Addison: Good Samaritan. 1998 Leave of absence. 2000 ¶1346.1 Minnesota. 2007 Retired.

McWilliams, Robert E.

Elder (Full Member) ¶1335

Probation 1955 (North Iowa). Full 1958 (North Iowa). 1957 Clinton: First (Assistant). 1960 Rock River Conference. 1960 Bridgeview: Redeemer. 1966 Glen Ellyn: First (Associate). 1966 Glen Ellyn: St. Thomas. 1986 Western Springs. 1988 Bartlett. 1989 Leave of Absence. 1992 Retired.

Meador, Maryann McFadden Elder (Full Member) ¶335
 Probation 1999 (North Texas). Full 2001 (Northern Illinois). 1999 Cedarville. 6/1999 Northern Illinois Conference. 2000 Burrirt, Cedarville. 2/2001 Rockford: Grace. 2003 Mendota: First. 2008 Family leave. 2015 Retired.

Melad Jr., Victor Elder (Full Member) ¶335
 Full 2016. Transfer from Manila Philippines Annual Conference. 10/2012 Chicago: Edison Park. 2023 Chicago: Edison Park/Oak Park: St. John's.

Melton, John Gordon Elder (Full Member) ¶335
 Probation 1965 (North Alabama). Full 1968 (North Alabama). 1976 Northern Illinois Conference. 1975 Evanston: Emmanuel. 1980 Institute for the Study of American Religion (Director). North Chicago. 1983 Institute for the Study of American Religion, University of California, Santa Barbara (Director). 2011 Retired. (CC: Chicago: Emmanuel)

Mevis, Duane B. Elder (Full Member) ¶335
 Probation 1957 (Wisconsin E.U.B.). Full 1959 (Wisconsin E.U.B.). 1960 Gibson City (Illinois). 1962 Forreston. 1966 Peoria: First (Central Illinois). 1969 Northern Illinois Conference. 1969 Villa Park: Asbury. 1973 Aurora: Bethany. 1981 Naperville: Wesley. 1990 Hinsdale. 1997 Retired.

Meyers, John Peter Elder (Full Member) ¶335
 Probation 1971. Full 1975. 1973 Chicago: Grace United of Logan Square (Associate). 1974 Fenton. 1985 Rockford: Brooke Road. 1989 Ottawa: First. 2005 Retired.

Meyers, Mark John Elder (Full Member) ¶335
 Provisional 2009. Full 2011. 2010 Roscoe (Associate). 2010 Roscoe, Hilltop Ministries. 2/2013 New Life. 2014 New Life (3/4 time), Shirland (1/4 time). 2017 Prophetstown. 2020 New Lenox.

Meyers, Melissa A. Elder (Full Member) ¶335
 Probation 2008. Full 2011. 2006 Sheridan, Norway. 2010 Orland Park: Faith (Associate). 2013 Genoa: Faith. 2018 Freeport: Faith. 2023 Batavia.

Meyers, Paul C. Elder (Full Member) ¶335
 Probation 1995. Full 1997. 1995 Rockford: Court Street (Associate). 1998 Elgin: Cornerstone. 2010 Roscoe.

Meza, Elsa Noemi Elder (Full Member) ¶335
 Provisional 2020. Full 2023. 2018 Elgin: Wesley. 2020 Chicago: El Redentor del Calvario/The Redeemer of Calvary.

Miller, Craig Robert Elder (Full Member) ¶335
 Probation (Illinois Great Rivers). Full 2002 (Northern Illinois Conference). 2002 Lansing: First. 2006 Plainfield: Plainfield. 2011 Retired.

Miller, Innis L. Elder (Full Member) ¶335
 Full 2022 (Transfer from Liberia). 9/1/2018 Chicago: Grace Calvary (DSS). 2/2020 Blue Island: Grace/Chicago: Grace Calvary.

Miller, J. Raymond

Elder (Full Member) ¶1335

Probation 1958 (Pittsburgh). Full 1961 (Northern Illinois Conference). 1958 Chicago: Austin First (Assistant). 1960 Chicago: Halsted Street Institution Church. 1960 Chicago: Memorial. 1963 Melrose Park. 1968 Chicago: Trinity (Associate). 1971 Harvey: First. 1981 Glenview: First. 1989 Crystal Lake: First. 9/1999 Retired.

Mindrup, J. Steven

Elder (Full Member) ¶1335

Probation 1970. Full 1974. 1970 In School. 1972 Freeport: Embury (Associate). 1976 Rockford: Christ the Carpenter. 1981 Rockford: Grace. 1/2001 Wesley Willows Retirement Center. (CC: Rockford: Christ the Carpenter). 12/2005 Cherry Valley. 2006 Dundee: First. 2014 United Church of Sandwich. 2019 Retired.

Misewicz-Perconte, Linda

Elder (Full Member) ¶1335

Probation 1979. Full 1985. 1979 In School. 1982 Mt. Hope. 1/1986 Leave of Absence. 1993 Aurora: Bethany of Fox Valley (Less than full time). 1/1999 Woodridge. 2010 Sabbatical. 2010 Chicago: Ravenswood Fellowship. 1/1/2020 Retired.

Mitchell, Timothy J.

Elder (Full Member) ¶1335

Probation 2001. Full 2004. 1997 Franklin Grove. 2004 Peotone. 1/2011 West Chicago: First. 2015 Dixon: First.

Momsen, Linda Foster

Elder (Full Member) ¶1335

Probation 1979. Full 1982. 1979 Carpentersville: Trinity. 1982 Glenview (Associate). 1989 Tinley Park. 1994 Woodridge. 1/1999 Park Ridge: First. 10/2003 Sabbatical. 10/2004 Ministry Mentors. 2005 Retired.

Moon, Soong-In Steve

Elder (Full Member) ¶1335

Probation 1986. Full 1988. 1986 Shin-II Korean. 1988 In School. 1989 Chicago: Bethany (Riverview Park West). 10/1995 Arlington Heights: Hallelujah Korean. 5/2004 Arlington Heights: Hallelujah Korean/Hebron. 2005 Arlington Heights: Church of the Incarnation. 2009 Northbrook: North Northfield. 2019 Retired.

Moon, SungJa Lee

Elder (Full Member) ¶1335

Probation 1988. Full 1990. 1988 Chicago: First Korean. 1990 In School. 1991 Chicago: Calvary. 1994 Arlington Heights: First (Associate). 9/1998 Elgin: Wesley. 2005 Des Plaines: First. 2012 McHenry: First, Mt. Hope. 2014 Barrington: Salem. 9/2016 Rck: Aldersgate. 2020 Retired.

Moore, Jeffrey P.

Elder (Full Member) ¶1335

Provisional 2006. Full 2009. 2006 Itasca: Bethany. 2009 Hinsdale. 2010 Camp Pendleton, CA (Navy Chaplain). 2015 Coast Guard Training Center (Yorktown, VA). 2016 Federal Correctional Institution, Allenwood, PA. (CC: Hinsdale)

Morgan, Barbara J.

Elder (Full Member) ¶1335

Probation 2005 (Recognition of Orders from American Baptist). Full 2008. 2004 Chicago: St. Mark (1/4 time), Chicago: New Gresham (3/4 time). 2005 Chicago: New Gresham. 2011 Chicago: St. Mark (Associate). 2016 Evanston: Sherman. 2020 Waukegan: First.

Morrell, Michael A. Elder (Full Member) ¶335
 Probation 2005. Full 2008. 2005 Kirkland. 2008 Mendota: First. 2016 Retired.

Morris, Frederick B. Elder (Full Member) ¶335
 Probation 1955 (North Iowa). Full 1959 (Rock River). 1959 In School. 1960 Addison: Good Samaritan. 1963 Missionary (Brazil). 1969 Sabbatical. 1970 Missionary (Brazil). 1975 Library of Congress. 1976 National University of Costa Rica (Faculty). 1978 Costa Rica: San Jose (Associate). 1983 Institute for Central American Studies (San Jose, Costa Rica, Executive Director). 1988 Malta. 1991 Chicago: Broadway. 1995 Retired.

Morris, Michael B. Elder (Full Member) ¶335
 Probation 1974. Full 1979. 1974 In School. 1977 Freeport: Faith (Associate). 1979 Appointed to attend school. 1980 Chicago: Wellington Park. 1982 Chaplain: Rosecrance Homes for Children. 1984 Shannon. 1989 McHenry: First. 2001 Palatine: First. 2015 Retired.

Mowry, Keck N. Elder (Full Member) ¶335
 Probation 1998 (New York). Full 2002 (Northern Illinois Conference). 1998 DeKalb: First (Associate). 2002 Oswego Prairie. 2008 Marengo. 2015 Palatine: First. 2022 Morris: First.

Mueller, William Alan Elder (Full Member) ¶335
 Probation 1976. Full 1981. 1976 In School. 1977 Chicago: Emmaus. 1978 Chicago: Mayfair. 1982 Alsip: Christ. 11/1985 Chicago Heights. 1/1991 Evanston: Covenant. 1994 In School. 1996 Leave of Absence. 9/1996 Harbor Light Hospice (Glen Ellyn). 1998 Advocate Bethany Hospital (Chicago). 2005-2017 Loyola University Chicago (Adjunct Professor). 3/2006 Resurrection Health Care (Melrose Park, IL). 2007 Winnetka Congregational Church (Acting Associate). 2009 Winnetka Congregational Church (Associate). 4/1/2017 Retired. (CC: Skokie: Central)

Murph-Heath, Darneather Elder (Full Member) ¶335
 Probation 1996. Full 1998. 1996 Chicago: Norwood Park. 1998 Chicago: Gorham. 2005 Crystal Lake: First (Associate). 2011 Schaumburg: Our Saviour's. 2015 Elgin District Superintendent. 2021 Retired.

Na, Hyemin Elder (Full Member) ¶335
 Provisional 2009. Full 2011. 2009 Tinley Park. 2014 Appointed to attend school. 9.1.2020 Appt. to Extension Ministry/Drew University. 2022 Wesley Theological Seminary, Washington DC.

Nanabray, Audrea F. Elder (Full Member) ¶335
 Probation 1993. Full 1995. 1993 Chicago: Woodlawn. 2002 Chicago: Englewood, Rust Memorial. 2004 Family Leave. 8/2005 Chicago: Greater Englewood Parish. 2008 Chicago: Gorham. 2013 Chicago: Faith. 2018 Homewood: St. Andrew (1/2) and Chicago: Faith (1/2). 2020 Des Plaines: First. 2023 Lake South District Superintendent.

Nesbit, Caitlyn Butler Elder (Full Member) ¶335
 Provisional 2018. Full 2020. 2015 Orland Park: Faith (Associate). July 2021 Palos Heights: Palos /Evergreen Park: First.

- Newcomb, Howard James** Elder (Full Member) ¶1335
 Probation 1994. Full 1997. 1991 Woodstock: Greenwood, Ringwood. 1993 Bartlett: Good Shepherd. 1/1997 Barrington (Associate). 10/2002 Group Workcamps Foundation (Loveland, CO, Workcamp Program Manager). 10/2007 Morris: First. 2009 Mount Morris: Disciples. 2013 Addison: Good Samaritan. 3/2016 Marengo.
- Newhouse, David A.** Elder (Full Member) ¶1335
 Full (South Indiana). 1995 Northern Illinois Conference. 2/1995 Gurnee: The Living Well. 2001 Garrett-Evangelical Theological Seminary. 9/2006 Elgin: Epworth. 2012: Batavia. 2014 Retired.
- Nicholson Jr, Wilbur T.** Elder (Full Member) ¶1335
 Probation 1964. Full 1967. 1964 Chicago: Hegewisch, In School. 1967 Oak Forest. 9/1988 Retired.
- Nicol, Becky** Elder (Full Member) ¶1335
 Provisional 2012. Full 2014. 2012 Burlington. 1/2015 Medical LOA. 2017 Personal LOA. 8/2017 Geneva (1/4). 3/1/2021 Retired. 2021 Retired Serving Bartlett: Good Shepherd (1/2 time). 8/31/2022 Return to full retirement.
- Nicol, Harry Lynn** Elder (Full Member) ¶1335
 Probation 1969. Full 1971. 1969 Deerfield: Christ (Associate). 1975 Community Organizer/Counselor, Lake County Youth Service. 1978 Minooka. 1984 Buffalo Grove: Kingswood. 10/1991 Leave of Absence. 8/1993 Big Brothers, Big Sisters (Executive Director). 4/2003 NIC UM Foundation. 10/2014 Retired.
- Nolan, Marilyn Joan** Elder (Full Member) ¶1335
 Probation 2008. Full 2010. 2002 Scales Mound (Less than full time). 2008 Dixon: Grace. 2019 Lanark.
- Nolden, Paul M.** Elder (Full Member) ¶1335
 Probation 1998. Full 2000. 1991 Malden. 1994 Lyndon, Leon. 1997 Morrison (Associate). 1/2000 Bolingbrook: Crossroads of Faith. 8/2003 Walnut. 2010 Poplar Grove. 2014 Lansing: First. 2016 Leave of Absence. 2017 ¶ 346.1 New England Conference.
- Nolla, Ana Awilda** Elder (Full Member) ¶1335
 Full (Puerto Rico). 1990 Northern Illinois Conference. 1989 Elgin: El Mesias. 1998 Waukegan Area New Hispanic Church Project. 8/2005 Waukegan: San Pablo (1/2 time). 1/2007 Medical Leave.
- Noren, Carol Marie** Elder (Full Member) ¶1335
 Probation 1974. Full 1979. 1974 In School. 1977 Barrington: Salem (Associate). 1982 In School. 1986 Duke University (Faculty). (CC: Chicago: Morgan Park) 9/1993 North Park Theological Seminary. 9/1/2016 Retired. (CC: Chicago: Morgan Park)
- Norman, Colleen M.** Elder (Full Member) ¶1335
 Probation 1999. Full 2006. 1/1/2000 Chicago: Olivet, Mandell. 2000 Chicago: First ((Temple), Associate). 2003 Chicago: Kelly. 2006 Chicago: Kelly (3/4 time), Chicago: Woodlawn (1/4 time). 8/1/2006 Chicago: Kelly, Woodlawn. 8/1/2015 Mt. Prospect: Trinity. 8/1/2017 Oak Lawn: First. 10/1/2019 Hazel Crest: Community/Oak Lawn: First. 2020 Chicago: South Lawn.

Ntim, Kwadwo Elder (Full Member) ¶335
 Probation 1998. Full 2000. 1998 Mt. Hope. 1998 Chicago: African Community. 2003 Stockton: Calvary. 2009 Zion: Memorial.

O'Brien, Terrence V. Elder (Full Member) ¶335
 Probation 1996. Full 2000. 1996 Seneca. 1999 Earlville (Less than full time). 11/2001 Leave of Absence. 9/2003 Retired.

Obalil, William D. Elder (Full Member) ¶335
 Probation 1972. Full 1976. 1972 In School. 1973 Western Springs (Assistant). 1974 Lake-in-the-Hills. 1978 Elmhurst: First (Associate). 1985 Elk Grove Village: Prince of Peace. 1994 Morrison. 2000 Geneva. 2015 Retired.

Ogie-Kristianson, Bonnie G. Elder (Full Member) ¶335
 Probation 1974 (South Georgia). Full 1978 (Northern Illinois). 1976 Northern Illinois Conference. 1976 Freeport: Embury (Associate). 1980 Galena. 1988 Evanston: Hemenway. 1/1990 NIC Program Staff (Council Director). 1/1998 Wilmette: Trinity. 2000 Sabbatical Leave. 2001 Leave of Absence. 2002 LeeWay Resources. 2004 Sacred Stems Ministry, New Smyrna Beach, FL (President). 2015 Transitional Leave of Absence. 12/1/2015 Retired. (CC: Glencoe: Northshore)

Oh, CheonEui Elder (Full Member) ¶335
 Provisional 2009. Full 2011. 2009 Orangeville, Afolkey. 2014 Sugar Grove. 4/2/2018 General Commission on Communications.

Oh, Grace Elder (Full Member) ¶335
 Full 2016. Provisional 2014. 2014 Ottawa: Evangelical. 2017 Chicago: Englewood-Rust. 10/1/2019 Chicago Englewood-Rust (3/4 time)/Thornton (1/4 time).

Oh, Hyo Sun Elder (Full Member) ¶335
 Provisional 2010. Full 2014. 2010 Sheridan, Norway. 2016 Lemont. 2021 Roselle.

Oh, Sung Kwon Elder (Full Member) ¶335
 Full 1989. 10/1994 Cary (Associate). 1998 Korean American Campus Ministry (until 2007). 8/1998 Chicago: Hyde Park Korean (until 2007). 2007 Hazel Crest: Community. 2011 Blue Island: Grace. 2012 Lindenhurst: Trinity. 2013 Worth (Less than full time). 9/1/2015 Retired.

Oladipo, Amos N. Elder (Full Member) ¶335
 Full (Methodist Church in Nigeria). 2004 Chicago: African Community. 2005 Northern Illinois Conference. 2006 Brookfield: Community, First (3/4 time), Chicago: African Community (1/4 time). 2009 Chicago: Epworth (3/4 time), African Community (1/4 time). 2013 Chicago: African Community. 2014 Chicago: Mandell (3/4 time), Lombard: Faith (1/4 time). 2017 Thornton/Park Forest: Grace United Protestant. 9/1/2019 Park Forest: Grace United Protestant/Blue Island: Grace. 2020 Park Forest: Grace United Protestant/ Oak Lawn First.

Oliver, Richard E. Elder (Full Member) ¶335
 Probation 1965 (Iowa E.U.B.). Full 1967 (Northern Illinois Conference). 1967 Elgin: Faith (Associate). 1970 Wood Dale: Community. 1980 Elgin: Wesley. 3/1992 Buffalo Grove: King-wood. 2005 Retired.

Olumstad, Glenna L.

Elder (Full Member) ¶1335

Probation 2007. Full 2009. 2013 Glencoe: North Shore. 2007 Joliet: Hope. 2013 Glencoe: North Shore. 2018 Retired.

Oglesby Jr., Dennis M.

Elder (Full Member) ¶1335

Probation 1992. Full 1996. 2015, transfer from Minnesota. 10/1994 Evanston: Sherman (until 1997). 10/1997 Dolton: Faith (until 9/2000). 2013 Harvey: First Wesley Academy. 9/1/2015 Harvey: Transformation Community. 2020 Evanston: Sherman. 2023 ¶1346.1 Minnesota Conference.

Ostrander, Thomas Earl

Probation 1973. Full 1977. 1973 In School. 1975 Libertyville: First (Associate). 1985 Elgin: First (Associate). 1992 Arlington Heights: Incarnation. 1998 Morris: First. 2007 Downers Grove: First. 2010 Princeton. 2013 Retired.

Owen, William G.

Elder (Full Member) ¶1335

Probation 1997. Full 2001. 1993 Esmond. 2000 Grayslake: United Protestant. 1/2004 To Attend School. 2005 Albany. 2007 Waukegan: First. 2013 Retired.

Paik, Young Min

Elder (Full Member) ¶1335

Provisional 2002. Full 2005. 2002 Lean, Winslow, McConnell. 3/2003 Northbrook: Glenbrook Korean. 2012 Leave of Absence. 2012 Yonsei University School of Theology (Field Education Director).

Paisley, Katherine T.

Elder (Full Member) ¶1335

Full (Tennessee). 2012 Northern Illinois Conference. 8/2008 Freeport: First (346.1). 2012 Chicago: Irving Park. 2017 Oak Park: First. 2021 Rochelle.

Panlilio, Noah Reyes

Elder (Full Member) ¶1335

Probation 1985 (Philippines). Full 1988 (Philippines). 8/1995 Park Ridge: First (Associate). 1997 Plattville. YEAR Northern Illinois Conference. 10/2000 Lemont. 2004 Sandwich: United. 2007 Lockport: First. 11/2010 Chicago: Elston Avenue. 2013 Malta/Malta: Northwest. 2019 Morrison. 2020 Oak Park: St. John's. 2023 Retired.

Paradiso, Krista

Elder (Full Member) ¶1335

Provisional 2014. Full 2019. 2014 Chicago: Trinity. 5/1/2016 Chicago: Elston Avenue. 1/1/2020 Chicago: Elston Avenue (3/4)/Chicago: Berry Memorial (1/4). 7/1/2020 Chicago: Elston Ave. (3/4). 9/1/2020 Northbrook: Northbrook.

Paris, Lawrence A.

Elder (Full Member) ¶1335

Provisional 2014. Full 2016. 2013 Lindenhurst: Trinity (1/2 time). 2014 Evergreen Park: First. 1/1/2020 Evergreen Park: First (3/4 time). 2020 Retired.

Park, Kyungsu

Elder (Full Member) ¶1335

Provisional 2013. Full 2018. 2012 Elizabeth (1/2 time). 2013 Elizabeth (1/2 time), Hanover (1/2 time). 2015 Journey Community (1/2 time), Wheeling: First Korean (Associate, 1/2 time). 2017 New Life (3/4), Rck: Evans (1/4). 2020 Personal LOA. 2022 Extension Ministry, Silvarado Costal Valley Hospice, CA.

- Park, Misook** Elder (Full Member) ¶335
 Probation 1998. Full 2000. 1998 GBGM Missionary. 2000 Sam Mool Korean.
- Park, SangMyung (Sam)** Elder (Full Member) ¶335
 Provisional 2012. Full 2014. 10/2009 Glenview: Galilee Korean (Associate). 2010 La Moille: Community. 2015 Aurora: Bethany of Fox Valley.
- Park, Yang Ja** Elder (Full Member) ¶335
 Probation 1992. Full 1994. 1991 Chicago: Elston. 1992 Chicago: Elston, Albany Park. 1995 Ashburn, Clearing. 1998 Plainfield: First (Associate). 2000 Morris: First (Associate). 2001 Naperville: DuPage Korean. 2002 Sabbatical. 2003 Lisle: Faith (3/4 time), Plainfield: First (Associate, 1/4 time). 2004 Retired. 2004 Plainfield: First (Until 2005).
- Park, Young Ok** Elder (Full Member) ¶335
 Probation 1991. Full 1993. 1991 Brookfield: Community. 1994 Morris: First (Associate). 1996 Evanston: Wheadon. 1997 Glencoe: Han-Ma-Eum. 1999 Garrett-Evangelical Theological Seminary (Director of Development). 2001 Genoa: Faith. 3/2003 University Park: Pilgrimage Protestant Congregation, Thornton. 9/2007 Carol Stream: St. Andrew. 2010 Waukegan: Living Faith. 9/2012 Freeport: First. 2014 Sabbatical leave. 2015 Leave of absence. 10/1/2015 Retired.
- Park, Young-Mee** Elder (Full Member) ¶335
 Provisional 2005. Full 2008. 2003 Dixon: First (Associate). 2005 Oak Park: First. 2013 DeKalb District (Superintendent). 2019 Hinsdale.
- Patten, C Alfred** Elder (Full Member) ¶335
 Probation 1962. Full 1964. 1962 Manhattan. 1964 Hinckley. 1967 Chicago: Chicago Lawn. 1974 Sycamore (Team Pastorate). 1984 Sycamore. 1987 Rockford District (Superintendent). 1992 Baker Memorial. 2005 Retired.
- Paul, Lisl Heymans** Elder (Full Member) ¶335
 Probation 2003. Full 2006. 2003 Palatine: First (Associate). 2007 To Attend School. 9/2007 Southern District Campus Ministry (1/2 time). 2008 To Attend School (1/2 time). 2015 Family Leave of Absence. 2018 GETS. (CC Evanston: First)
- Peluso-Verdend, Gary E.** Elder (Full Member) ¶335
 Full (Oklahoma). 2000 Northern Illinois Conference. 2000 Garrett-Evangelical Theological Seminary (Evanston, IL). 2005 Phillips Theological Seminary (Tulsa, OK). 2009 Phillips Theological Seminary (President). (CC: Glen Ellyn: First) 2/1/2023 Retired.
- Percell, Deborah A.** Elder (Full Member) ¶335
 Probation 2005. Full 2008. 12/1/2000 Davis: Calvary 1/9/2005 Waterman. 9/1/2009 Morris: First (Associate). 2015 Elgin: Epworth. 2019 Lake Bluff: Grace. 2022 Retired.
- Pereira, Peter R.** Elder (Full Member) ¶335
 Probation 1986. Full 1988. 1986 Elmhurst: Faith. 1990 In School. 1991 Hope for Today Ministries, Carrollton, GA Evangelist. (CC: Elmhurst: First). 2022 Retired

Peterson, Kathleen

Elder (Full Member) ¶1335

Probation 1973. Full 1977. 1973 Wheaton: Gary Memorial (Minister of Christian Education). 1974 Evanston: Wheadon, University Christian Ministry (Northwestern University). 1975 Winthrop Harbor, North Prairie. 1981 Glenview (Associate). 1982 Chicago: Mt. Greenwood. 1989 Palos Heights. 8/2005 Chicago: Trinity. 2009 Retired.

Petty, Thomas R.

Elder (Full Member) ¶1335

Probation 1972. Full 1977. 1972 In School. 1973 Buffalo Grove: Kingswood (Assistant). 1974 Roselle (Assistant), In School. 1975 Roselle (Associate). 1981 Yorkville, Millbrook. 1986 Sabbatical. 1987 Leave of Absence. 1988 Sterling: Wesley. 1992 NIC Staff (Conference Treasurer/Director of Administrative Services). 1996 Palatine: First. 4/1999 Garrett Evangelical-Theological Seminary (Vice President of Business Affairs, CFO). 2008 Morrison. (CC: Hinsdale). 2011 Retired.

Pickens, Larry Duane

Elder (Full Member) ¶1335

Probation 1985. Full 1987. 1985 Chicago: St. Mark (Associate). 1988 Chicago: Gorham. 1998 Chicago: Maple Park. 2001 Elgin: First. 2004 General Commission on Christian Unity & Interreligious Concerns (General Secretary). 1/2008 Sabbatical. 2008 Northbrook. 2010 Appointed to New York Conference. 2012 Chicago: Southlawn. 1/2015 Lehigh Conference of Churches (Allentown, PA). (CC: Crete). 2021 PA Council of Churches.

Piercy, Rex E.

Elder (Full Member) ¶1335

Full (Iowa). 2003 Northern Illinois Conference. 2003 Garrett Evangelical-Theological Seminary. 4/2005 Congregational UCC (Arlington Heights, ¶ 345). 1/1/2016 Retired. (CC: United Church of Rogers Park)

Pierson, Christopher

Elder (Full Member) ¶1335

Probation 1992. Full 1994. 1988 Chicago: Julia Gay. 10/1991 Aurora: Wesley (Associate). 1997 Roselle. 9/2000 NIC Staff (Director of Outreach & Witness Ministries). 2007 NIC Staff (Director of Connectional Ministries). (CC: Schaumburg: Our Redeemer's): 2016 Wheaton: Gary

Pirtle, Pamela

Elder (Full Member) ¶1335

Provisional 2016. Full 2022. 2014 Chicago: Gorham. 2/1/2019 Extension Ministry COSROW. (CC Chicago: St. Mark) 10/1/2022 Transitional LOA.

Pleas, Sylvia Frances

Elder (Full Member) ¶1335

Probation 1979. Full 1986. 1979 In School. 1982 Chicago: St. Luke. 1987 Waukegan (Associate). 1991 Chicago: South Shore. 1/1998 Western Springs. 2003 Retired.

Poust, David William

Elder (Full Member) ¶1335

Probation 2005. Full 2013. 2003 Elizabeth. 2007 Rockford: Christ (Associate). 2011 Forrester / Leaf River. 2018 Walnut.

Preston, James C. Preston

Elder (Full Member) ¶1335

Full 1992 (Texas). 1997 Northern Illinois Conference. 1997 Reconciling Congregations (Outreach Coordinator). 1998 Rockford: Brooke Road. 2006 Chicago Northwestern District (Superintendent). 2012 Buffalo Grove: Kingswood.

Price, David R. Elder (Full Member) ¶335
 Probation 1995. Full 2003. 1994 Lansing (Associate). 1995 Kirkland. 1997 Homewood, St. Andrew's. 11/1998 Lombard: Faith. 2005 Mokena. 2013 Joliet: Hope. 2016 Lansing: First. 2023 Glen Ellyn: First.

Pries, Lynn L. Elder (Full Member) ¶335
 Probation 1967 (Minnesota EUB). Full 1973 (Northern Illinois). 1971 Northern Illinois Conference. 1967 In School. 1971 Channahon. 1974 Aurora: Wesley (Associate). 1977 Cicero: Wesley. 1/1987 Worth. 1994 North Central College (Chaplain). 2014 Retired.

Purser, Ronald Ward Elder (Full Member) ¶335
 Probation 1973. Full 1975. 1973 LaGrange: First (Associate). 1977 Elgin: Faith (Associate). 1981 Bartlett. 1988 Barrington: First (Associate). 1993 Genoa: Faith. 10/1996 Leave of Absence. 2001 UCC (345). 8/2011 Retired.

Rainsberger, Keri Leigh Elder (Full Member) ¶335
 Provisional 2018. Full 2022. 2017 Lena.

Rand, Cerna Castro Elder (Full Member) ¶335
 Probation 2003. Full 2006. 2004 Chicago: First ((Temple), Associate). 2011 Elk Grove: Prince of Peace. 2020 LaGrange: First.

Rathod, Timothy B. Elder (Full Member) ¶335
 Probation 1997 (Recognition of Orders from Methodist Church of). Full 1999. 1997 Evanston: Emmanuel. 2017 Retired.

Rawlinson, Thomas Elder (Full Member) ¶335
 Provisional 2013. Full 2015. 2012 Glenview: Glenview (Associate). 2013 Glenview: Glenview (3/4 time), Chicago: St. Matthew (1/4 time). 2014 Chicago: New Hope (1/2 time), Community Partners for the Common Good (Executive Director, 1/2 time). 2017 Naperville: Community (Assoc. Pastor). 2018 Personal LOA (CC Chicago: St. Matthew). 2019 St. Matthew (1/4 time). 2020 Chicago: St. Matthew (1/2)/ Chicago: Faith (1/2). 2022 St Matthew (1/4 time).

Reed, H. Jason Elder (Full Member) ¶335
 Probation 1976. Full 1983. 1976 Hinsdale (Associate). 1979 Wholistic Health Center. 1983 LaGrange: First (Associate). 1994 Oak Forest: First. 2001 Naperville: Wesley. 2013 Retired.

Reed, William Kirk Elder (Full Member) ¶335
 Probation 1972 (North Georgia). Full 1980 (Northern Illinois). 1973 Chicago: Berry Memorial. 1975 Northern Illinois Conference. 1978 North Northfield. 1990 Sycamore (Co-Pastor). 10/1996 Mt. Prospect: Trinity. 2005 Wilmette: Trinity. 2011 Retired.

Reeves, Kathy Nadine Elder (Full Member) ¶335
 Probation 1980. Full 1982. Chicago: Gemmon Memorial (Associate). 1982 Harvey: First (Associate). 1984 Oak Park: Frances Willard Memorial. 1991 Health & Welfare, General Board of Global Ministry (Executive Secretary). (CC: Oak Park: Willard). 2/2000 Oak Park: Euclid. 1/2006 Medical Leave. 2019 Retired.

- Reid, Adonna Davis** Elder (Full Member) ¶1335
 Probation 2008. Full 2010. 2007 Chicago: St. Mark (Associate). 2011 Chicago: South Shore. 2021 Oak Park First.
- Reyes-Rosario, Luis F.** Elder (Full Member) ¶1335
 Probation 1989 (Puerto Rico). Full 1995 (Northern Illinois). 1992 Northern Illinois Conference. 1992 El Buen Pastor, Hermosa Salem. 4/1995 Chicago: Jesus, El Buen Pastor. 10/1995 Chicago: Berry Memorial. 2000 Bensenville: First. 2011 Lombard: First. 2022 Sycamore.
- Rhoads, Raymond K.** Elder (Full Member) ¶1335
 Probation 1964. Full 1966. 1964 Elizabeth. 1969 Elmhurst: First (Associate). 1972 Des Plaines: First (Associate). 1977 Morris: First. 1984 Crystal Lake. 1989 Barrington. 1992 Rockford District (Superintendent). 1998 Retired.
- Rial, Anne** Elder (Full Member) ¶1335
 Probation 1997. Full 2002. 1996 Timber Ridge. 1998 Mokena. 2005 Lockport: First. 2007 Lemont. 8/2013 The Inn at Willows Fall (Chaplain). 2017 Retired. (CC: Joliet: Ingalls Park)
- Richardson, Heldia R.** Elder (Full Member) ¶1335
 Probation 1986 (Recognition of Orders from Christian Methodist Episcopal). Full 1986. 1980 Chicago: Vincent. 1982 In School. 1984 Harvey: Wesley. 1994 Washington Heights (Less than full time). 5/1997 Leave of Absence. 9/1997 Homewood: St. Andrew. 1998 Leave of absence. 8/2000 Retired.
- Robey, Marvin Gerald** Elder (Full Member) ¶1335
 Probation 1965 (Central Illinois). Full 1969 (Northern Illinois Conference). 1965 Hinsdale (Associate), In School. 1967 Rock River Conference. 1969 Rockford: Brooke Road. 1983 Rosecrance Homes for Children (Director of Development). 1986 Parkview Retirement Home (Freeport, IL, Administrator). (CC: Freeport: Trinity) 2002 Retired. (CC: Scales Mound)
- Robinson, Emma Calvin** Elder (Full Member) ¶1335
 Probation 1981. Full 1985. 1985 In School. 1983 Markham: Community. 1986 Chicago: Faith. 1995 Wesley. 2010 Retired.
- Rogers, Derek M.** Elder (Full Member) ¶1335
 Probation 2011. Full 2013. 2011 Polo: First. 2012 Polo: Faith. 2015 Naperville: Wheatland Salem (Associate). 2018 Aurora: Flowing Grace (Forth). 2022 Hinckley
- Rolfe, Curtis M.** Elder (Full Member) ¶1335
 Probation 1960 (South Dakota). Full 1964 (Northern Illinois). 1962 Warren. 1963 Rock River Conference. 1965 Palatine (Associate). 1969 Rockford: St. John. 1980 Sabbatical. 1981 British Methodist Church. 1982 Channahon. 1991 Lombard: Faith. 1997 Retired.
- Roots, Brian Paul** Elder (Full Member) ¶1335
 Probation (Missouri West). Full (Missouri West). 2009 Deerfield: Christ. 2011 Northern Illinois Conference. 2017 Retired.
- Rossmiller, Pam M.** Elder (Full Member) ¶1335
 Provisional 2010. Full 2012. 2009 Kirkland: First. 2012 Rockford: Grace. 2022 Retired.

Rough, James Harry Elder (Full Member) ¶1335
 Probation 1977. Full 1981. 1979 Aurora: Fourth Street (Associate). 1982 In School. 1985 Lutheran General Hospital (Park Ridge, IL, Chaplain and CPE Supervisor). 1986 Children's Hospital National Medical Center. 1994 In school. 2003 Havenwood Heritage Heights Retirement Village (Concord, NH). (CC: Naperville: Community)

Rubietta, Richard Ronald Elder (Full Member) ¶1335
 Probation 1986. Full 1992. 1986 Shannon (Associate), Florence. 1988 Morris: First (Associate). 1992 Joliet: Trinity. 8/1996 Grayslake: United Protestant. 4/1999 Sabbatical. 2000 Abounding Ministries (Grayslake, IL, NIC Approved Evangelist). (CC: Lake Villa)

Rutherford, Elizabeth M. Elder (Full Member) ¶1335
 Provisional 2021. Full 2023. 02/01/2017 Apple River/ Scales Mound (Assigned, 1/2 time). 2017 Apple River / Scales Mound (Local Pastor, 1/2 time). 2021 Apple River/Scales Mound (3/4 time, split 50/50%)

Sampson, Albert R. Elder (Full Member) ¶1335
 Probation 1978 (On Recognition of Orders from Baptist). Full 1981. 1974 Chicago: Fernwood. 2011 Retired.

Samson, Ayla Elder (Full Member) ¶1335
 Provisional 2017. Full 2020. 9/1/2012 Chicago: G2G (Assigned, 1/2 time). 5/1/2015 Chicago G2G (Local Pastor, 1/2 time). 2017 Lombard: Faith (3/4 time), Chicago: G2G (1/4 time). 2019 Lombard: Faith. 2022 Morris, Associate.

Sanders, Michelle Taylor Elder (Full Member) ¶1335
 Probation 2001. Full 2004. 2001 Chicago: St. Mark. 2004 Chicago: Hartzell Memorial, St. James. 8/2015 Chicago: Kelly Woodlawn. 2022 Retired.

Sathuri, Robert Nathan Elder (Full Member) ¶1335
 Probation 2001. Full 2004. 1999 Polo: Emmanuel. 2007 Lake Villa. 2011 Elgin: First. 2014 Morris: First. 2022 Palatine: First.

Schenck, Daniel L. Elder (Full Member) ¶1335
 Probation 1992. Full 1994. 1991 Scales Mound, Council Hill. 1992 Poplar Grove. 1997 Poplar Grove, Blain, Hunter Co-Active Ministry. 2004 Elgin: First. 2007 Galena, Elizabeth, Scales Mound. 2010 Morrison. 2013 Retired. (Poplar Grove)

Schilling, Karen Lee Ann Elder (Full Member) ¶1335
 Probation 1981. Full 1989. 1981 In School. 1982 Morris (Associate). 1985 Elizabeth. 1989 Sterling: First. 1999 Franklin Park. 2001 Freeport: First. 2004 Sabbatical. 2005 Leave of Absence. 1/2007 Freeport Hospital (Chaplain, 1/4 time). 2007 St. Clare Hospital (Baraboo, WI, Chaplain). 2015 Retired.

Schlub, Teresa Rae Elder (Full Member) ¶1335
 Probation 1973. Full 1978. 1973 In School. 1974 Morris (Associate). 1976 Leaf River, German Valley. 1982 East Jordan. 1986 Paw Paw. 8/1989 LaMoille. 1990 Memorial Hospital (Chaplain). 1992 LaMoille: Community. 1995 Capron. 1998 Capron, Blane, Hunter. 9/2000 Disability. 8/2008 Retired.

- Schmidt, David H.** Elder (Full Member) ¶1335
 Probation 1961 (Central Illinois). Full 1964 (Rock River). 1963 Rock River Conference. 1963 Chemung, Harvard (Assistant). 1964 In School. 1969 Thornton. 1974 Bensenville: First. 1978 Chicago: Mt. Greenwood. 1982 Polo: Emmanuel. 1986 DeKalb: University. 1992 NIU Chaplain. 1998 Chicago: West Ridge. 10/2000 Retired.
- Schmidt, Martha M.** Elder (Full Member) ¶1335
 Probation 1983. Full 1986. 1983 Capron. 8/1989 Woodstock Memorial Hospital. 1996 Sabbatical. 1997 Chemung. 2000 Leave of Absence. 9/2001 Freedom Farm (Harvard, IL, Counselor). 2002 Retired. (CC: Harvard)
- Schol, Mark** Elder (Full Member) ¶1335
 Provisional 2017. Full 2019. 1/15/2012 Chicago: Grace of Logan Square (Assigned, 1/2 time). 11/15/2012 Chicago: Grace of Logan Square (Local Pastor, 1/2 time). 2013 Chicago: Grace of Logan Square. 2017 ¶1346.1 Greater New Jersey Conference.
- Schultz, Margaret L.** Elder (Full Member) ¶1335
 Probation 1984. Full 1991. 1984 In School. 1986 Loyola University Medical Center (Maywood, IL, Chaplain). (CC: Downers Grove: First) 1995 Leave of Absence. 2002 Retired.
- Scorgie, James E.** Elder (Full Member) ¶1335
 Probation 1962. Full 1964. 1962 Chicago: Embury. 1965 Chicago: St. John's (Associate). 1966 Chicago: Thoburn. 1971 Mt. Morris. 1982 Rockford District (Superintendent). 1987 Libertyville. 8/2001 Retired.
- Scott, Martha Lynne** Elder (Full Member) ¶1335
 Probation 1975 (Central Illinois). Full 1982 (Northern Illinois). 1980 Transfer to Northern Illinois Conference. 1980 Chicago: Lincoln, McKinley Park. 1986 Lincoln, McKinley Park, Elsdon. 1991 University of Chicago Divinity School (Director Field Education & Church Relations). 1996 Garrett-Evangelical Theological Seminary (CC: Chicago: Holy Covenant). 8/1999 Chicago Northwestern District (Superintendent). 2006 Oak Park: Euclid Avenue.
- Scott, Tammy** Elder (Full Member) ¶1335
 Probational Deacon 2006. Full Deacon 2009. Full Elder 2020. 2006 Wilmette: Trinity (Education). 5/2010 Transitional Leave. 8/2012 Minooka (until 2014). 1/2013 Bolingbrook: Friendship (until 8/2013). 2014 Naperville: Grace. 2018 Sugar Grove. 2023 Aurora Wesley
- Severing, Jarrod A.** Elder (Full Member) ¶1335
 Provisional 2018. Full 2020. 2015 Lanark. 2019 Elgin: Epworth
- Seyller, David Allan** Elder (Full Member) ¶1335
 Probation 1979. Full 1983. 1978 Franklin Grove. 1979 In School. 1984 Peotone. 1989 Zion: Memorial. 1995 Lansing: First. 2002 Crystal Lake. 2008 Retired. 2015 Burlington.
- Seymour, Jack L.** Elder (Full Member) ¶1335
 Full (North Carolina). 1999 Northern Illinois Conference. 1999 Garrett-Evangelical Theological Seminary (Academic Dean and Professor of Religious Education). 2006 Garrett-Evangelical Theological Seminary (Professor of Religious Education). 2014 Retired. (CC: Evanston: First)

Shapley, Dean H. Elder (Full Member) ¶335
 Probation 1994 (West Michigan). Full 2001 (Northern Illinois). 1994 Northern Illinois Conference. 1995 Yorkhouse. 10/2000 Schaumburg: Our Saviour's (Associate). 2003 Western Springs. 2013 Adventist Hospital (Bolingbrook, IL, Chaplain, 1/2 time), Lombard: Faith and Lisle: Faith (1/2 time). 2014 Massachusetts General Hospital (Boston, MA, Staff Chaplain). 1/1/2018 Lowell General Hospital, Lowell, MA Dir. of Mission & Chaplaincy. (CC: Chicago: First (Temple))

Shears, Albert M. Elder (Full Member) ¶335
 Probation 1985. Full 1987. 1985 South Deering, Vincent. 4/1988 Chicago: Maple Park. 3/1998 Greater Englewood Parish. 2005 Leave of Absence. 2014 Retired.

Sheets, Philip Wayne Elder (Full Member) ¶335
 Probation 1977 (Baltimore). Full 1979 (Baltimore). 1977 Idleywylde. 1981 Northern Illinois Conference. 1981 Chicago: Irving Park. 1991 Channahon. 1997 Des Plaines: First. 2002 Chicago: Calvary. 2005 Oswego: Good Shepherd. 2016 Lockport: First. 1/1/2018 Retired serving. 2019 Retired (Until 2019).

Shelton, Richard W Elder (Full Member) ¶335
 Probation 1977. Full 1983. 1977 Chicago: West Englewood. 1978 Honorable Location. 1979 Chicago: Woodlawn. 1981 Readmitted to Probationary Membership. 1988 Chicago: Grace, Calvary. 1999 Chicago: New Gresham. 2001 Plano. 11/2003 Involuntary Leave of Absence. 12/2006 Involuntarily Retired.

Sherk, Judith A. Elder (Full Member) ¶335
 Probation 1989. Full 1992. 1989 Elgin: Grace. 1993 Waukegan: First (Associate). 1998 Mundelein. 2001 Steward & Creston. 2009 Libertyville (Associate). 4/2011 Wilton Center Federated Church. 2014 Orangeville, Afolkey. 2017 Retired. 2017 Orangeville / Afolkey: Bethel (Until 2018).

Shields Jr., Addison Elder (Full Member) ¶335
 Probation 1979. Full 1981. 1978 Evanston: Sherman. 1981 Washington Heights. 1984 Chicago: St. James. 1990 Maywood: Neighborhood. 1/1998 Chicago: South Shore. 2004 Rockford District (Superintendent). 2006 Chicago Southern District (Superintendent). 2011 LaGrange: First. 2014 Retired. Retired Serving 2021 Harvey: Transformation. 2023 Return to Retirement

Shin, Daniel Elder (Full Member) ¶335
 Probation 1995. Full 1997. 1995 Leave of Absence. 9/1995 Homewood: St. Andrew. 1997 Leave of absence. 2000 In School. 2013 Interdenominational Theological Center, Gammon Theological Seminary (Atlanta, GA). 9/1/2017 Drew Theological Seminary, Madison, NJ. (CC: Chicago First (Temple))

Shin, KyungHae Anna Elder (Full Member) ¶335
 Probation 1993. Full 1995. 1993 Capron. 1995 Family Leave. 1997 Ewha Woman's University (Seoul, Korea). 2000 Leave of Absence. 2002 Hinsdale (Associate). 2008 Oswego: Oswego Prairie. 2010 Sabbatical. 2011 Bolingbrook: Friendship.

- Siaba, Fernando** Elder (Full Member) ¶1335
 Probation 1974 (Troy). Full 1978 (Northern Illinois). 1975 Northern Illinois Conference. 1975 Chicago: Emmaus. 1976 Chicago: Ravenswood. 1978 Aurora: Primera Iglesia Metodist Unida. 1980 Belvidere (Associate). 1983 Joliet: Faith. 1/1992 Polo: First. 1998 Chicago: Humboldt Park. 2010 Carol Stream: St. Andrew. 2016 Retired.
- Siegel, Mori JiEun** Elder (Full Member) ¶1335
 Provisional 2021. Full 2023. 2018 Red Oak / Wyanet. 2020 Chicago: Ravenswood Fellowship. Ordained full Elder 6/6/2023
- Simpson, William Arthur** Elder (Full Member) ¶1335
 Probation 1962. Full 1965. 1962 In School. 1964 Chicago: Pullman. 1966 In School. 1971 Union Theological Seminary (Faculty). 1984 Leave of Absence. 1988 Fordham University (Professor). 2011 Retired. (CC: Chicago: St. James)
- Singh, Ashish Emmanuel** Elder (Full Member) ¶1335
 Provisional 2017. Full 2019. 2017 UMC of Libertyville (Associate).
- Smick, Megan A.** Elder (Full Member) ¶1335
 Provisional 2014. Full Elder 2016. 8/2005 New Milford, Davis Junction. 2014 Rockton. 8/2018 Oregon.
- Smith, Brian C.** Elder (Full Member) ¶1335
 Probation 1998 (Illinois Great Rivers). Full 2000 (Northern Illinois). 1998 Northern Illinois Conference. 1998 Cary (Associate). 2003 Evanston: Covenant. 5/2004 Chicago: Joyce. 2007 Addison: Good Samaritan. 2013 Wilmette: Trinity.
- Smith, Harold W.** Elder (Full Member) ¶1335
 Probation 1964 (Pacific Northwest). Full 1969 (Rock River). 1967 Rock River Conference. 1967 Chicago: St. Matthew (Associate). 1968 Chicago: Joyce. 1969 Chicago: Armitage Avenue. 1973 Pullman, Park Forest South. 1974 Pullman. 1978 Midlothian. 1984 Elmwood Park. 1986 Chicago: Trinity. 1/1994 General Board of Global Ministries (Missionary to Senegal). 2000 Missionary to Italy. 4/2004 Retired.
- Snider, D. Joseph** Elder (Full Member) ¶1335
 Probation 1994 (Recognition of Orders from Cumberland Presbyterian). Full 1996. 1992 Davis, Rock City. 1994 Reynolds. 1997 Sterling: Wesley. 2003 Elgin: Epworth. 2005 Palos Heights. 2008 Retired.
- Sokol, Karl D. F.** Elder (Full Member) ¶1335
 Probation 2006. Full 2009. 2004 Franklin Grove. 2011 Brookfield: Compassion.
- Speidel, Royal E.** Elder (Full Member) ¶1335
 Probation 1961 (Dakota EUB). Full 1962 (Dakota EUB). 1968 Lindenhurst, Prairie View. 1969 Northern Illinois Conference. 1974 Chicago: First ((Temple), Associate). 1987 Bolingbrook: Fellowship. 11/2001 Retired.

- Spurgeon, Ann F.** Elder (Full Member) ¶335
 Probation 1994 (Central Illinois). Full 2000 (Northern Illinois). 1994 Northern Illinois Conference. 1992 Roselle (Associate, Less than full time). 1995 Buffalo Grove: Kingswood (Associate). 2001 Barrington: Salem. 2008 Channahon. 2012 Retired.
- Starwalt, Joy E.** Elder (Full Member) ¶335
 Probation 1987. Full 1989. 1987 Belvidere: First (Associate). 1992 Marengo. 1/2000 Belvidere: First. 2009 Illinois Great Rivers (346.1) Newman, IL Murdock UMC. 4/17/2017 Lincolnland Hospice, Mattoon, IL. (CC: Belvidere: First)
- Steele, Tedd** Elder (Full Member) ¶335
 Probation 2008. Full 2011. 2009 Arlington Heights: First (Associate). 2012 Wheaton: Aldersgate. 2016 Naperville: Wesley. 2021 Yorkville: Trinity.
- Stewart, Dwight A.** Elder (Full Member) ¶335
 Probation 1979. Full 1982. 1978 Chicago: South Deering (Assistant). 1979 In School. 1980 South Deering. 1982 Harvey: Academy. 1984 Chicago: First ((Temple), Associate). 1987 Chicago: Wesley. 1995 Euclid Avenue. 11/1999 Ingleside, Whitfield. 2002 Chicago: Trinity. 1/2004 West Suburban Hospital (Oak Park, IL, Chaplain). 2013 Mount Morris. 2016 Chicago: St. Mark (Assoc.). 2020 Harvey: Transformation. 2021 Retired.
- Stoner, Michael Scott** Elder (Full Member) ¶335
 Probation 1983. Full 1988. 1983 In School. 1984 Henderson (Central Illinois). 1986 Naperville: Grace (Senior Associate). 1995 Batavia. 2012 Sabbatical. 2013 Yorkville: Trinity. 2021 Retired.
- Streyffeler, Alan Lee** Elder (Full Member) ¶335
 Probation 1962 (Iowa). Full 1966 (Iowa). 1967 Illinois EUB Conference. 1967 Parish of Reconciliation. 1970 Evanston: Wheadon. 12/1977 Sabbatical. 1978 Board of Global Ministries (Tanzania). 1980 Albany. 1982 Joliet: Richards Street. 1988 Missionary (Zimbabwe), General Board of Global Ministries, World Division (CC: Parish of Reconciliation). 1996 Missionary to Senegal. 2003 General Board of Global Ministries, North Central Jurisdiction Mission Interpreter in Residence. 2006 Retired.
- Sudhakar, Satya** Elder (Full Member) ¶335
 2018 Ashton / Franklin Grove. 2021 Ottawa: Epworth. Full 2023 (Recognition of Orders from Church of South India).
- Sudhakar, Solomon** Elder (Full Member) ¶335
 2016 Rock Falls. 2020 LaSalle: Grace. Full 2023 (Recognition of Orders from Church of South India).
- Suh, Peter Kikon** Elder (Full Member) ¶335
 Probation 1990. Full 1993. 1990 Mt. Prospect: Wesley. 2001 Mt. Prospect: Wesley (Less than full time). 2003 Winnetka: Wesley (Less than full time). 2009 Retired.
- Sutton, Lana T.** Elder (Full Member) ¶335
 Probation 1986. Full 1989. 1986 Forest Park: Wesley. 1991 Forest Park: Wesley, Melrose Park: Covenant. 1993 River Forest (Co-Pastor). 12/1996 Woodstock: First. 2004 Naperville: Wheatland Salem (Associate). 2006 Durand. 10/2007 Retired.

Sutton, Ryan M. Elder (Full Member) ¶1335
 Probation 1998. Full 2001. 1998 Brookville, Elkhorn. 2001 Gurnee: The Living Well. 2002 Gurnee: The Living Well, Antioch. 2005 Wauconda: Federated Church. 2013 Morrison. 2019 Princeton: First.

Svendsen, Kent Lowell Elder (Full Member) ¶1335
 Probation 1993. Full 1997. 1993 Plattville. 1997 Reynolds. 2002 Forreston, Leaf River. 4/2004 Military Leave of Absence. 4/2005 Forreston, Leaf River. 2011 Millbrook (Less than full time). 2011 Plano (Less than full time). 2016 Mendota: First. 2018 Retired.

Swanson, Rolla C. Elder (Full Member) ¶1335
 Probation 1956 (Nebraska). Full 1963 (Nebraska). 1956 Chicago: Bethany (Ravenswood) (Assistant). 1958 In School. 1/1959 McHenry: Mt. Hope. 6/1959 Missionary in Democratic Republic of Congo and Zimbabwe. 1963 Omaha, Nebraska: Faith-Westwood. 1966 Chicago: St. Stephen's (Associate). 1967 In School. 1968 Harvey: First (Associate). 1969 Northern Illinois Conference. 1969 Chicago: Ashburn. 1973 Oswego: Good Shepherd. 1984 Woodridge. 1988 Minooka. 1998 Retired.

Swihart-Ward, Tyler Anthony Elder (Full Member) ¶1335
 Provisional 2020. Full 2023. 2020 Transitional LOA. 5/17/2021 GBGM.
 (CC: Naperville: Community)

Swinson, Daniel L. Elder (Full Member) ¶1335
 Probation 1979. Full 1985. 1979 In School. 1981 Lyndon, Leon. 1985 Chadwick. 1990 Mount Morris. 2000 Morrison. 2006 Mount Prospect: Trinity. 8/2015 Sycamore. 2022 Retired.

Tabb Sr., Marcus Elder (Full Member) ¶1335
 Full 9/1/2019, transfer from African Methodist Episcopal Church. 11/15/15 Chicago: Granville Avenue (346.1, 1/4 time). 9/1/2016 Maywood: Neighborhood (346.1, 3/4 time), Chicago: Granville Avenue (1/4 time). 2017 Maywood: Neighborhood. 2021 Chicago: South Shore.

Tabb, Robyn Elder (Full Member) ¶1335
 Full 9/1/2019, transfer from African Methodist Episcopal Church. 2017 Chicago: Resurrection. 2020 Elk Grove: Prince of Peace. 2023 - Medical Leave of absence

Takahashi, Yoshiya Elder (Full Member) ¶1335
 Provisional 1999. Full 2001. 1999 Ravenswood Fellowship. 1/2003 Megumi Kindergarten (Tokushima, Japan). 2005 Warren. 2011 Appointed to attend school. 2012 Highland UMC, North Carolina. 2011 Appointed to North Carolina Conference. 6/2014 University of Virginia Health System (Chaplain). 2017 ¶ 346.1 North Carolina Conference. 12/1/2020 Extension Ministry Duke University Hospital.

Talapian, Reuel Argamaso Elder (Full Member) ¶1335
 Full (Philippine). 2011 Northern Illinois Conference. 2008 Oak Park: St. John's. 8/2014 Chicago: West Ridge (1/2 time), Chicago: St. Matthew (Associate, 1/2 time). 2017 Chicago: West Ridge (1/2 time), Evanston: Hemenway (1/2 time). 2018 Evanston: Hemenway. 12/31/2021 Leave of Absence.

Taryor, Nya Kwiawon Elder (Full Member) ¶335
 Probation 1974 (Liberia Central). Full 1976 (Liberia Central). 1980 Northern Illinois Conference. 1980 Maywood: Neighborhood. 1982 Chicago: West Englewood. 1/1986 Leave of Absence. 11/1986 Piney Woods Country Life School (Piney Woods, MS, Dean of Chapel). 1988 Hamilton College (Clinton, NY, Chaplain). (CC: West Englewood) 1998 Beulah Heights Bible College (Atlanta, GA, Visiting Instructor). 2010 Retired.

Taylor-Thirus, Francine Elder (Full Member) ¶335
 Probation 1994. Full 1996. 1994 Wilmette: Trinity. 1996 St. James. 1999 Carol Stream: St. Andrew. 1/2001 N.E.W. Ministries. 2/2001 General Board of Discipleship. 2004 Joliet: Grace (Associate). 2006 Chicago: United Church of Rogers Park. 5/2007 Retired.

Taylor, Irene Elder (Full Member) ¶335
 Probation 1998 (Recognition of Orders from Progressive Baptist). Full 2001. 1997 Riverdale: Ivanhoe. 2011 Waukegan: Living Faith. 2015 Des Plaines: First. 2020 Retired. 9/1/2020 Retired serving Ingleside (1/4 time).

Telomen, Lisa Eileen Elder (Full Member) ¶335
 Probation 1987. Full 1994. 1987 Maple Park/Cortland. 1990 Reynolds. 5/1992 Morris: First (Associate). 1994 Mayfair. 1996 Leave of Absence. 1998 Lombard: First. 2001 Evanston: Hemenway. 8/2005 Naperville: Grace (Associate). 2014 LaGrange: First. 2020 Geneva (Associate). 2023 ¶346.1 to Another Conference Cal-Pac.

Thangaraj, Anthony Elder (Full Member) ¶335
 Probation 1980. Full 1983. 1980 In School. 1981 Thomson, Argo Fay. 1983 Plattville. 1985 Harmon, Eldena. 1988 Northlake. 1991 Oak Park: Frances Willard Memorial. 1993 Faith-Willard Memorial. 1993 Chicago: Trinity, Faith-Willard Memorial. 1997 Chicago: Edison Park. 10/2003 Elgin: Grace (until 2005). 10/2003 Retired.

Thomas, Darius E. Elder (Full Member) ¶335
 Full 1967. 1975 Northern Illinois Conference. 1975 Chicago: Grace, Calvary. 1978 Chicago: Ingleside, Whitfield. 1984 Chicago: New Gresham. 1989 Harvey: First. 9/2000 Chicago: Kelly. 2003 Chicago: First (Temple) (Associate). 2007 Retired.

Thomas, Donald M. Elder (Full Member) ¶335
 Probation 1956 (North Georgia). Full 1959 (Northern Illinois). 1958 Rock River Conference. 1958 Mt. Prospect: Trinity. 1962 Mt. Carroll. 1967 Park Forest: Grace United. 1969 Ottawa: First. 1973 Elgin: Faith. 1977 Dixon: First. 1983 Rockford: Court Street. 12/1992 Barrington. 1997 Retired.

Thomas, Penny Kay Elder (Full Member) ¶335
 Probation 1981. Full 1984. 1981 In School. 1982 Chicago: Pullman. 1987 Chicago: Ashburn. 1991 Chicago: First (Temple) (Associate). 2000 Sabbatical Leave. 2001 Frankfort. 2007 Retired.

Thompson, Jeremiah Elder (Full Member) ¶335
 2021 Transferred to NIC (Illinois Great Rivers). 2017 Sterling: Wesley. 2019 Malta. Appointed to Maple Park: Grace 1/2, and Malta 1/2- July 1, 2023

- Thompson, Megan** Elder (Full Member) ¶1335
2021 Transferred to NIC (Illinois Great Rivers). 2017 Steward/Creston. 10/15/2021 Mar-
seilles/Seneca: First.
- Thomson, Larry Alan** Elder (Full Member) ¶1335
Probation 1972. Full 1975. 1972 In School. 1973 Freeport: Faith (Associate). 1977 Coleta,
Malvern. 1979 Harding, Serena. 1989 Shannon. 2001 Rock Falls. 2007 Savanna, Hickory
Grove. 2012 Retired.
- Tichenor, Leona N.** Elder (Full Member) ¶1335
Probation (Kentucky). Full 1998 (Northern Illinois). 1996 Lindenhurst: Trinity. 2002 Olympia
Fields. 2013 Joliet: Ingalls Park, Trinity.
- Tinsley Taylor, Deborah G.** Elder (Full Member) ¶1335
Probation 2008. Full 2013. 11/2006 Lockport: Christ. 8/2007 Morrison: Associate. 2008
Rockford: Centennial Multicultural. 2010 Aurora: Fourth Street. 2018 Retired. 2018 Riverside/
Cicero: Wesley. 2023 Manhattan (1/4 time).
- Tobola, Megan D.** Elder (Full Member) ¶1335
Provisional 2014. Full 2022. 2013 Wheaton: Gary (Associate). 2015 Waukegan: Living Faith.
2017 Bartlett: Good Shepherd. 2021 Naperville: Wesley.
- Todd, Brett A.** Elder (Full Member) ¶1335
Probation 1992. Full 1994. 1990 Esmond. 1992 Maple Park. 1/1994 Albany. 1998 Surren-
der of Ministerial Office. 2003 Readmitted. 2003 Carol Stream: St. Andrew. 2007 Rochelle.
2011 Wilmette: Trinity. 2013 LaSalle: Grace. 2020 Rockford: Aldersgate. 2022 Rockford:
Aldersgate/Rockford: Beth Eden. 2023 Retired.
- Tucker, Edward Lee** Elder (Full Member) ¶1335
Probation 1961. Full 1964. 1961 Chicago: St. John's (Assistant). 1964 Chicago: Logan Square.
1966 Northwest United Methodist Parish. 1966 Albany. 1973 Cicero: Wesley. 1977 Glen Ellyn:
First (Associate). 1988 Western Springs. 1994 Tinley Park. 1998 Retired. (CC: Glen Ellyn: First)
- Tulloch, George Kenneth** Elder (Full Member) ¶1335
Full (Western Pennsylvania). 8/1992 Plainfield: Sharon. 10/1994 Park Forest: United Prot-
estant. 5/1996 Northern Illinois Conference. 1999 Chicago: Pullman, South Deering. 1/2001
Chicago: Bethany Riverview. 2/2004 Retired.
- Turner, C. Kay** Elder (Full Member) ¶1335
Probation 1993. Full 1995. 8/1992 Joliet: Richards Street. 1993 Joliet: Richards Street (1/2
time), New Lenox (1/2 time). 1994 Harvey: Academy. 1997 Naperville: Wheatland Salem
(Associate). 2001 Chicago: Maple Park. 8/2003 Midlothian, Alsip: Christ. 2006 Sabbatical.
2007 Leave of Absence. 8/2009 Lisle: Faith. 2013 Loyola University Health Systems, Gottlieb
Memorial Hospital (1/2 time, Chaplain). October 1, 2016 Leave of Absence. (CC: Naperville:
Wheatland Salem). 8/1/2018 Medical LOA. 2020 Retired.
- Turner, William Jason** Elder (Full Member) ¶1335
Provisional 2006. Full 2009. 2006 Kaneville. 2010 Elmhurst: Faith Evangelical. 7/17/2017
Dayone Pact. (CC: Itasca: The Center)

Van, Christian Tung Elder (Full Member) ¶335
 Provisional 2005 (Recognition of Orders from Baptist). Full 2009. 2004 Chicago: First Vietnamese. 2014 General Board Global Ministry (Executive Secretary of Asian American Language Ministry and Pacific Islanders). 2018 North Georgia Conference. 2019 Sabbatical LOA. 2020 ¶346.1 North Georgia Conference.

Verboom, Ronni Sue Elder (Full Member) ¶335
 Probation 1987. Full 1989. 1987 Greenwood, Ringwood. 1991 Mundelein. 1998 Crystal Lake: First (Associate). 2005 St. Charles: Baker Memorial. 12/2013 Retired.

Voigt, Kathleen R. Elder (Full Member) ¶335
 Probation 2004. Full 2011. 2003 Cedarville. 2008 Ohio, Red Oak (Bureau). 2010 Red Oak (Bureau) (1/2 time), Wyanet (1/2 time). 2013 Pecatonica. 2018 Erie. 2020 Antioch.

Voinovich, Andersen Reed Elder (Full Member) ¶335
 Provisional 2018. Full 2020. 2018 Downers Grove: First (Associate).

Vosteen, Christina Louise Elder (Full Member) ¶335
 Probation 2005. Full 2008. 2003 Park Ridge: First (Associate). 11/2003 Plano. 2011 Waterman, Cortland. 2013 Western Springs. 2020 Retired.

Vrooman Jr, F. Gates Elder (Full Member) ¶335
 Probation 1966 (North East Ohio). Full 1969 (Rock River). 1967 Rock River Conference. 1966 In School. 1967 Chicago: Julia Gay. 1971 Maywood: First. 1974 Sycamore (Team Pastorate). 1984 Morris: First. 1994 Schaumburg: Our Savior's. 2004 Retired.

Wachholz, Wayne R. Elder (Full Member) ¶335
 Probation 1959. Full 1962. 1959 Austin: First (Associate). 1961 Central Park. 1965 Amboy, Franklin Grove. 1967 Amboy (Yoked). 1971 Plano. 1980 Sterling: Wesley. 1988 Naperville: Grace (Associate). 1990 Joliet: Jesse Walker. 9/1993 Bensenville. 12/1996 Retired. (CC: Prophetstown)

Wagner, Richard Prugh Elder (Full Member) ¶335
 Probation 1988. Full 1992. 1988 Lena (Associate). 1990 Morrison (Associate). 1994 Pierce, Cortland. 2000 Wilton Center Federated. 2005 Elgin: Wesley. 2011 Lake Villa. 2018 Olympia Fields.

Wainwright, Harry Elder (Full Member) ¶335
 Full (Western Pennsylvania). 1997 Bristol. 10/1998 Northern Illinois Conference. 12/1999 Retired.

Walkington, Jay Paul Elder (Full Member) ¶335
 Probation 1965. Full 1970. 1965 In School. 1968 Arlington Heights: First (Associate). 1973 Addison: Good Samaritan. 1991 Schaumburg: Our Redeemer's. 1995 Lake Bluff: Grace. 2007 Retired.

- Walters, Chris** Elder (Full Member) ¶1335
Provisional 2011. Full 2013. 2011 Plainfield (Associate). 2016 President, NIC United Methodist Foundation. (CC: Glenview)
- Wang, Richard A.** Elder (Full Member) ¶1335
Probation 1967. Full 1971. 1967 In School. 1969 Elizabeth: First. 1973 Mokena. 1976 Belvidere (Associate). 1980 Cherry Valley. 1994 Marseilles. 2000 Rockford: Our Master's. 2007 Retired. (CC: Rockford: Court Street)
- Warner, Joseph AJ.** Elder (Full Member) ¶1335
Full (Wisconsin). 1992 Rockford: Centennial (Associate). 1993 Winnebago. 1996 Northern Illinois Conference. 2002 Orangeville, Afolkey. 12/2004 Retired.
- Waters, Gary P.** Elder (Full Member) ¶1335
Probation 1993. Full 1995. 1993 Freeport: First. 1998 Dundee: First. 2001 Northbrook. 9/2004 Belvidere (Associate). 2/2006 McHenry: First. 2009 McHenry: First (1/2 time), Mount Hope (1/2 time). 2012 Glen Ellyn: St. Thomas. 2014 Grayslake: United Protestant. 2017 Personal LOA. 7/1/2019-7/31/2019 Cary. 8/1/2019 Retired.
- Watson, Robert J.** Elder (Full Member) ¶1335
Probation 1960. Full 1963. 1960 In School. 1962 Mokena. 1967 Freeport: Embury (Associate). 1970 Malta: Malta Northwest. 1977 Rockford: Evans. 1985 Forreston. 1991 Sterling: Trinity. 2000 Retired.
- Wattles, Gary N.** Elder (Full Member) ¶1335
Probation 1970. Full 1976. 1970 In School. 1974 Freeport: New Mission. 1975 Markham: Community. 1983 Thornton. 1985 Leave of Absence. 1990 Disability. 2000 Retired.
- Waynick Jr, Leo Banks** Elder (Full Member) ¶1335
Probation 1954 (Eastern Pennsylvania). Full 1959 (Eastern Pennsylvania). 1977 Center for Parish Development (Illinois, Senior Research Director). 1980 Ecumenical Center for Stewardship Studies (Director). 1982 T.E.A.M. 1983 NIC Program Staff. 1984 Northern Illinois Conference. 1995 Retired. (CC: Naperville: Community)
- Weber, Jenny R.** Elder (Full Member) ¶1335
Probation (Nebraska). Full 2001 (Northern Illinois). 1999 Chicago: Broadway. 2000 Sandwich. 2004 Geneva (Associate). 8/2007 Chicago: Broadway. 8/2009 Glencoe: North Shore. 2013 Oak Park: First. 2017 Kirkland. 2019 1/2 Kirkland and 1/2 New Morning Retreat Center. 2022 Hampshire: First/Hampshire: Zion. 2023 New Morning Retreat Center, Hampshire, IL.
- Whang, Heon-Young (Henry)** Elder (Full Member) ¶1335
Provisional 1998. Full 2000. 1998 Malden, Wyanet. 2001 Korea Nazarene University. 2003 Handong Global University (Pohang, South Korea). 1/2008 Durand. 2010 Flossmoor: South Suburban Korean. 3/15/2016 Extension Ministry Seoul Theological University, Seoul Korea. (CC Flossmoor: South Suburban Korean UMC)

Wickersham, Ruth Carolyn Elder (Full Member) ¶335
 Probation 1975. Full 1981. 1975 In School. 1977 Pistakee Highlands: Mt. Hope. 1978 Pistakee Highlands. 1979 Leave of Absence. 1980 Alsip: Christ. 1982 In School. 1984 Rockford: Bethany. 1987 Leave of Absence. 11/1987 Davis Junction (less than full time). 1995 Kaneville. 1997 Berwyn: First. 2003 Purdue University (Hammond, IN). 2013 Moraine Valley Community College and St. Xavier University. 2014 Retired.

Williams, Jamie Hanna Elder (Full Member) ¶335
 Probation 1982. Full 1986. 1983 Wheaton: Aldersgate. 1996 Deerfield: Christ. 11/2001 Bolingbrook: Friendship. 2008 Sabbatical. 2009 Appointed to School. 2011 Libertyville (Co-Pastor). 2017 Retired.

Williams, Stephen Clair Elder (Full Member) ¶335
 Probation 1976 (Central Pennsylvania). Full (Central Pennsylvania). 1986 Downers Grove: Faith. 2/1988 Northern Illinois Conference. 1988 Naperville: Wesley (Associate). 1992 Franklin Park. 1999 Lombard: First. 2011 Libertyville (Co-Pastor). 2017 Retired.

Willis, Le'on M. Elder (Full Member) ¶335
 Probation 1997 (Recognition of Orders from New Testament Baptist). Full 2001. 1997 Harvey: Wesley (Less than full time). 1998 Harvey: Wesley (Full time). 11/1998 Chicago: Hartzell. 1999 Evanston: Sherman. 2004 Chicago: Englewood/Rust Memorial. 2010 Chicago: Wesley. 2013 Chicago: Gorham. 2014 Retired.

Wilson Underwood, Laura Elder (Full Member) ¶335
 Provisional 2014. Full 2017. 2014 Department of Affairs. 2015 Morris: First (Associate). 5/1/2021 Heartland Hospice Buffalo Grove.

Wilson, Bradford Bryan Elder (Full Member) ¶335
 Probation 1982. Full 1985. 1981 Tampico. 1985 Stockton: Wesley. 1991 Rockford: Brooke Road. 1995 Fenton. 9/2006 Downers Grove: Faith. 2012 Des Plaines: First. 2015 Sterling: First (3/4 time), Sterling: Trinity (1/4 time).

Wilson, James M. Elder (Full Member) ¶335
 Probation 1972. Full 1974. 1972 Elgin: Faith (Associate). 1977 Zion: Memorial. 1983 Joliet: Grace. 1993 DeKalb District (Superintendent). 1997 Barrington. 2013 Retired. 2014 Hebron. 2020 Return to full Retirement.

Winkler, Christopher Elder (Full Member) ¶335
 Provisional 2009. Full 2011. 2009 Roselle. 2013 Barrington.

Wisdom, Richard C. Elder (Full Member) ¶335
 Provisional 2000. Full 2002. 1996 Kingston, Herbert. 2000 Rockford: Christ (Associate). 2003 Rockford: Christ (Senior Pastor). 2011 DeKalb District (Superintendent). 2013 Aurora District (Superintendent). 2018 Plainfield: First

Wise, Mary M. Elder (Full Member) ¶335
 Probation 1989. Full 1992. 1988 Chicago: South Deering, Pullman. 1994 Elgin: First. 1999 South Elgin: Community. 2005 Dolton: Faith. 2009 Medical Leave. 2017 Retired.

- Witt, Wendy A.** Elder (Full Member) ¶1335
 Probation 1987. Full 1989. 1987 Plattville. 1990 Joliet: Ottawa Street. 1993 University UMC (Oklahoma Conference, Less than full-time). 6/1994 Dolton: Faith. 1997 Chicago: Faith, Willard, Trinity. 1/2002 United Campus Ministries/ Wesley Foundation (DeKalb, Director/Campus Minister). 2003 Suydam (1/2 time), United Campus Ministries. 2006 Suydam, Cortland, Earlville. 2009 Cortland. 2011 Chicago: First (Temple) (Associate). 2019 Dundee: First
- Woo, Kyeong-Ah** Elder (Full Member) ¶1335
 Provisional 2005. Full 2008. 2005 East Jordan. 2007 Glen Ellyn: First (Associate). 2009 Burlington. 2012 Kirkland: First. 2017 GBGM Missionary Switzerland.
- Woo, Min Hyuk** Elder (Full Member) ¶1335
 Full 2011 (from Detroit Conference). 2008 Barrington: YangMoon Korean. 2013 Appointed to Wisconsin Conference. 2017 Mundelein: Vision Korean. 2020 Northbrook: North Northfield.
- Wood, Richard Reginald** Elder (Full Member) ¶1335
 Probation 1968. Full 1973. 1968 In School. 1971 Joliet: Faith, In School. 1973 Joliet: Faith. 1978 Illinois Consortium on Government Concerns (Springfield, Director). 1990 Illinois Stewardship Alliance (Director). (CC: Oregon) 11/1994 Leave of Absence. 2001 Food Animal Concerns Trust (Executive Director). 2015 Retired.
- Woolery Sr., Charles A.** Elder (Full Member) ¶1335
 Probation (Iowa). Full 2000 (Northern Illinois). 2000 Harvey: First Wesley Academy. 2013 Chicago: Wesley.
- Woosnam, George T.** Elder (Full Member) ¶1335
 Probation 1971. Full 1975. 1971 In School. 1973 Brookville, Elkhorn. 10/1974 Winfield: Community. 1979 Ottawa: Evangelical. 1982 Waterman. 1990 Yorkville, Millbrook. 1993 Pecatonica. 1998 Albany. 2001 Shannon: Bethel. 2009 Oregon. 2013 Princeton. 2015 Retired.
- Yim, Dave DaeGyu** Elder (Full Member) ¶1335
 Provisional 2020. Full 2022. 2015 Leland/Suydam. 2017 Ottawa: Evangelical / Leland. 2020 Savanna: First.
- Yoo, Mi-Sook** Elder (Full Member) ¶1335
 Probation (Wisconsin). Full 2010 (Northern Illinois). 2007 Northern Illinois Conference. 2007 Ringwood (Co-Pastor, Less than full time), and Mount Hope (Co-Pastor, Less than full time). 2008 Wilmington (Co-Pastor). 2014 Barrington (Associate). 2019 Algonquin Christ.
- Yoo, Ran** Elder (Full Member) ¶1335
 Provisional Elder 2016. Full 2019. 2016 ¶ 346.1 Wisconsin.
- Yoon, Charles Insun** Elder (Full Member) ¶1335
 Probation (On recognition of Orders from Korean Methodist). Full 2008. 2005 Prophetstown. 2011 Crystal Lake: First (Associate). 2016 Downers Grove: Faith 2023.10.01 Flossmoor: South Suburban Korean

- Young, Charles Leslie** Elder (Full Member) ¶1335
 Probation 1962 (West Wisconsin). Full 1966 (Rock River). 1965 Rock River Conference. 1962 Lake Bluff, In School. 1965 In School. 1966 Rockford: Harlem. 1969 Rockford: Genesis House for Released Convicts (Director). 1973 North Boone Parish. 1978 Alaska: University of Alaska (Chaplain). 1984 United Campus Ministry, Inc., University of Alaska (Director). 1993 Leave of Absence. 1995 Alaska (426.1). 2001 Retired. (CC: Rockford: Court Street)
- Young, Henry James** Elder (Full Member) ¶1335
 Probation 1982 (On recognition of Orders from Baptist). Full 1984. 1982 Garrett-Evangelical Theological Seminary (Faculty). 2005 Retired. (CC: Chicago: St. Mark)
- Young, James O.** Elder (Full Member) ¶1335
 Probation 1984. Full 1991. 1983 Carpentersville: Trinity. 1988 Leave of Absence. 1990 Palatine: First (Associate). 1998 Tinley Park. 2004 Woodstock: First. 2009 Retired.
- Young, Richard L.** Elder (Full Member) ¶1335
 Probation 1998. Full 2000. 1997 Crete. 2011 Retired. 2013 Peotone and Green Garden.
- Younts, Carolyn P.** Elder (Full Member) ¶1335
 Probation 1984. Full 1990. 1983 Ridott (Less than full time). 1989 Manhattan, Green Garden. 1995 Leave of Absence. 1995 Kennesaw (426.1). 1997 Retired.
- Younts, Robert W.** Elder (Full Member) ¶1335
 Probation 1956 (West North Carolina). Full 1958 (West North Carolina). 1962 Missouri East Conference. 1965 Wellington Park (Rock River). 1966 Rock River Conference. 1968 Mt. Carroll. 1971 Lake Villa. 1979 Freeport: First. 1989 Park Forest: Grace United. 8/1994 The Christian Council of Metropolitan Atlanta (North Georgia Conference). 1/1997 Retired.
- Yun, Kookjin** Elder (Full Member) ¶1335
 Probation (Illinois Great Rivers). Full (Illinois Great Rivers). 2012 Northern Illinois Conference. 2009 Skokie: Jesus Love Korean. 2013 Virginia Conference (346.1). 12/1/2016 Purdue Korean, West. Lafayette, IN (346.1). 2017 ¶ 346.1 Minnesota. 2022 Personal Leave of Absence. 2023 ¶346.1 Iowa Conference.
- Zajac, Mary** Elder (Full Member) ¶1335
 Probation 2006. Full 2009. 2006 Plainfield: First (Associate). 2009 Minooka. 12/2013 St. Charles: Baker Memorial. 2023 Retired.
- Zaki, Zaki Labib** Elder (Full Member) ¶1335
 Provisional 2000. Full 2007. 1997 Chicago: East Side. 2012 Chicago Northwestern District (Superintendent). 2018 Roselle. 2021 Naperville: Wheatland Salem.
- Zavala, O. Roger** Elder (Full Member) ¶1335
 Probation (Recognition of Orders from American Baptist). Full 2000. 1993 Des Plaines: Iglesia Metodista Unida Hispana (Less than full time). 1996 Des Plaines: Iglesia Metodista Unida Hispana (Full Time). 2008 Waukegan: San Pablo. 2009 Aurora: First, Nueva Vida. 2011 Elgin: Wesley. 10/1/2016 Retired. 10/2/2016 Retired: Serving Elgin: Wesley. 7/1/2017 Returned to Retirement.

Ziegler, Steven R. Elder (Full Member) ¶1335
 Probation 2002. Full 2005. 2002 Hampshire: Zion. 9/2007 West Chicago: First. 2011 Retired.

Zink, Lora J. Elder (Full Member) ¶1335
 Probation 1990. Full 1992. 1988 Millington. 1990 Plattville. 1993 Sheridan, Norway. 1996 East Side. 1997 Lockport: First. 2005 Mount Morris. 2009 Homewood: St. Andrew. 2012 Retired. 2015 Rockford: Christ (Until 2015).

Zolk, Cynthia A. Elder (Full Member) ¶1335
 Provisional 1988. Full 1993. 1988 Aurora: Fourth Street (Associate). 1989 Wheaton: Gary (Associate). 1996 Waukegan: Living Faith. 2001 Franklin Park: First. 2006 Rockford: Brooke Road. 2009 Harding & Serena. 2014 Harding, Serena & Wedron. 2016 Retired.

PROVISIONAL ELDER

Ahn, Kicheon Peter Elder (Provisional Member)
 Provisional 2022. 2021 Leon/Fenton. Appointed to Milledgeville and Coleta - July 1, 2023

Chapman, Kimberly D. Elder (Provisional Member)
 Provisional 2022. 2011 Assigned Chana & Lighthouse. 08-25-2011 Appointed Chana & Lighthouse. 2012 - 2015 NIU Campus Ministries & DeKalb: First. 2019 Mount Carroll/Thomson/Argo Fay. 2021 Genoa: Faith

Cho, Jaeon Elder (Provisional Member)
 Provisional 2023. 2019 Waterman. 2022 Highland Park Galilee.

Choi, Chan Ik Elder (Provisional Member)
 Provisional 2016. 8/1/2015 Chana/Lighthouse. 2019 Chicago: Urban Village (South Loop). 1/1/2021 Chicago: Urban Village. 7/1/2023 Carol Stream: St. Andrew.

Cox, Dana M. Elder (Provisional Member)
 Provisional 2022. 2020 Paw Paw/Compton.

Edwards, Clayton Scott Elder (Provisional Member)
 Provisional 2023. 1/1/2021 Buffalo Grove: Kingswood.

Jarkloh, Jr., G. Morris K. Elder (Provisional Member)
 Provisional 2023. 2/1/2020 Chicago: Chicago Lawn (1/4 time Local Pastor). 2020 Chicago: West Ridge (1/2 time). 2023 July 1, full-time-Lansing: First

Mariani, Matthew Elder (Provisional Member)
 Provisional 2020. 2017 Hampshire: First (Full Time Local Pastor). 11/1/2018 Hampshire: First (1/2) and Hampshire: Zion (1/2). 2022 Extension Ministry Northwestern Hospital, Huntley, IL. CC: Marengo.

McClellan, Joel Elder (Provisional Member)
 Provisional 2022. 2018 Paw Paw / Compton (DSS). 2019 Coleta / Milledgeville (LP). 2023 Freeport: Faith.

McLeod, Aaron J. Elder (Provisional Member)
Provisional 2021. 2/1/2019 Chicago: Gorham (DSS Interim). 2019 Chicago: Gorham. 2023 Evanston: Sherman (3/4)/Chicago: West Ridge (1/4).

Roos, Louis Elder (Provisional Member)
Probation 2004 (Recognition of Orders from American Baptist). 2/2001 Chicago: Pullman, South Deering. 10/2002 Highland Park: Bethany. 2004 Beach Park: York House. 2009 Retired.

Smith, Matthew James Elder (Provisional Member)
Provisional 2017. 2014 Winnebago & German Valley UMC's. 2016 Pearl City: First/McConnell. 2019 Chana/Oregon Lighthouse. 2022 Warren (1/2 time). 2023 Warren/Freeport: Red Oak (3/4 time).

Watkins, Michele E. Elder (Provisional Member)
Provisional 2014. 2014 General Board of Global Ministry (Intern: SBC21). 2014 Iliff School of Theology, Denver, CO. 9/1/2018 University of San Diego, San Diego, CA Assistant Professor. 9/1/2023 St. John's University Queens, NY. (CC: Chicago: St. Mark).

DEACON

Blake, Rosalee Turvy Deacon (Full Member) ¶1330
Full 1997. 1991 Consecrated Diaconal Minister. 1992 Certified in Christian Education. 1990 Hinsdale. 1992 Naperville: Grace. 1995 NIC Staff (Media Resource Librarian). 2004 In School. 2005 Transitional Leave. 2006 To Attend School. 2009 St. Joseph Hospital, Denver, CO and Boulder Community Hospital, Boulder, CO, Chaplain. 2011 Agape Healthcare, Denver, CO. 3/1/2020 Retired. (CC: Downers Grove: First)

Bonilla, Patricia Deacon (Full Member) ¶1330
Provisional 2015. Full 2019. 2015 Deerfield: Christ. 6/1/2017 Transitional LOA. 3/15/2018 Deerfield: Christ (1/2 time). 2020 Appointed to Attend School. 2023 ABLC to Austin Presbyterian Theological Seminary.

Bowes, Elizabeth Lee Deacon (Full Member) ¶1330
Probation 2006. Full 2009. 2006 Naperville: Wesley (Education, Less than full time). 9/2007 North Central College (Naperville, IL, Part-time, Assistant to the Director of Leadership, Ethics & Values). 8/2008 North Central College (Full time). 2009 Transitional Leave. 2/2010 Schaumburg: Our Redeemer's (Education, Less than full time). 1/2012 Glen Ellyn: First (Discipleship, 1/2 time). 9/15/2015 First Church of Lombard UCC. 2/5/2016 Transitional LOA. 2/6/2017 Personal LOA. 2018 Everytown For Gun Safety Action Fund. (CC: Naperville: Community)

Chase, JoAnne Deacon (Full Member) ¶1330
Full 1997. 1992 Consecrated Diaconal Minister. 1993 Certified in Christian Education. 1986 Naperville: Community. 12/2006 Retired.

Cheema, Jane Deacon (Full Member) ¶1330
Full 2002. 1999 Consecrated Diaconal Minister. 1999 Certified in Christian Education. 2002 Evanston: First. 6/1/2022 ABLC to Appalachia Service Project.

- Cools, Darlene** Deacon (Full Member) ¶1330
 Probation 2002. Full 2005. 2002 Certified in Christian Education. 1999 Libertyville. 2003 Des Plaines: First. 2006 Transitional Leave. 2007 Family Leave. 2010 Retired.
- Crain, Margaret Ann** Deacon (Full Member) ¶1330
 Full 1997 (North Georgia). 1986 Consecrated Diaconal Minister. 1998 Garrett Evangelical Theological Seminary. 1999 Northern Illinois Conference. 2013 Retired.
- Davis-Bridges, Regina** Deacon (Full Member) ¶1330
 Provisional 2001. Full 2004. 1999 Homewood: St. Andrew. 2002 South Holland School District (Principal). 2017 Season's Hospice, Des Plaines, IL. 7/18/2018 Transitional LOA. (CC: Homewood: St. Andrew)
- Dorr, Wesley Patton** Deacon (Full Member) ¶1330
 Probation 2005 (Mississippi). Full 2008. 2005 Roselle. 2008 Chicago: United Church of Rogers Park (Minister of Education & Outreach). 12/1/2018 Downers Grove: First. 2022 ABLC West Cook YMCA. 9/1/2022 Oak Park: FUMC. 6/5/2023 ABLC Evanston Twp. High School.
- Evans, Elizabeth** Deacon (Full Member) ¶1330
 Provisional 2019. Full 2021. 3/4 time - 2019 Arlington Heights: First (Pastor of Student & Justice Ministries). 2020 ¶1346.1 Great Plains Conf.
- Fish, Glenda S.** Deacon (Full Member) ¶1330
 Full 1997. 1988 Consecrated Diaconal Minister. 1988 Certified in Christian Education. 1988 LaGrange: First. 2006 Retired.
- Galbreath, Beth L.** Deacon (Full Member) ¶1330
 Full 2009. 2006 Princeton: First. 2007 Digital Culture Ministry. 2009 Galbreath Digital Culture Ministry (Woodridge, IL). 2019 Retired. (CC: Brookfield)
- Good, Raney K** Deacon (Full Member) ¶1330
 Full 1997. 1987 Consecrated Diaconal Minister (Central Illinois). 1988 Certified in Christian Education. 1988 Northern Illinois Conference. 1988 St. Charles: Baker Memorial. 1993 Sugar Grove (Christian Education Consultant). 2006 Kaneland School District #302 (Teacher). 12/31/2019 Retired.
- Grasse Hendrix, Gloria** Deacon (Full Member) ¶1330
 Provisional 2009. Full 2011. 2009 Chicago Uptown Ministry (Pastoral Counselor). 9/2013 Center for Religion and Psychology, Chicago, IL (Counselor). (CC: Chicago: Ravenswood)
- Gross, Gregory D.** Deacon (Full Member) ¶1330
 Provisional 2004. Full 2010. 2004 Glenview (Associate). 10/2006 Glenview (Associate, 1/2 time). 1/2008 To Attend School. 2008 The Center on Halsted (Chicago, IL, Clinical Manager). 2013 Transitional Leave. 2014 Night Ministry (Chicago, IL, Community Health Manager). 2020 Care for Real. (CC: Chicago: Berry Memorial).
- Hage, Denise** Deacon (Full Member) ¶1330
 Full 1997. 1990 Consecrated Diaconal Minister. 1990 Certified in Christian Education. 1989 Lombard: First. 1993 Downers Grove: First (Christian Education Consultant). 1997 Westmont Junior High School (Westmont, IL, Teacher). 2013 Retired.

- Hampson, Anne Cowick** Deacon (Full Member) ¶1330
Provisional Elder 1977-84 (Detroit). 2002 Provisional Deacon. Full Deacon 2004. 2007 Transfer to NIC. 2007 Center for Religion and Psychotherapy (Chicago, IL). 2009 Samaritan Counseling Center (Winnetka, IL). 8/2012 Private practice in psychotherapy (Chicago: First (Temple)). 2015 Private Practice in Psychotherapy (Evanston, IL). (CC: Evanston: First) 11/7/2019 Retired.
- Harris, Georgia-Gay** Deacon (Full Member) ¶1330
Full 1997. 1986 Consecrated Diaconal Minister (East Missouri). 1994 Northern Illinois Conference. 1994 Buffalo Grove: Kingswood. 1998 Habitat for Humanity (Church Relations & Training Manager). 1/2006 Transitional Leave. 2007 Buffalo Grove: Kingswood (Minister of Congregational Care). 2008 Retired.
- Hayag, Jonathan B.** Deacon (Full Member) ¶1330
Full 2004. 1990 Consecrated Diaconal Minister. 2002 Northern Illinois Conference. 2002 Roscoe UMC (Director of Worship Arts). 2014 Personal LOA.
- Hides, Christine Voreis** Deacon (Full Member) ¶1330
Provisional 2019. Full 2021. 2019 Ecumenical Appt. to Kenilworth Union Church, Kenilworth, IL. (CC: Park Ridge: First.)
- Hwang, Heesung** Deacon (Full Member) ¶1330
2016 Provisional. 2018 Full. 2016 Appointed to School. 2019 Chicago Theological Seminary. (CC: Chicago: First Temple)
- Ilseman, Adrienne Ann** Deacon (Full Member) ¶1330
Full 1998. 1989 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1992 Naperville: Grace. 1992 Garrett-Evangelical Theological Seminary. 1994 Study and Personal Leave. 1998 Christian Education Consultant. 2000 Glen Ellyn: First. 2006 Transitional Leave. 2007 Healing Flow Yoga & Retreat Ministries (Minister of Healing Arts), Naperville, IL. (CC: Naperville: Wesley)
- Ingram, Deborah** Deacon (Full Member) ¶1330
Provisional 2017. Full 2020. 2017 Appointed to School. 9/11/2017 Covenant Care at Home. 11/20/2017 Advocate Good Samaritan Hospital, Downers Grove, IL. (CC: Oswego: Good Shepherd)
- Inman, Donna June** Deacon (Full Member) ¶1330
Full 1997. 1994 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1997 Roscoe UMC. 2008 Retired.
- Isaac, Monica Deanne** Deacon (Full Member) ¶1330
Probation 2008. Full 2010. 2007 Chicago: Parish of the Holy Covenant (until 2014). 2008 Loyola University Medical Center (until 8/2010). 1/2015 Urban Village Church, Andersonville (1/4 time, Children's Minister). 1/1/2017 Appointed to School. 2021 ABLC, Ampersand Counseling & WELL Begin. (CC Evanston: First)
- Javore, Barbara** Deacon (Full Member) ¶1330
Probation 1999. Full 2004. 1996 Glencoe North Shore (Director of Christian Education).

- Johnson, William Cody** Deacon (Full Member) ¶1330
Provisional Rio Texas Conference 2020. Full 2023. 2021 Transfer from Rio Texas to NIC.
6.7.2021 ABLC Advocate Aurora Health.
- Kaiser, M Jade** Deacon (Full Member) ¶1330
Provisional 2017. Full 2019. 2017 Reconciling Ministry Network. 11/1/2018 enflashed.
(CC: Chicago Broadway)
- King-Lucas, Gladys** Deacon (Full Member) ¶1330
Provisional 2011. Full 2013. 2011 Marcy-Newberry (Chicago, IL, Assistant Director of Church
Relations). 2015 Personal Leave of Absence. 2020 Retired.
- Lee, Daniel B.** Deacon (Full Member) ¶1330
Full 1997. 1990 Consecrated Diaconal Minister. 1990 Loyola University (Chicago, IL).
2011 Retired.
- Lewis-Davis, Kimberly N.** Deacon (Full Member) ¶1330
Provisional 2014. Full 2016. 2014 Chicago Police Department (Chaplain). (CC: Chicago: Maple
Park). 2023 Riverside: Woodside.
- Lockhart-Gilroy, Annie A.** Deacon (Full Member) ¶1330
Provisional Deacon 2019. Full Deacon 2022. 2019 ABLC Phillips Theological Seminary.
(CC: Evanston: First)
- Loeppke, Teran Edward** Deacon (Full Member) ¶1330
Probation 2005. Full 2008. 2005 UNITE HERE Local 1. 8/2013 Family Leave of Absence.
7/15/2016 Oak Park: Euclid (1/2 time, Pastor of Congregational and Community Development).
2017 Transitional Leave. 6/1/2019 ABLC Interfaith Fellowship for Universal Health Care.
- Loveridge, Danice** Deacon (Full Member) ¶1330
Provisional 2014. Full 2017. 2014 Poplar Grove. 9/1/2016 Rockford Urban Ministries.
3/30/2017 Belvidere Boone County Food Pantry. 6/14/2019 Transitional LOA. 5/1/2020
4HealthyU. (CC: Cherry Valley).
- Magrini, Cheryl T.** Deacon (Full Member) ¶1330
Provisional 2002. Full 2005. 2002 Certified in Christian Education. 1998 North Northfield.
2001 Glenview. 3/2005 Chicago: First (Temple). 2011 Bi-Polar Support Alliance Chicago
Loop Chapter (President). 9/1/2016 Woodland Spiritual Retreats for Women in Ministry,
Woodstock, IL (CC: Chicago: First (Temple) 2020 Personal LOA. 2022 Retired
- Marich, Claire M** Deacon (Full Member) ¶1330
Probation 2008. Full 2010. 2008 Advocate Lutheran General Hospital (CRP Program).
2009 Innovative Hospice. 2012 Heartland Hospice (Hillside, IL, Spiritual Care Coordinator).
10/1/2016 Personal Leave of Absence. (CC: Downers Grove: First) 2020 Ecumenical Shared
Mnistries. 2023 Retired

- Mikels, Lynn** Deacon (Full Member) ¶330
Full 1997. 1994 Consecrated Diaconal Minister. 1994 Certified in Christian Education. 1997 Arlington Heights: First (Minister of Christian Education). 2007 Arlington Heights: First.
- Moyer, Margaret Ellen** Deacon (Full Member) ¶330
Full 1997. 1992 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1989 Northbrook. 2003 Retired.
- Neace, Kimberly L.** Deacon (Full Member) ¶330
Provisional 2011. Full 2013. 2011 Naperville: Wheatland Salem (Less than full time). 2013 Naperville: Wheatland Salem (Less than full time). 1/15/2021 St. Charles: Baker Memorial. 2023 July (full -Time) Naperville: Grace
- Pepper, Lucas C.** Deacon (Full Member) ¶330
Provisional 2011. Full 2015. 2012 Buffalo Grove: Kingswood. 2015 Buffalo Grove: Kingswood, In School. 2017 Buffalo Grove: Kingswood, Assoc. Pastor. 10/1/17 Jay Stream Middle School (CC: West Dundee: First).
- Rainey, Virginia Ellen** Deacon (Full Member) ¶330
Probation 2004. Full 2007. 2004 Bethany Retirement Home. 1/2012 Lombard: First. (CC: Lombard: FUMC)
- Rawlinson, Mary** Deacon (Full Member) ¶330
Provisional 2014. Full 2017. 2014 Attend School. 10/2015 St. Leonard's Ministries. 2017 Hessed House. 6/11/2018 Bethany Methodist Hospital Family Guidance Center, Chicago, IL. (CC: Chicago: United Church of Rogers Park). 2020 Appt. to Attend School. 2022 ABLC Hamptons Center for Rehabilitation and Nursing Chaplain.
- Rice, Sharon E.** Deacon (Full Member) ¶330
Provisional 2009. Full 2011. 2009 New Hope UMC (Des Moines, IA, Director of Christian Education). 2010 Transitional Leave. 2015 Personal Leave of Absence. 2017 Sugar Grove (1/4 Deacon). 09/01/2017 Belvidere: First (Deacon). 1/1/2023 Naperville: Community.
- Roth, Bonny S.** Deacon (Full Member) ¶330
Provisional 2012. Full 2014. 2012 Evanston: First. 11/17/2021 Retired.
- Sagehorn, Sandra** Deacon (Full Member) ¶330
Full 1997 (Central Texas). 1988 Consecrated Diaconal Minister (Central Texas). 1985 Certified in Christian Education. 1998 Northern Illinois Conference. 1998 Wheaton: Gary Memorial. 11/2007 Retired.
- Showalter-Swanson, Grant Tyler** Deacon (Full Member) ¶330
Provisional 2019. Full 2021. 2019 Garrett Evangelical Theological Seminary, Recruitment Coordinator. (CC: Chicago: Urban Village)

Smoke, John Deacon (Full Member) ¶1330
 Provisional Elder 1998. Full Elder 2000. Full Deacon 2008. 1998 Ohio, Red Oak. 2001
 Downers Grove: First (Associate). 2006 Downers Grove: First (Assistant, Deacon Track 309.2).
 2008 Hillcrest Elementary School (Downers Grove, IL). (CC: Downers Grove: First).

Steele, Sheryl Deacon (Full Member) ¶1330
 Probation 2007. Full 2011. 2007 Plainfield (Minister of Christian Education).

Stricker, Adrienne Anne Deacon (Full Member) ¶1330
 Provisional 2013. Full 2015. 2013 Northminster Presbyterian Church (331.4a, 1/2 time).
 8/2014 First Presbyterian Church of Arlington Heights (331.4a). 3/2015 Chicago: Parish of
 the Holy Covenant (Associate Minister of Education & Administration, 3/4 time). 8/1/2017
 Connectional Table Administrative Coordinator. (CC: Skokie: Central) 2021 Transitional LOA.

Talbert, Allyson Deacon (Full Member) ¶1330
 Provisional 2008. Full 2010. 2008 LaGrange. 1/2013 Young Men's Christian Association
 of the USA (Meeting planner). 1/2014 Attend School Clinical Pastoral Education Residency
 Program. 9/2014 Transitional Leave. 11/2015 Associate Chaplain, Northwestern Memorial
 Hospital. 6/19/2017 University of Illinois Hospital & Health Sciences System, Chicago, IL. (CC:
 Chicago: Hartzell Memorial/St. James)

Turner, James Deacon (Full Member) ¶1330
 Full 1997. 1979 Consecrated Diaconal Minister (Florida). 1985 Recertified Church Business
 Administrator by GCFA. 1986 Northern Illinois Conference. 1999 Retired.

Williams, Margaret Ann Deacon (Full Member) ¶1330
 Full 1997. 1978 Consecrated Diaconal Minister. 1969 Certified in Social Work. 1956 Chicago:
 Marcy-Newberry Association. 1963 Woodlawn Community Service Agency. 1965 Hyde Park
 Kenwood Community Conference. 1971 Chicago: Marcy-Newberry Association. 2006 Retired.

Youdris, Betsy Deacon (Full Member) ¶1330
 Full 1997. 1991 Consecrated Diaconal Minister. 1991 Certified in Christian Education. 1983
 Westmont: First. 1985 Hinsdale. 1990 Evanston: First. 1994 Wheaton: Gary Memorial. 1997
 Mt. Prospect: Trinity. 2004 Retired.

Wellman, Kathryn Deacon (Full Member) ¶1331.8
 Provisional 2017. Full 2020. 2017 Naperville: Wesley. 2022 Yorkville United Presbyterian
 Church. (CC: Naperville: Wesley)

PROVISIONAL DEACON

Evans, Betsy M. Deacon (Provisional Member) ¶1324.4a or 4c
 Provisional 2020. 2020 ¶1346.1 to West Virginia

Gillespie, Tura Jovan Foster Deacon (Provisional Member) ¶1324.4a or 4c
 Provisional Deacon 2020. 2020 Teaching Cultural Compassion, ABLC.

Grim Hunter, Nancy C. Deacon (Provisional Member) ¶324.4a or 4c
Provisional 2016. 2016 Chicago State University (Assistant Dean & Professor).
(CC: Oak Park: St. John's)

Hawkins, Debra L. Deacon (Provisional Member) ¶324.4a or 4c
Provisional 2018. 2018 Advocate Christ Medical Center, Oak Lawn, IL. (CC: Harvey Transfor-
mational Community). 12/15/2021 Transitional Leave of Absence

Simmons, Erin Deacon (Provisional Member) ¶324.4a or 4c
Provisional 2017. 2017 Chicago: First (Temple). 3/1/2018 ABLC to Lutheran Social Services,
Dixon, IL. 5/16/2019 Dept. Children, Youth and Families, State of Washington.
(CC: Princeton: First).

ASSOCIATE AND AFFILIATE RELATIONSHIP

Campbell, Allen R. Associate Member ¶322
1989 Received as Associate Member. 1981 Elgin: Grace. 1989 Peotone. 11/1992 Rochelle.
1/2000 Marengo. 2002 Retired.

Case, Ronna Lynne Affiliate Relationship ¶334.5 & ¶344.4
1997 St. James Hospital (Chicago Heights, IL, Chaplain). (CC: Chicago: Parish of the Holy Covenant)

Collier, Elizabeth J. Affiliate Relationship ¶334.5 & ¶344.4
2004 Alexian Brothers Medical Center

LeBaron, Brian K. Associate Member ¶322
2008 Received as Associate Member. 1995 Van Brocklin/Florence. 2003 McConnell/Lena
(Assistant). 2006 Davis: Calvary/Rock City. 2011 Lena. 2017 Polo: Faith. 2023 Retired.

Nieves, Miguel A. Associate Member ¶322
2001 Received as Associate Member (Deacon, pre-1992 BOD). 1996 Chicago: El Redentor del
Calvario. 2001 Chicago: Union. 2005 Aurora: First, Nueva Vida. 2009 Waukegan: San Pablo
(1/2 time). 2009 Beach Park: York House (1/2 time). 2015 Winthrop Harbor: North Prairie
(1/2 time). 2021 Winthrop Harbor: North Prairie (full time). 2022 Retirement. 8/1/2022
Retired Serving Winthrop Harbor: North Prairie.

Trinko, Donna Jean Associate Member ¶322
2009 Received as Associate Member. 2002 Plattville. 2010: Ottawa: Evangelical. 2013
Retired. 11/2014 Winfield: Community (Until 2/15/2016). 2013 Retired.

MEMBERS OF OTHER CONFERENCES

Hwang, Seonwoong Member Other Conference ¶346.1
8/15/2023 Skokie: Jesus Love Korean.

Imathiu, Rose Grace Member Other Conference ¶346.1
2012 Naperville: Grace. 2018 Evanston: First.

Junker, Tercio Bretanha Member Other Conference ¶1346.1
2020 Affiliate Member. 2020 Garrett-Evangelical Theological Seminary. 1/1/2021 Poplar Grove.

Lee, Woo Min Member Other Conference ¶1346.1
2018 Korean-American Campus Ministry(1/2 time)/Chicago: Hyde Park Korean (1/4 time).

McLaughlin, Terry Member Other Conference ¶1346.1
2011 Waterman. 2011 Retired/Serving Assigned to Plattville.

Rogula, David Gerald Member Other Conference ¶1346.1
Full 2000 (Iowa). 2007 Retired (Iowa). 12/2007 Ottawa Epworth (346.1, Interim pastor).
2/2008 Leland (346.1, Interim pastor). 2009 Esmond (Assigned). 7/1/23-Appointed to
Oregon: Lighthouse.

Stewart, Glen Allen Member Other Conference ¶1346.1
Retired 2002 (Illinois Great Rivers) 2018 Paw Paw / Compton. 11/2019 Retired. 2022 Reynolds.

MEMBER OTHER DENOMINATION

Buerstetta, Dave Member Other Denominations ¶1346.2
Appointed to Minooka 3/4- Starting July 1
Shorewood New Community 1/4 Appointed to Minooka - July 1, 2023

Dyrda, Zackery Member Other Denominations ¶1346.2
2022 Assigned by the Baptist Denomination by Wilton Center Federated Church

Hill, Charlene Member Other Denominations ¶1346.2
11/20/2016 Chicago: United Church of Hyde Park.

Lee, Dong Keun Member Other Denominations ¶1346.2
2018 Palos Heights: Orland Park Korean (DS Supply).

Lindholm-Johnson, Kari Beth Member Other Denominations ¶1346.2
2023 Chicago: Urban Village Church (1/2 time).

Mosley Jr., Richard Member Other Denominations ¶1346.2
1991 Chicago: Rust Memorial (Less than full time). 1994 Evanston: First (Associate). 1997
Morgan Park (Associate). 6/1999 St. James. 2004 Waukegan: First (Associate). 2007 Evan-
ston: Hemenway. 2017 Retired. 9/30/2018 Chicago: Clair Christian (Retired Serving). 2022
Interim Chicago: Hartzell. 2023 appointment ended.2023- Appt. returned to full retirement

Okrzynski, Jason Member Other Denominations ¶1346.2
11/1/2022 Grayslake: United Protestant.

Pathak, Vinay Shobhit

Member Other Denominations ¶1346.2

7/15/2020 Chicago: Indo Pak.

Ritter-Jenkins, Leslie

Member Other Denominations ¶1346.2

6/20/2022 Chicago: Church of 3 Crosses (UCC Interim Pastor).

Stone, Delian M.

Member Other Denominations ¶1346.2

1999 University Park: Pilgrimage. 2011- 2013 Chicago: New Gresham (1/2 time). 2016 Chicago: Trinity (1/2 time). 6/30/2017 Appointment ends. 2020 Chicago: Resurrection.

DEACONAL MINISTER**Carr, Charlotte**

Diaconal Ministers

Certified: Christian Education. 1985 Consecrated: Diaconal Minister. 1983 Director of Christian Education, First Korean UMC, Chicago. 1988 Leave of Absence. 1990 Director of Education, Alpha Korean UMC, Chicago. 1996 Director of Education, Rust Memorial UMC, Chicago. 1999 Leave of Absence.

Cheney-Egan, Kathryn

Diaconal Ministers

1996 Consecrate Diaconal Minister; 1996 Assistant Director, Center for Conflict Management, Chicago; 1995-1996 Administrative Assistant, Holy Covenant UMC, Chicago; 1997-2001 Development Officer at Community Renewal Society; 2007 Development/Communications Director, Metropolitan Tenants Organization. 11/1/2014 Director of Fund Development, Reconciling Ministries Network. (CC: Evanston: First).

Coleman, Frances

Diaconal Ministers

Certified: Director of Music, 1979 *Consecrated: Diaconal Minister, 1979 Choir Director (Summer Term) North Central College, Naperville, 1979 Aurora College Choir Director (Spring), 1984 Visiting Director at North Central College (Spring), 1984 Organist/Director of Music, Wesley UMC of Naperville. 1994 Retired.

Long, Cecelia

Diaconal Ministers

*Consecrated Diaconal Minister, 1998 General Secretary, General Commission on the Status and Role of Women, 1989-2001. Conciliar Officer, General Council on Ministries, 2002 - 2005. Executive Director, Mercy Manor, 2005 - present. November 1, 2014 Retired.

Paschall, Beth

Diaconal Ministers

1990 Consecrated: Diaconal Minister. 1988 Parish Visitor, Palos UMC, Palos Heights. 2000 Retired.

DEACONESS

- Hayag, Joy** Deaconess ¶416.3
Commissioned Deaconess 2014. 2014 Pitter Patter Pantry, Carol County. 2015 Rockford: Christ. (CC: Rockford: Christ)
- Inserra, Catherine Celia** Deaconess ¶416.3
2018 Commissioned Deaconesses. 2018 Park Ridge: First. 2/25/2019 Kids Above All
- Lundgren, Martha** Deaconess ¶416.3
1/1/2022 Deaconess (transfer from Desert Southwest Conference). CC: Chicago: Berry Memorial.
- Melad, Joann Cultura** Deaconess ¶416.3
2023 Deaconesses, Belmont Village Senior Living.
- Mencias, Gigi** Deaconess ¶416.3
2022 Deaconesses, Oak Park: St. Johns
- Meyer, Christina** Deaconess ¶416.3
2014 Deaconesses, Rockford Public School District. (CC: Oregon).
- Reimer, Amy** Deaconess ¶416.3
2018 Deaconesses Wilmette: Trinity.

CLERGY COMPENSATION**Key:** H = housing allowance

P = parsonage

*Clergy Compensation is as of July 1, 2023***LAKE NORTH CHURCHES****District Superintendent \$91,674**

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
1001	Woo, Chanje	Arlington Heights: Church of the Incarnation	Full	\$38,400	\$5,000	\$43,400	\$0	Y
1002	Mikels, Lynn	Arlington Heights: First	Full	\$51,094	\$1,500	\$52,594	\$0	N
1002	Carlson, Richard T.	Arlington Heights: First	Full	\$92,066	\$4,600	\$96,666	\$0	Y
1004	Preston, James C. Preston	Buffalo Grove: Kingswood	Full	\$85,000	\$5,000	\$90,000	\$24,000	N
1004	Edwards, Clayton Scott	Buffalo Grove: Kingswood	3/4	\$36,500	\$5,000	\$41,500	\$21,500	N
1005	Lozano-Washington, Tanya	Chicago: Adalberto Memorial	1/4	\$12,000	\$0	\$12,000	\$0	N
1006	Lartey, Fredrick	Chicago: African Community	1/2	\$21,000	\$0	\$21,000	\$0	N
1007	Krings, Matthew J.	Chicago: Berry Memorial	Full	\$49,008	\$5,000	\$54,008	\$0	Y
1008	Moller, Jenny B.	Chicago: Bethany Riverview Pk-Jesus El Buen Pastor	1/2	\$24,500	\$1,500	\$26,000	\$0	Y
1009	Joyce, Lindsey Long	Chicago: Big Shoulders	1/2	\$10,625	\$1,375	\$12,000	\$5,000	N
1010	Lyall, Alka	Chicago: Broadway	Full	\$51,569	\$6,000	\$57,569	\$0	Y
1012	Melad Jr., Victor	Chicago: Edison Park	3/4	\$33,750	\$4,000	\$37,750	\$0	Y
1012	Castro, Fernando Candumbo de	Chicago: Edison Park	1/4	\$0	\$0	\$0	\$0	N
1013	Meza, Elsa Noemi	Chicago: El Redentor del Calvario/The Redeemer of Calvary	Full	\$39,140	\$5,500	\$44,640	\$0	Y
1014	Rodriguez, Gerardo	Chicago: Emanuel	1/2	\$20,000	\$0	\$20,000	\$0	Y
1016	Le, Mai	Chicago: First Vietnamese	1/4	\$12,000	\$0	\$12,000	\$0	N
1017	Joyce, Lindsey Long	Chicago: Grace of Logan Square	1/4	\$21,250	\$2,750	\$24,000	\$10,000	N
1019	Cripps-Vallejo, Paula	Chicago: Humboldt Park	1/2	\$25,000	\$0	\$25,000	\$0	Y
1020	Pathak, Vinay Shobhit	Chicago: Indo Pak	Full	\$38,000	\$5,000	\$43,000	\$23,000	N
1021	Clausell, Anthony	Chicago: Mandell	1/4	\$13,000	\$500	\$13,500	\$0	Y
1022	Joyner, Nicholas	Chicago: Olivet	1/4	\$2,294	\$0	\$2,294	\$13,620	N
1023	Stephens, Jennifer L.	Chicago: Parish of the Holy Covenant	Full	\$40,000	\$5,000	\$45,000	\$0	Y
1024	Siegel, Mori JiEun	Chicago: Ravenswood Fellowship	Full	\$38,575	\$5,500	\$44,075	\$0	Y

CLERGY COMPENSATION

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
1025	Walker, Rodney C.	Chicago: St. Matthew	3/4	\$37,950	\$1,000	\$38,950	\$0	N
1025	Rawlinson, Thomas	Chicago: St. Matthew	1/4	\$0	\$0	\$0	\$0	Y
1026	Joyce, Lindsey Long	Chicago: United Church of Rogers Park	1/4	\$10,625	\$1,375	\$12,000	\$5,000	N
1026	Temple, Matthew R.	Chicago: United Church of Rogers Park	1/2	\$43,750	\$0	\$43,750	\$0	N
1027	Coon, Christian T.	Chicago: Urban Village	1/2	\$0	\$0	\$0	\$33,440	N
1027	Lindholm-Johnson, Kari Beth	Chicago: Urban Village	1/2	\$25,622	\$2,000	\$27,622	\$12,000	N
1027	Herrera, Juan Pablo	Chicago: Urban Village	Full	\$40,000	\$3,750	\$43,750	\$0	Y
1029	McLeod, Aaron J.	Chicago: West Ridge	1/4	\$12,500	\$1,500	\$14,000	\$0	Y
1031	Chernich, Hope M.	Des Plaines: First	Full	\$46,000	\$2,000	\$48,000	\$24,000	N
1032	Aragon, Lino	Des Plaines: Nuevo Amanecer	1/4	\$0	\$1,200	\$1,200	\$0	N
1032	Aragon-Castro, Xiomara	Des Plaines: Nuevo Amanecer	1/4	\$0	\$1,200	\$1,200	\$0	N
1033	Christy, Scort	Evanston: Emmanuel	Full	\$58,555	\$6,000	\$64,555	\$0	Y
1034	Imathiu, Rose Grace	Evanston: First	Full	\$96,900	\$5,000	\$101,900	\$0	Y
1034	Cox, Brittany R. M.	Evanston: First	Full	\$60,000	\$5,000	\$65,000	\$0	Y
1035	Gardner, Dawn Marie	Evanston: Hemenway	3/4	\$43,000	\$500	\$43,500	\$0	Y
1036	McLeod, Aaron J.	Evanston: Sherman	3/4	\$37,500	\$4,000	\$41,500	\$0	Y
1037	Moreno-Cruz, Roberto	Franklin Park: First	1/4	\$6,000	\$0	\$6,000	\$0	N
1037	Salgado, Jacqueline	Franklin Park: First	1/4	\$0	\$0	\$0	\$6,000	N
1037	Harden, Harlene	Franklin Park: First	1/2	\$25,000	\$5,000	\$30,000	\$0	Y
1038	Javore, Barbara	Glencoe: North Shore	1/2	\$20,748	\$1,375	\$22,123	\$0	Y
1038	Lee, Esther Eunjin	Glencoe: North Shore	Full	\$54,000	\$6,000	\$60,000	\$0	Y
1039	Choi, Eun-Hye	Glenview: Glenview	Full	\$71,445	\$6,200	\$77,645	\$0	Y
1041	Cho, Jaeeon	Highland Park: Galilee	Full	\$40,000	\$5,000	\$45,000	\$0	Y
1042	Haines, Calvin	Lake Bluff: Grace	Full	\$50,000	\$5,000	\$55,000	\$0	Y
1043	Carr, Jay D.	Libertyville	Full	\$108,869	\$8,500	\$117,369	\$0	Y
1043	Singh, Ashish Emmanuel	Libertyville	Full	\$40,979	\$6,000	\$46,979	\$14,934	N
1044	Dukes, Beverly Doreen	Maywood: Neighborhood	3/4	\$19,180	\$5,000	\$24,180	\$18,000	N
1045	Sianghio Jr., John Marc	Melrose Park: Cosmopolitan	1/4	\$2,000	\$500	\$2,500	\$22,500	N
1048	Park, Misook	Mount Prospect: Sam Mool Korean	Full	\$32,200	\$10,000	\$42,200	\$27,660	N
1049	Hardin Hermann, Wendy C.	Mount Prospect: Trinity	Full	\$60,900	\$5,000	\$65,900	\$0	Y
1051	Woo, Min Hyuk	Northbrook: North Northfield	Full	\$50,376	\$3,000	\$53,376	\$0	Y
1052	Paradiso, Krista	Northbrook: Northbrook	Full	\$53,295	\$5,500	\$58,795	\$0	Y
1053	Scott, Martha Lynne	Oak Park: Euclid Avenue	Full	\$66,279	\$0	\$66,279	\$0	Y

CLERGY COMPENSATION

CLERGY COMPENSATION

CLERGY COMPENSATION

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
1053	Hawking, Carol J.	Oak Park: Euclid Avenue	1/4	\$0	\$0	\$0	\$1,389	N
1054	Reid, Adonna Davis	Oak Park: First	Full	\$59,000	\$5,000	\$64,000	\$0	Y
1055	Castro, Fernando Candumbo de	Oak Park: St. John's	1/4	\$0	\$0	\$0	\$0	N
1055	Melad Jr., Victor	Oak Park: St. John's	1/4	\$11,250	\$1,500	\$12,750	\$0	Y
1056	Sathuri, Robert Nathan	Palatine: First	Full	\$75,500	\$3,500	\$79,000	\$0	Y
1057	Himel, Scott S.	Park Ridge: First	Full	\$65,000	\$5,500	\$70,500	\$0	Y
1059	Coon, Christian T.	River Forest	1/2	\$41,808	\$5,000	\$46,808	\$0	N
1061	Biel Jr., Timothy J.	Skokie: Central	Full	\$60,924	\$4,500	\$65,424	\$0	Y
1062	Hwang, Seonwoong	Skokie: Jesus Love Korean	Full	\$40,000	\$6,000	\$46,000	\$30,000	N
1063	Morgan, Barbara J.	Waukegan: First	Full	\$63,000	\$5,000	\$68,000	\$0	Y
1064	Davis, Daniel C.	Waukegan: New Hope	1/2	\$23,500	\$2,500	\$26,000	\$23,500	N
1065	Jo, Sun Hyung	Wheeling: First Korean	Full	\$55,200	\$2,100	\$57,300	\$0	Y
1066	Smith, Brian C.	Wilmette: Trinity	Full	\$76,711	\$6,000	\$82,711	\$0	Y
1067	Nieves, Miguel A.	Winthrop Harbor: North Prairie	Full	\$55,800	\$5,000	\$60,800	\$0	Y
1068	Ntim, Kwadwo	Zion: Memorial	Full	\$60,643	\$6,000	\$66,643	\$0	Y

LAKE SOUTH CHURCHES

District Superintendent \$91,674

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
2001	Biel Sr., Timothy J.	Alsip: Christ	1/2	\$14,400	\$1,000	\$15,400	\$0	N
2002	Miller, Innis L.	Blue Island: Grace	1/4	\$17,000	\$2,000	\$19,000	\$0	Y
2003	Espinoza, Saturnino	Blue Island: La Gracia de Dios NFC	1/4	\$14,000	\$0	\$14,000	\$0	Y
2004	Sokol, Karl D. F.	Brookfield: Compassion	Full	\$49,720	\$1,600	\$51,320	\$5,000	Y
2005	Rodríguez, Ramiro	Chicago: Amor de Dios	1/4	\$10,000	\$800	\$10,800	\$0	Y
2006	Garcia, Rosa	Chicago: Chicago Lawn	1/4	\$7,200	\$0	\$7,200	\$0	Y
2007	Bickham, Ed	Chicago: Clair Christian	1/2	\$12,000	\$2,000	\$14,000	\$0	N
2008	O	Chicago: East Side	1/4	\$26,000	\$4,000	\$30,000	\$0	N
2009	Oh, Grace	Chicago: Englewood-Rust	3/4	\$43,708	\$2,000	\$45,708	\$0	Y
2010	Houston, Robert	Chicago: Faith	1/4	\$18,000	\$2,000	\$20,000	\$0	N
2011	McCoy, Myron F.	Chicago: First (Temple)	Full	\$124,923	\$15,126	\$140,049	\$0	Y
2011	Hyon, Hyewon Sophia	Chicago: First (Temple)	Full	\$56,364	\$6,000	\$62,364	\$0	Y
2012	Hoskins, Arnold	Chicago: Freedom	1/4	\$14,400	\$500	\$14,900	\$0	N
2013	Biekman, Robert	Chicago: Gorham	3/4	\$30,000	\$3,500	\$33,500	\$0	N
2015	Mason, Luther	Chicago: Greenstone	1/2	\$24,000	\$0	\$24,000	\$0	N
2016	Montgomery, D. Josiah	Chicago: Hartzell Memorial	Full	\$50,000	\$5,500	\$55,500	\$24,000	N
2017	Lee, Woo Min	Chicago: Hyde Park Korean	1/4	\$0	\$2,000	\$2,000	\$0	N

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
2018	Ford, Jacqueline P.	Chicago: Ingleside-Whitfield	Full	\$50,543	\$5,000	\$55,543	\$0	N
2019	Miller, Innis L.	Chicago: Kelly Woodlawn	3/4	\$35,000	\$3,500	\$38,500	\$0	Y
2020	Lozano, Emma	Chicago: Lincoln	1/4	\$0	\$0	\$0	\$0	Y
2021	Mitchell Sr., Michael	Chicago: Maple Park	1/4	\$26,000	\$4,000	\$30,000	\$0	Y
2022	Langdon, Dennis	Chicago: Morgan Park	3/4	\$39,243	\$5,000	\$44,243	\$0	Y
2023	Mitchell Sr., Michael	Chicago: New Gresham	1/4	\$22,575	\$2,500	\$25,075	\$0	Y
2024	Stone, Delian M.	Chicago: Resurrection	3/4	\$26,000	\$3,500	\$29,500	\$0	Y
2025	Tabb Sr., Marcus	Chicago: South Shore	Full	\$44,150	\$5,000	\$49,150	\$0	N
2026	Norman, Colleen M.	Chicago: Southlawn	Full	\$55,200	\$3,000	\$58,200	\$0	Y
2027	Brown, P. Devon	Chicago: St. Mark	Full	\$82,500	\$7,000	\$89,500	\$0	N
2028	Langdon, Dennis	Chicago: Trinity	1/4	\$22,000	\$500	\$22,500	\$0	Y
2029	González, Annie Jeanne	Chicago: Union Avenue	1/4	\$4,000	\$0	\$4,000	\$14,000	N
2030	Hill, Charlene	Chicago: United Church of Hyde Park	Full	\$0	\$0	\$0	\$0	N
2033	Woolery Sr., Charles A.	Chicago: Wesley	Full	\$50,000	\$7,000	\$57,000	\$34,000	N
2035	Larsen, Kristen J.	Crete	Full	\$57,046	\$5,000	\$62,046	\$0	Y
2036	Gulledge Major, Sandra	Dolton: Faith	1/2	\$28,000	\$4,000	\$32,000	\$0	N
2037	Yoon, Charles Insun	Downers Grove: Faith	Full	\$58,418	\$4,000	\$62,418	\$0	N
2038	King, Claude R.	Downers Grove: First	Full	\$83,381	\$5,000	\$88,381	\$0	Y
2038	Voinovich, Andersen Reed	Downers Grove: First	Full	\$44,321	\$5,000	\$49,321	\$0	Y
2039	Nesbit, Caitlyn Butler	Evergreen Park: First	1/2	\$18,000	\$1,200	\$19,200	\$0	Y
2040	Kwak, Chung-Nam	Flossmoor: South Suburban Korean	Full	\$2,000	\$0	\$2,000	\$0	N
2042	Young, Richard L.	Green Garden	1/4	\$32,208	\$0	\$32,208	\$0	N
2043	Hartzell, Linny K.	Harvey: Transformation Community	1/2	\$22,500	\$2,500	\$25,000	\$0	Y
2044	Tatum, Valorie	Hazel Crest: Community	1/2	\$24,000	\$3,000	\$27,000	\$0	N
2045	Park, Young-Mee	Hinsdale	Full	\$80,000	\$5,000	\$85,000	\$0	Y
2046	Hartzell, Linny K.	Homewood: St. Andrew	1/2	\$45,000	\$4,000	\$49,000	\$0	Y
	Lee, Woo Min	Korean American Campus Ministry/University of Chicago	1/2	\$30,000	\$2,500	\$32,500	\$0	N
2047	Rand, Cerna Castro	LaGrange: First	Full	\$84,568	\$12,000	\$96,568	\$0	Y
2048	Jarkloh, Jr., G. Morris K.	Lansing: First	Full	\$38,000	\$5,000	\$43,000	\$0	Y
2049	Casey, Timothy D.	Lemont	Full	\$53,000	\$3,000	\$56,000	\$0	Y
2051	Kim, GaHyung	Lockport: First	Full	\$54,000	\$8,000	\$62,000	\$0	Y

CLERGY COMPENSATION**CLERGY COMPENSATION**

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
2052	Tinsley Taylor, Deborah G.	Manhattan	1/4	\$20,000	\$4,000	\$24,000	\$0	N
2054	Dickson, Wesley S.	New Lenox	Full	\$73,500	\$8,000	\$81,500	\$24,000	N
2054	Meyers, Mark John	New Lenox	Full	\$44,650	\$5,000	\$49,650	\$0	Y
2055	Oladipo, Amos N.	Oak Lawn: First	1/2	\$23,150	\$2,000	\$25,150	\$0	Y
2056	Wagner, Richard Prugh	Olympia Fields	Full	\$43,000	\$3,000	\$46,000	\$2,000	Y
2057	Conway, Jacques A.	Orland Park: Faith	Full	\$76,000	\$5,500	\$81,500	\$24,000	Y
2058	Lee, Dong Keun	Palos Heights: Orland Park Korean	1/4	\$15,600	\$0	\$15,600	\$0	Y
2059	Nesbit, Caitlyn Butler	Palos Heights: Palos	1/2	\$27,000	\$1,800	\$28,800	\$0	Y
2060	Oladipo, Amos N.	Park Forest: Grace United Protestant	1/2	\$34,400	\$1,020	\$35,420	\$0	Y
2061	Young, Richard L.	Peotone	1/4	\$29,000	\$5,000	\$34,000	\$0	N
2062	Lewis-Davis, Kimberly N.	Riverside: Woodside	1/2	\$25,000	\$5,000	\$30,000	\$0	N
2063	Oh, Grace	Thornton	1/4	\$12,000	\$0	\$12,000	\$0	Y
2064	Gilmore, Mark	Tinley Park	Full	\$43,000	\$3,000	\$46,000	\$3,000	Y
2065	Campanano, Juancho C.	Western Springs	1/2	\$39,276	\$2,500	\$41,776	\$0	N
2066	Cross, Harriette D.	Wilmington	Full	\$51,418	\$5,000	\$56,418	\$0	Y
2067	Dyrda, Zackery	Wilton Center Federated Church	Full	\$0	\$0	\$0	\$0	Y

PRAIRIE CENTRAL CHURCHES**District Superintendent \$91,674**

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
3001	Lee, Jeremiah Hong-kien	Addison: Good Samaritan	Full	\$45,000	\$5,000	\$50,000	\$5,000	Y
3002	Yoo, Mi-Sook	Algonquin: Christ	Full	\$39,942	\$4,000	\$43,942	\$13,792	N
3003	Voigt, Kathleen R.	Antioch	Full	\$54,080	\$5,500	\$59,580	\$0	Y
3004	Park, SangMyung (Sam)	Aurora: Bethany of Fox Valley	Full	\$53,365	\$5,000	\$58,365	\$0	Y
3005	Bello, Rene	Aurora: First Nueva Vida	1/4	\$18,000	\$0	\$18,000	\$0	N
3007	Scott, Tammy	Aurora: Wesley	Full	\$65,000	\$5,500	\$70,500	\$24,000	N
3008	Winkler, Christopher	Barrington: Barrington	Full	\$95,533	\$5,000	\$100,533	\$0	Y
3008	Johnson, Matthew Warren H.	Barrington: Barrington	Full	\$53,700	\$6,000	\$59,700	\$15,000	N
3009	Kim, SoYoung	Barrington: Salem	Full	\$52,500	\$5,000	\$57,500	\$0	Y
3011	Meyers, Melissa A.	Batavia	Full	\$61,000	\$5,500	\$66,500	\$0	Y
3012	Jeon, Juyeon	Bensenville: First	Full	\$40,000	\$4,000	\$44,000	\$0	Y

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
3013	Hickok, Michael Ray	Bolingbrook: Crossroads of Faith	Full	\$43,200	\$2,000	\$45,200	\$28,000	N
3014	Shin, KyungHae Anna	Bolingbrook: Friendship	Full	\$43,500	\$5,000	\$48,500	\$0	N
3015	Choi, Chan Ik	Carol Stream: St. Andrew	Full	\$43,860	\$5,500	\$49,360	\$0	Y
3016	Brown, Norval I.	Cary	Full	\$63,000	\$5,000	\$68,000	\$0	Y
3017	Kruse-Safford, Lisa A.	Crystal Lake: First	Full	\$88,400	\$2,500	\$90,900	\$34,330	N
3018	Hood, Melissa A.	Elgin: Cornerstone	Full	\$59,364	\$5,200	\$64,564	\$0	Y
3019	LaBoy, Felicia Howell	Elgin: First	Full	\$67,250	\$2,000	\$69,250	\$0	Y
3020	Severing, Jarrod A.	Elgin: Journey of Hope	Full	\$46,305	\$5,000	\$51,305	\$0	Y
3022	Boutell, Jonah	Elk Grove: Prince of Peace	Full	\$39,000	\$5,500	\$44,500	\$0	Y
3023	Fu, James	Elmhurst: Christ	3/4	\$12,000	\$3,000	\$15,000	\$0	N
3025	Johnson, Joseph A.	Elmhurst: First	Full	\$77,269	\$4,000	\$81,269	\$0	Y
3026	Brown, Norval I.	Fox River Grove: Community	1/4	\$12,000				N
3027	Hamilton, Rob A.	Geneva	Full	\$74,500	\$6,500	\$81,000	\$0	Y
3028	Price, David R.	Glen Ellyn: First	Full	\$62,000	\$5,500	\$67,500	\$0	Y
3029	Hoffmann, Charlette J.	Hebron	1/4	\$20,000	\$0	\$20,000	\$0	N
3030	Taylor, Irene	Ingleside	1/4	\$14,465	\$500	\$14,965	\$0	N
3031	Butler, Robert	Itasca: The Center	Full	\$37,530	\$0	\$37,530	\$0	Y
3032	Pichardo, Cesar	Joliet: Cristo Es El Camino NFC	1/4	\$6,000	\$0	\$6,000	\$0	N
3033	Esguerra, Romir Reyes	Joliet: Grace	Full	\$63,000	\$4,000	\$67,000	\$0	Y
3034	DeBaun, Ron	Joliet: Hope	1/2	\$30,000	\$4,000	\$34,000	\$0	N
3035	Tichenor, Leona N.	Joliet: Ingalls Park	3/4	\$50,937	\$4,000	\$54,937	\$0	Y
3036	Tichenor, Leona N.	Joliet: Trinity	1/4	\$12,424	\$0	\$12,424	\$0	N
3038	Dukes, Beverly Doreen	Lombard: Faith	1/4	\$19,000	\$500	\$19,500	\$0	N
3039	Rainey, Virginia Ellen	Lombard: First	1/2	\$0	\$0	\$0		Y
3039	Mann, Michael D.	Lombard: First	Full	\$53,000	\$3,000	\$56,000	\$27,500	N
3040	Gamlin, Kurt Alan	McHenry: First	Full	\$63,976	\$5,000	\$68,976	\$0	Y
3041	Bee, Lori	McHenry: Mount Hope	Full	\$42,565	\$0	\$42,565	\$0	Y
3042	Rice, Sharon E.	Naperville: Community	Full	\$24,300	\$3,500	\$27,800	\$18,700	N
3042	Tipantasiq-Wolverton, Jacob	Naperville: Community	Full	\$70,000	\$5,500	\$75,500	\$0	Y
3043	Marino, Cindy S.	Naperville: Grace	Full	\$91,541	\$8,000	\$99,541	\$0	Y
3043	Blachford, Eric F.	Naperville: Grace	Full	\$59,160	\$5,000	\$64,160	\$0	Y
3043	Neace, Kimberly L.	Naperville: Grace	Full	\$62,000	\$4,000	\$66,000	\$0	N

CLERGY COMPENSATION

CLERGY COMPENSATION

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
3044	Christian, Avani-Cosset S.	Naperville: Hope Indian NFC		\$0	\$0	\$0	\$0	N
3046	Tobola, Megan D.	Naperville: Wesley	Full	\$50,732	\$4,000	\$54,732	\$0	N
3047	Zaki, Zaki Labib	Naperville: Wheatland Salem	Full	\$74,000	\$5,000	\$79,000	\$0	N
3048	Good, Steven R.	Oswego: Good Shepherd	Full	\$65,912	\$5,000	\$70,912	\$20,000	N
3049	Ashley, Corey	Oswego: Wellspring NFC	Full	\$43,132	\$3,000	\$46,132	\$0	N
3050	Steele, Sheryl	Plainfield	Full	\$54,311	\$7,933	\$62,244	\$0	N
3050	Wisdom, Richard C.	Plainfield	Full	\$82,687	\$5,000	\$87,687	\$3,000	N
3053	Oh, Hyo Sun	Roselle	Full	\$45,000	\$3,000	\$48,000	\$5,000	Y
3054	Pulgar-Hughes, Shirley M.	Schaumburg: Our Redeemer's	Full	\$52,000	\$5,000	\$57,000	\$0	Y
3055	Lagos-Fonseca, David	Schaumburg: Our Saviour's	Full	\$66,953	\$5,000	\$71,953	\$0	Y
3056	Han, Sang Hun	Schaumburg: Salem Korean	Full	\$49,000	\$6,000	\$55,000	\$0	Y
3057	Shelton, Tina	South Elgin: Community	1/4	\$12,247	\$2,000	\$14,247	\$0	N
3058	Aslesen, David P.	St. Charles: Baker Memorial	Full	\$82,000	\$5,500	\$87,500	\$0	Y
3059	Fu, James	Villa Park: Calvary	1/4	\$8,000	\$2,000	\$10,000	\$0	N
3060	Lee, Soon Sun P.	Wauconda: Federated Church	Full	\$50,816	\$4,400	\$55,216	\$17,000	N
3061	Christian, Avani-Cosset S.	West Chicago: New Hope	Full	\$50,040	\$2,000	\$52,040	\$0	Y
3062	Witt, Wendy A.	West Dundee: First	Full	\$54,000	\$1,500	\$55,500	\$0	Y
3064	Pierson, Christopher	Wheaton: Gary	Full	\$81,761	\$9,633	\$91,394	\$36,519	N
3064	Cochran, Daniel	Wheaton: Gary	Full	\$65,000	\$5,500	\$70,500	\$0	N
3066	Das, Man Singh	Winfield: South Asian	1/4	\$8,000	\$0	\$8,000	\$0	Y
3068	Anderson, Danita R.	Woodridge	Full	\$75,790	\$5,078	\$80,868	\$0	Y
3069	Lee, Hyujae	Woodstock: First	Full	\$52,500	\$5,000	\$57,500	\$0	Y

PRAIRIE NORTH CHURCHES

District Superintendent \$91,674

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
4002	Beystehner, Kurt William	Alden	1/4	\$6,000	\$1,000	\$7,000	\$0	N
4003	Rutherford, Elizabeth M.	Apple River	1/4	\$14,000	\$1,700	\$15,700	\$0	N
4004	Cho, Nadan	Argo Fay	1/4	\$6,650	\$1,000	\$7,650	\$0	Y
4005	Bell, James M.	Belvidere: First	Full	\$53,000	\$5,000	\$58,000	\$31,991	N
4005	Shin, Jay Hyesang	Belvidere: First	1/2	\$18,725	\$2,500	\$21,225	\$0	N
4006	Sarabia, Ivan	Belvidere: Iglesia Esperanze y Vida	1/2	\$10,000	\$2,500	\$12,500	\$8,000	N
4007	Hay, Thomas T.	Blaine	1/4	\$6,600	\$250	\$6,850	\$5,000	N
4008	Seyller, David Allan	Burlington	1/2	\$28,800	\$0	\$28,800	\$0	N
4009	Pearce, Steven M.	Burrirt	1/4	\$8,000	\$1,000	\$9,000	\$0	N

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
4010	Shin, Jay Hyesang	Capron	1/4	\$8,100	\$700	\$8,800	\$0	N
4011	Rich, Gary	Cedarville	1/4	\$18,500	\$1,500	\$20,000	\$0	Y
4012	McKay, Catiana P.	Chadwick: Hope	1/4	\$8,000	\$1,000	\$9,000	\$0	Y
4014	Harkness, Mark A.	Cherry Valley	3/4	\$40,000	\$3,500	\$43,500	\$0	Y
4015	Stanford, Leslie R.	Dakota Rock Grove	Full	\$38,910	\$5,500	\$44,410	\$0	Y
4016	Kelsey-Powell, Keith Anthony	Davis Junction	1/4	\$0	\$1,333	\$1,333	\$14,420	N
4017	Byrne, Brenda	Davis: Calvary	1/2	\$16,171	\$2,000	\$18,171	\$0	Y
4018	Byrne, Brenda	Durand	1/2	\$22,000	\$2,500	\$24,500	\$0	Y
4019	Hoffman, Donna C.	Elizabeth: First	1/4	\$1,600	\$3,000	\$4,600	\$14,400	N
4020	McKay, Catiana P.	Fairhaven	1/4	\$8,000	\$1,000	\$9,000	\$0	Y
4022	McClellan, Joel	Freeport: Faith	Full	\$48,000	\$5,500	\$53,500	\$0	Y
4023	Gardner, J. Natarsha	Freeport: First	Full	\$37,500	\$4,000	\$41,500	\$0	Y
4024	Eddy, Edward J.	Freeport: Harmony	Full	\$52,617	\$5,500	\$58,117	\$0	Y
4051	Smith, Matthew James	Freeport: Red Oak	1/4	\$7,000	\$500	\$7,500	\$0	N
4025	Kang, Jin-Hee	Galena	Full	\$41,200	\$4,000	\$45,200	\$0	Y
4026	Chapman, Kimberly D.	Genoa: Faith	Full	\$43,344	\$4,980	\$48,324	\$0	Y
4027	Brandt, Gavin C.	German Valley	1/4	\$5,000	\$1,500	\$6,500	\$6,000	N
4030	Hoffman, Donna C.	Hanover	1/4	\$5,000	\$2,500	\$7,500	\$5,000	N
4031	Lee, Alex Sangwon	Harvard: First	3/4	\$39,876	\$5,000	\$44,876	\$0	Y
4031.1	Lee, Alex Sangwon	Harvard: Hispanic/Latinx NFC	1/4	\$0	\$0	\$0	\$0	Y
4032	Wills, Jaclyn K.	Herbert: Davis	1/4	\$17,952	\$350	\$18,302	\$0	Y
4033	McKay, Catiana P.	Hickory Grove		\$8,000	\$1,000	\$9,000	\$0	Y
4034	Hay, Thomas T.	Hunter	1/4	\$6,600	\$250	\$6,850	\$5,000	N
4035	Wills, Jaclyn K.	Kingston	1/4	\$24,388	\$500	\$24,888	\$0	Y
4036	Mede, Deanna Moore	Kirkland: First	3/4	\$29,000	\$2,500	\$31,500	\$0	Y
4037	Nolan, Marilyn Joan	Lanark	Full	\$44,150	\$5,500	\$49,650	\$0	Y
4039	Alagodi, Melwyn S.	Lena	1/2	\$23,500	\$2,000	\$25,500	\$0	Y
4042	Kim, Heewon	Machesney Park: New Life	1/2	\$29,400	\$3,250	\$32,650	\$0	Y
4043	Newcomb, Howard James	Marengo	Full	\$63,135	\$3,200	\$66,335	\$0	Y
4045	Cho, Nadan	Mount Carroll	1/2	\$21,115	\$2,500	\$23,615	\$0	Y
4046	Harkness, Mark A.	New Milford	1/4	\$12,000	\$2,000	\$14,000	\$0	Y
4047	Bronkema, Roger	Orangeville	1/2	\$20,000	\$3,000	\$23,000	\$0	N
4048	Bronkema, Roger	Pearl City: First	1/4	\$18,000	\$3,000	\$21,000	\$0	N
4049	Hayag, Rolland B.	Pecatonica	1/2	\$19,500	\$2,000	\$21,500	\$0	Y
4050	Junker, Tercio Bretanha	Poplar Grove	Full	\$56,763	\$6,000	\$62,763	\$0	Y

CLERGY COMPENSATION

CLERGY COMPENSATION

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
4052	Hong, Sarah (Hye-Jin)	Rockford: Aldersgate	1/2	\$30,000	\$2,800	\$32,800	\$0	Y
4053	Hong, Sarah (Hye-Jin)	Rockford: Beth Eden	1/2	\$30,000	\$2,800	\$32,800	\$0	Y
4054	Johnicker, Violet	Rockford: Brooke Road	1/2	\$27,500	\$3,000	\$30,500	\$0	Y
4055	Rochet, Auderine	Rockford: Centennial Multicultural	Full	\$42,230	\$5,000	\$47,230	\$0	Y
4057	Lee, Taekhwan	Rockford: Christ	Full	\$47,960	\$4,000	\$51,960	\$0	Y
4057	Hong, Caleb Yong-Min	Rockford: Christ	Full	\$92,000	\$5,500	\$97,500	\$0	Y
4057	Bradford, Jane	Rockford: Christ	1/2	\$0	\$2,000	\$2,000	\$10,000	N
4056	Druce Jones, Christopher T.	Rockford: Christ the Carpenter	1/4	\$14,000	\$1,000	\$15,000	\$0	N
4058	Culpepper, Calvin	Rockford: Court Street	Full	\$68,221	\$7,000	\$75,221	\$0	Y
4040	Kim, Heewon	Rockford: Evans	1/4	\$11,753	\$1,250	\$13,003	\$0	Y
4059	Jang, Sejoon	Rockford: Grace	Full	\$48,500	\$6,500	\$55,000	\$24,000	N
4041	Kim, Heewon	Rockford: Harlem	1/4	\$4,520	\$500	\$5,020	\$0	Y
4060	Lukasick, Carolyn	Rockton	Full	\$40,000	\$2,000	\$42,000	\$0	Y
4061	Meyers, Paul C.	Roscoe	Full	\$74,665	\$7,166	\$81,831	\$0	Y
4062	Yim, Dave DaeGyu	Savanna: First	Full	\$42,200	\$5,000	\$47,200	\$0	Y
4063	Rutherford, Elizabeth M.	Scales Mound	1/2	\$14,000	\$1,700	\$15,700	\$0	N
4064	Morris, Brenda Elaine	Shannon: Bethel	Full	\$48,825	\$5,500	\$54,325	\$0	Y
4065	Hayag, Rolland B.	Shirland	1/4	\$10,500	\$1,500	\$12,000	\$0	Y
4067	Alagodi, Melwyn S.	Stockton: Wesley	1/2	\$23,500	\$2,000	\$25,500	\$0	Y
4068	Cho, Nadan	Thomson	1/4	\$9,785	\$1,000	\$10,785	\$0	Y
4070	Smith, Matthew James	Warren	1/2	\$24,000	\$2,500	\$26,500	\$0	N
4072	Brandt, Gavin C.	Winnebago	1/4	\$5,000	\$1,500	\$6,500	\$6,000	N

PRAIRIE SOUTH CHURCHES

District Superintendent \$91,674

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
5001	Lucas, Antoinette	Albany	1/2	\$26,000	\$500	\$26,500	\$0	Y
5003	Shaulis, Janice G.	Ashton	1/4	\$18,250	\$2,500	\$20,750	\$0	Y
5004	Benavidez, Rod	Brookville	1/4	\$13,000	\$1,000	\$14,000	\$0	N
5005	Brown, Joshua D.	Chana	1/2	\$19,085	\$3,120	\$22,205	\$0	Y
5006	Doh, Eunbae	Channahon	Full	\$60,770	\$3,000	\$63,770	\$0	Y
5007	Ahn, Kicheon Peter	Coleta	1/2	\$21,000	\$2,750	\$23,750	\$0	Y
5010	You, Ilhan	Creston	1/4	\$9,399	\$1,250	\$10,649	\$0	Y
5011	Crail, Jonathan S.	DeKalb: First	Full	\$65,404	\$5,000	\$70,404	\$0	Y

CLERGY COMPENSATION

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
5012	Mitchell, Timothy J.	Dixon: First	Full	\$63,450	\$5,000	\$68,450	\$0	Y
5012	Lee, Young Sun	Dixon: First	Full	\$40,500	\$4,000	\$44,500	\$0	Y
5013	Lee, Rosa (Yeonshin)	Dixon: Grace	Full	\$42,000	\$5,000	\$47,000	\$0	N
5014	Smith, Sandra J.	Earlville	1/2	\$23,000	\$3,500	\$26,500	\$0	Y
5015	Miller, James	East Jordan	1/2	\$36,000	\$14,400	\$50,400	\$0	Y
5017	Garcea, Tiffany	Erie	Full	\$44,990	\$7,000	\$51,990	\$0	Y
5018	Rogula, David Gerald	Esmond	1/2	\$25,920	\$3,500	\$29,420	\$0	Y
5020	Shaulis, Janice G.	Franklin Grove	1/2	\$18,250	\$2,500	\$20,750	\$0	Y
5022	Keate, Leanne J.	Harmon	1/4	\$9,879	\$200	\$10,079	\$0	Y
5023	Rogers, Derek M.	Hinckley: First	Full	\$46,200	\$5,000	\$51,200	\$0	Y
5024	Blade, Nancy Eileen	Kaneville	Full	\$46,554	\$4,000	\$50,554	\$0	Y
5025	Jungnickel, David A.	LaMoille: Community	Full	\$46,865	\$6,000	\$52,865	\$0	Y
5026	Sudhakar, Solomon	LaSalle: Grace	Full	\$52,000	\$5,000	\$57,000	\$2,000	Y
5027	Moller, Abraham	Leland	1/2	\$18,725	\$3,000	\$21,725	\$0	Y
5028	Garcea Jr., Joey Millard	Leon	1/2	\$20,000	\$2,750	\$22,750	\$0	Y
5030	Thompson, Jeremiah	Malta	1/2	\$25,000	\$2,750	\$27,750	\$0	Y
5031	Thompson, Jeremiah	Maple Park: Grace	1/2	\$25,500	\$2,750	\$28,250	\$0	N
5032	Thompson, Megan	Marseilles	1/2	\$18,725	\$2,750	\$21,475	\$0	Y
5033	Bohall, Mary	Mendota: First	Full	\$39,978	\$5,000	\$44,978	\$0	Y
5034	Brace, Jeffrey	Mendota: Zion	Full	\$38,500	\$5,500	\$44,000	\$0	Y
5035	Engert, Sharon	Millbrook	1/4	\$17,916	\$600	\$18,516	\$0	Y
5036	Ahn, Kicheon Peter	Milledgeville	1/2	\$21,000	\$2,750	\$23,750	\$0	Y
5037	Quillman, Cherie	Millington	1/4	\$5,617	\$750	\$6,367	\$0	Y
5038	Buerstetta, Dave	Minooka	3/4	\$50,000	\$5,500	\$55,500	\$0	N
5039	Mowry, Keck N.	Morris: First	Full	\$74,000	\$5,000	\$79,000	\$0	Y
5039	Samson, Ayla	Morris: First	Full	\$50,000	\$5,000	\$55,000	\$0	Y
5040	Kang, Sun-Ah	Morrison	Full	\$55,000	\$5,000	\$60,000	\$0	Y
5041	Peddicord, Marcia	Mount Morris: Disciples	1/2	\$30,000	\$0	\$30,000	\$0	Y
5042	Quillman, Cherie	Norway	1/4	\$9,362	\$1,250	\$10,612	\$0	Y
5043	Smick, Megan A.	Oregon	Full	\$37,450	\$5,500	\$42,950	\$0	Y
5044	Rogula, David Gerald	Oregon: Lighthouse	1/4	\$18,750	\$2,000	\$20,750	\$0	N
5045	Sudhakar, Satya	Ottawa: Epworth	Full	\$39,655	\$4,000	\$43,655	\$0	Y
5046	Moller, Abraham	Ottawa: Evangelical	1/2	\$18,725	\$3,000	\$21,725	\$0	Y
5047	Enright, Seamus	Ottawa: First	Full	\$42,000	\$5,500	\$47,500	\$0	Y
5048	Cox, Dana M.	Paw Paw	1/2	\$37,500	\$5,500	\$43,000	\$0	N
5050	McLaughlin, Terry	Plattville	1/2	\$32,250	\$0	\$32,250	\$0	N
5051	Brown, Joshua D.	Polo: Faith	1/2	\$19,085	\$3,120	\$22,205	\$0	Y
5052	Sutton, Ryan M.	Princeton: First	Full	\$75,528	\$3,000	\$78,528	\$0	Y
5053	Garcea Jr., Joey Millard	Prophetstown	1/2	\$37,450	\$5,000	\$42,450	\$0	Y

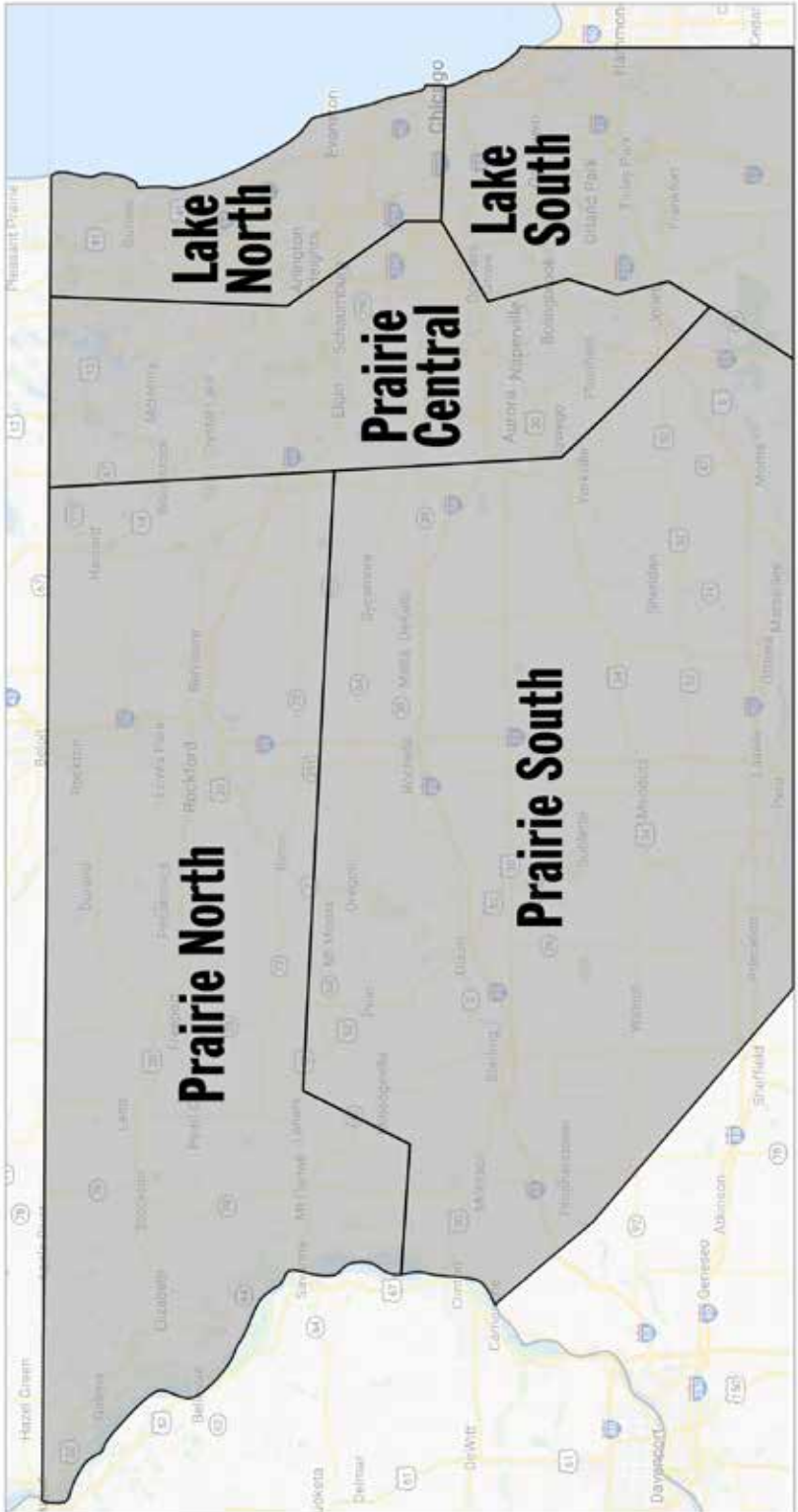
CLERGY COMPENSATION

CLERGY COMPENSATION

CLERGY COMPENSATION

ID #	CONTACT	CHURCH	TIME	BASE	REIMB	TOTAL	H	P
5054	McKune, Kelly	Red Oak DeKalb	1/2	\$21,000	\$3,500	\$24,500	\$0	Y
5055	Stewart, Glen Allen	Reynolds	1/2	\$27,000	\$3,600	\$30,600	\$0	N
5056	Paisley, Katherine T.	Rochelle	Full	\$59,240	\$5,500	\$64,740	\$0	Y
5057	Schwirblat, Siegfried	Rock Falls	1/2	\$27,000	\$3,000	\$30,000	\$0	Y
5058	Bourke Jr., Thomas Edmond	Sandwich: United	Full	\$56,732	\$5,000	\$61,732	\$0	Y
5059	Thompson, Megan	Seneca: First	1/2	\$20,075	\$2,750	\$22,825	\$0	Y
5060	Quillman, Cherie	Serena	1/2	\$22,470	\$3,000	\$25,470	\$0	Y
5061	Wright, Velda M.	Sheridan	1/4	\$18,854	\$2,000	\$20,854	\$0	Y
5062	Wilson, Bradford Bryan	Sterling: First	3/4	\$38,751	\$4,500	\$43,251	\$0	Y
5064	Lee, Paul (Hyerncherl)	Sterling: Wesley	Full	\$60,480	\$5,500	\$65,980	\$0	Y
5065	You, Ilhan	Steward	1/2	\$28,196	\$3,750	\$31,946	\$0	Y
5066	Munro, Joe Michael	Sugar Grove	Full	\$46,000	\$5,500	\$51,500	\$0	Y
5067	Reyes-Rosario, Luis F.	Sycamore	Full	\$76,000	\$8,000	\$84,000	\$0	Y
5067	Phillips Mollenkamp, Hannah	Sycamore	Full	\$37,500	\$5,500	\$43,000	\$0	Y
5068	Keate, Leanne J.	Tampico	3/4	\$27,965	\$4,000	\$31,965	\$0	Y
5069	Smith, Sandra J.	Triumph	1/4	\$11,681	\$0	\$11,681	\$0	Y
5070	Poust, David William	Walnut	Full	\$44,000	\$5,000	\$49,000	\$0	Y
5071	Reniva, Eric M.	Waterman	Full	\$40,425	\$5,000	\$45,425	\$0	Y
5072	McKune, Kelly	Wyanet	1/4	\$12,500	\$2,000	\$14,500	\$0	Y
5073	Steele, Tedd	Yorkville: Trinity	Full	\$55,000	\$5,000	\$60,000	\$0	N

MAP OF THE DISTRICTS IN THE NORTHERN ILLINOIS CONFERENCE



STATISTICAL TABLES

Items in tables are as follows:

1	Total professing members reported at close of last year
2a	Received this year through Profession of Christian Faith through confirmation
2b	Received this year through Profession of Christian Faith other than confirmation
2c	Restored by affirmation of Christian Faith
2d	Correct previous years reporting errors of total professing membership numbers by addition
2e	Transferred in from other United Methodist churches
2f	Transferred in from non-United Methodist churches
3a	Removed from membership role by Charge Conference action
3b	Withdrawn from Professing Membership
3c	Correct previous years reporting errors of total professing membership numbers by subtraction
3d	Transferred out to other United Methodist churches
3e	Transferred out to non-United Methodist churches
3f	Removed by death
4	Total professing members reported at close of this year
5a	Members - Asian
5b	Members - African American/Black
5c	Members - Hispanic/Latino
5d	Members - Native American
5e	Members - Pacific Islander
5f	Members - White
5g	Members - Multi-Racial
5	Total Membership Ethnicity
6a	Members - Female
6b	Members - Male
6	Total membership Gender
7	Average attendance at all weekly worship services
7a	Number of persons who workshop online
8a	Number of persons baptized this year (ages 0-12)
8b	Number of persons baptized this year (ages 13 and older)
8	Total number of persons baptized this year
9	Total baptized members who have not become professing members
10	Number of other constituents of the church
11a	Number of Children (ages 0-11) in all Christian formation groups and other small group ministries
11b	Number of Youth (ages 12-18) in all Christian formation groups and other small group ministries
11c	Number of Young Adults (ages 19-30) in all Christian formation groups & other small group ministries
11d	Number of Other Adults (ages 31 & older) in all Christian formation groups & other small group ministries
11	Total number of persons participating in Christian formation groups and other small group ministries
12	Total enrolled in confirmation preparation classes this year

13	Average weekly attendance (all ages) in Sunday church school
14	Number of participants in Vacation Bible School
15	Number of ongoing classes and other small groups (all ages) for learning in Sunday Church School
16	Number of ongoing classes and other small groups (all ages) other than Sunday Church School
17	Number of short-term classes and small groups (all ages) for learning
18a	Membership in United Methodist Men
18b	Amount paid for projects (UMM)
19a	Membership in United Methodist Women/Women in Faith
19b	Amount paid for local church and community work (UMW/UWFaith)
20a	Number of UMM teams sent from this local church
20b	Number of persons sent out on UMM teams from this local church
21	Total Number of community ministries for outreach, justice, and mercy offered by this local church
21a	Of the ministries counted in Line 21, how many focus on global/regional health?
21b	Of the ministries counted in Line 21, how many focus on engaging in ministry with the poor/socially marginalized?
22	Number of persons from your congregation serving in mission/community ministries
23	Number of persons served by community ministries for outreach, justice, and mercy
24	Market value of church-owned land, buildings and equipment
25	Market value of all other assets (cash, securities, other property, etc.)
26	Debt secured by church physical assets
27	Other debt
28	Total Apportioned
28a	Amount Apportioned to the local church by the District
28b	Total Apportionment Paid
29a	Amount Paid by the local church to the District for all apportionments
30	General Advance Specials
31	World Service Special
32	Annual Conference Advance Specials
33	Youth Service Fund
34	All other funds sent to Conference for connectional mission and ministry
35	Annual Conference Special Sunday Offerings
36a	Human Relations Sunday
36b	UMCOR Sunday
36c	Peace with Justice Sunday
36d	Native American Ministries
36e	World Communion Sunday
36f	UM Student Day
37	Total amount given directly to United Methodist causes
38	Total amount given to non-United Methodist benevolent and charitable causes
39	Total paid for direct-billed and/or non-apportioned clergy pension and other non-health benefits
40	Total paid for direct-billed and/or non-apportioned clergy health benefits

41a	Amount paid in base compensation to the Senior Pastor (including UMPIP and Flex/MRA deductions)
41b	Total amount of base compensation to all Associate Pastors (including PIP & Cafeteria Plan deductions)
41c	Base compensation paid to/for any Deacons not included in 41a or 41b.
42a	Amount paid to Sr. Pastor for housing, household, utility allowances
42b	Amount paid to Assoc. Pastor for housing, household, or utility allowances
42c	Housing benefits paid to/for any Deacons not included above
42d	Amount received from the annual conference or non-local church sources for salary or benefit support.
43	Amount paid to senior pastor & associate(s) for accountable reimbursements
44	Amount paid to senior pastor & associate(s) for any other cash allowances - non accountable
45	Amount paid for Lay Staff salary (except custodial)
46	Amount spent for local church program expenses
47a	Spending on Church utilities (heat, electric, water. Report parsonage expenses above)
47b	Amount spent on custodial services or costs of a custodial staff, salary and benefits
47	Total amount spent for other local church operating expenses
48	Amount paid for principal and interest on indebtedness, loans, mortgages, etc
49	Amount paid on capital expenditures for building, improvements, and major equipment purchases
50	TOTAL AMOUNT PAID BY THE LOCAL CHURCH ON ALL EXPENDITURES (SUM OF LINES 29a-49)
51	Number of giving units or households giving to the local church
52a	Amount received through pledges
52b	Amount received from non-pledging, but identified givers
52c	Amount received from unidentified givers
52d	Amount received from Interest and Dividends
52e	Amount received from sale of church assets
52f	Amount received through building use fees, contributions, and rentals
52g	Amount received through fundraisers and other sources
52	TOTAL INCOME FOR ANNUAL BUDGET/SPENDING PLAN
53a	Capital Campaigns
53b	Memorials, Endowments, and Bequests
53c	Other Sources and Projects
53d	Amounts received for Special Sundays, Advance Specials, and other forms of directed benevolent giving
53	TOTAL INCOME FOR DESIGNATED CAUSES INCLUDING CAPITAL CAMPAIGN AND OTHER SPECIAL PROJECTS
54a	Equitable Compensation Funds received by Church or Pastor
54b	Advance Special, apportioned, and connectional funds received by Church
54c	Other grants and financial support from institutional sources
54	TOTAL INCOMES FROM CONNECTIONAL AND OTHER INSTITUTIONAL SOURCES OUTSIDE THE LOCAL CHURCH
55	TOTAL CHURCH INCOME (Sum of Lines 52 + 53 + 54)

District and conference totals listed on the last pages of stats.

	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	
Addison: Good Samaritan	129	0	0	0	0	0	0	0	0	0	0	0	5	124	1	2	4	0	22	95	0	124	70	54	124	52	10	0	0	0	
Albany	140	0	0	0	0	0	0	0	1	0	2	1	5	131	0	0	0	0	0	131	0	131	91	40	131	37	6	4	0	4	
Alden	67	0	0	0	0	0	0	0	0	0	0	0	4	63	0	0	1	4	0	62	0	67	43	24	67	15	1	0	0	0	
Algonquin: Christ	142	5	0	0	0	3	2	0	2	0	2	0	0	148	14	2	1	0	0	121	6	144	80	64	144	83	41	1	0	1	
Alsip: Christ	23	0	0	0	0	0	0	0	0	0	0	0	0	23	0	0	0	0	0	8	0	8	16	6	22	15	6	0	0	0	
Amboy: United First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Antioch	318	0	11	0	0	3	3	23	0	1	2	9	300	2	2	2	2	0	0	267	3	276	180	96	276	67	14	3	0	3	
Apple River	158	0	0	0	0	0	0	0	0	0	0	0	0	158	0	0	0	0	0	158	79	79	158	0	158	0	0	0	0	0	
Argo Fay	37	0	0	0	0	0	0	0	0	0	0	0	0	37	0	0	0	0	0	36	1	37	25	12	37	20	0	0	3	3	
Arlington Heights: Incarnation	76	0	0	0	0	0	0	0	0	0	0	0	4	72	4	2	0	0	0	65	0	71	47	24	71	40	10	0	0	0	
Arlington Heights: First	839	6	8	0	0	2	0	0	0	4	0	10	841	8	2	3	0	0	0	805	9	827	481	346	827	133	97	6	0	6	
Ashton	127	0	0	0	0	0	0	0	9	0	2	0	1	115	0	0	0	0	0	139	0	139	76	63	139	24	20	0	0	0	
Aurora: Bethany of Fox Valley	292	5	0	6	0	0	0	0	0	0	0	1	1	301	11	28	0	0	0	209	5	253	148	105	253	53	642	0	1	1	
Aurora: First Nueva Vida	72	0	0	0	0	0	0	0	0	0	0	0	0	72	0	0	72	0	0	0	0	72	42	30	72	80	0	1	2	0	0
Aurora: Wesley	345	6	0	0	1	6	0	0	0	2	0	5	351	3	24	15	0	2	308	0	352	208	143	351	42	24	0	2	2	2	
Barrington: Barrington	738	2	17	0	0	8	5	0	15	1	6	2	6	740	10	11	24	0	0	686	10	741	304	437	741	150	86	9	5	14	
Barrington: Salem	145	0	0	0	0	0	0	0	36	1	0	0	1	107	15	1	2	0	0	98	0	116	68	50	118	35	5	2	0	2	
Bartlett: Good Shepherd	157	0	0	0	0	0	0	3	0	0	6	7	3	144	4	0	0	0	0	139	0	143	91	52	143	25	5	0	0	0	
Batavia	365	7	0	0	0	107	0	0	1	0	3	0	1	474	1	0	1	0	0	472	2	476	257	217	474	68	47	3	0	3	
Belvidere: First	282	0	1	0	0	4	2	0	0	0	0	0	4	285	0	3	2	0	0	283	0	288	177	111	288	120	226	5	0	5	
Bensenville: First	80	0	0	0	0	0	0	0	0	0	0	0	2	78	6	0	7	2	0	67	0	82	58	24	82	11	18	0	0	0	
Blaine	76	0	0	0	0	0	0	0	0	0	0	0	1	75	0	0	0	0	0	75	0	75	40	35	75	20	0	0	0	0	
Blue Island: Grace	147	0	0	0	50	0	0	0	1	0	0	0	0	196	0	1	6	0	0	42	49	98	49	49	98	25	0	0	0	0	
Bolingbrook: Crossroads of Faith	197	0	0	0	0	0	0	0	0	0	0	0	0	197	0	0	0	0	0	0	197	100	97	197	0	0	0	0	0		
Bolingbrook: Friendship	256	3	3	0	0	0	0	0	0	2	0	4	256	45	61	1	0	0	0	143	6	256	139	117	256	50	27	0	1	1	
Brookfield: Compassion	45	0	0	0	0	0	0	0	0	0	0	0	0	45	0	0	0	0	0	0	45	22	23	45	5	25	0	0	0		
Brookville	62	0	1	0	0	1	0	0	0	0	0	0	2	62	0	0	0	0	0	91	0	91	48	43	91	20	3	1	0	1	

	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a	7a	8a	8b	8
Buffalo Grove: Kingswood	653	4	2	2	0	3	7	0	2	0	1	1	6	661	25	3	2	0	0	607	16	653	362	291	653	375	296	1	0	1	
Burlington	248	0	0	1	0	0	0	0	0	0	0	0	1	248	0	0	1	0	0	247	0	248	136	112	248	30	0	2	0	2	
Burritt	112	0	0	0	0	0	0	0	0	0	0	0	0	112	0	0	0	0	0	110	0	110	49	61	110	9	0	0	0	0	
Capron	66	0	0	0	0	0	0	0	0	0	0	0	0	66	0	0	0	0	0	55	0	55	35	20	55	10	0	0	0	0	
Carol Stream: St. Andrew	131	0	0	0	0	0	0	0	2	0	0	3	126	6	2	5	0	6	109	3	131	80	51	131	18	55	4	0	4	0	
Cary	311	4	1	0	0	0	0	0	0	0	0	6	310	7	5	2	0	1	236	41	292	198	105	303	77	75	1	0	1	0	
Cedarville	102	3	0	0	0	0	0	0	0	0	0	1	104	0	0	0	0	0	104	0	104	64	40	104	31	10	0	0	0	0	
Chadwick: Hope	46	0	0	0	0	0	0	0	0	0	0	0	46	0	0	0	0	0	46	0	46	24	22	46	14	26	0	0	0	0	
Chana	144	0	0	0	0	0	0	0	0	3	3	4	128	0	0	1	0	0	129	0	130	73	57	130	27	54	1	0	1	0	
Channahon	234	0	0	0	0	0	0	0	0	0	0	4	230	0	0	3	0	0	204	4	211	134	70	204	76	20	0	0	0	0	
Chenung	95	0	0	0	0	0	0	0	0	0	0	3	92	0	0	0	0	0	0	0	0	18	9	27	8	0	0	0	0	0	
Cherry Valley	292	1	5	1	0	1	1	0	0	3	3	0	295	0	0	0	0	0	286	0	286	169	117	286	41	7	0	1	1	0	
Chicago: Adalberto Memorial	61	0	0	0	0	0	0	0	0	0	0	0	61	0	0	58	0	0	3	0	61	39	22	61	61	0	6	0	0	0	
Chicago: African Community	241	0	10	0	0	0	0	0	1	0	0	0	249	0	220	0	0	0	0	0	220	130	90	220	115	0	0	0	0	0	
Chicago: Amor de Dios	114	0	0	0	0	0	0	0	0	0	0	0	114	0	0	113	0	0	1	0	114	64	50	114	40	0	3	0	0	0	
Chicago: Berry Memorial	32	0	2	0	0	2	0	0	0	0	0	0	36	2	0	0	0	0	34	0	36	23	13	36	13	0	0	0	0	0	
Chicago: Bethany River-Jesus El Buen Pastor	77	0	0	0	0	0	0	0	0	3	0	1	73	0	0	77	0	1	3	0	81	40	41	81	75	0	0	0	0	0	
Chicago: Big Shoulders	51	0	0	0	0	0	0	20	0	0	0	1	30	1	0	0	0	0	30	1	32	23	9	32	16	4	0	0	0	0	
Chicago: Broadway	118	0	6	0	0	0	0	0	0	0	0	0	124	5	20	1	0	0	75	10	111	52	59	111	43	28	0	0	0	0	
Chicago: Chicago Lawn	20	0	0	0	0	0	0	0	0	4	2	0	12	0	1	7	0	4	5	0	17	12	5	17	15	0	0	0	0	0	
Chicago: 3 Crosses	49	0	0	0	0	0	1	0	0	0	0	0	50	0	4	0	0	2	41	1	48	30	18	48	30	0	3	0	3	0	
Chicago: Clair Christian	60	0	0	0	0	0	0	0	0	0	0	2	58	0	31	0	0	0	2	0	33	23	10	33	25	60	0	0	0	0	
Chicago: East Side	111	0	0	0	0	0	0	0	0	0	0	0	111	0	1	8	0	0	16	0	25	15	10	25	18	10	0	0	0	0	
Chicago: Edison Park	106	0	0	0	0	1	0	0	0	0	0	0	107	80	0	1	0	0	24	4	109	64	48	112	53	31	1	0	1	0	
Chicago: Emanuel	48	0	0	2	0	6	2	0	1	0	0	0	57	0	0	30	0	0	0	9	39	19	20	39	35	0	1	0	1	0	
Chicago: Englewood-Rust	50	0	0	0	0	1	0	0	0	0	0	5	46	1	69	0	0	0	0	0	70	55	15	70	30	4	0	0	0	0	
Chicago: Faith	194	0	1	0	0	0	0	2	0	0	0	2	191	0	187	0	0	0	0	0	187	101	86	187	30	10	0	0	0	0	

	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8	
Chicago: First (Temple)	351	0	6	0	0	3	0	43	3	2	1	2	7	302	24	88	19	0	0	173	4	308	193	115	308	127	63	5	2	7	
Chicago: First Vietnamese	92	0	0	0	0	0	0	0	0	0	0	0	0	92	51	0	0	0	0	0	41	92	47	45	92	0	25	0	0	0	
Chicago: Freedom	46	0	2	1	0	0	0	0	0	0	0	0	1	48	0	0	0	0	0	0	44	44	30	14	44	25	0	0	0	0	
Chicago: Gontham	133	0	0	0	0	0	0	0	0	0	0	3	130	0	59	0	0	0	0	0	1	60	35	25	60	35	0	0	0	0	
Chicago: Grace Calvary	115	0	0	0	0	0	0	0	0	1	0	2	112	0	36	0	0	0	0	0	0	36	26	10	36	20	5	0	0	0	
Chicago: Grace of Logan Square	57	2	0	0	0	0	1	0	0	0	1	0	0	59	2	4	6	0	0	44	3	59	30	19	49	20	3	2	0	2	
Chicago: Granville Avenue	100	0	4	2	0	6	2	0	0	0	0	0	0	114	12	13	0	0	0	5	56	86	40	46	86	25	0	0	0	0	
Chicago: Greenstone	20	0	4	0	55	1	3	0	0	57	0	0	1	25	0	16	0	0	0	2	0	18	10	8	18	30	125	0	0	0	
Chicago: Hartzell Memorial	184	0	1	0	0	0	0	0	2	0	1	0	11	171	1	199	0	0	0	1	2	203	134	67	201	75	27	0	0	0	
Chicago: Humboldt Park	88	0	0	0	0	0	0	0	3	0	0	3	0	82	0	0	81	0	0	2	2	85	67	18	85	25	18	0	0	0	
Chicago: Hyde Park Korean	86	0	0	0	0	0	20	0	0	0	0	20	0	86	30	0	0	0	0	0	0	30	12	18	30	25	5	0	0	0	
Chicago: Indo Pak	120	0	10	0	0	0	0	0	0	0	0	0	0	130	124	0	0	0	0	1	0	125	57	73	130	40	4	1	0	1	
Chicago: Ingleside-Whitfield	123	0	0	0	0	0	0	0	0	0	0	0	0	123	0	123	0	0	0	0	0	123	63	60	123	25	0	0	0	0	
Chicago: Kelly Woodlawn	165	0	0	0	0	1	0	0	102	0	0	3	61	0	63	0	0	0	0	0	0	63	48	15	63	33	12	0	0	0	0
Chicago: Lincoln	176	0	0	0	0	0	0	0	0	0	0	0	0	176	0	0	176	0	0	0	0	176	96	80	176	0	0	0	0	0	
Chicago: Mandell	53	0	4	0	0	0	0	0	0	0	0	0	1	56	0	0	0	0	0	0	0	0	36	22	58	20	0	0	0	0	
Chicago: Maple Park	142	0	0	0	0	0	0	0	10	0	0	4	128	0	136	0	0	0	0	0	0	136	88	48	136	58	150	0	0	0	
Chicago: Morgan Park	161	0	0	0	0	1	0	0	0	0	0	3	159	2	96	0	0	0	0	52	11	161	99	62	161	26	61	0	0	0	
Chicago: New Gresham	161	1	0	0	0	0	0	0	0	0	0	0	1	161	0	161	0	0	0	0	0	161	103	58	161	15	10	0	0	0	
Chicago: Olivet	224	0	0	0	0	0	2	0	0	0	0	0	0	226	0	112	3	0	0	0	0	115	85	30	115	20	16	1	0	1	
Chicago: Parish of the Holy Covenant	107	0	0	0	0	0	0	0	0	0	0	0	1	106	0	4	3	0	0	94	4	105	65	36	101	40	7	0	0	0	
Chicago: Ravenswood Fellowship	118	0	1	0	0	1	0	0	0	0	0	0	7	113	67	2	4	0	2	37	6	118	70	48	118	19	25	1	1	2	
Chicago: Resurrection	61	0	0	0	0	0	0	0	10	0	0	3	48	0	61	0	0	0	0	11	1	73	45	18	63	38	12	0	0	0	
Chicago: South Shore	135	0	0	0	0	0	1	0	0	0	0	0	1	135	0	134	0	0	0	0	0	134	104	30	134	60	20	0	0	0	

	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a	7a	7a	8			
Earlville	122	3	0	0	0	0	1	0	0	0	0	0	2	124	0	0	0	0	0	123	1	124	73	51	124	17	14	0	0	0	8b		
East Jordan	141	0	0	0	0	0	0	0	0	0	0	0	1	140	0	0	0	0	0	146	0	146	83	63	146	38	6	0	0	0	0		
Elgin: Cornerstone	379	2	4	0	0	4	0	6	0	0	0	4	379	5	2	0	0	0	0	372	0	379	0	0	0	50	27	2	1	3			
Elgin: First	343	0	4	0	0	0	0	157	0	0	0	9	181	6	1	1	0	0	0	165	0	173	99	74	173	58	15	4	0	4			
Elgin: Journey of Hope	253	0	4	0	0	0	2	0	0	1	2	3	10	243	9	0	1	0	0	233	0	243	136	107	243	83	52	3	0	3			
Elgin: La Luz de Cristo	325	0	0	0	0	0	0	0	0	0	0	0	0	325	0	0	0	0	0	325	325	160	165	325	0	0	0	0	0	0	0		
Elizabeth: First	154	0	0	0	0	0	0	0	0	0	0	6	148	0	0	0	0	0	0	148	0	148	77	71	148	25	57	0	0	0	0		
Elk Grove: Prince of Peace	221	0	0	0	0	0	0	26	0	0	4	1	189	4	7	10	0	0	0	201	0	222	126	96	222	45	49	0	0	0	0		
Elmhurst: Christ	58	0	0	0	0	0	0	3	0	0	2	0	1	52	1	0	2	0	0	49	0	52	28	24	52	21	11	2	0	2			
Elmhurst: Faith Evangelical	77	0	0	0	0	0	0	0	3	2	0	0	1	71	6	1	6	0	0	58	0	71	41	30	71	27	10	0	0	0	0		
Elmhurst: First	320	0	2	0	0	0	2	0	0	1	8	4	311	3	2	7	0	0	0	102	0	114	178	117	295	40	74	1	0	1			
Erie	273	0	2	0	0	0	0	0	0	0	0	0	1	274	0	0	0	0	0	283	0	283	162	119	281	43	110	0	2	2			
Esmond	111	0	0	0	53	0	0	0	0	0	0	0	1	163	1	0	0	0	0	52	0	53	29	24	53	22	150	0	0	0	0		
Evanston: Emmanuel	215	1	0	0	0	0	2	31	0	1	1	4	181	301	4	45	0	0	0	4	0	354	138	136	274	150	30	1	0	1			
Evanston: First	703	10	0	0	9	2	3	2	30	0	5	3	9	678	15	50	8	2	3	579	34	691	389	301	690	118	80	4	0	4			
Evanston: Hemenway	139	0	0	0	39	0	0	0	0	39	0	0	3	136	11	60	0	0	0	9	2	82	68	14	82	25	12	2	0	0	0		
Evanston: Sherman	398	0	2	0	0	0	0	33	0	42	0	2	0	323	0	42	0	0	0	0	0	42	29	13	42	24	10	0	1	1			
Evergreen Park: First	110	2	0	0	0	0	0	0	0	0	0	4	108	10	3	0	0	0	0	104	0	117	80	37	117	31	0	0	0	0	0		
Fairhaven	47	0	0	0	0	0	0	0	0	0	0	2	45	0	0	0	0	0	0	45	0	45	27	18	45	8	0	0	0	0	0		
Fenton	126	0	0	0	0	0	0	0	0	0	0	2	124	1	0	1	0	0	0	124	0	126	64	62	126	25	0	0	0	0	0	0	
Flossmoor: South Suburban Korean	1	0	0	2	0	0	0	0	80	0	6	18	3	-104	99	2	0	0	0	5	0	106	76	30	106	150	0	0	0	0	0	0	
Forreston: First	229	0	0	0	0	0	0	0	0	0	0	9	220	0	0	0	2	0	0	218	0	220	126	94	220	35	6	0	0	0	0	0	
Fox River Grove: Community	55	0	1	0	0	0	0	8	0	0	0	5	43	1	1	1	0	0	0	49	2	54	24	30	54	25	15	0	0	0	0	0	
Franklin Grove	65	0	2	0	0	0	0	0	1	0	0	1	65	0	0	0	0	0	0	68	0	68	45	23	68	15	0	0	0	0	0	0	
Franklin Park: First	453	0	73	0	0	1	0	3	49	0	43	20	3	409	8	1	29	0	0	27	2	67	85	59	144	96	13	1	1	2	2		
Freeport: Faith	364	3	0	0	1	2	2	0	3	0	1	0	12	356	2	0	2	0	2	304	1	311	154	157	311	75	200	2	0	2	2		

	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a	7a	8a	8b	8	
Maple Park: Grace	142	4	0	0	0	5	10	0	0	0	0	0	2	159	0	0	0	0	0	159	0	159	90	69	159	27	9	0	0	0	0	
Marengo	226	4	1	0	0	0	0	1	0	0	0	4	226	0	0	0	0	0	0	238	0	238	148	90	238	48	20	1	0	1	0	
Marseilles	121	0	0	0	0	0	0	0	0	0	0	2	119	1	0	0	0	0	0	118	0	119	77	42	119	35	24	0	0	0	0	
Maywood: Neighborhood	159	1	4	0	0	0	0	0	0	2	21	4	137	0	137	0	0	0	0	0	0	137	95	42	137	40	0	1	0	1	0	
McConnell	96	0	10	0	0	2	0	0	0	0	0	0	108	0	0	0	0	0	0	106	0	106	57	49	106	34	20	0	0	0	0	
McHenry: First	363	0	0	0	6	0	0	0	0	0	0	2	367	0	0	0	0	0	0	237	122	359	200	159	359	0	0	0	0	0	0	0
McHenry: Mount Hope	65	0	0	0	0	0	0	0	0	0	0	0	65	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Melrose Park: Cosmopolitan	36	0	0	0	0	2	0	0	0	0	0	1	37	29	0	3	0	0	0	2	1	35	18	17	35	21	23	0	0	0	0	0
Melrose Park: Red Door (Little White)/NFC	98	0	0	1	0	0	2	0	0	0	0	0	101	0	0	17	0	0	0	1	0	18	8	10	18	10	0	0	0	0	0	0
Mendota: First	227	4	2	0	0	3	0	4	2	0	1	3	226	0	0	1	0	0	0	219	7	227	137	89	226	50	86	3	2	5	0	0
Mendota: Zion	99	0	0	0	0	0	0	0	0	0	2	97	1	0	6	0	1	0	1	87	3	98	54	43	97	31	0	0	0	0	0	0
Millbrook	144	0	0	0	0	0	6	0	0	0	2	148	0	0	1	0	0	0	0	87	1	89	49	40	89	26	31	0	0	0	0	0
Milledgeville	157	0	0	0	0	0	0	0	0	2	0	3	152	0	0	0	0	0	0	152	1	153	87	66	153	24	6	2	0	2	0	0
Millington	73	0	0	0	0	0	0	0	0	0	0	0	73	0	0	0	0	0	0	68	0	68	50	18	68	9	0	0	0	0	0	0
Minooka	259	4	7	2	0	3	0	26	12	0	0	7	230	3	0	3	0	0	0	225	0	231	131	99	230	67	23	3	1	4	0	0
Morris: First	497	4	0	0	1	0	3	0	3	0	4	7	491	0	2	0	0	0	0	489	0	491	276	215	491	120	45	3	0	3	0	0
Morrison	334	0	0	4	0	0	1	0	15	0	1	10	313	0	0	0	0	0	0	339	0	339	207	132	339	98	35	0	0	0	0	0
Mount Carroll	290	0	0	0	0	0	0	0	0	1	0	5	284	1	2	0	0	0	0	281	3	287	137	147	284	36	10	1	0	1	0	0
Mount Morris: Disciples	232	0	0	0	0	0	2	0	0	0	0	7	227	0	0	0	0	0	0	227	0	227	147	80	227	34	0	0	0	0	0	0
Mount Prospect: Sam Mool Korean	79	0	0	0	0	0	29	0	0	11	0	0	97	97	0	0	0	0	1	0	98	58	40	98	65	60	2	0	0	0	0	0
Mount Prospect: Trinity	560	12	0	0	0	1	5	0	6	0	6	1	8	557	39	20	20	0	40	351	15	485	255	230	485	135	40	3	0	3	0	0
Mundelein: Vision Church	54	0	0	0	0	0	0	0	0	0	1	0	53	56	0	0	0	0	0	0	0	56	35	21	56	45	3	1	0	1	0	0
Naperville: Community	381	6	7	0	0	0	0	3	44	0	0	8	336	2	3	0	0	2	332	0	339	189	149	338	134	22	5	0	5	0	0	
Naperville: Grace	2251	0	0	0	0	0	0	0	0	0	0	18	2233	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Naperville: Korean	119	0	0	0	0	0	16	0	0	0	0	1	134	115	1	2	0	0	0	0	115	68	47	115	65	100	0	0	0	0	0	
Naperville: Wesley	247	0	0	0	0	0	0	0	0	0	1	3	243	1	2	0	0	0	0	200	23	226	145	78	223	102	83	3	0	3	0	0

	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8
Pearl City: First	129	0	0	0	0	0	0	0	0	0	0	0	0	129	0	0	0	0	0	0	122	69	53	122	35	2	0	0	0	8
Pecatonica	214	0	3	0	0	3	0	0	0	0	2	0	4	214	2	0	0	0	0	210	0	212	90	212	43	6	0	0	0	0
Pectone	120	0	1	0	0	0	0	0	0	0	0	0	0	121	0	0	0	0	0	121	0	121	98	24	122	22	41	0	0	0
Plainfield	756	9	11	0	0	2	0	0	0	1	0	7	770	3	2	8	1	5	722	9	750	420	330	750	122	195	12	1	13	
Plano	228	3	2	0	0	3	0	12	0	0	0	6	218	0	0	1	1	2	214	0	218	128	90	218	48	40	5	0	5	
Pleasantville	116	0	0	0	0	0	0	0	0	0	0	1	0	115	0	0	0	0	115	0	115	65	50	115	22	23	0	0	0	
Polo: Faith	313	0	0	0	0	0	0	134	0	0	0	8	165	0	0	0	0	0	0	0	0	0	103	62	165	22	25	1	0	1
Poplar Grove	284	0	0	0	0	0	0	23	1	5	0	7	248	1	0	1	0	0	278	4	284	176	108	284	38	20	0	0	0	
Princeton: First	332	0	4	0	0	3	2	0	4	0	0	5	332	2	0	0	0	2	332	0	336	205	131	336	114	238	3	0	3	
Prophetstown	197	0	0	0	0	0	0	0	0	0	0	5	192	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	
Prospect Heights: Central Korean	53	0	0	2	0	0	2	9	0	0	0	8	1	39	58	0	0	0	1	0	59	37	22	59	50	20	0	1	1	
Red Oak Dekalb	58	0	0	0	0	0	0	0	0	0	0	2	56	0	0	0	0	0	56	0	56	32	24	56	30	0	1	0	1	
Red Oak Rockford	36	0	0	0	0	0	0	0	0	0	0	2	34	0	0	0	0	0	34	0	34	18	16	34	17	0	0	0	0	
Redeemer of Calvary	67	0	0	0	0	0	0	0	6	0	0	2	59	0	1	22	0	0	26	3	52	29	23	52	20	2	0	0	0	
Reynolds	170	0	0	0	0	0	0	0	1	0	0	3	166	0	1	0	0	0	165	0	166	88	78	166	23	3	1	0	1	
River Forest	32	0	0	0	0	0	0	0	1	0	0	0	31	1	0	3	0	0	29	0	33	22	11	33	15	5	0	0	0	
Riverside	26	0	0	0	0	0	0	4	0	0	7	2	11	0	0	0	1	0	25	0	26	18	8	26	9	0	0	0	0	
Rochelle	501	0	0	0	0	0	0	0	0	0	0	7	494	0	0	0	0	0	504	4	508	301	207	508	0	508	3	0	3	
Rock Falls	143	0	0	0	1	0	0	64	2	0	0	8	70	2	1	0	0	0	138	0	141	89	52	141	32	0	0	0	0	
Rockford: Aldersgate	205	0	0	0	0	2	0	0	0	0	1	4	202	0	0	0	0	0	190	2	192	120	72	192	37	30	0	0	0	
Rockford: Beth Eden	112	0	0	0	0	0	0	11	0	0	0	4	92	0	0	1	0	0	131	0	132	81	51	132	40	20	0	0	0	
Rockford: Brooke Road	119	1	1	0	0	0	0	0	0	0	0	4	117	0	1	0	0	0	111	0	112	65	47	112	30	15	1	0	1	
Rockford: Centennial Multicultural	160	0	0	0	0	0	0	0	0	0	0	9	151	1	10	56	0	0	85	0	152	90	62	152	38	10	0	0	0	
Rockford: Chriss	901	8	3	5	0	1	0	62	0	0	24	0	27	805	3	1	0	0	25	758	6	793	524	269	793	169	83	5	3	8
Rockford: Christ the Carpenter	85	0	0	0	0	0	0	0	0	0	0	0	85	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rockford: Court Street	341	0	0	0	0	0	0	1	1	1	1	0	11	327	2	21	3	0	1	291	9	327	209	118	327	41	0	0	0	
Rockford: Evans	66	0	0	0	0	0	0	0	0	0	0	0	1	65	0	0	1	0	63	0	64	44	20	64	13	2	0	0	0	

	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a	8a	8b	8
Sycamore	996	8	8	0	0	4	5	0	4	0	7	0	13	997	2	5	2	1	1	984	2	997	571	425	996	205	34	3	6	9
Tampico	108	0	0	0	0	2	0	3	0	0	1	0	4	102	0	0	1	0	0	101	0	102	61	40	101	28	14	0	0	0
Thomson	165	0	0	0	0	0	1	0	0	1	0	0	3	162	2	0	0	0	0	160	1	163	101	62	163	18	0	1	0	1
Thornton	30	0	0	0	0	0	0	0	0	0	0	0	17	13	0	1	0	0	0	17	0	18	15	2	17	11	0	0	0	0
Tinley Park	103	0	0	0	0	0	0	0	0	0	0	0	1	102	4	0	4	0	0	96	0	104	66	38	104	25	10	0	0	0
Triumph	32	0	0	0	0	0	0	0	0	0	0	0	0	32	0	0	0	0	0	32	0	32	15	17	32	9	1	0	0	0
Urban Village	113	0	0	0	0	0	0	0	0	0	3	0	0	110	18	27	10	0	0	61	0	116	51	59	110	87	23	5	6	11
Van Brooklin-Florence	57	0	0	0	7	0	0	0	0	0	0	0	0	64	0	0	0	0	0	64	0	64	39	25	64	42	100	0	0	0
Villa Park: Calvary	191	0	0	0	0	0	0	47	1	0	1	0	2	140	1	0	0	0	0	72	1	74	57	17	74	17	6	1	0	1
Walnut	194	0	0	0	0	0	0	0	0	0	1	0	3	190	0	0	0	0	0	198	0	198	119	79	198	50	0	1	0	1
Warren	256	3	0	0	0	0	0	0	7	0	0	0	5	247	0	0	0	0	0	248	0	248	153	95	248	32	30	0	0	0
Waterman	174	0	5	0	5	0	0	0	0	0	0	0	2	182	0	0	0	0	0	166	0	166	70	96	166	7	30	4	1	5
Wauconda: Federated Church	263	0	4	0	0	1	0	0	0	0	0	0	4	264	1	5	1	0	1	146	0	154	92	62	154	32	6	2	0	2
Waukegan: First	276	0	0	0	0	0	0	22	2	0	0	0	8	244	2	19	2	0	0	202	19	244	150	94	244	58	10	0	0	0
Waukegan: New Hope	128	0	0	0	0	0	0	0	0	0	0	0	0	128	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0
WellSpring	12	0	0	0	0	11	1	0	0	0	0	0	0	24	0	0	1	0	0	68	0	69	33	30	63	60	12	1	0	1
West Chicago: First	205	0	0	0	0	0	0	0	0	0	0	0	0	205	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
West Dundee: First	195	0	0	0	0	0	0	0	0	0	2	1	1	191	0	0	0	0	0	0	0	0	0	0	0	64	0	0	0	0
Western Springs	55	0	2	0	2	0	1	0	0	0	7	2	3	49	0	0	1	0	4	35	0	40	23	15	38	10	5	1	1	1
Wheaton: Aldersgate	13	0	0	0	0	0	0	5	0	41	3	12	1	-49	1	0	1	0	0	34	0	36	20	15	35	23	2	1	0	1
Wheaton: Gary	777	15	0	2	0	11	1	31	23	0	2	5	16	729	13	3	4	0	1	702	6	729	415	314	729	121	138	6	1	7
Wheeling: First Korean	448	2	0	0	0	22	0	0	0	0	0	61	4	407	475	0	0	0	0	0	0	475	270	205	475	223	203	0	2	2
Willow	48	0	0	0	2	0	0	0	0	0	0	0	1	49	0	0	0	0	1	48	0	49	28	21	49	20	0	0	0	0
Wilmette: Trinity	685	0	0	0	0	6	8	0	0	0	2	0	6	691	20	11	3	0	4	649	4	691	359	332	691	45	55	4	0	4
Wilmington	346	0	2	1	0	2	0	0	0	0	4	1	4	342	1	0	1	1	1	337	1	342	208	134	342	48	48	1	0	1
Wilton Center Federated Church	58	0	0	0	0	0	0	0	0	0	0	0	0	58	0	0	0	0	0	0	58	30	28	58	0	0	0	0	0	
Winfield: Community	42	0	0	0	0	0	0	7	0	0	6	0	1	28	2	0	0	0	0	38	1	41	22	14	36	11	1	0	0	

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	
Barrington: Barrington	204	768	64	15	0	78	157	0	64	54	3	10	3	21	500	25	11600	0	0	19	0	16	524	55314	15500000	
Barrington: Salem	0	275	5	4	3	10	22	0	4	0	1	5	3	0	0	0	0	0	0	9	3	5	38	1500	0	
Bartlett: Good Shepherd	24	6	0	0	0	15	15	0	0	0	0	2	0	0	0	0	0	0	0	4	2	4	15	100	1800000	
Batavia	0	25	9	10	0	16	35	2	19	24	2	2	5	0	0	0	0	0	0	7	0	7	129	1312	0	
Belvidere: First	69	350	14	12	1	91	118	0	11	25	6	6	2	14	1044	62	3450	0	0	3	0	3	83	3100	4161000	
Bensenville: First	0	0	32	12	0	20	64	0	14	0	2	6	0	0	0	0	0	0	0	5	0	3	14	125	2100000	
Blaine	18	24	0	0	0	7	7	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	2500	590000	
Blue Island: Grace	0	0	0	0	0	0	0	0	0	0	0	9	0	0	0	0	0	0	0	2	0	2	1	25	900000	
Bolingbrook: Bolingbrook	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500000	
Bolingbrook: Crossroads of Faith	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500000	
Bolingbrook: Friendship	34	52	10	15	5	15	45	3	5	28	2	0	1	0	0	40	400	0	0	8	0	8	45	400	2500000	
Brookfield: Compassion	0	0	10	0	0	30	40	0	0	0	0	4	4	0	0	0	0	0	0	0	0	0	0	0	700000	
Brookville	9	3	0	0	0	0	0	4	6	0	1	0	0	0	0	2	0	0	0	0	0	0	10	0	597000	
Buffalo Grove: Kingswood	91	320	58	44	94	266	462	6	21	73	5	31	42	20	1299	21	397	0	0	19	5	8	394	12294	3500001	
Burlington	2	0	4	0	0	20	24	0	4	0	0	0	2	18	0	21	5000	0	0	0	0	0	0	0	0	110000
Burrill	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Capron	0	0	1	0	2	10	13	0	0	8	0	0	0	0	0	0	0	0	0	2	0	2	0	35	0	
Carol Stream: St. Andrew	45	1	8	5	0	34	47	4	3	0	3	2	1	10	620	16	800	0	0	8	2	7	40	40	1067295	
Cary	31	30	13	7	0	32	52	4	26	72	3	0	10	10	0	66	10844	0	0	6	2	2	0	100	7523912	
Cedarville	14	30	0	0	0	0	0	3	0	0	0	0	5	10	1200	18	250	0	0	3	1	2	0	3200	1749795	
Chadwick: Hope	0	2	0	0	0	0	0	0	0	0	0	0	8	0	0	0	0	0	0	2	1	1	4	200	17000000	
Channahon: Channahon	23	18	15	6	4	8	33	0	12	0	2	2	3	0	0	31	1553	0	0	8	2	3	33	330	1476999	
Channahon: Channahon	0	120	6	6	25	25	62	0	5	55	1	18	2	8	0	53	22000	0	0	1	1	1	20	50	0	
Chemung	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	490669	
Cherry Valley	49	15	3	1	0	9	13	1	1	28	2	2	2	5	200	10	500	0	0	5	2	4	13	200	0170000	

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Chicago: Adalberto Memorial	0	500	20	275	20	70	385	7	0	0	0	10	5	0	0	0	0	0	0	0	0	0	0	600	400000
Chicago: African Community	0	0	0	0	10	40	50	0	20	0	0	0	0	34	0	51	0	0	0	0	0	0	1	0	1
Chicago: Amor de Dios	3	0	5	0	5	10	20	2	5	0	2	1	0	0	0	0	0	0	0	0	0	0	0	10000	1000000
Chicago: Berry Memorial	11	11	0	0	0	10	10	0	0	0	0	0	3	0	0	0	0	0	0	5	0	5	14	200	800000
Chicago: Bethany River-Jesus El Buen Pastor	0	7	8	12	15	3	38	0	20	40	0	5	2	0	0	0	0	0	0	1	1	1	1	0	1400000
Chicago: Big Shoulders	2	4	0	0	5	5	10	0	0	0	0	6	0	0	0	17	6126	0	0	11	0	2	15	1500	0
Chicago: Broadway	0	37	2	0	11	18	31	0	15	0	1	3	2	0	0	0	0	0	0	7	3	5	20	88	0
Chicago: Chicago Lawn	0	9	0	0	0	11	11	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	12	25000	186292
Chicago: 3 Crosses	8	0	3	3	10	22	38	0	0	0	0	0	8	0	0	0	0	0	0	46	0	0	0	660	2500000
Chicago: Clair Christian	0	0	0	0	0	0	0	0	5	0	0	0	0	5	100	5	0	0	0	0	0	0	0	0	1357694
Chicago: East Side	0	0	0	0	60	7	67	0	0	0	4	1	0	0	0	0	0	0	0	1	0	0	2	500	6212000
Chicago: Edison Park	0	80	4	5	12	30	51	0	7	0	1	2	3	10	0	10	0	0	0	0	0	0	0	0	1100000
Chicago: Emanuel	0	1	10	5	7	9	31	0	6	22	0	0	0	10	0	0	0	0	0	0	0	0	0	0	300000
Chicago: Englewood-Rust	0	0	7	0	0	6	13	0	6	0	6	25	0	0	0	0	0	0	0	20	0	20	0	20	100000
Chicago: Faith	0	40	0	0	0	15	15	0	0	0	0	1	0	6	0	0	0	0	0	0	0	0	0	0	300000
Chicago: First (Temple)	67	181	8	5	3	100	116	0	10	0	2	6	4	0	0	2	0	0	0	20	2	2	10	308	11900000
Chicago: First Vietnamese	0	0	0	0	0	0	0	0	16	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0	1000000
Chicago: Freedom	0	0	5	1	0	15	21	0	15	0	2	1	0	0	0	0	0	0	0	1	0	1	3	0	100000
Chicago: Gorham	0	0	0	1	1	30	32	0	6	0	2	2	0	4	0	6	0	0	0	2	1	2	10	150	2000000
Chicago: Grace Calvary	00	3	2	0	0	0	2	0	0	0	0	10	2	5	500	10	500	0	0	2	1	2	4	0	250000
Chicago: Grace of Logan Square	16	6	13	2	2	10	27	1	0	0	1	1	3	0	0	2	0	0	0	2	0	2	15	300	16999999
Chicago: Granville Avenue	0	30	10	1	5	14	30	0	6	0	0	5	0	0	0	0	0	0	0	2	0	2	6	6	1000000
Chicago: Greenstone	0	175	23	20	7	21	71	0	0	0	0	8	10	9	0	6	500	0	0	5	1	4	10	600	0

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Chicago: Hartzell Memorial	0	6	7	9	19	54	89	4	15	0	3	5	4	21	0	0	0	0	0	10	1	9	78	569	0
Chicago: Humboldt Park	0	8	12	14	7	33	66	0	18	24	2	5	0	7	0	35	0	0	0	6	0	6	18	445	2225000
Chicago: Hyde Park Korean	0	0	4	0	18	12	34	0	4	0	3	3	3	0	0	6	0	0	0	1	1	1	1	1	0
Chicago: Indo Pak	6	0	3	4	8	20	35	0	3	0	15	4	0	0	0	0	0	0	0	1	0	1	10	10	0
Chicago: Ingleside-Whitfield	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	450000
Chicago: Kelly Woodlawn	0	5	0	0	0	14	14	0	10	10	1	3	1	12	0	3	0	0	0	6	0	4	13	290	2038007
Chicago: Lincoln	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500000
Chicago: Mandell	0	0	3	2	2	6	13	0	6	0	1	0	1	0	0	10	0	0	0	1	0	0	0	22	0
Chicago: Maple Park	0	286	0	0	0	0	0	0	8	0	0	0	0	13	0	20	0	0	0	2	0	2	15	286	2459908
Chicago: Morgan Park	46	1	0	0	2	31	33	0	16	0	1	1	2	7	500	18	0	0	0	4	1	3	2	300	2450000
Chicago: New Gresham	0	2	0	0	0	5	5	0	5	0	0	0	0	5	0	11	1750	0	0	1	0	0	2	500	2402946
Chicago: Olivet	1	0	5	4	8	13	30	0	0	0	0	1	1	9	200	18	300	0	0	1	0	1	1	2	400000
Chicago: Parish of the Holy Covenant	0	70	7	0	3	10	20	0	7	0	1	5	1	0	0	0	0	0	0	1	1	1	10	2700	2300000
Chicago: Ravenswood Fellowship	30	20	4	3	20	42	69	0	0	0	0	4	8	0	0	0	0	0	0	14	5	14	50	480	4512000
Chicago: Resurrection	0	12	8	6	2	10	26	0	8	8	1	2	2	12	0	24	0	0	0	0	0	0	0	60	800000
Chicago: South Shore	0	0	2	1	0	44	47	0	10	0	1	4	0	18	1000	24	1250	0	0	3	0	0	10	1500	1500000
Chicago: Southlawn	0	6	0	0	0	16	16	0	11	0	1	4	1	17	235	17	600	0	0	0	0	0	0	810	2398661
Chicago: St. Mark	0	2	5	0	0	0	5	0	5	0	1	5	2	25	1000	75	5000	0	0	2	1	1	6	1500	4050000
Chicago: St. Matthew	1	50	15	10	10	10	45	0	6	0	8	8	11	14	0	15	0	0	0	12	1	8	65	4900	850000
Chicago: Trinity	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	1000000
Chicago: Union Avenue	0	0	0	0	0	12	12	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	10	2000	0
Chicago: United Church of Hyde Park	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2250000
Chicago: United Church of Rogers Park	7	28	8	0	6	15	29	8	0	0	0	2	2	0	0	0	0	0	0	6	0	6	28	1200	1700000
Chicago: Wesley	0	0	0	0	0	150	150	0	10	0	1	1	0	32	4914	38	300	0	0	1	0	1	5	125	1700000

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	
Chicago: West Ridge	0	20	26	10	35	31	102	0	18	0	0	0	13	0	0	0	0	0	0	0	0	0	0	0	0	
Coleta	0	0	0	1	2	15	18	0	0	0	0	2	2	0	0	0	0	0	0	12	7	5	12	250	1070000	
Cortland	0	0	0	0	0	4	4	0	4	0	1	1	1	0	0	0	0	0	0	1	0	1	3	0	25500	
Creston	0	2	0	0	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	1	0	0	6	15	0	
Crete	140	86	0	16	0	50	66	0	0	0	0	3	4	0	0	10	275	0	0	10	10	4	20	150	1382427	
Crystal Lake: First	40	228	70	28	10	120	228	5	50	180	6	14	10	15	6995	18	0	2	36	6	2	4	75	250	6000000	
Dakota Rock Grove	25	6	40	6	0	20	66	0	10	0	0	2	2	0	0	0	0	0	0	9	0	4	0	0	0	
Davis Junction	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	125000	
Davis: Calvary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	480000	
Deerfield: Christ	54	7	2	8	5	25	40	0	2	0	1	2	0	5	2237	0	0	0	0	12	4	8	50	2500	6000000	
DeKalb: First	51	205	10	12	0	45	67	8	16	94	5	3	7	0	0	55	2707	0	0	13	5	12	250	3499	0	
Des Plaines: First	0	12	0	6	1	42	49	3	0	19	0	0	0	0	0	0	0	0	0	2	0	2	12	75	3000000	
Des Plaines: Nuevo Amanecer	0	0	3	5	6	30	44	0	0	0	0	0	5	0	0	1	0	1	3	3	0	0	0	3	300	
Dixon: First	0	0	25	12	5	57	99	0	32	0	3	4	5	28	1617	52	1400	1	6	17	2	15	70	12000	7195308	
Dixon: Grace	0	0	8	17	2	20	47	0	3	10	2	2	2	6	0	21	800	0	0	5	0	4	40	3300	0	
Dolton: Faith	0	0	0	0	0	0	0	0	8	25	0	0	0	6	0	8	0	0	0	0	0	0	0	0	300	3000000
Downers Grove: Faith	18	27	33	21	0	47	101	7	36	25	6	3	2	0	0	0	0	0	0	10	5	5	23	2525	6539280	
Downers Grove: First	260	381	176	100	19	155	450	29	48	25	20	27	6	0	0	74	2848	1	2	20	9	17	120	305	9800000	
Durand	0	45	0	0	0	30	30	0	0	0	0	2	0	0	0	0	0	0	0	4	0	0	25	250	3145000	
Earville	0	0	0	0	0	4	4	3	0	0	0	0	2	13	11500	0	0	0	0	0	0	0	0	0	0	2502456
East Jordan	0	0	0	6	0	17	23	0	14	0	2	2	2	0	0	0	500	0	0	3	0	0	5	250	1000000	
Elgin: Cornerstone	25	3	0	2	0	20	22	2	20	60	0	4	1	0	0	0	0	0	0	0	0	0	0	0	0	4684548
Elgin: First	0	5	0	0	0	32	32	0	12	0	1	5	0	0	0	72	1437	0	0	2	0	2	46	9842	23467737	
Elgin: Journey of Hope	3	4	3	2	0	69	74	2	20	0	3	8	8	0	0	30	0	0	0	7	0	7	95	1350	2495216	
Elgin: La Luz de Cristo	0	0	12	14	0	0	26	0	12	0	0	2	4	0	0	0	0	0	0	0	0	0	0	0	0	S-
Elizabeth: First	70	45	0	0	0	13	13	0	0	0	0	0	0	0	0	0	0	0	0	3	2	2	10	150	1511000	
Elk Grove: Prince of Peace	0	20	13	2	10	31	56	2	7	6	1	4	1	0	0	12	300	0	0	10	0	10	75	250	374200	

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Elmhurst: Christ	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	100	1500000
Elmhurst: Faith Evangelical	0	15	4	3	3	12	22	0	3	0	2	2	3	0	0	0	0	0	0	6	0	0	0	0	2840000
Elmhurst: First Erie	1	0	9	11	10	39	69	4	18	10	3	8	10	0	0	23	50	0	0	27	18	21	79	3949	5302507
Esmond	121	19	17	17	0	20	54	0	6	2	4	2	3	0	0	0	0	0	0	13	2	9	150	1350	0
Evanston: Emmanuel	0	0	3	2	0	8	13	0	0	8	1	0	0	0	0	0	0	0	0	3	0	2	5	60	625000
Evanston: First	0	0	12	16	35	211	274	0	24	0	3	2	0	45	0	60	0	0	0	1	0	1	10	10	350000
Evanston: Hemenway	85	188	69	45	1	203	318	12	44	9	9	11	14	12	0	18	0	1	6	11	9	11	75	2220	385000000
Evanston: Sherman	0	0	9	1	0	0	10	0	0	0	0	0	1	5	0	10	0	0	0	0	0	0	0	200	0
Evergreen Park: First	0	3	1	3	0	7	11	0	0	0	0	1	0	0	0	12	1385	0	0	3	1	8	8	340	280000
Fairhaven	18	23	12	4	2	12	30	0	5	0	2	2	2	0	0	0	0	0	0	4	0	2	20	500	882285
Fenton	0	0	15	0	0	0	15	0	11	12	1	0	1	0	0	0	0	0	0	0	0	0	0	0	125300
Flossmoor: South Suburban Korean	26	18	0	0	0	8	8	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Forreston: First	0	0	8	21	12	160	201	0	25	16	30	18	32	46	800	110	2500	0	0	20	0	0	0	1	\$-
Fox River Grove: Community	24	20	9	0	0	9	18	0	17	24	3	1	3	0	0	10	1460	0	0	8	3	4	0	127	1401312
Franklin Grove	0	10	0	0	0	7	7	0	0	0	0	0	1	0	0	0	0	0	0	4	2	2	6	200	430000
Franklin Park: First	0	7	0	0	0	5	5	0	0	0	0	1	0	0	0	0	0	0	0	11	2	2	8	15	2536401
Freeport: Faith	1	0	8	15	50	84	157	0	0	0	0	0	0	0	0	0	0	0	0	3	0	2	30	125	0
Freeport: First	31	17	22	17	2	47	88	6	36	30	3	2	4	0	0	9	0	0	0	4	2	2	17	150	600945
Freeport: Harmony	0	4	8	4	1	8	21	0	5	0	2	3	0	0	0	30	3600	0	0	20	0	3	26	750	3945000
Galena	0	9	0	10	5	45	60	0	36	0	3	5	2	14	10000	18	3540	0	0	11	7	3	66	1800	3200000
Geneva	15	30	0	0	0	0	0	0	12	0	1	4	0	0	0	34	0	0	0	5	2	3	8	200	2834818
Geneva: Faith	45	187	49	27	1	66	143	12	35	28	6	11	3	28	14000	37	9000	0	0	2	0	2	125	21059	5081051
German Valley	8	10	0	5	0	6	11	0	0	0	0	1	1	0	0	0	0	1	0	1	0	1	3	3	20000
Glen Ellyn: First	0	1	0	0	0	0	0	0	11	10	0	0	0	0	0	0	0	0	0	1	0	0	0	1	927500
Glencoe: North Shore	3	38	6	5	3	20	34	2	4	6	2	3	6	0	52	615	0	0	0	19	5	14	34	2300	14285104
Glenview	0	73	6	6	0	8	20	0	3	5	1	0	1	0	0	0	0	0	0	2	1	2	15	200	0
Glenview: Glenview	3	30	36	21	4	20	81	3	6	0	0	2	4	0	0	40	4250	0	0	23	0	0	9	1200	11950000

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Grayslake: United Protestant	21	6	3	3	0	12	18	3	8	6	2	2	1	0	0	30	300	0	0	0	0	6	0	75	0
Green Garden	11	18	2	3	0	5	10	0	2	0	1	0	2	6	0	7	0	0	0	3	1	2	2	1100	400000
Hampshire: First	0	5	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	12	812	870000
Hampshire: Zion	1	0	0	0	0	5	5	0	0	0	0	0	1	0	0	5	50	0	0	0	0	0	0	75	750000
Hanover	21	5	2	1	0	12	15	0	9	0	2	1	0	0	0	12	500	0	0	3	0	2	3	90	628877
Harmon	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	1	7	45	70000
Harvard: First	0	23	11	7	0	11	29	0	8	0	2	5	1	0	0	0	0	0	0	10	4	6	45	1827	0
Harvey: Transformation Community	0	0	0	0	0	0	0	0	0	0	0	0	0	8	300	18	3490	0	0	1	0	0	15	3000	609359
Hebron	0	23	10	6	0	11	27	4	8	13	1	0	3	2	0	13	0	0	0	6	1	4	15	400	250000
Herbert: Davis	0	5	3	2	0	4	9	0	3	0	1	0	1	0	0	0	0	0	0	5	0	5	28	30	339500
Hickory Grove	2	20	0	0	0	0	0	0	0	0	0	0	0	0	0	8	184	0	0	2	0	1	15	3096	75000
Highland Park: Galilee	0	0	0	4	0	64	68	0	14	0	2	2	2	18	0	31	0	0	0	1	0	1	0	0	2500000
Hinckley: First	50	40	29	5	0	8	42	0	30	50	3	1	0	0	0	0	0	0	0	2	0	1	20	150	3321
Hinsdale	0	10	14	5	0	50	69	0	15	60	3	6	1	0	0	65	9179	1	4	6	0	6	60	1000	8000000
Homewood: St. Andrew	0	20	2	6	0	38	46	0	3	0	1	4	3	0	0	17	700	0	0	2	0	1	15	50	4568224
Hunter	10	18	0	0	0	0	0	0	0	0	8	2	0	0	0	12	0	0	0	0	0	0	0	2500	0
Ingleside	2	14	2	3	0	6	11	1	0	0	0	3	2	19	0	27	0	0	0	2	0	2	2	0	500000
Itasca: The Center	0	500	7	4	0	0	11	0	21	0	2	2	0	0	0	0	0	0	0	19	1	12	80	2000	0
Joliet: Grace	49	46	0	0	0	25	25	3	16	45	2	2	2	0	0	25	471	2	22	4	4	2	30	100	6000000
Joliet: Hope	0	0	0	0	0	34	34	0	0	0	6	40	2	9	2700	0	0	0	0	5	0	5	11	750	2250000
Joliet: Ingalls Park	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$-
Joliet: Trinity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$-
Kaneville	4	37	6	4	2	15	27	0	14	90	3	1	1	35	0	72	500	0	0	3	1	2	11	70	22500
Kingston	9	0	8	0	0	5	13	0	8	0	0	0	3	0	0	0	0	0	0	110	0	0	0	98	320000
Kirkland: First	25	30	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	1	12	500	1180000
LaGrange: First	86	113	50	75	10	150	285	66	35	86	4	20	10	32	3805	75	3370	1	0	8	6	6	260	594	0
Lake Bluff: Grace	1	20	2	9	10	85	106	3	8	0	3	8	2	0	0	0	0	0	0	11	2	3	50	1500	529331

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	
Lake Villa	45	0	9	5	6	27	47	2	9	9	3	3	3	0	0	12	0	0	0	10	0	3	1	30	1400000	
LaMoille: Community	0	0	3	2	2	30	37	0	1	28	1	4	6	0	0	23	8823	0	0	6	1	5	22	97	0	
LaMark	30	65	23	3	12	34	72	3	0	72	0	7	4	3	50	105	2854	0	0	21	15	17	75	800	3000000	
Lansing: First	35	60	0	0	0	10	10	0	0	0	0	2	0	4	0	6	0	0	0	6	3	2	23	500	8625350	
LaSalle: Grace	0	0	0	0	0	20	20	0	0	0	0	8	8	0	0	0	0	0	0	6	3	3	80	400	2900000	
Leaf River	0	8	0	0	0	0	0	0	0	0	0	0	3	0	0	1	0	0	0	10	3	6	2	150	735098	
Leland	0	0	0	13	0	10	23	5	0	60	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1035000
Lemont	20	8	10	7	3	20	40	0	15	0	0	2	0	10	0	0	0	0	0	2	1	2	10	1400	5038000	
Lena	0	0	0	0	0	7	7	0	0	0	1	1	0	5	814	10	3015	0	0	1	0	1	5	0	1700000	
Leon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	200000	
Libertyville	58	535	65	135	10	175	385	4	37	64	7	11	6	36	0	105	5425	0	0	19	7	19	255	2250	12000000	
Lockport: First	0	8	2	0	0	20	22	0	0	0	0	0	0	0	0	33	175	0	0	11	1	7	8	140	465000	
Lombard: Faith	0	0	11	3	9	0	23	3	10	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1701000	
Lombard: First	26	23	13	2	10	25	50	0	20	0	2	1	1	18	0	35	2000	0	0	5	0	4	25	22260	8900000	
Machesney Park: New Life	0	10	6	4	1	8	19	2	5	0	2	3	2	0	0	0	0	10	1	2	0	2	8	8	0	
Malden	1	10	2	1	0	0	3	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	950000
Malta	21	12	8	1	0	25	34	1	12	26	2	1	1	0	0	0	0	0	0	5	4	4	15	80	286700	
Manhattan	0	0	5	2	0	3	10	0	0	0	0	0	1	0	0	0	0	0	0	0	0	3	3	0	1000000	
Maple Park: Grace	0	0	15	15	14	17	61	5	10	30	1	1	1	0	0	0	0	0	0	4	3	3	39	765	220000	
Marengo	0	8	8	3	0	25	36	3	4	0	1	7	4	0	0	0	0	0	0	4	1	3	50	300	4569000	
Marselles	31	32	5	2	0	43	50	0	9	0	1	0	2	0	0	25	820	0	0	8	0	1	10	50	3000000	
Maywood: Neighborhood	1	0	3	0	0	0	3	0	12	0	1	3	0	0	0	0	0	0	0	3	0	3	20	100	2650891	
McConnell	22	29	0	0	0	10	10	4	0	0	1	1	1	0	0	0	0	0	0	0	0	0	2	0	80000	
McHenry: First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1700000	
McHenry: Mount Hope	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	825000	
Metrose Park: Cosmopolitan	0	2	2	4	3	22	31	0	13	0	1	0	0	7	0	10	0	0	0	2	1	1	5	1300	775000	

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Melrose Park: Red Door (Little White) NFC	0	0	0	2	11	5	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mendota: First	54	9	12	3	1	6	22	4	7	0	1	1	1	0	0	0	0	0	0	5	0	5	7	400	2850118
Mendota: Zion	0	5	12	5	0	0	17	0	10	0	2	0	0	0	0	0	0	0	0	14	3	11	10	10	100000
Millbrook	0	0	4	2	1	27	34	2	3	0	0	3	0	11	180	14	1164	0	0	18	15	8	4	2000	750000
Millidgeville	25	44	2	5	0	0	7	0	0	0	0	1	2	0	0	20	575	0	0	9	5	9	44	516	220000
Millington	25	0	0	0	0	12	12	0	0	0	0	2	0	0	0	0	0	0	0	2	0	2	5	5	200000
Minooka	0	0	10	8	2	75	95	4	8	15	3	3	12	0	0	10	350	0	0	7	3	4	50	190	2500000
Morris: First	92	45	19	13	2	49	83	3	30	50	7	9	5	50	1835	92	5522	2	31	4	1	0	45	150	7590360
Morrison	47	37	5	8	2	5	20	0	5	5	2	1	13	0	0	0	0	0	0	0	0	0	14	72	1840000
Mount Carroll	30	73	5	0	0	11	16	0	11	0	2	1	0	0	0	0	0	0	0	3	0	3	20	2900	1979500
Mount Morris: Disciples	15	15	7	12	0	10	29	0	18	70	2	0	3	10	0	2	2958	0	0	3	2	3	15	1000	2637800
Mount Prospect: Sam Mooi Korean	0	0	1	0	1	9	11	0	0	0	2	2	2	10	0	30	0	0	0	2	4	15	2	8	200000
Mount Prospect: Trinity	38	44	20	20	12	50	102	0	35	0	6	4	3	15	2000	70	9287	0	0	8	2	6	150	300	4715000
Mundelein: Vision Church	0	0	4	5	9	45	63	0	7	0	4	0	0	1	0	1	0	0	0	0	0	20	1	0	280000
Naperville: Community	0	0	10	15	10	40	75	4	30	30	2	1	3	4	0	189	0	0	0	4	4	4	75	150	11493000
Naperville: Grace	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Naperville: Korean	0	0	24	10	16	0	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Naperville: Wesley	0	0	42	0	1	10	53	0	5	0	1	1	1	0	0	49	3305	0	0	6	1	2	39	400	176993
Naperville: Wheatland Salem	64	13	10	20	0	85	115	7	65	59	10	30	10	2	0	0	0	0	0	5	2	2	65	5000	5292099
New Lenox	79	97	30	18	0	155	203	21	16	53	1	8	1	45	4308	104	4751	0	0	4	1	4	18	4000	10719714
New Milford	2	1	0	0	0	0	0	0	0	0	0	0	0	3	0	5	50	0	0	5	0	3	18	80	400000
Northbrook: North Northfield	35	9	0	0	0	16	16	0	5	0	1	2	3	0	0	0	0	0	0	16	0	8	100	300	2210100
Northbrook: Northbrook	0	5	0	0	0	0	0	0	0	0	0	0	5	0	0	10	0	0	0	3	0	0	25	1000	2600000
Norway	3	0	3	1	0	0	4	0	1	0	0	0	0	0	0	0	0	0	0	3	0	1	4	23	0
Oak Lawn: First	0	0	10	0	0	25	35	0	15	10	2	1	3	0	0	30	5925	0	0	5	4	2	12	500	354400

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	
Oak Park: Euclid Avenue	28	23	20	15	4	15	54	0	12	12	3	2	3	0	0	64	1200	1	6	12	3	8	23	180	4200600	
Oak Park: First	0	0	8	0	2	30	0	2	0	1	3	1	0	0	0	0	0	0	0	19	11	19	75	500	16090098	
Oak Park: St. John's	1	4	6	5	11	43	65	0	15	9	2	0	0	18	0	25	500	0	0	1	0	1	0	0	200000	
Olympia Fields	49	56	11	2	7	20	40	0	4	0	4	2	0	0	0	16	2500	0	0	3	0	3	18	0	2500000	
Orangeville	0	0	19	16	0	11	46	0	4	0	1	3	0	0	0	6	3369	0	0	3	0	1	0	100	129000	
Oregon	0	0	5	22	5	6	38	2	5	24	3	1	0	0	0	20	545	1	20	2	0	2	50	175	1581400	
Oregon: Lighthouse	11	30	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0	0	0	0	0	0	0	0	0	
Orland Park: Faith	5	0	0	0	0	130	130	1	10	0	1	0	0	9	300	72	0	0	0	20	0	15	0	300	429900	
Oswego: Good Shepherd	0	0	11	9	0	18	38	11	18	0	7	0	4	10	0	40	710	0	0	4	4	2	28	28	4867110	
Ottawa: Epworth	0	63	3	2	0	12	17	0	3	0	3	12	0	9	0	13	0	0	0	2	0	1	59	0	0	
Ottawa: Evangelical	0	0	5	7	0	30	42	4	5	0	1	3	3	0	0	0	0	0	0	8	3	4	6	250	204000	
Ottawa: First	50	25	0	0	0	18	18	0	0	0	0	1	2	0	0	0	0	0	0	3	0	3	30	480	3542514	
Palatine: First	5	38	40	20	0	23	83	1	15	45	2	2	0	5	0	32	1311	0	0	6	1	2	80	55	6800000	
Palos Heights: Orland Park Korean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$-
Palos Heights: Palos Park Forest: Grace United Protestant	2	0	0	0	0	25	25	2	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	3600	0	
Park Ridge: First	0	6	6	2	0	22	30	2	6	25	1	4	0	0	0	19	800	0	0	6	2	4	0	2	3695000	
Paw Paw	33	25	40	19	0	50	109	0	15	8	3	5	5	0	0	60	10600	0	0	22	5	14	90	15000	5876000	
Pearl City: First	20	11	18	2	0	23	43	0	10	35	2	3	5	0	0	12	21	0	0	3	0	2	25	20	2100000	
Pecatonica	0	8	0	3	0	18	21	0	2	0	1	3	1	9	0	11	1550	1	5	5	1	1	12	100	1704000	
Peotone	0	0	0	0	0	20	20	0	0	0	0	0	0	0	0	0	0	0	0	8	5	2	0	1041	0	
Plainfield	12	200	44	36	0	70	150	9	62	159	7	14	2	12	0	0	0	0	0	4	0	4	63	900	5045088	
Plano	5	0	12	2	0	15	29	3	10	0	1	1	3	20	0	6	397	0	0	8	3	5	23	500	4000000	
Plattville	11	8	6	2	0	7	15	0	4	0	1	1	0	0	0	0	0	0	0	1	1	1	4	110	1442995	
Polo: Faith	0	0	0	0	0	0	0	0	8	0	0	1	0	0	0	9	1531	0	0	4	0	4	0	113	2500000	
Poplar Grove	32	39	0	0	0	12	12	0	0	0	0	1	0	0	0	16	400	0	0	1	0	0	4	169	1275000	
Princeton: First	0	41	8	10	0	48	66	4	66	0	7	3	2	0	0	46	450	0	0	3	0	3	11	135	6615453	

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	
Prophetstown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Prospect Heights: Central Korean	0	0	1	3	1	58	63	0	5	0	10	10	20	22	1500	37	3000	0	0	15	2	2	30	30	1800000	
Red Oak DeKalb	12	0	11	0	0	11	22	0	5	0	2	1	1	0	0	7	150	0	0	3	0	2	8	100	1036000	
Red Oak Rockford	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	360000	
Redeemer of Calvary	3	5	4	2	1	6	13	0	2	12	1	2	1	0	0	10	200	0	0	6	2	5	8	40	2000000	
Reynolds	8	4	3	0	0	10	13	0	0	0	0	1	5	0	0	0	0	0	0	0	0	0	0	0	222000	
River Forest	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3	10	4000	0	
Riverside	0	0	0	0	0	4	4	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	76	1800000	
Rochelle	3	44	19	22	5	54	100	0	0	0	3	6	7	0	0	49	0	0	0	3	0	3	79	403	4262143	
Rock Falls	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20	1	20	15	4600	0	
Rockford: Aldersgate	0	40	0	0	0	35	35	0	37	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rockford: Beth Eden	0	0	10	6	2	21	39	0	0	0	0	1	0	0	130	21	1500	0	0	14	7	8	25	125	5430025	
Rockford: Brooke Road	0	36	2	3	0	12	17	1	3	15	1	1	3	0	0	16	1394	0	0	12	12	12	17	2100	4337135	
Rockford: Centennial Multicultural	0	7	15	10	10	25	60	0	12	0	2	2	2	3	0	20	900	0	0	5	0	5	20	65	750000	
Rockford: Christ	0	110	16	35	18	55	124	8	12	50	0	6	2	4	1000	64	10152	0	0	4	2	5	90	3400	7415917	
Rockford: Christ the Carpenter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rockford: Court Street	0	60	4	10	5	73	92	0	18	0	3	4	2	7	300	63	920	0	0	38	11	36	91	1729	7200000	
Rockford: Evans	10	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1012000	
Rockford: Grace	40	64	10	10	3	40	63	6	41	6	6	5	17	45	4150	21	4180	0	0	13	2	13	12	350	300000	
Rockford: Harlem	0	4	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	13150	
Rockton	7	20	2	0	0	9	11	0	2	0	1	1	1	0	0	0	0	0	0	0	0	0	2	0	0	
Roscoe	104	118	125	4	0	49	178	52	50	102	9	20	5	32	11000	0	0	0	0	13	1	5	120	3150	5750000	
Roselle	0	0	0	0	0	0	0	0	2	3	0	1	5	0	0	22	2737	1	2	3	3	3	30	0	3264000	
Sandwich: United	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Savanna: First	13	30	10	12	0	20	42	0	22	44	3	2	3	10	0	6	2156	1	20	15	2	15	20	600	350000	
Scales Mound	32	0	10	13	0	7	30	13	0	70	1	2	1	0	0	0	0	0	0	0	0	0	0	0	0	250000

	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24
Schaumburg: Our Redeemer's	2	50	12	10	8	43	73	0	7	0	1	14	0	22	100	40	1850	1	16	10	6	2	46	230	4405755
Schaumburg: Our Saviour's	0	87	43	23	0	0	66	0	0	19	4	2	8	16	0	58	7200	3	58	5	2	2	35	280	4950
Schaumburg: Salem Korean	35	5	8	12	5	30	55	7	20	40	3	3	2	0	0	30	900	0	0	10	0	8	0	60	2400000
Seneca: First	10	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	5	55	400000
Serena	0	10	7	0	0	5	12	0	7	0	7	0	2	0	0	0	0	0	0	7	4	3	10	10	0
Shannon: Bethel	32	91	10	6	0	0	16	5	30	64	4	3	1	0	0	28	1776	0	0	9	1	2	25	500	2550000
Sheridan	27	10	54	0	3	23	80	0	6	35	1	0	3	0	0	20	176	0	0	7	2	7	44	750	300000
Shirland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	13	0	500000
Skokie: Central	80	15	0	0	0	0	0	0	55	0	1	4	5	0	0	25	908	0	0	47	30	5	0	150	1038000
Skokie: Jesus Love Korean Church	0	0	22	6	43	52	123	0	45	36	4	11	8	0	0	0	0	0	0	7	3	2	250	40	\$-
South Elgin: Community	0	18	3	1	0	0	4	0	4	0	1	0	0	0	0	0	0	0	2	3	2	3	20	90	2225000
St. Charles: Baker	71	213	14	14	3	91	122	4	43	0	2	0	23	17	90	60	500	0	0	7	6	6	100	100	5000000
Sterling: First	14	4	10	2	0	4	16	0	5	0	0	1	2	0	0	43	1902	0	0	2	0	2	18	24984	1212000
Sterling: Trinity	0	0	0	0	0	10	10	0	7	0	1	2	0	0	0	0	0	0	0	3	0	3	9	1000	0
Sterling: Wesley	35	45	20	10	3	30	63	0	13	30	3	4	2	0	0	0	0	0	0	4	7	10	30	30	2249591
Steward	11	22	21	1	0	13	35	0	12	21	2	1	3	0	0	24	2713	0	0	5	2	3	12	1200	300000
Stockton: Calvary	14	40	4	17	5	20	46	0	25	12	5	3	2	0	0	0	0	0	0	4	1	2	8	0	500000
Stockton: Wesley	0	0	0	0	0	0	0	0	0	20	0	0	0	0	16	1002	0	0	4	4	1	3	8	500	2035900
Sugar Grove	0	0	15	30	0	6	51	0	0	11	0	0	2	0	0	0	0	0	0	3	0	3	18	0	0
Sycamore	127	304	105	82	44	322	553	15	14	85	3	31	13	65	15410	90	7228	0	0	5	1	5	160	900	4456747
Tampico	13	0	0	0	0	8	8	0	8	0	1	0	0	13	100	0	0	0	0	5	2	3	17	110	676000
Thomson	9	6	28	0	0	4	32	0	12	0	4	0	1	0	0	7	1360	0	0	5	4	3	16	3026	463500
Thornton	0	0	0	0	0	10	10	0	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	123300
Tinley Park	0	0	0	0	0	10	10	0	0	0	0	10	10	10	0	15	100	0	0	12	5	5	5	5	1950000
Triumph	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	133200
Urban Village	0	29	23	6	37	39	105	22	20	0	3	4	20	0	0	0	0	0	0	5	4	5	45	650	0

Van Brocklin-Florence	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	
Villa Park-Calvary	0	0	4	0	0	6	10	0	5	37	1	0	1	0	0	0	0	0	0	0	11	11	7	50	200	30000
Walnut	26	0	8	7	0	15	30	0	8	0	4	1	4	0	0	0	0	0	0	0	23	0	0	0	200	1934361
Warren	49	0	40	5	0	5	50	0	4	45	1	1	2	0	0	6	1000	0	0	5	2	3	20	200	470000	
Waterman	4	0	0	0	0	20	20	0	0	0	0	0	10	0	0	0	0	0	0	8	0	4	11	13	1898000	
Wauconda-Federated Church	0	0	6	0	0	10	16	0	6	6	3	0	2	0	0	0	0	0	0	3	0	1	10	60	3246000	
Waukegan: First	0	79	7	3	0	62	72	0	11	11	3	1	6	0	0	0	0	0	0	4	0	2	21	1521	4909000	
Waukegan: New Hope	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	250	675000	
WellSpring	0	0	8	4	4	69	85	2	0	0	0	5	5	0	0	0	0	0	0	9	2	4	6	6	0	
West Chicago: First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20	1165	0	0	0	0	0	0	0	2056630	
West Dundee: First	0	0	6	5	0	0	11	0	5	0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	3000000	
Western Springs	1	2	2	0	2	10	14	0	10	0	1	2	2	5	400	6	500	0	0	6	2	4	10	100	1750000	
Wheaton: Aldersgate	2	3	0	0	2	25	27	0	12	0	2	1	0	0	0	0	0	0	0	9	1	8	0	150	1300000	
Wheaton: Gary	179	95	62	20	3	90	175	7	92	168	9	28	14	0	0	95	2886	0	0	26	17	26	280	30000	15368385	
Wheeling: First Korean	0	0	23	20	73	402	518	0	9	0	2	2	2	0	140	0	140	0	0	13	0	0	0	1200	3950000	
Willow	14	5	0	0	0	7	7	0	11	0	1	1	0	0	0	5	50	0	0	1	0	0	0	0	165000	
Wilmette: Trinity	88	85	20	4	0	77	101	1	6	0	2	1	3	0	0	17	425	0	0	4	1	2	35	1800	13000000	
Wilmington	64	98	0	0	0	8	8	0	7	0	1	3	2	0	0	0	0	0	0	8	2	2	42	690	3452984	
Wilton Center Federated Church	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$-	
Winfield: Community	15	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	1	1	2	200	600000	
Winfield: South Asian	10	7	10	1	3	5	19	0	5	0	0	0	14	9	200	0	300	0	0	8	0	8	5	220	\$-	
Winnebago	8	7	7	3	0	3	13	0	6	0	2	1	0	0	0	0	0	0	0	3	0	1	20	800	863805	
Winthrop Harbor: North Prairie	3	10	2	0	0	2	4	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Woodridge	53	36	8	14	2	42	66	4	4	0	1	7	0	0	0	0	0	0	0	6	6	5	52	210	4650000	
Woodstock: First	6	20	40	10	0	55	105	0	11	37	0	0	0	8	250	28	3500	0	0	10	5	5	12	45	27000000	
Wyandot	0	0	0	1	0	8	9	1	0	0	1	1	0	0	0	9	447	0	0	3	0	3	16	1135	845741	
Yorkville: Trinity	122	90	16	5	2	22	45	0	11	45	2	1	4	16	560	6	700	0	0	2	0	2	29	226	3690000	

STATISTICAL TABLES

	25	26	27	28	28a	28b	29a	30	31	32	33	34	35	36a	36b	36c	36d	36e
Addison: Good Samaritan	8637	0	0	13788	0	6894	0	1370	0	103	0	0	0	0	0	0	0	0
Albany	0	0	0	8076	0	8164	0	0	0	0	0	93	0	0	0	0	0	0
Alden	10000	0	0	4668	0	2334	0	0	0	0	0	0	0	0	0	0	0	0
Algonquin: Christ	52775	0	0	16584	17880	16584	0	0	0	0	0	0	0	0	0	0	0	0
Alsip: Christ	16000	0	0	4944	0	3708	0	2725	0	0	0	1404	400	0	0	0	0	0
Ambroy: United First	0	0	0	1200	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Antioch	116509	0	0	23640	30240	23640	30240	4786	497	1005	0	497	544	165	697	157	166	174
Apple River	27238	0	0	3840	0	3936	0	0	0	0	0	0	0	0	0	0	0	0
Argo Fay	173000	0	0	1764	0	2022	0	119	0	84	0	0	171	13	0	0	0	0
Arlington Heights: Incarnation	442000	0	0	14328	0	13134	0	0	0	0	0	0	0	0	0	0	0	0
Arlington Heights: First	387223	268561	0	71568	0	71568	0	18070	0	6312	0	0	0	0	0	0	0	0
Ashton	0	0	0	7512	0	5594	0	383	0	415	0	0	0	0	0	0	0	0
Aurora: Bethany of Fox Valley	24931	622543	393	17436	17436	6400	6400	350	0	0	0	350	0	0	0	0	0	0
Aurora: First Nueva Vida	0	0	0	1680	0	1500	0	0	0	0	0	0	0	0	0	0	0	0
Aurora: Wesley	23982	0	0	29910	0	29910	37000	3648	731	1648	0	0	0	25	250	25	25	125
Barrington: Barrington	1041399	0	0	118548	0	101956	0	28827	0	5405	0	28802	0	0	4040	0	0	0
Barrington: Salem	0	0	0	22692	0	18595	0	1300	0	0	0	0	0	0	0	0	0	0
Bartlett: Good Shepherd	117283	0	0	20988	0	18000	0	945	0	0	0	0	0	0	147	0	0	25
Batavia	892701	0	0	35520	20000	16669	20000	0	0	0	0	0	0	0	0	0	0	0
Belvidere: First	519499	0	0	37260	37260	35820	35820	0	0	0	0	11940	0	0	0	0	0	0
Bensenville: First	7420	0	0	3288	0	3014	0	0	0	0	0	0	0	0	0	0	0	0
Blaine	59000	0	0	2544	0	1715	2695	0	0	0	0	0	0	0	0	0	0	0
Blue Island: Grace	70844	0	0	2520	0	150	0	0	0	0	0	0	0	0	0	0	0	0
Bolingbrook: Crossroads of Faith	279953	0	0	4884	0	4884	0	0	0	0	0	0	0	0	0	0	0	0
Bolingbrook: Friendship	109176	0	0	22932	0	21688	0	0	0	0	0	0	0	0	0	0	0	0
Brookfield: Compassion	135000	0	0	2208	0	2208	0	0	0	0	0	0	0	0	0	0	0	0
Brookville	0	0	0	1692	1972	1812	1972	200	0	0	0	200	0	0	0	0	0	0

	25	26	27	28	28a	28b	29a	30	31	32	33	34	35	36a	36b	36c	36d	36e
Buffalo Grove: Kingswood	550813	0	0	76884	0	77001	0	15540	0	10293	0	0	0	0	3066	0	0	0
Burlington	0	0	0	8928	0	9537	0	0	0	0	0	0	0	0	0	0	0	0
Burritt	0	0	0	4488	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Capron	0	0	0	600	0	0	0	0	0	0	0	0	0	0	0	0	0	213
Carol Stream: St. Andrew	1360372	0	0	18000	0	18000	0	500	100	172	0	0	622	0	463	0	100	0
Cary	775069	0	0	13572	0	13572	0	3455	250	960	0	0	705	0	0	0	0	0
Cedarville	0	0	0	3072	0	3984	0	0	0	0	0	0	0	0	0	0	0	0
Chadwick: Hope	0	0	0	4980	0	4980	0	0	0	0	0	0	0	0	0	0	0	0
Chana	328344	0	0	7032	0	7032	0	1065	0	220	0	0	0	30	0	0	0	0
Channahon	0	0	0	24396	0	4010	0	402	0	283	0	0	995	0	0	0	0	0
Chemung	79717	0	0	1740	0	1740	0	0	0	0	0	0	0	0	0	0	0	0
Cherry Valley	0	0	0	14508	0	2841	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Adalberto Memorial	0	50000	0	1200	0	1200	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: African Community	40000	330000	0	4092	5000	1000	1024	0	0	0	0	0	0	0	0	0	0	0
Chicago: Amor de Dios	3000	0	0	1560	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Berry Memorial	2288304	0	0	6540	0	6540	0	0	0	0	0	0	0	115	0	0	0	0
Chicago: Bethany River - Jesus El Buen Pastor	0	0	0	5520	0	3500	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Big Shoulders	75569	0	0	1560	0	1560	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Broadway	13422	0	0	23364	0	1790	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Chicago Lawn	0	0	0	2208	0	2256	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: 3 Crosses	69254	0	0	7632	0	2209	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Clair Christian	132961	0	0	6636	0	6636	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: East Side	3423	0	6000	10128	8000	1700	1700	0	0	0	0	0	0	0	0	0	0	0
Chicago: Edison Park	29000	0	10000	6660	0	6660	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Emanuel	0	0	0	1764	0	1620	0	0	0	0	0	0	0	0	0	0	0	0

STATISTICAL TABLES

	25	26	27	28	28a	28b	29a	30	31	32	33	34	35	36a	36b	36c	36d	36e
Chicago: Englewood-Rust	2000	0	0	10380	0	10352	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Faith	00	00	00	6696	00	6696	7208	0	0	0	00	00	0	0	0	0	0	0
Chicago: First (Temple)	771880	0	13058	106068	0	106068	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: First Vietnamese	0	0	0	4944	0	1000	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Freedom	0	0	0	1560	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Gornham	30000	0	0	7848	0	6185	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Grace Calvary	0	0	0	6324	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Grace of Logan Square	76432	319721	3000	5700	0	3560	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Granville Avenue	0	0	0	3540	0	1030	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Greenstone	21756	0	0	6096	0	1558	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Hartzell Memorial	0	0	0	22392	0	22392	0	0	0	0	0	0	30	0	0	0	0	0
Chicago: Humboldt Park	9875	77330	98740	8328	0	6867	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Hyde Park Korean	0	0	0	5196	0	6588	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Indo Pak	11453	0	0	5184	0	5184	0	1600	0	0	0	0	0	0	0	0	0	0
Chicago: Ingleside-Whitfield	0	0	0	8280	0	6298	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Kelly Woodlawn	53731	0	0	17724	19296	7423	8168	195	131	0	0	100	315	50	0	0	0	291
Chicago: Lincoln	0	0	0	1200	0	1200	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Mandell	0	0	0	3984	0	2197	3835	0	0	0	0	0	0	0	0	0	0	0
Chicago: Maple Park	200000	328841	0	7200	0	1200	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Morgan Park	200000	0	20000	15732	0	15732	0	327	158	416	0	0	0	25	28	56	150	25
Chicago: New Gresham	0	0	0	8868	0	956	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Olivet	4000	0	4000	2268	0	1296	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Parish of the Holy Covenant	32818	95266	0	6000	6000	6000	6000	0	0	0	0	0	0	0	0	0	0	0

	25	26	27	28	28a	28b	29a	30	31	32	33	34	35	36a	36b	36c	36d	36e
Chicago: Ravenswood Fellowship	74204	0	2448	16212	16212	15212	10808	0	0	0	0	0	0	0	0	0	0	0
Chicago: Resurrection	0	0	53730	6132	0	6132	0	0	0	0	0	0	70	145	0	0	0	0
Chicago: South Shore	0	0	0	13152	0	13152	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Southlawn	88409	178759	1877	22356	0	22656	0	310	0	0	0	0	0	56	0	50	0	40
Chicago: St. Mark	40000	675000	0	80988	0	80988	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: St. Matthew	0	0	0	10764	0	4950	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Trinity	63500	0	0	7944	0	3712	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Union Avenue	91928	0	0	3504	0	3504	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: United Church of Hyde Park	0	0	0	6660	0	1000	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: United Church of Rogers Park	315388	0	0	1560	0	1560	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Wesley	40747	24818	0	13956	0	13956	0	485	160	140	0	0	323	130	257	0	0	220
Chicago: West Ridge	0	0	0	6456	0	6456	0	0	0	0	0	0	0	0	0	0	0	0
Coleta	68088	0	0	6216	0	6216	0	0	0	0	0	0	0	0	0	0	0	0
Cortland	0	20000	0	2556	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Creston	39419	0	0	1632	0	1632	0	163	0	0	0	0	0	20	80	0	75	0
Crete	87773	475730	21900	27708	0	4000	4000	55	0	0	0	54	0	0	0	0	0	0
Crystal Lake: First	0	0	0	86064	0	78892	0	26138	0	0	0	0	0	0	0	0	0	0
Dakota Rock Grove	0	0	0	9348	0	9348	0	0	0	0	0	0	0	0	25	0	0	0
Davis Junction	0	0	0	2148	2556	2182	2556	0	0	0	0	0	0	0	0	0	0	0
Davis: Calvary	14680	0	0	3420	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Deerfield: Christ	631139	0	0	20000	25000	20000	25000	0	0	0	0	375	0	0	1215	0	0	0
Dekalb: First	0	0	0	48228	0	48584	0	773	0	90	0	0	467	0	1550	0	0	0
Des Plaines: First	275902	0	0	15884	0	15884	0	475	0	2734	0	1461	0	0	0	0	0	0
Des Plaines: Nuevo Amanecer	0	0	0	2400	0	2400	0	0	0	0	0	0	0	0	0	0	0	0
Dixon: First	145269	0	0	43560	0	40000	40000	1670	0	0	0	0	0	0	0	0	0	0
Dixon: Grace	211789	0	0	12324	15828	12324	0	50	50	100	0	0	177	0	0	0	0	25

	25	26	27	28	28a	28b	29a	30	31	32	33	34	35	36a	36b	36c	36d	36e
Dolton: Faith	15000	0	0	11712	0	1000	0	0	0	0	0	0	0	0	0	0	0	0
Downers Grove: Faith	121000	0	0	25296	25488	14123	0	2970	0	0	0	3500	0	0	300	0	0	0
Downers Grove: First	1384049	0	0	71000	0	65470	0	9000	1000	5500	0	0	2218	125	705	395	626	125
Durand	0	0	0	16320	0	1890	0	220	0	0	0	220	0	0	0	0	0	0
Earville	285249	0	0	5520	0	5520	0	4650	75	150	0	75	0	0	0	50	0	0
East Jordan	105000	0	0	7584	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elgin: Cornerstone	300447	2037980	0	29100	8592	0	0	0	0	0	0	0	0	0	0	0	0	0
Elgin: First	75802	0	0	44424	48816	22212	0	0	0	0	0	0	0	0	0	0	0	0
Elgin: Journey of Hope	324609	146569	0	23064	0	24607	0	3340	0	1120	0	0	180	0	100	0	360	10
Elgin: La Luz de Cristo	0	0	0	3996	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elizabeth: First	98576	0	0	7392	0	5544	0	0	0	0	0	320	0	0	0	0	0	0
Elk Grove: Prince of Peace	0	0	0	12000	0	12000	0	375	0	0	0	0	0	0	250	0	0	0
Elmhurst: Christ	99070	0	0	7536	0	7536	0	0	0	0	0	0	0	0	0	0	0	0
Elmhurst: Faith Evangelical	107389	0	0	12660	0	3165	0	0	0	0	0	0	0	0	0	0	0	0
Elmhurst: First	206236	0	0	48624	0	16777	0	1415	0	3000	0	9254	469	285	3302	336	88	483
Erie	2745	373014	0	10896	0	11000	0	0	0	0	0	0	0	0	0	0	0	0
Esmond	0	112500	0	5496	0	5506	0	549	0	225	0	0	384	80	175	42	205	30
Evanston: Emmanuel	0	0	0	3864	0	3864	0	0	0	0	0	0	0	0	0	0	0	0
Evanston: First	669782	0	0	108900	0	108900	0	2338	400	100	0	0	50	65	308	0	0	0
Evanston: Hemenway	0	0	0	16116	1425	6715	0	0	0	0	0	0	0	0	0	0	0	0
Evanston: Sherman	75000	0	0	14520	14640	14520	14640	0	0	0	0	14520	0	0	0	0	0	0
Evergreen Park: First	34008	0	0	8546	9900	8700	9900	0	0	0	0	0	129	0	0	0	0	0
Fairhaven	2000	0	0	1788	2340	2030	2340	0	0	0	0	0	0	0	0	0	0	0
Fenton	149158	0	0	7224	0	7224	0	0	0	0	0	0	0	0	0	0	0	0
Flossmoor: South Suburban Korean	0	0	0	37716	0	31480	0	0	0	0	0	0	0	0	0	0	0	0
Forreston: First	66346	0	0	9780	0	8150	9760	3040	0	0	0	0	0	0	0	0	0	0

	25	26	27	28	28a	28b	29a	30	31	32	33	34	35	36a	36b	36c	36d	36e
Fox River Grove: Community	177000	0	0	3564	0	2500	0	0	0	0	0	0	0	0	0	0	0	0
Franklin Grove	50367	0	0	6972	7572	2728	3152	720	160	0	488	3850	0	0	30	0	0	0
Franklin Park: First	0	0	0	8784	12000	10000	0	0	0	0	0	0	0	0	0	0	0	0
Freeport: Faith	0	0	0	23376	0	6852	0	6177	595	500	0	0	492	205	1090	0	0	126
Freeport: First	25000	0	0	14832	0	4000	0	350	0	0	0	0	362	75	0	0	0	0
Freeport: Harmony	586387	0	0	9900	0	9900	0	2000	0	0	0	0	0	0	0	0	0	0
Galena	35000	0	0	12348	0	12049	0	1960	250	350	0	500	100	20	0	120	75	20
Geneva	548502	369988	0	80000	0	38343	0	4803	500	50	0	0	0	100	50	0	0	0
Genoa: Faith	260826	0	0	11196	0	3732	0	0	0	0	0	0	0	0	0	0	0	0
German Valley	0	0	0	3600	0	3600	4191	0	0	0	0	0	0	0	0	0	0	0
Glen Ellyn: First	345909	1082914	0	51372	0	11733	0	3175	0	305	0	0	0	570	569	569	571	570
Glencoe: North Shore	93400	0	0	24996	0	17000	0	2420	0	0	0	0	0	0	1225	0	0	0
Glenview: Glenview	930701	0	0	44352	58317	28400	45946	6268	0	2000	0	0	739	0	0	0	2000	0
Grayslake: United Protestant	132201	0	0	14016	0	1000	0	0	0	0	0	0	0	0	0	0	0	0
Green Garden	100000	0	0	6024	0	6024	0	0	0	0	0	0	0	0	0	0	0	0
Hampshire: First	35956	0	0	8268	7524	1100	1100	0	0	0	0	0	0	0	0	0	0	0
Hampshire: Zion	12201	0	0	7536	7536	7536	0	0	0	0	0	0	0	0	415	0	0	0
Hanover	0	0	0	3552	0	3552	924	225	0	74	0	689	0	0	35	50	0	0
Harmon	2200	0	0	1200	0	907	0	0	0	0	0	75	0	0	0	0	0	0
Harvard: First	0	0	0	14016	0	10081	0	0	0	0	0	0	0	0	0	0	0	0
Harvey: Transformation Community	17500	0	0	1860	0	1860	0	0	0	0	0	0	0	0	0	0	0	0
Hebron	7859	0	0	12360	12384	9966	0	0	0	0	0	0	0	0	434	0	0	0
Herbert: Davis	160000	0	0	2784	4068	3318	4318	1485	475	422	0	2220	95	0	167	96	143	0
Hickory Grove	10242	0	0	3204	0	300	300	0	0	0	0	0	0	0	0	0	0	0
Highland Park: Galilee	66686	0	0	1512	1512	750	1512	0	0	0	0	0	0	0	0	0	0	0
Hinckley: First	0	130000	0	14832	0	3736	0	0	0	0	0	0	0	0	0	0	0	0
Hinsdale	82848	483605	0	16428	0	16294	20976	905	415	820	0	420	65	0	379	0	0	0

	25	26	27	28	28a	28b	29a	30	31	32	33	34	35	36a	36b	36c	36d	36e
Homewood: St. Andrew	922000	0	0	54456	66168	55140	0	7050	500	2435	0	12000	0	0	0	0	0	0
Hunter	122461	0	0	11628	0	1907	0	150	0	0	0	0	35	0	75	0	65	0
Ingliside	39670	0	0	3684	0	3684	0	0	0	0	0	0	0	0	0	0	0	0
Itasca: The Center	99503	0	0	1200	1200	1200	1236	0	0	0	0	0	0	0	0	0	0	0
Joliet: Grace	0	0	0	1400	1100	981	0	0	0	0	0	0	0	0	0	0	0	0
Joliet: Hope	0	0	0	25536	25536	25536	25536	6394	113	722	0	0	0	93	293	93	93	93
Joliet: Ingalls Park	75000	145000	0	11472	13908	11472	13908	0	0	0	0	0	0	0	0	0	0	0
Joliet: Trinity	0	0	0	4800	0	2100	0	118	0	400	0	0	130	0	0	0	0	0
Kaneville	0	0	0	1200	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kingston	90876	0	0	13692	16284	7987	0	0	0	0	0	0	0	0	0	0	0	0
Kirkland: First	21450	0	0	5160	6624	5265	6624	806	100	400	0	1100	616	60	0	0	124	0
LaGrange: First	156605	0	0	6192	0	5945	0	1265	0	195	0	0	0	0	0	30	0	0
Lake Bluff: Grace	592842	0	0	69708	0	19185	18710	1145	0	0	0	0	0	0	2825	0	0	0
Lake Villa	86395	0	0	21588	0	12591	0	1000	0	1470	0	0	0	30	80	30	30	80
LaMoille: Community	0	0	20000	10428	0	1839	0	0	0	0	0	0	0	0	0	0	0	0
Lanark	21911	0	0	13188	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lansing: First	710464	0	0	11892	15252	11892	15252	320	0	0	0	0	0	0	0	0	0	0
LaSalle: Grace	23558	0	280	32412	0	6512	0	796	0	0	0	0	0	0	333	0	0	0
Leaf River	92664	0	0	22320	56441	4423	0	0	0	0	0	0	0	0	0	0	0	0
Leland	196412	0	0	3744	3744	3744	4776	0	0	0	0	0	0	0	0	0	0	0
Lemont	0	0	0	6348	6384	6348	0	482	25	50	0	575	0	0	0	0	0	0
Lena	329787	0	64534	19032	0	18524	0	4875	52	156	0	0	55	0	0	0	0	100
Leon	129169	0	0	11952	11952	5400	6000	5545	0	0	0	0	0	0	0	0	0	0
Libertyville	114215	0	0	6708	6708	6708	0	1054	0	0	0	0	0	0	0	0	0	0
Lockport: First	424790	758065	0	96696	0	97196	0	6500	500	24000	0	0	0	0	0	0	0	20
Lombard: Faith	283000	0	0	20976	20976	20976	20976	6918	335	3615	0	305	205	5	100	0	0	0
Lombard: First	103000	0	0	9744	0	9077	0	0	0	0	0	0	0	0	0	0	0	0
Machesney Park: New Life	58477	0	3815	25224	0	23160	0	1740	0	0	0	0	0	0	0	0	0	0

	25	26	27	28	28a	28b	29a	30	31	32	33	34	35	36a	36b	36c	36d	36e
Malden	0	0	0	2028	0	2728	2028	0	0	0	0	0	0	0	0	0	0	0
Malta	54612	0	0	1812	0	1800	0	0	0	0	0	0	0	0	0	0	0	0
Manhattan	31065	19100	0	10836	0	10518	0	1042	0	0	0	875	0	0	20	50	50	40
Maple Park: Grace	350000	0	0	15072	0	6280	0	286	123	84	0	0	0	0	0	0	0	0
Marengo	0	0	0	8388	0	8388	0	1775	50	50	0	0	0	0	0	0	0	0
Marselles	224475	638534	0	23904	23904	41832	26986	660	0	0	0	0	0	0	0	0	0	0
Maywood: Neighborhood	75000	0	17000	8640	0	940	0	576	0	0	0	0	0	0	0	37	70	0
McConnell	88631	0	0	23520	0	14212	18055	0	0	0	0	0	0	0	0	0	0	0
McHenry: First	72500	0	0	5712	7308	1200	1200	0	0	0	0	0	0	0	0	0	0	0
McHenry: Mount Hope	0	0	0	21036	0	3506	0	0	0	0	0	0	0	0	0	0	0	0
Melrose Park: Cosmopolitan	57733	0	0	3264	0	3264	0	0	0	0	0	0	0	0	0	0	0	0
Melrose Park: Red Door (Little White) NFC	61092	0	0	8956	0	12224	0	0	0	0	0	0	0	0	0	0	0	0
Mendota: First	0	0	0	2208	0	950	0	0	0	0	0	0	0	0	0	0	0	0
Mendota: Zion	37759	0	0	15840	0	15601	0	2386	0	0	38	0	38	43	0	20	20	5
Millbrook	151960	0	0	10668	13992	11668	13992	968	330	690	0	3585	0	0	245	0	350	0
Milledgeville	67000	0	0	2940	0	2940	3336	60	30	60	0	0	30	0	0	0	0	0
Millington	106987	0	0	6876	6876	6876	8712	300	100	200	0	0	400	0	100	0	0	50
Mirooka	0	0	0	2484	0	0	0	158	0	0	0	0	0	0	0	0	0	0
Morris: First	938916	509640	417	21756	0	21756	22596	100	50	100	0	0	50	0	0	0	0	0
Morrison	257765	27000	0	35856	0	35856	10920	2383	0	400	0	0	0	24	1558	15	26	200
Mount Carroll	78614	65000	0	19296	0	19296	0	3046	1050	2100	17432	0	0	0	0	0	0	0
Mount Morris: Disciples	73786	0	0	11568	0	11434	0	1150	0	0	0	0	40	20	2141	0	10	0
Mount Prospect: Sam Mool Korean	287341	0	0	15960	0	16041	0	2715	0	1355	0	0	300	0	0	0	0	265
Mount Prospect: Trinity	1500000	0	0	2616	2600	2616	0	0	0	0	0	0	0	0	0	0	0	0
Mundelein: Vision Church	194330	0	2019	39768	0	39768	0	2396	0	1803	0	0	0	0	0	0	0	0
Naperville: Community	30000	0	0	17220	0	10000	0	0	0	0	0	0	0	0	0	0	0	0

STATISTICAL TABLES

STATISTICAL TABLES

	25	26	27	28	28a	28b	29a	30	31	32	33	34	35	36a	36b	36c	36d	36e
Naperville: Grace	367736	84754	164939	68000	68000	68000	68000	6467	0	0	0	6468	0	400	329	35	272	35
Naperville: Korean	0	0	0	133764	0	99938	0	0	0	0	0	0	0	0	0	0	0	0
Naperville: Wesley	0	0	0	19656	0	6830	0	0	0	0	0	0	0	0	0	0	0	0
Naperville: Wheatland Salem	39373	0	0	15228	0	14116	0	1162	250	269	0	10	130	0	200	10	0	0
New Lenox	585859	3883477	0	154128	194376	0	0	0	0	0	0	0	0	0	0	0	0	0
New Milford	1354581	0	0	58584	0	70945	225	21096	600	225	0	0	0	0	0	0	0	0
Northbrook: Northfield	256049	0	0	4440	0	1032	1032	0	0	0	0	0	0	0	0	0	0	0
Northbrook: Northbrook	128593	0	0	16716	0	8358	0	2095	0	0	0	0	0	0	0	0	0	0
Norway	0	0	0	18204	0	18204	0	0	0	850	0	0	0	0	0	0	0	0
Oak Lawn: First	0	0	0	2508	0	2508	0	411	0	54	0	0	0	0	0	0	0	0
Oak Park: Euclid Avenue	165000	0	7200	10000	2000	11334	12000	0	0	0	0	350	0	50	0	27	37	70
Oak Park: First	0	0	0	21744	0	23556	0	1919	200	900	0	0	1239	200	290	200	415	330
Oak Park: St. John's	138587	0	0	21780	0	21780	0	515	0	0	0	0	0	0	0	0	0	0
Olympia Fields	27549	88248	0	6720	0	1120	0	0	0	0	0	0	0	0	0	0	0	0
Orangeville	0	0	0	14268	0	4250	0	0	0	0	0	0	0	0	0	0	0	0
Oregon	0	0	0	9576	0	6768	0	210	0	1748	0	1949	0	0	0	0	0	0
Oregon: Lighthouse	10000	0	0	22116	0	9516	0	0	0	0	0	0	0	0	0	0	0	0
Orland Park: Faith	272000	0	0	4764	0	2544	0	143	0	0	0	0	0	0	0	0	0	0
Oswego: Good Shepherd	0	994272	0	47652	47652	46412	0	15265	0	0	0	15265	21	0	0	0	0	0
Ottawa: Epworth	1121927	0	0	28000	0	26014	30000	5435	200	2500	200	8757	1200	200	485	200	400	200
Ottawa: Evangelical	0	95769	77750	10752	0	6000	0	0	0	260	0	0	0	0	0	0	0	0
Ottawa: First	0	0	0	8460	0	5722	0	0	0	0	0	0	0	0	637	0	0	0
Palatine: First	92806	50435	0	14760	0	14760	18880	150	50	400	0	50	0	0	0	0	767	0
Palos Heights: Orland Park Korean	373863	1456334	78000	50616	0	22551	000	0	0	0	0	0	0	0	0	0	0	0
Palos Heights: Palos	0	0	0	5160	0	1308	0	0	0	0	0	0	0	0	0	0	0	0
Park Forest: Park Forest	165256	0	0	13300	3033	13367	0	2215	0	290	0	0	211	0	455	167	0	0
Grace United Protestant																		

	25	26	27	28	28a	28b	29a	30	31	32	33	34	35	36a	36b	36c	36d	36e
Park Ridge: First	36174	0	23062	3852	0	4000	6000	1615	0	0	0	0	0	0	0	0	0	0
Paw Paw	550000	0	0	39228	0	39300	0	0	0	0	0	0	965	420	0	0	0	120
Pearl City: First	232056	0	0	7812	0	8299	10008	0	0	0	0	0	0	0	0	0	0	0
Pecatonica	50000	0	0	4224	3564	0	0	0	0	0	0	0	0	0	0	0	0	0
Petone	11000	0	0	5400	0	5400	0	0	0	0	0	0	46	0	0	0	0	0
Plainfield	0	0	0	5712	0	1100	1200	0	0	0	0	0	0	0	0	0	0	0
Plano	123502	0	0	55572	0	9297	11917	2280	0	0	0	2185	5	0	0	0	0	0
Plattville	108218	378125	0	18948	18948	1579	1579	0	0	0	0	0	0	0	0	0	0	0
Polk: Faith	287310	0	0	6672	0	8163	0	0	0	0	0	1281	0	0	0	0	0	0
Poplar Grove	32461	0	0	14040	0	14054	14054	1434	0	0	0	0	0	0	0	0	0	0
Princeton: First	312176	0	0	11916	0	13225	0	2995	0	0	0	0	0	0	0	0	0	0
Prophetstown	252000	0	0	27480	0	27480	0	1959	170	341	0	3636	170	0	0	0	0	0
Prospect Heights: Central Korean	0	0	0	14496	0	100	0	0	0	0	0	0	0	0	0	0	0	0
Red Oak DeKalb	0	410000	0	12156	0	6327	0	0	0	0	0	0	0	0	0	0	0	0
Red Oak Rockford	10542	0	0	6732	6732	6732	6732	385	0	0	0	510	0	0	0	0	0	0
Redeemer of Calvary	15445	0	0	1200	0	1158	0	0	0	0	0	0	0	0	0	0	0	0
Reynolds	686990	0	0	5076	0	5139	0	0	0	0	0	100	0	0	0	0	0	0
River Forest	13807	0	0	4356	0	0	0	243	215	185	0	0	0	0	272	0	0	0
Riverside	0	0	0	15792	0	15792	0	545	0	0	0	0	0	0	0	0	0	0
Rochelle	47500	0	0	3528	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rock Falls	61739	0	3481	18000	0	18000	0	4165	0	0	0	0	0	0	0	0	0	0
Rockford: Aldersgate	51165	0	0	11952	0	60	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Beth Eden	0	0	0	18000	0	19325	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Brooke Road	120226	0	0	18252	0	18252	0	650	150	650	0	0	0	0	0	0	0	0
Rockford: Centennial Multicultural	49545	0	0	13188	0	9000	0	1037	0	0	0	0	0	0	0	0	0	0
Rockford: Christ	19800	0	0	13428	0	13428	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Christ the Carpenter	1042765	0	24784	79493	93974	80914	92959	8549	9890	1627	0	6094	2121	256	6731	25	63	381

	25	26	27	28	28a	28b	29a	30	31	32	33	34	35	36a	36b	36c	36d	36e
Rockford: Court Street	0	0	0	5952	0	927	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Evans	1345456	0	0	42312	0	22054	22357	1671	0	0	0	0	0	0	0	0	0	0
Rockford: Grace	110956	0	0	7188	0	7188	0	800	0	0	0	996	0	0	4125	0	0	0
Rockford: Harlem	245542	314536	0	23880	30600	23880	30600	7555	0	0	0	7555	0	0	0	0	0	0
Rockton	0	0	0	1560	0	1560	1560	0	0	0	0	0	0	0	0	0	0	0
Roscoe	73189	0	0	12144	0	9174	0	1311	0	0	0	1311	0	0	0	0	0	0
Roselle	967664	0	14155	57500	0	57595	0	2184	0	208	0	1819	109	0	100	0	0	0
Sandwich: United	103985	0	0	27708	0	27708	0	4455	160	541	0	426	25	70	626	145	80	145
Savanna: First	137956	0	0	17880	0	17880	0	4678	150	635	0	300	0	0	0	0	0	0
Scales Mound	261654	0	0	14892	14892	11169	11169	100	0	0	0	0	0	0	0	0	0	0
Schaumburg: Our Redeemer's	4867	0	0	1200	0	1200	0	0	0	0	0	0	15	0	22	0	0	0
Schaumburg: Our Saviour's	271537	0	0	25572	0	25572	900	2297	0	0	0	0	0	0	448	0	0	364
Schaumburg: Salem Korean	0	0	0	45456	0	45456	0	1746	873	1746	0	0	0	0	0	0	0	321
Seneca: First	20000	537200	0	24732	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Serena	400000	0	0	6984	0	6544	8964	200	0	0	0	0	0	0	0	0	0	1115
Shannon: Bethel	0	0	0	6000	7830	6000	7830	300	0	105	0	666	237	0	0	0	0	0
Sheridan	108693	0	0	22512	0	22512	0	0	0	0	0	0	0	0	0	0	0	190
Shirland	53641	0	0	6000	0	6000	0	450	0	226	0	0	218	30	127	30	33	31
Skokie: Central	35000	0	0	3216	0	3216	0	0	0	0	0	0	0	0	0	0	0	0
Skokie: Jesus Love Korean Church	880020	0	0	19956	25560	19956	19227	2605	0	0	0	0	110	0	200	0	30	0
South Elgin: Community	12669	0	0	2028	0	2028	0	0	0	0	0	0	0	0	0	0	0	0
St. Charles: Baker	92720	0	0	9348	0	9350	0	0	0	0	0	0	0	0	0	0	0	0
Sterling: First	1323699	185055	0	81672	0	48298	53679	0	0	0	0	2500	0	0	0	0	0	0
Sterling: Trinity	207653	0	0	9408	0	9408	0	0	0	0	0	0	0	0	0	0	0	0
Sterling: Wesley	0	0	0	6732	0	120	0	0	0	0	0	0	0	0	0	0	0	0
Steward	373918	0	0	21780	21780	21780	28248	3432	777	647	0	0	0	365	212	350	65	55

	25	26	27	28	28a	28b	29a	30	31	32	33	34	35	36a	36b	36c	36d	36e
Stockton: Calvary	94959	0	0	8052	10332	6039	0	244	0	0	0	177	0	0	0	0	0	20
Stockton: Wesley	138694	0	0	9576	14688	3250	0	0	0	0	0	0	0	0	0	0	0	0
Sugar Grove	0	0	0	5856	1656	5856	7792	1017	336	345	0	0	338	7	0	0	50	0
Sycamore	380000	0	0	2328	0	2600	0	902	0	0	0	0	288	0	0	0	0	0
Tampico	187122	0	7759	78444	0	78444	0	0	0	0	0	0	0	0	0	0	0	0
Thomson	25350	0	0	6876	0	7050	0	0	0	0	0	0	0	0	400	0	0	0
Thornton	67415	0	0	4824	0	5051	0	460	129	359	0	229	0	0	0	0	0	0
Tinley Park	10000	0	0	6000	0	2932	0	0	0	0	0	0	0	0	0	0	0	0
Triumph	32000	0	0	13776	0	2025	0	0	0	0	0	0	0	0	0	0	0	0
Urban Village	70000	0	0	2064	0	2064	0	281	281	458	0	150	0	0	0	0	0	0
Van Brocklin-Florence	154720	0	0	10000	0	6667	0	597	0	0	0	633	0	0	0	0	0	0
Villa Park: Calvary	205000	0	0	1932	0	1932	0	0	0	0	0	0	0	0	0	0	0	0
Walnut	675823	0	0	13296	0	12193	0	180	0	0	0	180	25	50	0	90	0	0
Warren	0	0	0	12468	0	0	0	1155	0	125	0	0	0	0	0	0	0	0
Waterman	43800	0	0	7896	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Wauconda-Federated Church	57771	0	0	9528	0	9528	0	870	0	0	0	0	0	0	0	0	0	0
Waukegan: First	0	0	0	11796	0	6390	0	0	0	0	0	0	0	0	0	0	0	0
Waukegan: New Hope	341176	0	0	42720	0	42720	0	300	0	845	0	0	125	30	0	310	255	0
Wellspring	258000	0	0	11112	0	4992	4992	0	0	0	0	0	0	0	0	0	0	0
West Chicago: First	59664	0	0	1200	0	1350	0	1610	0	0	0	0	0	25	225	75	25	25
West Dundee: First	91709	448045	0	19620	0	11445	0	0	0	0	0	0	0	0	0	0	0	0
Western Springs	45000	0	0	14976	14976	12620	12620	0	0	0	0	0	0	0	0	0	0	0
Wheaton: Aldersgate	457000	0	0	15504	15504	11364	12000	100	0	0	0	0	0	0	0	0	0	0
Wheaton: Gary	50000	0	0	11388	0	10727	0	0	0	0	0	0	0	0	0	0	0	0
Wheeling: First Korean	675669	0	0	76896	0	77879	0	10503	0	2125	0	300	1555	260	0	20	10	185
Willow	88000	2200000	0	57720	0	57720	0	0	0	0	0	0	0	0	0	0	0	0
Wilmette: Trinity	154000	0	0	1200	1200	1200	1476	0	0	0	0	0	0	0	0	0	0	0
Wilmington	2764183	0	0	56880	0	36484	0	500	0	1000	0	5000	0	0	0	0	0	0

	25	26	27	28	28a	28b	29a	30	31	32	33	34	35	36a	36b	36c	36d	36e
Wilton Center Federated Church	164577	0	0	18348	0	4072	0	100	0	0	0	0	0	0	0	0	0	0
Winfield: Community	0	0	0	1200	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Winfield: South Asian	7215	0	0	6600	0	3300	0	1364	537	2210	0	0	0	0	0	0	0	0
Winnabago	0	0	0	2568	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Winthrop Harbor: North Prairie	0	0	0	3432	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Woodridge	0	0	0	6936	0	6936	0	0	0	0	0	0	0	0	0	0	0	0
Woodstock: First	232025	215887	0	33756	33756	33756	33756	2754	1302	1952	0	4217	200	175	100	0	245	670
Wyand	550000	0	0	24408	0	12352	0	123	0	0	0	0	0	0	0	0	0	0
Yorkville: Trinity	279902	0	0	4272	4272	475	475	0	0	0	0	250	0	0	0	0	0	0
Zion: Memorial	390639	706089	0	21408	0	21075	0	0	0	0	0	0	0	0	0	0	0	0
Addison: Good Samaritan	0	0	1900	8540	21336	45000	0	0	0	0	0	0	0	3768	0	22258	45	
Albany	0	110	513	0	0	24000	0	0	0	0	0	0	0	846	0	7800	0	
Alden	0	0	7929	0	0	18879	0	0	0	0	0	0	0	0	0	0	0	
Algonquin: Christ	0	2205	3284	8346	9600	39185	0	0	13000	0	0	0	0	570	0	0	0	
Alsip: Christ	0	0	264	0	0	14400	0	0	7680	0	0	0	0	47	0	0	0	
Amboy: United First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Antioch	121	3480	411	10400	19200	50500	0	0	1500	0	0	0	0	3822	0	45546	0	
Apple River	0	0	1175	1991	0	7250	0	0	6000	0	0	0	0	1695	0	0	0	
Argo Fay	0	530	1800	0	0	5598	0	0	350	0	0	0	0	417	1350	0	0	
Arlington Heights: Incarnation	0	0	2000	6000	9600	38519	0	0	0	0	0	0	0	3750	0	0	0	
Arlington Heights: First	0	13497	7157	25519	19200	88525	49129	0	0	0	0	0	0	4632	0	248615	0	
Ashton	0	0	0	5498	7206	17800	0	0	0	0	0	0	0	2243	0	3220	0	

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	42d	43	44	45
Aurora:															
Bethany of Fox Valley	0	0	2623	10673	19200	43365	0	0	10000	0	0	0	5000	0	23558
Aurora: First Nueva Vida	0	0	8600	16200	39000	0	0	0	4445	0	5000	0	0	29217	2210
Aurora: Wesley	25	0	2534	14392	19200	74003	0	0	24000	0	0	0	5376	0	108713
Barrington: Barrington	0	56832	28321	32317	40356	91033	55400	0	5000	15000	0	0	3555	12144	286454
Barrington: Salem	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bartlett: Good Shepherd	0	0	0	0	0	9980	0	0	21877	0	0	0	1108	0	26090
Batavia	0	0	0	16788	19314	0	0	0	12000	0	0	0	129	0	71740
Belvidere: First	0	0	17139	18628	19200	53000	0	20077	27944	0	17457	0	7259	0	53138
Bensenville: First	0	0	626	8707	3805	37314	0	0	0	0	0	0	4067	0	5824
Blaine	0	0	0	0	0	0	11400	0	0	0	0	0	0	1000	0
Blue Island: Grace	0	0	0	3002	8250	15010	768	0	0	0	0	0	668	0	4160
Bolingbrook: Bolingbrook: Crossroads of Faith	0	0	0	12206	19200	43200	11076	0	28000	0	0	0	814	0	19272
Bolingbrook: Friendship	0	0	14640	9133	16000	41041	0	0	27458	0	0	0	5009	0	60847
Brookfield: Compassion	0	4709	5787	6108	18174	47803	0	0	0	0	0	0	1600	0	0
Brookville	0	0	350	0	0	13000	0	0	0	0	0	0	0	0	0
Buffalo Grove: Kingswood	0	0	3138	23420	19200	85000	35000	0	24000	11000	0	0	4088	0	198342
Burlington	0	0	0	0	0	28800	0	0	0	0	0	0	0	0	0
Burrill	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Capron	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Carol Stream: St. Andrew	0	0	0	11200	12800	43251	0	0	25500	0	0	0	2004	0	41972
Cary	0	1124	2004	12600	19200	61000	12000	0	2000	0	0	0	5047	0	75835
Cedarville	0	0	0	3629	0	17600	0	0	0	0	0	0	673	0	0
Chadwick: Hope	0	0	1500	2050	0	10252	0	0	2563	0	0	0	1000	0	0
Chana	0	2654	1027	1818	4800	18987	0	0	0	0	0	0	1743	0	8659

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	42d	43	44	45
Channahon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chemung	0	0	0	0	0	4241	0	0	5000	0	0	0	385	0	0
Cherry Valley	0	1200	845	6732	12800	46503	0	0	4000	0	0	0	0	0	17698
Chicago: Adalberto Memorial	0	15000	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: African Community	0	0	0	0	0	21000	0	0	0	0	0	0	1935	0	0
Chicago: Amor de Dios	0	5000	100	0	0	0	0	19500	500	0	7500	0	200	0	0
Chicago: Berry Memorial	0	130000	36651	9363	17600	46817	0	0	0	0	0	0	5000	0	12976
Chicago: Bethany River-Jesus El Buen Pastor	0	0	0	0	0	36000	0	0	0	0	0	0	0	0	0
Chicago: Big Shoulders	0	0	3100	5992	12000	47083	21950	0	0	15500	0	9600	1106	0	15783
Chicago: Broadway	0	0	4057	9730	19200	42650	0	0	4000	0	0	0	7498	0	66366
Chicago: Chicago Lawn	0	0	0	0	0	1500	0	0	0	0	0	0	0	0	0
Chicago: 3 Crosses	0	0	14000	9921	3280	38010	0	0	24000	0	0	0	5000	0	34300
Chicago: Clair Christian	0	0	1993	0	0	12000	1750	0	0	0	0	0	1000	0	5300
Chicago: East Side	0	0	0	0	0	12650	0	0	0	0	0	0	0	0	3000
Chicago: Edison Park	0	0	0	9000	12000	41500	0	0	0	0	0	0	3000	0	0
Chicago: Emanuel	0	0	0	0	0	18000	9000	0	0	0	0	0	0	0	0
Chicago: Englewood-Rust	0	11380	1500	0	0	42435	0	0	0	0	0	0	0	0	13000
Chicago: Faith	0	0	0	0	0	17500	6650	0	0	0	0	0	2000	0	12990
Chicago: First (Temple)	0	0	0	26751	28800	98667	46634	0	1440	1440	0	0	18538	0	301838
Chicago: First Vietnamese	0	0	0	0	0	1200	0	0	0	0	0	0	0	0	0
Chicago: Freedom	0	0	0	0	0	7500	0	0	7500	0	0	0	0	0	0
Chicago: Gorham	0	500	0	8000	10000	36601	0	0	23340	0	0	0	10500	0	0
Chicago: Grace Calvary	0	0	0	0	0	13200	0	0	2360	0	0	0	2000	0	1200

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	42d	43	44	45
Chicago: Grace of Logan Square	0	0	0	6246	9600	21123	111000	0	10000	0	0	0	3382	0	18597
Chicago: Granville Avenue	0	0	0	0	0	8700	0	0	0	0	0	500	0	0	0
Chicago: Greenstone	0	0	0	1200	1000	0	0	20000	0	0	0	0	0	0	0
Chicago: Hartzell Memorial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Humboldt Park	0	0	0	0	0	28371	0	0	0	0	0	0	0	0	37738
Chicago: Hyde Park Korean	0	0	0	0	0	0	0	0	16000	0	0	0	1200	0	0
Chicago: Indo Pak	0	0	0	3680	19200	3680	0	0	23000	0	0	6000	5000	0	0
Chicago: Ingleside-Whitfield	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Kelly Woodlawn	155	0	0	15689	19200	51399	0	0	12000	0	0	0	7200	0	10041
Chicago: Lincoln	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Mandell	0	0	0	0	0	14699	0	0	0	0	0	0	0	0	0
Chicago: Maple Park	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chicago: Morgan Park	50	0	1800	8867	13003	37374	0	0	0	0	0	1049	0	0	0
Chicago: New Gresham	0	0	200	0	0	17492	0	0	7500	0	0	0	2500	0	45184
Chicago: Olivet	0	0	2000	0	0	15450	0	0	0	0	0	0	0	0	0
Chicago: Parish of the Holy Covenant	0	0	0	8482	14400	40000	0	0	0	0	0	0	5000	0	47628
Chicago: Ravenswood Fellowship	0	375	0	7490	19200	32450	0	0	5000	0	0	3200	5232	0	23058
Chicago: Resurrection	0	0	0	0	0	26000	0	0	0	0	0	3500	0	0	0
Chicago: South Shore	0	0	200	9054	14400	45400	0	0	6000	0	0	103	0	0	10500
Chicago: Southlawn	25	300	0	11040	9600	55200	0	0	0	0	0	0	0	95	17630
Chicago: St. Mark	0	0	3000	0	34160	82500	0	0	21000	0	0	500	0	0	119558
Chicago: St. Matthew	0	0	0	0	0	37500	0	0	0	0	0	0	1000	0	0
Chicago: Trinity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

STATISTICAL TABLES

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	42d	43	44	45
Chicago: Union Avenue	0	0	0	0	0	4000	0	0	14000	0	0	0	0	0	0
Chicago: United Church of Hyde Park	0	0	6472	0	0	6960	0	6960	0	0	7417	0	0	44	15985
Chicago: United Church of Rogers Park	0	0	0	4500	14400	40000	0	0	20000	0	0	10000	0	0	42288
Chicago: Wesley	153	0	0	16107	4700	50000	0	0	34000	0	0	0	1874	0	93364
Chicago: West Ridge	0	0	0	0	0	26000	0	0	6477	0	0	5000	3500	0	3750
Colata	0	0	3392	7428	9600	17880	0	0	2000	0	0	0	432	0	4139
Cortland	0	0	2000	0	0	12000	0	0	0	0	0	0	2500	0	0
Creston	0	0	633	1569	5675	12592	0	0	0	0	0	0	1250	0	0
Crete	0	0	600	12000	39100	0	0	0	0	0	0	0	1715	0	0
Crystal Lake: First	0	27700	106864	18416	19200	88400	0	0	28468	0	0	0	2882	0	366424
Dakota Rock Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Davis Junction	0	0	0	0	0	0	0	0	14420	0	0	0	1333	0	0
Davis: Calvary	0	0	50	5800	0	15480	0	0	0	0	0	0	2000	0	0
Deerfield: Christ	0	0	1581	0	19200	50000	0	0	0	0	0	0	5050	0	41136
DeKalb: First	0	0	13705	2090	1846	60404	0	0	5000	0	0	0	0	0	75093
Des Plaines: First	0	210	380	0	0	46000	0	0	24000	0	0	0	0	210	35670
Des Plaines: Nuevo Amanecer	0	0	0	0	0	0	0	0	0	0	0	0	0	2500	0
Dixon: First	612	886	20264	19251	38400	58752	37500	0	0	0	0	0	1727	0	55315
Dixon: Grace	0	4580	0	8400	9600	42000	0	0	0	0	0	0	5000	0	11625
Dolton: Faith	0	2500	0	8660	0	28000	0	28000	20800	0	20800	0	0	0	0
Downers Grove: Faith	0	0	0	11684	17600	56408	0	0	2800	0	0	0	3986	0	56863
Downers Grove: First	165	0	15953	30134	38400	79416	42200	27318	0	0	0	0	6228	0	341169
Durand	0	0	0	0	8620	23913	0	0	0	0	0	0	2650	0	24395
Earlville	0	0	2400	4340	0	23000	0	0	0	0	0	0	0	0	6910
East Jordan	0	0	0	0	0	0	0	0	0	0	0	360000	0	0	0

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	42d	43	44	45
Elgin: Cornerstone	0	0	0	11873	18360	58620	0	0	0	0	0	0	5200	271	0
Elgin: First	0	0	9600	17703	12680	45000	0	0	13750	0	0	0	4979	0	78296
Elgin: Journey of Hope	0	0	0	20265	19200	35000	0	0	10000	0	0	0	3893	0	70378
Elgin: La Luz de Cristo	0	0	2114	0	0	26400	0	0	18000	0	0	0	1534	0	1800
Elizabeth: First	0	250	2609	2122	0	16320	0	0	0	0	0	0	2682	0	3900
Elk Grove: Prince of Peace	0	0	0	8267	7883	41000	0	0	5343	0	0	0	5343	0	43005
Elmhurst: Christ	0	0	1250	3897	11520	6000	0	0	12351	0	0	5460	1531	0	8967
Elmhurst: Faith Evangelical	0	0	4830	8230	16000	33719	0	0	15993	0	0	8803	3154	0	16462
Elmhurst: First	123	0	10835	15308	19200	71611	0	0	5000	0	0	0	2533	0	115241
Erie	0	0	3010	0	8800	42000	0	0	0	0	0	0	1147	0	11872
Esmond	26	236	5458	0	0	19660	0	0	5540	0	0	0	3055	800	0
Evanston: Emmanuel	0	25000	6500	19441	19200	57396	0	0	0	0	0	0	4000	0	0
Evanston: First	0	2500	12711	38695	41448	96900	0	102595	0	0	0	0	7217	0	384052
Evanston: Hemenway	0	0	0	0	0	35774	0	0	0	0	0	0	0	0	0
Evanston: Sherman	0	6500	20000	27240	27240	88538	0	0	0	0	0	0	4298	0	36259
Evergreen Park: First	0	0	0	4640	7022	16738	0	0	0	0	0	0	0	0	6077
Fairhaven	0	0	0	0	0	0	8000	0	4200	0	0	0	0	0	0
Fenton	0	0	0	3169	5531	19500	0	0	0	0	0	0	890	0	0
Flossmoor: South Suburban Korean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Forreston: First	0	0	5030	5392	11520	26994	0	0	0	0	0	2304	2539	0	9661
Fox River Grove: Community	0	0	200	0	0	0	0	0	13800	0	0	0	0	0	0
Franklin Grove	0	737	3113	0	0	18250	0	0	0	0	0	0	242	250	300
Franklin Park: First	0	0	0	0	0	0	12000	0	0	0	0	12500	0	0	0
Freeport: Faith	0	0	9088	10710	19200	53550	12600	0	0	0	0	0	2843	0	73612

STATISTICAL TABLES

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	42d	43	44	45
Freeport: First	0	0	2369	7500	17924	36000	0	0	0	0	0	0	0	0	22803
Freeport: Harmony	0	0	20770	10738	19200	52617	0	0	0	0	0	0	4237	0	26521
Galena	0	0	360	8000	9600	12000	0	0	1700	0	0	4800	695	0	10414
Geneva	0	5100	61058	11316	23545	65665	38971	0	0	0	0	0	8127	0	269403
Genoa: Faith	0	0	0	10203	19500	49888	0	0	3000	0	0	0	3663	0	25228
German Valley	0	0	800	0	0	7447	0	0	2880	0	0	0	376	0	825
Glen Elyn: First	569	0	5993	13390	19200	66950	0	0	0	0	0	0	4372	0	98001
Glencoe: North Shore	0	0	9703	0	0	54336	0	19885	31547	0	0	0	6500	0	39942
Glenview: Glenview	0	0	0	13812	19200	69060	0	0	0	0	0	19200	2475	0	106908
Grayslake: United Protestant	0	0	0	0	0	58519	0	0	0	0	0	0	1259	0	67740
Green Garden	0	2000	5500	0	0	13823	0	0	18000	0	0	0	0	0	0
Hampshire: First	0	0	0	4280	9600	2361	15312	0	588	0	0	1250	405	0	3141
Hampshire: Zion	0	0	2731	241	0	19295	0	0	0	0	0	1500	419	0	1264
Hanover	50	0	837	0	0	8417	0	0	1950	0	0	0	40	15	0
Harmon	0	0	100	1788	4350	9499	0	0	0	0	0	0	0	0	0
Harvard: First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harvey: Transformation Community	0	0	0	1413	1600	36300	0	0	7900	0	0	0	0	0	30566
Hebron	0	0	0	0	0	25970	0	0	0	0	0	0	678	0	5777
Herbert: Davis	0	0	4530	0	0	18000	0	0	0	0	0	0	0	0	0
Hickory Grove	0	0	1074	0	0	15100	0	0	2000	0	0	0	300	0	0
Highland Park: Galilee	0	0	1759	1025	813	9126	0	0	0	0	0	0	266	0	0
Hinckley: First	0	0	300	7560	19176	43800	0	0	0	0	0	0	2133	0	6500
Hinsdale	0	0	1168	9070	19200	45350	0	0	0	0	0	0	50327	0	10567
Homewood: St. Andrew	0	5000	15000	16480	19200	80000	0	0	0	0	0	0	2850	0	153850
Hunter	0	0	0	10941	1323	35902	0	0	0	0	0	0	0	2895	16627

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	42d	43	44	45
Ingliside	0	0	5564	0	0	0	11400	0	0	4600	0	0	0	0	486
Itasca: The Center	0	0	300	0	0	0	8575	0	13150	0	0	0	0	0	0
Joliet: Grace	0	0	0	0	0	0	0	0	0	0	0	12000	0	0	0
Joliet: Hope	93	0	19050	12600	19200	63000	0	0	0	0	0	0	4256	0	91282
Joliet: Ingalls Park	0	1125	0	0	0	21500	0	0	0	0	0	0	0	2000	14501
Joliet: Trinity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kaneville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kingston	0	140	7391	0	0	42854	0	0	0	0	0	0	3000	0	0
Kirkland: First	0	0	1705	0	0	23678	0	0	0	0	0	0	0	0	2400
LaGrange: First	0	0	545	4878	4471	24000	2000	0	0	0	0	0	1891	0	10493
Lake Bluff: Grace	0	0	2075	16264	21192	81318	0	0	2000	0	0	0	12000	0	282011
Lake Villa	35	0	0	0	0	54000	0	0	0	0	0	0	5000	0	51400
LaMoille: Community	0	1932	300	3940	0	27260	0	0	2015	0	0	0	0	0	13875
Lanark	0	0	800	1189	19200	43775	0	0	2500	0	0	0	6000	0	10372
Lansing: First	0	0	2837	8573	9600	42864	0	0	0	0	0	0	4821	0	9056
LaSalle: Grace	0	3790	0	15555	19200	62220	0	0	0	0	0	0	1012	0	24622
Leaf River	0	0	1450	8800	8800	50000	0	0	2000	0	0	0	0	0	42129
Leland	0	0	3623	2097	4480	10485	0	0	0	0	0	896	860	0	839
Lemont	0	0	0	3550	8000	17750	0	0	0	9	0	1600	48	0	554
Lena	0	0	0	10120	19200	46907	0	0	0	0	0	0	3068	0	23964
Leon	0	2937	12403	0	0	36437	0	0	0	0	0	1600	1103	0	15576
Libertyville	0	0	0	3087	6707	19000	0	0	0	0	0	0	502	0	0
Lockport: First	0	0	19000	33073	41406	102323	20000	0	4500	34932	0	0	14500	0	220403
Lombard: Faith	125	0	3550	0	10067	0	0	50000	5000	0	0	0	6848	0	29200
Lombard: First	0	0	0	5016	0	35446	0	0	0	0	0	0	3000	0	12518
Machesney Park: New Life	0	0	0	11736	19200	49519	0	0	26500	0	0	0	2000	13570	17912

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	42d	43	44	45
Malden	0	0	0	5600	12480	28000	0	0	2000	0	0	12000	3250	0	0
Malta	0	170	174	0	0	10400	0	0	0	0	0	0	0	0	0
Manhattan	110	0	300	8660	9600	44260	0	0	0	0	0	0	1586	0	8208
Maple Park: Grace	0	3500	800	8736	19200	43680	0	0	0	0	0	0	5000	0	14000
Marengo	0	0	400	7767	9600	33063	0	0	0	0	0	0	30	0	6758
Marselles	0	0	4483	10136	21539	62410	0	0	0	0	0	0	4042	0	21599
Maywood: Neighborhood	0	380	0	0	2738	18096	0	0	0	0	0	0	2500	0	10612
McConnell	0	0	0	0	0	27052	0	0	18000	0	0	0	1163	0	44849
McHenry: First	0	0	1414	3422	6400	17600	0	0	0	0	0	0	1651	0	9045
McHenry: Mount Hope	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Melrose Park: Cosmopolitan	0	1700	0	8271	19200	42565	0	0	0	0	0	0	334	0	0
Melrose Park: Red Door (Little White) NFC	0	0	0	0	0	8750	0	0	9200	0	0	0	4966	0	0
Mendota: First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mendota: Zion	0	6260	3063	7839	22258	37766	0	0	0	0	0	0	683	0	19435
Millbrook	0	0	5278	7500	19200	34500	0	0	3000	0	0	0	4157	0	2550
Milledgeville	0	0	30	0	0	0	0	0	16908	0	0	0	795	0	2010
Millington	0	1955	1609	3714	9600	18571	0	0	0	0	0	0	168	0	284
Minooka	0	300	0	0	0	0	6500	0	0	0	0	0	1250	0	2200
Morris: First	0	0	425	9090	8800	49580	0	0	3000	0	0	0	6095	0	43982
Morrison	0	790	14524	23500	33600	73500	48000	0	0	0	0	0	4480	0	65037
Mount Carroll	0	72	400	28992	1428	55000	0	0	2000	0	0	0	876	50000	0
Mount Morris: Disciples	0	0	7436	4100	10000	20600	0	0	0	0	0	2000	1684	140	14655
Mount Prospect: Sam Mool Korean	0	0	1711	9688	19200	50162	0	0	0	0	0	0	201	0	14614
Mount Prospect: Trinity	0	0	2000	7400	0	30000	0	0	27600	0	0	8000	6000	0	9600

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	42d	43	44	45
Mundelein: Vision Church	0	1500	3196	10546	21484	60900	0	0	0	0	0	0	5397	0	123646
Naperville: Community	0	0	0	0	0	36500	0	0	0	0	0	0	5000	0	0
Naperville: Grace	60	1050	65329	19421	28800	76989	22069	0	0	0	0	0	5000	2500	140471
Naperville: Korean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Naperville: Wesley	0	0	0	0	0	1500	0	0	0	0	0	0	0	0	0
Naperville: Wheatland Salem	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Lenox	0	0	0	5352	9600	91592	0	0	24000	0	0	0	5000	0	0
New Milford	0	390	0	4921	30024	94818	63930	0	25000	5000	0	0	13000	0	125669
Northbrook: Northfield	0	0	1676	0	2389	0	10000	0	0	8375	0	0	0	0	0
Northbrook: Northbrook	0	0	1735	10075	19200	50376	0	0	0	0	0	0	539	0	26043
Norway	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Oak Lawn: First	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Oak Park: Euclid Avenue	90	0	4000	4900	8000	21000	0	0	5000	0	0	0	2125	0	0
Oak Park: First	200	8735	29981	13256	9600	66279	0	0	0	1384	0	0	0	0	52660
Oak Park: St. John's	0	0	11811	478	4355	55000	0	0	23000	0	0	0	0	0	56968
Olympia Fields	0	0	1080	7200	17600	36000	0	0	900	0	0	1600	6211	0	11926
Orangeville	0	0	1000	10387	19200	43000	0	0	0	0	0	0	0	0	10100
Oregon	0	0	1066	2925	0	20992	0	0	2000	0	0	0	0	0	9926
Oregon: Lighthouse	0	0	0	10400	19200	52000	0	0	0	0	0	0	0	0	36300
Orland Park: Faith	0	0	0	3500	9000	18180	0	0	0	0	0	0	3120	0	0
Oswego: Good Shepherd	0	0	10386	14202	9600	76062	0	0	0	0	0	0	5000	0	150170
Ottawa: Epworth	200	0	374	5129	29092	65485	0	0	20000	0	0	0	2566	0	103045
Ottawa: Evangelical	0	0	0	7665	9600	38629	0	0	0	0	0	0	3000	0	17165
Ottawa: First	0	0	3300	0	0	0	0	0	0	0	0	0	0	0	0

STATISTICAL TABLES

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	42d	43	44	45
Palatine: First	0	0	21362	8400	15473	42000	0	0	0	0	0	0	1585	0	24846
Palos Heights: Orland Park Korean	0	0	6213	15826	19200	75493	0	0	0	0	0	0	1487	0	116238
Palos Heights: Palos	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Park Forest: Grace United Protestant	0	0	1142	11600	12800	45000	0	0	3000	0	0	0	622	0	0
Park Ridge: First	0	0	4242	5235	6400	33720	0	0	0	0	0	2000	1020	0	17905
Paw Paw	0	3295	3041	14707	20724	73423	0	0	1999	0	0	0	651	430	96806
Pearl City: First	0	615	6337	6405	0	35680	0	0	0	0	0	0	2025	0	0
Pecatonica	0	0	555	0	6400	16600	0	0	0	0	0	0	0	1866	9854
Peotone	0	0	0	2842	17643	19000	0	0	0	0	0	0	0	0	10170
Plainfield	0	0	0	0	0	28500	0	0	0	0	0	0	209	0	0
Plano	0	4054	0	26720	12518	82687	0	42311	30000	0	12000	0	8542	0	111254
Plattville	0	2755	250	11079	19200	47000	0	0	0	0	0	0	363	764	20453
Polo: Faith	0	0	1269	0	0	32250	0	0	0	0	0	0	0	0	0
Poplar Grove	0	100	645	7907	9600	39536	0	0	0	0	0	0	0	0	17192
Princeton: First	0	100	4114	10600	12800	53000	0	0	0	0	0	0	4823	0	46114
Prophetstown	0	0	5000	16800	19200	67200	0	0	3000	0	0	0	1070	0	53300
Prospect Heights: Central Korean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Red Oak Dekalb	0	0	0	7900	19200	40500	0	0	3000	0	0	0	5000	1000	4200
Red Oak Rockford	0	0	0	0	0	20500	0	0	0	0	0	0	201	0	4611
Redeemer of Calvary	0	0	250	1100	0	6665	0	0	0	0	0	0	0	0	420
Reynolds	0	200	100	7600	17600	38000	0	0	0	0	0	1600	5000	0	3800
River Forest	0	1248	1785	3674	9600	31867	0	0	0	0	0	0	2403	0	0
Riverside	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rochelle	0	450	0	0	0	20000	0	0	0	0	0	0	0	0	16000

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	42d	43	44	45
Rock Falls	0	100	100	10599	20031	52900	0	0	0	0	0	0	5499	0	100509
Rockford: Aldersgate	0	0	4013	4013	10400	38900	0	0	0	0	0	0	624	0	19036
Rockford: Beth Eden	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rockford: Brooke Road	0	200	300	5850	16000	36000	0	0	0	0	0	0	849	0	25478
Rockford: Centennial Multicultural	0	0	100	5317	14400	27000	0	0	2000	0	0	4800	2843	0	14388
Rockford: Christ	0	0	0	8535	16000	38686	0	0	0	0	0	0	3059	1430	26650
Rockford: Christ the Carpenter	71	1223	17945	28383	38400	110361	64314	0	1500	2000	0	0	15503	0	266460
Rockford: Court Street	0	0	0	0	0	18201	0	0	10614	0	0	0	1844	0	0
Rockford: Evans	0	850	11714	4877	300	67565	0	0	6900	0	0	0	3417	0	117940
Rockford: Grace	0	0	9388	2239	4800	11193	0	0	1798	0	0	0	1250	0	11648
Rockford: Harlem	0	0	0	11069	19200	49097	79366	0	17875	0	0	0	3091	0	50096
Rockton	0	456	50	904	1956	4520	0	0	2300	0	0	0	0	0	0
Roscoe	0	0	0	8000	17600	40000	0	0	0	0	0	1600	0	0	8728
Roselle	0	0	18299	12376	23580	76158	0	0	0	0	0	0	4570	0	212492
Sandwich: United	45	510	19728	8600	20800	38000	0	0	5000	0	0	3200	2720	0	57565
Savanna: First	0	517	612	11124	1920	55620	0	0	0	0	0	0	649	0	20607
Scales Mound	0	0	231	6150	14400	41000	41000	0	0	0	0	0	2286	5000	14367
Schaumburg: Our Redeemer's	0	0	2797	0	0	7000	0	0	6000	0	0	0	1500	0	0
Schaumburg: Our Saviour's	0	0	450	10000	9600	50000	0	0	0	0	0	0	0	5000	85601
Schaumburg: Salem Korean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Seneca: First	0	1200	12000	19200	0	32000	0	0	0	0	0	0	5000	0	30000
Serena	0	0	1046	0	9600	18252	0	00	0	0	0	0	0	2496	8600
Shannon: Bethel	0	0	636	4064	8640	25009	0	0	0	0	0	0	0	0	9240
Sheridan	0	2118	1184	9480	19200	47400	0	0	0	0	0	0	2827	0	0

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	42d	43	44	45
Shirland	28	207	1000	0	0	18484	0	0	0	0	0	0	519	0	4322
Skokie: Central	0	0	1821	813	0	10000	0	0	0	0	0	0	300	0	0
Skokie: Jesus Love Korean Church	0	0	1300	10844	17600	56650	0	0	2500	0	0	0	4302	0	35646
South Elgin: Community	0	8378	0	8774	14700	36840	0	25860	20400	0	0	0	6347	0	0
St. Charles: Baker	0	0	0	8549	9250	22721	0	0	997	0	0	0	363	0	8112
Sterling: First	0	0	798	23720	21987	64622	0	19000	10000	36000	36000	0	1438	0	109850
Sterling: Trinity	0	9678	0	6410	11550	31935	0	0	0	0	0	0	0	0	3510
Sterling: Wesley	0	0	0	2688	2880	14395	0	0	0	0	0	0	0	0	12528
Steward	0	0	18985	0	9600	11522	0	57609	3600	0	0	0	3734	0	31810
Stockton: Calvary	59	0	0	4449	5000	30500	0	0	6000	0	0	0	1251	0	1300
Stockton: Wesley	0	0	0	9973	12800	48413	0	0	0	0	0	0	3300	0	5215
Sugar Grove	0	150	1965	3320	6400	16600	0	0	0	0	0	0	0	1700	0
Sycamore	0	0	0	9200	19200	42000	0	0	4000	0	0	0	3000	0	27225
Tampico	0	0	4674	17630	22759	74995	14566	0	1500	0	0	0	4797	0	250351
Thomson	0	0	0	7509	9600	28065	0	0	0	0	0	0	830	0	2660
Thornton	0	0	694	1900	3000	9500	0	0	0	0	0	0	995	0	0
Tinley Park	0	0	0	0	0	12000	0	0	0	0	0	0	0	0	0
Triumph	0	0	500	7888	12150	43000	0	0	0	0	0	0	3000	0	10127
Urban Village	0	0	2741	0	0	11124	0	0	0	0	0	0	0	0	0
Van Brocklin-Florence	0	0	0	26932	44010	64167	119453	0	33440	42955	0	10000	16365	0	170639
Villa Park: Calvary	0	0	6916	0	0	22000	0	0	0	0	0	0	0	0	1900
Walnut	20	0	0	2598	7680	4000	0	0	8234	0	0	3640	1021	0	10550
Warren	0	0	4412	8799	15600	44000	0	0	0	0	0	0	7000	0	10749
Waterman	0	0	0	5500	0	25500	0	0	0	0	0	0	2500	0	675

	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	42d	43	44	45
Wauconda: Federated Church	0	1707	480	7169	19200	34844	0	0	1000	0	0		2875	0	4715
Waukegan: First	0	0	200	6000	19200	43860	3166	0	17000	6866	0		0	1000	34508
Waukegan: New Hope	0	0	0	12000	9700	65000	0	0	0	0	0	0	0	0	107960
Wellspring	0	0	300	0	0	0	0	0	23500	0	0	0	1700	0	23004
West Chicago: First	25	600	0	10102	14400	39140	0	0	24000	0	0		2828	0	15600
West Dundee: First	0	0	304	9600	19200	48000	0	0	12000	0	0	10000	95	0	28584
Western Springs	0	0	4500	0	21000	53500	0	0	0	0	0	4200	1500	540	0
Wheaton: Aldersgate	0	0	500	7057	0	36876	0	0	0	0	0	0	890	0	0
Wheaton: Gary	0	0	4000	0	0	53000	0	0	6367	0	0		1500	0	5000
Wheeling: First Korean	0	4365	69562	23395	19200	80158	0	0	35803	37241	0	0	1368	9444	323000
Willow	0	0	0	0	0	59670	125600	0	0	0	0		2800	0	15000
Wilmette: Trinity	0	790	10960	0	0	12000	0	0	0	0	0	0	484	0	0
Wilmington	0	1500	1164	13265	21250	74411	0	0	0	0	0	0	1745	0	146298
Wilton Center Federated Church	0	0	14014	7741	14400	51342	0	0	0	0	0	0	1350	40	33551
Winfield: Community	0	0	0	0	0	0	0	0	0	0	0		0	0	0
Winfield: South Asian	0	300	1528	0	0	12600	0	0	12600	0	0	0	555	0	4200
Winnebago	0	2000	2000	0	0	8000	0	0	0	0	0		8000	0	0
Winthrop Harbor: North Prairie	0	0	0	0	425	8780	0	0	5760	0	0		702	0	0
Woodridge	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Woodstock: First	437	0	2133	12412	19200	74110	0	0	0	0	0	0	3199	840	92200
Wyandot	0	190	0	8265	9780	52500	0	0	0	0	0	0	5000	0	0
Yorkville: Trinity	0	0	0	0	0	12000	0	0	0	0	0	0	50	0	0
Zion: Memorial	0	0	1264	17733	11511	55000	0	0	30000	0	0	0	5000	0	53118

	45	46	47a	47b	47	48	49	50	51	52a	52b	52c	52d	52e	52f	52g
Addison: Good Samaritan	22258	3005	13223	0	24214	0	1300	161612	20	79641	43521	3403	1	0	14949	5063
Albany	7800	2076	6472	6700	13191	0	14600	88286	34	0	67408	4906	7	0	1755	5035
Alden	0	5127	12522		0	0	2964	49755	30	0	34123	9268	0	0	0	0
Algonquin: Christ	0	21893	12890	4575	31007	0	1989	176045	80	158237	20	15000	0	0	14385	24857
Alsip: Christ	0	7256	11180	2080	14121	0	0	76047	32	0	42992	679	0	0	12210	4896
Amboy: United First	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
Antioch	45546	4440	34640	7577	40850	0	10872	332638	107	150352	114207	11692	28	0	725	2855
Apple River	0	310	18865		0	0	4611	45833	30	31873	0	1733	52	0	0	703
Argo Fay	0	0	8139		0	0	0	20593	23	0	9775	4598	2940	0	120	3600
Arlington Heights: Incarnation	0	3269	15048	5100	38811	0	6000	148294	25	61526	10000	3034	0	0	30050	25495
Arlington Heights: First Ashton	248615	14652	65770	56782	138503	33170	74542	959701	256	574405	172673	1178	799	0	27561	55142
Aurora: Bethany of Fox Valley	3220	0	21819		0	0	0	64178	0	0	0	0	0	0	0	0
Aurora: First Nueva Vida	23558	11206	28435	3430	32897	43898	12815	269467	58	160401	66940	26534	1592	0	9000	8570
Aurora: Wesley	2210	18395	8798		0	292	1943	135600	159979	35837	2051	0	1223	28095	33097	260282
Barrington: Barrington	108713	3068	33721	24478	129318	0	0	518923	38	217761	55078	442	4503	0	16250	274
Barrington: Salem	286454	83828	41730	56970	230564	0	59511	1276720	332	598782	394156	6591	1214	0	32520	0
Bartlett: Good Shepherd	0	0	0	0	0	0	0	19895	0	0	0	0	0	0	0	0
Batavia	26090	162	9410	3478	26601	0	7116	126039	0	77256	33003	148	75	0	0	4208
Belvidere: First	71740	0	45126	15600	106807	6751	132356	463867	106	426928	0	0	175	0	1500	0
Bensenville: First	53138	11417	29091	28703	60864	0	5750	454060	100	303073	126703	27405	369	0	6163	11517
Blaine	5824	2071	24465		0	0	0	89893	38	34814	25333	4138	4	0	29997	5823
Blue Island: Grace	0	0	0	9648	7216	0	1200	34874	35	0	16353	3704	550	0	0	9163
Bolingbrook: Crossroads of Faith	4160	0	31860		0	0	5000	68868	27	0	34560	18132	0	0	13103	5164
Bolingbrook: Friendship	19272	6573	31955		0	0	0	177180	0	87719	0	0	49	0	2138	0
Brookfield: Compassion	60847	5000	14112	5938	32097	0	5806	258769	95	211980	24135	1106	0	0	4020	0
Brookville	0	2000	13000	0	0	0	0	101389	29	200000	51896	0	0	0	0	0
	0	0	12570	0	9825	0	23438	63367	30	36497	0	3325	0	0	100	0

	45	46	47a	47b	47	48	49	50	51	52a	52b	52c	52d	52e	52f	52g
Buffalo Grove: Kingswood	198342	27696	222159		0	0	100470	859393	241	538103	217079	5806	213	0	2280	38974
Burlington	0	0	0	0	0	0	0	38337	22	49814	10190	2505	0	0	0	0
Burrill	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Capron	0	0	0		0	0	0	213	0	0	0	0	0	0	0	0
Carol Stream: St. Andrew	41972	3004	48718		0	0	4017	212423	52	130116	104500	0	30000	0	62759	6265
Cary	75835	10166	33325	18436	63462	0	62860	402900	111	241172	53915	549	5120	0	532	39184
Cedarville	0	0	9255	1125	16084	0	33449	85799	0	0	71187	806	0	0	0	0
Chadwick: Hope	0	0	22572		0	0	1000	45917	19	0	19	0	0	0	500	10000
Chana	8659	591	7333	2699	13270	0	16873	90366	35	0	66030	4189	32	0	2250	17310
Channahon	0	0	0	0	0	0	0	5690	0	0	0	0	0	0	0	0
Chemung	0	0	6117		0	0	4820	22303	10	0	9137	0	293	0	0	0
Cherry Valley	17698	0	9854	0	24331	0	9212	142005	0	48247	90215	0	177	0	200	0
Chicago: Adalberto Memorial	0	3000	800		0	5284	0	25284	12	0	3700	0	0	0	3500	6500
Chicago: African Community	0	6261	19884	2735	52120	30000	10194	146163	0	99745	0	28326	361	0	11450	11606
Chicago: Amor de Dios	0	2000	4150		0	0	0	38950	50	0	2000	0	0	0	4000	14000
Chicago: Berry Memorial	12976	13228	0	0	11092	0	0	292245	17	0	67436	0	0	190851	0	10
Chicago: Bethany River-Jesus El Buen Pastor	0	0	0		0	0	0	39500	75	0	45000	0	0	0	0	2000
Chicago: Big Shoulders	15783	88687	0	0	13825	0	0	237719	13	33064	545	0	40369	0	0	3000
Chicago: Broadway	66366	1842	11759	8030	27183	0	0	208747	99	33564	92405	4621	31961	0	27000	0
Chicago: Chicago Lawn	0	0	14719	0	38074	0	0	59860	10	0	30720	0	0	0	4150	2071
Chicago: 3 Crosses	34300	21250	30245		0	0	0	182215	28	71905	8500	3000	0	0	10000	9415
Chicago: Clair Christian	5300	0	9287	4308	22083	0	0	64358	42	1200	95270	317	0	0	300	500
Chicago: East Side	3000	0	17279	11019	19927	0	0	71402	15	10844	52624	0	0	0	0	0
Chicago: Edison Park	0	23000	21500	9589	29669	0	17000	177578	42	86300	2805	800	0	0	57600	0
Chicago: Emanuel	0	0	21545		0	0	0	50165	17	23000	7900	0	500	0	14400	220

	45	46	47a	47b	47	48	49	50	51	52a	52b	52c	52d	52e	52f	52g
Chicago: Englewood-Rust	13000	1500	8980	4950	9571	0	0	105168	26	0	87258	12000	10595	0	8800	1358
Chicago: Faith	12990	800	20535	12927	19565	28504	00	135476	59	00	122016	1823	00	00	500	6260
Chicago: First (Temple)	301838	108411	0	0	75887	0	0	930467	240	519341	280759	24006	104663	0	55264	0
Chicago: First Vietnamese	0	2000	14780		0	0	8000	26980	50	14580	0	0	0	0	5000	0
Chicago: Freedom	0	2500	17600		0	0	1500	36600	37	42000	0	0	0	0	0	0
Chicago: Gorham	0	7500	28000	8653	31005	0	5000	175285	35	0	18900	1000	2000	0	1000	3000
Chicago: Grace Calvary	1200	500	310		0	0	0	19570	20	0	17500	200	0	0	0	0
Chicago: Grace of Logan Square	18597	4627	12133	7085	18536	22500	60674	311564	32	35129	38650	2966	0	0	20696	0
Chicago: Granville Avenue	0	500	22441		0	0	9500	42671	13	0	10000	0	0	0	10500	700
Chicago: Greenstone	0	1000	36225		0	0	137000	197983	25	630009	25	23000	5000	0	0	0
Chicago: Hartzell Memorial	0	0	0	0	0	0	0	22422	0	0	0	0	0	0	0	0
Chicago: Humboldt Park	37738	4281	31762	5668	44313	0	0	182705	25	0	42274	1993	0	0	88695	1990
Chicago: Hyde Park Korean	0	564	960	0	1212	0	0	26759	31	0	47323	0	0	0	0	0
Chicago: Indo Pak	0	2500	7200	0	140940	0	0	224484	53	78539	2000	11000	0	0	0	0
Chicago: Ingleside-Winthfield	0	0	0		0	0	0	6298	0	0	0	0	0	0	0	0
Chicago: Kelly Woodlawn	10041	1882	12208	8736	18465	0	4562	180229	38	111008	10134	2029	4071	0	2305	4943
Chicago: Lincoln	0	0	0		0	0	0	1200	0	0	0	0	0	0	0	0
Chicago: Mandell	0	1643	15082	0	8155	0	0	49254	15	39054	0	643	0	0	1760	363
Chicago: Maple Park	0	0	0		0	0	0	1200	0	0	0	0	0	0	0	0
Chicago: Morgan Park	0	2500	91812		0	0	0	173371	0	151700	0	641	0	0	55075	5147
Chicago: New Gresham	45184	0	8581	2400	6960	0	0	91874	15	72982	500	0	15	0	3000	2000
Chicago: Olivet	0	300	6850	0	12250	0	0	43146	17	12586	4500	0	0	0	0	12000
Chicago: Parish of the Holy Covenant	47628	2343	8670	3180	29016	12168	678	207535	0	93481	28948	402	0	0	39739	715

	45	46	47a	47b	47	48	49	50	51	52a	52b	52c	52d	52e	52f	52g
Chicago: Ravenswood Fellowship	23058	1602	27311	9145	37386	0	0	202703	35	68327	32718	782	15	0	36579	8318
Chicago: Resurrection	0	1200	40149		0	0	2250	79446	58	0	108000	0	0	0	1200	0
Chicago: South Shore	10500	2500	49580		0	0	9000	159889	56	172000	2000	1500	0	0	19000	0
Chicago: Southlawn	17630	4940	17171	8536	31224	15960	13477	221876	79	0	186408	606	0	0	1350	11440
Chicago: St. Mark	119558	14911	204433		0	32600	0	593650	0	0	837895	4133	5720	0	1890	0
Chicago: St. Matthew	0	300	19000	3000	16910	0	2000	90562	53	55000	5000	10000	0	0	14000	2500
Chicago: Trinity	0	0	0		0	0	0	3712	0	0	0	0	0	0	0	0
Chicago: Union Avenue	0	0	48119		0	0	0	69623	120	0	15724	0	15270	0	0	12000
Chicago: United Church of Hyde Park	15985	1550	9830		0	0	0	56218	0	33979	2920	3205	1354	0	20192	2823
Chicago: United Church of Rogers Park	42288	1620	34435	25539	47602	0	89143	363023	133	36576	34617	2374	0	0	115624	54181
Chicago: Wesley	93364	11298	20582	14292	65057	54128	0	381498	121	0	325295	972	7	0	0	0
Chicago: West Ridge	3750	1000	12140	8656	14744	0	2000	92225	22	35000	20000	5000	100	0	33550	2000
Coleta	4139	525	4941	1826	8465	0	0	68432	0	0	61200	0	0	0	0	3033
Cortland	0	0	3868		0	1000	0	21368	16	30000	0	2500	0	0	0	0
Creston	0	0	4153		0	0	2575	30417	10	0	19057	1002	0	0	0	913
Crete	0	0	23581	7552	33812	43911	4975	180525	66	0	0	2292	2970	0	0	465
Crystal Lake: First	366424	218340	41868	41597	172595	0	8212	1273394	415	623120	153132	9829	1354	0	14063	195750
Dakota Rock Grove	0	0	0		0	0	0	9373	0	0	0	0	0	0	0	0
Davis Junction	0	0	2843	400	3444	0	0	27118	10	14558	950	171	0	0	0	0
Davis: Calvary	0	85	5170		0	0	0	28585	21	0	31010	600	10	0	0	0
Deerfield: Christ	41136	5227	15508	15000	31242	0	14681	249426	61	251769	311175	263	12267	0	35835	0
Dekalb: First	75093	4482	0	0	0	0	0	245882	334	246938	107545	1156	0	0	150	0
Des Plaines: First	35670	2477	19948	13405	41453	0	0	217451	43	149957	78573	2136	3540	0	3448	792
Des Moines: Nuevo Amanecer	0	1350	6324		0	0	31698	44272	0	0	0	0	0	0	0	0
Dixon: First	55315	13808	26749	19346	42665	0	0	438766	143	0	346438	2506	133	0	50	0
Dixon: Grace	11625	3222	12091	3000	27991	0	0	145548	38	65423	27554	1076	562	0	1250	1420

	45	46	47a	47b	47	48	49	50	51	52a	52b	52c	52d	52e	52f	52g
Dolton: Faith	0	3120	0		0	0	0	112880	0	0	0	0	0	0	0	0
Downers Grove: Faith	56863	10570	20729	11118	45223	0	5000	267385	90	0	213153	9330	390	0	15565	3727
Downers Grove: First	341169	62075	50880	53114	187687	328556	98019	1525535	529	713874	154207	7112	1756	0	41369	135683
DuRand	24395	6284	14500	8160	38658	0	0	129511	45	0	88577	1726	32	0	5293	2033
Earlville	6910	0	5477	3380	10290	0	0	67334	20	48129	317	1148	9	0	50	184
East Jordan	0	6800	0	0	6950	0	1700	375450	22	0	55000	0	0	0	0	0
Egin: Cornerstone	0	0	18138	4633	30989	129996	0	292352	77	187829	0	31128	15904	0	4560	0
Egin: First	78296	36994	44806	22034	80833	0	0	404439	88	213322	129599	2554	2909	0	36894	29035
Egin: Journey of Hope	70378	5900	24665	11256	44361	37020	155292	474354	99	266498	21089	2635	5787	0	44590	2066
Egin: La Luz de Cristo	1800	0	1227		0	10000	745	61820	89	0	104010	0	0	0	250	0
Elizabeth: First	3900	8389	7103	2585	15558	0	11749	79132	40	0	75842	0	381	0	8972	3942
Elk Grove: Prince of Peace	43005	9509	42947		0	0	0	175922	54	122866	24974	761	11	0	7073	10533
Elmhurst: Christ	8967	554	16757	1199	20320	0	43185	140528	20	0	35762	2609	59073	0	5045	1665
Elmhurst: Faith Evangelical	16462	603	9010	85	13705	0	42	135669	38	0	105301	70	427	0	6780	6491
Elmhurst: First	115241	30708	27819	23250	136431	0	0	504213	74	223276	60827	2438	0	0	60044	30089
Erie	11872	3179	22984		0	0	0	103992	105	0	13386	0	0	0	1795	1234
Esmond	0	654	4432	3850	8490	0	7821	68565	24	36095	25482	698	16	0	80	2187
Evanston: Emmanuel	0	38699	23620		0	0	194173	391892	160	60000	100000	2400	1500	0	12480	0
Evanston: First	384052	79546	244068		0	0	89846	1211739	303	995854	124677	2175	1412	0	2630	81267
Evanston: Hemenway	0	450	29010	8673	40886	0	0	131495	40	28845	31130	2075	201	0	69210	0
Evanston: Sherman	36259	29022	36960	12000	36677	0	0	391703	32	194626	1850	6884	0	0	7200	42820
Evergreen Park: First	6077	397	9389	0	52461	0	0	118443	59	85241	2244	0	0	0	11569	8135
Fairhaven	0	0	1400	0	3400	0	0	21372	10	0	14000	0	18	0	0	0
Fenton	0	0	33642		0	0	0	69956	0	0	85592	0	315	0	0	0
Flossmoor: South Suburban Korean	0	0	0		0	0	0	31480	0	0	0	0	0	0	0	0
Forreston: First	9661	3238	13037	5215	22670	0	7028	142356	47	0	91576	258	1319	0	2016	650

	45	46	47a	47b	47	48	49	50	51	52a	52b	52c	52d	52e	52f	52g
Fox River Grove: Community	0	1000	12000		0	0	4000	33500	25	0	26000	4000	0	0	0	0
Franklin Grove	300	1100	22320	0	18732	0	0	82686	13	52633	8837	3900	0	0	100	0
Franklin Park: First	0	0	0	0	0	0	0	39000	0	21900	31844	9440	245	0	0	0
Freeport: Faith	73612	10569	23628	10660	30608	0	0	300958	135	0	235920	1105	11527	0	1205	0
Freeport: First	22803	1858	44681		0	0	0	137922	75	128626	22838	1733	464	0	0	0
Freeport: Harmony	26521	1692	15563	5952	27396	0	0	202521	0	0	0	0	0	0	0	0
Galena	10414	4552	7065	3600	12693	0	47215	157237	32	0	52800	41	0	0	15725	660
Geneva	269403	39776	42507	24473	78114	1571	609809	1362623	212	343956	229304	3985	1286	0	1752	21983
Genoa: Faith	25228	1295	39646		0	0	0	156155	75	125539	0	912	21	0	3531	692
German Valley	825	0	8688	216	12457	0	0	41481	20	0	0	0	972	0	0	0
Glen Elyn: First	98001	6055	38586	24755	144588	106304	0	582217	92	269916	63167	2299	698	0	7600	21
Glencoe: North Shore	39942	5318	18811	14109	50109	0	0	272830	40	112280	142136	681	0	21075	11700	11400
Glenview: Glenview	106908	6931	30177	37910	88639	0	0	492116	122	225763	82371	1310	151	0	106337	0
Grayslake: United Protestant	67740	0	68557		0	0	0	197075	0	0	0	629	922	0	1830	0
Green Garden	0	0	2936	1795	16865	0	0	66943	33	0	69780	494	15	0	0	0
Hampshire: First	3141	344	8863	2038	16265	0	9800	79900	20	0	45941	333	1075	0	2915	9620
Hampshire: Zion	1264	271	7187	0	5643	0	44038	95297	15	0	36435	1722	5300	0	175	0
Hanover	0	253	3345	774	8376	0	0	29606	25	0	25107	1707	25	0	6300	0
Harmon	0	100	2420	0	1315	0	0	20729	14	0	22350	0	11	0	0	1250
Harvard: First	0	0	0	0	0	0	0	10081	0	0	0	0	0	0	0	0
Harvey: Transformation Community	30566	4958	60537		0	0	0	145134	60	168527	0	0	0	0	19475	0
Hebron	5777	2020	16017	11300	48628	0	503	127526	31	72148	2000	5	7	0	12056	16756
Herbert: Davis	0	1438	5133	2820	9125	0	26220	80005	27	22234	2100	927	2	0	6300	676
Hickory Grove	0	8190	3265	0	3988	0	16200	51812	15	0	30493	2781	2	0	0	1615
Highland Park: Galilee	0	0	2083	0	1710	0	0	21905	0	0	0	19310	102	0	0	0
Hinckley: First	6500	1600	35936		0	10078	5700	136519	32	0	128330	0	0	0	22800	0
Hinstatele	10567	2993	12924	631	22686	68998	25028	326544	74	201738	0	0	237	0	2516	22885

	45	46	47a	47b	47	48	49	50	51	52a	52b	52c	52d	52e	52f	52g
Homewood: St. Andrew Hunter	153850 16627	27000 710	43135 35488	23800	120025	0	130000	729943	125	468000	50800	1400	2900	0	52000	0
Ingleside	486	0	8278	0	9983	0	20661	64656	15	0	22428	2115	22	0	0	16606
Itasca: The Center	0	4168	10663	5272	19705	0	0	64269	40	0	41901	752	2	0	3240	38001
Joliet: Grace	0	0	47000	15000	40000	0	40000	154982	0	0	0	0	0	0	0	0
Joliet: Hope	91282	6670	22358	14674	55330	0	51072	424474	114	197761	58371	3883	189	0	17637	2783
Joliet: Ingalls Park	14501	10205	15395	2070	25261	24000	5890	149777	77	96132	38833	1123	2	0	13129	9756
Joliet: Trinity	0	0	0	0	0	0	0	2748	0	0	0	0	0	0	0	0
Kaneville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kingston	0	0	7516	18577	23721	0	0	117759	43	76764	71794	1072	0	0	0	1730
Kirkland: First	2400	7259	7657	0	22499	0	846	81139	31	0	61004	0	0	0	0	0
LaGrange: First	10493	385	26702	0	0	0	0	82800	52	78986	0	476	1119	0	6450	4945
Lake Bluff: Grace	282011	22496	60807	30090	147560	0	0	730323	114	625705	43723	2692	13724	0	18536	5000
Lake Villa	51400	8500	13000	33400	67501	5200	0	269349	55	143500	36000	2900	0	0	3100	58700
LaMoille: Community	13875	3300	15541	0	0	13400	1882	85284	26	44702	18348	36277	0	0	0	2440
Lanark	10372	8333	36307	0	0	0	0	128476	77	0	139620	1170	0	0	0	0
Lansing: First	9056	1348	12931	8450	29705	0	450	162307	67	130501	0	0	0	0	6356	12763
LaSalle: Grace	24622	1382	29335	14682	43442	0	140	230623	61	0	165085	1086	2	0	7585	230
Leaf River	42129	0	18716	615	29900	42	0	177378	0	13045	1355	1255	184	0	0	0
Leland	839	497	5845	2403	8627	0	0	55855	17	0	21277	1306	4386	0	180	1426
Lemont	554	450	8927	1251	12585	0	0	66144	25	0	47967	818	0	0	0	10404
Lena	23964	0	53632	0	0	2267	0	182920	76	159359	34616	21527	1348	0	10394	2439
Leon	15576	1770	22287	9588	19840	0	47980	193684	103	0	112995	944	0	0	100	0
Libertyville	0	1153	4119	2600	7027	0	0	51957	22	0	41769	9398	848	0	100	0
Lockport: First	220403	48099	28912	15000	66659	41910	56780	886869	334	845900	48452	0	0	0	36903	0
Lombard: Faith	29200	4525	14218	2658	39256	0	0	223540	53	95704	23285	1037	2748	0	1600	7099
Lombard: First	12518	8595	30283	0	0	0	50	103985	51	0	60997	510	3	14274	3414	955
Machesney Park: New Life	17912	52077	75881	0	0	0	0	293295	89	131061	91076	443	0	0	10730	23160

	45	46	47a	47b	47	48	49	50	51	52a	52b	52c	52d	52e	52f	52g
Malden	0	0	0	0	0	0	0	70087	0	50322	940	478	7	0	0	0
Malta	0	40	3223	0	6653	0	0	22510	12	10550	5885	237	69	0	6600	863
Manhattan	8208	3913	18146	4189	37408	20900	35555	210383	67	132340	0	1626	31	0	4768	20000
Maple Park: Grace	14000	0	30604	0	0	0	0	132294	20	32000	10000	10000	70000	0	100	0
Marengo	6758	6462	8764	1541	12499	0	8265	106646	41	64718	4215	2675	1296	0	0	1292
Marseilles	21599	212251	18362	3224	127276	69667	0	635669	74	204844	43220	9889	560	0	30	0
Maywood: Neighborhood	10612	9449	7500	0	13223	1700	18876	89930	51	0	45954	0	0	0	50	0
McConnell	44849	1193	17264	8333	38564	2460	0	191145	77	43470	120231	2267	26	0	12000	12685
McHenry: First	9045	643	5360	2750	9467	0	0	64873	24	0	59306	7800	106	0	200	0
McHenry: Mount Hope	0	0	0	0	0	0	0	3506	0	0	0	0	0	0	0	0
Melrose Park: Cosmopolitan	0	413	4600	2040	10311	0	0	100668	25	66784	16696	5620	74	0	480	0
Melrose Park: Red Door (Little White) NFC	0	0	25978	0	0	0	0	61118	17	39880	683	105	0	0	9880	3900
Mendota: First	0	6000	16000	0	0	0	0	22950	10	10800	0	0	0	0	0	0
Mendota: Zion	19435	1535	17067	0	30201	0	5325	189684	92	92126	68375	8494	446	0	125	6631
Millbrook	2550	2395	13041	2520	10924	0	0	141236	30	0	113398	1332	0	0	50	1992
Milledgeville	2010	0	4974	1939	11332	0	0	44445	30	0	40711	340	100	0	2000	2285
Millington	284	3711	6029	2016	11410	0	917	87163	31	0	62250	1214	229	0	8233	7362
Minooka	2200	0	4600	1200	8000	0	0	24210	15	0	10000	0	0	0	0	2000
Morris: First	43982	0	16688	8800	50976	0	753596	1002371	47	108530	37149	2033	0	0	8720	2750
Morrison	65037	14059	26416	10752	51545	38000	0	489030	205	298550	27724	2821	1986	0	3195	22316
Mount Carroll	0	500	44403	0	4794	0	3885	235274	125	46500	139500	3300	3245	0	1680	9228
Mount Morris: Disciples	14655	3546	10014	9073	22807	0	7789	132453	74	78237	60160	1861	68	0	0	10922
Mount Prospect: Sam Mool Korean	14614	1611	18060	3861	15886	0	0	175724	64	148360	0	1493	3	0	366	5184
Mount Prospect: Trinity	9600	3000	0	0	525	0	0	96741	130	0	129000	11017	0	0	0	0
Mundelein: Vision Church	123646	26935	34100	11880	88464	0	223169	736881	143	333726	38685	2927	21	0	9961	2177
Naperville: Community	0	0	15000	0	0	0	0	66500	0	0	0	0	0	0	0	0

	45	46	47a	47b	47	48	49	50	51	52a	52b	52c	52d	52e	52f	52g
Naperville: Grace	140471	61455	46833	46329	86977	234474	78316	1113303	89	557394	120257	2537	108	0	12773	1864
Naperville: Korean	0	0	0	0	0	0	0	99938	0	0	0	0	0	0	0	0
Naperville: Wesley	0	0	12200	0	0	0	5000	25530	0	195183	0	0	0	0	0	0
Naperville: Wheatland Salem	0	0	0	0	1000	0	0	35149	82	209950	15912	578	0	0	20745	1000
New Lenox	0	0	107208	28749	148609	295806	0	715916	147	303859	342307	7832	15	0	154037	205292
New Milford	125689	20416	41059	26068	43296	0	150736	751842	366	13695	622382	4693	449	0	146848	8518
Northbrook: Northfield	0	0	7361	0	8794	0	20775	65460	25	50079	0	677	587	0	660	0
Northbrook: Northbrook	26043	3374	12797	5030	28579	0	22462	195339	45	136930	15214	392	32	0	14130	3143
Norway	0	0	0	0	0	0	0	19054	0	0	0	0	0	0	0	0
Oak Lawn: First	0	0	0	0	0	0	0	2975	0	0	0	0	0	0	0	0
Oak Park: Euclid Avenue	0	800	18000	6000	14822	0	15000	133606	30	52000	30000	1000	150	0	10000	11500
Oak Park: First	52660	6151	7601	18064	40412	0	0	292876	74	219340	7419	552	339	0	26115	0
Oak Park: St. John's	56968	14225	45525	28355	135484	0	73258	523620	52	215198	22202	2496	48	13200	164317	362
Olympia Fields	11926	1016	12047	4669	17574	0	0	123146	30	97746	0	0	0	0	27000	0
Orangeville	10100	3357	20174	6168	29686	25488	7500	185937	0	148568	10000	1000	0	0	0	0
Oregon	9926	0	8474	3048	16376	0	0	78152	38	0	100179	0	78	0	250	0
Oregon: Lighthouse	36300	0	16606	14254	48328	0	0	209006	150	83000	143751	6000	0	1700	0	7500
Orland Park: Faith	0	0	11225	0	0	0	0	47712	25	0	56500	1000	0	0	0	0
Oswego: Good Shepherd	150170	30390	34137	19945	50403	0	77000	624775	186	435886	103690	2118	0	0	6428	15948
Ottawa: Epworth	103045	2323	12388	11359	30680	0	1605	360038	123	131000	133920	48657	1003	0	5245	1709
Ottawa: Evangelical	17165	5850	15757	7000	47016	18603	3695	193824	0	85144	39578	0	79	0	44332	5505
Ottawa: First	0	0	17522	0	0	0	0	27181	34	0	73002	3040	0	0	0	429
Palatine: First	24846	1082	13006	5700	25876	6900	32728	240228	90	126018	0	852	63	0	200	30487
Palos Heights: Orland Park Korean	116238	0	34883	18252	69470	189348	116500	700306	134	300193	147380	8919	260	0	89050	6961
Palos Heights: Palos	0	0	0	0	0	0	0	1308	0	0	0	0	0	0	0	0
Park Forest: Grace United Protestant	0	0	12572	6600	20592	0	0	138057	70	102487	28769	2016	0	0	2057	0

	45	46	47a	47b	47	48	49	50	51	52a	52b	52c	52d	52e	52f	52g
Park Ridge: First	17905	1052	19061	5095	41482	4484	21700	175013	25	72676	1190	6732	112	0	56200	19305
Paw Paw	96806	8665	36363	15000	113127	0	35000	480022	115	252973	66354	500	324	0	59599	58980
Pearl City: First	0	2053	11749	4075	7866	0	67286	162398	0	77500	0	2868	185	0	0	89852
Pecatonica	9854	847	9266	2664	15230	0	5775	77305	41	62286	0	650	41	0	0	838
Peotone	10170	0	11811	1737	48890	0	0	132016	50	0	24000	2196	0	0	1200	0
Plainfield	0	0	9062	2600	11598	0	0	54270	50	53887	0	0	689	0	0	0
Plano	111254	13285	60371	26091	134306	0	0	592040	220	340844	112205	3065	339532	0	2005	0
Plattville	20453	312	20128	15575	40053	0	0	193748	35	0	165370	11307	5	0	3325	0
Polo: Faith	0	842	4838	4425	14222	0	40105	108660	30	0	42729	870	62	0	25	9796
Poplar Grove	17192	1332	16779	6268	14824	0	2242	154976	45	0	104045	2061	0	0	0	1923
Princeton: First	46114	4225	98336	0	0	0	5304	255636	98	121958	51500	4409	38	0	300	51798
Prophetstown	53300	0	19700	7750	54278	1410	115250	412018	75	243150	112306	5532	370	0	615	0
Prospect Heights: Central Korean	0	0	0	0	0	0	0	100	0	0	0	0	0	0	0	0
Red Oak DeKalb	4200	1000	21229	0	13488	52223	5642	189210	38	156671	8150	0	0	0	0	0
Red Oak Rockford	4611	877	6493	1248	2674	0	19490	73544	32	0	54783	9453	0	0	0	0
Redeemer of Calvary	420	50	1761	0	2406	0	0	13810	18	0	8505	3635	15	0	0	0
Reynolds	3800	1500	13520	300	16038	0	0	115648	32	0	66449	0	40000	0	19500	0
River Forest	0	3325	6422	2400	9949	0	0	78900	20	0	71226	0	0	0	100	186
Riverside	0	0	0	0	0	0	0	16337	0	0	0	0	0	0	0	0
Rochelle	16000	0	39800	0	0	0	8000	84250	8	27591	2507	20	0	0	26110	925
Rock Falls	100509	20617	55094	0	0	0	1675	289289	205	173081	56484	3131	0	0	2000	0
Rockford: Aldersgate	19036	1047	30766	0	0	0	640	109499	0	0	0	0	0	0	0	0
Rockford: Beth Eden	0	0	0	0	0	0	0	19325	0	0	0	0	0	0	0	0
Rockford: Brooke Road	25478	4385	57137	0	0	0	0	165901	54	126938	2375	320	21358	0	580	0
Rockford: Centennial Multicultural	14388	1364	17159	5031	36118	0	4327	150525	22	95535	17611	2989	303	350	7731	6755
Rockford: Christ	26650	3766	19724	5600	16395	0	0	162619	42	48335	8554	0	18287	0	0	1336
Rockford: Christ the Carpenter	266460	20799	53652	26181	166790	0	203079	1296981	305	507739	220845	58033	823	0	125794	1939

	45	46	47a	47b	47	48	49	50	51	52a	52b	52c	52d	52e	52f	52g
Rockford: Court Street	0	6271	21365	47945	130812	0	6785	66007	20	0	60553	942	0	0	0	0
Rockford: Evans	117940	25581	85609	47945	130812	0	0	590714	125	248542	22203	777	210000	0	9180	6582
Rockford: Grace	11648	1369	21443	6076	10680	0	0	99439	14	82512	1230	177	6	0	7450	0
Rockford: Harlem	50096	7219	21967	4110	54144	73477	96786	562119	129	277735	29002	2677	0	0	4345	19610
Rockton	0	13420	0	0	8725	0	1500	38952	6	4300	5025	437	0	0	8800	0
Roscoe	8728	0	8848	1598	22469	0	14465	137425	72	83783	33548	2141	0	0	300	310
Roselle	212492	22649	29030	31438	54023	0	161206	743419	305	728715	165000	5500	25	0	3005	0
Sandwich: United	57565	11587	32569	13154	30545	0	0	307200	80	215839	47229	3235	4301	430	12995	1173
Savanna: First	20607	6408	14782	5693	20390	0	28180	195131	65	113882	40971	1447	580	0	590	45666
Scales Mound	14367	5335	12880	14111	31840	0	0	223753	65	0	112877	2152	8389	0	490	1447
Schaumburg: Our Redeemer's	0	0	15418		0	0	6500	40452	30	0	27000	0	3754	0	5700	0
Schaumburg: Our Saviour's	85601	4389	15961	10924	37747	0	0	266115	85	191328	62015	3596	265	0	16500	601
Schaumburg: Salem Korean	0	0	0	0	0	0	0	50143	0	0	0	0	0	0	0	0
Seneca: First	30000	21000	12000	4000	24752	53181	20416	239750	42	115000	230000	38000	0	0	0	0
Serena	8600	300	7697	1170	15950	0	5900	91436	10	0	22615	2000	43000	0	18700	0
Shannon: Bethel	9240	0	4251	1680	10815	0	58478	141139	0	55875	4383	628	340	20000	0	1617
Sheridan	0	3984	15374	11545	21882	0	16192	188221	92	0	156512	2432	1767	0	350	8383
Shirland	4322	2094	6660	4200	9061	0	6189	64188	36	0	44816	1016	0	0	200	4680
Skokie: Central	0	0	14613		0	0	0	30763	16	0	26933	0	530	0	6450	1316
Skokie: Jesus Love Korean Church	35646	3086	23489	10950	51592	0	22617	290941	0	143850	45950	1027	0	0	47335	0
South Elgin: Community	0	31106	14782		0	0	0	169215	190	0	119923	64275	0	0	0	0
St. Charles: Baker	8112	1287	39451		0	0	900	100980	38	77187	0	730	0	750	8623	361
Sterling: First	109850	31374	44978	50183	91485	21267	111979	836272	241	476334	161005	7494	2608	0	48713	10779
Sterling: Trinity	3510	5947	23573		0	0	20871	122882	44	0	106013	1747	1001	0	3320	0
Sterling: Wesley	12528	1212	26544		0	0	0	60367	14	0	53320	809	20	0	2990	0
Steward	31810	2323	14007	10404	27192	0	18314	269195	0	202447	0	0	1492	0	3738	0

	45	46	47a	47b	47	48	49	50	51	52a	52b	52c	52d	52e	52f	52g
Stockton: Calvary	1300	3992	5407	2500	17797	0	0	98908	0	64379	26172	2689	0	0	0	1712
Stockton: Wesley	5215	2832	18487	1778	13029	0	0	125478	50	0	118324	15200	283	0	423	9644
Sugar Grove	0	0	11257	0	11868	0	0	70461	30	0	46387	5493	556	0	0	5560
Sycamore	27225	1878	28039	0	0	0	0	138332	0	103000	0	0	0	0	839	5130
Tampico	250351	36158	37656	50994	145051	0	284733	1051416	389	395969	149405	7922	0	0	24985	184465
Thomson	2660	1072	6805	0	7044	0	0	75830	36	0	68935	1234	9	0	0	18548
Thornton	0	1279	3961	0	9850	0	2510	40613	18	0	28690	5577	42	0	175	4288
Tinley Park	0	675	5000	1075	8505	0	0	32758	8	0	16821	0	0	0	15175	0
Triumph	10127	300	33672	0	0	0	0	112662	55	34006	40000	486	0	0	33511	0
Urban Village	0	0	2027	803	2029	0	0	21959	7	0	0	25533	151	0	0	0
Van Brocklin-Florence	170639	89073	0	0	36969	0	0	677661	312	345193	231292	0	157	0	0	2000
Willa Park: Calvary	1900	1550	3833	0	3126	0	0	41257	30	0	50543	3921	227	0	0	0
Walnut	10550	2031	12729	1436	26401	0	97180	191046	25	0	66305	360	2275	0	37480	142
Warren	10749	125	24535	0	0	0	0	116500	64	0	112100	4086	0	0	0	0
Waterman	675	3335	8300	1800	8305	0	26750	82666	58	0	39330	1685	0	0	4535	1500
Wauconda: Federated Church	4715	3708	35555	0	0	0	34586	156237	42	89576	28393	392	35	0	580	2096
Waukegan: First	34508	0	66739	0	0	0	0	204929	27	62515	31000	4186	54000	0	300	0
Waukegan: New Hope	107960	10491	21919	8796	44247	0	16620	369314	91	181772	35328	1719	0	0	780	12540
Wellspring	23004	0	13129	3600	19537	0	10059	105513	26	68354	0	0	0	0	5875	0
West Chicago: First	15600	2972	72270	0	0	0	13064	198336	47	142968	35092	2071	0	0	0	23000
West Dundee: First	28584	3473	11344	1593	34301	42874	12178	249969	50	148360	51532	889	0	0	5815	0
Western Springs	0	0	21448	4712	27297	19273	0	190012	0	0	0	0	0	0	6000	2000
Wheaton: Aldersgate	0	612	20643	7046	31288	0	0	128852	13	34780	11660	2547	41	0	24375	0
Wheaton: Gary	5000	500	43735	0	0	2460	18838	146127	23	101304	10800	140	12	0	34100	2440
Wheeling: First Korean	323000	37993	53512	37700	157930	0	112885	1133458	350	500174	373307	4073	0	0	3126	15981
Willow	15000	0	2200	0	0	154603	0	417593	0	0	0	0	0	0	0	0
Wilmette: Trinity	0	191	1830	0	3026	0	310	35769	16	0	20600	696	4795	0	0	18344
Wilmington	146298	10351	23408	11005	85214	0	346005	1262301	131	262893	55056	2177	57	0	6026	11411

	45	46	47a	47b	47	48	49	50	51	52a	52b	52c	52d	52e	52f	52g
Wilton Center Federated Church	33551	2669	11972	8476	34751	0	62938	254012	106	0	157636	7300	2521	0	275	8337
Winfield: Community	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Winfield: South Asian	4200	700	5139	4850	14029	0	0	63912	23	14914	560	1380	4225	0	8810	2340
Winnabago	0	1600	6510	0	0	0	0	28110	14	0	13000	1000	0	0	0	0
Winthrop Harbor: North Prairie	0	1443	16715	0	0	0	11000	44825	19	0	28926	231	0	5000	0	0
Woodridge	0	0	0	0	0	0	0	6936	0	0	0	0	0	0	0	0
Woodstock: First	92200	5225	14220	5613	43251	22969	0	387084	96	221762	67845	318	1065	0	3037	3970
Wyaret	0	1000	30800	15750	74320	0	8500	235482	68	141000	1200	500	250	0	0	0
Yorkville: Trinity	0	312	6922	1200	8054	0	0	37894	21	23000	962	475	0	0	0	0
Zion: Memorial	53118	13811	33455	6843	53073	105283	0	409902	93	320923	13914	4571	15	0	20965	0

	52	53a	53b	53c	53d	53	54a	54b	54c	54d	55
Addison: Good Samaritan	146578	2000	1125	0	3188	6313	0	0	0	0	152891
Albany	79111	3027	2190	344	0	5561	0	0	0	0	84672
Alden	43391	0	0	0	0	0	0	0	0	0	43391
Algonquin: Christ	212499	474	0	0	13520	13994	0	0	0	0	226493
Alsip: Christ	60777	166	0	16805	4664	21635	0	0	0	0	82412
Amboy: United First	0	0	0	0	0	0	0	0	0	0	0
Antioch	279859	0	12825	0	11359	24184	0	0	0	0	304043
Apple River	34361	0	3026	0	0	3026	0	0	1000	1000	38387
Argon Fay	21033	0	0	0	0	0	0	0	0	0	21033
Arlington Heights: Incarnation	130105	0	2400	0	0	2400	0	0	0	0	132505
Arlington Heights: First	831758	26566	59472	30475	28799	145312	0	0	0	0	977070
Ashton	0	0	0	0	0	0	0	0	0	0	0
Aurora: Bethany of Fox Valley	273037	0	7185	0	2495	9680	0	0	0	0	282717

	52	53a	53b	53c	53d	53	54a	54b	54c	54d	55
Aurora: First Nueva Vida	360585	1405	2413	3671	0	7489	0	0	0	0	368074
Aurora: Wesley	294308	0	10340	139867	5172	155379	0	0	5401	5401	455088
Barrington: Barrington	1033263	95014	102570	0	92399	289983	0	0	0	0	1323246
Barrington: Salem	0	0	0	0	0	0	0	0	0	0	0
Bartlett: Good Shepherd	114690	2140	0	0	970	3110	0	0	0	0	117800
Batavia	428603	0	775	0	0	775	0	0	0	0	429378
Belvidere: First	475230	0	14730	0	0	14730	0	0	0	0	489960
Bensenville: First	100109	0	1795	0	0	1795	0	0	0	0	101904
Blaine	29770	0	2440	0	0	2440	0	0	0	0	32210
Blue Island: Grace	70959	0	0	0	0	0	0	0	0	0	70959
Bolingbrook: Crossroads of Faith	89906	6512	0	0	0	6512	0	0	0	0	96418
Bolingbrook: Friendship	241241	0	244	0	0	244	0	0	0	0	241485
Brookfield: Compassion	251896	0	0	0	12110	12110	0	0	0	0	264006
Brookville	39922	0	0	0	0	0	0	0	0	0	39922
Buffalo Grove: Kingswood	802455	76860	16022	104733	63040	260655	0	0	0	0	1063110
Burlington	62509	0	0	0	0	0	0	0	0	0	62509
Burrill	0	0	0	0	0	0	0	0	0	0	0
Capron	0	0	0	0	0	0	0	0	0	0	0
Carol Stream: St. Andrew	333640	0	6760	0	685	7445	0	0	0	0	341085
Cary	340472	0	246625	5257	7433	259315	0	0	0	0	599787
Cedarville	71993	0	0	0	0	106052	0	0	0	0	178045
Chadwick: Hope	10519	0	100	0	1000	1100	0	0	0	0	11619
Chana	89811	1830	635	610	2153	5228	0	0	0	0	95039
Channahon	0	0	0	0	0	0	0	0	0	0	0
Chemung	9430	0	0	0	0	0	0	0	0	0	9430
Cherry Valley	138839	6500	6095	440	0	13035	0	0	0	0	151874
Chicago: Adalberto Memorial	13700	0	0	1500	0	1500	0	8100	0	8100	23300
Chicago: African Community	151488	0	0	0	0	0	0	0	0	0	151488
Chicago: Amor de Dios	20000	0	0	0	0	0	0	0	500	500	20500

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	52	53a	53b	53c	53d	53	54a	54b	54c	54d	55
Chicago: Berry Memorial	258297	0	0	0	0	0	0	0	0	0	258297
Chicago: Bethany River-Jesus El Buen Pastor	47000	0	0	0	0	0	0	0	0	0	47000
Chicago: Big Shoulders	76978	0	0	62150	0	62150	0	0	2100	2100	141228
Chicago: Broadway	189551	0	0	0	3180	3180	0	0	0	0	192731
Chicago: Chicago Lawn	36941	0	0	0	0	0	0	5000	0	5000	41941
Chicago: 3 Crosses	102820	0	0	0	0	0	0	0	0	0	102820
Chicago: Clair Christian	97587	0	0	746	0	746	0	0	0	0	98333
Chicago: East Side	63468	0	2500	0	0	2500	0	0	0	0	65968
Chicago: Edison Park	147505	10000	12984	0	0	22984	0	0	0	0	170489
Chicago: Emanuel	46020	0	0	0	0	0	0	0	0	0	46020
Chicago: Englewood-Rust	120011	10000	0	5100	0	15100	12000	0	1500	13500	148611
Chicago: Faith	130599	00	00	00	00	0	00	00	00	0	130599
Chicago: First (Temple)	984033	213886	0	0	6849	220735	0	0	0	0	1204768
Chicago: Frst Vietnamese	19580	0	0	0	0	0	0	0	0	0	19580
Chicago: Freedom	42000	0	0	0	0	0	0	0	0	0	42000
Chicago: Gorham	25900	0	0	0	1200	1200	0	0	0	0	27100
Chicago: Grace Calvary	17700	0	0	0	0	0	0	0	0	0	17700
Chicago: Grace of Logan Square	97441	5660	0	0	0	5660	0	23000	20000	43000	146101
Chicago: Granville Avenue	21200	0	0	0	0	0	0	0	0	0	21200
Chicago: Greenstone	658034	2000	3200	0	400	5600	0	4000	15000	19000	682634
Chicago: Hartzell Memorial	0	0	0	0	0	0	0	0	0	0	0
Chicago: Humboldt Park	134952	0	0	0	0	0	0	0	2000	2000	136952
Chicago: Hyde Park Korean	47323	0	0	0	0	0	0	0	0	0	47323
Chicago: Indo Pak	91539	0	0	0	0	0	0	0	0	0	91539
Chicago: Ingleside-Whitfield	0	0	0	0	0	0	0	0	0	0	0
Chicago: Kelly Woodlawn	134490	0	0	0	757	757	0	0	0	0	135247
Chicago: Lincoln	0	0	0	0	0	0	0	0	0	0	0
Chicago: Mandell	41820	0	0	2500	0	2500	0	2500	0	2500	46820

	52	53a	53b	53c	53d	53	54a	54b	54c	54d	55
Chicago: Maple Park	0	0	0	0	0	0	0	0	0	0	0
Chicago: Morgan Park	212563	0	0	0	0	0	0	0	7500	7500	220063
Chicago: New Gresham	78497	0	0	0	0	0	0	0	0	0	78497
Chicago: Olivet	29086	0	0	0	0	0	9950	0	2500	12450	41536
Chicago: Parish of the Holy Covenant	163285	0	0	0	0	0	2250	0	6600	8850	172135
Chicago: Ravenswood Fellowship	146739	0	7254	0	1995	9249	0	9167	10000	19167	175155
Chicago: Resurrection	109200	0	1000	0	265	1265	0	0	10000	10000	120465
Chicago: South Shore	194500	5000	0	0	0	5000	0	0	10000	10000	209500
Chicago: Southlawn	199804	31148	0	0	0	31148	0	0	0	0	230952
Chicago: St. Mark	849638	0	0	0	0	0	0	0	0	0	849638
Chicago: St. Matthew	86500	1000	0	0	0	1000	0	0	0	0	87500
Chicago: Trinity	0	0	0	0	0	0	0	0	0	0	0
Chicago: Union Avenue	42994	0	0	0	0	0	5000	0	0	5000	47994
Chicago: United Church of Hyde Park	64473	0	0	0	2090	2090	0	0	0	0	66563
Chicago: United Church of Rogers Park	243372	82413	0	0	0	82413	0	0	21703	21703	347488
Chicago: Wesley	326274	0	5040	28589	4567	38196	0	0	0	0	364470
Chicago: West Ridge	96650	0	100	0	0	100	0	0	1000	1000	96750
Coleta	64233	0	0	0	0	0	0	0	0	0	64233
Cortland	32500	1200	0	0	2	1202	0	0	0	0	33702
Creston	20972	0	0	0	0	0	0	0	0	0	20972
Crete	5727	0	1500	0	2414	3914	57046	4000	0	61046	70687
Crystal Lake: First	997248	0	6782	0	0	6782	0	0	0	0	1004030
Dakota Rock Grove	0	0	0	0	0	0	0	0	0	0	0
Davis Junction	15679	0	0	0	0	0	0	0	0	0	15679
Davis: Calvary	31620	0	0	0	0	0	0	0	0	0	31620
Deerfield: Christ	611309	0	1660	0	3420	5080	0	0	0	0	616389
DeKalb: First	355789	1863387	7500	0	0	1870887	0	0	0	0	2226676
Des Plaines: First	238446	0	973	0	0	973	0	0	0	0	239419
Des Plaines: Nuevo Amanecer	0	0	0	0	0	0	0	0	0	0	0

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	52	53a	53b	53c	53d	53	54a	54b	54c	54d	55
Dixon: First	349127	0	1224	0	15642	16866	0	0	0	0	365993
Dixon: Grace	97285	3275	3132	0	6603	13010	0	2600	0	2600	112895
Dolton: Faith	0	0	0	0	0	0	0	0	0	0	0
Downers Grove: Faith	242165	0	500	15724	0	16224	0	0	0	0	258389
Downers Grove: First	1054001	27635	4828	0	13275	412559	0	0	11909	11909	1478469
DuRand	97661	0	43893	0	0	43893	0	0	0	0	141554
Earlville	49837	0	13600	0	0	13600	0	0	0	0	63437
East Jordan	55000	0	0	0	0	0	0	0	0	0	55000
Elgin: Cornerstone	239421	0	0	0	0	0	0	0	0	0	239421
Elgin: First	414313	0	2145	0	0	2145	0	0	0	0	416458
Elgin: Journey of Hope	342665	9295	7171	31163	1751	202853	0	0	0	0	545518
Elgin: La Luz de Cristo	104260	0	0	0	0	0	0	0	0	0	104260
Elizabeth: First	89137	0	50	0	0	50	0	0	3000	3000	92187
Elk Grove: Prince of Peace	166218	0	0	11727	2748	14475	0	0	0	0	180693
Elmhurst: Christ	104154	16500	0	0	1250	17750	0	27955	0	27955	149859
Elmhurst: Faith Evangelical	119069	2240	0	5603	4437	12280	7833	0	0	7833	139182
Elmhurst: First	376674	0	19880	0	14581	34461	0	2000	0	2000	413135
Erie	16415	0	3510	0	3292	6802	0	0	0	0	23217
Esmond	64558	0	8376	1200	1482	11058	0	0	500	500	76116
Evanson: Emmanuel	176380	0	0	20000	0	20000	0	0	0	0	196380
Evanson: First	1208015	0	15598	50080	31851	97529	0	0	0	0	1305544
Evanson: Hemmenway	131461	0	225	0	0	225	0	0	0	0	131686
Evanson: Sherman	253380	0	7000	0	1850	8850	0	0	1926	1926	264156
Evergreen Park: First	107189	0	1285	0	0	1285	0	0	0	0	108474
Fairhaven	14018	0	410	0	0	410	0	0	0	0	14428
Fenton	85907	0	0	0	0	0	0	0	0	0	85907
Flossmoor: South Suburban Korean	0	0	0	0	0	0	0	0	0	0	0
Forreston: First	95819	2080	3570	135	5485	11270	0	0	0	0	107089

	52	53a	53b	53c	53d	53	54a	54b	54c	54d	55
Fox River Grove: Community	30000	0	2000	0	0	2000	0	0	0	0	32000
Franklin Grove	65471	0	100	0	0	100	0	0	0	0	65571
Franklin Park: First	63429	0	0	0	1065	1065	0	0	0	0	64494
Freeport: Faith	249757	0	15273	0	14034	29307	0	0	0	0	279064
Freeport: First	153661	18500	31643	0	1274	51417	0	0	0	0	205078
Freeport: Harmony	0	0	0	0	0	0	0	0	0	0	0
Galena	69226	0	1257	16207	1345	18809	0	280	25064	25344	113379
Geneva	602266	0	849566	65394	0	914960	0	0	0	0	1517226
Genoa: Faith	130695	0	37681	0	3540	41221	0	0	0	0	171916
German Valley	972	0	400	0	0	400	0	0	0	0	1372
Glen Ellyn: First	343701	0	2118	53930	9140	65188	0	0	0	0	408869
Glencoe: North Shore	299272	0	10653	0	4550	15203	0	0	0	0	314475
Glenview: Glenview	414932	0	0	0	0	0	0	0	0	0	414932
Grayslake: United Protestant	3381	0	0	0	0	0	0	0	0	0	3381
Green Garden	70289	0	200	0	0	200	0	0	0	0	70489
Hampshire: First	59885	3050	0	0	0	3050	0	0	0	0	62935
Hampshire: Zion	43632	0	25520	0	470	25990	0	0	0	0	69622
Hanover	33139	0	600	0	761	1361	0	0	100	100	34600
Harmon	23611	0	0	0	150	150	0	0	0	0	23761
Harvard: First	0	0	0	0	0	0	0	0	0	0	0
Harvey: Transformation Community	188002	0	0	0	0	0	0	0	0	0	188002
Hebron	102972	0	0	4520	3275	7795	0	0	0	0	110767
Herbert: Davis	32239	240	870	0	865	1975	0	0	0	0	34214
Hickory Grove	34891	0	1425	0	0	1425	0	0	0	0	36316
Highland Park: Galilee	19412	0	0	0	250	250	0	0	0	0	19662
Hinckley: First	151130	0	0	0	0	0	0	0	0	0	151130
Hinstate	227376	42506	1385	0	16408	60299	0	0	0	0	287675
Homewood: St. Andrew	575100	100000	15000	0	0	115000	0	0	0	0	690100
Hunter	20250	0	20	0	0	20	0	0	0	0	20270

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	52	53a	53b	53c	53d	53	54a	54b	54c	54d	55
Ingliside	41171	16363	12518	0	0	28881	0	0	0	0	70052
Itasca: The Center	83896	0	0	0	370	370	0	0	0	0	84266
Joliet: Grace	0	0	0	0	0	0	0	0	0	0	0
Joliet: Hope	280624	0	20497	0	26325	46822	0	0	0	0	327446
Joliet: Ingalls Park	158975	19653	2690	4046	6219	32608	0	0	0	0	191583
Joliet: Trinity	0	0	0	0	0	0	0	0	0	0	0
Kanewille	0	0	0	0	0	0	0	0	0	0	0
Kingston	151360	0	75	0	0	75	0	0	0	0	151435
Kirkland: First	61004	0	0	0	1111	1111	0	0	0	0	62115
LaGrange: First	91976	0	22445	0	0	22445	0	0	0	0	114421
Lake Bluff: Grace	709380	0	18739	0	1235	19974	0	0	0	0	729354
Lake Villa	244200	0	0	0	0	0	0	0	0	0	244200
LaMoille: Community	101767	1000	520	0	3761	5281	0	0	0	0	107048
Lanark	140790	0	21911	0	0	21911	0	0	0	0	162701
Lansing: First	149620	0	0	0	2760	2760	0	0	0	0	152380
LaSalle: Grace	173988	0	1420	0	3801	5221	0	0	0	0	179209
Leaf River	15839	0	0	0	0	0	0	0	0	0	15839
Leland	28575	0	0	0	0	0	0	0	0	0	28575
Lemont	59189	0	3765	0	1535	5300	0	0	0	0	64489
Lena	229683	0	59026	0	1375	60401	0	0	0	0	290084
Leon	114039	35245	5379	0	0	40624	0	0	0	0	154663
Libertyville	52115	0	3097	0	0	3097	0	0	0	0	55212
Lockport: First	931255	0	0	0	0	0	0	0	0	0	931255
Lombard: Faith	131473	0	100	0	0	100	0	0	0	0	131573
Lombard: First	80153	0	860	0	510	1370	0	0	0	0	81523
Machesney Park: New Life	256470	0	7307	0	11580	18887	0	0	0	0	275357
Malden	51747	0	0	0	0	0	0	0	0	0	51747
Malta	24204	0	100	0	0	100	0	0	0	2000	26304
Manhattan	158765	27325	12425	0	2094	41844	0	2000	0	0	200609

	52	53a	53b	53c	53d	53	54a	54b	54c	54d	55
Maple Park: Grace	122100	0	1000	0	100	1100	0	0	0	0	123200
Marengo	74196	0	5375	0	2757	8132	0	0	0	0	82328
Marseilles	258543	0	2548	7902	0	10450	0	0	78216	78216	347209
Maywood: Neighborhood	46004	0	0	0	870	870	0	0	0	0	46874
McConnell	190679	0	0	0	0	0	0	0	0	0	190679
McHenry: First	67412	0	450	0	0	450	0	0	0	0	67862
McHenry: Mount Hope	0	0	0	0	0	0	0	0	0	0	0
Melrose Park: Cosmopolitan	89654	0	0	0	675	675	0	0	0	0	90329
Melrose Park: Red Door (Little White) NFC	54448	0	0	0	0	0	0	0	0	0	54448
Mendota: First	10800	0	0	0	0	0	0	0	0	0	10800
Mendota: Zion	176197	0	555	0	0	555	0	0	0	0	176752
Millbrook	116772	0	0	0	9610	9610	0	0	0	0	126382
Milledgeville	45436	0	8100	0	0	8100	0	0	0	0	53536
Millington	79288	0	1740	0	3977	5717	0	0	0	0	85005
Minooka	12000	0	0	0	0	0	0	0	0	0	12000
Morris: First	159182	153148	8570	0	6450	731168	0	0	0	0	890350
Morris	356592	21181	188601	20378	3900	234060	0	0	0	0	590652
Mount Carroll	203453	0	16000	0	3380	19380	0	0	0	0	222833
Mount Morris: Disciples	151248	770	0	0	2266	3036	0	0	0	0	154284
Mount Prospect: Sam Mool Korean	155406	0	1124	8562	20469	30155	0	0	0	0	185561
Mount Prospect: Trinity	140017	0	0	0	0	0	0	0	0	0	140017
Mundelein: Vision Church	387497	213717	13144	0	29259	256120	0	0	0	0	643617
Naperville: Community	0	0	0	0	0	0	0	0	0	0	0
Naperville: Grace	694933	31240	0	4977	115678	446623	0	0	0	0	1141556
Naperville: Korean	0	0	0	0	0	0	0	0	0	0	0
Naperville: Wesley	195183	0	0	0	0	0	0	0	0	0	195183
Naperville: Wheatland Salem	248185	0	20831	0	922	21753	0	0	0	0	269938
New Lenox	1013342	0	261229	0	0	261229	5000	0	0	5000	1279571

	52	53a	53b	53c	53d	53	54a	54b	54c	54d	55
New Milford	796585	0	10050	0	41326	51376	0	0	0	0	847961
Northbrook: North Northfield	52003	0	16832	0	0	16832	0	0	0	0	68835
Northbrook: Northbrook	169841	2240	209	0	3805	6254	0	0	0	0	176095
Norway	0	0	0	0	0	0	0	0	0	0	0
Oak Lawn: First	0	0	0	0	0	0	0	0	0	0	0
Oak Park: Euclid Avenue	104650	0	250	11000	1000	12250	0	0	0	0	116900
Oak Park: First	253765	0	5600	49039	8589	63228	0	0	0	0	316993
Oak Park: St. John's	417823	0	0	0	17897	17897	0	0	21644	21644	457364
Olympia Fields	124746	0	0	0	4351	4351	0	0	0	0	129097
Orangeville	159568	0	92986	0	0	92986	0	0	0	0	252554
Oregon	100507	0	3521	0	0	3521	0	0	0	0	104028
Oregon: Lighthouse	241951	0	0	0	0	0	0	0	0	0	241951
Orland Park: Faith	57500	0	0	0	0	0	0	0	0	0	57500
Oswego: Good Shepherd	564070	71208	2950	0	0	74158	0	0	0	0	638228
Ottawa: Epworth	321534	0	523183	0	13406	536589	0	0	0	0	858123
Ottawa: Evangelical	174638	0	840	0	7429	8269	12000	0	0	12000	194907
Ottawa: First	76471	0	6391	0	0	6391	0	0	0	0	82862
Palatine: First	157619	4200	11438	0	14568	30206	0	0	0	0	187825
Palos Heights: Orland Park Korean	552763	90000	4371	0	0	94371	0	0	0	0	647134
Palos Heights: Palos	0	0	0	0	0	0	0	0	0	0	0
Park Forest: Grace United Protestant	135329	0	780	0	0	780	0	0	0	0	136109
Park Ridge: First	156215	75	275	5952	0	6302	0	0	0	0	162517
Paw Paw	438730	0	618410	50243	4040	672693	0	0	0	0	1111423
Pearl City: First	170405	0	9884	46984	20471	77339	0	0	0	0	247744
Pecatonica	63815	0	16717	0	0	16717	0	0	0	0	80532
Peotone	27396	0	7710	0	0	7710	0	0	0	0	35106
Plainfield	54577	0	345	0	1076	1421	0	0	0	0	55998
Plano	797651	0	33616	0	2185	35801	0	0	0	0	833452
Plattville	180007	0	12672	33662	0	46334	0	0	0	0	226341

	52	53a	53b	53c	53d	53	54a	54b	54c	54d	55
Polo: Faith	53482	30680	0	0	2492	33172	0	0	0	0	86654
Poplar Grove	108029	0	1025	0	7050	8075	0	0	0	0	116104
Princeton: First	230003	0	11690	32865	2955	47510	0	0	0	0	277513
Prophetstown	361973	0	10000	0	0	10000	0	0	0	0	371973
Prospect Heights: Central Korean	0	0	0	0	0	0	0	0	0	0	0
Red Oak DeKalb	164821	0	0	0	0	0	0	0	0	0	164821
Red Oak Rockford	64236	0	450	0	0	450	0	0	0	0	64686
Redeemer of Calvary	12155	0	0	0	0	0	0	0	0	0	12155
Reynolds	125949	0	400	0	650	1050	0	0	0	0	126999
River Forest	71512	0	0	0	3358	3358	0	0	0	0	74870
Riverside	0	0	0	0	0	0	0	0	0	0	0
Rochelle	57153	0	0	0	0	0	0	0	0	0	57153
Rock Falls	234696	0	8200	0	10755	18955	0	0	0	0	253651
Rockford: Aldersgate	0	0	11242	0	0	11242	0	0	0	0	11242
Rockford: Beth Eden	0	0	0	0	0	0	0	0	0	0	0
Rockford: Brooke Road	151571	0	72250	0	337	72587	0	0	0	0	224158
Rockford: Centennial Multicultural	131274	0	850	0	0	850	0	0	0	0	132124
Rockford: Christ	76512	0	0	0	0	0	0	7622	0	7622	84134
Rockford: Christ the Carpenter	915173	0	80566	42786	21847	524480	0	4692	0	4692	1444345
Rockford: Court Street	61495	0	0	0	0	0	9167	0	0	9167	70662
Rockford: Evans	495284	0	176234	0	11439	187673	0	0	0	0	682957
Rockford: Grace	91375	0	0	0	0	0	0	1360	0	1360	92735
Rockford: Harlem	333369	121579	405	0	0	121984	0	0	0	0	455353
Rockton	18562	0	0	0	0	0	00	0	0	0	18562
Roscoe	120082	0	3161	0	0	3161	0	0	0	0	123243
Roselle	902245	0	6961	0	0	6961	0	0	0	0	909206
Sandwich: United	285202	33233	32761	0	25894	91887	0	0	3200	3200	380289
Savanna: First	203138	0	4721	0	7578	12299	0	0	0	0	215436
Scales Mound	126355	0	147705	7100	0	154805	0	2800	2800	2800	282960

	52	53a	53b	53c	53d	53	54a	54b	54c	54d	55
Schaumburg: Our Redeemer's	36454	0	0	0	52	52	0	0	0	0	36506
Schaumburg: Our Saviour's	274305	11532	4139	0	12360	28031	0	0	0	0	302336
Schaumburg: Salem Korean	0	0	0	0	0	0	0	0	0	0	0
Seneca: First	383000	0	0	0	0	0	0	0	0	0	383000
Serena	86315	0	0	0	1515	1515	0	0	0	0	87830
Shannon: Bethel	82843	0	58337	0	0	174666	0	0	0	0	257509
Sheridan	169444	0	3005	2632	190	5827	0	0	0	0	175271
Shirland	50712	4952	1195	0	3260	9407	0	0	3000	3000	63119
Skokie: Central	35229	0	1000	0	0	1000	0	0	0	0	36229
Skokie: Jesus Love Korean Church	238162	0	0	0	0	815305	0	0	0	0	1053467
South Elgin: Community	184198	0	0	0	0	0	0	0	6333	6333	190531
St. Charles: Baker	87651	0	0	0	0	0	0	0	0	0	87651
Sterling: First	706933	152996	80315	0	0	233311	0	0	0	0	940244
Sterling: Trinity	112081	1873	2755	0	960	5588	0	0	0	0	117669
Sterling: Wesley	57139	0	0	0	0	0	0	0	0	0	57139
Steward	207677	0	0	0	0	0	0	0	0	0	207677
Stockton: Calvary	94952	0	0	0	1358	1358	0	0	0	0	96310
Stockton: Wesley	143874	0	3000	2240	0	5240	0	0	0	0	149114
Sugar Grove	57996	0	10275	0	5997	16272	0	0	0	0	74268
Sycamore	108969	0	66241	0	0	66241	0	0	0	0	175210
Tampico	762746	245232	5975	0	0	251207	0	0	0	0	1013953
Thomson	88726	0	0	600	400	1000	0	0	0	0	89726
Thornton	38772	0	2307	25	1982	4314	0	0	0	0	43086
Tinley Park	31996	0	0	0	0	0	0	0	0	0	31996
Triumph	108003	0	0	0	10538	10538	0	0	0	0	118541
Urban Village	25684	0	0	0	0	0	0	0	0	0	25684
Van Brocklin-Florence	578642	0	0	0	0	0	0	32176	32176	32176	610819
Villa Park: Calvary	54691	0	5000	0	2090	7090	0	0	0	0	61781
Walnut	106562	0	5083	0	660	5743	0	0	0	0	112305

	52	53a	53b	53c	53d	53	54a	54b	54c	54d	55
Warren	116186	0	3438	0	0	3438	0	0	0	0	119624
Waterman	47050	0	1500	0	520	2020	0	0	0	0	49070
Wauconda: Federated Church	121072	6870	2392	0	2182	11444	0	0	1300	1300	133816
Waukegan: First	152001	0	8000	0	2005	10005	0	0	0	0	162006
Waukegan: New Hope	232139	0	5390	0	0	5390	0	0	0	0	237529
Wellspring	74229	0	0	0	0	0	0	0	0	0	74229
West Chicago: First	203131	0	0	12879	5280	18159	0	0	34800	34800	256090
West Dundee: First	206596	0	3250	0	300	3550	0	0	0	0	210146
Western Springs	8000	0	4037	0	0	4037	0	0	0	0	12037
Wheaton: Aldersgate	73403	0	200	0	50	250	0	0	0	0	73653
Wheaton: Gary	148796	0	1490	0	4000	5490	0	0	0	0	154286
Wheeling: First Korean	896661	24042	20088	0	90185	134315	0	0	0	0	1030976
Willow	0	0	0	0	000	0	0	0	0	0	0
Wilmette: Trinity	44435	0	4	0	11400	11404	0	0	0	0	55839
Wilmington	337620	17563	0	0	0	17563	0	0	0	0	355183
Wilton Center Federated Church	176069	10050	1610	0	18096	29756	0	0	0	0	205825
Winfield: Community	0	0	0	0	0	0	0	0	0	0	0
Winfield: South Asian	32229	0	1555	0	0	1555	0	2930	0	2930	36714
Winnepago	14000	0	0	0	500	500	0	0	0	0	14500
Winthrop Harbor: North Prairie	34157	0	0	0	0	0	0	0	0	0	34157
Woodridge	0	0	0	0	0	0	0	0	0	0	0
Woodstock: First	297997	0	29197	10766	9267	49230	0	0	0	0	347227
Wyanet	142950	0	1200	0	0	1200	0	0	0	0	144150
Yorkville: Trinity	24437	0	4523	6569	0	68169	0	0	0	0	92606
Zion: Memorial	360388	24870	6222	0	1418	92510	0	0	0	0	452898

	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f
Lake North District Totals	13344	70	147	12	346	73	137	172	149	337	92	146	157	13076	1925	1052	573	9	148	7632
Lake South District Totals	11886	44	62	13	142	172	36	129	149	187	49	53	183	11605	310	3544	375	7	19	6355
Prairie Central District Totals	19277	130	105	8	35	253	62	674	152	279	83	54	246	18382	627	223	234	6	87	12156
Prairie North District Totals	11811	50	38	8	47	47	19	170	68	91	57	14	255	11365	33	51	78	9	38	10465
Prairie South District Totals	13834	55	50	10	61	131	33	255	84	34	37	29	234	13501	34	21	46	6	11	12127
Northern Illinois Conference	70152	349	402	51	631	676	287	1400	602	928	318	296	1075	67929	2929	4891	1306	37	303	48735
	5g	5	6a	6b	6	7	7a	7b	7c	7d	7e	7f	7g	7h	7i	7j	7k	7l	7m	7n
Lake North District Totals	649	11988	6653	5012	11665	3505	2021	79	16	84	867	2611	745	830	626	2767	4988	74	713	
Lake South District Totals	426	11036	6506	4488	11094	2680	2557	34	8	36	904	1758	459	325	172	1772	2728	134	409	
Prairie Central District Totals	1639	14972	8483	6462	14945	4065	2882	129	25	150	1129	3100	780	442	158	1644	3024	115	901	
Prairie North District Totals	249	10923	6514	4565	11079	2530	1612	42	14	56	886	1683	505	236	68	897	1706	107	502	
Prairie South District Totals	71	12316	7326	5182	12508	2610	2360	74	15	86	1470	1405	577	388	126	1309	2400	68	472	
Northern Illinois Conference	3034	61235	35582	25709	61291	15390	11432	358	78	412	5256	10557	3066	2221	1150	8389	14826	498	2997	
	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	26	27	28
Lake North District Totals	480	121	215	242	443	7236	1124	57514	3	15	439	109	264	2354	64856	207735424	15967469			
Lake South District Totals	343	102	230	122	384	18608	1002	50458	3	6	265	66	156	893	69423	131207220	8798104			
Prairie Central District Totals	1201	124	261	193	279	27534	1224	65720	9	136	375	132	277	2505	190830	2367444315	13986337			
Prairie North District Totals	674	90	125	104	182	29888	688	56162	13	29	441	106	218	1136	43322	103952746	9345821			
Prairie South District Totals	879	98	157	161	284	31202	833	65932	4	57	331	89	217	1707	64653	90233108	7960197			
Northern Illinois Conference	3577	535	988	822	1572	114468	4871	295786	32	243	1851	502	1132	8595	433084	769872813	56057917			
	26	27	28	28a	28b	28c	28d	28e	28f	28g	28h	28i	28j	28k	28l	28m	28n	28o	28p	28q
Lake North District Totals	6183525	198207	1230692	190946	1025473	173719	65683	1100	52307	0	22089	3228	860	6384						
Lake South District Totals	2677420	211641	1060770	232261	800522	102087	77677	2928	12993	0	32978	4012	586	5511						
Prairie Central District Totals	9759412	189147	1789294	499884	1167113	349510	134541	5988	26654	200	66166	5885	2418	12740						
Prairie North District Totals	953070	38939	743953	289086	600892	293009	52376	11450	6540	0	34722	4410	656	14683						
Prairie South District Totals	2840277	106407	863424	201951	682217	222426	49973	3978	10743	17958	16769	3819	592	5785						
Northern Illinois Conference	22413704	744341	5688133	1413128	4276218	1140751	380250	25444	109236	18158	172724	21355	5112	45104						

	36c	37d	36e	36f	37	38	39	40	41a	41b	41c	42a	42b	42c
Lake North District Totals	905	3130	675	235	216690	207194	447629	651173	2534745	503132	148340	347563	105771	0
Lake South District Totals	695	878	871	763	39519	100578	326376	486965	1828841	161932	151778	246645	6440	35717
Prairie Central District Totals	1851	2578	3425	1718	115467	474773	540793	763906	2368891	151257	61311	545151	95107	53000
Prairie North District Totals	225	322	930	121	10804	209900	280000	464640	1649936	255392	20077	135342	14975	17457
Prairie South District Totals	594	1661	1836	835	36197	174600	375014	582104	2077338	106566	57609	91048	9	0
Northern Illinois Conference	4270	8569	7736	3672	418677	1167045	1969812	2938788	10459851	1178278	4991115	1365749	222302	106174
	42d	43	44	45	46	47a	47b	47	48	49	50	51	52a	
Lake North District Totals	86700	193624	4140	2809629	672763	1597074	444688	1940712	558944	1651441	17525331	4232	7991243	
Lake South District Totals	2000	125080	3074	2028676	382932	1462086	335083	1406688	535998	759300	11875080	3457	5500247	
Prairie Central District Totals	47303	149102	76526	3167925	811309	1650136	588083	2563115	1065536	1727845	19296833	164618	9567368	
Prairie North District Totals	32750	111322	12501	1189270	410047	1050948	279226	1256342	143144	860025	9785657	3099	3681077	
Prairie South District Totals	361600	153367	54310	1158391	203018	999491	255474	1098703	267630	1658815	11093246	3451	3865880	
Northern Illinois Conference	530353	732496	150551	10353891	2480070	6759795	1912553	8265559	2571253	6657426	69576147	178857	30605815	
	52b	52c	52d	52e	52f	52g	52	53a	53b	53c	53d	53		
Lake North District Totals	3120011	211191	136091	225126	1355195	548978	13587835	531039	788162	370720	209231	2714457		
Lake South District Totals	4166267	179130	248517	0	755642	319669	11169472	471168	224804	88436	130463	1281692		
Prairie Central District Totals	4073837	312087	541364	43549	845757	1005437	16389399	409516	2345037	349280	504075	4056109		
Prairie North District Totals	2906774	230234	303801	5350	254149	240507	7621891	204087	802146	112332	93105	1697003		
Prairie South District Totals	3355635	166347	57166	21700	173487	559080	8199296	2435556	541030	118909	185569	4077469		
Northern Illinois Conference	17622524	1098989	1286939	295725	3384230	2673672	56967894	4051365	4701179	1039677	1122443	13826730		
	54a	54b	54c	54	55									
Lake North District Totals	12200	42767	127982	182949	16485242									
Lake South District Totals	74046	13000	56409	143455	12594619									
Prairie Central District Totals	12833	32885	43401	89119	20534627									
Prairie North District Totals	9167	13954	110180	133301	9452196									
Prairie South District Totals	12000	4600	4800	21400	12298165									
Northern Illinois Conference	120246	107206	342772	570224	71364848									